

**WEST VIRGINIA  
SECRETARY OF STATE  
KEN HECHLER  
ADMINISTRATIVE LAW DIVISION**

Form #3

Do Not Mark In this Box

**FILED**

AUG 29 11 01 AM '96

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

**NOTICE OF AGENCY APPROVAL OF A PROPOSED RULE  
AND  
FILING WITH THE LEGISLATIVE RULE-MAKING REVIEW COMMITTEE**

AGENCY: BOARD OF BARBERS AND COSMETOLOGISTS TITLE NUMBER: 3

CITE AUTHORITY WV CODE 30-27-1 et seq

AMENDMENT TO AN EXISTING RULE: YES  NO

IF YES, SERIES NUMBER OF RULE BEING AMENDED: 6

TITLE OF RULE BEING AMENDED: SCHEDULE OF FEES

IF NO, SERIES NUMBER OF NEW RULE BEING PROPOSED: \_\_\_\_\_

TITLE OF RULE BEING PROPOSED: SAME

THE ABOVE PROPOSED LEGISLATIVE RULE HAVING GONE TO A PUBLIC HEARING OR A PUBLIC COMMENT PERIOD IS HEREBY APPROVED BY THE PROMULGATING AGENCY FOR FILING WITH THE SECRETARY OF STATE AND THE LEGISLATIVE RULE MAKING REVIEW COMMITTEE FOR THEIR REVIEW.

  
Authorized Signature

8.00

Rule Title: SCHEDULE OF FEES

4. Explanation of Overall economic Impact of Proposed Rule.

A. Economic Impact on State Government.

NONE

B. Economic Impact on Political Subdivisions; Specific Industries;  
Specific groups of Citizens.

THE INCREASES WILL AFFECT STUDENTS IN SCHOOLS OF BARBERING AND BEAUTY CULTURE AND OWNERS OF BARBER, BEAUTY, NAIL AND ESTHETICIAN SALONS. THE ECONOMIC IMPACT WILL BE MINIMAL TO ALL AFFECTED INDIVIDUALS.

C. Economic Impact on Citizens/Public at Large.

NONE

Date: 8/28/96

Signature of Agency Head or Authorized Representative

Arthur G. King by J.M. Kennedy

DATE: 8/29/96

TO: LEGISLATIVE RULE-MAKING REVIEW COMMITTEE

FROM: BOARD OF BARBERS & COSMETOLOGISTS

LEGISLATIVE RULE TITLE: SCHEDULE OF FEES

1. Authorizing statute(s) citation WV CODE 30-27-1 et seq

2. a. Date filed in State Register with Notice of Hearing  
JULY 10, 1996

b. What other notice, including advertising, did you give of the hearing?

WE ADVERTISED THE COMMENT PERIOD IN NEWS PAPERS THROUGHOUT  
THE STATE AND SENT NOTICES AND A COPY OF THE RULE TO ALL  
LICENSED SHOPS WITHIN THE STATE.

c. Date of Hearing(s) COMMENT PERIOD - JULY 10, 1996 to AUGUST 9, 1996.

d. Attach list of persons who appeared at hearing, comments received, amendments, reasons for amendments.

Attached X No comments received                     

e. Date you filed in State Register the agency approved proposed Legislative Rule following public hearing: (be exact)

08/29/96

f. Name and phone number(s) of agency person(s) to contact for additional information:

LARRY W. ABSTEN 558-2924 or 558-3450

3. If the statute under which you promulgated the submitted rules requires certain findings and determinations to be made as a condition precedent to their promulgation:

a. Give the date upon which you filed in the State Register a notice of the time and place of a hearing for the taking of evidence and a general description of the issues to be decided.

NOTICE OF COMMENT PERIOD FILED ON JULY 10, 1996.

b. Date of hearing: COMMENT PERIOD - JULY 10, 1996 TO AUGUST 9, 1996.

c. On what date did you file in the State Register the findings and determinations required together with the reasons therefor?

