

**WEST VIRGINIA
SECRETARY OF STATE
NATALIE E. TENNANT
ADMINISTRATIVE LAW DIVISION**

Form #4

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2009 DEC 14 PM 3: 38

WEST VIRGINIA
SECRETARY OF STATE

NOTICE OF RULE MODIFICATION OF A PROPOSED RULE

AGENCY: Board of Barbers and Cosmetologists TITLE NUMBER: 3

CITE AUTHORITY: 30-27 & 30-1

AMENDMENT TO AN EXISTING RULE: YES NO

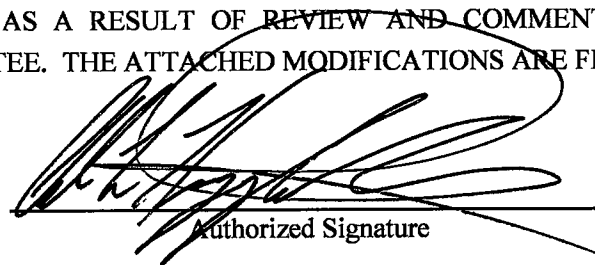
IF YES, SERIES NUMBER OF RULE BEING AMENDED: 2

TITLE OF RULE BEING AMENDED: Qualifications, Training, Examination, and Licensure of Instructors in
Barbering and Beauty Culture

IF NO, SERIES NUMBER OF RULE BEING PROPOSED: _____

TITLE OF RULE BEING PROPOSED: _____

THE ABOVE PROPOSED LEGISLATIVE RULES, FOLLOWING REVIEW BY THE LEGISLATIVE RULE MAKING REVIEW COMMITTEE, IS HEREBY MODIFIED AS A RESULT OF REVIEW AND COMMENT BY THE LEGISLATIVE RULE MAKING REVIEW COMMITTEE. THE ATTACHED MODIFICATIONS ARE FILED WITH THE SECRETARY OF STATE.


Authorized Signature

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TITLE 3
LEGISLATIVE RULES
BOARD OF BARBERS AND COSMETOLOGISTS

2008 DEC 14 PM 3:38

SERIES 2
QUALIFICATIONS, TRAINING, EXAMINATION AND
LICENSURE OF INSTRUCTORS IN BARBERING AND BEAUTY CULTURE

COMMONWEALTH OF VIRGINIA
SECRETARY OF STATE

§ 3-2-1. General

1.1. Scope - This legislative rule establishes the qualifications, training, examination and licensure of both ~~student instructors~~ and master instructors in schools of barbering or beauty culture which have been promulgated by the Board of Barbers and Cosmetologists (hereinafter Board).

1.2. Authority - W. Va. Code § ~~30-27-8~~ 30-27-5. Related § ~~30-27-1~~ 30-27-6 et seq.

1.3. Filing Date - ~~May 11, 1992~~

1.4. Effective Date - ~~July 1, 1992~~

§ 3-2-2. General Qualifications for Licensure as ~~an Student or Master~~ Instructor

2.1. An individual seeking licensure as an ~~student~~ instructor in a school of barbering and/or beauty culture as an instructor of barbering, cosmetology, nail technology, or aesthetics must:

2.1.1. Be at least ~~nineteen~~ (19) years of age;

2.1.2. Be of good moral character and of temperate habits;

2.1.3. ~~Have completed the twelfth grade of public school or its equivalent~~ Have a high school diploma, GED, or "ability to benefit" test offered by the United States Department of Education;

2.1.4. Have graduated from a recognized school of barbering or beauty culture;

2.1.5. Have submitted an application to the Board with the appropriate fees. All material attached to the application becomes the property of the Board;

2.1.6. Have passed an examination administered by the Board consisting of a written, oral and demonstrative section including subject areas adopted by the Board with at least a 70% pass percentage.

