

Policy 5202: Minimum Requirements for the Licensure of Professional/Paraprofessional Personnel and Advanced Salary Classifications.

**Comment Log
Beginning & Ending Date of Comment Period**

Action Type
 N: No Response - Negative
 NA: Not Accepted + Positive
 A: Accepted o Neutral

Date	Individual/Organization	Comments	Action/Type	Rationale
07-30	Sheri Williams Substitute Teacher Hampshire County Schools Augusta WV	<p>§126.136-4. Definitions.</p> <p>136-4.49 Shouldn't there be a clause or something for career changers who already have a Master's degree (not in education) where they could avoid going back for a complete degree or teacher prep of 36 hours? A person with a Bachelor's or even a Master's can long-term sub (performing all teacher duties) and then not be eligible for a license due to a clause that says a Master's must be in education or other subject taught in the curriculum. Personally, I have a Master's and served as a first grade long-term sub for the entire year (Sept-June) but yet I am unable to obtain a license to teach FT unless I go back to get another Master's degree (36 hours) or complete a full teacher prep program with student teaching etc (36 hours). Thank you.</p>	NA/-	Comment does not support revised language of this section of policy.
08-07	Brandy Zanders Special Needs	Minimum Requirements for the Licensure of Professional/Paraprofessional Personnel and	NA/0	Comment only states a title of a section of policy.

	Dunlow Wayne WV	Advanced Salary Classifications.		
		§126.136-5. Categories of Licenses		
		The Nocti (2084)for the Manufacturing Technology Program (7181) does not match up to the programs CSS's. Even though the names of the program and the NOCTI are the same, this NOCTI matches up with Machine Shop. 47% of the hands on component consists of Milling Operations, 31% Assemble a Multiple Shaft Gear Drive System, and 22% Determining Gage Block Combinations. None of these are taught in the Manufacturing Technology Program, but they are taught in the Machine Shop Program.	NA/0	Comment does not reflect information about this section of policy.
07-28	James Overbaugh Instructor Ben Franklin Career Center Dunbar WV	Manufacturing has changed throughout the years to include various new materials and machines such as plastics and extruders. Upon examining the NOCTI in question anyone with the basic knowledge of manufacturing can see that this NOCTI is very outdated and should be brought up to today's standards. Therefore I am recommending that this NOCTI not be used to certify the instructors teaching Manufacturing Technology.		
07-30	Sheri Williams Substitute Teacher Hampshire County Schools Augusta WV	Shouldn't there be a clause or something for career changers who already have a Master's degree (not in education) where they could avoid going back for a complete degree or teacher prep of 36 hours? A person with a Bachelor's or even a Master's can long-term sub (performing all teacher duties) and then not be eligible for a	NA/-	Comment does not support revised language for this section of policy.

		license due to a clause that says a Master's must be in education or other subject taught in the curriculum. Personally, I have a Master's and served as a first grade long-term sub for the entire year (Sept.-June) but yet I am unable to obtain a license to teach FT unless I go back to get another Master's degree (36 hours) or complete a full teacher prep program with student teaching etc (36 hours). Thank you.		
		\$126.136-8. Highly Qualified Teacher		
07-28	James Overbaugh Instructor Ben Franklin Career Center Dunbar WV	The Nocti (2084)for the Manufacturing Technology Program (7181) does not match up to the programs CSS's. Even though the names of the program and the NOCTI are the same, this NOCTI matches up with Machine Shop. 47% of the hands on component consists of Milling Operations, 31% Assemble a Multiple Shaft Gear Drive System, and 22% Determining Gage Block Combinations. None of these are taught in the Manufacturing Technology Program, but they are taught in the Machine Shop Program. Manufacturing has changed throughout the years to include various new materials and machines such as plastics and extruders. Upon examining the NOCTI in question anyone with the basic knowledge of manufacturing can see that this NOCTI is very outdated and should be brought up to today's standards. Therefore I am recommending that this NOCTI not be used to certify the instructors teaching Manufacturing Technology.	NA/0	Comment does not reflect information about this section of policy.

