



**WEST VIRGINIA
SECRETARY OF STATE**

NATALIE E. TENNANT

ADMINISTRATIVE LAW DIVISION

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8/24/2016 2:45:58 PM

OFFICE OF
WEST VIRGINIA SECRETARY OF STATE

**FORM 3 -- NOTICE OF AGENCY APPROVAL OF A PROPOSED RULE AND FILING WITH THE
LEGISLATIVE RULE-MAKING REVIEW COMMITTEE**

AGENCY **Barbers And Cosmetologists**

RULE TYPE **Legislative** AMENDMENT TO EXISTING RULE **Yes** TITLE-SERIES **3-04**

RULE NAME **Operational Standards for Schools of Barbering, Cosmetology, Hair Styling, Nail
Technology and Aesthetics**

CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

THE ABOVE PROPOSED LEGISLATIVE RULE HAVING GONE TO A PUBLIC HEARING OR A PUBLIC COMMENT PERIOD IS HEREBY APPROVED BY THE PROMULGATING AGENCY FOR FILING WITH THE SECRETARY OF STATE AND THE LEGISLATIVE RULE-MAKING REVIEW COMMITTEE FOR THEIR REVIEW.

BY CHOOSING 'YES', I ATTEST THAT THE PREVIOUS STATEMENTS ARE TRUE AND CORRECT.

Yes

Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in accordance with West Virginia Code §29A-3-11 and §39A-3-2.



Title-Series: 3-04



Rule Id: 10142



Document: 28863



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FORM 10 -- LEGISLATIVE QUESTIONNAIRE (Page 1)

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CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

PRIMARY CONTACT

Greg Foster
S12 Quarrier St., 2nd Floor

Charleston, STATE ZIP

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CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

AUTHORIZING STATUTE(S) CITATION
30-27-6 and 30-27-1 et seq.

DATE FILED IN STATE REGISTER WITH NOTICE OF HEARING OR PUBLIC COMMENT PERIOD
Wednesday, June 29, 2016

WHAT OTHER NOTICE, INCLUDING ADVERTISING, DID YOU GIVE OF THE HEARING?
n/a

DATE OF PUBLIC HEARING(S) OR PUBLIC COMMENT PERIOD ENDED
Monday, August 01, 2016

**Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in
accordance with West Virginia Code §29A-3-11 and §39A-3-2.**



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FORM 10 -- LEGISLATIVE QUESTIONNAIRE (Page 2)

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RULE NAME **Operational Standards for Schools of Barbering, Cosmetology, Hair Styling, Nail
Technology and Aesthetics**
CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

ATTACH LIST OF PERSONS WHO APPEARED AT HEARING, COMMENTS RECEIVED,
AMENDMENTS, REASONS FOR AMENDMENTS.

Attached

DATE YOU FILED IN STATE REGISTER THE AGENCY APPROVED PROPOSED LEGISLATIVE RULE
FOLLOWING PUBLIC HEARING: (BE EXACT)

Wednesday, August 24, 2016

**Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in
accordance with West Virginia Code §29A-3-11 and §39A-3-2.**



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CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

IF THE STATUTE UNDER WHICH YOU PROMULGATED THE SUBMITTED RULES REQUIRES CERTAIN FINDINGS AND DETERMINATIONS TO BE MADE AS A CONDITION PRECEDENT TO THE PROMULGATION. GIVE THE DATE UPON WHICH YOU FILED IN THE STATE REGISTER A NOTICE OF THE TIME AND PLACE OF A HEARING FOR THE TAKING OF EVIDENCE AND A GENERAL DESCRIPTION OF THE ISSUES TO BE DECIDED.

Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in accordance with West Virginia Code §29A-3-11 and §39A-3-2.



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FORM 10 -- LEGISLATIVE QUESTIONNAIRE (Page 4)

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CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

DATE OF HEARING OR COMMENT PERIOD

ON WHAT DATE DID YOU FILE IN THE STATE REGISTER THE FINDINGS AND DETERMINATIONS
REQUIRED TOGETHER WITH THE REASONS THEREFOR?

