

WEST VIRGINIA

SECRETARY OF STATE

KEN HECHLER

ADMINISTRATIVE LAW DIVISION

Form #3

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NOTICE OF AGENCY APPROVAL OF A PROPOSED RULE AND FILING WITH THE LEGISLATIVE RULE-MAKING REVIEW COMMITTEE

AGENCY: WV Board of Barbers and Beauticians TITLE NUMBER: 3

CITE AUTHORITY W.Va. Code §30-27-1

AMENDMENT TO AN EXISTING RULE: YES X NO

IF YES, SERIES NUMBER OF RULE BEING AMENDED: 5

TITLE OF RULE BEING AMENDED: Rules and Regulations for Licensing Schools of Barbering and Beauty Culture

IF NO, SERIES NUMBER OF NEW RULE BEING PROPOSED:

TITLE OF RULE BEING PROPOSED:

THE ABOVE PROPOSED LEGISLATIVE RULE HAVING GONE TO A PUBLIC HEARING OR A PUBLIC COMMENT PERIOD IS HEREBY APPROVED BY THE PROMULGATING AGENCY FOR FILING WITH THE SECRETARY OF STATE AND THE LEGISLATIVE RULE MAKING REVIEW COMMITTEE FOR THEIR REVIEW.

Larry W. Absten, Executive Director

FISCAL NOTE FOR PROPOSED RULES

Rule Title: Rules and Regulations for Licensing Schools of Barbering and Beauty Culture (3 CSR 5)

Type of Rule: Legislative Interpretive Procedural

Agency Board of Barbers & Beauticians Address 4860 Brenda Lane, Guthrie Center
Charleston, WV 25312

1. Effect of Proposed Rule	ANNUAL		FISCAL YEAR		
	Increase	Decrease	Current	Next	Thereafter
Estimated Total Cost	\$	\$	\$ 0	\$ 0	\$ 0
Personal Services					
Current Expense					
Repairs and Alterations					
Equipment					
Other					

2. Explanation of above estimates.

Although there will be some increase in the Board's work load, existing funding is adequate.

3. Objectives of these rules:

The proposed amendments are intended to provide financial protection for students of barbering and beauty culture; other "clean up" changes.

4. Explanation of Overall Economic Impact of Proposed Rule.

A. Economic Impact on State Government.

None

B. Economic Impact on Political Subdivisions; Specific Industries;
Specific groups of citizens.

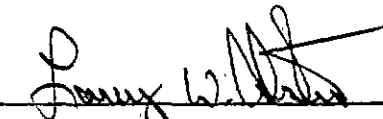
This will allow new schools of barbering and/or beauty culture somewhat more latitude in meeting bonding requirements.

C. Economic Impact on Citizens/Public at Large.

None

Date 5/25/90

Signature of Agency Head or Authorized Representative



Larry W. Absten, Director
Board of Barbers and Beauticians

DATE: July 15, 1990

TO: LEGISLATIVE RULE-MAKING REVIEW COMMITTEE

FROM: WV Board of Barbers and Beauticians

LEGISLATIVE RULE TITLE: Rules and Regulations for Licensing Schools of Barbering or Beauty Culture. (3 CSR 5)

1. Authorizing statute(s) citation _____

W.Va. Code §30-27-1

2. a. Date filed in State Register with Notice of Hearing:

June 6, 1990

b. What other notice, including advertising, did you give of the hearing?

Notice was published in several newspapers and was sent to schools of barbering and beauty culture.

c. Date of hearing (s): July 8, 1990

d. Attach list of persons who appeared at hearing, comments received, amendments, reasons for amendments.

Attached x No comments received _____

e. Date you filed in State Register the agency approved proposed Legislative Rule following public hearing: (be exact)

f. Name and phone number of agency person to contact for additional information:

Larry W. Absten, Executive Director - 348-2924

3. If the statute under which you promulgated the submitted rules requires certain findings and determinations to be made as a condition precedent to their promulgation:

a. Give the date upon which you filed in the State Register a notice of the time and place of a hearing for the taking of evidence and a general description of the issues to be decided.

