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WV MILITARY REGULATION (ARMY)  
NUMBER 600-23

11 January 1975

WV MILITARY REGULATION (AIR)  
NUMBER 30-1

## PERSONNEL

NONDISCRIMINATION IN FEDERALLY ASSISTED PROGRAMS  
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Serial 23

This regulation implements National Guard Bureau policy established in NGR 600-23/ANGR 30-12, 30 December 1974; establishes responsibilities; and defines reporting schedules to assure compliance. This regulation supplements NGR 600-23/ANGR 30-12 and only includes the paragraph numbers from the referenced regulation as needed. In addition to filing this regulation as a WV Military Regulation, a copy will be filed with NGR 600-23/ANGR 30-12.

5. a. The information and instructions will be given during the months of January and July of each year to members of each military organization and to employees of this department who are not members of the National Guard (includes non-guard technicians, State employees, caretakers, etc.). The Deputy Commander ARNG and the Deputy Commander ANG will assure that the content of the information and instructional techniques used by Staff Officers and Commanders are adequate and appropriate. Reporting of compliance will be in accordance with instructions contained in paragraph 6.

b. Staff Officers, Commanders, all members and employees of the West Virginia National Guard will make the above information known to all interested or concerned individuals or activities. A copy of Exhibit 1, or a similar document, will be posted prominently on bulletin boards of each organization or activity.

c. Any individual receiving a written complaint will promptly forward it to the Adjutant General, State of West Virginia, with pertinent comments and documentation applicable as directed in paragraph 8e.

d. The Deputy Commander ARNG and Deputy Commander ANG will review and make reports on adequacy and adherence to the program as established in other paragraphs of this regulation and NGR 600-23/ANGR 30-12.

6. a. Reports of action taken in compliance with paragraph 5a will be forwarded this office in one (1) copy by each commander/activity supervisor in the format attached (Exhibit 2 for ARNG - Exhibit 3 for ANG), no later than the dates shown. The reports will be monitored by the Administrative Assistant (Army) and the Administrative Assistant (Air) as appropriate. The

assistants will keep the Deputy Commanders informed as to the adequacy and timeliness of the reports and have the files maintained for review by the Adjutant General, appropriate Staff Officers, and the National Guard Bureau.

b. Administrative Assistants (Army and Air) are responsible for the availability of records as required. A joint file will be maintained with Army and Air sections.

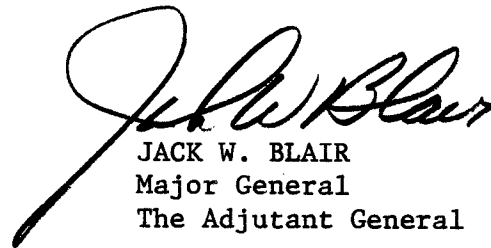
c. Each unit/activity will maintain copies of records of compliance for inspection.

7. Adherence to paragraph 5b and Exhibit 1 will meet this requirement. However, it should be noted that a copy of NGR 600-23/ANGR 30-12, this regulation, or both may be made available to any person assuming discrimination under Title VI.

FOR THE GOVERNOR:

3 Exhibits

1. Notice to be Posted
2. Sample Rpt (ARNG)
3. Sample Rpt (ANG)



JACK W. BLAIR  
Major General  
The Adjutant General

N O T I C E

NONDISCRIMINATION IN FEDERALLY ASSISTED PROGRAMS

THIS IS TO INFORM MEMBERS, POTENTIAL MEMBERS, BENEFICIARIES, AND THE GENERAL PUBLIC THAT THE WEST VIRGINIA NATIONAL GUARD OPERATES ON A NONDISCRIMINATORY BASIS IN COMPLIANCE WITH TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, AND THAT ANY PERSON MAY FILE A WRITTEN COMPLAINT WITH THE ADJUTANT GENERAL OF WEST VIRGINIA OR THE CHIEF, NATIONAL GUARD BUREAU, OR BOTH IF HE BELIEVES THAT DISCRIMINATION ON THE BASIS OF RACE, COLOR, OR NATIONAL ORIGIN IS BEING PRACTICED WITHIN ANY WEST VIRGINIA NATIONAL GUARD PROGRAM THAT IS SUBJECT TO THE PROVISIONS OF THAT TITLE.

A COPY OF NGR600-23/ANGR 30-12 AND OF WV MR (ARMY) 600-23/ WV MR (AIR) 30-1 IS (ATTACHED) (LOCATED IN THE PUBLICATION FILE IN ROOM \_\_\_\_\_, BUILDING \_\_\_\_\_) (OR OTHER APPROPRIATE REFERENCE) FOR YOUR REVIEW AND INFORMATION.

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(Unit Heading)

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(Date)

SUBJECT: Nondiscrimination in Federally Assisted Programs

The Adjutant General  
State of West Virginia  
ATTN: Adm Asst (Army)  
1703 Coonskin Drive  
Charleston, West Virginia 25311

1. References:

- a. WVMR(ARMY) 600-23, dated 11 January 1975.
- b. NGR 600-23, dated 30 December 1974, as amended.

2. In compliance with above references, all personnel (both military and civilian) of this command/activity were advised of the contents of these regulations on \_\_\_\_\_.  
(Date)

3. I (have) (have not) received any informal complaints of discrimination since the date of my last report. (If affirmative, attach explanation and state action taken or to be taken.)

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(Commander/Supervisor)

Sample Report (ARNG Units)

NOTE: Submit to AGD-WV in one copy only NLT 1 March and 1 September each year.

EXHIBIT 2

\_\_\_\_\_  
(Heading)

\_\_\_\_\_  
(Date)

SUBJECT: Nondiscrimination in Federally Assisted Programs

The Adjutant General  
State of West Virginia  
ATTN: Adm Asst (Air)  
1703 Coonskin Drive  
Charleston, West Virginia 25311

1. References:

- a. Air National Guard Regulation 30-12, dated 30 December 1974, as amended.
- b. WV Military Regulation (Air) 30-1, dated 11 January 1975.

2. In compliance with above references, all personnel (both military and civilian) of this command/activity were advised of the contents of these regulations on \_\_\_\_\_.

(Date)

3. I (have)(have not) received any informal complaints of discrimination since the date of my last report. (If affirmative, attach explanation and state action taken or to be taken.)

\_\_\_\_\_  
(Commander/Supervisor)

Sample Report (AIR NG Units)

NOTE: Submit to AGD-WV in one copy NLT 1 March and 1 September each year.

EXHIBIT 3



STATE OF WEST VIRGINIA  
**OFFICE OF THE ADJUTANT GENERAL**  
1703 COONSKIN DRIVE  
CHARLESTON, WEST VIRGINIA 25311

JACK W. BLAIR  
MAJOR GENERAL  
THE ADJUTANT GENERAL  
WVAGS


12 July 1976

SUBJECT: W. Va. Military Regulation 600-23

SEE DISTRIBUTION

1. Commanders are reminded that a statement of non-discrimination in federally assisted programs must be made known to all personnel in each unit on a bi-annual basis.
2. A report that the required notification has been made is due in this office no later than 1 September 1976.

FOR THE ADJUTANT GENERAL:

  
PAUL R. MARTIN  
COL, GS, WVARNG  
Command Admin Asst

DISTRIBUTION:  
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