08/29/96

d. Attach findings and determinations and reasons:

Attached   x

WEST VIRGINIA BOARD OF BARBERS AND COSMETOLOGISTS

RULE ABSTRACT

Title: Schedule of Fees

CSR Title & Series: 3 CSR 6

Type: Legislative

Summary: The proposed amendments: 1) adds owners of barber, beauty, esthetic and manicure shops to the fee schedule. 2) increases examination fees from \$25.00 to \$35.00. 3) increases reciprocity fee from \$50.00 to \$75.00. 4) increases student permit fee from \$5.00 to \$15.00. 5) increases booth rental fee from \$10.00 to \$15.00. 6) increases booth rental relocation fee from \$2.50 to \$10.00. 7) establishes annual license fee for all shops of \$25.00. 8) establishes fee for certification of licensure of \$25.00.

For further information contact: West Virginia Board of Barbers and Cosmetologists, 1716 Pennsylvania Avenue, Suite 7, Charleston, West Virginia, 25302. Telephone: 558-2924.

# State of West Virginia

## Board of Barbers and Cosmetologists

1716 Pennsylvania Avenue, Suite 7, Charleston, West Virginia 25302  
Phone (304) 558-2924 Phone/Fax (304) 558-3450



Larry W. Absten  
Director

### MEMO

DATE: July 2, 1996

TO: West Virginia Secretary of State  
Ms. Judy Cooper  
Administrative Law Division  
Charleston, West Virginia 25305

FROM: Larry W. Absten, Director  
Board of Barbers and Cosmetologists

RE: Title 3 Series 6 of the Board of Barbers and Cosmetologists Legislative Rules

The purpose of the amendment to this rule is to allow the Board of Barbers and Cosmetologists to raise various fees associated with the professions of barbering and cosmetology. It's purpose is to enable the Board to become financially solvent and fulfill the mandated obligations of the Board.

APPENDIX B

FISCAL NOTE FOR PROPOSED RULES

Rule Title: SCHEDULE OF FEES

Type of Rule: X Legislative      Interpretive      Procedural

Agency: BOARD OF BARBERS AND COSMETOLOGISTS

Address: 1716 PENNSYLVANIA AVENUE, SUITE 7

CHARLESTON, WV 25302

1. Effect of Proposed Rule

	ANNUAL		FISCAL YEAR		
	INCREASE	DECREASE	CURRENT	NEXT	THEREAFTER
ESTIMATED TOTAL COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERSONAL SERVICES					
CURRENT EXPENSE					
REPAIRS & ALTERATIONS					
EQUIPMENT					
OTHER					

2. Explanation of above estimates: NO ADDITIONAL COSTS WILL INCUR AS A RESULT OF THE AMENDMENT OF THIS RULE.

3. Objectives of these rules: TO INCREASE THE REVENUE OF THE BOARD IN ORDER TO RESTORE THE BOARD TO A SOUND FISCAL POSITION AND ENABLE THE BOARD TO MEET THEIR MANDATED OBLIGATIONS.

FILED

TITLE 3  
LEGISLATIVE RULES  
BOARD OF BARBERS AND COSMETOLOGISTS

AUG 29 11 01 AM '66

SERIES 6

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

SCHEDULE OF FEES

§ 3-6-1. General

1.1. Scope - This legislative rule establishes the various fees that are to be submitted to the Board of Barbers and Cosmetologists by students, instructors and owners and operators of schools of barbering and/or beauty culture. and owners of barber, beauty, manicure and (a)esthetic shops.