N/A

b. Date of hearing: N/A

c. On what date did you file in the State Register the findings and determinations required together with the reasons therefor?

N/A

d. Attach findings and determinations and reasons:

Attached N/A

WEST VIRGINIA BOARD OF BARBERS AND BEAUTICIANS

RULE ABSTRACT

Title: Rules and Regulations for Licensing Schools of Barbering or Beauty Culture

CSR Title & Series: 3 CSR 5

Type: Legislative

Summary: The proposed amendments: 1) change the language of the bonding requirement to facilitate the bonding process and promote consistency with the requirements of other state agencies. 2) inserts language to enable the Board to accept other forms of security in lieu of the bonding requirement. 3) make other "clean up" changes. 4) delete repeal of rule clause.

For further information contact: WV Board of Barbers and Beauticians, 4860 Brenda Lane, Guthrie Center, Charleston, WV 25312, Telephone 348-2924.

Proposed Rules
Public Comments Received
Discussion and Response

Title: "Rules and Regulations for Licensing Schools of Barbering or Beauty Culture", West Virginia Board of Barbers and Beauticians Legislative Rules, 3 CSR 5.

A public hearing regarding this rule was held on July 8, 1990, and was attended by thirteen people. Copies of comments are attached. Ms. Nancy Smith representing Little French Beauty Academy of Bluefield and Mr. Albert Ciamparella representing the West Virginia Cosmetology Association (WVCA) were the speakers. For "proposed": 1) Strike-throughs indicate a deletion proposed for public hearing. 2) Underlining indicates new text which was proposed for public hearing. 3) Strike-throughs of underlined text indicate deletion of a proposed addition. 4) Double underlining indicates text added after the public hearing. 5) Restoration of text proposed to be deleted is shown by double underlining plus strike-throughs. 6) Deletion of existing text after the hearing is shown by strike-throughs enclosed in brackets.

(1) Comment (Nancy Smith): 3 CSR 5, Subsection 6.3. Under State Law §30-27-8, third paragraph, the initial fee for each school of barbering and beauty culture is five hundred (500) dollars. This fee should be included in this subsection 6.3 as the initial fee and annual license.

Response: The Board agrees this should be added to the rule for clarification.

(PROPOSED)

TITLE 3

LEGISLATIVE RULES
BOARD OF BARBERS AND BEAUTICIANS

RULES AND REGULATIONS FOR LICENSING SCHOOLS
OF BARBERING OR BEAUTY CULTURE

SERIES 5

1990

For Filing with the Legislative
Rule-Making Review Committee

(PROPOSED)

LEGISLATIVE RULES
BOARD OF BARBERS AND BEAUTICIANS

RULES AND REGULATIONS FOR LICENSING SCHOOLS
OF BARBERING AND BEAUTY CULTURE

3 CSR 5

INDEX

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(PROPOSED)

TITLE 3
LEGISLATIVE RULES
BOARD OF BARBERS AND BEAUTICIANS

SERIES 5
RULES AND REGULATIONS FOR LICENSING SCHOOLS OF BARBERING AND
BEAUTY CULTURE

\$3-5-1. General

1.1. Scope - This legislative rule establishes general rules for the licensing of schools of barbering or beauty culture.

1.2. Authority - W.Va. Code Code §30-27-1. Related - W.Va. Code §30-27-1, et seq.

1.3. Filing Date -

1.4. Effective Date -

1.5. Notice of Public Hearing - June 6, 1990

1.6. Public Hearing - July 8, 1990

1.7. Approval Date - This rule was approved by the West Virginia Board of Barbers and Beauticians on August 6, 1990.

\$3-5-2. Application and Enforcement

2.1. Application - This rule applies to the owners and operators of schools of barbering or beauty culture.

2.2. Enforcement - Enforcement of this rule is vested in the West Virginia Board of Barbers and Beauticians.

\$3-5-3. Supersession and Repeal of Former Regulations - This rule supersedes and repeals Rules and Regulations for Licensing Schools of Barbering and Beauty Culture, West Virginia Legislative Rules, 3 CSR 5, filed June 27, 1989, and effective July 1, 1989.

