



Rule Title: QUALIFICATION, TRAINING AND LICENSURE OF INSTRUCTORS  
IN BARBERING AND BEAUTY CULTURE.

4. Explanation of Overall economic Impact of Proposed Rule.

A. Economic Impact on State Government.

NONE

B. Economic Impact on Political Subdivisions; Specific Industries; Specific groups of Citizens.

NONE

C. Economic Impact on Citizens/Public at Large.

NONE

Date: 7/8/96

Signature of Agency Head or Authorized Representative

*Autken Lewis*

WEST VIRGINIA BOARD OF BARBERS AND COSMETOLOGISTS

RULE ABSTRACT

Title: Qualifications, Training, Examination and Licensure of  
Instructors in Barbering and Beauty Culture

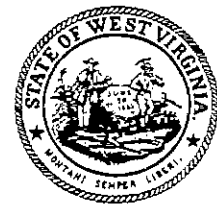
CSR Title & Series: 3 CSR.2

Type: Legislative

Summary: The proposed amendment: deletes the requirement of one year  
salon experience prior to beginning training as a student instructor.

For further information contact: West Virginia Board of Barbers and  
Cosmetologists, 1716 Pennsylvania Avenue, Suite 7, Charleston, West  
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*State of West Virginia*  
**Board of Barbers and Cosmetologists**  
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Larry W. Absten  
Director

MEMO

DATE: July 2, 1996

TO: West Virginia Secretary of State  
Ms. Judy Cooper  
Administrative Law Division  
Charleston, West Virginia 25305

FROM: Larry W. Absten, Director  
Board of Barbers and Cosmetologists

RE: Title 3 Series 2 of the Board of Barbers and Cosmetologists Legislative Rules

The purpose of the amendment to this rule is to delete the one year of salon experience now required prior to enrolling in the instructors' training program. This will assist the schools in recruiting and training of qualified instructors.

APPENDIX B

FISCAL NOTE FOR PROPOSED RULES

Rule Title: QUALIFICATIONS, TRAINING, EXAMINATION AND  
LICENSURE OF INSTRUCTORS IN BARBERING AND BEAUTY  
CULTURE.

Type of Rule:  Legislative  Interpretive  Procedural

Agency: BOARD OF BARBERS AND COSMETOLOGISTS

Address: 1716 PENNSYLVANIA AVENUE, SUITE 7  
CHARLESTON, WV 25302

1. Effect of Proposed Rule

	ANNUAL		FISCAL YEAR		
	INCREASE	DECREASE	CURRENT	NEXT	THEREAFTER
<u>ESTIMATED TOTAL COST</u>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERSONAL SERVICES					
CURRENT EXPENSE					
REPAIRS & ALTERATIONS					
EQUIPMENT					
OTHER					

2. Explanation of above estimates: NO ADDITIONAL COSTS WILL BE INCURRED AS A RESULT OF THE AMENDMENT TO THIS RULE.

3. Objectives of these rules: TO FACILITATE THE ACQUISITION AND TRAINING OF INSTRUCTORS IN THE BARBERING AND BEAUTY CULTURE PROFESSIONS.

TITLE 3  
LEGISLATIVE RULES  
BOARD OF BARBERS AND COSMETOLOGISTS

FILED  
JUL 10 4 10 PM '96

SERIES 2  
QUALIFICATIONS, TRAINING, EXAMINATION AND LICENSURE OF INSTRUCTORS IN BARBERING AND BEAUTY CULTURE  
OFFICE OF WEST VIRGINIA SECRETARY OF STATE

§ 3-2-1. General

1.1. **Scope** - This legislative rule establishes the qualifications, training, examination and licensure of both student and master instructors in schools of barbering or beauty culture which have been promulgated by the Board of Barbers and Cosmetologists (hereinafter Board).

1.2. **Authority** - W. Va. Code § 30-27-8. Related § 30-27-1 et seq.

1.3. **Filing Date** -

1.4. **Effective Date** -

§ 3-2-2. General Qualifications for Licensure as a Student or Master Instructor

2.1. An individual seeking licensure as a student instructor in a school of barbering and/or beauty culture must:

- (a) Be at least nineteen (19) years of age;
- (b) Be of good moral character and of temperate habits;
- (c) Have completed the twelfth grade of public school or its equivalent;
- (d) Have graduated from a recognized school of barbering or beauty culture;
- (e) Have submitted an application to the Board with the appropriate fees. All material attached to the application becomes the property of the Board;
- (f) Have passed an examination administered by the Board consisting of a written, oral and demonstrative section including subject areas adopted by the Board.