ATTACH FINDINGS AND DETERMINATIONS AND REASONS
Attached

BY CHOOSING 'YES', I ATTEST THAT THE PREVIOUS STATEMENTS ARE TRUE AND CORRECT.

Yes
**Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in
accordance with West Virginia Code §29A-3-11 and §39A-3-2.**



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FORM 11 -- FISCAL NOTE FOR PROPOSED RULES (Page 1)

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PRIMARY CONTACT

Greg Foster
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CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

SUMMARIZE IN A CLEAR AND CONCISE MANNER WHAT IMPACT THIS MEASURE WILL HAVE ON COSTS AND REVENUES OF STATE GOVERNMENT.

The proposed amendments will have no impact on costs or revenues of state government.

Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in accordance with West Virginia Code §29A-3-11 and §39A-3-2.



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Technology and Aesthetics**
CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

FISCAL NOTE DETAIL -- SHOW OVER-ALL EFFECT IN ITEM 1 AND 2 AND, IN ITEM 3, GIVE AN EXPLANATION OF BREAKDOWN BY FISCAL YEAR, INCLUDING LONG-RANGE EFFECT.

Effect Of Proposal	Current Increase/Decrease (use ' - ')	Next Increase/Decrease (use ' - ')	Fiscal Year (Upon Full Implementation)
ESTIMATED TOTAL COST	0	0	0
PERSONAL SERVICES			
CURRENT EXPENSES			
REPAIRS AND ALTERATIONS			
ASSETS			
OTHER			
ESTIMATED TOTAL REVENUES	0	0	0

Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in accordance with West Virginia Code §29A-3-11 and §39A-3-2.



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FORM 11 -- FISCAL NOTE FOR PROPOSED RULES (Page 3)

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Technology and Aesthetics**
CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

3. EXPLANATION OF ABOVE ESTIMATES (INCLUDING LONG-RANGE EFFECT). PLEASE INCLUDE ANY INCREASE OR DECREASE IN FEES IN YOUR ESTIMATED TOTAL REVENUES.

n/a

Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in accordance with West Virginia Code §29A-3-11 and §39A-3-2.



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CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

PLEASE IDENTIFY ANY AREAS OF VAGUENESS, TECHNICAL DEFECTS, REASONS THE PROPOSED
RULE WOULD NOT HAVE A FISCAL IMPACT, AND OR ANY SPECIAL ISSUES NOT CAPTURED
ELSEWHERE ON THIS FORM.

n/a

BY CHOOSING 'YES', I ATTEST THAT THE PREVIOUS STATEMENTS ARE TRUE AND CORRECT.

Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in
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FORM 12 -- BRIEF SUMMARY AND STATEMENT OF CIRCUMSTANCES (Page 1)

AGENCY **Barbers And Cosmetologists**
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Technology and Aesthetics**
CITE AUTHORITY **30-27-6 and 30-27-1 et seq.**

**SUMMARIZE IN A CLEAR AND CONCISE MANNER CONTENTS OF CHANGES IN RULE AND
STATEMENT OF CIRCUMSTANCES REQUIRING THE RULE.**

The proposed amendments made changes to the classroom and equipment standards for schools to conform with the changes to W. Va. Code 30-27-1 et seq. in the last legislative session. Provisions were also added to clarify that a school cannot be established within the same physical structure as a salon, spa or similar business licensed under W. Va. Code 30-27-17, and that classrooms for clinical and theory instruction must exist within the same physical structure.

BY CHOOSING 'YES', I ATTEST THAT THE PREVIOUS STATEMENTS ARE TRUE AND CORRECT.

Yes
**Amanda D Smith -- By my signature, I certify that I am the person authorized to file legislative rules, in
accordance with West Virginia Code §29A-3-11 and §39A-3-2.**



Title-Series: 3-04



Rule Id: 10142



Document: 28863

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TITLE 3
LEGISLATIVE RULES
BOARD OF BARBERS AND COSMETOLOGISTS

SERIES 4
OPERATIONAL STANDARDS FOR SCHOOLS OF
BARBERING, AND BEAUTY CULTURE COSMETOLOGY, HAIR STYLING, NAIL TECHNOLOGY AND AESTHETICS

§ 3-4-1. General.

