

WEST VIRGINIA
SECRETARY OF STATE

KEN HECHLER

ADMINISTRATIVE LAW DIVISION

Form #2

Do Not Mark in this Box

JUL 16 4 13 PM '99

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

NOTICE OF A COMMENT PERIOD ON A PROPOSED RULE

AGENCY: West Virginia Board of Education TITLE NUMBER: 126

RULE TYPE: Legislative; CITE AUTHORITY: W.Va. Constitution, Article XII, §2; W.Va. Code §18-2-5; W.Va. Code §18A-4-2a

AMENDMENT TO AN EXISTING RULE: YES NO

IF YES, SERIES NUMBER OF RULE BEING AMENDED: _____

TITLE OF RULE BEING AMENDED: _____

IF NO, SERIES NUMBER OF NEW RULE BEING PROPOSED: 137

TITLE OF RULE BEING PROPOSED: National Board for Professional Teaching Standards
Certification Reimbursement/Salary Bonus Program(5203)

IN LIEU OF A PUBLIC HEARING, A COMMENT PERIOD HAS BEEN ESTABLISHED DURING WHICH ANY INTERESTED PERSON MAY SEND COMMENTS CONCERNING THESE PROPOSED RULES. THIS COMMENT PERIOD WILL END ON September 28, 1999 AT 4:45 p.m.. ONLY WRITTEN COMMENTS WILL BE ACCEPTED AND ARE TO BE MAILED TO THE FOLLOWING ADDRESS:

William J. Luff, Jr., Associate Superintendent

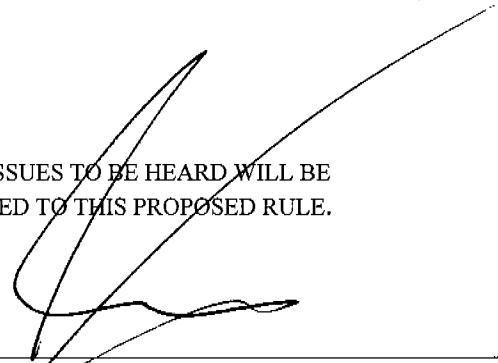
West Virginia Department of Education

1900 Kanawha Boulevard East

Building 6, Room 360

Charleston, West Virginia 25305-0330

THE ISSUES TO BE HEARD WILL BE LIMITED TO THIS PROPOSED RULE.



William J. Luff, Jr.
Associate State Superintendent

ATTACH A **BRIEF** SUMMARY OF YOUR PROPOSAL

\$2.80

POLICY 5203. NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS CERTIFICATION REIMBURSEMENT/SALARY BONUS PROGRAM

EXECUTIVE SUMMARY

Background: In 1987, the National Board for Professional Teaching Standards (NBPTS) was established. The mission of the NBPTS is to certify teachers who meet high and rigorous standards based on the knowledge and skills that accomplished teacher should have. Since this program began, many states have established laws and regulations that recognize and reward teachers who choose to complete this voluntary certification process. During the 1999 session, the West Virginia Legislature passed legislation to provide financial support to public school classroom teachers who participate in this rigorous program.

Policy 5203 establishes the National Board for Professional Teaching Standards Certification Reimbursement and Salary Bonus Program. The major provisions of this policy include:

- Reimbursement of \$1,000.00 to the first 100 classroom teachers who enroll in the National Board for Professional Teaching Standards Certification Program.
- Reimbursement of \$1,000.00 to the first 100 classroom teachers who complete the National Board for Professional Teaching Standards Certification Program.
- Reimbursement of actual expenses, up to a maximum of \$600.00, to any classroom teacher who achieves National Board for Professional Teaching Standards Certification.
- A \$1,000.00 annual bonus for any classroom teacher who achieves National Board for Professional Teaching Standards. The bonus shall be paid for the life of the certificate, not to exceed ten years for any one license.
- Reimbursement shall not be available to any classroom teacher who receives a subsidy from a third party payer.

