

WEST VIRGINIA DIVISION OF LABOR

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FILED

JAN 2 11 04 AM '96

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

January 2, 1996

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, WV 25305

Dear Mr. Secretary:

Enclosed is a copy of wage rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the Code of West Virginia, and become effective January 2, 1996.

Sincerely,

Shelby B. Leary
Shelby B. Leary
Commissioner of Labor

Enclosures

We are an Equal Opportunity Employer



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WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1996

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
1996

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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**OFFICE OF WEST VIRGINIA
SECRETARY OF STATE**

**HEAVY
AND
HIGHWAY
CONSTRUCTION RATES
1996**

LABORERS

HEAVY AND HIGHWAY

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter and Shorer, Pipelayer Helper, Bullfloat Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

**OPERATING ENGINEERS
HEAVY AND HIGHWAY**

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists with 30,000 pound line pull, cableways, and Master Mechanic.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. line pull or over, tug, tow or work above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Mechanic with truck tools and welder.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, gradeall, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, endloader ((1-1/2 cu. yds. and over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), endloader (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table and pavement breaker.

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine and power broom.

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM air compressors, or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine and pumps.

NOTE: Twenty five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

TEAMSTERS

HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.)

CLASS IV: Agitator or mixer trucks ovr 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A-frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty five cents per hour shall be added for tunneling and all other underground work.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX I

JAN 2 11 35 AM '96

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

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CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in CLASS E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1996

All Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CERTIFIED CABLE SPLICER	22.63	7.40
JOURNEYMAN	20.46	7.31
(OPER.) ALL MECHANIZED EQUIPMENT	16.37	7.17
GROUNDMAN	13.30	7.07
GROUNDMAN (0 mo.- 1 year)	9.26	6.93
CERTIFIED LINEMAN WELDER	22.63	7.40

Apprentices:

1st 6 months-----	60%	12.28	7.03
2nd 6 months-----	65%	13.30	7.07
3rd 6 months-----	70%	14.32	7.10
4th 6 months-----	75%	15.35	7.14
5th 6 months-----	80%	16.37	7.17
6th 6 months-----	85%	17.39	7.21
7th 6 months-----	90%	18.41	7.24

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1996

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.00	8.56
BERKELEY	22.00	8.56
BOONE	22.00	8.56
BRAXTON	22.00	8.56
BROOKE	24.47	8.21
CABELL	22.00	8.56
CALHOUN	22.00	8.56
CLAY	22.00	8.56
DODDRIDGE	22.00	8.56
FAYETTE	22.00	8.56
GILMER	22.00	8.56
GRANT	19.75	8.23
GREENBRIER	22.00	8.56
HAMPSHIRE	22.00	8.56
HANCOCK	24.47	8.21
HARDY	22.00	8.56
HARRISON	22.00	8.56
JACKSON	22.00	8.56
JEFFERSON	22.00	8.56
KANAWHA	22.00	8.56
LOUIS	22.00	8.56
LINCOLN	22.00	8.56
LOGAN	22.00	8.56
MARION	22.00	8.56
MARSHALL	22.00	8.56
MASON	22.00	8.56
MCDOWELL	22.00	8.56
MERCER	22.00	8.56
MINERAL	22.00	8.56
MINGO	22.00	8.56
MONONGALIA	22.00	8.56
MONROE	22.00	8.56
MORGAN	22.00	8.56
NICHOLAS	22.00	8.56
OHIO	22.00	8.56
PENDLETON	22.00	8.56
PLEASANTS	22.00	8.56
POCAHONTAS	22.00	8.56
PRESTON	22.00	8.56
PUTNAM	22.00	8.56
RALEIGH	22.00	8.56
RANDOLPH	22.00	8.56
RITCHIE	22.00	8.56
ROANE	22.00	8.56
SUMMERS	22.00	8.56
TAYLOR	22.00	8.56
TOMER	22.00	8.56
TYLER	22.00	8.56
UPSHUR	22.00	8.56
WAYNE	22.00	8.56
WEBSTER	22.00	8.56

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
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BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	22.00	8.56
WIRT	22.00	8.56
WOOD	22.00	8.56
WYOMING	22.00	8.56

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1996

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	20.70	4.27
BERKELEY	17.09	3.90
BOONE	20.80	5.18
BRAXTON	20.80	5.18
BROOKE	19.82	5.37
CABELL	21.56	6.22
CALHOUN	19.56	4.13
CLAY	20.80	5.18
DODDRIDGE	20.70	4.27
FAYETTE	20.80	5.18
GILMER	20.70	4.27
GRANT	20.70	4.27
GREENBRIER	20.80	5.18
HAMPSHIRE	17.09	3.90
HANCOCK	19.82	5.37
HARDY	20.70	4.27
HARRISON	20.70	4.27
JACKSON	19.56	4.13
JEFFERSON	17.09	3.90
KANAWHA	20.80	5.18
LEWIS	20.70	4.27
LINCOLN	21.56	6.22
LOGAN	20.80	5.18
MARION	20.70	4.27
MARSHALL	18.41	6.87
MASON	21.56	6.22
MCDOWELL	20.80	5.18
MERCER	20.80	5.18
MINERAL	17.09	3.90
MINGO	21.56	6.22
MONONGALIA	20.70	4.27
MONROE	20.80	5.18
MORGAN	17.09	3.90
NICHOLAS	20.80	5.18
OHIO	18.41	6.87
PENDLETON	20.70	4.27
PLEASANTS	19.56	4.13
POCAHONTAS	20.70	4.27
PRESTON	20.70	4.27
PUTNAM	20.80	5.18
RALEIGH	20.80	5.18
RANDOLPH	20.70	4.27
RITCHIE	19.56	4.13
ROANE	19.56	4.13
SUMMERS	19.80	5.18
TAYLOR	20.70	4.27
TOWER	20.70	4.27
TYLER	18.41	6.87
UPSHUR	20.80	4.27
WAYNE	21.56	6.22
WEBSTER	20.70	4.27

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1996

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	18.41	6.87
WIRT	19.56	4.13
WOOD	19.56	4.13
WYOMING	20.80	5.18

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1996

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	18.60	8.79
BERKELEY	19.70	5.59
BOONE	19.19	8.86
BRAXTON	19.19	8.86
BROOKE	18.60	8.79
CABELL	20.74	8.61
CALHOUN	20.63	7.55
CLAY	19.19	8.86
DODDRIDGE	20.63	7.55
FAYETTE	19.19	8.86
GILMER	20.63	7.55
GRANT	19.70	5.59
GREENBRIER	17.05	4.79
HAMPSHIRE	18.49	5.59
HANCOCK	18.60	8.79
HARDY	18.49	5.59
HARRISON	18.60	8.79
JACKSON	20.63	7.55
JEFFERSON	19.70	5.59
KANAWHA	17.69	8.86
LEWIS	20.63	7.55
LINCOLN	19.19	8.86
LOGAN	19.19	8.86
MARION	18.60	8.79
MARSHALL	18.60	8.79
MASON	20.63	7.55
MCDOWELL	19.19	8.86
MERCER	17.05	4.79
MINERAL	18.49	5.59
MINGO	22.74	8.61
MONONGALIA	18.60	8.79
MONROE	17.05	4.79
MORGAN	19.70	5.59
NICHOLAS	19.19	8.86
OHIO	18.60	8.79
PENDLETON	19.70	5.59
PLEASANTS	20.63	7.55
POCAHONTAS	17.05	4.79
PRESTON	18.60	8.79
PUTNAM	19.19	8.86
RALEIGH	19.19	8.86
RANDOLPH	19.19	8.86
RITCHIE	20.63	7.55
ROANE	20.63	7.55
SUMMERS	17.05	4.79
TAYLOR	18.60	8.79
TYNER	19.70	5.59
TYLER	18.60	8.79
UPSHUR	20.63	7.55
WAYNE	20.74	8.61
WEBSTER	19.19	8.86

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1996

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	18.60	8.79
WIRT	20.63	7.55
WOOD	20.63	7.55
WYOMING	19.19	8.86

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1996

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PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLAST/ STEAM CL.	FRINGE SECRETARY BENEFITS
BARBOUR	21.75	21.75	21.75	3.50
BERKELEY	10.75	10.75	10.75	4.04
BOONE	18.50	18.50	18.50	5.35
BRAXTON	18.50	18.50	18.50	5.35
BROOKE	18.15	19.15	20.39	4.93
CABELL	18.04	19.29	19.29	5.84
CALHOUN	24.06	25.06	25.06	2.48
CLAY	18.50	18.50	18.50	5.35
DODDRIDGE	21.75	21.75	21.75	3.50
FAYETTE	18.50	18.50	18.50	5.35
GILMER	21.75	21.75	21.75	3.50
GRANT	15.50	15.50	15.50	1.81
GREENBRIER	18.50	18.50	18.50	5.35
HAMPSHIRE	15.50	15.50	15.50	1.81
HANCOCK	18.15	19.15	20.39	4.93
HARDY	15.50	15.50	15.50	1.81
HARRISON	21.75	21.75	21.75	3.50
JACKSON	24.06	25.06	25.06	2.48
JEFFERSON	10.75	10.75	10.75	4.04
KAWHA	18.50	18.50	18.50	5.35
LEWIS	21.75	21.75	21.75	3.50
LINCOLN	18.04	19.29	19.29	5.84
LOGAN	18.04	19.29	19.29	5.84
MARION	21.75	21.75	21.75	3.50
MARSHALL	18.15	19.15	20.39	4.93
MASON	18.04	19.29	19.29	5.84
MCDOWELL	18.50	18.50	18.50	5.35
MERCER	18.50	18.50	18.50	5.35
MINERAL	15.50	15.50	15.50	1.81
MINGO	18.04	19.29	19.29	5.84
MONONGALIA	21.75	21.75	21.75	3.50
MONROE	18.50	18.50	18.50	5.35
MORGAN	15.50	15.50	15.50	1.81
NICHOLAS	18.50	18.50	18.50	5.35
OHIO	18.15	19.15	20.39	4.93
PENDLETON	15.50	15.50	15.50	1.81
PLEASANTS	24.06	25.06	25.06	2.48
POCAHONTAS	18.50	18.50	18.50	5.35
PRESTON	21.75	21.75	21.75	3.50
PUTNAM	18.50	18.50	18.50	5.35
RALEIGH	18.50	18.50	18.50	5.35
RANDOLPH	21.75	21.75	21.75	3.50
RITCHIE	24.06	25.06	25.06	2.48
BOANE	24.06	25.06	25.06	2.48
WIMMERS	18.50	18.50	18.50	5.35
TAYLOR	21.75	21.75	21.75	3.50
TUCKER	21.75	21.75	21.75	3.50
TYLER	24.06	25.06	25.06	2.48
UPSHUR	21.75	21.75	21.75	3.50
WAYNE	18.04	19.29	19.29	5.84

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1996

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
WEBSTER	21.75	21.75	21.75	3.50
WETZEL	18.15	19.15	20.39	4.93
WIRT	24.06	25.06	25.06	2.48
WOOD	24.06	25.06	25.06	2.48
WYOMING	18.50	18.50	18.50	5.35

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
CARPENTER
1996

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	20.50	4.87

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.80	5.62

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	20.89	4.48

APPRENTICE SCHEDULE:

1st 6 months	60%	Journeyman Rate
2nd 6 months	65%	Journeyman Rate
3rd 6 months	70%	Journeyman Rate
4th 6 months	75%	Journeyman Rate
5th 6 months	80%	Journeyman Rate
6th 6 months	85%	Journeyman Rate
7th 6 months	90%	Journeyman Rate
8th 6 months	95%	Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1996

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	25.09	.20
BERKELEY	21.87	3.92
BOONE	20.96	4.83
BRAXTON	20.96	4.83
BROOKE	21.09	4.70
CABELL	20.96	4.83
CALHOUN	24.14	1.70
CLAY	20.96	4.83
DODDRIDGE	25.09	.20
FAYETTE	20.96	4.83
GILMER	24.14	1.70
GRANT	22.09	3.70
GREENBRIER	20.96	4.83
HAMPSHIRE	21.87	3.92
HANCOCK	21.09	4.70
HARDY	22.09	3.70
HARRISON	25.09	.20
JACKSON	24.14	1.70
JEFFERSON	21.87	3.92
KANAWHA	20.96	4.83
LEWIS	25.09	.20
LINCOLN	20.96	4.83
LOGAN	20.96	4.83
MARION	25.09	.20
MARSHALL	21.09	4.70
MASON	24.14	1.70
MCDOWELL	20.84	4.95
MERCER	20.84	4.95
MINERAL	21.87	3.92
MINGO	20.84	4.95
MONONGALIA	25.09	.20
MONROE	20.96	4.83
MORGAN	21.87	3.92
NICHOLAS	20.96	4.83
OHIO	21.09	4.70
PENDLETON	22.09	3.70
PLEASANTS	24.14	1.70
POCAHONTAS	22.09	3.70
PRESTON	25.09	.20
PUTNAM	20.96	4.83
RALEIGH	20.96	4.83
RANDOLPH	22.09	3.70
RITCHIE	24.14	1.70
ROANE	20.96	4.83
SUMMERS	20.96	4.83
TAYLOR	25.09	.20
TURNER	25.09	.20
TYLER	24.14	1.70
UPSHUR	25.09	.20
WAYNE	20.96	4.83
WEBSTER	25.09	.20

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1996

COUNTY	RATE	FRINGE BENEFITS
WETZEL	21.09	4.70
WIRT	24.14	1.70
WOOD	24.14	1.70
WYOMING	20.84	4.95

APPRENTICE SCHEDULE:

1ST 6 months	60%	Journeyman Rate
2ND 6 months	70%	Journeyman Rate
3RD 6 months	80%	Journeyman Rate
4TH 6 months	90%	Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1996

DIVER

ALL COUNTIES EXCEPT;

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.55	5.37
DIVER HELPER	20.50	4.87

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.38	7.22
DIVER HELPER	19.80	5.62

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	21.44	4.48
DIVER HELPER	20.89	4.48

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
LABORERS
1996

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.16	6.35
CLASS II	17.54	6.35
CLASS III	17.08	6.35
CLASS IV	16.56	6.35
CLASS V	16.16	6.35
CLASS VI	15.36	6.35
CLASS VII	9.32	6.35

WEST VIRGINIA DIVISION OF LABOR
HEAVY CONSTRUCTION RATES
OPERATING ENGINEERS
1996

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	20.08	7.70
CLASS I	19.58	7.70
CLASS II	18.34	7.70
CLASS III	17.18	7.70
CLASS IV	16.80	7.70
CLASS V	13.85	7.70
CLASS VI	15.74	7.70

NOTE: Twenty five cents per hour shall be added to all the above schedules for all underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
PILE DRIVER
1996

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.55	5.37

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.38	7.22

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	21.44	4.48

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1996

ALL COUNTIES EXCEPT:

Berkekey, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.53	5.79
CLASS II	16.76	5.79
CLASS III	17.09	5.79
CLASS IV	17.55	5.79
CLASS V	17.66	5.79
CLASS VI	17.91	5.79
CLASS VII	18.18	5.79
CLASS VIII	18.23	5.79

NOTE: Double Hitched equipment operated by one driver shall pay 50¢ more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1996