1.1. Scope. -- This legislative rule establishes the operational standards for schools of ~~beauty culture~~ cosmetology, hair styling, nail technology, aesthetics and barbering which operate in the State of West Virginia as adopted by the Board of Barbers and Cosmetologists (hereinafter Board).

1.2. Authority. -- W. Va. Code § 30-27-~~16~~. Related - W. Va. Code § 30-27-1 *et seq.*

1.3. Filing Date -- ~~May 16, 2013.~~

1.4. Effective Date. ~~June 1, 2013.~~

1.5. Sunset Date . -- Ten (10) years after effective date.

§ 3-4-2. Operation of Schools of Barbering and ~~Beauty Culture~~ Cosmetology, Hair Styling, Nail Technology and Aesthetics

2.1. Record and Posting Requirements

2.1.~~2~~a. The school shall prepare an accurate record of the number of hours devoted to the prescribed subjects during the previous month and the cumulative total of hours completed since the student's enrollment for each student by permit number. This record is to be posted on the schools bulletin board at all times and be made available to all students.

2.1.~~3~~b. The school must post a copy of this rule on a bulletin board and make the rule available to all students in each school.

§ 3-4-3. Classroom and Equipment Standards for Schools of ~~Beauty Culture~~ Cosmetology, Hairstyling, Nail Technology, Aesthetics and Barbering

3.1. Classrooms, Equipment - Each school of ~~beauty culture~~ shall have a minimum of two (2) rooms in use at all times. The school shall utilize a classroom for the teaching of theory, illustrations and lectures. The school shall also utilize a clinical room for clinical or demonstrative work. A school shall have the following equipment for the accommodation of ~~up to twenty (20) students~~ each student enrolled. A school shall install additional equipment in proportion to any increase in enrollment.

~~(a)~~3.1.a. One (1) blackboard or whiteboard, not less than 4 x 8 feet in size for all curriculums.

~~(b)~~3.1.b. ~~Twenty (20)~~ dDresserettes and ~~twenty (20)~~ mirrors, or ~~twenty (20)~~ combination work tables with hydraulic chairs for haircutting. There must be a work station table and

chair for each student enrolled in school ~~at all times~~ during practical instruction for cosmetology and hair styling.

~~(c)3.1.c. Five (5)~~ One (1) shampoo bowls, for every four (4) students in cosmetology and hair styling, maximum of five (5).

~~(d)3.1.d. Ten (10)~~ One (1) hood hair dryers, for every ten (10) students in cosmetology and hair styling, maximum of ten (10).

~~(e)3.1.e. Three (3)~~ One (1) facial chairs for every seven (7) students in cosmetology and one (1) facial chair for every two (2) students in aesthetics, maximum of three (3).

~~(f)3.1.f. Two (2)~~ One (1) facial supply trays, for every student in cosmetology and aesthetics.

~~(g)3.1.g. Four (4)~~ One (1) manicure tables, for every five (5) students in cosmetology and (1) manicure table for every two (2) students in nail technology, maximum of three (3).

~~(h)3.1.h.~~ Sufficient clean linen cabinet space for all curriculums.

~~(i)3.1.i.~~ One (1) dip (wet) sterilizer disinfectant for each booth and work table for all curriculums.

~~(j)3.1.j. Sanitation, d~~Disinfectant, and sterilizing products sufficient to accommodate as many students as are engaged in clinical work at any one time.

~~(k)3.1.k.~~ Sufficient training aids for all curriculums.

~~(l)3.1.l. Twenty (20)~~ One (1) hairdressing hydraulic chairs, for every student in cosmetology and hair styling during practical instruction.

~~(m)3.1.m.~~ Head mannequins to be furnished by the school for each student, as part of a kit for ~~practical hairdressing~~ cosmetology, aesthetics and hair styling.

~~(n)3.1.n. Twenty (20)~~ One (1) classroom chairs, for every student (all curriculums) during practical instruction.

~~(o)3.1.o. At least ten (10)~~ One (1) waste containers, for every two (2) students (all curriculums), maximum of ten (10).