2.2. All instructors licenses expire annually from date of issue on December 31.

2.3. Every person registered in any capacity as a student or master instructor in this State must keep his or her original or renewed license posted conspicuously in the school wherein they are employed.

**§ 3-2-3. Additional Requirements for Licensure as a Student Instructor.**

3.1. All applicants, before seeking licensure as a student instructor, ~~must have been employed at least one (1) year in an existing, licensed beauty or barber shop. Following that one (1) year of employment, the applicant must complete an additional two hundred and fifty (250)~~ four hundred and eighty (480) hours of instructor's training as specified in Table 3-2A of this rule and pass an examination administered by the Board. The curriculum shown in Table 3-2A must be taught by a master instructor or an instructor certified with a degree in education, and taught at the respective school of employment.

3.2. During the applicant's training period, he or she must complete a minimum of fifteen hours (15) college credits (a minimum of two hundred and fifty (250) clock hours) on assigned subjects or subjects with the equivalent subject content under the minimum college requirements for licensure as a master instructor in Table 3-2C of this rule.

3.3. All barber and beauty school owners who expect to employ a student instructor shall properly interview the applicant and make a recommendation to the Board, in writing, concerning their knowledge of such applicant's abilities. This recommendation shall accompany the student's application for licensure as a student instructor. School owners must submit annual progress reports on all student instructors employed in their barber or beauty school to the Board.

**§ 3-2-4. Additional Experience Requirements for Licensure as a Master Instructor**

4.1. An applicant for licensure as a master instructor must be at least twenty-two (22) years of age.

4.2. Applicants seeking licensure as a master instructor must have been employed as a student instructor for a minimum of three (3) years. Applicants who have a minimum of five (5) years shop experience, prior to employment as a student instructor, may be licensed as a master instructor after two (2) years experience as a student instructor. All applicants seeking licensure as a master instructor shall secure the required and prerequisite training necessary to qualify for examination and licensure during employment as a student instructor and shall at all times be under the supervision of a licensed master instructor.

4.3. Applicants seeking licensure as a master instructor in barbering or beauty culture must, during their prescribed training period, secure a hairstyling certificate from an advanced hairstyling school approved by the Board. A certificate, or a copy thereof, shall become a part of their application for examination as a master instructor.

4.4. An applicant for licensure as a master instructor who has practiced barbering or beauty culture for a period of five (5) years prior to making application for licensure; who possesses the required college credits indicated in this rule; and who has acquired an acceptable certificate in advanced hairstyling, may secure licensure as a student instructor and qualify for examination as a master instructor after serving two (2) years as a student instructor in a duly licensed school of barbering or beauty culture.

**§ 3-2-5. Additional Educational Requirements for Licensure as a Master Instructor**

5.1. The minimum required college subjects and hours for master instructors are specified in Table 3-2C of this rule. A minimum of two hundred fifty (250) clock hours is required.

5.2. All applicants to become master barber instructors must complete an additional one hundred (100) hours of training in permanent waving and pass an examination administered by the Board. The curriculum which is specified in Table 3-2B must be taught by a master beauty instructor or a master barber instructor who has the required one hundred (100) hours.

5.3. The first five (5) courses listed in Table 3-2C of this rule may be taken in any junior college, or degree-granting institution approved by the West Virginia State Board of Trustees. These courses may be taken either on campus or as extension courses. Students who do not meet the prerequisites for admission in these courses may audit the courses. The student shall report the credit received to the Board by evidence of an official school transcript.

5.4. If a student audits a course, he or she shall present to the Board a statement by the instructor of the course, indicating that the student has participated in all class activities; the number of hours for which the class was scheduled, and that the student performed satisfactorily. The student shall be responsible for the presentation of the instructors statement to the Board.

**§ 3-2-6. Renewal of Licensure as a Student or Master Instructor**

6.1. To renew an applicant's initial license as a student or master instructor, an applicant must have been employed full-time for at least three (3) months within the preceding twelve (12) month period as a student or master instructor in an approved school of barbering or beauty culture. If the applicant has not been employed for the requisite time period, the Board may allow the applicant to pass an oral examination administered by the Board and complete a six (6) month "in-service" training program at a state-approved barber or beauty college.

6.2. Within each two (2) year period, each licensee must acquire a minimum of three (3) hours additional credits in approved subjects relating to the art of teaching: Provided, that applicants

who have renewed their license as a master instructor for seven (7) years over a nine (9) year period, are exempt from this requirement. These credits may be obtained in any state college or university approved for the original training of instructors, or in seminars endorsed by the Board. Hours and credits earned for attending annual and semiannual seminars will be established by the Board in cooperation with various state educational agencies in or out of the state where such seminars may be held.