\$3-5-4. Licensing Standards

4.1. General Policy - A license for a school of barbering or beauty culture shall be issued only when it is clear that the public safety, health and welfare are adequately and sufficiently protected by the conditions surrounding the establishment of the proposed school, and when the issuance of such license would be in the interest and protection of public health. Therefore, licenses shall be issued only when the applicant has proven to the satisfaction of the Board that: (a) The applicant is professionally competent, the applicant is financially responsible, adequate physical facilities will be available for the school, and the applicant has contracted for the employment of three (3) or more licensed senior instructors, or in the instance of a school purchased or opened after the effective date of

this rule, has contracted for the employment of three (3) or more licensed senior instructors.

4.2. **Professional Competency** - Each applicant must show and prove a background of training and experience in barbering of beauty culture, as the case may be, as will support a finding by the Board of professional competency and managerial ability so as to provide a substantial likelihood of the continued successful operation of the proposed school.

4.3. **Financial Responsibility** - The applicant must prove to the satisfaction of the Board: (a) The ability to finance the construction and equipping of the proposed school, and (b) The purchase of a surety performance bond made payable to West Virginia Board of Barbers and Beauticians in the amount of fifty thousand dollars (\$50,000), to-be-held-five-(5)-years-from-date-of-issuance to be renewed annually for five (5) consecutive years, and (c) or in lieu of said bond the Board may, by not less than 3/4 majority vote of its membership, accept other alternate forms of security. Payable to the West Virginia Board of Barbers and Beauticians in the amount of \$50,000 per school to guarantee full instruction to students who enroll at the school. In the event the applicant should default in providing such instruction, a refund from the surety bond, or other form of security, shall be made to the student, according to the number of hours of instruction lacking, if tuition has been prepaid. State or county schools not charging tuition shall be exempt from the bonding requirement.

4.4. **Facilities** - The applicant must show that the intended premises for the proposed school are adequate and sufficient so as to insure proper facilities for teaching a minimum of fifty (50) students at all times and that the proposed school will be properly fitted and equipped.

4.5. **Instructors** - The school must employ at least three (3) licensed senior instructors and there will be a minimum of one (1) instructor employed for each twenty (20) students, or reasonable average thereof: Provided, that schools having a valid license as of the effective date of this rule shall employ a minimum of two (2) such instructors.

§3.5.5. Applications for Licenses

5.1. **General Form and Content** - Applications for license shall be in writing, made under oath, and will be sufficient if made either in letter form or on forms made available by the Board. Applications shall be addressed to West Virginia Board of Barbers and Beauticians, West Virginia Department of Health, 1800 Washington Street East, Charleston, West Virginia, 25305 and shall contain at least the following:

- (a) The name of the applicant;

3 CSR 5

(b) The place at which such applicant will conduct its operations and whether the same is owned or leased by the applicant;

(c) If such applicant be an unincorporated copartnership or association, the name and addresses of the partners or governing board;

(d) If such applicant be a corporation the names and resident addresses of its officers and directors;

(e) A copy of a proposed floor plan of said school, which arrangement shall have at least two (2) classrooms and a room for clinical and demonstration work;

(f) A list of the equipment proposed to be installed;

(g) A report from the state fire marshal indicating that the floor plan, equipment installation and premises will meet all Rules and Regulations pertaining to fire safety;

(h) The background of all persons connected with the applicant as either owner, manager or instructor relative to: (1) Training and experience in barbering or beauty culture, and (2) business and managerial training, experience or ability;

(i) An applicant's financial statement certified to by a qualified public accountant and a surety performance bond made payable to the West Virginia Board of Barbers and Beauticians in the amount of fifty thousand dollars (\$50,000), to be ~~held-five-(5)-years~~ renewed annually for five (5) consecutive years from date of issuance to guarantee full instruction to students who enroll at the school except State or county schools not charging tuition shall not be required to purchase the performance bond.

