WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305
Phone (304) 558-7890 • Fax (304) 558-3797

CECIL H. UNDERWOOD
Governor

STEVEN A. ALLRED
Commissioner

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Dec 31 10 23 AM '97
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

December 31, 1997

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

Dear Mr. Secretary:

Enclosed is a copy of wage rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement projects for all fifty-five (55) counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the Code of West Virginia, and become effective January 2, 1998.

Sincerely,

Robert F. Miller
Deputy Commissioner

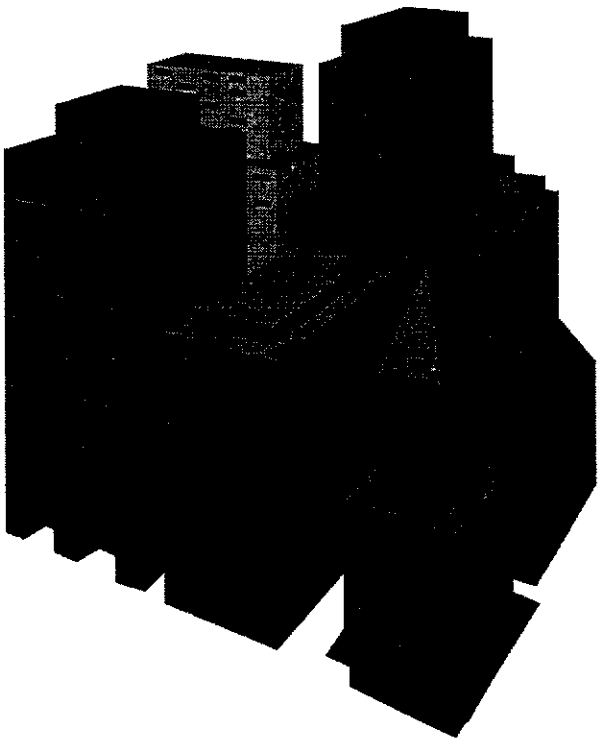
Enclosures

West Virginia Division of Labor

Steven Allred, Commissioner

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1998
Prevailing Wage Rates



√ Building

√ Heavy &

√ Highway Construction

Wage & Hour Section
Capitol Complex
Chas. WV 25305
(304) 558 7890

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Chapter 21 - 5A
Series 15

Definitions
1998

Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

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WEST VIRGINIA DIVISION OF LABOR

CHAPTER 21-5A
Series 15
1998

Coverage of Specific Classes of Work is Defined as Follows:

AS AN ITEM OF CONSTRUCTION

- **Preliminary survey work:** Since this work merely affects construction without being a part of it, such work is not generally covered.

- **Survey work immediately prior to or during construction:** When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crewmembers perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

EXPLORATORY DRILLING

- Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

- Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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West Virginia Division of Labor

Heavy and Highway
Construction Rates

1998

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SECRETARY OF STATE

APPENDIX I

LABORER CLASSIFICATIONS

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caison Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, High Pressure Water Pump and Hose Man, Raised Marker Installer.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Traffic Control Maintenance Person.

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SECRETARY OF STATE

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists with 30,000 pound line pull, cableways, Master mechanic. Loaders, Hoes and shovels 5.1 cu. yd. and over capacity.

CLASS IIA: Cranes with 180-249 ft. of boom including mast and jibs or lifting capacity of 100 ton to 149 tons. Loaders, hoes and shovels 3.1 to 5 cu. yd. capacity, mechanic with truck welder and tools ¾ in. drive and below.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds and/or a lift capacity of 50 tons. Concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. Mechanic with tools up to ¾ in.drive and below. (Capacities to be based on manufacturer's specifications).

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), backhoe, endloader (up to 1-1/2 cu. yds.), asphalt paver, rotary drill, dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, compactor with blade, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, hydraulic post driver, base paver, lead greaser on grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator,auto sled, turn table, pavement breaker and hydro-blaster.

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OPERATING ENGINEER CLASSIFICATIONS

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine power broom and vac-all truck.

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.), conveyorbelt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment,but operators are Class VI when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine and pumps. Highway striping machine operator.

CLASS VII: Hazardous/Toxic Waste Material Handling - Wages for employees working in direct contact with hazardous/toxic waste material which is classified level A or level B by the United States Environmental Protection Agency and who are required to wear personal protective equipment for respiratory, skin or eye protection for that level of work, shall be fifty-cents (.50) above the appropriate classification rate.

NOTE: Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem Axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminious distributors, agitator or mixer trucks(up to and including 5 cu. yds.)

CLASS IV: Agitator or Mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons, articulating dump trucks.

CLASS VII: "A" frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents ($0.25) per hour shall be added for tunneling and all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Cement Masons
1998

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	27.09	0.25
BERKELEY	23.42	4.32
BOONE	22.75	5.09
BRAXTON	22.75	5.09
BROOKE	21.04	6.75
CABELL	22.75	5.09
CALHOUN	26.04	1.75
CLAY	22.75	5.09
DODDRIDGE	27.09	0.25
FAYETTE	22.75	5.09
GILMER	26.04	1.75
GRANT	22.59	4.15
GREENBRIER	22.75	5.09
HAMPSHIRE	23.42	4.32
HANCOCK	21.04	6.75
HARDY	22.59	4.15
HARRISON	27.09	0.25
JACKSON	26.04	1.75
JEFFERSON	23.42	4.32
KANAWHA	22.75	5.09
LEWIS	27.09	0.25
LINCOLN	22.75	5.09
LOGAN	22.75	5.09
MARION	27.09	0.25
MARSHALL	21.04	6.75
MASON	22.75	5.09
MCDOWELL	21.89	5.85
MERCER	21.89	5.85
MINERAL	23.42	4.32
MINGO	21.34	6.40
MONONGALIA	27.09	0.25
MONROE	22.75	5.09
MORGAN	23.42	4.32
NICHOLAS	22.75	5.09
OHIO	21.04	6.75
PENDLETON	22.59	4.15
PLEASANTS	26.04	1.75
POCAHONTAS	22.59	4.15
PRESTON	27.09	0.25
PUTNAM	22.75	5.09
RALEIGH	22.75	5.09
RANDOLPH	22.59	4.15
RITCHIE	26.04	1.75
ROANE	22.75	5.09
SUMMERS	22.75	5.09
TAYLOR	27.09	0.25

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Cement Masons
1998

COUNTY	RATE	FRINGE BENEFITS
TUCKER	27.09	0.25
TYLER	26.04	1.75
UPSHUR	27.09	0.25
WAYNE	22.75	5.09
WEBSTER	27.09	0.25
WETZEL	21.04	5.75
WIRT	26.04	1.75
WOOD	26.04	1.75
WYOMING	21.89	5.85

APPRENTICESHIP SCHEDULE:

1st	6 months	60% Journeyman Rate
2nd	6 months	70% Journeyman Rate
3rd	6 months	80% Journeyman Rate
4th	6 months	90% Journeyman Rate

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Laborers
1998

ALL COUNTIES EXCEPT: Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	19.91	6.70
CLASS II	19.29	6.70
CLASS III	18.83	6.70
CLASS IV	18.51	6.70
CLASS V	17.91	6.70
CLASS VI	17.11	6.70
CLASS VII	11.07	6.70

NOTE: See Heavy and Highway Appendix for classification descriptions.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Laborers
1998

Brooke & Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	19.91	4.15
CLASS II	19.29	4.15
CLASS III	18.83	4.15
CLASS IV	18.31	4.15
CLASS V	17.91	4.15
CLASS VI	17.51	4.15
CLASS VII	11.07	4.15

NOTE: See Heavy and Highway Appendix for classification descriptions.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Operating Engineers
1998

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	21.13	8.75
CLASS IIA	20.88	8.75
CLASS I	20.63	8.75
CLASS II	19.39	8.75
CLASS III	18.23	8.75
CLASS IV	16.59	8.75
CLASS V	14.90	8.75
CLASS VI	16.19	8.75
CLASS VII	Appropriate base rate + 0.50*	8.75

NOTE: Twenty-five cents per hour shall be added to all the above schedules for all underground work.

* See Heavy and Highway Appendix for classification descriptions.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1998

ALL COUNTIES EXCEPT:
Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.93	6.48
CLASS II	18.16	6.48
CLASS III	18.49	6.48
CLASS IV	18.95	6.48
CLASS V	19.06	6.48
CLASS VI	19.31	6.48
CLASS VII	19.58	6.48
CLASS VIII	19.93	6.48

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1998

Berkeley, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan and Pendleton Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.93	7.11
CLASS II	18.16	7.11
CLASS III	18.49	7.11
CLASS IV	18.95	7.11
CLASS V	19.06	7.11
CLASS VI	19.31	7.11
CLASS VII	19.58	7.11
CLASS VIII	19.83	7.11

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1998

Brooke and Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.49	5.07
CLASS II	17.72	5.07
CLASS III	18.05	5.07
CLASS IV	18.51	5.07
CLASS V	18.62	5.07
CLASS VI	18.87	5.07
CLASS VII	19.14	5.07
CLASS VIII	19.19	5.07

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1998

Marshall, Ohio and Wetzel Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.93	6.77
CLASS II	18.16	6.77
CLASS III	18.49	6.77
CLASS IV	18.95	6.77
CLASS V	19.06	6.77
CLASS VI	19.31	6.77
CLASS VII	19.58	6.77
CLASS VIII	19.63	6.77

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1998

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.93	7.43
CLASS II	18.16	7.43
CLASS III	18.49	7.43
CLASS IV	18.95	7.43
CLASS V	19.06	7.43
CLASS VI	19.31	7.43
CLASS VII	19.58	7.43
CLASS VIII	19.83	7.43

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Cement Masons
1998

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	27.23	0.25
BERKELEY	23.06	4.37
BOONE	22.39	5.09
BRAXTON	22.39	5.09
BROOKE	20.68	6.75
CABELL	22.39	5.09
CALHOUN	25.68	1.75
CLAY	22.39	5.09
DODDRIDGE	27.23	0.25
FAYETTE	22.39	5.09
GILMER	25.68	1.75
GRANT	23.23	4.20
GREENBRIER	22.39	5.09
HAMPSHIRE	23.06	4.37
HANCOCK	20.68	6.75
HARDY	23.23	4.20
HARRISON	27.23	0.25
JACKSON	25.68	1.75
JEFFERSON	23.06	4.37
KANAWHA	22.39	5.09
LEWIS	27.23	0.25
LINCOLN	22.39	5.09
LOGAN	22.39	5.09
MARION	27.23	0.25
MARSHALL	20.68	6.75
MASON	22.39	5.09
MCDOWELL	21.53	5.90
MERCER	21.53	5.90
MINERAL	23.06	4.37
MINGO	20.99	6.45
MONONGALIA	27.23	0.25
MONROE	22.39	5.09
MORGAN	23.06	4.37
NICHOLAS	22.39	5.09
OHIO	20.68	6.75
PENDLETON	23.23	4.20
PLEASANTS	25.68	1.75
POCAHONTAS	23.23	4.20
PRESTON	27.23	0.25
PUTNAM	22.39	5.09
RALEIGH	22.39	5.09
RANDOLPH	23.23	4.20
RITCHIE	25.68	1.75
ROANE	22.39	5.09
SUMMERS	22.39	5.09
TAYLOR	27.23	0.25

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Cement Masons
1998

COUNTY	RATE	FRINGE BENEFITS
TUCKER	27.23	0.25
TYLER	26.90	1.75
UPSHUR	27.23	0.25
WAYNE	22.39	5.09
WEBSTER	27.23	0.25
WETZEL	20.68	6.75
WIRT	25.68	1.75
WOOD	25.68	1.75
WYOMING	21.53	5.90

APPRENTICESHIP SCHEDULE:

1st	6 months	60% Journeyman Rate
2nd	6 months	70% Journeyman Rate
3rd	6 months	80% Journeyman Rate
4th	6 months	90% Journeyman Rate

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Laborers
1998

ALL COUNTIES EXCEPT: Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	19.64	6.70
CLASS II	19.24	6.70
CLASS III	18.49	6.70
CLASS IV	17.87	6.70
CLASS V	17.51	6.70
CLASS VI	16.73	6.70
CLASS VII	11.07	6.70

NOTE: See Heavy and Highway Appendix for classification descriptions.

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WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Laborers
1998

Brooke & Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	19.64	4.15
CLASS II	19.01	4.15
CLASS III	18.49	4.15
CLASS IV	18.07	4.15
CLASS V	17.51	4.15
CLASS VI	15.01	4.15
CLASS VII	11.07	4.15

NOTE: See Heavy and Highway Appendix for classification descriptions.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Operating Engineers
1998

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	20.87	8.75
CLASS I	20.37	8.75
CLASS III	17.91	8.75
CLASS V	14.58	8.75
CLASS VII	Appropriate base rate + 0.50*	8.75

NOTE: Twenty-five cents per hour shall be added to all the above schedules for all underground work.