1.2. Authority - W. Va. Code § 30-27-1 et seq. Related - W. Va. Code § 30-27-1 et seq.

1.3. Filing Date -

1.4. Effective Date -

§ 3-6-2. Schedule of Fees

2.1.	Application & Examination fee . . . . .	<del>\$ 25.00</del>	<u>\$35.00</u>
2.2.	Issuance or License fee . . . . .	\$ 25.00	
2.3.	Reciprocity, application without exam fee .	<del>\$ 50.00</del>	<u>\$75.00</u>
2.4.	<u>Annual</u> license renewal fee . . . . .	\$ 25.00	
2.5.	Late renewal fee: . . . . .	\$ 25.00	
	Plus a penalty of \$5.00 for first 30 days late		
	\$5.00 penalty for each subsequent 30 day period		
2.6.	Student permit . . . . .	<del>\$ 5.00</del>	<u>\$15.00</u>
2.7.	Initial license fee @ school of Barbering or school of Beauty Culture . . . . .	\$500.00	
2.8.	<u>Annual</u> renewal fee for @ school . . . . .	\$250.00	
2.9.	Licensed instructor fee . . . . .	\$ 50.00	
2.10.	<u>Annual</u> renewal of licensed instructor fee .	\$ 50.00	
2.11.	Registration fee for booth or chair rental	<del>\$ 10.00</del>	<u>\$15.00</u>
2.12.	Fee for relocation of rented booth or chair	<del>\$ 2.50</del>	<u>\$10.00</u>
2.13.	Shop or school inspection fee . . . . .	\$ 25.00	

2.14. Duplicate license fee . . . . .	\$ 10.00
<u>2.15. Initial license fee for beauty, barber, manicure and</u> <u>(a)esthetician shop . . . . .</u>	<u>\$ 25.00</u>
<u>2.16. Annual renewal fee for beauty, barber, manicure and</u> <u>(a)esthetician shops . . . . .</u>	<u>\$ 25.00</u>
<u>2.17. Fee for certification of license . . . . .</u>	<u>\$ 25.00</u>

Dear Sir:

I have looked over your enclosed figures on the new prices and considering your price in the past, I do not think your prices are out of line as these prices have been in effect for quite some time. Everyone else has gotten prices raised and yours have been stable for quite a long time.

I concur with your figures and have no suggestions any better. Thank you for asking. It is a privilege to express my feelings on this matter.

Glenn Widmeyer  
Glenn's Barber Shop  
Hilldale Shopping Center  
Charleston, W. Va.  
25314  
License 7925

1710 PENNSYLVANIA AVE., SUITE 7

CHARLESTON, WV 25302

THE ISSUES TO BE HEARD SHALL BE LIMITED TO THIS PROPOSED RULE.

Glenn Widmeyer  
Authorized Signature

ATTACH A BRIEF SUMMARY OF YOUR PROPOSAL

In Agreement

IS  
COSMETOLOGISTS

as stated

027323

8/9-96

Paul J. Linares  
Cutting Edge

This legislative rule establishes the various fees that are to be submitted to the Board of Barbers and Cosmetologists by students, instructors and owners and operators of schools of barbering and/or beauty culture and owners of barber, beauty, manicure and (a)esthetic shops.

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West Virginia State Board of Cosmetologist and Barbers

RE: TEACHERS CURRICULUM

Title 3 Series 1

3-1-3 Qualifications for licensure

C. High school diploma or GED is long overdue. I agree

3-1-9 Minimum curriculum for (A) Estheticians

9.1 750 hours is far too many for this course of study. 400 hours would be more realistic.

Title: Schedule of fees

- Summary:

1. agree
2. agree
3. Reciprocity fee of \$50.00 is a fair cost. No need to increase.
4. Student permit fee of \$10.00 is a fair cost. Most states have discontinued student permits completely.
5. Booth rental is a salon in a salon. Fee should be \$25.00.
6. Booth relocation is the same as a new salon and fee should be the same \$25.00.

Series 2

3-2-4 Additional experience Master Instructor

4.3 Advanced hairstyling should also include educational techniques.

4.4 Should read the same as 4.3 with educational techniques

West Virginia State Board of Cosmetologist and Barbers

RE: TEACHERS CURRICULUM

#16 Principles of effective teaching and communication

#17 Educational Procedures

We do not object to the subject matter, however, we do not feel this needs to be taught by a non-school affiliated instructor. This would also place additional financial burden on schools. Under the Rule Title section it states there is no economic impact to anyone.