(j) A statement setting forth the applicant's general operating plan for the school;

(k) A list of the names of the licensed senior instructors to be employed in the school;

(l) Copies of proposed: (1) Advertising to be used in opening of school, (2) student contracts, and (3) daily and monthly time sheets to be used in recording student activities in the school.

5.2. Time of Filing - Application for a license shall be filed with the Board at least sixty (60) days prior to the Board meeting at which the application is requested to be considered.

5.3. Board Action - Upon the filing of an application and the payment of required investigative fee, if the Board shall find that the professional competency, business experience, character, financial

responsibility and general fitness of the applicant, and of the members thereof if the applicant be a copartnership or association, and of the officers and directors thereof if the applicant be a corporation, are such as to command the confidence of the community and to warrant belief that the proposed school will be operated professionally, honestly, fairly and efficiently within the purposes of the statutes, and if the Board shall find that the applicant will have adequate and sufficient facilities, and that the applicant has made arrangements for the employment of at least two (2) licensed senior instructors or, at least three (3) such licensed senior instructors for schools purchased or opened after the effective date of this rule, and that allowing such applicant to engage in the operation of a school of barbering or beauty culture in this State would be in the interest and protection of the public's safety, health and welfare, the Board shall thereupon issue and deliver a license to the applicant to conduct a school of barbering or beauty culture at the location specified in said application, which license shall remain in full force and effect until it is surrendered by the licensee or revoked or suspended.

The Board shall approve or deny every application for license within ninety (90) days from the applicant's filing of all required information.

If the application is denied, the Board shall within thirty (30) days thereafter file in its office a written decision and findings, with respect thereto containing the evidence and the reasons supporting the denial, and forthwith serve a copy thereof upon the applicant.

§3-5-6. Licenses

6.1. **Contents of License and Posting Same** - The license shall state the address at which the business is to be conducted and shall state fully the name of the licensee, and if the licensee is a copartnership or association, the names of the members thereof, and if a corporation, the date and place of its incorporation. The license shall be kept conspicuously posted in the place of business of the licensee and shall not be transferable or assignable.

6.2. **Issuance of More than One License to Same Licensee** - Not more than one (1) place of business shall be maintained under the same license but the Board may issue more than one (1) license to the same licensee: Provided, that for each license the applicant shall comply with all the provisions of the statutes and this rule governing an original issuance of a license.

6.3. **Annual License Fee** - Every licensee shall annually upon or before the first day of January pay to the Board the sum of two hundred fifty dollars (\$250) as an annual license fee for the next

succeeding fiscal year. The initial licensing fee for each school of barbering and beauty culture shall be five hundred (500) dollars.

6.4. **Investigation of Business** - The licensee shall keep, and make available to the Board upon request, such books, accounts and records as will enable the Board to determine whether such licensee is complying with the lawfully made rules of the Board.

6.5. **Revocation or Suspension of License** - The board shall, upon ten (10) days notice to the licensee stating the contemplated action and in general the grounds therefor, and upon reasonable opportunity to be heard, revoke or refuse to renew any license issued hereunder if it shall find that:

(a) The licensee has failed to pay the annual fee or to comply with any demand, ruling or requirement of the Board lawfully made pursuant to and within the authority of the statutes;

(b) The licensee has violated knowingly any provision of the statutes or any rule lawfully made by the Board under and within the authority of the statutes.

Any licensee may surrender any license by delivering to the Board written notice that it thereby surrenders such license, but such surrender shall not affect the civil or criminal liability of the licensee for acts committed prior to such surrender.

No revocation or suspension or surrender of any license shall impair or affect the obligation of any preexisting lawful contract between the licensee and any student enrolled in licensee's school.