Funding:

- The West Virginia Department of Education shall administer the funding for the National Board for Professional Teaching Standards from an appropriation established for this purpose by the West Virginia Legislature. However, this policy does not require any level of appropriation by the Legislature or create any entitlement of payment if there is no appropriation.

TITLE 126
LEGISLATIVE RULE
BOARD OF EDUCATION

FILED
JUL 16 4 13 PM '99

SERIES 137
NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS CERTIFICATION
REIMBURSEMENT/SALARY BONUS PROGRAM (5203)

OFFICE OF THE CLERK OF THE SENATE
SECRETARY OF STATE

§126-137-1. General.

1.1. Scope. - This policy establishes the National Board for Professional Teaching Standards (NBPTS) Certification Reimbursement and Salary Bonus Program for classroom teachers employed in West Virginia public schools.

1.2. Authority. - W. Va. Constitution, Article XII, §2; W. Va. Code §18-2-5; W. Va. Code §18A-4-2a

1.3. Filing Date. -

1.4. Effective Date. -

§126-137-2. Purpose.

2.1. The purpose of this legislative rule is to recognize and reward public school classroom teachers, as defined in W. Va. Code §18A-1-1, who achieve certification through the National Board for Professional Teaching Standards and to create a reimbursement program which provides financial assistance to those classroom teachers who participate in this rigorous program.

§126-137-3. Funding.

3.1. Funding for the National Board for Professional Teaching Standards Certification Program shall be administered by the West Virginia Department of Education from an appropriation established for this purpose by the West Virginia Legislature.

3.2. If the legislative appropriation is insufficient, the West Virginia Department of Education shall prorate the reimbursement for expenses and salary bonuses and shall request sufficient funds, including needed retroactive payments, from the Legislature at its next regular session.

3.3. This policy shall not be construed to require any level of appropriation by the Legislature or to create any entitlement of payments pursuant to the provisions of W. Va. Code §18A-4-2a.

§126-137-4. Limitations.

4.1. The number of classroom teachers eligible for reimbursement for enrollment in and completion of the National Board for Professional Teaching Standards Certification Program shall be limited to 100 teachers annually. These teachers shall be reimbursed on a first come-first served basis.

4.2. A classroom teacher who receives a subsidy from the National Board for Professional Teaching Standards or any other third party payer shall not be entitled to reimbursement by the Department of Education. Only expenses incurred personally by the candidate shall be reimbursable.

4.3. A classroom teacher may be reimbursed only once for enrollment in and once for completion of the National Board for Professional Teaching Standards Certification Program.

4.4. A classroom teacher who achieves National Board for Professional Teaching Standards Certification may be reimbursed a maximum of \$600.00 for actual expenses incurred while obtaining the certification.

4.5. Effective July 1, 1998, a classroom teacher who holds a valid certificate issued by the National Board for Professional Teaching Standards shall be paid \$1,000.00 annually for the life of the certificate, but in no event for more than ten years for any one certification. The payment shall be made at the conclusion of the first semester of each school year.

§126-137-5. Procedures for Reimbursement/Salary Bonus

5.1. A classroom teacher who enrolls in the National Board for Professional Teaching Standards Certification Program may submit a request for reimbursement of a maximum of \$1,000.00 by submitting the appropriate application to the West Virginia Department of Education with a copy of the canceled check verifying payment of the portion of the assessment fee for which reimbursement is requested and documentation that the candidate is enrolled in the NBPTS Certification Program. This reimbursement shall be limited to the first 100 teachers who apply.

5.2. A classroom teacher who completes the National Board for Professional Teaching Standards Certification Program may submit a request for reimbursement of a maximum of \$1,000.00 by submitting the appropriate application to the West Virginia Department of Education with a copy of the canceled check verifying payment of the portion of the assessment fee for which reimbursement is requested and documentation that the teacher has completed the NBPTS Certification Program. This reimbursement shall be limited to the first 100 teachers who apply.

5.3. A classroom teacher who achieves National Board for Professional Teaching Standards Certification may submit a request for reimbursement of actual expenses incurred, up to a maximum of \$600.00, by submitting the appropriate application to the West Virginia Department of Education with documentation that the teacher has achieved NBPTS Certification and original receipts for the expenses incurred.