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.49	5.12
CLASS II	16.72	5.12
CLASS III	17.05	5.12
CLASS IV	17.51	5.12
CLASS V	17.62	5.12
CLASS VI	17.87	5.12
CLASS VII	18.14	5.12
CLASS VIII	18.19	5.12

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1996

Berkeley, Grant, Hampshire, Hardy, Jefferson,
Mineral, Morgan, and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.53	6.41
CLASS II	16.76	6.41
CLASS III	17.09	6.41
CLASS IV	17.55	6.41
CLASS V	17.66	6.41
CLASS VI	17.91	6.41
CLASS VII	18.18	6.41
CLASS VIII	18.23	6.41

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1996

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.53	5.68
CLASS II	16.76	5.68
CLASS III	17.09	5.68
CLASS IV	17.55	5.68
CLASS V	17.66	5.68
CLASS VI	17.91	5.68
CLASS VII	18.18	5.68
CLASS VIII	18.23	5.68

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
CARPENTER
1996

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	20.19	4.87

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.49	5.62

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	20.58	4.48

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1996

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	25.23	.20
BERKELEY	21.51	3.92
BOONE	20.60	4.83
BRAXTON	20.60	4.83
BROOKE	20.73	4.70
CABELL	20.60	4.83
CALHOUN	23.78	1.70
CLAY	20.60	4.83
DODDRIDGE	25.23	.20
FAYETTE	20.60	4.83
GILMER	23.78	1.70
GRANT	21.73	3.70
GREENBRIER	20.60	4.83
HAMPSHIRE	21.51	3.92
HANCOCK	20.73	4.70
HARDY	21.73	3.70
HARRISON	25.23	.20
JACKSON	23.78	1.70
JEFFERSON	21.51	3.92
KANAWHA	20.60	4.83
LEWIS	25.23	.20
LINCOLN	20.60	4.83
LOGAN	20.60	4.83
MARION	25.23	.20
MARSHALL	20.73	4.70
MASON	23.78	1.70
MCDOWELL	20.48	4.95
MERCER	20.48	4.95
MINERAL	21.51	3.92
MINGO	20.48	4.95
MONONGALIA	25.23	.20
MONROE	20.60	4.83
MORGAN	21.51	3.92
NICHOLAS	20.60	4.83
OHIO	20.73	4.70
PENDLETON	21.73	3.70
PLEASANTS	23.78	1.70
POCAHONTAS	21.73	3.70
PRESTON	25.23	.20
PUTNAM	20.60	4.83
RALEIGH	20.60	4.83
RANDOLPH	21.73	3.70
RITCHIE	23.78	1.70
ROANE	20.60	4.83
SUMMERS	20.60	4.83
TAYLOR	25.23	.20
TOWSON	25.23	.20
TYLER	23.78	1.70
UPSHUR	25.23	.20
WAYNE	20.60	4.83
WEBSTER	25.23	.20

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1996

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	20.73	4.70
WIRT	23.78	1.70
WOOD	23.78	1.70
WYOMING	20.48	4.95

APPRENTICE SCHEDULE:

1ST 6 months-----	60% of Journeyman Rate
2ND 6 months-----	70% of Journeyman Rate
3RD 6 months-----	80% of Journeyman Rate
4TH 6 months-----	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1996

DIVER

ALL COUNTIES EXCEPT;

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.19	5.37
DIVER HELPER	20.19	4.87

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.38	7.22
DIVER HELPER	19.49	5.62

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	21.08	4.48
DIVER HELPER	20.58	4.48

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
LABORERS
1996

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.89	6.35
CLASS II	17.25	6.35
CLASS III	16.74	6.35
CLASS IV	16.22	6.35
CLASS V	15.76	6.35
CLASS VI	14.26	6.35
CLASS VII	9.32	6.35

WEST VIRGINIA DIVISION OF LABOR
HIGHWAY CONSTRUCTION RATES
OPERATING ENGINEERS
1996

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	19.82	7.70
CLASS I	19.32	7.70
CLASS II	18.03	7.70
CLASS III	16.86	7.70
CLASS IV	16.50	7.70
CLASS V	13.53	7.70
CLASS VI	15.44	7.70

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
PILE DRIVER
1996

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio
Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.19	5.37

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.38	7.22

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	21.08	4.48

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1996

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.20	5.79
CLASS II	16.42	5.79
CLASS III	16.74	5.79
CLASS IV	17.23	5.79
CLASS V	17.32	5.79
CLASS VI	17.56	5.79
CLASS VII	17.76	5.79
CLASS VIII	17.89	5.79

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1996

Brooke, and Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.16	5.12
CLASS II	16.38	5.12
CLASS III	16.70	5.12
CLASS IV	17.19	5.12
CLASS V	17.28	5.12
CLASS VI	17.52	5.12
CLASS VII	17.72	5.12
CLASS VIII	17.85	5.12

NOTE: Double Hitched equipment operated by one driver shall pay 50¢ more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1996

Berkeley, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.20	6.41
CLASS II	16.42	6.41
CLASS III	16.74	6.41
CLASS IV	17.23	6.41
CLASS V	17.32	6.41
CLASS VI	17.56	6.41
CLASS VII	17.76	6.41
CLASS VIII	17.89	6.41

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1996

Marshall, Ohio, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.20	5.68
CLASS II	16.42	5.68
CLASS III	16.74	5.68
CLASS IV	17.23	5.68
CLASS V	17.32	5.68
CLASS VI	17.56	5.68
CLASS VII	17.76	5.68
CLASS VIII	17.89	5.68

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to the which welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX I

JAN 2 11 35 AM '96

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

p4g

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BARBOUR COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS OFFICE OF WEST VIRGINIA SECRETARY OF LABOR
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	20.56	7.92
OPERATING ENGINEER 2A	20.31	7.92
OPERATING ENGINEER 3A	20.06	7.92
OPERATING ENGINEER IB	19.56	7.92
OPERATING ENGINEER II	19.06	7.92
OPERATING ENGINEER III	18.66	7.92
OPERATING ENGINEER IV	15.16	7.92
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	3.50
PAINT\BRUSH & ROLLER	17.78	3.50
PAINT\BRUSH & ROLLER TOXIC VAP.	18.78	3.50
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	20.28	3.50
PAINT\BRUSH & ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	18.07	3.50
PAINT\PAPER HANGER\VINYL HANGER	18.03	3.50
PAINT\POT MAN\SPRAY PAINTER\SANDBLAST	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SPRAY TOXIC VAP. >50'	21.78	3.50
PAINT\SPRAY TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTER & SANDBLAST>50'	20.78	3.50
PAINT\WATERBLASTER	19.45	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BARBOUR COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PAINT\WATERBLASTER >50'	20.45	3.50
PILEDRIIVER	18.79	6.47
PLUMBER\FITTER	19.00	10.84
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I,II AND III

**** APPRENTICE SCHEDULE ****
BARBOUR COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	YEARLY	45	65	75	85						
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTH	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PILEDRIVERS	SAME AS	60	70	80	90						
	CARPENTER										
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BERKELEY COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	17.09	4.20
POINTERS/CLEANERS/CAULKERS	17.09	4.20
SAW OPERATOR	17.34	4.20
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	21.28	3.90
CEMENT MASON MACHINE OPERATOR	21.53	3.90
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	19.00	6.86
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.17	5.05
INSULATOR	19.58	5.73
IRON WORKER STRUCTURAL	19.70	5.59
IRON WORKER ORNAMENTAL	19.70	5.59
IRON WORKER REINFORCING	19.70	5.59
IRON WORKER RIGGER	19.70	5.59
IRON WORKER MACHINERY ERECT	19.70	5.59
IRON WORKER WELDER	19.70	5.59
IRON WORKER FENCE ERECTOR	19.70	5.59
IRON WORKER SHEETER	19.95	5.59
IRON WORKER BUCKER-UP	19.95	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
PAINTERS	15.70	7.05
PAINTABLE SETTER	17.09	3.90
PAINTABLE SETTER HELPER	16.66	5.18
PAINTWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	20.56	7.92
OPERATING ENGINEER 2A	20.31	7.92
OPERATING ENGINEER 3A	20.06	7.92
OPERATING ENGINEER IB	19.56	7.92
OPERATING ENGINEER II	19.06	7.92
OPERATING ENGINEER III	18.66	7.92
OPERATING ENGINEER IV	15.16	7.92
PAINT\BRUSH	14.20	1.50
PAINT\SPRAY	16.00	1.50
PAINT\WATERBLASTER	16.20	1.50
PAINT\DRYWALL FINISHER\TAPER	15.25	1.50
PAINT\SPRAY\TOXIC	15.00	1.50
PAINT\BRUSH\TOXIC	15.00	1.50
PILEDRIVER	16.14	7.05
PLASTERER	21.28	3.90
PLASTERER MACHINE OPERATOR	21.53	3.90

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BERKELEY COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER	20.74	6.33
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.45	5.78
SOFT FLOOR LAYER	15.70	7.05
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.70	6.81
STONE MASON	17.09	4.20
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	17.09	3.90
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	17.09	3.90
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II

**** APPRENTICE SCHEDULE ****
BERKELEY COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70.	70	85	85		
CEMENT MASON	6 MONTHS	50	60	70	75	80	85				
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
IRON WORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERER	6 MONTHS	50	60	70	75	80	85				
PLUMBERS & FITTERS	YEARLY	38	46	56	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
STEAMFITTERS	YEARLY	40	46	58	70	80					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BOONE COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
MILERMAKER	22.00	8.56
NICKLAYER	20.80	5.18
JOINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPENTER LAYER	20.13	6.08
COMMON MASON	19.36	6.04
COMMON MASON MACHINE OPERATOR	19.86	6.04
CY WALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER STRUCTURAL	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
IRON WORKER SHEETER	19.19	8.86
OTHERS	20.13	6.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORERS CLASS I	15.90	5.93
LABORERS CLASS II	15.50	5.93
LABORERS CLASS III	15.00	5.93
ROUBLE SETTER	19.60	5.18
ROUBLE SETTER HELPER	16.56	6.08
WELDWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	20.56	7.92
OPERATING ENGINEER 2A	20.31	7.92
OPERATING ENGINEER 3A	20.06	7.92
OPERATING ENGINEER IB	19.56	7.92
OPERATING ENGINEER II	19.06	7.92
OPERATING ENGINEER III	18.66	7.92
OPERATING ENGINEER IV	15.16	7.92
WELDER CLASS I	17.35	5.35
WELDER CLASS II	17.85	5.35
WELDER CLASS III	18.50	5.35
WELDER CLASS IV	20.10	5.35
WELDERS	20.35	6.08
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
CUMBER\FITTER	21.64	4.83
CUMBER\WATER DAMP PROOFER	19.09	4.70
WELDER METAL WORKER	19.26	7.07
WELDER FLOOR LAYER	20.13	6.08
WELDER PRINKLER FITTER	18.55	6.38
COMMON MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER		

OFFICE OF WEST VIRGINIA SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BOONE COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.56	6.08

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
BOONE COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
WINKLER & FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BRAXTON County
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHER	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS 1B	19.56	7.92
OPERATING ENGINEER CLASS 2B	19.06	7.92
OPERATING ENGINEER CLASS 3B	18.66	7.92
OPERATING ENGINEER CLASS 4	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIVER	20.35	6.08
PLUMBER/FITTER	19.25	10.87
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER/WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SPRINKLER FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BRAXTON County
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
BRAXTON COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85			
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES **FILED** Page 1
 BROOKE COUNTY
 1996 WAGE RATES

JAN 2 11 14 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
	OFFICE OF WEST VIRGINIA SECRETARY OF STATE	
BOILERMAKER	24.47	8.21
BRICKLAYER	19.82	5.37
POINTERS/CLEANERS/CAULKERS	19.82	5.37
CARPENTER	18.90	5.69
CARPENTER LAYER	18.90	5.69
CEMENT MASON	17.68	5.25
CEMENT MASON MACHINE OPERATOR	18.28	5.25
DRYWALL HANGER	18.90	5.69
ELECTRICIAN	22.60	11.75
ELEVATOR MECHANIC	21.59	6.04
ELEVATOR HELPER	15.11	6.04
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.72
LABORER CLASS II	15.62	5.72
LABORER CLASS III	15.32	5.72
PLASTERERS	18.90	5.69
TILE SETTER	19.82	5.37
TILE SETTER HELPER	18.90	5.69
WELDER	21.15	5.64
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO TOOLS FOR TAPING\BAZOOKA	18.25	4.98
PAINT\BRUSH\ROLLER\SPRAY\SPEC.COAT	16.00	4.79
PAINT\DRYWALL TAPING	16.25	4.90
PAINT\SAND POT OPERATOR\SANDBLASTER	17.00	4.93
PAINT\SPRAY OR REM. SPEC. COATINGS	17.00	4.93
PAINT\VINYL HANGING	16.00	4.79
PAINT\WATERBLASTER\SANDBLASTER	17.00	4.93
PAINT\SPRAY & SAND WATER BLAST TOXIC	20.39	5.06
TRUCK DRIVER	20.24	7.29
ROOFING\LUMBER\FITTER	20.50	11.63
PLASTERER	17.68	5.02
PLASTERER NOZZLEMAN	18.43	5.02
ROOFING\WATER DAMP PROOFER	17.17	5.19

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BROOKE COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	20.21	6.46
SOFT FLOOR LAYER	18.90	5.69
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.82	5.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.41	3.29
TEAMSTER CLASS B	17.46	3.29
TEAMSTER CLASS C	17.98	3.29
TEAMSTER CLASS D	18.07	3.29
TEAMSTER CLASS E	18.18	3.29
FERRAZZO WORKER	19.82	5.37
FERRAZZO WORKER HELPER	18.90	5.69
FILE SETTER	19.82	5.37
FILE SETTER HELPER	18.90	5.69

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BROOKE COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	YEARLY	55	70	80	90						
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURLY	1000	1000	1500	1500	1500	1500				
	PERCENT	40	50	60	70	75	80				
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES **FILED** Page 1
 CABELL COUNTY
 1996 WAGE RATES

Jan 2 11 15 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
OFFICE OF WEST VIRGINIA SECRETARY OF STATE		
BOILERMAKER	22.00	8.56
BRICKLAYER	21.56	6.22
CLEANER POINTER CAULKER	16.99	6.22
CARPENTER	20.03	6.36
CARPET LAYER	20.03	6.36
CEMENT MASON	20.72	6.11
CEMENT MASON MACHINE OPERATOR	21.22	6.11
DRYWALL HANGER	20.03	6.36
ELECTRICIAN	17.25	10.07
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.74	8.61
IRON WORKER REINFORCING	20.74	8.61
IRON WORKER FENCE ERECTOR	20.74	8.61
IRON WORKER SHEETER	20.99	8.61
(SEE ATTACHED SHEET OF LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.46	5.97
LABORER CLASS II	16.21	5.97
LABORER CLASS III	15.81	5.97
LATHERS	20.03	6.36
MARBLE SETTER	21.56	6.22
MARBLE SETTER HELPER	16.56	6.36
MILLWRIGHT	19.75	6.45
(SEE ATACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH	16.40	5.84
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	17.65	5.84
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	16.90	5.84
PILEDRIIVER	20.42	6.36
PLUMBER\FITTER	22.43	5.97
PLASTERER	21.76	4.46
PLASTERER NOZZLEMAN	22.51	4.46
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.69	7.57
SOFT FLOOR LAYER	20.03	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.56	6.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.17	6.90