The above mentioned comments are being submitted by the following schools:

Valley Beauty School

Angie Hacker

Scott College of Cosmetology

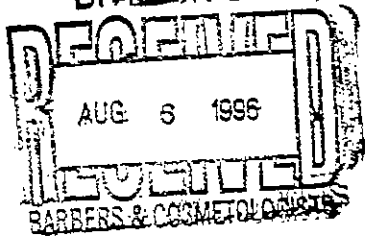
Mamie Scott

International Beauty School

Charles Lynch



WEST VIRGINIA COSMETOLOGISTS ASSOCIATION  
210 Capitol Street  
Charleston, West Virginia 25301



August 5, 1996

West Virginia State Board of Barbers & Cosmetologists  
1716 Pennsylvania Avenue, Suite #7  
Charleston, West Virginia 25302

Ref: Proposed Rule Changes WV CODE 30-27-1 et seq

Dear Sir:

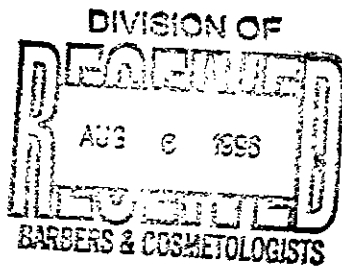
The West Virginia Cosmetologists Association Board of Directors met in Charleston on July 28, 1996. At this meeting the proposed rule changes were reviewed by the board members present.

Series 1: Procedures, Criteria and Curricula for Examination and Licensure of Barbers, Cosmetologists, and Manicurists: The West Virginia Cosmetology Association is definitely in favor of an Esthetician Course for the State of West Virginia. West Virginia has been too long in passing this course for those persons who only want to do skin care and make-up. We feel the demand is high for this profession, and you have our complete support of this 750 clock hour curriculum.

Series 2: QUALIFICATIONS, TRAINING, EXAMINATION AND LICENSURE OF INSTRUCTORS IN BARBERING AND BEAUTY CULTURE: We are happy to see the one year salon experience dropped from the requirements for a Student Instructor to achieve their license. Although, we can see the use of salon experience as a tool for teaching, we have board members who are instructors in this field, and they inform us that while salon experience can be an asset it is offset by other factors that affect the teaching of basic procedures for the foundation of styling techniques. In addition, it is harder to recruit individuals for teaching after they have built up a clientele in the salon. They are more hesitant in leaving their present positions.

Series 6: SCHEDULE OF FEES: We found the changes in the fee schedule to be nominal in it's changes, and this should not affect any individual adversely. The West Virginia Cosmetology Association is in support of the fee changes.

The discussion also arose in the matter of continuing education for cosmetologists in the State of West Virginia. The West Virginia Cosmetology Association Board of Directors would like to have some input on this matter when you begin meeting to set the requirements for continuing education hours. We feel we can be of help in this area.



## Huntington School of Beauty Culture

5185 Rt. 60 East

Room 115

Huntington, WV 25705

(304)736-6289 Fax (304)736-6298

August 5, 1996

State Board of Barbers & Cosmetologists  
1716 Pennsylvania Avenue, Suite 7  
Charleston, WV 25302-3948

Re: Proposed Rules

Dear Mr. Absten:

A meeting of the WV Beauty School Association was held on August 4, 1996. Listed below are comments in reference to proposed rules:

- a. Supports all fee increases for various license and school fees.
- b. Opposes changing the educational requirements to twelfth grade or GED. The Clarksburg Beauty School and Morgantown Beauty School have high school students in attendance. A U.S. Department of Education regulation is that, prior to being enrolled in school, a prospective student must take, and successfully pass, an independently administered ATB exam approved both by the Department and NACCAS. At this time, we feel this test is sufficient screening for enrollment. If the requirement were changed to high school completion or GED, this would eliminate a number of qualified students receiving an education, especially those in their 30's who may have left high school for reasons beyond their control. All ATB students are screened prior to enrollment.

If you have questions or require further information, please contact me.

Sincerely,

A handwritten signature in cursive script that reads "Jack Donta".