Every license issued hereunder shall remain in full force and effect unless surrendered, revoked or suspended in accordance with the provisions of this rule and Article 27, Chapter 30 of the West Virginia Code: Provided, that the Board shall have authority on its own initiative to reinstate suspended licenses or to issue new licenses to a licensee whose license or licenses shall have been revoked if no fact or condition then exists which clearly would have warranted the Board in refusing originally to issue a license under the statutes or this rule.

Whenever the Board shall revoke or suspend a license, it shall forthwith file in its office a written order to that effect, and findings with respect thereto, containing the evidence and the reasons supporting the revocation or suspension, and forthwith serve upon the licensee a copy thereof.

§3-5-7. **Administrative Due Process** - Those ~~persons~~ individuals adversely affected by the enforcement of this rule shall have the right to request a contested case hearing in a manner pursuant to the provisions of Chapter 29A, Article 5, of the West Virginia Code.

3 CSR 5

§9-6-8. ~~Repeat of Rate -- This rate will automatically be repeated on July 1, 1997, unless extended prior to that date by an act of the Legislature.~~

PUBLIC HEARING

BARBERS AND BEAUTICIANS RULES

July 8, 1990

NAME ADDRESS GROUP REPRESENTED (IF ANY) DO YOU WISH TO COMMENT (YES/NO)

Ronald L. Cuckler Box 126
Millington 38334 Barber Association Board 1.

Ray P. Parks Rt 2/ Box 101
Birds of a feather, W.V. Barber's Beauticians (Shop) 2.

Carrest Cleopatra 415 E. 1000th St
WV 26001 USOCA 3.

Janette D. Harris 119 N. Centre St
399 S. Queen St
Martinsburg W.V. INTERNATIONAL Bty Sel 4.

James Althum 4932 Dempsey Dr
Prossers, WV 311 Elm St. 5.

W. Angelle 3009 - Artlun Ave.
Huntington - W.V. B + B Bd. 6.

Donna Carl 311 Elm St. B + B Bd. 7.

John B. Bunkle 205 Forest Rd
Huntington, WV 25705 B + B 8.

John Chapman 412 EIGHT ST
HUNT. W.V. 25701 H.S.B.C. 9.

Jack Winters Little French Beauty Academy Bldg W.V. 10.

Joe Diamond 4932 Dempsey Dr. Prossers, WV 11.

Janey Smith 4932 Dempsey Dr. Prossers, WV BOARD OF BARBERS & BEAUTICIANS 12.

4932 Dempsey Dr. Prossers, WV 13.



LITTLE FRENCH *Beauty Academy*

Complete Training In All Lines
Of Beauty Culture
3230 East Cumberland Road
Bluefield, West Virginia 24701
Phone 304-325-3696

NANCY F. SMITH
President and Director
FRED PARSONS, SR.
Vice President
NITA S. BATES
Manager
MARQUETTA DOWNARD
Asst. Manager

Larry W. Absten, Executive Director
WV State Board of Barbers and Beauticians
4860 Brenda Lane
Guthrie Center
Charleston, WV 25312

Dear Mr. Absten:

I have enclosed comments on the following proposed legislative rules,
Series 1,2,3,5, and 6, by the WV State Board of Barbers and Beauticians.

Sincerely,

Nancy F. Smith

Director

NFS/mts



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To: W V State Board of Barbers & Beauticians

When: Public Hearing - July 8, 1990

Where: Conference Room C, Conference Center - Bldg. 7
Capital Complex Charleston, W V 24305

SERIES 1

Page 4 subsection 4.2

Under (j) Four (40) manicure tables.

Comment: (j) should be (04)

Under (L) One dip sterilizer for each booth & work table

(m) Dry Sterilizer, etc.

Comment:

Put the words and/or at the end of paragraph (L). Our Beauty Schools in the state have students assigned to dispensary using wet sterilizers and dry sterilization.