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CABELL COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	19.47	6.90
TEAMSTER CLASS C	19.54	6.90
TEAMSTER CLASS D	19.59	6.90
TEAMSTER CLASS E	19.66	6.90
TEAMSTER CLASS F	19.96	6.90
TEAMSTER CLASS G	20.26	6.90
TERRAZZO WORKER	21.56	6.22
TERRAZZO WORKER HELPER	16.56	6.36
TILE SETTER	21.56	6.22
TILE SETTER HELPER	16.56	6.36

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
CABELL COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90					
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
MILLWRIGHTS	6 MONTHS	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS CARPENTER	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CALHOUN COUNTY
 1996 WAGE RATES

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JAN 2 11 15 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	19.56	4.13
CARPENTER	19.51	5.81
CARPET LAYER	19.51	5.81
CEMENT MASON	22.61	.11
DRYWALL HANGER	19.51	5.81
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.92	5.18
LABORER CLASS II	16.47	5.18
LABORER CLASS III	16.17	5.18
MASTERS	19.51	5.81
MARBLE SETTER	19.56	4.13
MARBLE SETTER HELPER	16.56	5.81
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH\ROLLER < 30'	22.34	2.48
PAINT\BRUSH\ROLLER > 30'	24.06	2.48
PAINT\SAND\SPRAY\WATERBLST. < 30'\P	23.23	2.48
PAINT\SAND\SPRAY\WATERBLST. > 30'\PTM	25.06	2.48
PAINT\OPER. MECH. TAPING MACHINE	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\BRUSH\ROLLER	23.54	2.48
PAINT\BRIDGE\SAND\SPRAY\WATERBLAST	24.41	2.48
PAINT\BRIDGE\GLOVE\POTMAN	24.41	2.48
PAINT\WATERBLAST\GLOVE\POTMAN	23.23	2.48
PAINT\SIGN	22.59	2.48
PAINT\DRYWALL TAPER POINTER	22.66	2.48
PAINT\VINYL HANGER & PAPER	22.34	2.48
PAINT\LIGHT COMMERICAL CONSTRUCTION COST UNDER \$500 THOUSAND DOLLARS	16.79	2.48
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER \$500 THOUSAND	14.19	2.48
PILEDRIIVER	20.01	5.81

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CALHOUN COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER\FITTER	21.95	6.92
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	19.51	5.81
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.95	6.92
STONE MASON	19.56	4.13
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	19.56	4.13
TERRAZZO WORKER HELPER	16.56	5.81
PAVEMENT SETTER	19.56	4.13
TILE SETTER HELPER	16.56	5.81

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
CALHOUN COUNTY
1996 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS TO 750	1500	2250	3000	3750	4500	5250				
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WELDER											
WELDER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
FITTER											
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CLAY COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
CRYSTALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.69	8.86
IRON WORKER FENCE ERECTOR	17.69	8.86
IRON WORKER REINFORCING	17.69	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.90	5.93
LABORER CLASS II	15.50	5.93
LABORER CLASS III	15.00	5.93
PLUMBERS	20.13	6.08
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.56	6.08
WELDWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIVER	20.35	6.08
LUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
HEAT METAL WORKER	19.26	7.07
QUICK FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CLAY COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.56	6.08
FILE SETTER	19.60	5.18
FILE SETTER HELPER	16.56	6.08

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
CLAY COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
WINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES

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APPENDIX I

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 DODDRIDGE COUNTY
 1996 WAGE RATES

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FRINGE
 OFFICE OF BENEFITS
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
WILERMAKER	22.00	8.56
WICKLAYER	20.70	4.27
WRENTNER	18.29	6.55
WRENT LAYER	18.29	6.55
WRENT MASON	21.39	1.15
WYLL HANGER	18.29	6.55
WRETRICIAN	17.91	8.38
WREATOR MECHANIC	21.99	6.11
WREATOR HELPER	15.40	6.11
WREAZIER	18.82	10.43
WREISULATOR	22.73	5.81
WREION WORKER JOURNEYMAN	20.63	7.55
WREION WORKER FENCE ERECTOR	20.63	7.55
WREION WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
WREBORER CLASS I	14.64	5.60
WREBORER CLASS II	14.21	5.60
WREBORER CLASS III	13.85	5.60
WREWELDS	18.29	6.55
WREWELDS SETTER	20.70	4.27
WREWELDS SETTER HELPER	16.66	5.18
WREWELDRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATION)		
WREOPERATING ENGINEER CLASS IA	20.56	7.92
WREOPERATING ENGINEER CLASS 2A	20.31	7.92
WREOPERATING ENGINEER CLASS 3A	20.06	7.92
WREOPERATING ENGINEER CLASS IB	19.56	7.92
WREOPERATING ENGINEER CLASS II	19.06	7.92
WREOPERATING ENGINEER CLASS III	18.66	7.92
WREOPERATING ENGINEER CLASS IV	15.16	7.92
WREINT\BANJO (NOT WIPE DOWN MAN)	18.57	3.50
WREINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	3.50
WREINT\BRUSH & ROLL	18.53	3.50
WREINT\BRUSH & ROLLER TOXIC VAP.	18.78	3.50
WREINT\BRUSH & ROLLER TOXIC VAP.>50'	20.28	3.50
WREINT\BRUSH & ROLLER >50'	19.28	3.50
WREINT\DRYWALL FINISH.(INCL. WIPE DOWN)	18.07	3.50
WREINT\PAPER HANGING\VINYL HANGING	18.03	3.50
WREINT\POT MAN SPRAY PAINT & SANDBLAST	18.28	3.50
WREINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
WREINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
WREINT\SANDBLASTER >50'	20.78	3.50
WREINT\SPRAY TOXIC VAPORS	20.28	3.50
WREINT\SPRAY TOXIC VAPORS >50'	21.78	3.50
WREINT\WATERBLASTER	19.45	3.50
WREINT\PLANTS & STRUCTURAL STEEL	21.75	3.50
WREINT\WATERBLASTER >50'	20.45	3.50
WRELEDRIVER	18.79	6.55

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 DODDRIDGE COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER\FITTER	19.00	10.84
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.55
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
FERRAZZO WORKER	20.70	4.27
FERRAZZO WORKER HELPER	16.66	5.18
FILE SETTER	20.70	4.27
FILE SETTER HELPER	16.66	5.18

** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
DODDRIDGE COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	SAME AS CARPENE-ER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 FAYETTE County
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTING, CAULKING, CLEANING	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.90	5.93
LABORER CLASS II	15.50	5.93
LABORER CLASS III	15.00	5.93
LATHERS	20.13	6.08
MARBLE SETTER	19.00	5.46
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SUB FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
FAYETTE County
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
FERRAZZO WORKER	19.00	5.46
FERRAZZO WORKER HELPER	16.56	6.08
FILE SETTER	19.00	5.46
FILE SETTER HELPER	16.56	6.08

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
FAYETTE COUNTY
1996 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000	1000		
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GILMER COUNTY
 1996 WAGE RATES

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OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	22.61	7.11
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
PAINTERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	3.50
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	3.50
PAINT\BRUSH & ROLLER\TOXIC VAPOR	18.78	3.50
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	19.28	3.50
PAINT\BRUSH & ROLLER >50'	20.78	3.50
PAINT\DRYWALL FINISHING (WIPE DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POT MAN \SNDBLST & SPRAY PAINT	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SANDBLASTER & SPRAY PAINT >50'	20.78	3.50
PAINT\SPRAY TOXIC VAPORS	20.28	3.50
PAINT\SPRAY TOXIC VAPORS >50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50
PAINT\WATERBLASTER >50'	20.45	3.50
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PILEDRIVER	18.79	6.40

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GILMER COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER\FITTER	19.25	10.87
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.79	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
GILMER COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GRANT COUNTY
 1996 WAGE RATES

FILED Page 1

JAN 2 11 15 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	19.75	8.23
BRICKLAYER	20.70	4.27
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	20.70	4.27
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	19.00	6.86
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.17	5.05
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	19.70	5.59
IRON WORKER FENCE ERECTOR	19.70	5.59
IRON WORKER REINFORCING	19.70	5.59
IRON WORKER SHEETER	19.95	5.59
IRON WORKER BUCKER UP	19.95	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	15.70	7.05
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER	13.20	1.81
PAINT\DRYWALL TAPER	15.25	1.81
PILEDRIVER	16.14	7.05
PLUMBER\FITTER	19.50	10.89
PLASTERER	20.70	4.27
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.45	5.78
SOFT FLOOR LAYER	15.70	7.05
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94

OFFICE OF WEST VIRGINIA SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GRANT COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
GRANT COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTHS	50	55	60	70	80	90				
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	55	60	70	80	90				
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

AUG 5 12 04 PM '96

GASTON CAPERTON
Governor



OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

SHELBY LEARY
Commissioner

July 31, 1996

The Honorable Ken Hechler
West Virginia Secretary of State
State Capitol Complex
Building 1, Suite 157
Charleston, West Virginia 25305


RE: 1996 Prevailing Wage Rates for Grant County

Dear Dr. Hechler:

I am pleased to present the Final Order resolving the 1996 appeal of the above-referenced rates. The 1996 rates for Grant County, previously submitted, should be implemented immediately, and used for all public improvement contracts let in Grant County from this date forward until the rates are revised in 1997.

Your cooperation is appreciated.

Sincerely,


Shelby B. Leary
Commissioner of Labor

SBL/blg

cc: Mike Niggemyer
Charles F. Donnelly

We are an Equal Opportunity Employer



FILED

BEFORE THE WEST VIRGINIA DIVISION OF LABOR
CHARLESTON, WEST VIRGINIA

AUG 5 12 04 PM '96

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

RE: APPEAL AND PROTEST OF THE GRANT COUNTY
COMMISSION TO THE 1996 PREVAILING WAGE
RATE DETERMINATIONS BY THE WEST VIRGINIA
DIVISION OF LABOR

Case No. _____

PROPOSED FINDINGS OF FACT AND CONCLUSIONS OF LAW

The above-referenced matter came on for hearing on February 23, 1996, pursuant to the provisions of West Virginia Code §21-5A-1 et seq., upon the protest of the Grant County Commission to the West Virginia Division of Labor's 1996 prevailing wage rate determinations for Grant County.

Dennis V. DiBenedetto, Prosecuting Attorney of Grant County represented the protestant. Daynus Jividen, Assistant Attorney General, represented the West Virginia Division of Labor ("DOL"). Charles F. Donnelly, Hearing Examiner, heard testimony and received documentary evidence presented by the parties. The proceedings of the hearing were recorded and transcribed. By agreement of the parties the statutory deadlines for submission of proposed findings of fact and conclusions of law were suspended.

The main thrust of protestant's appeal is a challenge to the process utilized by the West Virginia DOL in determining the prevailing wage rates for public improvement projects for Grant County for the year 1996. Specifically, protestant contends that the DOL erred in its determination by considering, in part, wage rate data from collective bargaining agreements applicable in the Grant County area and/or from adjacent counties; rather, than by adopting wage rate information submitted by non-union contractors in Grant County. This, according to

protestant was an arbitrary and discriminatory abuse of discretion.

Based on the record and the evidence adduced herein, I make the following proposed findings of fact and conclusions of law.

FINDINGS OF FACT

1. In September, 1996, the DOL commenced its annual investigation of the prevailing wage rates for the building construction and heavy highway construction trades for Grant County, *inter alia*, to determine the 1996 prevailing wage rates. (Tr. pp. 9-74, 76)

2. In determining the prevailing wage rates, the DOL considered information which was obtained by soliciting, via mass mail, information from local governments, licensed building and construction contractors, unions, and other individuals involved in the construction and building industry. Notices of the annual process were also sent to local television and radio stations. In all, the DOL sent out 6,492 survey forms to solicit wage rate information. (Tr. pp. 9-21; DOL Ex. 6, 7, 8, 9, 11 and 12)

3. Upon receipt of the response and other information, the DOL established a team to determine the prevailing wage rate. The members of the committee set up to determine the prevailing wages had previous experience in determining the prevailing wage rates and were generally familiar with job classifications and the collective bargaining agreements applicable thereto. See testimony of Larry Walker. (Tr. pp. 7-14, *passim*)

4. Among the information submitted to the DOL for consideration and determination of prevailing wage rates were prevailing wage survey sheets for employers in Grant County provided by the protestant as well as other employers. (Tr. pp. 22-24; DOL Ex. 11)

5. Based on the information and responses received, the DOL calculated and determined prevailing wage rates for 52 construction crafts job classifications and 17 apprentice job classifications in Grant County. (Tr. pp. 30-32; Ex. 11)

6. Certain prevailing wage data submitted to the DOL by Grant County was provided by non-union contractors who have different employee pay scales and benefit packages than their union counterparts. In some cases, the wage rate paid by contractors is 2 1/2 - 3 times less than the prevailing wage rate. (Protestant's Ex. 1, Tr. pp. 82-85; 120-121, 125-126; 127) This information, along with similar information from contractors that reported working in Grant County was reviewed and considered by the DOL in determining the 1996 prevailing wage rates. (Tr. pp. 21-22; DOL Ex. 11)

7. As required, when completed, the prevailing wage rates determination was submitted to the West Virginia Secretary of State who, in turn, certified the prevailing wage rates.

8. Grant County, through its prosecuting attorney, timely appealed the DOL's determined prevailing wage rates for Grant County, by letter received by DOL Commissioner Shelby B. Leary, dated January 16, 1996. (DOL Ex. No. 1)

CONCLUSIONS OF LAW

1. The W. Va. Wages for Public Improvements Act, West Virginia Code §21-5A-et seq., requires the DOL to annually investigate and determine the prevailing hourly rate of construction workers' wages throughout the State. Section five of the Act (West Virginia Code §21-5A-5(1)) provides in pertinent part, as follows:

"(1) The department of labor, from time to time, shall investigate and determine the prevailing hourly rate of wages in the localities in this State. Determinations thereof shall be made annually on January one of each year and shall remain in effect during the successive year: Provided, however, that such rates shall not remain in effect for a period longer than fifteen months from the date they are published.

In determining such prevailing rates, the department of labor may ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and such rates as are paid generally within the locality¹ in this State where the construction of the public improvement is to be performed." (emphasis supplied)

2. The issue presented by this protest has recently been addressed by the West Virginia Supreme Court of Appeals. As made clear by the Court in, Hardy County Board of Education v. West Virginia Division of Labor, 191 W.Va. 251, 445 S.E.2d 192 (1994) "West Virginia Code §21-5A-5(1) does not mandate that the Division [of Labor] use any particular methodology when conducting the statutorily-mandated investigation of the prevailing wage rates." Id at 196. Moreover, "the duty investigate prevailing wage rates is met when the DOL generally solicits wage rate information from a cross-section of the community and specifically solicits wage rate information from entities which are reasonably expected to have such

¹Pursuant to West Virginia Code §21-5A-1(3), "locality" means the county where the construction is performed and may also include adjacent counties. This provision reads, as follows:

The term "locality" means that county where the construction is to be performed except that if there is not available in the county a sufficient number of competent skilled laborers, workmen and mechanics to perform such construction efficiently and properly, and may include one or more counties in this State adjacent to the one in which the construction is to be performed and from which such skilled laborers, workmen and mechanics may be obtained in sufficient numbers to perform the construction. With respect to construction of public improvements with the state road commission, "locality" may be construed to include one or more counties in this State adjacent to the one in which the construction or public improvement is to be performed and from which skilled laborers, workmen and mechanics may be accessible for work on such construction on public improvements." (emphasis supplied)

information." Id at 197.

