



## MEMORANDUM

**Date:** February 5, 2025

**Subject:** Technical Updates to The Definition of Employer under the West Virginia Human Rights Act – 71CSR7

As a result of the reassignment of Legislative Rule 77CSR7 to 71CSR7, The Definition of Employer under the West Virginia Human Rights Act, technical updates have been as follows:

- Formatting changes to be compliant with 153CSR1;
- Update to authorizing West Virginia Code;
- Updates to title number throughout;
- Sunset date added; and
- Updates to filing and effective dates.