~~(p)3.1.p.~~ One (1) large bulletin board conspicuously located for student permits, rules, regulations, notices, etc. (all curriculums).

~~(q)3.1.q.~~ One (1) set of books used solely for the records required by Section 7 of this rule (all curriculums).

3.1.r. Any school offering cosmetology, barbering, hairstyling, aesthetics or nail technology are required to have the rooms for clinical and theory instruction exist within the same physical structure.

3.2. General requirements for Schools of ~~Beauty Culture~~ Cosmetology, Hair Styling, Nail Technology, Aesthetics and Barbering.

~~(a)~~3.2.a. All schools shall provide and maintain adequate and sanitary ~~rest-room~~ facilities.

~~(b)~~3.2.b. A school shall not permit any student to enter any class for study, or give credit for any work done in school, prior to the time his or her permit has been received from the Board.

~~(c)~~3.2.c. Each school shall maintain a library of suitable reference books approved ~~annually~~ by the Board.

~~(d)~~3.2.d. Each school shall hold regular classes for the teaching of both the theory and the practice of the profession being taught. Theory classes shall be taught at least 12 hours per week.

~~(e)~~3.2.e. Schools shall not guarantee positions to students, nor guarantee financial aid to students for help in adequately equipping a beauty shop.

~~(f)~~3.2.f. Schools are not limited to any particular system of teaching ~~beauty culture cosmetology, hair styling, nail technology or aesthetics~~. Students should be familiar with the various methods and practices in their profession and the different supplies and equipment used in the beauty industry. ~~Provided that e~~Each student must starts studies at the beginning of the chapter being taught.

~~(g)~~3.2.g. Each school must have an admission office, properly equipped with a filing cabinet, etc., and maintain duplicate copies of records sent to the Board.

~~(h)~~3.2.h. Each school shall advertise only under the designation of a "beauty school" and shall display conspicuously at the entrance to the school a sign in plain block, display lettering at least one (1) inch in height, to read as follows: "All Work Done By Students Only."

~~(i)~~3.2.i. The school must display all service prices in the clinic area. The prices must be followed by the words, "Student Work", in lettering at least one half (1/2) the size of the lettering used to display the price.

~~(j)~~3.2.j. During school hours instructors, as well as students, shall wear washable uniforms which must be kept clean and neat at all times. Instructors shall wear different uniforms from those worn by the students so they may be easily recognized.

~~(k)~~3.2.k. All bottles and containers in use must be distinctly and correctly labeled, showing the use for which the contents are intended.

~~(l)~~3.2.l. The school shall furnish the Board with a copy of the current school catalog, student handbook, and a copy of its boilerplate student contracts and provide the Board with a copy upon changes to the boilerplate contracts. At any time when changes are made in the catalog or student handbook, the school shall furnish the Board with a copy of the catalog or handbook prior to implementing the proposed change or revision. At a minimum, Sstudent catalogs and shall consist of: ~~at least~~ course outlines, a school grading policy, and class schedules. Student handbooks shall consist of at least a student attendance policy, student expectations, and school responsibilities. ~~The Board shall~~

~~oversee that school catalogs are being followed by schools and students upon the receipt of a complaint.~~

~~(m)~~3.2.m. Schools shall provide theory and instructor-led demonstrations on subject matters prior to a student performing the subject matter on a customer.

~~(n)~~3.2.n. Students shall not be charged for products used to provide a service in the school when performed for training purposes or on a paying customer. This no charge requirement is when the student uses an acceptable amount of the product.

~~(o)~~3.2.o. Schools shall furnish students with ~~sanitation~~, disinfection, and sterilization products of adequate strength at all times.

~~(p)~~3.2.p. Cosmetology and hair styling students shall be taught how to use clippers and have access to clippers while on the clinic floor.

~~(q)~~3.2.q. Schools shall follow the approved catalog, student handbook, and student contract.

~~(r)~~3.2.r. Each student shall periodically be tested on components of the curriculum as part of regular course study. Students shall receive official school reports on their progress and standing in classroom theory and practical instruction and clinical work at least on a quarterly basis.