3. In light of the clear language of the statute and the Hardy County case, supra., the DOL is afforded broad discretion in the performance of its duties under the statute. Reliance upon wage rate data contained in collective bargaining agreements is not an abuse of discretion. This conclusion is further warranted when it is considered that, as a general rule, the wage rates set forth in a collective bargaining agreement are a reflection of the reality of the marketplace as determined by the mutual knowledge and experience of managements and labor in a particular industry and locale. Thus, although not conclusive, these rates which are the fruits of collective bargaining, go a long way in assisting the DOL's determination of the prevailing wage rate.

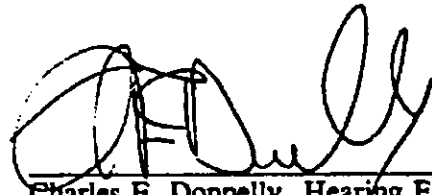
4. In the matter *sub judice*, as part of its investigation, the DOL formally and informally solicited wage information through radio and television advertisements and mass mailings. As noted above, the DOL also specifically solicited information from the protestant herein. (DOL Ex. 11)

5. In determining the 1996 prevailing wage rates for Grant County, the DOL properly exercised its discretion in considering the pertinent collective bargaining agreements in Grant County and surrounding localities and the wage rates paid generally in those localities. West Virginia Code §21-5A-5(1); Hardy County, supra. at 196.

6. The evidence and argument submitted by the protestant does not establish that the DOL failed in its statutory duty in making the 1996 prevailing wage rate determinations; nor, are they sufficient to overcome the great weight accorded the DOL's interpretation and administration of the provisions of the Wages For Construction of Public Improvements Act. (West Virginia Code §21-5A-1 et seq.) See, Hardy County, supra. at 196.

WHEREFORE, after carefully considering this matter, I find that the DOL, in making the 1996 prevailing wage determination for Grant County, solicited and considered wage rate information from a cross section of the community and from other knowledgeable entities. Thus, the DOL satisfied its statutory duty under the Act. As such, I recommend that the protestant's appeal be denied.

Submitted this 30th day of July, 1996.



Charles F. Donnelly, Hearing Examiner

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GREENBRIER COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTING, CAULKING, CLEANING	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	20.72	6.11
CEM MASON MACHINE OPERATOR	21.22	6.11
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	15.16	4.08
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.05	4.79
IRON WORKER FENCE ERECTOR	17.05	4.79
IRON WORKER REINFORCING	17.05	4.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

OFFICE OF WEST VIRGINIA SECRETARY OF LABOR

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GREENBRIER COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
GREENBRIER COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 2000		3500	5000	6500	8000					
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING	YEARLY	75	80	85							
ENGINEER											
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER &	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
WORKER											
SPRINKLER &	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES **FILED** Page 1
 HAMPSHIRE COUNTY
 1996 WAGE RATES

JAN 2 11 16 AM '96

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	17.09	4.20
POINTING, CLEANING, CAULKING	17.09	4.20
SAW OPERATOR	17.34	4.20
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	21.28	3.90
CEM MASON MACHINE OPERATOR	21.53	3.90
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	19.00	6.86
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.17	5.05
INSULATOR	19.58	5.73
IRON WORKER JOURNEYMAN	18.49	5.59
IRON WORKER REINFORCING	18.49	5.59
IRON WORKER FENCE ERECTOR	18.49	5.59
IRON WORKER SHEETER	18.74	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHER	15.70	7.05
MARBLE SETTER	17.09	3.90
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER	13.20	1.81
PAINT\DRYWALL TAPER	15.25	1.81
PILEDRIVER	16.14	7.05
PLASTERER	21.28	3.90
PLASTERER MACHINE OPERATOR	21.53	3.90
PLUMBER\FITTER	19.50	10.89
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.45	5.78
SOFT FLOOR LAYER	15.70	7.05
SPRINKLER FITTER	18.55	6.38
STONE MASON	17.09	4.20
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HAMPSHIRE COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	17.09	3.90
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	17.09	3.90
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HAMPSHIRE COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85	100			
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HRS	50	60	80							
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

Note:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HANCOCK COUNTY
 1996 WAGE RATES

FILED Page 1

JAN 2 11 16 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	24.47	8.21
BRICKLAYER	19.82	5.37
POINTING, CLEANING, CAULKING	19.82	5.37
CARPENTER	18.90	5.69
CARPET LAYER	18.90	5.69
CEMENT MASON	17.68	5.25
CEM MASON MACHINE OPERATOR	18.28	5.25
DRYWALL HANGER	18.90	5.69
ELECTRICIAN	22.60	11.75
ELEVATOR MECHANIC	21.59	6.04
ELEVATOR HELPER	15.11	6.04
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.72
LABORER CLASS II	15.62	5.72
LABORER CLASS III	15.32	5.72
LATHERS	18.90	5.69
MARBLE SETTER	19.82	5.37
MARBLE SETTER HELPER	18.90	5.69
MILLWRIGHT	21.15	5.64
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO\BAZOOKA TOOLS FOR TAPING	18.25	4.98
PAINT\BRUSH ROLLER\SPRAY\SPEC. COAT	16.00	4.79
PAINT\DRYWALL TAPING	16.25	4.90
PAINT\SANDBLASTER\WATERBLASTER	17.00	4.93
PAINT\SAND POT OPERATOR	17.00	4.93
PAINT\SPRAY OR REM. SPEC. COATINGS	17.00	4.93
PAINT \VINYL HANGING	16.00	4.79
PAINT\SPRAY & SAND WATER BLAST TOXIC	20.39	5.06
PILEDRIIVER	20.24	7.29
PLASTER\FITTER	20.50	11.63
PLASTERER	17.68	5.02
PLASTERER NOZZLEMAN	18.43	5.02
ROOFER\WATER DAMP PROOFER	17.17	5.19
SHEET METAL WORKER	20.21	6.46

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HANCOCK COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	18.90	5.69
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.82	5.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.41	3.29
TEAMSTER CLASS B	17.46	3.29
TEAMSTER CLASS C	17.98	3.29
TEAMSTER CLASS D	18.07	3.29
TEAMSTER CLASS E	18.18	3.29
TERRAZZO WORKER	19.82	5.37
TERRAZZO WORKER HELPER	18.90	5.69
TILE SETTER	19.82	5.37
TILE SETTER HELPER	18.90	5.69

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HANCOCK COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	YEARLY	55	70	80	90						
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	50	60	70	90	95					
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95	100			
PILEDRIVERS	YEARLY	60	70	90							
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	40	45	50	60	65	70				
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HARDY COUNTY
 1996 WAGE RATES

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FRINGE
 OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	20.70	4.27
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	17.26	4.77
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.17	5.05
INSULATOR	19.58	5.73
IRON WORKER STRUCTURAL	18.49	5.59
IRON WORKER ORNAMENTAL	18.49	5.59
IRON WORKER REINFORCING	18.49	5.59
IRON WORKER RIGGER	18.49	5.59
IRON WORKER MACHINERY ERECT	18.49	5.59
IRON WORKER WELDER	18.49	5.59
IRON WORKER FENCE ERECTOR	18.49	5.59
IRON WORKER SHEETER	18.74	5.59
IRON WORKER BUCKER-UP	18.74	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	15.70	7.05
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER	13.20	1.81
PAINT\DRYWALL TAPER	15.25	1.81
PILEDRIVER	16.14	7.05
PLASTERER	20.70	4.27
PLUMBER\FITTER	19.50	10.89
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.45	5.78
FLOOR LAYER	15.70	7.05
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARDY COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

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APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HARDY COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTHS	50	55	60	70	80	90				
ELECTRICIANS	YEARLY	45	50	60	70	80					
GLAZIERS	YEARLY	50	60	80							
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	55	60	70	80	90				
PLUMBER & FITTER	YEARLY	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

E:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HARRISON COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS 1B	19.56	7.92
OPERATING ENGINEER CLASS 2B	19.06	7.92
OPERATING ENGINEER CLASS 3B	18.66	7.92
OPERATING ENGINEER CLASS 4B	15.16	7.92
PAINT\BANJO (NOT WIPE DOWN)	18.57	3.50
PAINT\BAZOOKA AND BOX TOOLS(WIPE DOWN)	18.82	3.50
PAINT\BRUSH & ROLLER	17.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP	18.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP 50'	20.28	3.50
PAINT\BRUSH & ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH (WIPE DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POT MAN\SANDBLASTER\SPRAY PAINT	18.28	3.50
PAINT\POWER ROLLERS & TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINT	19.28	3.50
PAINT\SANDBLASTER >50'\SPRAY PAINT>50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAPORS	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAPORS>50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HARRISON COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER >50'	20.45	3.50
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PILEDRIIVER	18.79	6.47
PLASTERER	21.39	1.15
PLUMBER\FITTER	18.75	10.82
ROOPER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
RAZZO WORKER	20.70	4.27
RAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HARRISON COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
WINTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 JACKSON COUNTY
 1996 WAGE RATES

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FRINGE
 OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	19.56	4.13
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	22.61	.11
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	20.32	9.73
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.92	5.18
LABORER CLASS II	16.47	5.18
LABORER CLASS III	16.17	5.18
LABORER CLASS IV	20.13	6.08
MARBLE SETTER	19.00	6.08
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\SANDBLAST\SPRAY\WATERBLST\PTM<30	23.23	2.48
PAINT\SANDBLAST\SPRAY\WATERBLST\PTM>30	25.06	2.48
PAINT\BRUSH\ROLLER <30'	22.34	2.48
PAINT\BRUSH\ROLLER >30'	24.06	2.48
PAINT\MECH. TAPING MACHINES	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\BRUSH\ROLLER	23.54	2.48
PAINT\BRIDGE\SANDBLAST\SPRAY\WATERBLST	24.41	2.48
PAINT\BRIDGE\GLOVE\POTMAN	24.41	2.48
PAINT\SIGN	22.59	2.48
PAINT\DRYWALL\TAPER\POINTER	22.66	2.48
PAINT\VIVYL HANGER & PAPER	22.34	2.48
PAINT\LIGHT COMMERICAL CONSTRUCTION COST UNDER \$500 THOUSAND DOLLARS	16.79	2.48
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER \$500 THOUSAND	14.19	2.48
PILEDRIVER	20.35	6.08
PLUMBER\FITTER	21.95	6.92

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 JACKSON COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.95	6.92
STONE MASON	19.56	4.13
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	19.00	6.08
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	19.00	6.08
TILE SETTER HELPER	16.56	6.08

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
JACKSON COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	70	70	80	80	90	90	
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS TO	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WELDFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	17.09	4.20
POINTERS/CLEANERS/CAULKERS	17.09	4.20
SAW OPERATOR	17.34	4.20
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	21.28	3.90
CEM MASON MACHINE OPERATOR	21.53	3.90
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	17.26	4.77
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.17	5.05
INSULATOR	19.58	5.81
IRON WORKER JOURNEYMAN	19.70	5.59
IRON WORKER REINFORCING	19.70	5.59
IRON WORKER RIGGER	19.70	5.59
IRON WORKER MACHINERY ERECTOR	19.70	5.59
IRON WORKER WELDER	19.70	5.59
IRON WORKER FENCE ERECTOR	19.70	5.59
IRON WORKER SHEETER	19.95	5.59
IRON WORKER BUCKER-UP	19.95	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	15.70	7.05
MARBLE SETTER	17.09	3.90
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH	13.20	1.50
PAINT\SPRAY	14.20	1.50
PAINT\POWER TOOLS	16.00	1.50
PAINT\WATER BLASTER	16.00	1.50
PAINT\DRYWALL TAPER\FINISHER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PILEDRIIVER	16.14	7.05
PLUMBER	20.74	6.33
PLASTERER	21.28	3.90
PLASTERER MACHINE OPERATOR	21.53	3.90

OFFICE OF WEST VIRGINIA
SECRETARY OF TREASURY

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 JEFFERSON COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.45	5.78
SOFT FLOOR LAYER	15.70	7.05
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.70	6.81
STONE MASON	17.09	4.20
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	17.09	3.90
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	17.09	3.90
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
JEFFERSON COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	100			
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTH	50	60	70	75	80	85	100			
ELECTRICIAN	YEARLY	45	50	60	70	80					
GLAZIERS	YEARLY	46	75	85							
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILED RIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	YEARLY	38	46	58	70	80					

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 KANAWHA COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.69	8.86
IRON WORKER FENCE ERECTOR	17.69	8.86
IRON WORKER REINFORCING	17.69	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.90	5.93
LABORER CLASS II	15.50	5.93
LABORER CLASS III	15.00	5.93
PAINTERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS 1B	19.56	7.92
OPERATING ENGINEER CLASS 2I	19.06	7.92
OPERATING ENGINEER CLASS 3II	18.66	7.92
OPERATING ENGINEER CLASS 4V	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78
TEAMSTER CLASS B	16.49	6.78

OFFICE OF THE SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
KANAWHA COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.56	6.08

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
KANAWHA COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
		40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	80				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
WINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
WINKLER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LEWIS COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS OFFICE OF SECRETARY OF STATE
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER REINFORCEMENT	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LEATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO (NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	3.50
PAINT\BRUSH & ROLLER	17.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	3.50
PAINT\BRUSH & ROLLER > 50'	19.28	3.50
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	3.50
PAINT\PAINT TOXIC VAP.	18.78	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POTMAN\SNDBLST & SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINT	19.28	3.50
PAINT\SANDBLASTER\SPRAY TOXIC>50'	20.78	3.50
PAINT\SPRAY TOXIC VAP.	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50
PAINT\WATERBLASTER > 50'	20.45	3.50
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LEWIS COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIIVER	18.79	6.47
PLUMBER\FITTER	18.75	10.82
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
LEWIS COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LINCOLN COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	21.56	6.22
CLEANERS, POINTERS, CAULKERS	16.99	6.22
CARPENTER	20.03	6.36
CARPET LAYER	20.03	6.36
CEMENT MASON	20.72	6.11
CEM MASON MACHINE OPERATOR	21.22	6.11
DRYWALL HANGER	20.03	6.36
ELECTRICIAN	17.25	10.07
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.69	8.86
IRON WORKER ERECTOR	17.69	8.86
IRON WORKER SHEETER	17.69	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.46	5.97
LABORER CLASS II	16.21	5.97
LABORER CLASS III	15.81	5.97
LATHERS	20.03	6.36
MARBLE SETTER	21.56	6.22
MARBLE SETTER HELPER	16.56	6.36
MILLWRIGHT	19.75	6.45
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH	16.40	5.84
PAINT\DRYWALL FIN.\TEXT.\SPRAY\SNDBLST	17.65	5.84
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	16.90	5.84
PILEDRIIVER	20.42	6.36
PLUMBER\FITTER	22.43	5.97
PLASTERER	21.76	4.46
PLASTERER NOZZLEMAN	22.51	4.46
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.69	7.57
SOFT FLOOR LAYER	20.03	6.36
SINKLER FITTER	18.55	6.38
STONE MASON	21.56	6.22
(SEE ATTACHED FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.17	6.90
TEAMSTER CLASS B	19.47	6.90