* See Heavy and Highway Appendix for classification descriptions.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1998

ALL COUNTIES EXCEPT:
Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.60	6.48
CLASS II	[illegible]	[illegible]
CLASS III	18.14	6.48
CLASS IV	[illegible]	[illegible]
CLASS V	18.72	6.48
CLASS VI	[illegible]	[illegible]
CLASS VII	19.16	6.48
CLASS VIII	[illegible]	[illegible]

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1998

Berkeley, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan and Pendleton Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.60	7.11
CLASS II	17.92	7.11
CLASS III	18.14	7.11
CLASS IV	18.53	7.11
CLASS V	18.72	7.11
CLASS VI	18.98	7.11
CLASS VII	19.16	7.11
CLASS VIII	19.29	7.11

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1998

Brook and Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.16	5.07
CLASS II	17.36	5.07
CLASS III	17.70	5.07
CLASS IV	18.10	5.07
CLASS V	18.28	5.07
CLASS VI	18.52	5.07
CLASS VII	18.72	5.07
CLASS VIII	18.95	5.07

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1998

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.60	7.43
CLASS II	17.82	7.43
CLASS III	18.14	7.43
CLASS IV	18.62	7.43
CLASS V	18.72	7.43
CLASS VI	18.96	7.43
CLASS VII	19.16	7.43
CLASS VIII	19.29	7.43

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1998

Marshall, Ohio and Wetzel Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.60	6.77
CLASS II	17.82	6.77
CLASS III	18.14	6.77
CLASS IV	18.53	6.77
CLASS V	18.72	6.77
CLASS VI	18.96	6.77
CLASS VII	19.16	6.77
CLASS VIII	19.29	6.77

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

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Boilermakers
1998

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.60	9.91
BERKELEY	22.60	9.91
BOONE	22.60	9.91
BRAXTON	22.60	9.91
BROOKE	25.17	10.26
CABELL	22.60	9.91
CALHOUN	22.60	9.91
CLAY	22.60	9.91
DODDRIDGE	22.60	9.91
FAYETTE	22.60	9.91
GILMER	22.60	9.91
GRANT	20.02	9.91
GREENBRIER	22.60	9.91
HAMPSHIRE	22.60	9.91
HANCOCK	25.17	10.26
HARDY	22.60	9.91
HARRISON	22.60	9.91
JACKSON	22.60	9.91
JEFFERSON	22.60	9.91
KANAWHA	22.60	9.91
LEWIS	22.60	9.91
LINCOLN	22.60	9.91
LOGAN	22.60	9.91
MARION	22.60	9.91
MARSHALL	22.60	9.91
MASON	22.60	9.91
MCDOWELL	22.60	9.91
MERCER	22.60	9.91
MINERAL	22.60	9.91
MINGO	22.60	9.91
MONONGALIA	22.60	9.91
MONROE	22.60	9.91
MORGAN	22.60	9.91
NICHOLAS	22.60	9.91
OHIO	22.60	9.91
PENDLETON	22.60	9.91
PLEASANTS	22.60	9.91
POCAHONTAS	22.60	9.91
PRESTON	22.60	9.91
PUTNAM	22.60	9.91
RALEIGH	22.60	9.91
RANDOLPH	22.60	9.91
RITCHIE	22.60	9.91
ROANE	22.60	9.91
SUMMERS	22.60	9.91
TAYLOR	22.60	9.91

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

Boilermakers
1998

COUNTY	RATE	FRINGE BENEFITS
TUCKER	22.60	9.91
TYLER	22.60	9.91
UPSHUR	22.60	9.91
WAYNE	22.60	9.91
WEBSTER	22.60	9.91
WETZEL	22.60	9.91
WIRT	22.60	9.91
WOOD	22.60	9.91
WYOMING	22.60	9.91

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

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Bricklayers
1998

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	21.60	4.27
BERKELEY	17.66	4.36
BOONE	20.45	7.53
BRAXTON	20.45	7.53
BROOKE	20.45	6.09
CABELL	22.20	7.07
CALHOUN	20.96	4.73
CLAY	20.45	7.53
DODDRIDGE	21.60	4.27
FAYETTE	20.45	7.53
GILMER	21.60	4.27
GRANT	21.60	4.27
GREENBRIER	20.45	7.53
HAMPSHIRE	17.66	4.36
HANCOCK	20.45	6.09
HARDY	21.60	4.27
HARRISON	21.60	4.27
JACKSON	20.96	4.73
JEFFERSON	17.66	4.36
KANAWHA	20.45	7.53
LEWIS	21.60	4.27
LINCOLN	22.20	7.07
LOGAN	20.45	7.53
MARION	21.60	4.27
MARSHALL	19.31	7.32
MASON	22.20	7.07
MCDOWELL	20.45	7.53
MERCER	20.45	7.53
MINERAL	17.66	4.36
MINGO	22.20	7.07
MONONGALIA	21.60	4.27
MONROE	20.45	7.53
MORGAN	17.66	4.36
NICHOLAS	20.45	7.53
OHIO	19.31	7.32
PENDLETON	21.60	4.27
PLEASANTS	20.96	4.73
POCAHONTAS	21.60	4.27
PRESTON	21.60	4.27
PUTNAM	20.45	7.53
RALEIGH	20.45	7.53
RANDOLPH	21.60	4.27
RITCHIE	20.96	4.73
ROANE	20.96	4.73
SUMMERS	20.80	6.18
TAYLOR	21.60	4.27

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Bricklayers
1998

COUNTY	RATE	FRINGE BENEFITS
TUCKER	21.60	4.27
TYLER	19.91	7.32
UPSHUR	21.60	4.27
WAYNE	22.20	7.07
WEBSTER	21.60	4.27
WETZEL	19.91	7.32
WIRT	20.96	4.73
WOOD	20.96	4.73
WYOMING	20.45	7.53

APPRENTICESHIP SCHEDULE:

1st	6 months	60% Journeyman Rate
2nd	6 months	70% Journeyman Rate
3rd	6 months	80% Journeyman Rate
4th	6 months	90% Journeyman Rate

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Carpenter
1998

ALL COUNTIES EXCEPT:
Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	21.76	5.65

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	20.50	6.92

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	21.58	5.89

APPRENTICE SCHEDULE:
Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5141

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Commercial Outside Power Rates
1998

Barbour, Doddridge, Harrison, Marion, Monongalia, Preston, Taylor, Tucker, Lewis, Randolph and Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN	21.01	8.84
CERTIFIED LINEMAN WELDER	23.11	8.84
CERTIFIED CABLE SPLICER	23.11	8.84
(OPER.) ALL MECHANIZED EQUIPMENT	21.01	8.84
GROUNDMAN	16.81	8.84
APPRENTICES:		
1st 6 months.....60%	12.61	8.84
2nd 6 months.....65%	13.66	8.84
3rd 6 months.....70%	14.71	8.84
4th 6 months.....75%	15.76	8.84
5th 6 months.....80%	16.81	8.84
6th 6 months.....85%	17.86	8.84
7th 6 months.....90%	18.91	8.84

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Commercial Outside Power Rates
1998

Ohio, Marshall and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
LINEMAN - JOURNEYMAN	22.53	9.49
TECHNICIAN - JOURNEYMAN	22.53	9.49
CERTIFIED CABLE SPLICER	22.78	9.51
WELDER	22.78	9.51
GROUNDMAN up to 1000 hrs.	11.26	9.05
GROUNDMAN 1000 to 2000 hrs.	12.39	9.09
GROUNDMAN 2000 to 3000 hrs.	13.52	9.13
GROUNDMAN over 3000 hrs.	18.02	9.32
APPRENTICES:		
1st 1000 hrs.....60%	13.52	6.84
2nd 1000 hrs.....65%	14.64	7.18
3rd 1000 hrs.....70%	15.77	7.51
4th 1000 hrs.....75%	16.90	7.85
5th 1000 hrs.....80%	18.02	8.18
6th 1000 hrs.....85%	19.15	8.50
7th 1000 hrs.....90%	20.28	8.84

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Diver
1998

ALL COUNTIES EXCEPT:
Brooke, Hancock, Marshall, Monongalia, Ohio, Cabell, Lincoln, Mingo, Wayne and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	22.31	5.65
DIVER HELPER	21.76	5.65

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	21.44	7.65
DIVER HELPER	20.50	6.92

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	22.13	5.89
DIVER HELPER	21.58	5.89

APPRENTICE SCHEDULE:
Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 347-5141

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

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Ironworkers
1998

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	20.80	10.34
BERKELEY	21.11	6.14
BOONE	18.54	9.51
BRAXTON	20.04	9.51
BROOKE	20.80	10.34
CABELL	21.15	9.31
CALHOUN	20.98	9.05
CLAY	20.04	9.51
DODDRIDGE	20.98	9.05
FAYETTE	20.54	9.51
GILMER	20.98	9.05
GRANT	21.11	6.14
GREENBRIER	18.00	5.39
HAMPSHIRE	19.80	6.14
HANCOCK	20.80	10.34
HARDY	19.80	6.14
HARRISON	20.80	10.34
JACKSON	20.98	9.05
JEFFERSON	21.11	6.14
KANAWHA	18.54	9.51
LEWIS	20.98	9.05
LINCOLN	18.54	9.51
LOGAN	20.04	9.51
MARION	20.80	10.34
MARSHALL	20.80	10.34
MASON	20.98	9.05
MCDOWELL	20.04	9.51
MERCER	18.00	5.39
MINERAL	19.80	6.14
MINGO	20.04	9.51
MONONGALIA	20.80	10.34
MONROE	18.00	5.39
MORGAN	21.11	6.14
NICHOLAS	20.04	9.51
OHIO	20.80	10.34
PENDLETON	21.11	6.14
PLEASANTS	20.98	9.05
POCAHONTAS	18.00	5.39
PRESTON	20.80	10.34
PUTNAM	18.54	9.51
RALEIGH	20.04	9.51
RANDOLPH	20.80	10.34
RITCHIE	20.98	9.05
ROANE	20.98	9.05
SUMMERS	18.00	5.39
TAYLOR	20.80	10.34

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

Ironworkers
1998

COUNTY	RATE	FRINGE BENEFITS
TUCKER	21.11	6.14
TYLER	20.80	10.34
UPSHUR	20.98	9.05
WAYNE	21.15	9.31
WEBSTER	20.04	9.51
WETZEL	20.80	10.34
WIRT	20.98	9.05
WOOD	20.98	9.05
WYOMING	20.04	9.51

NOTE: Work to include structural steel and tying reinforcing steel erection.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Millwrights
1998

ALL COUNTIES EXCEPT:
Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall, Mineral, Morgan, Ohio, Pendleton and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	23.05	7.02

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	19.41	5.63

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	21.76	7.02

Cabell, Lincoln and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	22.01	7.70

APPRENTICE SCHEDULE:
Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Painters
1998

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER *	23.17	5.99

* **NOTE:** All work on any type of bridge, sandblasting, steamblasting, power plant, storage tank, water treatment facility, locks and dams, or structural steel of any kind.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Pile Driver
1998

ALL COUNTIES EXCEPT:
Brooke, Hancock, Marshall, Monongalia, Ohio, Cabell, Lincoln, Mingo, Wayne and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	22.31	5.65

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	21.44	7.65
WELDER	21.66	7.74

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	22.13	5.89

APPRENTICE SCHEDULE:
Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
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West Virginia Division of Labor

Building
Construction Rates

1998

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Barbour County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	6.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	19.15	12.86
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.28
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	5.00
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	5.00
PAINT\BRIDGES\TANKS\STACKS\TOWERS	22.05	5.00
PAINT\BRUSH & ROLLER	17.78	5.00
PAINT\BRUSH & ROLLER >50'	19.28	5.00
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	18.07	5.00
PAINT\PAPER HANGER\VINYL HANGER	18.03	5.00
PAINT\POT MAN\SPRAY PAINTER\SANDBLAST	18.28	5.00
PAINT\POWER ROLLERS & POWER TOOLS	19.45	5.00
PAINT\REPAINT	15.00	5.00
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	5.00
PAINT\SEWAGE PLANTS\STRUCTURAL STEEL	22.05	5.00
PAINT\SPRAY PAINTER & SANDBLAST>50'	20.78	5.00
PAINT\SPRAY TOXIC VAP.	20.28	5.00
PAINT\SPRAY TOXIC VAP. >50'	20.78	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Barbour County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER	19.45	5.00
PAINT\WATERBLASTER >50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER\FITTER	20.22	11.88
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.56	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

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Barbour County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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SECRETARY OF STATE

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

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DEC 31 10 27 AM '97

OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Berkeley County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.91
BRICKLAYER	17.41	4.36
CARPENTER	18.87	5.63
CARPET LAYER	16.87	5.63
CEMENT MASON	17.41	4.36
DRYWALL HANGER	16.87	5.63
ELECTRICIAN	19.60	7.83
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	17.66	5.48
INSULATOR	20.75	6.26
IRON WORKER ERECTOR	21.11	6.14
IRON WORKER FENCE ERECTOR	21.11	6.14
IRON WORKER JOURNEYMAN	21.11	6.14
IRON WORKER REINFORCING	21.11	6.14
IRON WORKER SHEETER	21.11	6.14
IRON WORKER STRUCTURAL	21.11	6.14
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	18.87	5.63
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	17.41	4.36
MILLWRIGHT	19.41	5.63
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/DRYWALL/PAPER/VINYL/HANGERS	15.30	5.76
PAINT/NEW CONST./REPAINT	15.30	5.76
PAINT/SPRAY/LEAD ABATEMENT/SANDBLAST	16.80	5.76
PAINT/STRUCTUAL STEEL/TOXIC	16.80	5.76
PILEDRIVER	19.32	5.63
PLASTERER	17.41	4.36
PLUMBER/FITTER	20.19	7.45
ROOFER\WATER DAMP PROOFER	15.00	4.55
SHEET METAL WORKER	18.00	6.63
SOFT FLOOR LAYER	18.87	5.63
SPRINKLER FITTER	21.30	6.40
STONE MASON	17.41	4.36
TEAMSTER CLASS A *	14.71	7.11
TEAMSTER CLASS B *	14.94	7.11
TEAMSTER CLASS C *	15.22	7.11