6.3. Within each two (2) year period, each licensee must renew their certificate indicating proficiency in advanced hairstyling from a Board approved school of advanced hairstyling. The Board shall provide a list of those schools approved for the teaching of advanced hairstyling upon request.

6.4. The renewal requirements for instructors represent minimum standards for teacher training. In order to maintain well-trained teachers, the Board recommends that an "In-Service" training program be conducted in both the schools of barbering and of beauty culture in the art of teaching.

6.5. The applicant for renewal must submit the appropriate fee as specified in 3 CSR 6.

#### **§ 3-2-7. Reciprocity**

7.1. An applicant from another state seeking licensure as a student or master instructor is eligible for licensure by reciprocity if the applicant has acquired training in another state equal to the requirements established in this rule for the respective license requested: Provided, that the state in which said applicant is licensed extends the same privilege to licensed instructors from this State.

#### **§ 3-2-8. Revocation of License**

8.1. The license of a student or master instructor in barbering or beauty culture may be revoked or suspended by the Board for any reason specified in W. Va. Code § 30-27-1 et seq.

8.2. Any person whose license as a student or master instructor has been suspended or revoked for good and sufficient reasons, including incompetency or gross neglect in teaching barbering or beauty culture, may at the discretion of the Board, be entitled to practice barbering or beauty culture in this State.

#### **§ 3-2-9. Administrative Due Process**

9.1. Those persons adversely affected by the enforcement of this rule have the right to request a contested case hearing in a manner pursuant to the provisions of W. Va. Code § 29A-5-1 et seq.

§ 3-2-10. Severability

10.1. If any provision of this rule or the application thereof to any person or circumstance is determined to be invalid, such invalidity shall not affect the provisions or applications of this rule which can be given effect without the invalid provision or application, and to this end, the provisions of this rule are severable.

TABLE 3-2A. ~~250~~ 480 Hour Curriculum for Student Instructors

<u>SUBJECTS</u>	<u>HOURS</u>	
1. Orientation	10	
2. Psychology of Student Training	<del>15</del>	25
3. Introduction to Teaching	<del>10</del>	20
4. Good Grooming and Personality Development	<del>10</del>	20
5. Course Outlining and Development	<del>15</del>	45
6. Lesson Planning	<del>20</del>	30
7. Teaching Techniques (Methods)	<del>30</del>	45
8. Teaching Aids - Audio-Visual Techniques	<del>20</del>	30
9. Demonstration Techniques	<del>20</del>	30
10. Examination and Analysis	<del>20</del>	30
11. Classroom Management	<del>15</del>	25
12. Record Keeping	<del>10</del>	20
13. Teaching Observation	<del>15</del>	25
14. Teacher Assistant	<del>20</del>	30
15. Pupil Teaching (Practice Teaching)	<del>20</del>	30
16. <u>*Principles of Effective Teaching and Communication</u>	45	
17. <u>Educational Procedures</u>	20	
<u>*Must be taught by non-school affiliated instructors</u>	<del>250</del>	480

TABLE 3-2B. 100 Hour Curriculum for Barber Instructors to Qualify to Teach Permanent Waving

	<u>THEORY &amp; LECTURE</u>	<u>DEMONSTRATION</u>	<u>PRACTICE</u>	<u>TOTAL HOURS</u>
1. Hair Structure	2	-	-	2
2. Chemistry: Physical & Chemical Action	4	-	-	4
3. Permanent Waving Scalp & Hair Analysis	10	10	20	40
4. Razor Shaping & Procedures	4	4	10	18
5. Hairstyling	<u>10</u> 30	<u>8</u> 22	<u>18</u> 48	<u>36</u> 100

TABLE 3-2C. Required College Subjects and Hours for Master Instructors

<u>SUBJECTS</u>	<u>SEMESTER HOURS</u>	<u>CLOCK HOURS</u>
*Psychology of Learning	2-3	30-45
*Methods of Teaching	2-3	30-45
*Methods of Examination	2-3	30-45
*Public Speaking	2-3	30-45
English Composition	2-3	30-45
Teacher Education Orientation	2-3	30-45
Introduction to Vocational Education	2-3	30-45
Occupational Analysis	2-3	30-45
Course Construction	2-3	30-45
Safety in Vocational Education	2-3	30-45
Organization and Management	2-3	30-45
**Summer Short Course		30
**Seminar		<u>50</u>
TOTAL		410-575

\*Required courses

\*\*Requires prior approval of the Board