		§126-136-9. General Requirements and Dates Certain for Licensure.		
07-28	James Overbaugh Instructor Ben Franklin Career Center Dunbar WV	The Nocti (2084)for the Manufacturing Technology Program (7181) does not match up to the programs CSS's. Even though the names of the program and the NOCTI are the same, this NOCTI matches up with Machine Shop. 47% of the hands on component consists of Milling Operations, 31% Assemble a Multiple Shaft Gear Drive System, and 22% Determining Gage Block Combinations. None of these are taught in the Manufacturing Technology Program, but they are taught in the Machine Shop Program. Manufacturing has changed throughout the years to include various new materials and machines such as plastics and extruders. Upon examining the NOCTI in question anyone with the basic knowledge of manufacturing can see that this NOCTI is very outdated and should be brought up to today's standards. Therefore I am recommending that this NOCTI not be used to certify the instructors teaching Manufacturing Technology.	NA/-	Comment does not support revised language for this section of policy.
07-30	Sheri Williams Substitute Teacher Hampshire County Schools Augusta WV	136-9.6c: Shouldn't there be a clause or something for career changers who already have a Master's degree (not in education) where they could avoid going back for a complete degree or teacher prep of 36 hours? A person with a Bachelor's or even a Master's can long-term sub (performing all teacher duties) and then not be eligible for a license due to a clause that says a Master's must be in education or other subject	NA/-	Comment does not support revised language for this section of policy.

		<p>taught in the curriculum. Personally, I have a Master's and served as a first grade long-term sub for the entire year (Sept-June) but yet I am unable to obtain a license to teach FT unless I go back to get another Master's degree (36 hours) or complete a full teacher prep program with student teaching etc (36 hours). Thank you.</p>		
		<p>§126-136-10. Licenses for Professional Educators.</p>		
07-23	<p>Joe Starcher CTE & Adult Ed Director Brooke County Schools Wellsburg WV</p>	<p>AS a CTE administrator it is becoming extremely difficult to fill Business, Agriculture, STEM, and FACS positions due to required teaching certificates. We are able to hire ABE teachers with degrees (non-teaching) that do a wonderful job teaching all disciplines. We currently have a Marketing Teacher position posted that has no candidate with a teaching degree that applied. However several well qualified applicants with marketing experience (and B & M non-teaching degrees) that a marketing teacher would not have applied. We have over 125 students signed up for these courses and under current policy do not have a qualified candidate with applicable teaching cert available. For our students to be prepared for careers and/or college teachers with experience in the workforce should be the policy norm.</p>	N/0	<p>Comment does not reflect any proposed changes in this revision of policy.</p>
07-28	<p>James Overbaugh Instructor Ben Franklin Career Center Dunbar WV</p>	<p>The Nocti (2084)for the Manufacturing Technology Program (7181) does not match up to the programs CSS's. Even though the names of the program and the NOCTI are the same, this NOCTI matches up with Machine Shop. 47% of</p>	NA/0	<p>Comment does not reflect information about this section of policy.</p>

		<p>the hands on component consists of Milling Operations, 31% Assemble a Multiple Shaft Gear Drive System, and 22% Determining Gage Block Combinations. None of these are taught in the Manufacturing Technology Program, but they are taught in the Machine Shop Program.</p> <p>Manufacturing has changed throughout the years to include various new materials and machines such as plastics and extruders. Upon examining the NOCTI in question anyone with the basic knowledge of manufacturing can see that this NOCTI is very outdated and should be brought up to today's standards. Therefore I am recommending that this NOCTI not be used to certify the instructors teaching Manufacturing Technology.</p>		
07-30	<p>Sheri Williams Substitute Teacher Hampshire County Schools Augusta WV</p>	<p>Shouldn't there be a clause or something for career changers who already have a Master's degree (not in education) where they could avoid going back for a complete degree or teacher prep of 36 hours? A person with a Bachelor's or even a Master's can long-term sub (performing all teacher duties) and then not be eligible for a license due to a clause that says a Master's must be in education or other subject taught in the curriculum. Personally, I have a Master's and served as a first grade long-term sub for the entire year (Sept-June) but yet I am unable to obtain a license to teach FT unless I go back to get another Master's degree (36 hours) or complete a full teacher prep program with student teaching etc (36 hours). Thank you.</p>	NA/-	<p>Comment does not support revised policy language.</p>

