

TITLE 126
INTERPRETATIVE RULE
BOARD OF EDUCATION

SERIES 140
ADVANCED SALARY CLASSIFICATIONS (5220)

§126-140-1. General.

1.1. Scope. -- These interpretive rules provide definitions for the levels of salary classification accredited institutions and graduate credit, and identify the procedures for dating of salary classifications. The policy was recently amended to expand the definition of the BA + 15 classification.

1.2. Authority. -- W. Va. Code §18A-4-1

1.3. Filing Date. -- April 1, 1987

1.4. Effective Date. -- June 1, 1987

1.5. Amendment to Rule. -- This amendment incorporates the regulation for undergraduate credit for advanced salary.

§126-140-2. Incorporation by Reference.

2.1. Copy of rules and regulations attached. Copies may be obtained in the office of the Secretary of State and in the West Virginia Department of Education, Bureau of General, Special, and Professional Education.

2.2. Summary of rules and regulations below.

SUMMARY OF RULES AND REGULATIONS

Rules and regulations contain: definition of salary classifications, West Virginia Board of Education Interpretations, dating of salary classifications, and the teacher's responsibilities.

ADVANCED SALARY CLASSIFICATIONS

LEGAL BASIS - SCHOOL LAWS OF WEST VIRGINIA, 1971, (18A-4-1).

Definitions

For the purpose of this section, salaries shall be defined as: (a) "Basic salaries" which shall mean the salaries paid to teachers with zero years of experience and in accordance with the classification of certification and of training of said teachers; and (b) "advanced salaries" which shall mean the basic salary plus an experience increment based on the allowable years of experience of the respective teachers in accordance with the schedule established herein for the applicable classification of certification and of training of said teachers. "Classification of certification" means the class or type of certificate issued by the state superintendent of schools under the statutory provisions of this chapter. "Classification of training" means the number of collegiate or graduate hours necessary to meet the requirements stipulated in the definitions set forth in the next paragraph in items (2) to (7) inclusive.

The column heads of the state minimum salary schedule, set forth in section two (18A-4-2), are defined as follows:

- (1) "Years of experience" means the number of years the teacher has been employed in the teaching profession, including active work in educational positions other than the public schools, and service in the armed forces of the United States if the teacher was under contract to teach at the time of his/her induction. For the purpose of section two (18A-4-2) of this article, the teacher's experience shall be limited to that allowed under his/her training classification as found in the minimum salary schedule.
- (2) "B.A." means a bachelor's degree, from an regionally accredited institution of higher education, which has been issued to, or for which the requirements for such have been met by, a person who qualifies for or holds a professional certificate or its equivalent.
- (3)* "B.A.+15" means a bachelor's degree as defined above plus fifteen hours of graduate work, from a regionally accredited institution of higher education certified to do graduate work, in an approved planned program at the graduate or for level which requirements have been met by a person who qualifies for or holds a professional certificate or its equivalent. Individuals employed on permits in areas which require completion of a master's degree program for the initial Professional Certificate and who do not hold a master's degree may be granted a BA+15 salary classification upon completion of fifteen semester hours of coursework leading to the master's degree in the area in which the permit was issued.
- (4) "M.A." means a master's degree earned in a regionally accredited institution of higher education approved to do graduate work, which has been issued to, or the requirements for such have been met by a person who qualifies for or holds a professional certificate or its equivalent.

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- (5)* "M.A.+15" means the above-defined master's degree plus fifteen hours of graduate work, earned in an institution of higher education approved to do graduate work, if the person is qualified for or holds a professional certificate or its equivalent.
- (6)* "M.A.+30" means the above-defined master's degree plus thirty graduate hours earned in an institution approved to do graduate work, if the person is qualified for or holds a professional certificate or its equivalent.
- (7) "Doctorate" means a doctor's degree, which is of the type normally associated with the educational system, from a regionally accredited university qualified and approved to confer such a degree, which has been issued to or the requirements for such have been met by a person who qualifies for or hold a professional certificate or its equivalent.
- * The requirements set forth in subdivisions 3, 5, and 6 of this policy relating to hours of graduate work at an institution certified to do such work, fifteen undergraduate credit hours from a regionally accredited institution of higher education, earned after July 1, 1984 may be utilized for advanced salary classification if such hours are in accordance with (a) the teacher's current classification of certification and of training, (b) a designated instructional shortage area documented by the employing county superintendent, or (c) an identified teaching deficiency documented through the State approved county personnel evaluation system.

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