



## **POLICY 5203: NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS CERTIFICATION REIMBURSEMENT/SALARY BONUS PROGRAM**

### **EXECUTIVE SUMMARY**

**Public Comment Period Ends:     January 21, 2002**

#### **Adopted by the State Board:**

**Background:** In 1987, the National Board for Professional Teaching Standards (NBPTS) was established. The mission of the NBPTS is to certify teachers who meet high and rigorous standards based on the knowledge and skills that accomplished teacher should have. Since this program began, many states have established laws and regulations that recognize and reward teachers who choose to complete this voluntary certification process. During the 2001 session, the West Virginia Legislature passed legislation to provide additional financial support to public school classroom teachers who participate in this rigorous program.

Policy 5203 establishes the National Board for Professional Teaching Standards Certification Reimbursement and Salary Bonus Program. The major provisions of this policy include:

- Reimbursement of half the fee to the first 200 classroom teachers annually who enroll in the National Board for Professional Teaching Standards Certification Program.
- Reimbursement of half the fee to classroom teachers who complete the National Board for Professional Teaching Standards Certification Program.
- Reimbursement of actual expenses, up to a maximum of \$600.00, to any classroom teacher who achieves National Board for Professional Teaching Standards Certification.
- A \$2,500.00 annual bonus for any classroom teacher who achieves National Board for Professional Teaching Standards Certification. The bonus shall be paid for the life of the certificate, not to exceed ten years for any one license.
- Reimbursement shall not be available to any classroom teacher for that portion of any subsidy received from a third-party payer. If a classroom teacher receives a subsidy from a third party payer for a portion of the enrollment fee, he or she may be eligible for reimbursement of the balance of the fee upon completion of the National Board for Professional Teaching Standards Certification Program.

**Funding:**

- The West Virginia Department of Education shall administer the funding for the National Board for Professional Teaching Standards from an appropriation established for this purpose by the West Virginia Legislature. However, this policy does not require any level of appropriation by the Legislature or create any entitlement of payment if there is no appropriation.

**Recommended Revisions:**

- Several modifications have been made to §126-137. One change increases the number of enrollees eligible for reimbursement from 100 each school year to 200. Additionally, the allowable amount for reimbursement upon enrollment was changed from \$1000 to half the fee. The allowable amount for reimbursement upon completion was changed from \$1000 to half the fee. Also, the annual salary supplement was increased from \$1000 annually for the life of the certificate to \$2500. This supplement is to be paid in equal monthly installments instead of one lump payment at the conclusion of the first semester of each school year.

**TITLE 126  
LEGISLATIVE RULE  
BOARD OF EDUCATION**

**SERIES 137**

**NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS CERTIFICATION  
REIMBURSEMENT/SALARY BONUS PROGRAM ( 5203)**

FILED

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

**§126-137-1. General.**

1.1. Scope. - This policy establishes the National Board for Professional Teaching Standards (NBPTS) Certification Reimbursement and Salary Bonus Program for classroom teachers employed in West Virginia public schools.

1.2. Authority. - W. Va. Constitution, Article XII, §2; W. Va. Code §18-2-5; W Va. Code §18A-4-2a

1.3. Filing Date. - ~~November 8, 1999~~

1.4. Effective Date. - ~~December 8, 1999~~

1.5. Repeal of former rule. This procedural rule repeals and replaces WV 126CSR137 "National Board for Professional Teaching Standards Certification Reimbursement/Salary Bonus Program" filed and effective December 8, 1999.

**§126-137-2. Purpose.**

2.1. The purpose of this legislative rule is to recognize and reward public school classroom teachers, as defined in W Va. Code §18A-1-1, who achieve certification through the National Board for Professional Teaching Standards and to create a reimbursement program which provides financial assistance to those classroom teachers who participate in this rigorous program.

**§126-137-3. Funding.**

3.1. Funding for the National Board for Professional Teaching Standards Certification Program shall be administered by the West Virginia Department of Education from an appropriation established for this purpose by the West Virginia Legislature.