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LINCOLN COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	19.54	6.90
TEAMSTER CLASS D	19.59	6.90
TEAMSTER CLASS E	19.66	6.90
TEAMSTER CLASS F	19.96	6.90
TEAMSTER CLASS G	20.26	6.90
TERRAZZO WORKER	21.56	6.22
TERRAZZO WORKER HELPER	16.56	6.36
TILE SETTER	21.56	6.22
TILE SETTER HELPER	16.56	6.36

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
LINCOLN COUNTY
1995 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90					
CARPENTER	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79				90		
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LOGAN COUNTY
 1996 WAGE RATES

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JAN 2 11 19 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS OFFICE OF WEST VIRGINIA SECRETARY OF STATE
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS, CLEANERS, CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	17.25	10.07
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.46	5.97
LABORER CLASS II	16.21	5.97
LABORER CLASS III	15.81	5.97
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH	16.40	5.84
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	17.65	5.84
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	16.90	5.84
PILEDRIVER	20.35	6.08
PLUMBER\FITTER	22.43	5.97
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.69	7.57
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.17	6.90
TEAMSTER CLASS B	19.47	6.90

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LOGAN COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	19.54	6.90
TEAMSTER CLASS D	19.59	6.90
TEAMSTER CLASS E	19.66	6.90
TEAMSTER CLASS F	19.96	6.90
TEAMSTER CLASS G	20.26	6.90
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.56	6.08

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
LOGAN County
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS	60	70	80	90						
	CARPENT- ER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER TER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARION COUNTY
 1996 WAGE RATES

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CLASSIFICATION

BASIC HOURLY
 RATE

FRINGE
 OFFICE OF BENEFITS
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO (NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	3.50
PAINT\BRUSH & ROLLER	17.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP. >50'	19.28	3.50
PAINT\BRUSH & ROLLER\> 50'	19.28	3.50
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POTMAN FOR SNDBLASTER\SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PANTER	19.28	3.50
PAINT\SPRAY >50'\SANDBLASTER >50'	20.78	3.50
PAINT\SPRAY\TOXIC VAP.	20.28	3.50
PAINT\SPRAY\TOXIC VAP. .50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARION COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER >50'	20.45	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PAINT\REPAINT	15.00	3.50
PILEDRIIVER	18.79	6.47
PLUMBER\FITTER	18.75	10.82
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MARION COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85			
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARSHALL COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	18.41	6.87
CARPENTER	18.90	5.69
CARPET LAYER	18.90	5.69
CEMENT MASON	17.68	5.25
CEM MASON MACHINE OPERATOR	18.23	5.25
DRYWALL HANGER	18.90	5.69
ELECTRICIAN	20.68	8.60
ELEVATOR MECHANIC	21.59	6.04
ELEVATOR HELPER	15.11	6.04
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.72
LABORER CLASS II	15.62	5.72
LABORER CLASS III	15.32	5.72
LATHERS	18.90	5.69
MARBLE SETTER	18.41	6.87
MARBLE SETTER HELPER	18.90	5.69
MILLWRIGHT	21.15	5.64
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO\BAZOOKA TOOLS FOR TAPING	18.25	4.98
PAINT\BRUSH\ROLLER\SPRAY\SPEC COAT	16.00	4.79
PAINT\DRYWALL TAPING	16.25	4.90
PAINT\SAND POT OPERATOR	17.00	4.93
PAINT\SPRAY OR REM. SPEC. COATINGS	17.00	4.93
PAINT\VINYL HANGING\PAPER HANGING	16.00	4.79
PAINT\WATERBLASTER\SANDBLASTER	17.00	4.93
PAINT\SPRAY & SAND WATER BLAST TOXIC	20.39	5.06
PILEDRIVER	20.24	7.29
PLASTERER	17.68	5.02
PLASTERER NOZZLEMAN	18.43	5.02
PLUMBER\FITTER	19.84	9.82
ROOFER\WATER DAMP PROOFER	17.17	5.19
SHEET METAL WORKER	20.21	6.69

OFFICE OF WEST VIRGINIA SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARSHALL COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	18.90	5.69
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.84	9.82
STONE MASON	18.41	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.60	4.59
TEAMSTER CLASS B	17.65	4.59
TEAMSTER CLASS C	17.70	4.59
TEAMSTER CLASS D	18.23	4.59
TEAMSTER CLASS E	17.68	4.59
TEAMSTER CLASS F	17.88	4.59
TEAMSTER CLASS G	17.96	4.59
TEAMSTER CLASS H	17.80	4.59
TEAMSTER CLASS I	17.93	4.59
TEAMSTER CLASS J	17.61	4.59
TEAMSTER CLASS K	18.33	4.59
TEAMSTER CLASS L	18.30	4.59
TERRAZZO WORKER	18.41	6.87
TERRAZZO WORKER HELPER	18.90	5.69
TILE SETTER	18.41	6.87
TILE SETTER HELPER	18.90	5.69

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MARSHALL COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	YEARLY	55	70	80	90						
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8500					
	PERCENT	35	40	45	55	65	85				
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
PILE DRIVERS	YEARLY	60	70	80	90						
RAMFITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MASON COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	21.56	6.22
CLEANERS\POINTERS\CAULKERS	16.99	6.22
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	20.72	6.11
CEM MASON MACHINE OPERATOR	21.22	6.11
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	17.25	10.07
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
IRON WORKER REINFORCEMENT	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.46	5.97
LABORER CLASS II	16.21	5.97
LABORER CLASS III	15.81	5.97
LATHERS	20.13	6.08
MARBLE SETTER	21.56	6.22
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH	16.40	5.84
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	17.65	5.84
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	16.90	5.84
PILEDRIVER	20.35	6.08
PLUMBER\FITTER	22.43	5.97
PLASTERER	21.76	4.46
PLASTERER NOZZLEMAN	22.51	4.46
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SINKLER FITTER	18.55	6.38
STONE MASON	21.56	6.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.17	6.90
TEAMSTER CLASS B	19.47	6.90

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MASON COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	19.54	6.90
TEAMSTER CLASS D	19.59	6.90
TEAMSTER CLASS E	19.66	6.90
TEAMSTER CLASS F	19.96	6.90
TEAMSTER CLASS G	20.26	6.90
TERRAZZO WORKER	21.56	6.22
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	21.56	6.22
TILE SETTER HELPER	16.56	6.08

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MASON COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90					
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MCDOWELL COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS, CLEANERS, CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	20.80	5.18
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	15.16	4.08
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
PAINTERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	22.43	5.97
PLASTERER	20.80	5.18
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78

OFFICE OF WEST VIRGINIA SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MCDOWELL COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
MCDOWELL COUNTY
1996 RATES

PT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	80	85	95	
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	750 HRS	50	55	60	65	70	75	85	95		
ELECTRICIANS	HOURS TO 2000 PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENT- ER										
PLASTERERS	750 HRS	50	55	60	65	70	75	85	95		
PLUMBER & FITTER	YEARLY	40	45	55	65	75					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MERCER COUNTY
 1996 WAGE RATES

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JAN 2 11 19 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS OFFICE OF WEST VIRGINIA SECRETARY OF STATE
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS, CLEANERS, CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	20.80	5.18
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	15.16	4.08
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.05	4.79
IRON WORKER ERECTOR	17.05	4.79
IRON WORKER FENCE ERECTOR	17.05	4.79
IRON WORKER REINFORCING	17.05	4.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	17.22	5.52
PLASTERER	20.80	5.18
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78
TEAMSTER CLASS B	16.49	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MERCER COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
MERCER COUNTY
1996 RATES

COUNT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATOR	YEARLY	45	50	60	70	80					
BOILERMAKER	6 MONTHS	70	75	80	85	97.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	750 HRS	50	55	60	65	70	75	85	95		
ELECTRICIANS	HOURS TO 2000		3500	5000	6500	8000					
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
IRONWORKERS	6 MONTHS	50	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	750 HRS	50	55	60	65	70	75	85	95		
PLUMBERS & FITTERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same appreniceship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MINERAL COUNTY
 1996 WAGE RATES

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JAN 2 11 20 AM '96

FRINGE
 OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	17.09	4.20
POINTERS, CLEANERS, CAULKERS	17.09	4.20
SAW OPERATOR	17.34	4.20
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	21.28	3.90
CEM MASON MACHINE OPERATOR	21.53	3.90
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	19.00	6.86
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.17	5.05
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.49	5.59
IRON WORKER FENCE ERECTOR	18.49	5.59
IRON WORKER REINFORCING	18.49	5.59
IRON WORKER SHEETER	18.74	5.59
IRON WORKER BUCKER UP	18.74	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	15.70	7.05
MARBLE SETTER	17.09	3.90
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\PAINTER	13.20	1.81
PAINT\DRYWALL WORK	15.25	1.81
PILEDRIVER	16.14	7.05
PLUMBER\FITTER	19.50	10.89
PLASTERER	21.28	3.90
PLASTERER MACHINE OPERATOR	21.53	3.90
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.45	5.78
FLOOR LAYER	15.70	7.05
SPRINKLER FITTER	18.55	6.38
STONE MASON	17.09	4.20
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINERAL COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	17.09	3.90
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	17.09	3.90
TILE SETTER HELPER	16.66	5.18

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APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MINERAL COUNTY
1996 RATES

C O U N T Y	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	100			
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 MONTHS	50	60	70	75	80					
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HOU	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PAINTERS	6 MONTHS	50	55	60	70	80	90				
FILEDRIVERS	YEARLY	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80					
PLUMBERS & FITTERS	850 HRS	50	55	60	65	70	75	85	90	95	
ROOFERS	YEARLY	59	67	71							
SHEETMETAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MINGO COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	21.56	6.22
CLEANERS, POINTERS, CAULKERS	16.99	6.22
CARPENTER	20.03	6.36
CARPET LAYER	20.03	6.36
CEMENT MASON	21.56	6.22
DRYWALL HANGER	20.03	6.36
ELECTRICIAN	17.25	10.07
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	22.74	8.61
IRONWORKER REINFORCING	22.74	8.61
IRONWORKER FENCE ERECTOR	22.74	8.61
IRONWORKER SHEETER	22.99	8.61
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.46	5.97
LABORER CLASS II	16.21	5.97
LABORER CLASS III	15.81	5.97
LATHERS	20.03	6.36
MARBLE SETTER	21.56	6.22
MARBLE SETTER HELPER	16.56	6.36
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH	16.40	5.84
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	17.65	5.84
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	16.90	5.84
PILEDRIVER	20.42	6.36
PLUMBER\FITTER	22.43	5.97
PLASTERER	21.56	6.22
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.69	7.57
SOFT FLOOR LAYER	20.03	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.56	6.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.17	6.90
TEAMSTER CLASS B	19.47	6.90
TEAMSTER CLASS C	19.54	6.90

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINGO COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D	19.59	6.90
TEAMSTER CLASS E	19.66	6.90
TEAMSTER CLASS F	19.96	6.90
TEAMSTER CLASS G	20.26	6.90
TERRAZZO WORKER	21.56	6.22
TERRAZZO WORKER HELPER	16.56	6.36
TILE SETTER	21.56	6.22
TILE SETTER HELPER	16.56	6.36

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MINGO COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90					
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASON	6 MONTHS	50	60	70	80	90					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERER	6 MONTHS	50	60	70	80	90					
PLUMBER	YEARLY	40	50	60	70	80					
FITTERS											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hangers, Lathers, and Soft Floor Layers has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MONONGALIA COUNTY
 1996 WAGE RATES

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JAN 2 11 24 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER REFORCING	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO(NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	3.50
PAINT\BRUSH & ROLLER	17.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	3.50
PAINT\BRUSH & ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POTMAN\SNDBLST & SPRAY PAINT	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SANDBLASTER > 50'\SPRAY >50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MONONGALIA COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER > 50'	20.45	3.50
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PILEDRIIVER	20.24	7.29
PILEDRIIVER LAGGING	16.33	6.96
PLUMBER\FITTER	18.75	10.82
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MONONGALIA COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85	85		
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILDEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	850 HRS	50	55	60	65	70	75	80	85	90	95
FITTERS											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WELDER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTERS											

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MONROE COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	15.16	4.08
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.05	4.79
IRON WORKER FENCE ERECTOR	17.05	4.79
IRON WORKER BUCKER-UP	17.05	4.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SMOKE FLOOR LAYER	20.13	6.08
SINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONROE COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
MONROE COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKER	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 2000	3500	5000	6500	8000						
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRON WORKERS	6 MONTHS	50	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MORGAN COUNTY
 1996 WAGE RATES

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**BASIC HOURLY
 RATE**

**FRINGE
 BENEFITS**
 OFFICE OF THE SECRETARY OF STATE

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	17.09	4.20
POINTERS, CLEANERS, CAULKERS	17.09	4.20
SAW OPERATOR	17.34	4.20
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	21.28	3.90
CEM MASON MACHINE OPERATOR	21.53	3.90
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	19.00	6.86
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.17	5.05
INSULATOR	19.58	5.73
IRON WORKER STRUCTURAL	19.70	5.59
IRON WORKER ORNAMENTAL	19.70	5.59
IRON WORKER REINFORCING	19.70	5.59
IRON WORKER RIGGER	19.70	5.59
IRON WORKER MACHINE ERECT	19.70	5.59
IRON WORKER WELDER	19.70	5.59
IRON WORKER FENCE ERECTOR	19.70	5.59
IRON WORKER SHEETER	19.95	5.59
IRON WORKER BUCKER-UP	19.95	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	15.70	7.05
MARBLE SETTER	17.09	3.90
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER	13.20	1.81
PAINT\DRYWALL	15.25	1.81
PILEDRIIVER	16.14	7.05
PLASTERER	21.28	3.90
PLASTERER MACHINE OPERATOR	21.53	3.90
PLUMBER	20.74	6.33
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.45	5.78
SOFT FLOOR LAYER	15.70	7.05

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MORGAN COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.70	6.81
STONE MASON	17.09	4.20
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	17.09	3.90
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	17.09	3.90
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MORGAN COUNTY
1996 RATES

POST	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
HILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80					
ROOFERS	YEARLY	59	67	71							
STEAMFITTERS	YEARLY	38	46	58	70	80					
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 NICHOLAS COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.90	5.93
LABORER CLASS II	15.50	5.93
LABORER CLASS III	15.00	5.93
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
NICHOLAS COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.56	6.08