08-07	stacy hodge teacher wayne county boe dunlow wv	I think that teachers should not have to pay for college classes to renew our certifications.	NA/0	Comment does not reflect proposed language changes to policy.
07-28	James Overbaugh Instructor Ben Franklin Career Center Dunbar WV	<p>The Nocti (2084)for the Manufacturing Technology Program (7181) does not match up to the programs CSS's. Even though the names of the program and the NOCTI are the same, this NOCTI matches up with Machine Shop. 47% of the hands on component consists of Milling Operations, 31% Assemble a Multiple Shaft Gear Drive System, and 22% Determining Gage Block Combinations. None of these are taught in the Manufacturing Technology Program, but they are taught in the Machine Shop Program.</p> <p>Manufacturing has changed throughout the years to include various new materials and machines such as plastics and extruders. Upon examining the NOCTI in question anyone with the basic knowledge of manufacturing can see that this NOCTI is very outdated and should be brought up to today's standards. Therefore I am recommending that this NOCTI not be used to certify the instructors teaching Manufacturing Technology.</p>	NA/0	Comment does not reflect information about this section of policy.
08-05	Tega McGuffin Teacher Fayette County Board of Education Oak Hill WV	<p>The proposed policy requires a minimum 3.0 GPA in content area classes for Teacher-In-Residence (TIR) Program participant eligibility. Considering a prospective TIR participant can only serve in a teaching position for which no</p>	N/-	Comment does not support revised CAEP Standards for accreditation.

		other fully certified teacher has been employed, a minimum 2.5 GPA overall, which is the requirement for entrance into ed prep programs and licensure for traditional teacher programs, is a reasonable expectation for TIR program participants		
		§126-136-12. Early Childhood Classroom Assistant Teacher Authorization and Paraprofessional Certification.		
		§126-136-17. Non-United States Citizen.		
		§126-136-21. Additional Endorsement(s) for Existing License.		
07-20	Molly Simonton Program Coordinator Marshall University South Charleston WV	TVI should be excluded from allowable additional endorsements	N/-	The federal definition of Highly Qualified allows alternate options for demonstrating subject matter competence, including Praxis II exams.
07-25	Tammy Belt Teacher of the Visually Impaired (Retired) White Sulphur Springs WV	Teacher of the Visually Impaired should be excluded from allowable additional endorsements	N/-	The federal definition of Highly Qualified allows alternate options for demonstrating subject matter competence, including Praxis II exams.
		§126-136-22. Salary Classifications for Educators.		
08-07	stacy hodge teacher wayne county boe dunlow wv	I believe that we'd have many more high quality educators in our schools, if the salaries were higher. Most people who work, without college degrees, make more money than we do!	NA/0	Comment does not reflect proposed language changes to policy.

		§126-136-23. Fee Reimbursements and Salary Supplements.		
		Appendix A.		
08-07	Dotty teacher BOE wayne wv	For public to understand these more clearly, it should be written in a more clear manner to ensure an understanding.	N/-	Comment does not reflect proposed language changes to policy.
08-07	Morgan teacher BOE wayne wv	For public to understand these policies clearly, they should be written and displayed in a more understandable way.	N/-	Comment does not reflect proposed language changes to policy.
		Appendix B.		
07-20	Molly Simonton Program Coordinator Marshall University South Charleston WV	WV Code Â§18-10J-6 requires that all teachers demonstrate competence in reading and writing braille. Policy 5202 should include Praxis for Braille Proficiency (0631).	A/+	West Virginia Code requires a competency in Braille. Mastery in Braille is an integral component of Visual Impairment Education.
07-25	Tammy Belt Teacher of the Visually Impaired (Retired) White Sulphur Springs WV	WV Code 18-10J-6 requires that all teachers demonstrate competence in reading and writing braille. Policy 5202 should include Praxis for Braille Proficiency (0631)	A/+	West Virginia Code requires a competency in Braille. Mastery in Braille is an integral component of Visual Impairment Education.
08-07	Brandy Zanders Special Needs Dunlow Wayne WV	t	NA/0	Comment only has one letter.