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Berkeley County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	15.47	7.11
TEAMSTER CLASS E *	15.62	7.11
TEAMSTER CLASS F *	16.17	7.11
TEAMSTER CLASS G *	16.54	7.11
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	17.41	4.96
TILE FINISHER	12.20	4.27
TILE SETTER	17.41	4.96

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

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Dec 31 11 14 AM '97
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Berkeley County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85	100			
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	55	65	75	80				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85	100			
PLUMBER & FITTER	Yearly	40	46	58	70	80					
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	75	80	85				
TILE SETTER	1000 hrs	50	60	70	75	80	85				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS/CLEANERS/CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.54	9.51
IRON WORKER FENCE ERECTOR	18.54	9.51
IRON WORKER JOURNEYMAN	18.54	9.51
IRON WORKER REINFORCING	18.54	9.51
IRON WORKER SHEETER	18.54	9.51
IRON WORKER STRUCTURAL	18.54	9.51
LABORER CLASS I *	16.65	6.68
LABORER CLASS II *	16.25	6.68
LABORER CLASS III *	15.75	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Boone County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.63

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Boone County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	Hours to	1000	2000	3000	4000	5000	6000	7000			
CARPENTERS	Percent	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	Hours to	1000	2000	3000	4000	5000	6000	7000			
PILEDRIVERS	Percent	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WORKER	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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WEST VIRGINIA

Braxton County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS/CLEANERS/CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER/FITTER	20.47	11.90
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Braxton County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Braxton County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Brooke County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	25.17	10.26
BRICKLAYER	20.45	6.09
POINTERS/CLEANERS/CAULKERS	20.45	6.09
CARPENTER	19.41	6.36
CARPET LAYER	19.41	6.36
CEMENT MASON	18.13	6.05
DRYWALL HANGER	19.41	6.36
ELECTRICIAN	21.78	9.20
ELEVATOR HELPER	16.85	6.07
ELEVATOR MECHANIC	24.07	6.07
GLAZIER	19.15	12.88
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	18.87	4.27
LABORER CLASS II *	18.52	4.27
LABORER CLASS III *	18.32	4.27
LATHERS	19.41	6.36
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	19.41	6.36
MILLWRIGHT	21.76	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO/HAND/TOOLS FOR TAPING	17.65	4.99
PAINT/BRIDGE/BRUSH & ROLLER	20.65	5.10
PAINT/BRIDGE/SPRAY/SAND/WATER BLAST	21.80	5.15
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/PAPER & VINYL HANGERS	17.40	4.98
PAINT/PERFATAPING/AUTO/MECH TOOLS	19.65	5.07
PAINT/SAND & WATER BLAST	18.40	5.02
PILEDRIVER	21.55	7.76
PLASTERER	18.38	5.57
PLUMBER\FITTER	19.35	8.95
ROOFER\WATER DAMP PROOFER	18.42	5.47
SHEET METAL WORKER	20.71	7.90
SOFT FLOOR LAYER	19.41	6.36
SPRINKLER FITTER	21.30	6.40

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Brooke County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	20.45	6.09
TEAMSTER CLASS A *	17.10	6.34
TEAMSTER CLASS B *	17.15	6.34
TEAMSTER CLASS C *	17.95	6.34
TEAMSTER CLASS D *	17.73	6.34
TEAMSTER CLASS E *	17.18	6.34
TEAMSTER CLASS F *	17.11	6.34
TEAMSTER CLASS G *	17.83	6.34
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	19.41	6.36
TILE FINISHER	12.20	4.27
TILE SETTER	19.41	6.36

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Brooke County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	6 months	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	35	40	45	55	65	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIVERS	Yearly	60	70	80	90						
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	40	50	60	60	70	70	80	80	90	90
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR.	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	65	70	75	80	85		
TILE SETTER	6 months	50	55	60	65	70	75	80	85		

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Cabell County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	22.20	7.07
POINTERS/CLEANERS/CAULKERS	17.65	7.07
CARPENTER	21.23	6.67
CARPET LAYER	21.23	6.67
CEMENT MASON	21.57	6.77
DRYWALL HANGER	21.23	6.67
ELECTRICIAN	18.80	10.55
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	21.15	9.31
IRON WORKER FENCE ERECTOR	21.15	9.31
IRON WORKER JOURNEYMAN	21.15	9.31
IRON WORKER REINFORCING	21.15	9.31
IRON WORKER SHEETER	21.15	9.31
IRON WORKER STRUCTURAL	21.15	9.31
LABORER CLASS I *	17.22	6.72
LABORER CLASS II *	16.97	6.72
LABORER CLASS III *	16.57	6.72
LATHERS	21.23	6.67
MARBLE SETTER	22.20	7.07
MILLWRIGHT	22.01	7.70
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BRUSH & ROLLER	17.91	6.04
PAINT/DRYWALL FINISH & TEXT.	19.16	6.04
PAINT/MACHINE/TOOLS/STANDS/STILTS	18.41	6.04
PAINT/SPRAY/SANDBLAST	19.16	6.04
PAINT/WALL COVERING & VINYL	18.41	6.04
PILEDRIVER	21.97	6.67
PLASTERER	22.95	4.78
PLUMBER\FITTER	22.98	6.92
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.83	8.04
SOFT FLOOR LAYER	21.23	6.67
SPRINKLER FITTER	21.30	6.40
STONE MASON	22.20	7.07
TEAMSTER CLASS A *	20.55	6.90
TEAMSTER CLASS B *	20.85	6.90

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Cabell County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C *	20.92	6.90
TEAMSTER CLASS D *	20.97	6.90
TEAMSTER CLASS E *	21.04	6.90
TEAMSTER CLASS F *	21.64	6.90
TEAMSTER CLASS G *	21.64	6.90
TERRAZZO WORKER	22.20	7.07
TILE FINISHER	17.93	7.07
TILE SETTER	22.20	7.07

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Cabell County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	50	65	80	90						
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS 1st 1000 hrs / 750 hrs		50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	58	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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OFFICE OF WEST VIRGINIA
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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Calhoun County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.96	4.73
POINTERS\CLEANERS\CAULKERS	20.96	4.73
CARPENTER	20.86	6.17
CARPET LAYER	20.86	6.17
CEMENT MASON	24.11	9.11
DRYWALL HANGER	20.86	6.17
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	17.19	6.43
LABORER CLASS II *	16.74	6.43
LABORER CLASS III *	16.44	6.43
LATHER	20.86	6.17
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	20.46	4.73
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	18.86	8.83
PAINT/ BRUSH & ROLLER > 30'	25.43	2.63
PAINT/BRIDGE BRUSH & ROLLER	24.91	2.63
PAINT/BRIDGE/GLOVE/POTMAN	25.78	2.63
PAINT/BRIDGE/SANDBLAST/SPRAY/WATBLT	25.78	2.63
PAINT/BRUSH & ROLLER <30'	23.71	2.63
PAINT/COMERICAL BRUSH & ROLLER REPAINT	18.38	2.63
PAINT/DRYWALL TAPER & POINTER	24.03	2.63
PAINT/LIGHT COM.CONST.<500,000.00	18.16	2.63
PAINT/LIGHT COM.CONST.REPAINT<500,000.0(	15.56	2.63
PAINT/OPER.MECH.TAPING MACH	25.03	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.60	2.63
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.43	2.63
PAINT/SIGN	23.96	2.63
PAINTER/PAPER & VINYL HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Calhoun County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	21.36	6.17
PLASTERER	24.11	6.11
PLUMBER\FITTER	23.01	8.05
ROOFER\WATERPROOFER	17.05	5.82
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	20.00	6.17
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.00	4.73
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	19.20	4.27
TERRAZZO WORKER	20.46	4.73
TILE FINISHER	19.20	4.27
TILE SETTER	20.46	4.73

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Clay County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.46
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	16.65	6.68
LABORER CLASS II *	16.25	6.68
LABORER CLASS III *	15.75	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.50
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Clay County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.62	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

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Clay County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Doddridge County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.36
CARPET LAYER	19.98	6.36
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.36
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MACH.	23.71	6.45
GLAZIER	19.15	12.88
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.36
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/DRYWALL & WIPE DOWN	18.07	5.00
PAINT/BANJO	18.57	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	18.82	5.00
PAINT/BRIDGE	22.05	5.00
PAINT/BRUSH & ROLLER	17.78	5.00
PAINT/BRUSH & ROLLER > 50'	19.28	5.00
PAINT/PAPER/VINYL HANGER	18.03	5.00
PAINT/POTMAN/SANDBLASTER	18.28	5.00
PAINT/POWER ROLLER/TOOLS	19.45	5.00
PAINT/REPAINT	15.00	5.00
PAINT/SANDBLAST	19.28	5.00
PAINT/SANDBLAST > 50'	20.78	5.00
PAINT/SPRAY > 50'	20.78	5.00
PAINT/SPRAY/POTMAN	18.28	5.00
PAINT/SPRAY/TOXIC/ > 50'	21.78	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Doddridge County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/TOXIC VAPORS/BRUSH & ROLLER	18.78	5.00
PAINT/TOXIC/BRUSH/ROLLER/ > 50'	20.28	5.00
PAINT/TOXIC/SPRAY	20.28	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLAST/ > 50'	20.45	5.00
PILEDRIVER	20.48	6.36
PLASTERER	20.74	1.65
PLUMBER\FITTER	20.22	11.88
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	19.98	6.36
SPRINKLER FITTER	21.30	8.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.56	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.86	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Doddridge County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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OFFICE OF WEST VIRGINIA
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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OFFICE OF WEST VIRGINIA
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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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WEST VIRGINIA
SECRETARY OF STATE

Fayette County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	6.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	20.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.54	9.51
IRON WORKER FENCE ERECTOR	20.54	9.51
IRON WORKER JOURNEYMAN	20.54	9.51
IRON WORKER REINFORCING	20.54	9.51
IRON WORKER SHEETER	20.54	9.51
IRON WORKER STRUCTURAL	20.54	9.51
LABORER CLASS I *	16.65	6.68
LABORER CLASS II *	16.25	6.68
LABORER CLASS III *	15.75	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
POINTERS\CLEANERS\CAULKERS	20.45	7.53
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Fayette County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C *	17.72	7.19
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Fayette County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Gilmer County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	6.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	24.11	0.11
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.28
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.86	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BAND	18.67	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	18.82	5.00
PAINT/BRIDGE	22.05	5.00
PAINT/BRUSH & ROLLER	17.78	5.00
PAINT/BRUSH & ROLLER >50'	19.28	5.00
PAINT/BRUSH & ROLLER/TOXIC/ >50'	20.28	5.00
PAINT/DRYWALL & WIPE DOWN	18.07	5.00
PAINT/POTMAN/SANDBLAST	18.28	5.00
PAINT/POWER ROLLER/TOOLS	19.46	5.00
PAINT/REPAINT	15.00	5.00
PAINT/SANDBLAST	19.28	5.00
PAINT/SANDBLAST > 50'	20.78	5.00
PAINT/SPRAY/> 50'	20.78	5.00
PAINT/SPRAY/POTMAN	18.28	5.00
PAINT/SPRAY/TOXIC	20.28	5.00

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Gilmer County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC/> 50'	21.78	5.00
PAINT/TOXIC/BRUSH & ROLLER	18.78	5.00
PAINT/VINYL/PAPER HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLASTER >50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	24.11	0.11
PLUMBER\FITTER	20.47	11.90
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.19
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Gilmer County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

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Grant County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	20.02	6.01
BRICKLAYER	21.60	4.27
CARPENTER	18.87	5.63
CARPET LAYER	18.67	5.63
CEMENT MASON	21.60	4.27
DRYWALL HANGER	18.87	5.63
ELECTRICIAN	19.60	7.83
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	17.66	5.48
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	21.11	6.14
IRON WORKER FENCE ERECTOR	21.11	6.14
IRON WORKER JOURNEYMAN	21.11	6.14
IRON WORKER REINFORCING	21.11	6.14
IRON WORKER SHEETER	21.11	6.14
IRON WORKER STRUCTURAL	21.11	6.14
LABORER CLASS I *	14.69	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	18.87	5.63
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	19.41	5.63
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER	14.20	2.08
PAINT/DRYWALL WORK	15.50	2.08
PAINT/HAZARDOUS MATERIAL	16.00	2.08
PILEDRIVER	19.32	5.63
PLASTERER	21.40	4.27
PLUMBER\FITTER	20.72	11.93
ROOFER\WATER DAMP PROOFER	15.00	4.55
SHEET METAL WORKER	18.00	6.63
SOFT FLOOR LAYER	18.87	5.63
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	14.71	7.11
TEAMSTER CLASS B *	14.94	7.11
TEAMSTER CLASS C *	15.22	7.11
TEAMSTER CLASS D *	15.47	7.11