Jack Donta

cc: Clarksburg Beauty School  
Morgantown Beauty School  
Mountaineer Beauty School  
Charleston School of Beauty Culture

WEST VIRGINIA

Do Not Mark in this Box

ADM Form #2

*Conley Hair Styling  
5215-A Midland Dr.  
Charleston WV 25306*



AGE  
RULE  
AMENDM  
IF YES,

*Board of Barbers and Co  
1716 Pennsylvania Ave.  
Suite 7  
Charleston, WV. 25302*

IF NO, SERIES NUMBER OF NEW RULE BEING PROPOSED: 6

TITLE OF RULE BEING PROPOSED: SAME

*Just another way of raising taxes*

- 2.14. Duplicate license fee . . . . . \$ 10.00
- 2.15. Initial license fee for beauty, barber, manicure and (a) esthetician shop . . . . . \$ 25.00
- 2.16. Annual renewal fee for beauty, barber, manicure and (a) esthetician shops . . . . . \$ 25.00
- 2.17. Fee for certification of license . . . . . \$ 25.00

If you put a fee on Beauty Shop. I'll do just like so many does. I'll closed mine down, and work out of my Home. And put my license on Hold. Because this <sup>is the</sup> ~~the~~ reason so many people & ~~business~~ <sup>business</sup> closed. Then you wonder why people leave the state; That just like the welfare sending people to Beauty School, and they never finish, <sup>the school</sup> they work out of their home, cutting out business, and our throat, because they never got license, so they never pay for renewal or taxes anyway. So where does that leave us?!

11. Fee for registration of  
 12. Fee for school

On a personal note, I would like to go on record as saying, I would be against any increase in fees & applications. Most hairdressers I know are only working part time or are barely making minimum wage and the increase could only take away from their livelihood.

Also, I would have to be shown, proof, as to justification for this increase: i.e. does the state have added expense to cover in the Barbers and cosmetologists area or what is the need?

Thanks for allowing my input.

Lester L. Parsons  
113 Church St  
Evans, W.V  
25241

POSH PINKIES  
1021 QUARRIER STREET  
SUITE 305  
CHARLESTON, WV 25301

July 23, 1996

To Whom It May Concern:

I am writing to object to the new fees proposed by the Board of Barbers and Beauticians. I own and operate a one chair salon Posh Pinkies at 1021 Quarrier Street Charleston, West Virginia 25301 Suite 305 .

Item 2.11 Booth rental fees going from \$10 to \$15 is excessive as this will cause many operators to work "under the table" to avoid these fees.

Item 2.16 The annual renewal fee for Beauty and Barber Salons is uncalled for. Self employed people and Salon owners are taxed beyond bearing in this state and this city. We already pay a \$25 annual license fee for being a Beautician then to tack on another new fee of \$25 is double the amount. We already have four different licenses to operate a business here:

1. State Beauticians license \$25
2. State Franchise license \$15
3. Local Beauty Shop license \$10
4. Local Beauticians license \$ 2.50

plus malpractice insurance \$168.00 per year and now the business property tax assessment is due.

Many salons do not and will not abide by the existing rules about licensing. This makes it unfair for those of us, including myself, who abide and uphold all existing requirements.

Beauticians do not clear even one half of what monies they take in and many live below the poverty level. Anymore burden on our profession will only discourage business in our state and force the small man out of business and cause many to work off their kitchen table. That will result in no tax income for our state.

Thank You.

Respectfully

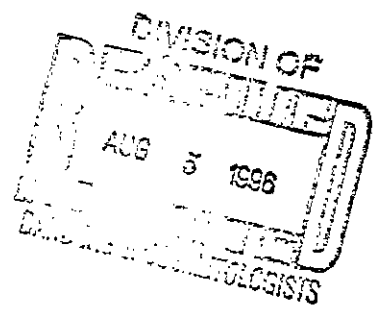
*Cynthia Lemarier*

Cynthia Lemarier

- 2.14. Duplicate license fee . . . . . \$ 10.00
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- 2.17. Fee for certification of license . . . . . \$ 25.00

*no*

*2.16. unpaid to shop owner*



I I don't accept 2.14 that I think  
that unfair

John O. Eagle  
J & J Barber Shop  
702 Jefferson Rd Sa Okla  
Wichita 67539

Strongly against

Series 6

3-6-2-15

3-6-2-16

To Who It May Concern,

In a state with so much unemployment, I believe at the present time it would hurt the Barber and Cosmetology practice in our state to raise the rates for different licenses. It is impossible to keep increasing our prices to take care of our overhead in the business world today. As there is not only license to pay, also we have to take care of our own Health Insurance and the prices of our supplies, utilities and taxes have risen over the years also. It is very difficult to keep up with all the expenses as it is now, without higher and more licenses to pay. May I add if we must have more licenses, please consider the amounts to be charged for these licenses.