Page 8 Table 3 - 1A Min. Curriculum For a Beauticians License.

Comment:

Trimming Beards and Mustaches needs to be added to Beauty Culture curriculum.

Page 4

In series 2 subsection 5.12 - No instructor shall teach any subject in any school of barber or beauty culture not listed by the board as required subject in the curriculum - etc.

Comment:

Mustaches and Beards is a subject in the professional Barbers-Styling textbook. Since beauticians can now trim mustaches & beards - then students must be taught this subject. See Series 3 subsection 3.25 page 4- left out of these series are Beauticians can now trim mustaches & beards.



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Series 2

Page 1, subsection 3-2-3

Age limit for Instructors-Student Instructors must be at least 19 years of age. For Regular Instructors, must be at least 21 years of age.

Comment:

If a Student Instructor teaches 3 years before licensed as a Senior Instructor, the age should be 22 years of age.

Page 2, subsection 4.6

No applicant may secure licensure and/or renewal for a gross period of more than 5 years.

Comment:

What is the minimum time for applicant to secure the required training? I believe it should be 3 years after licensed as a Student Instructor, except for licensed beautician or barber who has worked in the field for 5 years then they will only have to have 2 years training as a Student Instructor and this is covered in Series 2, subsection 5.4, page 3.

Page 5, subsection 6.1.2

Within each 2 year period, renew the certificate indicating proficiency in advance hairstyling, etc.

Comment:

This applies to Senior Instructors in beauty culture only. Since Senior Barber Instructors teach permanent waving they need to have advanced styling also.



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SERIES 3

S 3-3-3 Sanitation and Operation Requirements

Page 1 subsection 3.1 Every barber/beauty shop, or school of barbering/beauty culture, shall at least ten days prior to opening return to the board the completed shop opening application and \$25.00 inspection fee, etc.

Comment:

Under State Law 30-27-8 3rd paragraph quote " The initial license fee for each school of barbering and each school of beauty culture shall be five hundred dollars and the annual renewal fee shall be two hundred fifty dollars to be paid in such manner as the board may prescribe, on or before January first of each year." These fees should be put into the above statement of subsection 3.1.

Page 3 Series 5 subsection 5.2 Time of filing-application for a licence shall be filed with the board at least 60 days prior to the board meeting at which the applicant is requested to be considered.

Page 3 subsection 3.15. The advertised price of a permanent wave must include a shampoo and all other preparations necessary prior to giving the wave and every act necessary to complete the permanent wave.

Comment:

If we are to give quality service, we need to include shampoo, cut and style in the permanent wave price. If the beauticians and barbers/permanent wavers of this state needs to make more money, they need to up the price of their perms.

We have been giving perms since the 30's with the shampoo, cut and style in the price of the perms-why change now?



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Series 5

S 3-5-6 Licenses

Page 4, subsection 6.3

Annual License Fee--Every licensee shall annually upon or before the first day of January pay to the Board the sum of (\$250.00) two hundred fifty dollars as an annual license fee for the next succeeding fiscal year.

Comment:

Under State Law 30-27-8 3rd paragraph- The initial fee for each school of barbering and beauty culture is \$500.00. This fee should be included in this subsection 6.3 as Initial Fee and Annual License Fee.



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Series 6

Page 3, subsection 5.4

The use of questions and answer books in schools of barbering is strictly forbidden.

Comment:

We think they should delete this subsection because in the series I-curriculum for schools of beauty culture, we do not have this stipulation. We only use these question and answer books for the students to study by.

Page 4, subsection 5.12

No student enrolled in a school of barbering shall be permitted to work upon a patron who is paying for the service or materials, until such student has been in attendance for a period of (350) three hundred fifty hours.

Comment:

In the beauty schools, pre-clinic work is (300) three hundred hours. These hours should be equal with barber and beauty schools. We believe making it 300 hours with both types of schools would be best.

3 USR 1

4.1 - page 3 - - line 4

The word "character" should be changed to read "competency."