APPRENTICE SCHEDULE

Grant County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	55	65	75	80				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 hrs	50	55	60	70	80	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Greenbrier County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.31
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	16.16	4.14
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.00	5.39
IRON WORKER FENCE ERECTOR	18.00	5.39
IRON WORKER JOURNEYMAN	18.00	5.39
IRON WORKER REINFORCING	18.00	5.39
IRON WORKER SHEETER	18.00	5.39
IRON WORKER STRUCTURAL	18.00	5.39
LABORER CLASS I *	15.41	6.68
LABORER CLASS II *	15.00	6.68
LABORER CLASS III *	14.50	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.62	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Greenbrier County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Greenbrier County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
ELECTRICIANS	Percent	40	45	55	65	75					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Hampshire County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	17.41	4.36
CARPENTER	18.87	5.63
CARPET LAYER	18.87	5.63
CEMENT MASON	17.41	4.36
DRYWALL HANGER	18.87	5.63
ELECTRICIAN	19.60	7.83
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	17.86	5.48
INSULATOR	20.75	6.26
IRON WORKER ERECTOR	19.80	6.14
IRON WORKER FENCE ERECTOR	19.80	6.14
IRON WORKER JOURNEYMAN	19.80	6.14
IRON WORKER REINFORCING	19.80	6.14
IRON WORKER SHEETER	19.80	6.14
IRON WORKER STRUCTURAL	19.80	6.14
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	18.87	5.63
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	17.41	4.36
MILLWRIGHT	19.41	5.63
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER	14.20	2.08
PAINTER/DRYWALL WORK	15.50	2.08
PAINTER/HAZARDOUS MATERIAL	16.00	2.08
PILEDRIVER	19.32	5.63
PLASTERER	17.41	4.36
PLUMBER\FITTER	20.72	11.93
ROOFER\WATER DAMP PROOFER	15.00	4.55
SHEET METAL WORKER	18.00	6.63
SOFT FLOOR LAYER	18.87	5.63
SPRINKLER FITTER	21.30	6.40
STONE MASON	17.41	4.36
TEAMSTER CLASS A *	14.71	7.11
TEAMSTER CLASS B *	14.94	7.11
TEAMSTER CLASS C *	15.22	7.11
TEAMSTER CLASS D *	15.47	7.11

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Hampshire County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E *	15.82	7.11
TEAMSTER CLASS F	16.17	7.11
TEAMSTER CLASS G *	16.54	7.11
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	17.41	4.36
TILE FINISHER	12.20	4.27
TILE SETTER	17.41	4.36

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Hampshire County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85	100			
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	55	65	75	80				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	Hours to	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85	100			
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Hancock County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	25.17	10.26
BRICKLAYER	20.45	6.09
POINTERS\CLEANERS\CAULKERS	20.45	6.09
CARPENTER	19.41	6.36
CARPET LAYER	19.41	6.36
CEMENT MASON	18.13	6.05
DRYWALL HANGER	19.41	6.36
ELECTRICIAN	23.35	12.06
ELEVATOR HELPER	16.85	6.07
ELEVATOR MECHANIC	24.07	6.07
GLAZIER	19.15	12.88
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	18.87	4.27
LABORER CLASS I *	18.52	4.27
LABORER CLASS II *	18.32	4.27
LABORER CLASS III *	19.41	6.36
LATHERS	12.20	4.27
MARBLE FINISHER	19.41	6.36
MARBLE SETTER	21.76	6.14
MILLWRIGHT	21.36	8.83
OPERATING ENGINEERS CLASS 1A	21.11	8.83
OPERATING ENGINEERS CLASS 2A	20.86	8.83
OPERATING ENGINEERS CLASS 3A	20.36	8.83
OPERATING ENGINEERS CLASS 1B	19.86	8.83
OPERATING ENGINEERS CLASS II	19.46	8.83
OPERATING ENGINEERS CLASS III	15.96	8.83
OPERATING ENGINEERS CLASS IV	19.26	4.77
PAINT/BAZOOGA/BANJO/TOOLS	17.65	4.77
PAINT/BRUSH/ROLL/SPRAY	18.29	4.77
PAINT/BRUSH/ROLL/SPRAY/SPECIAL COAT	17.65	4.77
PAINT/DRYWALL TAPING	18.29	4.77
PAINT/POWER TOOLS/LEAD ABATEMENT	19.41	4.77
PAINT/VINYL HANGING	18.29	4.77
PAINT/WATER & SAND BLAST	21.55	7.75
PILEDRIVER	18.38	5.57
PLASTERER	19.35	8.95
PLUMBER\FITTER	18.42	5.47
ROOFER\WATER DAMP PROOFER	20.71	7.90
SHEET METAL WORKER	19.41	6.36
SOFT FLOOR LAYER	21.30	6.40
SPRINKLER FITTER		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Hancock County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	20.45	6.09
TEAMSTER CLASS A *	17.10	6.34
TEAMSTER CLASS B *	17.15	6.34
TEAMSTER CLASS C *	17.95	6.34
TEAMSTER CLASS D *	17.73	6.34
TEAMSTER CLASS E *	17.16	6.34
TEAMSTER CLASS F *	17.11	6.34
TEAMSTER CLASS G *	17.83	6.34
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	19.41	6.36
TILE FINISHER	12.20	4.27
TILE SETTER	19.41	6.36

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Hancock County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	6 months	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	50	60	70	75	80				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIVERS	Yearly	60	70	80	90						
PLUMBER & FITTER	6 months	40	50	60	60	70	70	80	80	90	90
PLASTERERS	1000 hrs	50	60	60	70	70	90				
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR.	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	65	70	75	80	85		
TILE SETTER	6 months	50	55	60	65	70	75	80	85		

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA
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Hardy County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	18.87	5.63
CARPET LAYER	18.87	5.63
CEMENT MASON	21.60	4.27
DRYWALL HANGER	18.87	5.63
ELECTRICIAN	18.19	5.06
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	17.86	5.48
INSULATOR	20.75	6.26
IRON WORKER ERECTOR	19.80	6.14
IRON WORKER FENCE ERECTOR	19.80	6.14
IRON WORKER JOURNEYMAN	19.80	6.14
IRON WORKER REINFORCING	19.80	6.14
IRON WORKER SHEETER	19.80	6.14
IRON WORKER STRUCTURAL	14.89	6.60
LABORER CLASS I *	14.46	6.60
LABORER CLASS II *	14.10	6.60
LABORER CLASS III *	18.87	5.63
LATHERS	12.20	4.27
MARBLE FINISHER	21.40	4.27
MARBLE SETTER	19.41	5.63
MILLWRIGHT	21.36	8.83
OPERATING ENGINEER IA *	21.11	8.83
OPERATING ENGINEER 2A *	20.86	8.83
OPERATING ENGINEER 3A *	20.36	8.83
OPERATING ENGINEER IB *	19.86	8.83
OPERATING ENGINEER II *	19.46	8.83
OPERATING ENGINEER III *	15.96	8.83
OPERATING ENGINEER IV *	14.20	2.08
PAINTER	15.50	2.08
PAINTER/DRYWALL WORK	16.00	2.08
PAINTER/HAZARDOUS MATERIAL	19.32	5.63
PILEDRIVER	21.40	4.27
PLASTERER	20.72	11.93
PLUMBER\FITTER	15.00	4.55
ROOFER\WATER DAMP PROOFER	18.00	6.63
SHEET METAL WORKER	16.87	5.63
SOFT FLOOR LAYER	21.30	6.40
SPRINKLER FITTER	21.40	4.27
STONE MASON	14.71	7.11
TEAMSTER CLASS A *	14.94	7.11
TEAMSTER CLASS B *	15.22	7.11
TEAMSTER CLASS C *	15.47	7.11
TEAMSTER CLASS D *		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Hardy County
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E *	15.82	7.11
TEAMSTER CLASS F *	16.17	7.11
TEAMSTER CLASS G *	16.54	7.11
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Hardy County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	60	70	80				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	Percent	40	47.5	55	62.5	70	70	85	85		
PLUMBER & FITTER	650 hrs	50	55	60	65	70	75	80	85	90	95
PLASTERERS	1000 hrs	50	55	60	70	80	90				
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Harrison County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.05	8.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	19.15	12.88
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	14.89	6.60
LABORER CLASS I *	14.46	6.60
LABORER CLASS II *	14.10	6.60
LABORER CLASS III *	19.98	6.28
LATHERS	12.20	4.27
MARBLE FINISHER	21.40	4.27
MARBLE SETTER	23.05	7.02
MILLWRIGHT	21.36	8.83
OPERATING ENGINEER CLASS 1A	21.11	8.83
OPERATING ENGINEER CLASS 2A	20.86	8.83
OPERATING ENGINEER CLASS 3A	20.36	8.83
OPERATING ENGINEER CLASS 1B	19.86	8.83
OPERATING ENGINEER CLASS II	19.46	8.83
OPERATING ENGINEER CLASS III	15.96	8.83
OPERATING ENGINEER CLASS IV	18.67	5.00
PAINT/BANJO	18.82	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	22.05	5.00
PAINT/BRIDGE	17.78	5.00
PAINT/BRUSH & ROLLER	19.28	5.00
PAINT/BRUSH & ROLLER >50'	20.28	5.00
PAINT/BRUSH & ROLLER/TOXIC>50'	18.07	5.00
PAINT/DRYWALL/WIPE DOWN	18.28	5.00
PAINT/POTMAN/SANDBLAST	19.45	5.00
PAINT/POWER ROLLER/TOOLS	15.00	5.00
PAINT/REPAINT	19.28	5.00
PAINT/SANDBLAST	20.78	5.00
PAINT/SANDBLAST >50'	20.78	5.00
PAINT/SPRAY/>50'	18.28	5.00
PAINT/SPRAY/POTMAN	20.28	5.00
PAINT/SPRAY/TOXIC		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Harrison County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC >50'	21.78	5.00
PAINT/TOXIC/ BRUSH & ROLLER	18.78	5.00
PAINT/VINYL & PAPER HANGER	18.03	5.00
PAINT/WATER BLAST	19.45	5.00
PAINT/WATER BLAST >50'	20.45	5.00
PILEDRIVER	20.48	6.26
PLASTERER	20.74	1.65
PLUMBER\FITTER	19.97	11.65
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	6.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.58	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Harrison County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100						
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks; Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Jackson County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.96	4.73
POINTERS\CLEANERS\CAULKERS	20.96	4.73
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	24.11	9.41
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	21.46	10.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	9.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	17.19	6.43
LABORER CLASS II *	16.74	6.43
LABORER CLASS III *	16.44	6.43
LATHERS	20.57	7.14
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	20.46	4.73
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER CLASS 1A *	21.36	8.83
OPERATING ENGINEER CLASS 2A *	21.11	8.83
OPERATING ENGINEER CLASS 3A *	20.86	8.83
OPERATING ENGINEER CLASS 1B *	20.36	8.83
OPERATING ENGINEER CLASS II *	19.86	8.83
OPERATING ENGINEER CLASS III *	19.46	8.83
OPERATING ENGINEER CLASS IV	15.96	8.83
PAINT/BRIDGE/BRUSH/ROLLER	24.91	2.63
PAINT/BRIDGE/GLOVE/ROLLMAN	25.78	2.63
PAINT/BRIDGE/SANDBLAST/SPRAY/WATBLAT	25.78	2.63
PAINT/BRUSH/ROLLER < 30'	23.71	2.63
PAINT/BRUSH/ROLLER > 30'	25.43	2.63
PAINT/COM.>$500,000	18.16	2.63
PAINT/COM./BRUSH/ROLLER/REPAINT	18.38	2.63
PAINT/COM./REPAINT/>$500,000	15.56	2.63
PAINT/DRYWALL/TAPER/POINTER	24.03	2.63
PAINT/OPER.MACH./TAPING MACH	25.03	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.60	2.63
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.43	2.63
PAINT/SIGN	23.96	2.63
PAINT/VINYL/PAPER/HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Jackson County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	20.79	7.14
PLASTERER	24.11	6.11
PLUMBER\FITTER	23.01	8.05
ROOFER\WATERPROOFER	17.60	5.47
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.95	4.73
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	20.46	4.73
TILE FINISHER	12.20	4.27
TILE SETTER	20.46	4.73

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Jackson County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	45	50	55	70	80	90				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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OFFICE OF WEST VIRGINIA
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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DEC 31 10 29 AM '97

OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Jefferson County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	17.41	4.36
CARPENTER	18.87	5.63
CARPET LAYER	18.87	5.63
CEMENT MASON	17.41	4.36
DRYWALL HANGER	18.87	5.63
ELECTRICIAN	18.19	5.06
ELEVATOR\HELPER	16.00	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	17.66	5.48
INSULATOR\ASBESTOS	20.75	6.26
IRON WORKER\ERECTOR	21.11	6.14
IRON WORKER FENCE ERECTOR	21.11	6.14
IRON WORKER JOURNEYMAN	21.11	6.14
IRON WORKER REINFORCING	21.11	6.14
IRON WORKER SHEETER	21.11	6.14
IRON WORKER STRUCTURAL	21.11	6.14
LABORER CLASS I	14.60	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	18.87	5.63
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	17.41	4.36
MILLWRIGHT	19.41	5.63
OPERATING ENGINEER CLASS 1A *	21.36	8.83
OPERATING ENGINEER CLASS 2A *	21.11	8.83
OPERATING ENGINEER CLASS 3A *	20.86	8.83
OPERATING ENGINEER CLASS 3B *	20.36	8.83
OPERATING ENGINEER CLASS II	19.86	8.83
OPERATING ENGINEER CLASS III	19.46	8.83
OPERATING ENGINEER CLASS IV	15.96	8.83
PAINTER\DIESTANKS\STACKS\TOWERS	16.80	5.76
PAINT\POWER ROLLERS & POWER TOOLS	16.80	5.76
PAINT\REPAINT	15.30	5.76
PAINT\SANDBLASTER\SPRAY PAINTER	16.80	5.76
PAINT\SEWAGE PLANT\STRUCTURAL STEEL	16.80	5.76
PAINT\SPRAY PAINTER & SANDBLAST>50'	16.80	5.76
PAINT\SPRAY TOXIC VAP.	16.80	5.76
PAINT\SPRAY TOXIC VAP. >50'	16.80	5.76
PAINT\WATERBLASTER	16.80	5.76
PAINT\WATERBLASTER >50'	16.80	5.76
PILEDRIVER	19.82	6.63
PLASTERER	17.41	4.36
PLUMBER\FITTER	20.19	7.46
ROOFER\WATER DAMP PROOFER	15.00	4.55
SHEET METAL WORKER	18.00	6.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Jefferson County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	18.87	5.63
SPRINKLER FITTER	21.30	6.40
STONE MASON	17.41	4.36
TEAMSTER CLASS A *	14.71	7.11
TEAMSTER CLASS B *	14.94	7.11
TEAMSTER CLASS C *	15.22	7.11
TEAMSTER CLASS D *	15.47	7.11
TEAMSTER CLASS E *	15.82	7.11
TEAMSTER CLASS F *	16.17	7.11
TEAMSTER CLASS G *	16.64	7.11
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	17.41	4.36
TILE FINISHER	12.20	4.27
TILE SETTER	17.41	4.36

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Jefferson County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85	100			
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85	100			
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	60	70	80				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85	100			
PLUMBER & FITTER	6 months	40	50	60	60	70	70	80	80	90	90
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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OFFICE OF WEST VIRGINIA
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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Kanawha County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	7.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.54	9.51
IRON WORKER FENCE ERECTOR	18.54	9.51
IRON WORKER JOURNEYMAN	18.54	9.51
IRON WORKER REINFORCING	18.54	9.51
IRON WORKER SHEETER	18.54	9.51
IRON WORKER STRUCTURAL	18.54	9.51
LABORER CLASS I *	16.65	6.68
LABORER CLASS II *	16.25	6.68
LABORER CLASS III *	15.75	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER 1A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Kanawha County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Kanawha County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	80				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	78	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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Dec 31 10 26 AM '97

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Lewis County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	14.89	6.60
LABORER CLASS I *	14.46	6.60
LABORER CLASS II *	14.10	6.60
LABORER CLASS III *	19.98	6.28
LATHERS	12.20	4.27
MARBLE FINISHER	21.40	4.27
MARBLE SETTER	23.05	7.02
MILLWRIGHT	21.36	8.83
OPERATING ENGINEER IA *	21.11	8.83
OPERATING ENGINEER 2A *	20.86	8.83
OPERATING ENGINEER 3A *	20.36	8.83
OPERATING ENGINEER IB *	19.86	8.83
OPERATING ENGINEER II *	19.46	8.83
OPERATING ENGINEER III *	15.96	8.83
OPERATING ENGINEER IV *	18.57	5.00
PAINT/BANJO	18.82	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	22.05	5.00
PAINT/BRIDGE	17.78	5.00
PAINT/BRUSH/ROLLER	19.28	5.00
PAINT/BRUSH/ROLLER >50'	20.28	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	18.07	5.00
PAINT/DRYWALL/WIRE DOWN	18.28	5.00
PAINT/POTMAN/SANDBLAST	19.45	5.00
PAINT/POWER ROLLER/TOOLS	15.00	5.00
PAINT/REPAINT	19.28	5.00
PAINT/SANDBLAST	20.78	5.00
PAINT/SANDBLAST >50'	20.78	5.00
PAINT/SPRAY > 50'	18.28	5.00
PAINT/SPRAY/POTMAN	20.28	5.00
PAINT/SPRAY/TOXIC		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Lewis County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC >50'	21.78	5.00
PAINT/TOXIC/BRUSH/ROLLER	18.78	5.00
PAINT/VINYL/PAPER HANGER	18.03	5.00
PAINT/WATER BLASTER	19.45	5.00
PAINT/WATER BLASTER >50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER\FITTER	19.97	11.85
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.56	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Lewis County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Lincoln County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.94
BRICKLAYER	22.20	7.07
POINTERS\CLEANERS\CAULKERS	17.65	7.07
CARPENTER	21.23	6.67
CARPET LAYER	21.23	6.67
CEMENT MASON	20.20	6.70
DRYWALL HANGER	21.23	6.67
ELECTRICIAN	18.80	10.55
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	8.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.54	9.51
IRON WORKER FENCE ERECTOR	18.54	9.51
IRON WORKER JOURNEYMAN	18.54	9.51
IRON WORKER REINFORCING	18.54	9.51
IRON WORKER SHEETER	18.54	9.51
IRON WORKER STRUCTURAL	18.54	9.51
LABORER CLASS I *	17.22	6.72
LABORER CLASS II *	16.97	6.72
LABORER CLASS III *	16.57	6.72
LATHERS	21.23	6.67
MARBLE SETTER	22.20	7.07
MILLWRIGHT	22.01	7.70
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER B *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BRUSH & ROLL	17.91	6.04
PAINT/DRYWALL/FINISH/TEXT.	19.16	6.04
PAINT/MACHINE TOOLS/AND	18.41	6.04
PAINT/SPRAY/SANDBLAST	19.16	6.04
PAINT/STRIPE/WALL COVER	18.41	6.04
PILEDRIVER	21.97	6.67
PLASTERER	22.05	4.75
PLUMBER\FITTER	22.98	6.92
ROOFER/WATERDAMP PROOFER	20.44	4.01
SHEET METAL WORKER	20.83	8.04
SOFT FLOOR LAYER	21.23	6.67
SPRINKLER FITTER	21.30	6.40
STONE MASON	22.20	7.07
TEAMSTER CLASS A *	20.55	6.90
TEAMSTER CLASS B *	20.85	6.90

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Lincoln County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C *	20.92	6.90
TEAMSTER CLASS D *	20.97	6.90
TEAMSTER CLASS E *	21.04	6.90
TEAMSTER CLASS F *	21.34	6.90
TEAMSTER CLASS G *	21.64	6.90
TERRAZZO WORKER	22.20	7.07
TILE FINISHER	17.93	7.07
TILE SETTER	22.20	7.07

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Lincoln County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Logan County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	18.80	10.55
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.45
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	17.22	6.72
LABORER CLASS II *	16.97	6.72
LABORER CLASS III *	16.57	6.72
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER CLASS 1A	21.36	8.83
OPERATING ENGINEER CLASS 2A	21.11	8.83
OPERATING ENGINEER CLASS 3A	20.86	8.83
OPERATING ENGINEER CLASS 1B	20.36	8.83
OPERATING ENGINEER CLASS II	19.86	8.83
OPERATING ENGINEER CLASS III	19.46	8.83
OPERATING ENGINEER CLASS IV	15.96	8.83
PAINT/BRUSH & ROLL	17.91	6.04
PAINT/DRYWALL/FINISH & TEXT.	19.16	6.04
PAINT/MACHINE/TOOLSTAND	18.41	6.04
PAINT/SPRAY/SANDBLAST	19.16	6.04
PAINT/STILTS/WALLOOVER	18.41	6.04
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.98	6.92
ROOFER\WATER DAMP PROOFER	20.44	4.01
SHEET METAL WORKER	20.83	8.04
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	20.55	6.90
TEAMSTER CLASS B *	20.85	6.90

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Logan County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C *	20.92	6.90
TEAMSTER CLASS D *	20.97	6.90
TEAMSTER CLASS E *	21.04	6.90
TEAMSTER CLASS F *	21.34	6.90
TEAMSTER CLASS G *	21.64	6.90
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Logan County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Marion County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	19.85	6.07
ELEVATOR MECHANIC	24.07	6.07
GLAZIER	19.15	12.66
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.28
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO	18.97	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	18.82	5.00
PAINT/BRIDGE	22.05	5.00
PAINT/BRUSH/ROLLER	17.78	5.00
PAINT/BRUSH/ROLLER/ > 50'	19.28	5.00
PAINT/DRYWALL/WIPE DOWN	18.07	5.00
PAINT/POTMAN/SANDBLAST	18.28	5.00
PAINT/POWER ROLLER/TOOLS	19.45	5.00
PAINT/REPAINT	15.00	5.00
PAINT/SANDBLAST	19.28	5.00
PAINT/SANDBLAST > 50'	20.78	5.00
PAINT/SPRAY/ > 50'	20.78	5.00
PAINT/SPRAY/POTMAN	18.28	5.00
PAINT/SPRAY/TOXIC	20.28	5.00
PAINT/SPRAY/TOXIC/ > 50'	21.78	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Marion County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/TOXIC/BRUSH/ROLLER	18.78	5.00
PAINT/TOXIC/BRUSH/ROLLER/ > 50'	20.28	5.00
PAINT/VINYL/PAPER/HANGER	18.03	5.00
PAINT/WATER BLAST	19.45	5.00
PAINT/WATER BLAST >50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER/FITTER	19.97	11.85
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.56	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Marion County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

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Marshall County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	19.31	7.32
POINTERS\CLEANERS\CAULKERS	19.31	7.32
CARPENTER	19.98	6.36
CARPET LAYER	19.98	6.36
CEMENT MASON	18.13	6.05
DRYWALL HANGER	19.98	6.36
ELECTRICIAN	21.78	9.20
ELEVATOR HELPER	16.85	6.07
ELEVATOR MECHANIC	24.07	6.07
GLAZIER	19.15	12.88
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	16.47	6.82
LABORER CLASS II *	15.62	6.82
LABORER CLASS III *	15.32	6.82
LATHERS	19.98	6.36
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	19.16	7.32
MILLWRIGHT	21.76	6.14
OPERATING ENGINEER IA *	21.38	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO/HAND/TOOLS/TAPING	17.65	4.99
PAINT/BRIDGE/BRUSH/ROLLER	20.55	5.10
PAINT/BRIDGE/SPRAY/SAND/WATER BLAST	21.80	5.15
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/PAPER/VINYL HANGERS	17.40	4.98
PAINT/PERFATAPING/BANJO/BAZOOKA	19.65	5.07
PAINT/SPRAY/SAND/WATER BLAST	18.40	5.02
PILEDRIVER	21.55	7.76
PLASTERER	18.38	5.57
PLUMBER\FITTER	18.49	11.02
ROOFER\WATER DAMP PROOFER	18.42	5.47
SHEET METAL WORKER	20.71	7.90
SOFT FLOOR LAYER	19.98	6.36
SPRINKLER FITTER	21.30	6.40

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Marshall County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	19.31	7.32
TEAMSTER CLASS A *	18.05	5.32
TEAMSTER CLASS B *	18.10	5.32
TEAMSTER CLASS C *	18.15	5.32
TEAMSTER CLASS D *	18.68	5.32
TEAMSTER CLASS E *	18.13	5.32
TEAMSTER CLASS F *	18.33	5.32
TEAMSTER CLASS G *	18.41	5.32
TEAMSTER CLASS H *	18.25	5.32
TEAMSTER CLASS I *	18.38	5.32
TEAMSTER CLASS J *	18.06	5.32
TEAMSTER CLASS K *	18.78	5.32
TEAMSTER CLASS L *	18.75	5.32
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	19.16	7.32
TILE FINISHER	12.20	4.27
TILE SETTER	19.16	7.32

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Marshall County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	35	40	45	55	65	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIVERS	Yearly	60	70	80	90						
PLUMBER & FITTER	6 months	45	50	55	60	65	70	75	80	85	90
PLASTERERS	1000 hrs	50	60	80	70	70	90				
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	65	70	75	80	85		
TILE SETTER	6 months	50	55	60	65	70	75	80	85		

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Mason County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.05
BRICKLAYER	22.20	7.07
POINTERS\CLEANERS\CAULKERS	17.65	7.07
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	24.11	0.13
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	16.80	10.65
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	24.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.19	5.61
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	17.22	6.72
LABORER CLASS II *	16.97	6.72
LABORER CLASS III *	16.57	6.72
LATHERS	20.57	7.14
MARBLE SETTER	22.20	7.07
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.46	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BRUSH/ROLLER	17.41	6.04
PAINT/DRYWALL/FINISH & TEXT.	19.16	6.04
PAINT/MACHINE/TOUCH-UP/HAND	18.41	6.04
PAINT/SPRAY/SANDBLAST	19.16	6.04
PAINT/STRIPE/WALLCOVER	18.41	6.04
PILEDRIVER	20.79	7.14
PLASTERER	24.11	0.13
PLUMBER\FITTER	22.98	6.92
ROOFER\WATERDAMPPROOFER	20.44	4.88
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	22.20	7.07
TEAMSTER CLASS A *	20.55	6.90
TEAMSTER CLASS B *	20.65	6.90

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Mason County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C *	20.92	6.90
TEAMSTER CLASS D *	20.97	6.90
TEAMSTER CLASS E *	21.04	6.90
TEAMSTER CLASS F *	21.54	6.90
TEAMSTER CLASS G *	21.64	6.90
TERRAZZO WORKER	22.20	7.07
TILE FINISHER	17.93	7.07
TILE SETTER	22.20	7.07