5.4. A classroom teacher who achieves National Board for Professional Teaching Standards Certification shall be granted an annual salary bonus of \$1,000 for the life of the certificate, up to ten years, providing he/she submits the appropriate application to the West Virginia Department of Education with documentation that the teacher has achieved NBPTS certification.

FISCAL NOTE WORKSHEET

(Submit 4 Copies)

HD NO _____ DRAFT NO _____ BILL NO _____ RESOLUTION NO _____

SUBJECT Policy 5203-National Board for Professional Teaching Standards Certification Reimbursement/Salary Bonus Program FUND _____

SOURCE OF REVENUE: GENERAL FUND SPECIAL OTHER (SPECIFY) _____

COST OF ESTIMATE BASED ON: AN ORIGINAL ESTIMATE BUDGET BILL OTHER (SPECIFY) _____

INCOME ESTIMATE BASED ON: AN ORIGINAL ESTIMATE BUDGET BILL OTHER (SPECIFY) _____

SHOW OVER-ALL EFFECT IN ITEMS 1 AND 2 & GIVE EXPLANATION OF BREAKDOWN BY FISCAL YEAR INCLUDING LONG-RANGE EFFECT

EFFECT OF PROPOSAL	ANNUAL		FISCAL YEAR		
	INCREASE	DECREASE	CURRENT	NEXT	THEREAFTER
1. ESTIMATED TOTAL COST	\$	\$	\$	\$	\$
PERSONAL SERVICES CURRENT EXPENSES REPAIRS/ALTERATIONS EQUIPMENT OTHER	\$	\$	\$	\$	\$
2. ESTIMATED TOTAL REVENUES	\$	\$	\$	\$	\$
3. EXPLANATION OF ABOVE ESTIMATES (INCLUDING LONG-RANGE EFFECT):					

This policy is effective July 1, 1999.

Estimated cost is based on the following:

Reimbursement for enrollment in and completion of the NBPTS Certification Program is limited to 100 teachers:

100 teachers enrolled in the NBPTS Program x \$1,000.00 = \$100,000.00

100 teachers completing the NBPTS Program x \$1,000.00 = \$100,000.00

Estimated number of teachers achieving NBPTS Certification = 40

40 teachers x \$600.00(expenses) = \$24,000.00

40 teachers x \$1,000.00 (salary bonus) = 40,000.00

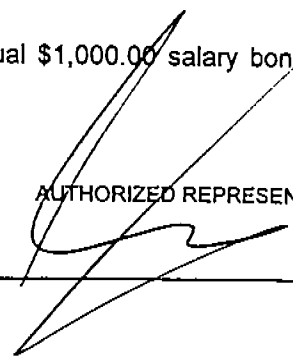
Estimated first year cost: \$264,000.00

Each successive year is estimated to be \$264,000.00 plus the annual \$1,000.00 salary bonus for each teacher who previously achieved NBPTS Certification.

ATE
June 28, 1999

AGENCY
Department of Education

AUTHORIZED REPRESENTATIVE



NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS
CERTIFICATION REIMBURSEMENT/SALARY BONUS PROGRAM

COMMENTS/SUGGESTIONS

Directions: Please use this form in commenting on proposed Policy 5203. Additional sheets may be attached if necessary.

Individual/Organization: _____

Position: _____

Name of County, School, Business, etc.: _____

Street Address: _____

City/State/Zip: _____

Comments/Suggestions

<p>§126-137-2. Purpose</p>	
<p>§126-137-3. Funding</p>	

§126-137-4. Limitations

§126-137-5. Procedures for Reimbursement/Salary Bonus

Return comments by September 28, 1999 to:

William J. Luff, Jr.
Associate Superintendent
West Virginia Department of Education
Building 6, Room 360
1900 Kanawha Boulevard, East
Charleston, West Virginia 25305-0330

or

E-mail comments or responses to: dvermill@access.k12.wv.us