Note: The Board of barbers & beauticians has the right and responsibility to judge competency of those they govern but certainly were not intended to have the right to judge character.

5.3 - pg 6 - para 3 - line 1

The word "demonstrator" should be defined so it does not allow for different meanings by sitting boards of the future.

Note: Rules and the Code that allow for different interpretations seem to be the trouble spots that need to be cleaned up!

ALBERT C. CAMPANELLA
41 ELKHORN ST
ROSELAND, N.J. 07068

4.3 - pg 2

This rule is too weak. If instructors are to be allowed to teach a subject they should have a thorough background and knowledge base. 100 hours of training with only 46 of those hours dealing with permanent waving does not qualify an instructor to teach a class of 285 hours in permanent waving.

Note: The need for barbers to do permanent waving is a fact of life in this day of our industry - - the time has arrived and the Board should take all necessary action to put into the Code or Rule a curriculum for both the individuals who chose to practice barbering and the individuals who chose to do cosmetology. This curriculum should be the same. Barbers need to do the services to compete but have not wanted the title of beautician. Let the graduate select the title of their license to read either barber or cosmetologist.

4.5 - pg 2

If there is an advantage to securing a certificate from an advanced hairstyling school for the beautician instructor there surely is the same need for the barber instructor to secure the certificate now that they are required to teach 180 hours of hairstyling.

Note: Again this is proof that our industry should not be divided by curricula or education.

NOTE: This is the time to create ONE CURRICULUM FOR SCHOOLS OF BARBERING OR BEAUTY CULTURE TO BE ENTITLED SCHOOLS OF COSMETOLOGY, THUS THERE WILL BE NO NEED FOR SERIES 6.

3.1 - pg 1 - lines 4 and 5

CLEAN UP - beauty salons/schools should be added.

3.2 - line 1

Delete the word "toilets".

Note: The words bathrooms and toilets are now both the same in meaning.

3.2 - pg 2 - para 1

Is this rule legal?

Note: With the passage of the partition law it would seem this rule can not apply - with the law a beauty shop or barber shop could open a pet store in their business location.

3.3

Should be changed to read "hands should be kept clean at all times.

Note: A busy beautician shampoos the clients hair, rolls the hair with clean tools but is required by Rule/Code to cleanse their hands prior to washing the hair of the next client. During the winter months most busy hairdressers have clean, dry, cracked, bleeding hands and this rule mandates the hairdresser to wash those clean, dry, cracked, bleeding hands again before they shampoo the client. This Rule is not followed/obeyed.

3.6

The words "hands" and "or" should be deleted.

Note: When hairdressing or setting lotions are used the portion remaining on the hands is blotted on the towel. A towel, whose only purpose now is to catch any liquid from wet hair before it falls on the floor.

3.8

Delete - except last sentence.

Note: Now that barbers are doing perms the proper word is sink or shampoo bowl. These rules should be printed for 1990 not 1937.

3.9

QUESTION? Does this mean that in a residence a shop or salon toilet is to be used only by the clients?

3.12

Delete the word "needles".

3.13

Should be deleted.

Note: hands are also used to apply setting lotions, foams, etc.

3.14

Words "after each use" should be deleted.

Note: Time is money - lets hope the worker is to busy to waste this needless excercise.

3.15

Should be deleted.

Note: Since this Rule was established schools have taught and Boards have decreed the price of a perm must include a shampoo, haircut and finished set.

The act of Permanent waving is a chemical process that is completed with the cool water rinse.

Fashion and habit dicete that most heads of hair are shamp - ood daily consequently many heads are not shampooed in the salon the day of the perm. Most styles are cut after the completed perm and many are not cut the day of the perm.

Let us not have a mandated Rule we can not obey.

3.19

Delète the second sentence.

Note: Agsin let us have Rules for 1990 - who today have cuspidors for use. The law seems to be moving to even stop the use of cigarettes in public places.