2.1.7. Have completed 375 hours of instructor's training as stated in Table 3-2A in this rule.

- 2.1.8. Submit an application to the Board to include, but not limited to Name, address, email, telephone number, education background, professional background, professional recommendation from school owner/manager, and any other document to establish identity or professional capabilities.
- 2.1.9. Letter from school owner or manager stating and certifying 375 hours of instructor training and professional capabilities.
- 2.1.10. Present a portfolio to include, but not limited to photos of hairstyles performed or created, lesson plans, letters of past students or instructors, list of goals or ambitions, and other information pertaining to the industry.
- 2.1.11. Must have passed a practical presentation, written, and oral skills test with a 70% or higher pass rate and have trained under a master instructor.
- 2.1.12. Must have an active license in the subject or specialty wishing to teach.
- 2.1.13. Pay all applicable license, examination, and registration fees.
- 3-2-3** General Qualifications for Licensure as a Master Instructor
- 3.1 An individual seeking licensure as a master instructor in a school of barbering and/or beauty culture must:
- 3.1.1. Be at least ~~twenty-two~~ (22) years of age with all prerequisites mentioned in the Qualifications for Licensure as an Instructor.
- 3.1.2. Complete ~~fifteen~~ (15) hours of college credits from a degree granting institution or junior college in collaboration with Table 3-2C.
- 3.1.3. Complete 375 hours of instructor training.
- 3.1.4. Have ~~three~~ (3) years experience as an instructor in beauty culture.
- 3.1.5. Submit an application to the Board to include, but not limited to Name, address, email, telephone number, education background, professional background, professional recommendation from school owner/manager, and any other document to establish identity or professional capabilities.
- 3.1.6. Letter from school owner or manager stating and certifying 375 hours of instructor training and professional capabilities and employment and instructing experience.
- 3.1.7. Present a portfolio to include, but not limited to photos of hairstyles performed or created, lesson plans, and other information pertaining to the industry.

- 3.1.8. Must have passed a practical presentation, written, and oral skills test with a 70% or higher pass rate and have trained under a master instructor.
- 3.1.9 Must have an active license in the subject or specialty wishing to teach.
- 3.1.10 Pay all applicable license, examination, and registration fees.
- 3.1.11. Meet any other applicable and reasonable request of the Board or the Director of the Board in direct relation to teaching or practical knowledge set forth by the Board or the Director.

~~2-23.2. All instructor's licenses expire annually or biennially from date of issue on December 31.~~

~~2-33.3. Every person registered in any capacity as an instructor student or master instructor in this State must keep his or her original or renewed license posted conspicuously in the school wherein they are employed.~~

§ 3-2-4. Additional Requirements for Licensure as an Student Instructor.

~~3.1. All applicants, before seeking licensure as a student instructor, must have been employed at least one (1) year in an existing, licensed beauty or barber shop. Following that one (1) year of employment, the applicant must complete an additional two hundred and fifty (250) of instructor's training as specified in Table 3-2A of this rule and pass an examination administered by the Board. The curriculum shown in Table 3-2A must be taught by a master instructor, or an instructor certified with a degree in education, and taught at the respective school of employment.~~

~~3.2. During the applicant's training period for a master instructor, he or she must complete a minimum of fifteen hours (15) college credits (a minimum of two hundred and fifty (250) clock hours on assigned subjects or subjects with the equivalent subject content under the minimum college requirements for licensure as a master instructor in Table 3-2C of this rule.~~

~~3-3 4.1. All barber and beauty school owners who expect to employ an student instructor shall properly interview the applicant and make a recommendation to the Board, in writing, concerning their knowledge of such applicant's abilities. This recommendation shall accompany the student's application for licensure as an student instructor. School owners must submit annual progress reports on all student instructors employed in their barber or beauty school to the Board.~~

~~**§ 3-2-4. Additional Experience Requirements for Licensure as a Master Instructor**~~