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Mason County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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OFFICE OF WEST VIRGINIA
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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
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McDowell County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.45	7.53
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	16.16	4.14
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	15.41	6.68
LABORER CLASS II *	15.00	6.68
LABORER CLASS III *	14.50	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	20.80	6.18
PLUMBER\FITTER	22.98	6.92
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

McDowell County
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

McDowell County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	750 hrs	50	55	60	65	70	75	85	95		
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
ELECTRICIANS	Percent	40	45	55	65	75					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
PLASTERERS	750 hrs	50	55	60	65	70	75	85	95		
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Mercer County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.45	7.53
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	16.16	4.14
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.00	5.39
IRON WORKER FENCE ERECTOR	18.00	5.39
IRON WORKER JOURNEYMAN	18.00	5.39
IRON WORKER REINFORCING	18.00	5.39
IRON WORKER SHEETER	18.00	5.39
IRON WORKER STRUCTURAL	18.00	5.39
LABORER CLASS I *	15.41	6.68
LABORER CLASS II *	15.00	6.68
LABORER CLASS III *	14.50	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.06
OPERATING ENGINEER 1A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	20.80	6.18
PLUMBER\FITTER	17.77	5.87
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Mercer County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Mercer County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	750 hrs	50	55	60	65	70	75	85	95		
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
ELECTRICIANS	Percent	40	45	55	65	75					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
PLASTERERS	750 hrs	50	55	60	65	70	75	85	95		
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Mineral County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	17.41	4.36
CARPENTER	18.87	5.63
CARPET LAYER	18.87	5.63
CEMENT MASON	17.41	4.36
DRYWALL HANGER	18.87	5.63
ELECTRICIAN	19.60	7.83
ELEVATOR HELPER	16.80	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	17.86	5.48
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	19.80	6.14
IRON WORKER FENCE ERECTOR	19.80	6.14
IRON WORKER JOURNEYMAN	19.80	6.14
IRON WORKER REINFORCING	19.80	6.14
IRON WORKER SHEETER	19.80	6.14
IRON WORKER STRUCTURAL	19.80	6.14
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	18.87	5.63
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	17.41	4.36
MILLWRIGHT	19.41	5.63
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/DRYWALL WORK	15.60	2.08
PAINT/HAZARDOUS MATERIAL	16.00	2.08
PAINTER	14.20	2.08
PILEDRIVER	19.32	5.63
PLASTERER	17.41	4.36
PLUMBER\FITTER	20.72	11.93
ROOFER\WATERDAMPPROOFER	15.00	4.55
SHEET METAL WORKER	18.00	6.63
SOFT FLOOR LAYER	18.87	5.63
SPRINKLER FITTER	21.30	6.40
STONE MASON	17.41	4.36
TEAMSTER CLASS A *	14.71	7.11
TEAMSTER CLASS B *	14.94	7.11
TEAMSTER CLASS C *	15.22	7.11
TEAMSTER CLASS D *	15.47	7.11

APPRENTICE SCHEDULE

Mineral County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85	100			
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80					
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	55	65	75	85				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80					
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80					
PLUMBER & FITTER	850 hours	50	55	60	65	70	75	85	90	95	
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	60	70	75	80					
TILE SETTER	6 months	50	60	70	75	80					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	22.20	7.07
POINTERS\CLEANERS\CAULKERS	17.65	7.07
CARPENTER	21.23	6.67
CARPET LAYER	21.23	6.67
CEMENT MASON	22.20	7.07
DRYWALL HANGER	21.23	6.67
ELECTRICIAN	18.60	10.55
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	8.45
GLAZIER	20.11	2.02
INSULATOR	23.43	6.61
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	17.22	6.72
LABORER CLASS II *	16.97	6.72
LABORER CLASS III *	16.57	6.72
LATHERS	21.23	6.67
MARBLE SETTER	22.20	7.07
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/FINISH/ROLLER	17.04	6.04
PAINT/DRYWALL/FINISH & TEXT.	19.16	6.04
PAINT/MACHINE TOOL/STANCIL	19.41	6.04
PAINT/SPRAY/SANDBLAST	19.16	6.04
PAINT/STRIPE/WALLCOVER	19.41	6.04
PILEDRIVER	21.97	6.67
PLASTERER	23.70	6.77
PLUMBER\FITTER	22.98	6.92
ROOFER\WATERPROOFER	20.44	6.61
SHEET METAL WORKER	20.83	8.04
SOFT FLOOR LAYER	21.23	6.67
SPRINKLER FITTER	21.30	6.40
STONE MASON	22.20	7.07
TEAMSTER CLASS A *	20.55	6.90
TEAMSTER CLASS B *	20.65	6.90

WEST VIRGINIA DIVISION OF LABOR
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C *	20.92	6.90
TEAMSTER CLASS D *	20.97	6.90
TEAMSTER CLASS E *	21.04	6.90
TEAMSTER CLASS F *	21.34	6.90
TEAMSTER CLASS G *	21.64	6.90
TERRAZZO WORKER	22.20	7.07
TILE FINISHER	17.93	7.07
TILE SETTER	22.20	7.07

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Mingo County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90					
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
PLASTERERS	750 hrs	50	55	60	65	70	75	85	95		
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Monongalia County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.81
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.85	6.07
ELEVATOR MECHANIC	24.07	6.07
GLAZIER	19.15	12.88
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.28
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO	18.57	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	18.82	5.00
PAINT/BRIDGE	22.05	5.00
PAINT/BRUSH/ROLLER	17.78	5.00
PAINT/BRUSH/ROLLER >50'	19.28	5.00
PAINT/DRYWALL/WIPE DOWN	18.07	5.00
PAINT/POTMAN/SANDBLAST	18.28	5.00
PAINT/POWER ROLLER/TOOLS	19.45	5.00
PAINT/REPAINT	15.00	5.00
PAINT/SANDBLAST	19.28	5.00
PAINT/SANDBLAST >50'	20.78	5.00
PAINT/SPRAY >50'	20.78	5.00
PAINT/SPRAY/POTMAN	18.28	5.00
PAINT/SPRAY/TOXIC	20.28	5.00
PAINT/SPRAY/TOXIC >50'	21.78	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Monongalia County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/TOXIC/BRUSH/ROLLER	18.78	5.00
PAINT/TOXIC/BRUSH/ROLLER/>50'	20.28	5.00
PAINT/VINYL/PAPER HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT\WATERBLASTER >50'	20.45	5.00
PILEDRIVER	21.55	7.76
PLASTERER	20.74	1.65
PLUMBER\FITTER	19.97	11.85
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.50	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Monongalia County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Yearly	60	70	80	90						
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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WEST VIRGINIA DIVISION OF LABOR
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Monroe County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	19.15	4.14
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	20.74	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.00	5.39
IRON WORKER FENCE ERECTOR	18.00	5.39
IRON WORKER JOURNEYMAN	18.00	5.39
IRON WORKER REINFORCING	18.00	5.39
IRON WORKER SHEETER	18.00	5.39
IRON WORKER STRUCTURAL	18.00	5.39
LABORER CLASS I *	15.41	6.68
LABORER CLASS II *	15.00	6.68
LABORER CLASS III *	14.50	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.30	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	20.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.48
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.50	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Monroe County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Monroe County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
ELECTRICIANS	Percent	40	45	55	65	75					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	75	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF SECRETARY OF STATE

Morgan County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	17.41	4.36
CARPENTER	18.87	5.63
CARPET LAYER	18.87	5.63
CEMENT MASON	17.41	4.36
DRYWALL HANGER	18.87	5.63
ELECTRICIAN	19.60	7.83
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	17.86	5.48
INSULATOR	20.75	6.26
IRON WORKER ERECTOR	21.11	6.14
IRON WORKER FENCE ERECTOR	21.11	6.14
IRON WORKER JOURNEYMAN	21.11	6.14
IRON WORKER REINFORCING	21.11	6.14
IRON WORKER SHEETER	21.11	6.14
IRON WORKER STRUCTURAL	21.11	6.14
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	18.87	5.63
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	17.41	4.36
MILLWRIGHT	19.41	5.63
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER	14.20	2.08
PAINTER/DRYWALL WORK	15.50	2.08
PAINTER/HAZARDOUS MATERIAL	16.00	2.08
PILEDRIVER	19.32	5.63
PLASTERER	17.41	4.36
PLUMBER\FITTER	20.19	7.45
ROOFER\WATER DAMP PROOFER	15.00	4.55
SHEET METAL WORKER	18.00	6.63
SOFT FLOOR LAYER	18.87	5.63
SPRINKLER FITTER	21.30	6.40
STONE MASON	17.41	4.36
TEAMSTER CLASS A *	14.71	7.11
TEAMSTER CLASS B *	14.94	7.11
TEAMSTER CLASS C *	15.22	7.11
TEAMSTER CLASS D *	15.47	7.11

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Morgan County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E *	15.82	7.11
TEAMSTER CLASS F *	16.17	7.11
TEAMSTER CLASS G *	16.54	7.11
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	17.41	4.36
TILE FINISHER	12.20	4.27
TILE SETTER	17.41	4.36

shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Morgan County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	55	65	75	80				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85	100			
PLUMBER & FITTER	Yearly	40	46	58	70	80					
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Nicholas County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	16.65	6.60
LABORER CLASS II *	16.25	6.60
LABORER CLASS III *	15.65	6.60
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER CLASS 1A *	21.36	8.83
OPERATING ENGINEER CLASS 2A *	21.11	8.83
OPERATING ENGINEER CLASS 3A *	20.86	8.83
OPERATING ENGINEER CLASS 1B *	20.36	8.83
OPERATING ENGINEER CLASS II *	19.86	8.83
OPERATING ENGINEER CLASS III *	19.46	8.83
OPERATING ENGINEER CLASS IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Nicholas County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.26	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Nicholas County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	75	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Ohio County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	19.31	7.32
POINTERS\CLEANERS\CAULKERS	19.31	7.32
CARPENTER	19.41	6.36
CARPET LAYER	19.41	6.36
CEMENT MASON	18.13	6.05
DRYWALL HANGER	19.41	6.36
ELECTRICIAN	21.78	9.20
ELEVATOR HELPER	16.85	6.07
ELEVATOR MECHANIC	24.07	6.07
GLAZIER	16.23	7.91
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	16.47	6.82
LABORER CLASS II *	15.62	6.82
LABORER CLASS III *	15.32	6.82
LATHERS	19.41	6.36
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	19.16	7.32
MILLWRIGHT	21.76	6.14
OPERATING ENGINEER 1A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO TOOLS/TAPING	17.65	4.99
PAINT/BRIDGE/BRUSH/ROLLER	20.55	5.10
PAINT/BRIDGE/SPRAY/SAND/WATERBLAST	21.80	5.15
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/PAPER/VINYL/HANGER	17.40	4.98
PAINT/PERFATAPING/AUTO MECH	19.65	5.07
PAINT/SAND/WATERBLAST	18.40	5.02
PILEDRIVER	21.55	7.76
PLASTERER	18.38	5.57
PLUMBER\FITTER	18.49	11.02
ROOFER\WATER DAMP PROOFER	18.42	5.47
SHEET METAL WORKER	20.71	7.90
SOFT FLOOR LAYER	19.41	6.36
SPRINKLER FITTER	21.30	6.40

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Ohio County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	19.31	7.32
TEAMSTER CLASS A *	18.05	5.32
TEAMSTER CLASS B *	18.10	5.32
TEAMSTER CLASS C *	18.16	5.32
TEAMSTER CLASS D *	18.68	5.32
TEAMSTER CLASS E *	18.13	5.32
TEAMSTER CLASS F *	18.33	5.32
TEAMSTER CLASS G *	18.41	5.32
TEAMSTER CLASS H *	18.25	5.32
TEAMSTER CLASS I *	18.38	5.32
TEAMSTER CLASS J *	18.06	5.32
TEAMSTER CLASS K *	18.78	5.32
TEAMSTER CLASS L *	18.75	5.32
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	19.16	7.32
TILE FINISHER	12.20	4.27
TILE SETTER	19.16	7.32

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Ohio County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	6 months	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	35	40	45	55	65	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIVERS	Yearly	60	70	80	90						
PLUMBER & FITTER	6 months	45	50	55	60	65	70	75	80	85	90
PLASTERERS	1000 hrs	50	60	60	70	70	90				
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR.	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	65	70	75	80	85		
TILE SETTER	6 months	50	55	60	65	70	75	80	85		

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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OFFICE OF WEST VIRGINIA
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Pendleton County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	5.91
BRICKLAYER	21.60	4.27
CARPENTER	18.87	5.63
CARPET LAYER	18.87	5.63
CEMENT MASON	21.60	4.27
DRYWALL HANGER	18.87	5.63
ELECTRICIAN	18.19	5.06
ELEVATOR HELPER	15.60	5.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	18.15	12.38
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	21.11	6.14
IRON WORKER FENCE ERECTOR	21.11	6.14
IRON WORKER JOURNEYMAN	21.11	6.14
IRON WORKER REINFORCING	21.11	6.14
IRON WORKER SHEETER	21.11	6.14
IRON WORKER STRUCTURAL	21.11	6.14
LABORER CLASS I	14.69	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	18.87	5.63
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	19.41	5.05
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER	14.20	2.08
PAINTER/DRYWALL WORK	15.50	2.08
PAINTER/HAZARDOUS MATERIAL	15.00	2.08
PILEDRIVER	19.32	5.63
PLASTERER	21.40	4.27
PLUMBER\FITTER	20.72	11.93
ROOFER/WATERPROOFER	17.50	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	18.87	5.63
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	14.71	7.11
TEAMSTER CLASS B *	14.94	7.11
TEAMSTER CLASS C *	15.22	7.11
TEAMSTER CLASS D *	15.47	7.11