3.2. If the legislative appropriation is insufficient, the West Virginia Department of Education shall prorate the reimbursement for expenses and salary bonuses and shall request sufficient funds, including needed retroactive payments, from the Legislature at its next regular session.

3.3. This policy shall not be construed to require any level of appropriation by the Legislature or to create any entitlement of payments pursuant to the provisions of W. Va. Code §18A-4-2a.

**§126-137-4. Limitations.**

4.1. The number of classroom teachers eligible for reimbursement for enrollment in the National Board for Professional Teaching Standards Certification Program shall be limited to ~~100~~ 200 teachers each school year (July 1 - June 30). These teachers shall be reimbursed on a first come-first served basis.

4.2. A classroom teacher who receives a subsidy from the National Board for Professional Teaching Standards or any other third party payer shall not be entitled to reimbursement by the Department of Education. Only expenses incurred personally by the candidate shall be reimbursable.

4.3. A classroom teacher may be reimbursed only once for enrollment in and once for completion of the National Board for Professional Teaching Standards Certification Program.

4.4. A classroom teacher who achieves National Board for Professional Teaching Standards Certification may be reimbursed a maximum of \$600.00 for actual expenses incurred while obtaining the certification.

4.5. Effective July 1, ~~1998~~ 2001, a classroom teacher who holds a valid certificate issued by the National Board for Professional Teaching Standards shall be paid ~~\$1,000.00~~ 2,500.00 annually for the life of the certificate, but in no event for more than ten years for any one certification. The payment shall be made at the conclusion of the first semester of each school year. The payments shall be in addition to any amounts prescribed in the applicable state minimum salary schedule, shall be paid in equal monthly installments, and shall be considered a part of the state minimum salaries for teachers.

**§126-137-5. Procedures for Reimbursement/Salary Bonus**

5.1. A classroom teacher who enrolls in the National Board for Professional Teaching Standards Certification Program may submit a request for reimbursement of ~~a maximum of \$1,000.00~~ one-half of the fee by submitting the appropriate application to the West Virginia Department of Education with a copy of the canceled check verifying payment of the portion of the assessment fee for which reimbursement is requested and documentation that the candidate is enrolled in the NBPTS Certification Program. This reimbursement shall be limited to the first ~~100~~ 200 teachers who apply each school year.

5.2. A classroom teacher who completes the National Board for Professional Teaching Standards Certification Program may submit a request for reimbursement of ~~a maximum of \$1,000.00~~ one-half of the fee by submitting the appropriate application to the West Virginia Department of Education with a copy of the canceled check verifying payment of the portion of the assessment fee for which reimbursement is requested and documentation that the teacher has completed the NBPTS Certification Program.

5.3. A classroom teacher who achieves National Board for Professional Teaching Standards Certification may submit a request for reimbursement of actual expenses incurred, up to a maximum of \$600.00, by submitting the appropriate application to the West Virginia Department of Education with documentation that the teacher has achieved NBPTS Certification and original receipts for the expenses incurred.

5.4. A classroom teacher who achieves National Board for Professional Teaching Standards Certification shall be granted an annual salary bonus of ~~\$1,000~~ 2,500.00 for the life of the certificate, up to ten years, providing he/she submits the appropriate application to the West Virginia Department of Education with documentation that the teacher has achieved NBPTS certification.