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
NICHOLAS COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 OHIO COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	OFFICE OF WEST VIRGINIA SECRETARY OF STATE FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	18.41	6.87
POINTERS, CLEANERS/CAULKERS	18.41	6.87
CARPENTER	18.90	5.69
CARPET LAYER	18.90	5.69
CEMENT MASON	17.68	5.25
CEM MASON MACHINE OPERATOR	18.28	5.25
DRYWALL HANGER	18.90	5.69
ELECTRICIAN	20.68	8.60
ELEVATOR MECHANIC	21.59	6.04
ELEVATOR HELPER	15.11	6.04
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.72
LABORER CLASS II	15.62	5.72
LABORER CLASS III	15.32	5.72
LATHERS	18.90	5.69
MARBLE SETTER	18.41	6.87
MARBLE SETTER HELPER	18.90	5.69
MILLWRIGHT	21.15	5.64
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO\BAZOOKA\TOOL FOR TAPING	18.25	4.98
PAINT\BRUSH\ROLLER\SPRAY\SPEC. COAT	16.00	4.79
PAINT\DRYWALL TAPING	16.25	4.90
PAINT\SPRAY OR REM. SPEC. COATINGS	17.00	4.93
PAINT\SANDBLASTER\WATERBLASTER\SAND PM	17.00	4.93
PAINT\VINYL HANGING	16.00	4.79
PAINT\SPRAY & SAND WATER BLAST TOXIC	20.39	5.06
PILEDRIVER	20.24	7.29
PLUMBER\FITTER	19.84	9.82
PLASTERER	17.68	5.02
PLASTERER NOZZLEMAN	18.43	5.02
ROOFER\WATER DAMP PROOFER	17.17	5.19
SHEET METAL WORKER	20.21	6.69
SOFT FLOOR LAYER	18.90	5.69
SPRINKLER FITTER	18.55	6.38

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 OHIO COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STEAMFITTER	19.84	9.82
STONE MASON	18.41	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.60	4.59
TEAMSTER CLASS B	17.65	4.59
TEAMSTER CLASS C	17.70	4.59
TEAMSTER CLASS D	18.23	4.59
TEAMSTER CLASS E	17.68	4.59
TEAMSTER CLASS F	17.88	4.59
TEAMSTER CLASS G	17.96	4.59
TEAMSTER CLASS H	17.80	4.59
TEAMSTER CLASS I	17.93	4.59
TEAMSTER CLASS J	17.61	4.59
TEAMSTER CLASS K	18.33	4.59
TEAMSTER CLASS L	18.30	4.59
TERRAZZO WORKER	18.41	6.87
TERRAZZO WORKER HELPER	18.90	5.69
TILE SETTER	18.41	6.87
TILE SETTER HELPER	18.90	5.69

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
OHIO COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	YEARLY	55	70	80	90						
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	35	40	45	55	65	85				
GLAZIERS	1000 HRS	50	55	60	70	80	90				
OPERATING ENGINEER	YEARLY	75	80	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
	PERCENT	50	60	70	90	95					
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
WELDFITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PENDLETON COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	15.70	7.05
CARPET LAYER	15.70	7.05
CEMENT MASON	20.70	4.27
DRYWALL HANGER	15.70	7.05
ELECTRICIAN	17.26	4.77
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.70	5.59
IRON WORKER FENCE ERECTOR	19.70	5.59
IRON WORKER REINFORCING	19.70	5.59
IRON WORKER SHEETER	19.95	5.59
IRON WORKER BUCKER UP	19.95	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	15.70	7.05
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	16.22	7.05
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER	13.20	1.81
PAINT\DRYWALL TAPER	15.20	1.81
PILEDRIVER	16.14	7.05
PLASTERER	20.70	4.27
PLUMBER\FITTER	19.50	10.89
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	15.70	7.05
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94

OFFICE OF WEST VIRGINIA SECRETARY OF LABOR

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PENDLETON COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENIFITS
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
PENDLETON COUNTY
1996 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	850 HRS	50	55	60	65	70	75	80	85	90	95
GLAZIERS	1000 HRS	45	50	60	65	70	75				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60.5	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	6 MONTHS	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PLEASANTS COUNTY
 1996 WAGE RATES

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BASIC HOURLY RATE OFFICE OF WEST VIRGINIA SECRETARY OF PRINCE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	PRINCE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	19.56	4.13
CARPENTER	18.29	6.55
CARPET LAYER	18.29	6.55
CEMENT MASON	22.61	.11
DRYWALL HANGER	18.29	6.55
ELECTRICIAN	20.32	9.73
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.78	4.20
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.92	5.18
LABORER CLASS II	16.47	5.18
LABORER CLASS III	16.17	5.18
OTHERS	18.29	6.55
MARBLE SETTER	19.56	4.13
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH\ROLLER <30'	22.34	2.48
PAINT\BRUSH\ROLLER >30'	24.06	2.48
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.23	2.48
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.06	2.48
PAINT\OPER. MECH. TAPING MACH.	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\SANDBLAST\POTMAN\WATERBLS	24.41	2.48
PAINT\BRIDGE\BRUSH\ROLLER	23.54	2.48
PAINT\BRIDGE\SAND\GLOVE\SPRAY	24.41	2.48
PAINT\SIGN	22.59	2.48
PAINT\DRYWALL TAPER & POINTER	22.66	2.48
PAINT\VINYL HANGER & PAPER	22.34	2.48
PAINT\LIGHT COMMERCIAL CONSTRUCTION COST UNDER \$500 THOUSAND DOLLARS	16.79	2.48
PAINT\LIGHT COMMERCIAL REPAINT RECOVERY COST UNDER \$500 THOUSAND	14.19	2.48
PILEDRIVER	18.79	6.55
PLUMBER\FITTER	21.95	6.92

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PLEASANTS COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.55
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.95	6.92
STONE MASON	19.56	4.13
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	19.56	4.13
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.56	4.13
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
PLEASANTS COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
WELDER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 POCAHONTAS COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	OFFICE OF WEST VIRGINIA SECRETARY BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	20.70	4.27
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	15.16	4.08
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.05	4.79
IRON WORKER ERECTOR	17.05	4.79
IRON WORKER REINFORCING	17.05	4.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
LABORER CLASS IV	20.13	6.08
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTEER CLASS I	17.35	5.35
PAINTEER CLASS II	17.85	5.35
PAINTEER CLASS III	18.50	5.35
PAINTEER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	20.70	4.27
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
POCAHONTAS COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
POCAHONTAS COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO 2000	3500	5000	6500	8000						
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	50	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	SAME AS CARPENTER										
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PRESTON COUNTY
 1996 WAGE RATES

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BASIC HOURLY
 RATE

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE
 PRINCE
 BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER BUCKER UP	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS II	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	3.50
PAINT\BAZOOKA BOX TOOLS (WIPE DOWN)	18.82	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	3.50
PAINT\BRUSH\ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SPRAY PAINT\SANDBLAST>50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50
PAINT\WATERBLASTER > 50'	20.45	3.50
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PRESTON COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILED RIVER	18.79	6.47
PLUMBER\FITTER	19.00	10.84
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
PRESTON COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PUTNAM COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.69	8.86
IRON WORKER FENCE ERECTOR	17.69	8.86
IRON WORKER REINFORCING	17.69	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.90	5.93
LABORER CLASS II	15.50	5.93
LABORER CLASS III	15.00	5.93
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFFIT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PUTNAM COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.56	6.08

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
PUTNAM COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	75	85	95			
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
WINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RALEIGH COUNTY
 1996 WAGE RATES

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JAN 2 11 28 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANSERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SUB FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

OFFICE OF BENEFITS
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RALEIGH COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
RALEIGH COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MARBLE & TERRAZZO	750 HOUR	50	55	60	65	70	75	85	95		
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RANDOLPH COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	20.70	4.27
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER W/ERECTION	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
IRON WORKER SHEETER	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO(NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	3.50
PAINT\BRUSH\ROLLER	17.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	3.50
PAINT\BRUSH\ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL	18.03	3.50
PAINT\POT MAN FOR SAND BLASTER\SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SPRAY PAINT\SANDBLAST>50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50
PAINT\WATER BLASTERS >50'	20.45	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RANDOLPH COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\REPAINT	15.00	3.50
PILEDRIIVER	18.79	6.47
PLUMBER\FITTER	19.25	10.87
PLASTERER	20.70	4.27
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
CEMENT SETTER	20.70	4.27
CEMENT SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
RANDOLPH COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO 1000	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS	60	70	80	90						
	CARPENTER										
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RITCHIE COUNTY
 1996 WAGE RATES

FILED

JAN 2 11 28 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	19.56	4.13
CARPENTER	19.51	5.81
CARPET LAYER	19.51	5.81
CEMENT MASON	22.61	.11
DRYWALL HANGER	19.51	5.81
ELECTRICIAN	20.32	9.73
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.78	4.20
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.92	5.18
LABORER CLASS II	16.47	5.18
LABORER CLASS III	16.17	5.18
OTHERS	19.51	5.81
MARBLE SETTER	19.00	5.81
MARBLE SETTER HELPER	16.56	5.81
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH\ROLLER <30'	22.34	2.48
PAINT\BRUSH\ROLLER >30'	24.06	2.48
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.23	2.48
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.06	2.48
PAINT\MECHANICAL TAPING MACHINE	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\BRUSH\ROLLER	23.54	2.48
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	24.41	2.48
PAINT\WATERBLAST\GLOVE	24.41	2.48
PAINT\SIGN	22.59	2.48
PAINT\DRYWALL TAPER & POINTER	22.66	2.48
PAINT\VINYL HANGER & PAPER HANGER	22.34	2.48
PAINT\LIGHT COMMERCIAL CONSTRUCTION	16.79	2.48
COST UNDER \$500 THOUSAND DOLLARS		
PAINT\LIGHT COMMERCIAL REPAINT	14.19	2.48
RECOVERY COST UNDER \$500 THOUSAND		
PILEDRIVER	20.01	5.81
PLUMBER\FITTER	21.95	6.92

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RITCHIE COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	19.51	5.81
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.56	4.13
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	19.00	5.81
TERRAZZO WORKER HELPER	16.56	5.81
TILE SETTER	19.00	5.81
TILE SETTER HELPER	16.56	5.81

The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
RITCHIE COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	9.25	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WELDER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
WELDER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES **FILED** Page 1
 ROANE COUNTY
 1996 WAGE RATES

JAN 2 11 28 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE OFFICE OF WEST VIRGINIA SECRETARY OF BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	19.56	4.13
CARPENTER	19.51	5.81
CARPET LAYER	19.51	5.81
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	19.51	5.81
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.90	5.93
LABORER CLASS II	15.50	5.93
LABORER CLASS III	15.00	5.93
LATHERS	19.51	5.81
MARBLE SETTER	19.00	5.81
MARBLE SETTER HELPER	16.56	5.81
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH\ROLLER <30'	22.34	2.48
PAINT\BRUSH\ROLLER >30'	24.06	2.48
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.23	2.48
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.06	2.48
PAINT\MECHANICAL TAPING MACHINE	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\BRUSH\ROLLER	23.54	2.48
PAINT\BRIDGE\SANDBLST\SPRAY\WATERBLAST	24.41	2.48
PAINT\BRIDGE\GLOVE\POTMAN	24.41	2.48
PAINT\SIGN	22.59	2.48
PAINT\PAPER & VINYL HANGING	22.34	2.48
PAINT\DRYWALL TAPER & POINTER	22.66	2.48
PAINT\LIGHT COMMERCIAL CONSTRUCTION COST UNDER \$500 THOUSAND DOLLARS	16.79	2.48
PAINT\LIGHT COMMERCIAL REPAINT RECOVERY COST UNDER \$500 THOUSAND	14.19	2.48
PILEDRIVER	20.35	6.08

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 ROANE COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	19.51	5.81
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.56	4.13
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	19.00	5.81
TERRAZZO WORKER HELPER	16.56	5.81
FILE SETTER	19.00	5.81
FILE SETTER HELPER	16.56	5.81

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
ROANE COUNTY
1996 RATES

OCUPATION	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000	1000		
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WELDER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 SUMMERS COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	17.05	4.79
IRON WORKER ERECTOR	17.05	4.79
IRON WORKER REINFORCING	17.05	4.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
LATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

OFFICE OF WSC SECRETARY

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
SUMMERS COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
SUMMERS COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO PERCENT	1000	2000	3500	5000	6500	8000				
		40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90	95			
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TAYLOR COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO(NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	3.50
PAINT\BRUSH & ROLLER	17.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	3.50
PAINT\BRUSH & ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGER	18.03	3.50
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SPRAY PAINTER\SANDBLASTER>50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TAYLOR COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER > 50'	20.45	3.50
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PILEDRIVER	18.79	6.47
PLUMBER\FITTER	18.75	10.82
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
TAYLOR COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	6 MONTHS	60	70	80	90						
PILEDRIVER	6 MONTHS	60	70	80	90						
	SAME AS CARPENTER										
PLUMBER FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TUCKER COUNTY
 1996 WAGE RATES

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CLASSIFICATION

BASIC HOURLY RATE OFFICE OF WEST VIRGINIA SECRETARY OF STATE FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	19.70	5.59
IRON WORKER REINFORCING	19.70	5.59
IRON WORKER SHEETER	19.95	5.59
IRON WORKER FENCE ERECTOR	19.70	5.59
IRON WORKER BUCKER UP	19.95	5.59
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO(NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	3.50
PAINT\BRUSH & ROLLER	17.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	3.50
PAINT\BRUSH & ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINT	19.28	3.50
PAINT\SPRAY PAINTERS\SANDBLAST>50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50
PAINT\WATERBLASTER > 50'	20.45	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TUCKER COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PILED RIVER	18.79	6.47
PLUMBER\FITTER	19.25	10.87
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
PAVEMENT SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
TUCKER COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	YEARLY	60	70	80	90						
	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TYLER COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	18.41	6.87
POINTING, CLEANING, CAULKING	18.41	6.87
CARPENTER	18.29	6.55
CARPET LAYER	18.29	6.55
CEMENT MASON	22.61	.11
DRYWALL HANGER	18.29	6.55
ELECTRICIAN	20.32	9.73
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.78	4.20
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.92	5.18
LABORER CLASS II	16.47	5.18
LABORER CLASS III	16.17	5.18
LATHERS	18.29	6.55
MARBLE SETTER	18.41	6.87
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH\ROLLER <30'	22.34	2.48
PAINT\BRUSH\ROLLER >30'	24.06	2.48
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.23	2.48
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.06	2.48
PAINT\MECHANICAL TAPING MACHINE	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\BRUSH\ROLLER	23.54	2.48
PAINT\BRIDGE\SANDBLST\SPRAY\POTMAN	24.41	2.48
PAINT\BRIDGE\GLOVE\WATERBLAST	24.41	2.48
PAINT\SIGN	22.59	2.48
PAINT\DRYWALL TAPER & POINTER	22.66	2.48
PAINT\VINYL HANGER & PAPER HANGER	22.34	2.48
PAINT\LIGHT COMMERCIAL CONSTRUCTION COST UNDER \$500 THOUSAND DOLLARS	16.79	2.48
PAINT\LIGHT COMMERCIAL REPAINT	14.19	2.48

OFFICE OF WEST VIRGINIA SECRETARY OF LABOR

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TYLER COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
RECOVERY COST UNDER \$500 THOUSAND		
PILEDRIIVER	18.79	6.55
PLUMBER\FITTER	21.95	6.92
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.55
SPRINKLER FITTER	18.55	6.38
STEAMFITTERS	21.95	6.92
STONE MASON	18.41	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TRAZZO WORKER	18.41	6.87
TRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	18.41	6.87
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
TYLER COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	YEARLY	55	70	80	90						
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVER	YEARLY	60	70	80	90						
	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
ROOF METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer have the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 UPSHUR COUNTY
 1996 WAGE RATES