3.2.s. Any school authorized under this article cannot be established within the same physical structure as a salon, spa or similar business licensed under W. Va. Code § 30-27-17.

§ 3-4-4. Classrooms and Equipment Standards for Schools of Barbering

4.1. Classrooms, Equipment - Each school of barbering shall have a minimum of two (2) clinic rooms in use at all times, one (1) to be known as the junior department and the other as the senior department. All beginners will receive instruction in the junior department and will advance to the senior department when they have completed the minimum number of hours specified by the Board. Both rooms shall be fully equipped and arranged in a manner to comply with the rules promulgated by the Board. There shall be a third room in every school of barbering where class study, examinations and lectures are held. A school shall have the following minimum equipment before being permitted to operate:

~~(a)~~4.1.a. ~~Ten (10)~~ One (1) complete chair units consisting of one (1) chair, lavatory, and complete back stand and providing a proper cabinet for immediate linen supply and individual wet and dry sterilizers disinfectant for each student enrolled during practical instruction.

~~(b)~~4.1.b. One (1) recognized textbook on barbering for each student, approved by the Board.

~~(c)~~4.1.c. Sufficient clean linen cabinet space.

~~(d)~~4.1.d. One (1) blackboard or whiteboard, not less than 5' x 8' in size.

~~(e)~~4.1.e. One (1) large bulletin board, conspicuously located, for the posting of rules and regulations, notices, etc.

~~(f)~~4.1.f. One (1) file for duplicate copies of reports sent to the office of the West Virginia Board of Barbers and Cosmetologists.

~~(g)~~4.1.g. One (1) set of books used solely for the records required by Section 7 of this rule.

4.2. The school shall equip the theory study and lecture room with ~~the required~~ a blackboard ~~from subsection (j) above~~ and charts showing illustrations of the skin, circulation of the blood, muscles and bones of the face, scalp, neck, arms and hands. The school shall use this room for the sole purpose of giving ~~scientific~~ theory instructions to students.

4.3. Each school of barbering shall maintain a library of suitable reference books, including those books as may be approved and published in a list by the Board.

4.4. Each school of barbering shall hold regular classes for the teaching of both the theory and practice of all phases of barbering as referenced in section 3.2(d) of this rule.

4.5. No one in any way connected with any school of barbering shall guarantee positions to students nor guarantee financial aid to help a student in equipping a barber shop.

4.6. Schools are urged not to advocate the use of any particular equipment. Students should be familiar with the different supplies and equipment used in barber shops.

4.7. Each school shall advertise only under the designation of a barber school, and shall display conspicuously at the entrance to the school a sign in plain, block, display lettering at least one (1) inch in height, as follows: "All Work In This School Done By Students Only."

4.8. When service prices are displayed, or in any manner advertised by a school of barbering, they must be followed by the words "STUDENT WORK" in lettering at least one half (1/2) the size of the lettering used to display the price.

4.9. During school hours, Instructors, as well as students, shall wear washable ~~coats~~ uniforms which must be kept clean and neat at all times. Instructors shall wear different uniforms from those worn by the students so they may be easily recognized.

4.10. All bottles and containers in use must be distinctly and correctly labeled, showing the intended use of the contents.

4.11. A school shall not permit a student enrolled in a school of barbering to work on a patron who is paying for the service or materials, until such student has attended the school for a period of ~~three hundred (300) hours~~ two hundred fifty (250) hours.

4.12. Each student in his senior year, before graduation, must act in the capacity of manager of the school for at least one (1) week; two (2) weeks, if possible. He or she shall be in full charge of the clinical division of the school, under the supervision of the manager of the school.

4.13. Each school of barbering shall furnish the Board with a copy of the class schedule being used in the school, and copies of all advertising material and student contracts. At any time, if any changes are made in class schedules, advertising material or student contracts, the school shall furnish the Board with such revised materials.

§ 3-4-5. Enrollment

5.1. The enrollment in a school of barbering shall not, at any time, exceed one ~~and one-half (1-1/2)~~ students per chair during practical instruction.