### FISCAL NOTE

HD NO \_\_\_\_\_ DRAFT NO \_\_\_\_\_ BILL NO \_\_\_\_\_ RESOLUTION NO \_\_\_\_\_

SUBJECT Policy 5203-National Board for Professional Teaching Standards certification reimbursement/Salary Bonus Program FUND \_\_\_\_\_

SOURCE OF REVENUE:  GENERAL FUND  SPECIAL  OTHER (SPECIFY) \_\_\_\_\_

COST OF ESTIMATE BASED ON:  AN ORIGINAL ESTIMATE  BUDGET BILL  OTHER (SPECIFY) \_\_\_\_\_

INCOME ESTIMATE BASED ON:  AN ORIGINAL ESTIMATE  BUDGET BILL  OTHER (SPECIFY) \_\_\_\_\_

**SHOW OVER-ALL EFFECT IN ITEMS 1 AND 2 & GIVE EXPLANATION OF BREAKDOWN BY FISCAL YEAR INCLUDING LONG-RANGE EFFECT**

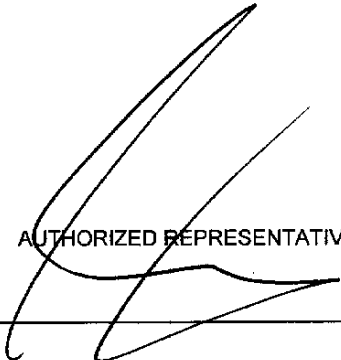
EFFECT OF PROPOSAL	ANNUAL		FISCAL YEAR		
	INCREASE	DECREASE	CURRENT	NEXT	THEREAFTER
1. ESTIMATED TOTAL COST	\$ 0	\$	\$	\$	\$
PERSONAL SERVICES CURRENT EXPENSES REPAIRS/ALTERATIONS EQUIPMENT OTHER	\$	\$	\$	\$	\$
2. ESTIMATED TOTAL REVENUES	\$	\$	\$	\$	\$

3. EXPLANATION OF ABOVE ESTIMATES (INCLUDING LONG-RANGE EFFECT):

The effective date is July 1, 2001  
 No additional cost for the 2001-2002 school year  
 Estimated cost for the 2002-2003 school year \$350,000.00

DATE  
December 18, 2001

AGENCY  
Department of Education

AUTHORIZED REPRESENTATIVE  


**POLICY 5203**  
**NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS**  
**CERTIFICATION REIMBURSEMENT/SALARY BONUS PROGRAM**

**COMMENTS/SUGGESTIONS**

Directions: Please use this form in commenting on proposed Policy 5203. Additional sheets may be attached if necessary.

**Individual/Organization:** \_\_\_\_\_

**Position:** \_\_\_\_\_

**Name of County, School, Business, etc.:** \_\_\_\_\_

**Street Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Comments/Suggestions**

<b>§126-137-2. Purpose</b>	
<b>§126-137-3. Funding</b>	

§126-137-4. Limitations

§126-137-5. Procedures for Reimbursement/Salary Bonus

Return comments by January 21, 2002 to:

*Emily Hundley  
Certification Coordinator  
West Virginia Department of Education  
Building 6, Room 252  
1900 Kanawha Boulevard, East  
Charleston, West Virginia 25305-0330*

*or*

*E-mail comments or responses to: [mbowe@access.k12.wv.us](mailto:mbowe@access.k12.wv.us)*

**POLICY 5203  
NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS  
CERTIFICATION REIMBURSEMENT/SALARY BONUS PROGRAM**

**COMMENTS/SUGGESTIONS**

Directions: Please use this form in commenting on proposed Policy 5203. Additional sheets may be attached if necessary.

**Individual/Organization:** \_\_\_\_\_

**Position:** \_\_\_\_\_

**Name of County, School, Business, etc.:** \_\_\_\_\_

**Street Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Comments/Suggestions**

<b>§126-137-2. Purpose</b>	
<b>§126-137-3. Funding</b>	

§126-137-4. Limitations

§126-137-5. Procedures for Reimbursement/Salary Bonus

Return comments by January 21, 2002 to:

*Emily Hundley  
Certification Coordinator  
West Virginia Department of Education  
Building 6, Room 252  
1900 Kanawha Boulevard, East  
Charleston, West Virginia 25305-0330*

or

*E-mail comments or responses to: [mbowe@access.k12.wv.us](mailto:mbowe@access.k12.wv.us)*