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Pendleton County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E *	15.82	7.11
TEAMSTER CLASS F *	16.17	7.11
TEAMSTER CLASS G *	16.54	7.11
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Pendleton County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	60	70	80				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	60	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	Percent	40	47.5	55	62.5	70	70	85	85		
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
PLASTERERS	1000 hrs	50	55	60.5	70	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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Building and Construction Wage Rates

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Pleasants County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.91
BRICKLAYER	20.96	4.73
POINTERS\CLEANERS\CAULKERS	20.96	4.73
CARPENTER	19.98	6.36
CARPET LAYER	19.98	6.36
CEMENT MASON	24.11	0.11
DRYWALL HANGER	19.98	6.36
ELECTRICIAN	21.46	10.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	16.48	4.22
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORGING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	17.19	6.43
LABORER CLASS II *	16.74	6.43
LABORER CLASS III *	16.44	6.43
LATHERS	19.98	6.36
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	20.46	4.73
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER CLASS 1A *	21.36	8.83
OPERATING ENGINEER CLASS 2A *	21.11	8.83
OPERATING ENGINEER CLASS 3A	20.86	8.83
OPERATING ENGINEER CLASS 1B *	20.36	8.83
OPERATING ENGINEER CLASS II *	19.86	8.83
OPERATING ENGINEER CLASS III *	19.46	8.83
OPERATING ENGINEER CLASS IV *	15.96	8.83
PAINT/BRIDGE/BRUSH/ROLLER	24.91	2.63
PAINT/BRIDGE/SANDBLAST/WATERBLAST	25.78	2.63
PAINT/BRIDGE/SPRAY/GLOVE/POTMAN	25.78	2.63
PAINT/BRUSH/ROLLER >30'	23.71	2.63
PAINT/COM./ROLLER/BRUSH/REPAINT	18.38	2.63
PAINT/DRYWALL TAPER/POINTER	24.03	2.63
PAINT/LIGHT COM. REPAINT < 500,000.00	15.56	2.63
PAINT/LIGHT COM./<500,000.00	18.16	2.63
PAINT/OPER.MECH./TAPING MACH.	25.03	2.63
PAINT/ROLLER/ >30'	25.43	2.63
PAINT/SAND/SPRAY/WATERBLAST/<30'PTM	24.60	2.63
PAINT/SAND/SPRAY/WATERBLAST/>30'PTM	26.43	2.63
PAINT/SIGN	23.96	2.63
PAINT/VINYL/PAPER HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Pleasants County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	20.48	6.36
PLASTERER	24.11	0.11
PLUMBER\FITTER	23.01	8.05
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	19.85	6.36
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.96	4.73
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	20.46	4.73
TILE FINISHER	12.20	4.27
TILE SETTER	20.46	4.73

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Pleasants County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	45	50	55	70	80	90				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Pocahontas County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	7.91
BRICKLAYER	21.60	4.27
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	21.60	4.27
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	16.16	4.14
ELEVATOR HELPER	15.00	5.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.13	6.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.00	5.39
IRON WORKER FENCE ERECTOR	18.00	5.39
IRON WORKER JOURNEYMAN	18.00	5.39
IRON WORKER REINFORCING	18.00	5.39
IRON WORKER SHEETER	18.00	5.39
IRON WORKER STRUCTURAL	18.00	5.39
LABORER CLASS I *	15.41	6.68
LABORER CLASS II *	15.00	6.68
LABORER CLASS III *	14.50	6.68
LATHERS	20.57	7.14
MARBLE FINISHER	19.20	4.27
MARBLE SETTER	19.25	6.58
MILLWRIGHT	20.06	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.80	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.16	7.14
PLASTERER	21.40	4.27
PLUMBER/FITTER	20.16	6.20
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	20.56	6.24
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.20
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Pocahontas County

1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E	17.92	7.19
TEAMSTER CLASS F *	18.12	7.19
TEAMSTER CLASS G	18.37	7.19
TEAMSTER CLASS H *	18.20	4.27
TERRAZZO FINISHER	19.25	6.58
TERRAZZO WORKER	18.26	4.27
TILE FINISHER	21.60	4.27
TILE SETTER		

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Pocahontas County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
ELECTRICIANS	Percent	40	45	55	65	75					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
PLASTERERS	1000 hrs	50	55	60	70	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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SECRETARY OF STATE

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Preston County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	19.15	12.68
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	14.89	6.60
LABORER CLASS I *	14.46	6.60
LABORER CLASS II *	14.10	6.60
LABORER CLASS III *	19.98	6.28
LATHERS	12.20	4.27
MARBLE FINISHER	21.40	4.27
MARBLE SETTER	23.05	7.02
MILLWRIGHT	21.36	8.83
OPERATING ENGINEER IA *	21.11	8.83
OPERATING ENGINEER 2A *	20.86	8.83
OPERATING ENGINEER 3A *	20.36	8.83
OPERATING ENGINEER IB *	19.86	8.83
OPERATING ENGINEER II *	19.46	8.83
OPERATING ENGINEER III *	15.96	8.83
OPERATING ENGINEER IV *	18.57	5.00
PAINT/BANJO	18.82	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	22.05	5.00
PAINT/BRIDGE	17.78	5.00
PAINT/BRUSH/ROLLER	19.26	5.00
PAINT/BRUSH/ROLLER/ >50'	18.78	5.00
PAINT/BRUSH/ROLLER/TOXIC	20.26	5.00
PAINT/BRUSH/ROLLER/TOXIC >50'	18.07	5.00
PAINT/DRYWALL/WIPE DOWN	18.28	5.00
PAINT/POTMAN/SANDBLAST	19.45	5.00
PAINT/POWER ROLLER/TOOLS	15.00	5.00
PAINT/REPAINT	19.28	5.00
PAINT/SANDBLAST	20.78	5.00
PAINT/SANDBLAST > 50'	20.78	5.00
PAINT/SPRAY >50'	18.28	5.00
PAINT/SPRAY/POTMAN		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Preston County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC	20.28	5.00
PAINT/SPRAY/TOXIC >50'	21.78	5.00
PAINT/VINYL/PAPER HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLAST > 50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER\FITTER	20.22	11.68
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.35	6.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.66	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Preston County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Putnam County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.74	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.54	9.51
IRON WORKER FENCE ERECTOR	18.54	9.51
IRON WORKER JOURNEYMAN	18.54	9.51
IRON WORKER REINFORCING	18.54	9.51
IRON WORKER SHEETER	18.54	9.51
IRON WORKER STRUCTURAL	18.54	9.51
LABORER CLASS I *	16.65	6.68
LABORER CLASS II *	16.25	6.68
LABORER CLASS III *	15.75	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.10	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.62	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Putnam County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Putnam County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	40	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF SECRETARY OF STATE

Raleigh County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	9.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	8.51
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	15.41	6.68
LABORER CLASS I *	15.00	6.68
LABORER CLASS II *	14.50	6.68
LABORER CLASS III *	20.57	7.14
LATHERS	20.45	7.53
MARBLE SETTER	23.05	7.02
MILLWRIGHT	21.36	8.83
OPERATING ENGINEER 1A *	21.11	8.83
OPERATING ENGINEER 2A *	20.86	8.83
OPERATING ENGINEER 3A *	20.36	8.83
OPERATING ENGINEER 1B *	19.86	8.83
OPERATING ENGINEER II *	19.46	8.83
OPERATING ENGINEER III *	15.96	8.83
OPERATING ENGINEER IV *	19.05	6.02
PAINTER CLASS I	19.55	6.02
PAINTER CLASS II	20.20	6.02
PAINTER CLASS III	21.80	6.02
PAINTER CLASS IV	20.79	7.14
PILEDRIVER	22.94	4.71
PLASTERER	22.19	8.20
PLUMBER\FITTER	20.44	4.61
ROOFER\WATER DAMP PROOFER	20.52	7.46
SHEET METAL WORKER	20.57	7.14
SOFT FLOOR LAYER	21.30	6.40
SPRINKLER FITTER	20.45	7.53
STONE MASON	17.47	7.19
TEAMSTER CLASS A *	17.57	7.19
TEAMSTER CLASS B *	17.72	7.19
TEAMSTER CLASS C *		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Raleigh County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILE SETTER	19.25	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Raleigh County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Randolph County
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.60	4.27
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	18.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	19.15	12.86
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	14.89	6.60
LABORER CLASS I *	14.46	6.60
LABORER CLASS II *	14.10	6.60
LABORER CLASS III *	19.98	6.28
LATHERS	12.20	4.27
MARBLE FINISHER	21.40	4.27
MARBLE SETTER	23.05	7.02
MILLWRIGHT	21.36	8.83
OPERATING ENGINEER IA *	21.11	8.83
OPERATING ENGINEER 2A *	20.86	8.83
OPERATING ENGINEER 3A *	20.36	8.83
OPERATING ENGINEER IB *	19.86	8.83
OPERATING ENGINEER II *	19.46	8.83
OPERATING ENGINEER III *	15.96	8.83
OPERATING ENGINEER IV *	18.57	5.00
PAINT/BANJO	18.82	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	22.05	5.00
PAINT/BRIDGE	17.78	5.00
PAINT/BRUSH/ROLLER	19.28	5.00
PAINT/BRUSH/ROLLER >50'	18.78	5.00
PAINT/BRUSH/ROLLER/TOXIC	20.28	5.00
PAINT/BRUSH/ROLLER/TOXIC/>50'	18.07	5.00
PAINT/DRYWALL/WIPE DOWN	18.28	5.00
PAINT/POTMAN/SANDBLAST	19.45	5.00
PAINT/POWER ROLLER/TOOLS	15.00	5.00
PAINT/REPAINT	19.28	5.00
PAINT/SANDBLAST	20.78	5.00
PAINT/SANDBLAST > 50'	20.78	5.00
PAINT/SPRAY > 50'	18.28	5.00
PAINT/SPRAY/POTMAN		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Randolph County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC	20.28	5.00
PAINT/SPRAY/TOXIC > 50'	21.78	5.00
PAINT/VINYL/PAPER/HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLAST > 50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	21.40	4.27
PLUMBER\FITTER	20.47	11.90
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.56	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.68	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Randolph County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	1000 hrs	50	55	60	70	80	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Ritchie County
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.91
BRICKLAYER	20.96	4.73
POINTERS\CLEANERS\CAULKERS	20.96	4.73
CARPENTER	20.66	6.17
CARPET LAYER	20.86	6.17
CEMENT MASON	24.11	6.31
DRYWALL HANGER	20.86	6.17
ELECTRICIAN	21.46	10.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	16.48	4.22
INSULATOR	25.13	6.45
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	17.19	6.43
LABORER CLASS II *	16.74	6.43
LABORER CLASS III *	16.44	6.43
LATHERS	20.66	6.17
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	20.46	4.73
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER 1A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.96	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	19.03	8.83
PAINT/BRIDGE/BRUSH/ROLLER	24.91	2.63
PAINT/BRIDGE/BRUSH/ROLLER/PTMAN	25.75	2.63
PAINT/BRIDGE/SANDBLAST/SPRAY/WATBLAST	25.78	2.63
PAINT/COM./BRUSH/REPAINT	18.38	2.63
PAINT/COM./REPAINT < 500,000.00	15.56	2.63
PAINT/DRYWALL/TAPER & POINTER	24.03	2.63
PAINT/LIGHT/COM. < 500,000.00	18.16	2.63
PAINT/OPER.MACH./TAPING MACH	25.03	2.63
PAINT/ROLLER < 30'	23.71	2.63
PAINT/ROLLER > 30'	25.43	2.63
PAINT/SIGN	23.96	2.63
PAINT/SPRAY/WATERBLAST <30' PTM	24.60	2.63
PAINT/SPRAY/WATERBLAST >30' PTM	26.43	2.63
PAINT/VINYL/PAPER/HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Ritchie County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	21.36	6.17
PLASTERER	24.11	6.11
PLUMBER\FITTER	23.01	8.05
ROOFER\WATERDAMP PROOFER	17.66	5.47
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	20.66	6.17
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.06	4.73
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	20.46	4.73
TILE FINISHER	12.20	4.27
TILE SETTER	20.46	4.73

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Ritchie County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	45	50	55	70	80	90				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Roane County
1998

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.96	4.73
POINTERS\CLEANERS\CAULKERS	20.96	4.73
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	8.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	8.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	16.65	6.68
LABORER CLASS II *	16.25	6.68
LABORER CLASS III *	15.75	6.68
LATHERS	20.57	7.14
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	20.46	4.73
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER 1A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	19.06	8.83
PAINT/BRIDGE/BRUSH/ROLLER	24.91	2.63
PAINT/BRIDGE/GLOVE/FOTMAN	25.78	2.63
PAINT/BRIDGE/SANDBLAST/SPRAY/WATBLAS	25.78	2.63
PAINT/BRUSH/ROLLER < 30'	23.71	2.63
PAINT/BRUSH/ROLLER > 30'	25.43	2.63
PAINT/COM.BRUSH/ROLLER/REPAINT	18.36	2.63
PAINT/DRYWALL/TAPER & PIONTER	24.03	2.63
PAINT/LIGHT/COM.>500,000.00	16.16	2.63
PAINT/LIGHT/COM.REPAINT < 500,000.00	15.56	2.63
PAINT/OPER.MACH./TAPING MACH.	25.03	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.60	2.63
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.43	2.63
PAINT/SIGN	23.96	2.63
PAINT/VINYL/PAPER/HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Roane County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.96	4.73
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	20.46	4.73
TILE FINISHER	12.20	4.27
TILE SETTER	20.46	4.73