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JAN 2 11 29 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE SECRETARY BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	17.91	8.38
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER ERECTOR	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
OTHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO(NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	3.50
PAINT\BRUSH\ROLLER	17.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	3.50
PAINT\BRUSH\ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SANDBLASTER\SPRAY PAINTER>50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50
PAINT\WATERBLASTER > 50'	20.45	3.50
PAINT\REPAINT	15.00	3.50
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 UPSHUR COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIIVER	18.79	6.47
PLUMBER\FITTER	18.75	10.82
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.82	4.33
TEAMSTER CLASS B	16.44	4.33
TEAMSTER CLASS C	16.39	4.33
TEAMSTER CLASS D	16.34	4.33
TEAMSTER CLASS E	16.14	4.33
TEAMSTER CLASS F	16.04	4.33
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
UPSHUR COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVER	SAME AS	60	70	80	90						
	CARPENT- ER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	850 HRS	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WELDER											
SPRINKLER	6 MONTHS	38	41	47.5	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WAYNE COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	21.56	6.22
CLEANERS\POINTERS\CAULKERS	16.99	6.22
CARPENTER	20.03	6.36
CARPET LAYER	20.03	6.36
CEMENT MASON	20.72	6.11
CEM MASON MACHINE OPERATOR	21.22	6.11
DRYWALL HANGER	20.03	6.36
ELECTRICIAN	17.25	10.07
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.74	8.61
IRON WORKER FENCE ERECTOR	20.74	8.61
IRON WORKER REINFORCING	20.74	8.61
IRON WORKER SHEETER	20.99	8.61
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.46	5.97
LABORER CLASS II	16.21	5.97
LABORER CLASS III	15.81	5.97
LATHERS	20.03	6.36
MARBLE SETTER	21.56	6.22
MARBLE SETTER HELPER	16.56	6.36
MILLWRIGHT	19.75	6.45
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH	16.40	5.84
PAINT\DRYWALL\FIN.\TEXT\SPRAY\SNDBLST	17.65	5.84
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	16.90	5.84
PILEDRIIVER	20.42	6.36
PLUMBER\FITTER	22.43	5.97
PLASTERER	21.76	4.46
PLASTERER NOZZLEMAN	22.51	4.46
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.69	7.57
WATER FLOOR LAYER	20.03	6.36
WATER SINKLER FITTER	18.55	6.38
STONE MASON	21.56	6.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.17	6.90

OFFICE OF WEST VIRGINIA SECRETARY OF LABOR

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WAYNE COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	19.47	6.90
TEAMSTER CLASS C	19.54	6.90
TEAMSTER CLASS D	19.59	6.90
TEAMSTER CLASS E	19.66	6.90
TEAMSTER CLASS F	19.96	6.90
TEAMSTER CLASS G	20.26	6.90
TERRAZZO WORKER	21.56	6.22
TERRAZZO WORKER HELPER	16.56	6.36
TILE SETTER	21.56	6.22
TILE SETTER HELPER	16.56	6.36

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WAYNE COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90					
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80					
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS	60	70	80	90						
	CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	35	49	59	79						
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											
SHEET METAL	YEARLY	45	60	70	80						
WELDER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WEBSTER COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.70	4.27
CARPENTER	18.29	6.47
CARPET LAYER	18.29	6.47
CEMENT MASON	21.39	1.15
DRYWALL HANGER	18.29	6.47
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
IRON WORKER SHEETER	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.64	5.60
LABORER CLASS II	14.21	5.60
LABORER CLASS III	13.85	5.60
LATHERS	18.29	6.47
MARBLE SETTER	20.70	4.27
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS 1B	19.56	7.92
OPERATING ENGINEER CLASS 2B	19.06	7.92
OPERATING ENGINEER CLASS 3B	18.66	7.92
OPERATING ENGINEER CLASS 4	15.16	7.92
PAINT\BANJO(NOT WIPE-DOWN)	18.57	3.50
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	3.50
PAINT\BRUSH\ROLLER	17.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	3.50
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	3.50
PAINT\BRUSH\ROLLER >50'	19.28	3.50
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	3.50
PAINT\PAPER HANGING\VINYL HANGING	18.03	3.50
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	3.50
PAINT\POWER ROLLERS & POWER TOOLS	19.45	3.50
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	3.50
PAINT\SPRAY PAINTERS\SANDBLASTER>50'	20.78	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	3.50
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	3.50
PAINT\WATERBLASTER	19.45	3.50
PAINT\WATERBLASTER > 50'	20.45	3.50
PAINT\REPAINT	15.00	3.50

OFFICE OF THE SECRETARY OF LABOR
 WEST VIRGINIA

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WEBSTER COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\PLANT STRUCTURAL STEEL	21.75	3.50
PILED RIVER	18.79	6.47
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.39	1.15
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	18.29	6.47
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.70	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	20.70	4.27
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	20.70	4.27
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WEBSTER COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
WELDER											
WINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WETZEL COUNTY
1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS SECRETARY OF STATE
BOILERMAKER	22.00	8.56
BRICKLAYER	18.41	6.87
POINTERS/CLEANERS/CAULKERS	18.41	6.87
CARPENTER	18.29	6.55
CARPET LAYER	18.29	6.55
CEMENT MASON	17.68	5.25
CEM MASON MACHINE OPERATOR	18.28	5.25
DRYWALL HANGER	18.29	6.55
ELECTRICIAN	20.68	8.60
ELEVATOR MECHANIC	21.59	6.04
ELEVATOR HELPER	15.11	6.04
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	8.79
IRON WORKER STRUCTURAL	18.60	8.79
IRON WORKER REINFORCING	18.60	8.79
IRON WORKER ERECTOR	18.60	8.79
IRON WORKER SHEETER	18.60	8.79
IRON WORKER FENCE ERECTOR	18.60	8.79
LABORERS	18.29	6.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.72
LABORER CLASS II	15.62	5.72
LABORER CLASS III	15.32	5.72
MARBLE SETTER	18.41	6.87
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BANJO\BAZOOKA\TOOLS FOR TAPING	18.25	4.98
PAINT\BRUSH\ROLLER\SPRAY\SPEC. COAT	16.00	4.79
PAINT\VINYL HANGING	16.00	4.79
PAINT\DRYWALL TAPING	16.25	4.90
PAINT\SAND POT OPERATOR	17.00	4.93
PAINT\SPRAY OR REM. SPEC. COATINGS	17.00	4.93
PAINT\WATERBLASTER\SANDBLASTER	17.00	4.93
PAINT\SPRAY & SAND WATERBLAST TOXIC	20.39	5.06
PUMP DRIVER	20.24	7.29
PLUMBER\FITTER	19.84	9.82
PLASTERER	17.68	5.02
PLASTERER NOZZLEMAN	18.43	5.02
ROOFER\WATER DAMP PROOFER	19.44	2.13

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WETZEL COUNTY
 1996 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	18.29	6.55
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.84	9.82
STONE MASON	18.41	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.60	4.59
TEAMSTER CLASS B	17.65	4.59
TEAMSTER CLASS C	17.70	4.59
TEAMSTER CLASS D	18.23	4.59
TEAMSTER CLASS E	17.68	4.59
TEAMSTER CLASS F	17.88	4.59
TEAMSTER CLASS G	17.96	4.59
TEAMSTER CLASS H	17.80	4.59
TEAMSTER CLASS I	17.93	4.59
TEAMSTER CLASS J	17.61	4.59
TEAMSTER CLASS K	18.33	4.59
TEAMSTER CLASS L	18.30	4.59
TERRAZZO WORKER	18.41	6.87
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	18.41	6.87
TILE SETTER HELPER	16.66	5.18

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WETZEL COUNTY
1996 RATES

PT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	YEARLY	55	70	80	90						
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	35	40	45	55	65	85				
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WIRT COUNTY
 1996 WAGE RATES

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JAN 2 11 30 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	19.56	4.13
CARPENTER	19.51	5.81
CARPET LAYER	19.51	5.81
CEMENT MASON	22.61	.11
DRYWALL HANGER	19.51	5.81
ELECTRICIAN	20.32	9.73
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.78	4.20
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.92	5.18
LABORER CLASS II	16.47	5.18
LABORER CLASS III	16.17	5.18
OTHERS	19.51	5.81
MARBLE SETTER	19.00	5.81
MARBLE SETTER HELPER	16.56	5.81
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS 1B	19.56	7.92
OPERATING ENGINEER CLASS 2B	19.06	7.92
OPERATING ENGINEER CLASS 3B	18.66	7.92
OPERATING ENGINEER CLASS 4	15.16	7.92
PAINT\BRUSH\ROLLER <30'	22.34	2.48
PAINT\BRUSH\ROLLER >30'	24.06	2.48
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.23	2.48
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.06	2.48
PAINT\OPER. MECH. TAPING MACH.	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\BRUSH \ROLLER	23.54	2.48
PAINT\BRIDGE\SANDBLASTER\SPRAY\WATERBL	24.41	2.48
PAINT\BRIDGE\GLOVE\POTMAN	24.41	2.48
PAINT\SIGN	22.59	2.48
PAINT\DRYWALL TAPER & POINTER	22.66	2.48
PAINTER VINYL HANGER\PAPER HANGER	22.34	2.48
PAINT\LIGHT COMMERCIAL CONSTRUCTION	16.79	2.48
RECOVERY COST UNDER \$500 THOUSAND DOLLARS		
PAINT\LIGHT COMMERCIAL REPAINT	14.19	2.48
RECOVERY COST UNDER \$500 THOUSAND		
PILEDRIIVER	20.01	5.81
PLUMBER\FITTER	21.95	6.92

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WIRT COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	19.51	5.81
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.95	6.92
STONE MASON	19.56	4.13
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.24	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	19.00	5.81
TERRAZZO WORKER HELPER	16.56	5.81
TILE SETTER	19.00	5.81
TILE SETTER HELPER	16.56	5.81

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WIRT COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	1000 HRS	1000	1000	1000	1000	1000	1000	1000			
		40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENTERS										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
WELDFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WOOD COUNTY
 1996 WAGE RATES

FILED Page 1

JAN 2 11 31 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	19.56	4.13
CARPENTER	19.51	5.81
CARPET LAYER	19.51	5.81
CEMENT MASON	22.61	.11
DRYWALL HANGER	19.51	5.81
ELECTRICIAN	20.32	9.73
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.78	4.20
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	20.63	7.55
IRON WORKER FENCE ERECTOR	20.63	7.55
IRON WORKER REINFORCING	20.63	7.55
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.92	5.18
LABORER CLASS II	16.42	5.18
LABORER CLASS III	16.17	5.18
OTHERS	19.51	5.81
MARBLE SETTER	19.00	5.81
MARBLE SETTER HELPER	16.56	5.81
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINT\BRUSH\ROLLER <30'	22.34	2.48
PAINT\BRUSH\ROLLER >30'	24.06	2.48
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.23	2.48
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.06	2.48
PAINT\OPER. MECH. TAPING MACH.	23.66	2.48
PAINT\ROLLER\BRUSH\REPAINT	17.01	2.48
PAINT\BRIDGE\BRUSH \ROLLER	23.54	2.48
PAINT\BRIDGE\SANDSBLAST\SPRAY\WATERBLS	24.41	2.48
PAINT\BRIDGE\GLOVE\POTMAN	24.41	2.48
PAINT\SIGN	22.59	2.48
PAINT\DRYWALL TAPER & POINTER	22.66	2.48
PAINTER VINYL HANGER\PAPER HANGER	22.34	2.48
PAINT\LIGHT COMMERCIAL CONSTRUCTION	16.79	2.48
COST UNDER \$500 THOUSAND DOLLARS		
PAINT\LIGHT COMMERCIAL REPAINT	14.19	2.48
RECOVERY COST UNDER \$500 THOUSAND		
PILEDRIIVER	20.01	5.81
PLUMBER\FITTER	21.95	6.92

OFFICE OF WEST VIRGINIA SECRETARY OF LABOR

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WOOD COUNTY
 1996 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	22.61	.11
ROOFER\WATER DAMP PROOFER	19.44	2.13
SHEET METAL WORKER	21.04	7.57
SOFT FLOOR LAYER	19.51	5.81
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.95	6.92
STONE MASON	19.56	4.13
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.99	5.34
TEAMSTER CLASS B	16.09	5.34
TEAMSTER CLASS C	16.34	5.34
TEAMSTER CLASS D	16.39	5.34
TEAMSTER CLASS E	16.64	5.34
TEAMSTER CLASS F	16.74	5.34
TEAMSTER CLASS G	16.89	5.34
TERRAZZO WORKER	19.00	5.81
TERRAZZO WORKER HELPER	16.56	5.81
TILE SETTER	19.00	5.81
TILE SETTER HELPER	16.56	5.81

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WOOD COUNTY
1996 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	1000 HRS	1000	1000	1000	1000	1000	1000	1000			
		40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	85	85
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprentice schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WYOMING COUNTY
 1996 WAGE RATES

FILED

JAN 2 11 31 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTERS/CLEANERS/CAULKERS	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	20.80	5.18
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.85
LABORER CLASS II	14.50	5.85
LABORER CLASS III	14.00	5.85
LEATHERS	20.13	6.08
MARBLE SETTER	19.60	5.18
MARBLE SETTER HELPER	16.66	5.18
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	22.43	5.97
PLASTERER	20.80	5.18
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WYOMING COUNTY
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.60	5.18
TERRAZZO WORKER HELPER	16.66	5.18
TILE SETTER	19.60	5.18
TILE SETTER HELPER	16.66	5.18

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
WYOMING COUNTY
1996 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	750 HRS	50	55	60	65	70	75	85	95		
ELECTRICIANS	HOURS TO PERCENT	1000 40	2000 45	3500 50	5000 55	6500 70	8000 85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	750 HRS	50	55	60	65	70	75	85	95		
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

FILED
AUG 5 12 04 PM '96

GASTON CAPERTON
Governor



OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

SHELBY LEARY
Commissioner

July 31, 1996

The Honorable Ken Hechler
West Virginia Secretary of State
State Capitol Complex
Building 1, Suite 157
Charleston, West Virginia 25305

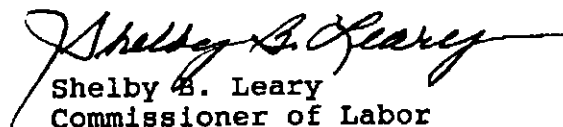
RE: 1996 Prevailing Wage Rates for Grant County

Dear Dr. Hechler:

I am pleased to present the Final Order resolving the 1996 appeal of the above-referenced rates. The 1996 rates for Grant County, previously submitted, should be implemented immediately, and used for all public improvement contracts let in Grant County from this date forward until the rates are revised in 1997.

Your cooperation is appreciated.

Sincerely,


Shelby B. Leary
Commissioner of Labor

SBL/blg

cc: Mike Niggemeyer
Charles F. Donnelly

We are an Equal Opportunity Employer



FILED

BEFORE THE WEST VIRGINIA DIVISION OF LABOR
CHARLESTON, WEST VIRGINIA

AUG 5 12 04 PM '96

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

RE: APPEAL AND PROTEST OF THE GRANT COUNTY
COMMISSION TO THE 1996 PREVAILING WAGE
RATE DETERMINATIONS BY THE WEST VIRGINIA
DIVISION OF LABOR

Case No. _____

PROPOSED FINDINGS OF FACT AND CONCLUSIONS OF LAW

The above-referenced matter came on for hearing on February 23, 1996, pursuant to the provisions of West Virginia Code §21-5A-1 et seq., upon the protest of the Grant County Commission to the West Virginia Division of Labor's 1996 prevailing wage rate determinations for Grant County.