Appendix C.				
07-14	ELIZABETH LaRue Parent FRANKFORD WV	Please reduce the restrictions placed on eligibility of qualified agricultural educators.	N/-	The federal definition of Highly Qualified allows alternate options for demonstrating subject matter competence, including Praxis II exams.
07-14	Kortney Ormsbee B.S/Animal Science River City 4H/Monroe County Technical Center Ronceverte WV	Agricultural Industry allowance for teaching agriculture is in great need and should be passed. This change in policy is personal to me. I spent the last year teaching agriculture after ten years within the industry, a bachelor of Science in Animal Science, twelve completed graduate hours in education, working on my masters degree in Agricultural Education and Extension, and acceptance into the North Carolina LEAP program for proper licensure (which a costly price tag of thirty thousand dollars), and still unable to keep my position due to a newly graduated history major with a teaching certificate proposed to take the Praxis for agriculture and make an addition to his certificate in agriculture. With no working experience, no 4H experience, never attending an agriculture class, and never a member of FFA. It doesn' t make sense for this type of certified teacher to be able to convey the passion, importance, and the life relevance to the learner better than someone with education and life experiences in Agriculture. These topics are not something that can be learned overnight, gotten from plain text out of a book, or learned by searching the internet. They are life learned, higher education researched and taught, and exemplified by hand on experience. There is great	N/-	The federal definition of Highly Qualified allows alternate options for demonstrating subject matter competence, including Praxis II exams.

			<p>care put into Agriculture programs all over the state. It is imperative to pass this policy change to include the Agricultural Industry additive not only in CTE structure, but available for certification in a high school environment to increase programs to grow in leaps and bounds, produce active positively responsive simulated workplace environments, and fill high needs areas with highly qualified personnel. Teaching Agriculture is not a "teaching job" or "contract" as I have heard in the past. It is a life. There is no other teacher that stays hours late, over the summer, on the weekend, and deals with concerns from students like an agricultural teacher in life, projects, and school functions. They are a horse of a different color, so they say. Please pass 7720 Agricultural Industry, not for my personal benefit as an educator, but the learners, so they may get the best educational experience possible for their future.</p>		
07-14	jip linkous branchland, wv wv	<p>Agricultural industry addition for certification: This should be passed so we can have positive, educated well-experienced educators as role models within our school system to produce positive outcomes for the improvement of agriculture within the state of West Virginia</p>	N/+	<p>Comment is in support of the revised language.</p>	
07-15	JoAnn Lamento Chapter Liason AARP Murfreesboro TN	<p>This program is much needed all over the US. What would we do without Agriculture?? Think about it People!! We need more students in this line of learning and more teachers in this line of teaching. Please do not let this fall through the cracks.</p>	N/+	<p>Comment is in support of the revised language.</p>	
07-30	Stephen Brown Program Coordinator/Chef Instructor	<p>On page 136 of the PDF document, the Culinary Arts (7095), Lodging, Travel & Tourism (7315), and Event Planning and Design Production (7320) endorsement is showing a check in the</p>	A/0	<p>Policy will be corrected to reflect the correct experience.</p>	

	James Rumsey Technical Institute Hedgesville WV	box stating "1 year to earn industry credential". This is inconsistent with what is stated on page 126 of the PDF document under the "Hospitality and Tourism" section.		
07-30	Thomas Grant Culinary Arts Instructor Carver Career Center Charleston WV	On table 3 page 150 it shows an "X" in the second column "1yr. to Earn Industry Credential" That "X" needs to be removed in all three boxes. That is an error.	A/0	Policy will be corrected to reflect the correct credential.
07-30	Thomas Grant Culinary Arts Instructor Carver Career Center Charleston WV	On table 3 page 150 it shows an "X" in the second column "1yr. to Earn Industry Credential" That "X" needs to be removed in all three boxes. That is an error.	A/0	Policy will be corrected to reflect the correct credential.
07-31	James Overbaugh Instructor Ben Franklin Career Center Dunbar WV	The Manufacturing Technology Nocti 2084 does not match the CSS's for the Manufacturing Technology program. The Nocti in question pertains more with the Machine Shop program then the Manufacturing Technology Program. The hands on component of the NOCTI has to do with the following: 47% Milling Operations, 31% Assemble a Multiple Shaft Gear Drive System, and 22% Determining Gage Block Combinations. None of these are taught in the Manufacturing Technology program. The written test contains several items that is also not taught in the Manufacturing Technology program such as Blueprint Reading, Computer Numerical Control (CNC) machine, Computer Aided Manufacturing (CAM) software and Computer Aided Design (CAD) programming. Today's manufacturing encompasses more than just metal working, it also encompasses plastics, composites wood, and various other materials. Today's	A/0	Policy will be corrected to reflect the correct credential information.

		<p>equipment includes extruders, injection molding and a host of other time saving equipment. The Manufacturing Technology NOCTI is outdated and needs to be updated to the current state of the manufacturing industry or the name of the NOCTI needs to be changed to reflect that it is a machine shop assessment.</p>		
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