Thank you.

Sincerely

Emma A. Dennis

~~Business Operator~~

July 19, 1996

To Board of Barbers and Cosmetologists:

I believe the increase of ten dollars a year is warranted, but the rest of the proposals will cause a hardship on some of the smaller shops. I myself am really small and may not be able to stay in business but it seems that this is what our government is striving for, (all big business.)

Thank you, I am a concerned shop owner

  
Helen Ferrell, Family Hairstyling

July 17, 1996

Dear Sirs,

I'm writing because I strongly  
oppose to the 2.16. Annual renewal  
fee for beauty, barber, manicure & (a) esthetician  
shops ... \$25.00, in law of.

I feel that this is unnecessary!!

Thank you,  
Lisa D. Payne  
BOX 796  
Bradshaw, WV  
24817-0796

July 22, 1996  
Route 4, Box 167A  
Parkersburg, WV 26101

W.Va. Board of Barbers & Cosmetologists  
1716 Pennsylvania Ave., Suite 7  
Charleston, WV 25302

Board Members:

Regarding the proposed amendment  
to the Schedule Of Fees Rule:

As a licensed barber in the State  
of W.Va. I am opposed to any increase  
in fees.

I feel any increase in fees should  
be only if there is an increase in  
services provided to barbers and  
cosmetologists and I have not seen  
anything to warrant this increase.

Again, I am opposed to any  
increase in fees.

Sincerely,  
Douglas G. Davis  
Douglas G. Davis

ROBERTS' BARBER SHOP  
Rt. 1, Box 71  
Inwood, WV 25428-9701

BOARD OF BARBERS AND COSMETOLOGISTS  
1716 PENNSYLVANIA AVE., SUITE 7  
CHARLESTON, WV 25302


JULY 17, 1996

Board Members,

I have been a Barber in Berkeley County, WV, area for almost 26 years.

I feel that the rules and fees governing Barbers, Cosmetologists, Manucure, Esthetician, Students, Instructors, Shops and Schools are as they should be and should not be changed.

Thank you.

  
Connie Hunter Roberts  
Barber/Owner of Shop

Dear Board, I am very ~~upset~~ upset at the fee increases especially the one on Shop license. I own two shops, I am not a Kitchen Hairdresser. I have always paid my fees, B+O taxes+fees, City taxes + internal revenue taxes. Please I can not afford to have another fee placed on my income. My advice to you would be to place these fees on applicants for schooling. Yes, get them before they go to school + learn enough to go home + do hair in their pitches. I know 3 - yes three women that do hair at home I do not wish to report them, they are friends of mine. I'd like to see them caught. But more than that I wish it would have been made harder for them to have gotten the education to start with. I plead to you please do not place this yearly fee on shops that are paying their dues, find somewhere else to place this expense, non-working hairdressers, students anywhere but on my back.

Thank You Helen & Mear

TITLE 3  
LEGISLATIVE RULES  
BOARD OF BARBERS AND COSMETOLOGISTS

SERIES 6

SCHEDULE OF FEES

§ 3-6-1. General

1.1. Scope - This legislative rule establishes the various fees that are to be submitted to the Board of Barbers and Cosmetologists by students, instructors and owners and operators of schools of barbering and/or beauty culture and owners of barber, beauty, manicure and (a)esthetic shops.