§ 3-4-6. Attendance at Schools of Barbering ~~and Beauty Culture~~ Cosmetology, Hair Styling, Nail Technology and Aesthetics

6.1. All schools of barbering ~~and beauty culture~~ cosmetology, hair styling, nail technology and aesthetics must establish regular school hours. For the purpose of this rule, hour means full clock hours.

6.2. All schools shall require that all students attend classes at least eighty percent (80%) of the time that they are enrolled in school. Schools shall not require attendance to exceed eight (8) hours in any twenty-four (24) hour period, exclusive of the lunch period.

6.3. The student must account for any absence for more than twenty percent (20%) of the time after enrollment by a written excuse from a doctor, dentist, or someone who can verify to the Board the necessity of the student's absence. Students that fall below 80% attendance and cannot provide reasonable explanation into the absences in excess of 20% may be reviewed by the Board for disciplinary action.

§ 3-4-7. Records

7.1. Daily Records – Each school shall keep a daily class record of each student, showing the number hours earned daily, the total number of hours the student is in attendance and the days each student is absent. Daily hours shall be recorded by the school using a time tracking system that cannot be edited by a student. Each student shall clock himself or herself in and out of school.

7.2. Monthly Records - Schools shall keep a monthly record of the student's entire enrollment and send this record to the Board on forms furnished to the schools for that purpose, showing the permit number of each student; the number of months addressed by the report; the number of, and the days that each student is absent or present; the overall attendance percentage of each student over the course of the program.

7.3. Permanent Records - The school's manager shall compile a permanent record, including the information described in subsections 7.1. and 7.2., of each school from the daily class records. The manager shall keep this compilation up-to-date in a permanent file, subject to inspection at any time by any member of the Board or any authorized representative.

7.4. Final - The manager of each school shall compile from the school's records a summary of each student's subjects, clinical operations, grades, hours and attendance. The school shall present this record to the student upon graduation and this record shall also be made a part of the student's application to the Board for licensure by examination. The manager must sign each copy of the required

records and must certify that the record is correct and that the student has received a diploma from the school.

7.5 Student Rights to Records- Students shall be provided with an individual monthly report indicating the student's current monthly hours, current grades in each section of the curriculum outlined in 3CSR1, total attendance percentage, total hours, and any warnings, probation, or disciplinary action that has been taken by the school against the student. Students shall have an official transcript from the school attended to be eligible for licensure. A student may not receive his or her official transcript until they have paid the school in full.

§ 3-4-8. Teaching Staff

8.1. No school may operate with less than two (2) licensed instructors. There must be one (1) instructor for every thirty (30) students. An instructor shall be in the classrooms of the school at all hours and supervise all practice student work.

8.2. No instructor in either a school of barbering or a school of ~~beauty culture~~ cosmetology, hair styling, nail technology and aesthetics may use any portion of the allotted time for school hours, in the performance of any public or private practice of his or her respective profession, for compensation or remuneration of any form.

8.3. In schools of barbering, there must be at least one (1) monthly illustrated or demonstrated lecture during the course of instruction. This lecture must be given by a duly licensed physician or some person who has had special training in anatomy, hygiene, bacteriology, physiology, electricity and/or other science related to the study of barbering who is not related to any member of the present teaching staff.

8.4. A demonstrator may exhibit new processes, preparations, and appliances to the student only in the presence of the licensed instructors.

8.5. Schools may give private lessons to registered barbers, ~~or~~ hair stylists, nail technicians, aestheticians or cosmetologists who desire to gain more knowledge in any subject, or subjects, which they are already entitled to practice.

§ 3-4-9. Administrative Due Process

9.1. Those persons adversely affected by the enforcement of this rule have the right to request a contested case hearing in a manner pursuant to the provisions of W. Va. Code § 30-27-1 et seq. ~~29A-5-1 et seq.~~

§ 3-4-10. Severability

10.1. If any provision of this rule, or the application thereof, to any person or circumstance is determined to be invalid, such invalidity shall not affect the provisions or applications of this rule which can be given effect without the invalid provision or application, and to this end, the provisions of this rule are severable.