~~4.1. An applicant for licensure as a master instructor must~~

~~be at least twenty-two (22) years of age.~~

~~4.2. Applicants seeking licensure as a master instructor must have been employed as a student instructor for a minimum of three (3) years. Applicants who have a minimum of five (5) years shop experience, prior to employment as a student instructor, may be licensed as a master instructor after two (2) years experience as a student instructor. All applicants seeking licensure as a master instructor shall secure the required and prerequisite training necessary to qualify for examination and licensure during employment as a student instructor and shall at all times be under the supervision of a licensed master instructor.~~

~~4.3. Applicants seeking licensure as a master instructor in barbering or beauty culture must, during their prescribed training period, secure a hairstyling certificate from an advanced hairstyling school approved by the Board. A certificate, or a copy thereof, shall become a part of their application for examination as a master instructor.~~

~~4.4. An applicant for licensure as a master instructor who has practiced barbering or beauty culture for a period of five (5) years prior to making application for licensure; who possesses the required college credits indicated in this rule; and who has acquired an acceptable certificate in advanced hairstyling, may secure licensure as a student instructor and qualify for examination as a master instructor after serving two (2) years as a student instructor in a duly licensed school of barbering or beauty culture.~~

§ 3-2-5. Additional Educational Requirements for Licensure as a Master Instructor

5.1. The minimum required college subjects and hours for master instructors are specified in Table 3-2C of this rule. A minimum of ~~two hundred and fifty (250)~~ three hundred seventy five hours (375) clock hours is required.

5.2. All applicants to become master barber instructors must complete an additional ~~one hundred (100)~~ hours of training in permanent waving and pass an examination administered by the Board. The curriculum which is specified in Table 3-2B must be taught by a master beauty instructor or a master barber instructor who has the required ~~one hundred (100)~~ hours. This rule section applies to only 1800 hour barber graduates.

5.3. The first five (5) courses listed in Table 3-2C of this rule may be taken in any junior college, or degree-granting institution approved by the ~~West Virginia State Board of Trustees~~ Higher Education Policy Commission. These courses may be taken either on campus or as extension courses or any other means officially approved by the degree-granting institution. ~~Students who do not meet the prerequisites for admission in these courses may audit the courses.~~ The student shall report the credit received to the Board by evidence of an official school transcript.

~~5.4. If a student audits a course, he or she shall present to the Board a statement by the instructor of the course, indicating that the student has participated in all class activities; the number of hours for which the class was scheduled, and that the student performed satisfactorily. The student shall be responsible for the presentation of the instructors statement to the Board.~~

§ 3-2-6. Renewal of Licensure as an Instructor Student or Master Instructor

~~6.1. To renew an applicant's initial license as a student or master instructor, an applicant must have been employed full-time for at least three (3) months within the preceding twelve (12) month period as a student or master instructor in an approved school of barbering or beauty culture. If the applicant has not been employed for the requisite time period, the Board may allow the applicant to pass an oral examination administered by the Board and complete a six (6) month "in-service" training program at a state-approved barber or beauty college.~~

~~6.2. Within each two (2) year period, each licensee must acquire a minimum of three (3) hours additional credits in approved subjects relating to the art of teaching. Provided, that applicants~~

~~who have renewed their license as a master instructor for seven (7) years over a nine (9) year period, are exempt from this requirement. These credits may be obtained in any state college or university approved for the original training of instructors, or in seminars endorsed by the Board. Hours and credits earned for attending annual and semiannual seminars will be established by the Board in cooperation with various state educational agencies in or out of the state where such seminars may be held.~~

~~6.3. Within each two (2) year period, each licensee must renew their certificate indicating proficiency in advanced hairstyling from a Board approved school of advanced hairstyling. The Board shall provide a list of those schools approved for the teaching of advanced hairstyling upon request.~~

6.1 Instructor or Master Instructor licenses must be renewed annually or biennially on January 1st of each year renewal is required.