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1.3. Filing Date -

1.4. Effective Date -

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2.3.	Reciprocity, application without exam fee . . . . .	<del>\$ 50.00</del>	<u>\$75.00</u>
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2.5.	Late renewal fee: . . . . .	\$ 25.00	
	Plus a penalty of \$5.00 for first 30 days late		<i>increase monthly</i>
	\$5.00 penalty for each subsequent 30 day period		<i>to \$10.00</i>
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2.7.	Initial license fee @ school of Barbering or school of Beauty Culture . . . . .	<del>\$500.00</del>	<u>750.00</u> <i>up!</i>
2.8.	<u>Annual</u> renewal fee for @ school . . . . .	<del>\$250.00</del>	<u>500.00</u> <i>up! up!</i>
2.9.	Licensed instructor fee . . . . .	<del>\$ 50.00</del>	<u>100.00</u> <i>up! up!</i>
2.10.	<u>Annual</u> renewal of licensed instructor fee : . . . . .	<del>\$ 50.00</del>	<u>100.00</u> <i>up! up!</i>
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<u>2.15. Initial license fee for beauty, barber, manicure and</u> <u>(a)esthetician shop . . . . .</u>	<u>\$ 25.00</u>	up!
	35.00	
<u>2.16. Annual renewal fee for beauty, barber, manicure and</u> <u>(a)esthetician shops . . . . .</u>	<u>\$ 25.00</u>	no! no!
<u>2.17. Fee for certification of license . . . . .</u>	<u>\$ 25.00</u>	

## SERIES 6

### SCHEDULE OF FEES

The Board received a total of 10 comments supporting the fee increases and 42 comments opposing the fee increases. Those who opposed the increases were all opposed to the annual shop license fee.

The Board feels that the proposed fee increases are reasonable and does not believe that 42 negative responses are indicative of the feelings of the more than 3,000 shop owners throughout the State.

Also, West Virginia is the only state which does not have an annual shop license fee. This will not only generate revenue badly needed by the Board, it will enable us to track and monitor the movements of many of the shops which close and reopen without notifying the Board office.

A copy of fee comparisons for shop licenses and examination fees is attached for your consideration.

COMPARISON OF LICENSE FEES FOR EXAMINATION AND SHOP LICENSES

<u>STATE</u>	<u>EXAM FEE</u>	<u>SHOP LICENSE FEE</u>
ALABAMA	\$45.00	70.00
ALASKA	105.00	100.00
ARIZONA	25.00	70.00
ARKANSAS	30.00	20.00
CALIFORNIA	50.00	50.00
COLORADO	20.00	25.00
CONNECTICUT	40.00	NA/ PLS50.00
DELAWARE	65.00	10.00
FLORIDA	25.00	25.00
GEORGIA	45.00	30.00
HAWAII	70.00	60.00
IDAHO	35.00	50.00
ILLINOIS	73.63	NA/PL 20.00
INDIANA	20.00	40.00
IOWA	55.00	35.00
KANSAS	25.00	30.00
KENTUCKY	35.00	25.00
LOUISIANA	30.00	200.00/ 50.00 RN
MAINE	45.00	50.00
MARYLAND	47.00	200.00/ 50.00 RN
MASSACHUSETTS	89.00	50.00
MICHIGAN	42.00	50.00
MINNESOTA	55.00	50.00
MISSISSIPPI	25.00	25.00
MONTANA	35.00	40.00
NEBRASKA	41.00	150.00
NEVADA	85.00	37.50
NEW HAMPSHIRE	45.00	45.00
NEW JERSEY	40.00	155.00/ 40.RN
NEW MEXICO	25.00	25.00
NEW YORK	30.00	30.00
NORTH CAROLINA	10.00	3.00/CHAIR
NORTH DAKOTA	75.00	75.00
OHIO	21.00	20.00
OKLAHOMA	15.00	35.00
OREGON	15.00	50.00
PENNSYLVANIA	55.00	41.00
RHODE ISLAND	25.00	75.00
SOUTH CAROLINA	45.00	50.00
SOUTH DAKOTA	20.00	40.00/20 RN
TENNESSEE	55.00	75.00
TEXAS	25.00	45.00
UTAH	65.00	NA
VERMONT	85.00	80.00
VIRGINIA	51.00	120.00
WASHINGTON	25.00	50.00
WEST VIRGINIA	25.00	0.00
WISCONSIN	124.00	39.00
WYOMING	20.00	20.00