Dennis V. DiBenedetto, Prosecuting Attorney of Grant County represented the protestant. Daynus Jividen, Assistant Attorney General, represented the West Virginia Division of Labor ("DOL"). Charles F. Donnelly, Hearing Examiner, heard testimony and received documentary evidence presented by the parties. The proceedings of the hearing were recorded and transcribed. By agreement of the parties the statutory deadlines for submission of proposed findings of fact and conclusions of law were suspended.

The main thrust of protestant's appeal is a challenge to the process utilized by the West Virginia DOL in determining the prevailing wage rates for public improvement projects for Grant County for the year 1996. Specifically, protestant contends that the DOL erred in its determination by considering, in part, wage rate data from collective bargaining agreements applicable in the Grant County area and/or from adjacent counties; rather, than by adopting wage rate information submitted by non-union contractors in Grant County. This, according to

protestant was an arbitrary and discriminatory abuse of discretion.

Based on the record and the evidence adduced herein, I make the following proposed findings of fact and conclusions of law.

FINDINGS OF FACT

1. In September, 1996, the DOL commenced its annual investigation of the prevailing wage rates for the building construction and heavy highway construction trades for Grant County, *inter alia*, to determine the 1996 prevailing wage rates. (Tr. pp. 9-74, 76)

2. In determining the prevailing wage rates, the DOL considered information which was obtained by soliciting, via mass mail, information from local governments, licensed building and construction contractors, unions, and other individuals involved in the construction and building industry. Notices of the annual process were also sent to local television and radio stations. In all, the DOL sent out 6,492 survey forms to solicit wage rate information. (Tr. pp. 9-21; DOL Ex. 6, 7, 8, 9, 11 and 12)

3. Upon receipt of the response and other information, the DOL established a team to determine the prevailing wage rate. The members of the committee set up to determine the prevailing wages had previous experience in determining the prevailing wage rates and were generally familiar with job classifications and the collective bargaining agreements applicable thereto. See testimony of Larry Walker. (Tr. pp. 7-14, *passim*)

4. Among the information submitted to the DOL for consideration and determination of prevailing wage rates were prevailing wage survey sheets for employers in Grant County provided by the protestant as well as other employers. (Tr. pp. 22-24; DOL Ex. 11)

5. Based on the information and responses received, the DOL calculated and determined prevailing wage rates for 52 construction crafts job classifications and 17 apprentice job classifications in Grant County. (Tr. pp. 30-32; Ex. 11)

6. Certain prevailing wage data submitted to the DOL by Grant County was provided by non-union contractors who have different employee pay scales and benefit packages than their union counterparts. In some cases, the wage rate paid by contractors is 2 1/2 - 3 times less than the prevailing wage rate. (Protestant's Ex. 1, Tr. pp. 82-85; 120-121, 125-126; 127) This information, along with similar information from contractors that reported working in Grant County was reviewed and considered by the DOL in determining the 1996 prevailing wage rates. (Tr. pp. 21-22; DOL Ex. 11)

7. As required, when completed, the prevailing wage rates determination was submitted to the West Virginia Secretary of State who, in turn, certified the prevailing wage rates.

8. Grant County, through its prosecuting attorney, timely appealed the DOL's determined prevailing wage rates for Grant County, by letter received by DOL Commissioner Shelby B. Leary, dated January 16, 1996. (DOL Ex. No. 1)

CONCLUSIONS OF LAW

1. The W.Va. Wages for Public Improvements Act, West Virginia Code §21-5A-et seq., requires the DOL to annually investigate and determine the prevailing hourly rate of construction workers' wages throughout the State. Section five of the Act (West Virginia Code §21-5A-5(1)) provides in pertinent part, as follows:

"(1) The department of labor, from time to time, shall investigate and determine the prevailing hourly rate of wages in the localities in this State. Determinations thereof shall be made annually on January one of each year and shall remain in effect during the successive year: Provided, however, that such rates shall not remain in effect for a period longer than fifteen months from the date they are published.

In determining such prevailing rates, the department of labor may ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and such rates as are paid generally within the locality¹ in this State where the construction of the public improvement is to be performed." (emphasis supplied)

2. The issue presented by this protest has recently been addressed by the West Virginia Supreme Court of Appeals. As made clear by the Court in, Hardy County Board of Education v. West Virginia Division of Labor, 191 W.Va. 251, 445 S.E.2d 192 (1994) "West Virginia Code §21-5A-5(1) does not mandate that the Division [of Labor] use any particular methodology when conducting the statutorily-mandated investigation of the prevailing wage rates." Id at 196. Moreover, "the duty investigate prevailing wage rates is met when the DOL generally solicits wage rate information from a cross-section of the community and specifically solicits wage rate information from entities which are reasonably expected to have such

¹Pursuant to West Virginia Code §21-5A-1(3), "locality" means the county where the construction is performed and may also include adjacent counties. This provision reads, as follows:

The term "locality" means that county where the construction is to be performed except that if there is not available in the county a sufficient number of competent skilled laborers, workmen and mechanics to perform such construction efficiently and properly, and may include one or more counties in this State adjacent to the one in which the construction is to be performed and from which such skilled laborers, workmen and mechanics may be obtained in sufficient numbers to perform the construction. With respect to construction of public improvements with the state road commission, "locality" may be construed to include one or more counties in this State adjacent to the one in which the construction or public improvement is to be performed and from which skilled laborers, workmen and mechanics may be accessible for work on such construction on public improvements." (emphasis supplied)

information." Id at 197.

3. In light of the clear language of the statute and the Hardy County case, supra., the DOL is afforded broad discretion in the performance of its duties under the statute. Reliance upon wage rate data contained in collective bargaining agreements is not an abuse of discretion. This conclusion is further warranted when it is considered that, as a general rule, the wage rates set forth in a collective bargaining agreement are a reflection of the reality of the marketplace as determined by the mutual knowledge and experience of managements and labor in a particular industry and locale. Thus, although not conclusive, these rates which are the fruits of collective bargaining, go a long way in assisting the DOL's determination of the prevailing wage rate.

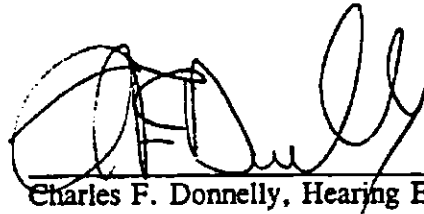
4. In the matter *sub judice*, as part of its investigation, the DOL formally and informally solicited wage information through radio and television advertisements and mass mailings. As noted above, the DOL also specifically solicited information from the protestant herein. (DOL Ex. 11)

5. In determining the 1996 prevailing wage rates for Grant County, the DOL properly exercised its discretion in considering the pertinent collective bargaining agreements in Grant County and surrounding localities and the wage rates paid generally in those localities. West Virginia Code §21-5A-5(1); Hardy County, supra. at 196.

6. The evidence and argument submitted by the protestant does not establish that the DOL failed in its statutory duty in making the 1996 prevailing wage rate determinations; nor, are they sufficient to overcome the great weight accorded the DOL's interpretation and administration of the provisions of the Wages For Construction of Public Improvements Act. (West Virginia Code §21-5A-1 et seq.) See, Hardy County, supra. at 196.

WHEREFORE, after carefully considering this matter, I find that the DOL, in making the 1996 prevailing wage determination for Grant County, solicited and considered wage rate information from a cross section of the community and from other knowledgeable entities. Thus, the DOL satisfied its statutory duty under the Act. As such, I recommend that the protestant's appeal be denied.

Submitted this 30th day of July, 1996.

A handwritten signature in black ink, appearing to read 'C. F. Donnelly', written over a horizontal line.

Charles F. Donnelly, Hearing Examiner

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

January 21, 1996

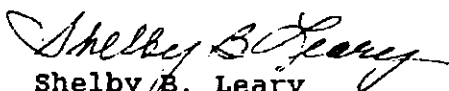
The Honorable Ken Hechler
Secretary of State
Building 1, Suite 157K
1900 Kanawha Blvd., E.
Charleston, Wv 25305

Dear Mr. Secretary:

This is to advise your office that the Division of Labor has received an appeal relative to the 1996 Prevailing Wage Rates for Grant County, West Virginia. I would also advise you that the 1995 Grant County Prevailing Wage Rate Appeal has not been resolved as of this date. Therefore, until further notice the 1994 Rates shall be the applicable Prevailing Wage Rate Schedule for Grant County, West Virginia.

Thank you for your attention in this matter.

Sincerely,


Shelby B. Leary
Commissioner

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

JAN 22 12 49 PM '96

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WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 FAYETTE County
 1996 WAGE RATES

FILED

Page 1

JAN 2 11 15 AM '96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	8.56
BRICKLAYER	20.80	5.18
POINTING, CAULKING, CLEANING	20.80	5.18
CARPENTER	20.13	6.08
CARPET LAYER	20.13	6.08
CEMENT MASON	19.36	6.04
CEM MASON MACHINE OPERATOR	19.86	6.04
DRYWALL HANGER	20.13	6.08
ELECTRICIAN	22.15	6.12
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	19.19	8.86
IRON WORKER FENCE ERECTOR	19.19	8.86
IRON WORKER REINFORCING	19.19	8.86
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.90	5.93
LABORER CLASS II	15.50	5.93
LABORER CLASS III	15.00	5.93
LATHERS	20.13	6.08
MARBLE SETTER	19.00	5.46
MARBLE SETTER HELPER	16.56	6.08
MILLWRIGHT	17.78	10.44
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	7.92
OPERATING ENGINEER CLASS 2A	20.31	7.92
OPERATING ENGINEER CLASS 3A	20.06	7.92
OPERATING ENGINEER CLASS IB	19.56	7.92
OPERATING ENGINEER CLASS II	19.06	7.92
OPERATING ENGINEER CLASS III	18.66	7.92
OPERATING ENGINEER CLASS IV	15.16	7.92
PAINTER CLASS I	17.35	5.35
PAINTER CLASS II	17.85	5.35
PAINTER CLASS III	18.50	5.35
PAINTER CLASS IV	20.10	5.35
PILEDRIIVER	20.35	6.08
PLUMBER\FITTER	21.64	4.83
PLASTERER	21.76	4.39
PLASTERER NOZZLEMAN	22.51	4.39
ROOFER\WATER DAMP PROOFER	19.09	4.70
SHEET METAL WORKER	19.26	7.07
SMOOTH FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	5.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.39	6.78

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
FAYETTE County
1996 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	16.49	6.78
TEAMSTER CLASS C	16.64	6.78
TEAMSTER CLASS D	16.69	6.78
TEAMSTER CLASS E	16.74	6.78
TEAMSTER CLASS F	16.84	6.78
TEAMSTER CLASS G	17.04	6.78
TEAMSTER CLASS H	17.29	6.78
TERRAZZO WORKER	19.00	5.46
TERRAZZO WORKER HELPER	16.56	6.08
TILE SETTER	19.00	5.46
TILE SETTER HELPER	16.56	6.08

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

**** APPRENTICE SCHEDULE ****
FAYETTE COUNTY
1996 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
WINKLER & PAINTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX I

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

p4g

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in CLASS E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1996 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305
Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

March 25, 1996

The Honorable Ken Hechler
Secretary of State
Building 1, Suite 157K
1900 Kanawha Blvd., East
Charleston, WV 25305

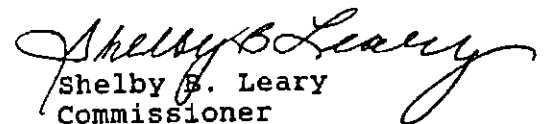
Dear Mr. Secretary:

The attached is a modification to the 1996 Prevailing Wage Rate Schedule. I would request that you accept this filing as the correction of a technical error. The correction will affect only the "Painter Rates" as contained in the Heavy and Highway Rates package.

We have requested that your Administrative Law Division provide our office with a list of those parties which have provided copies of the 1996 Rates Schedule. With this list, our office will contact those parties and provide corrected copies.

Should you have questions/comments, please do not hesitate to contact me.

Sincerely,


Shelby B. Leary
Commissioner

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

MAR 25 12 27 PM '96

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We are an Equal Opportunity Employer



WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1996

FILED

Mar 25 12 27 PM '96

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLAST/ STEAM CLEAN	FRINGE BENEFITS
BARBOUR	21.75	21.75	21.75	3.50
BERKELEY	10.75	10.75	10.75	4.04
BOONE	18.50	18.50	18.50	5.35
BRAXTON	18.50	18.50	18.50	5.35
BROOKE	18.15	19.15	20.39	4.93
CABELL	18.04	19.29	19.29	5.84
CALHOUN	24.06	25.06	25.06	2.48
CLAY	18.50	18.50	18.50	5.35
DODDRIDGE	21.75	21.75	21.75	3.50
FAYETTE	18.50	18.50	18.50	5.35
GILMER	21.75	21.75	21.75	3.50
GRANT	15.50	15.50	15.50	1.81
GREENBRIER	18.50	18.50	18.50	5.35
HAMPSHIRE	15.50	15.50	15.50	1.81
HANCOCK	18.15	19.15	20.39	4.93
HARDY	15.50	15.50	15.50	1.81
HARRISON	21.75	21.75	21.75	3.50
JACKSON	24.06	25.06	25.06	2.48
JEFFERSON	10.75	10.75	10.75	4.04
KANAWHA	18.50	18.50	18.50	5.35
LEWIS	21.75	21.75	21.75	3.50
LINCOLN	18.04	19.29	19.29	5.84
LOGAN	18.04	19.29	19.29	5.84
MARION	21.75	21.75	21.75	3.50
MARSHALL	18.15	19.15	20.39	4.93
MASON	18.04	19.29	19.29	5.84
MCDOWELL	18.50	18.50	18.50	5.35
MERCER	18.50	18.50	18.50	5.35
MINERAL	15.50	15.50	15.50	1.81
MINGO	18.04	19.29	19.29	5.84
MONONGALIA	21.75	21.75	21.75	3.50
MONROE	18.50	18.50	18.50	5.35
MORGAN	15.50	15.50	15.50	1.81
NICHOLAS	18.50	18.50	18.50	5.35
OHIO	18.15	19.15	20.39	4.93
PENDLETON	15.50	15.50	15.50	1.81
PLEASANTS	24.06	25.06	25.06	2.48
POCAHONTAS	18.50	18.50	18.50	5.35
PRESTON	21.75	21.75	21.75	3.50
PUTNAM	18.50	18.50	18.50	5.35
RALEIGH	18.50	18.50	18.50	5.35
RANDOLPH	21.75	21.75	21.75	3.50
RITCHIE	24.06	25.06	25.06	2.48
ROANE	24.06	25.06	25.06	2.48
SUMMERS	18.50	18.50	18.50	5.35
TAYLOR	21.75	21.75	21.75	3.50
TUCKER	21.75	21.75	21.75	3.50
TYLER	24.06	25.06	25.06	2.48
UPSHUR	21.75	21.75	21.75	3.50
WAYNE	18.04	19.29	19.29	5.84

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1996

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
WEBSTER	21.75	21.75	21.75	3.50
WETZEL	18.15	19.15	20.39	4.93
WIRT	24.06	25.06	25.06	2.48
WOOD	24.06	25.06	25.06	2.48
WYOMING	18.50	18.50	18.50	5.35