6.2 Continuing education requirements must be completed in order to receive license renewal.

6.43. The renewal requirements for instructors represent minimum standards for teacher training. In order to maintain well-trained teachers, the Board recommends that an "In-Service" training program be conducted in both the schools of barbering and of beauty culture in the art of teaching.

6.54. The applicant for renewal must submit the appropriate fee as specified in 3 CSR 6.

§ 3-2-7. Reciprocity

7.1. An applicant from another state seeking licensure as an student instructor or master instructor is eligible for licensure by reciprocity if the applicant has acquired training in another state equal to the requirements established in this rule for the respective license requested: Provided, that the state in which said applicant is licensed extends the same privilege to licensed instructors from this State.

§ 3-2-8. Revocation of License

8.1. The license of an student-instructor or master instructor in barbering or beauty culture may be revoked or suspended by the Board for any reason specified in W. Va. Code § 30-27-1 et seq.

8.2. Any person whose license as an student instructor or master instructor has been suspended or revoked for good and sufficient reasons, including incompetency or gross neglect in teaching barbering or beauty culture, may at the discretion of the Board, be entitled to practice barbering or beauty culture in this State.

§ 3-2-9. Administrative Due Process

9.1. Those persons adversely affected by the enforcement of this rule have the right to request a contested case hearing in a manner pursuant to the provisions of W. Va. Code § ~~29A-5-1~~ 30-27-20 et seq.

~~§ 3-2-10. Severability~~

~~10.1. If any provision of this rule or the application thereof to any person or circumstance is determined to be invalid, such invalidity shall not affect the provisions or applications of this rule which can be given effect without the invalid provision or application, and to this end, the provisions of this rule are severable.~~

TABLE 3-2A. ~~250~~ 375 Hour Curriculum for ~~Student~~ Instructors

<u>SUBJECTS</u>	<u>HOURS</u>
1. Orientation	10
2. Psychology of Student Training	15
3. Introduction to Teaching	10 <u>20</u>
4. Good Grooming and Personality Development	10
5. Course Outlining and Development	15
6. Lesson Planning	20 <u>30</u>
7. Teaching Techniques (Methods)	30 <u>40</u>
8. Teaching Aids - Audio-Visual Techniques	20
9. Demonstration Techniques	20 <u>30</u>
10. Examination and Analysis	20
11. Classroom Management	15
12. Record Keeping	10
13. Teaching Observation	15 <u>40</u>
14. Teacher Assistant	20 <u>40</u>
15. Pupil Teaching (Practice Teaching)	20 <u>60</u>
	<u>250</u> <u>375</u>

TABLE 3-2B. 100 Hour Curriculum for Barber Instructors to Qualify to Teach Permanent Waving

	<u>THEORY & LECTURE</u>	<u>DEMONSTRATION</u>	<u>PRACTICE</u>	<u>TOTAL HOURS</u>
1. Hair Structure	2			2
2. Chemistry: Physical & Chemical Action	4			4
3. Permanent Waving Scalp & Hair Analysis	10	10	20	40
4. Razor Shaping & Procedures	4	4	10	18
5. Hairstyling	$\frac{10}{30}$	$\frac{8}{22}$	$\frac{18}{48}$	$\frac{36}{100}$

TABLE 3-2C. Required College Subjects and Hours for Master Instructors

<u>SUBJECTS</u>	<u>SEMESTER HOURS</u>	<u>CLOCK HOURS</u>
*Psychology of Learning	2-3	30-45
*Methods of Teaching	2-3	30-45
*Methods of Examination	2-3	30-45
*Public Speaking	2-3	30-45
English Composition	2-3	30-45
Teacher Education Orientation	2-3	30-45
Introduction to Vocational Education	2-3	30-45
Occupational Analysis	2-3	30-45
Course Construction	2-3	30-45
Safety in Vocational Education	2-3	30-45
Organization and Management	2-3	30-45
**Summer Short Course		30
**Seminar <u>50</u>		
TOTAL	410-575	

*Required courses
 **Requires prior approval of the Board