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Roane County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Dec 31 10 32 AM '97

OFFICE OF SECRETARY OF STATE

Summers County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.60	6.18
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.20	6.70
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	18.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	18.00	5.39
IRON WORKER FENCE ERECTOR	18.00	5.39
IRON WORKER JOURNEYMAN	18.00	5.39
IRON WORKER REINFORCING	18.00	5.39
IRON WORKER SHEETER	18.00	5.39
IRON WORKER STRUCTURAL	18.00	5.39
LABORER CLASS I *	15.41	6.68
LABORER CLASS II *	15.00	6.68
LABORER CLASS III *	14.50	6.68
LATHERS	20.57	7.14
MARBLE SETTER	19.25	6.58
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	22.94	4.71
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.81
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.60	6.18
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19
TEAMSTER CLASS D *	17.77	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Summers County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	19.25	6.58
TILE SETTER	19.25	6.58

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Summers County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	50	55	70	75	80	85	90	95	100	
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks; Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
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OFFICE OF THE SECRETARY OF STATE

Taylor County
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.60	5.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	19.15	12.68
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	14.69	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.28
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER 1A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER 1B *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO	18.57	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	18.82	5.00
PAINT/BRIDGE	22.05	5.00
PAINT/BRUSH/ROLLER	17.78	5.00
PAINT/BRUSH/ROLLER >50'	19.28	5.00
PAINT/BRUSH/ROLLER/TOXIC	18.78	5.00
PAINT/BRUSH/ROLLER/TOXIC >50'	20.28	5.00
PAINT/DRYWALL/WIPE DOWN	18.07	5.00
PAINT/POWER ROLLER/TOOLS	19.45	5.00
PAINT/REPAINT	15.00	5.00
PAINT/SANDBLAST	19.28	5.00
PAINT/SANDBLAST >50'	20.78	5.00
PAINT/SANDBLAST/POTMAN	18.28	5.00
PAINT/SPRAY/POTMAN	18.28	5.00
PAINT/SPRAY/TOXIC	20.28	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Taylor County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC > 50'	21.78	5.00
PAINT/SPRAY> 50'	20.78	5.00
PAINT/VINYL/PAPER/HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLAST >50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER\FITTER	19.97	11.65
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	6.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.66	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.68	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Taylor County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

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CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF SECRETARY OF STATE

Tucker County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	19.15	12.86
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	21.11	6.14
IRON WORKER FENCE ERECTOR	21.11	6.14
IRON WORKER JOURNEYMAN	21.11	6.14
IRON WORKER REINFORCING	21.11	6.14
IRON WORKER SHEETER	21.11	6.14
IRON WORKER STRUCTURAL	21.11	6.14
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.28
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO	18.67	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	18.82	5.00
PAINT/BRIDGE	22.05	5.00
PAINT/BRUSH/ROLLER	17.78	5.00
PAINT/BRUSH/ROLLER > 50'	19.28	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	20.28	5.00
PAINT/BRUSH/TOXIC	18.78	5.00
PAINT/DRYWALL/WIPE DOWN	18.07	5.00
PAINT/POWER ROLLER/TOOLS	19.45	5.00
PAINT/REPAINT	15.00	5.00
PAINT/SANDBLAST	19.28	5.00
PAINT/SANDBLAST > 50'	20.78	5.00
PAINT/SANDBLAST/POTMAN	18.28	5.00
PAINT/SPRAY > 50'	20.78	5.00
PAINT/SPRAY/POTMAN	18.28	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Tucker County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC	20.28	5.00
PAINT/SPRAY/TOXIC > 50'	21.78	5.00
PAINT/VINYL/PAPER/HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLAST > 50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER\FITTER	20.47	11.90
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	6.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.56	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Tucker County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

Tyler County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	5.91
BRICKLAYER	19.31	7.32
POINTERS\CLEANERS\CAULKERS	19.31	7.32
CARPENTER	19.98	6.36
CARPET LAYER	19.98	6.36
CEMENT MASON	24.11	0.11
DRYWALL HANGER	19.98	6.36
ELECTRICIAN	21.45	10.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	16.48	4.22
INSULATOR	22.67	9.66
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	17.19	6.43
LABORER CLASS II *	16.74	6.43
LABORER CLASS III *	16.44	6.43
LATHERS	19.98	6.36
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	19.19	7.32
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER 1A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER 1B *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BRIDGE/BRUSH/ROLLER	24.91	2.63
PAINT/BRIDGE/GLOVE/FOTMAN	25.78	2.63
PAINT/BRUSH/ROLLER < 30'	23.71	2.63
PAINT/BRUSH/ROLLER >30'	25.43	2.63
PAINT/COM./BRUSH/ROLLER/REPAINT	18.38	2.63
PAINT/COM./REPAINT < 500,000.00	15.66	2.63
PAINT/DRYWALL/TAPER & POINTER	24.03	2.63
PAINT/LIGHT/COM. < 500,000.00	18.16	2.63
PAINT/OPER.MACH./TAPING MACH.	25.03	2.63
PAINT/SAND/SPRAY/WATERBLAST < 30' PTM	24.60	2.63
PAINT/SAND/SPRAY/WATERBLAST > 30' PTM	26.43	2.63
PAINT/SANDBLAST/SPRAY/WATERBLAST	25.78	2.63
PAINT/SIGN	23.96	2.63
PAINT/VINYL/PAPER/HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Tyler County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	20.48	6.36
PLASTERER	24.11	0.11
PLUMBER\FITTER	23.01	8.05
ROOFER\WATER DAMP PROOFER	17.66	6.47
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	19.98	6.36
SPRINKLER FITTER	21.30	6.40
STONE MASON	18.31	7.32
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	19.16	7.32
TILE FINISHER	12.20	4.27
TILE SETTER	19.16	7.32

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Tyler County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	45	50	55	70	80	90				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Upshur County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	4.91
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	20.06	8.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	14.89	6.60
LABORER CLASS I *	14.46	6.60
LABORER CLASS II *	14.10	6.60
LABORER CLASS III *	19.98	6.28
LATHERS	12.20	4.27
MARBLE FINISHER	21.40	4.27
MARBLE SETTER	23.05	7.02
MILLWRIGHT	21.36	8.83
OPERATING ENGINEER IA *	21.11	8.83
OPERATING ENGINEER 2A *	20.86	8.83
OPERATING ENGINEER 3A *	20.36	8.83
OPERATING ENGINEER IB *	19.86	8.83
OPERATING ENGINEER II *	19.46	8.83
OPERATING ENGINEER III *	15.96	8.83
OPERATING ENGINEER IV *	18.57	5.00
PAINT/BANJO	18.82	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	22.05	5.00
PAINT/BRIDGE	17.78	5.00
PAINT/BRUSH/ROLLER	19.28	5.00
PAINT/BRUSH/ROLLER > 50'	18.78	5.00
PAINT/BRUSH/ROLLER/TOXIC	20.28	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	18.07	5.00
PAINT/DRYWALL/WIPE DOWN	19.45	5.00
PAINT/POWER ROLLER/TOOLS	15.00	5.00
PAINT/REPAINT	19.28	5.00
PAINT/SANDBLAST	20.78	5.00
PAINT/SANDBLAST > 50'	18.28	5.00
PAINT/SANDBLAST/POTMAN	20.78	5.00
PAINT/SPRAY > 50'	18.28	5.00
PAINT/SPRAY/POTMAN		

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Upshur County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC	20.28	5.00
PAINT/SPRAY/TOXIC > 50'	21.78	5.00
PAINT/VINYL/PAPER/HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLAST > 50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER\FITTER	19.97	11.85
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	6.24
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.56	5.03
TEAMSTER CLASS B *	17.18	5.03
TEAMSTER CLASS C *	17.13	5.03
TEAMSTER CLASS D *	17.08	5.03
TEAMSTER CLASS E *	16.88	5.03
TEAMSTER CLASS F *	16.78	5.03
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE FINISHER	12.20	4.27
TILE SETTER	21.60	4.27

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Upshur County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Wayne County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	22.20	7.07
POINTERS\CLEANERS\CAULKERS	17.65	7.07
CARPENTER	21.23	6.67
CARPET LAYER	21.23	6.67
CEMENT MASON	21.57	6.77
DRYWALL HANGER	21.23	6.67
ELECTRICIAN	18.80	10.55
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	21.15	9.31
IRON WORKER FENCE ERECTOR	21.15	9.31
IRON WORKER JOURNEYMAN	21.15	9.31
IRON WORKER REINFORCING	21.15	9.31
IRON WORKER SHEETER	21.15	9.31
IRON WORKER STRUCTURAL	21.15	9.31
LABORER CLASS I *	17.22	6.72
LABORER CLASS II *	16.97	6.72
LABORER CLASS III *	16.57	6.72
LATHERS	21.23	6.67
MARBLE SETTER	22.20	7.07
MILLWRIGHT	22.01	7.70
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BRUSH/ROLLER	17.01	6.04
PAINT/DRYWALL/FINISH &TEXT.	19.16	6.04
PAINT/MACH./TOOLS/STAND	18.41	6.04
PAINT/SPRAY/SANDBLAST	19.16	6.04
PAINT/STRIPES/WALLCOVER	18.41	6.04
PILEDRIVER	21.97	6.67
PLASTERER	22.95	4.78
PLUMBER\FITTER	22.98	6.92
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.83	8.04
SOFT FLOOR LAYER	21.23	6.67
SPRINKLER FITTER	21.30	6.40
STONE MASON	22.20	7.07
TEAMSTER CLASS A *	20.55	6.90
TEAMSTER CLASS B *	20.85	6.90

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wayne County
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C *	20.92	6.90
TEAMSTER CLASS D *	20.97	6.90
TEAMSTER CLASS E *	21.04	6.90
TEAMSTER CLASS F *	21.34	6.90
TEAMSTER CLASS G *	21.64	6.90
TERRAZZO WORKER	22.20	7.07
TILE FINISHER	17.93	7.07
TILE SETTER	22.20	7.07

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Wayne County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	70	75	80	85	90	95				
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	50	65	80	90						
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st 1000/750	50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	6 months	70	75	80	85	90	95				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)

CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems

CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck

CLASS D: Mechanic's Helper, Material Checker and Receiver

CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)

CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks

CLASS B: Flatbed Material Trucks, Dump and Semi-Dump

CLASS C: Semi-Tractor Trailers

CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.

CLASS E: Tank Truck (straight and semi)

CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)

CLASS G: Agitator and Mixer Truck (over 5 cu. yards)

CLASS H: Pole Trailer

CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon

CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper

CLASS K: Mechanics

CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Webster County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	6.28
BRICKLAYER	21.60	4.27
CARPENTER	19.98	6.28
CARPET LAYER	19.98	6.28
CEMENT MASON	21.39	1.65
DRYWALL HANGER	19.98	6.28
ELECTRICIAN	23.60	6.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	20.11	2.02
INSULATOR	23.13	6.51
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	14.89	6.60
LABORER CLASS II *	14.46	6.60
LABORER CLASS III *	14.10	6.60
LATHERS	19.98	6.28
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	21.40	4.27
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO	18.67	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	18.82	5.00
PAINT/BRIDGE	22.05	5.00
PAINT/BRUSH/ROLLER	17.78	5.00
PAINT/BRUSH/ROLLER > 50'	19.28	5.00
PAINT/BRUSH/ROLLER/TOXIC	18.78	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	20.28	5.00
PAINT/DRYWALL/WIPE DOWN	18.07	5.00
PAINT/POWER ROLLER/TOOLS	19.45	5.00
PAINT/REPAINT	15.00	5.00
PAINT/SANDBLAST	19.28	5.00
PAINT/SANDBLAST > 50'	20.78	5.00
PAINT/SANDBLAST/POTMAN	18.28	5.00
PAINT/SPRAY/POTMAN	18.28	5.00
PAINT/SPRAY/TOXIC	20.28	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Webster County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/TOXIC > 50'	21.78	5.00
PAINT/SPRAY> 50'	20.78	5.00
PAINT/VINYL/PAPER/HANGER	18.03	5.00
PAINT/WATERBLAST	19.45	5.00
PAINT/WATERBLAST > 50'	20.45	5.00
PILEDRIVER	20.48	6.28
PLASTERER	20.74	1.65
PLUMBER\FITTER	22.19	6.20
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.52	7.46
SOFT FLOOR LAYER	19.98	6.28
SPRINKLER FITTER	21.30	6.40
STONE MASON	21.40	4.27
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.62	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	21.40	4.27
TILE SETTER	21.60	4.27
TILE FINISHER	12.20	4.27

APPRENTICE SCHEDULE

Webster County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PILEDRIVERS	Percent	50	60	70	80	90					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	70	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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BUILDING & CONSTRUCTION WAGE RATES
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APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Wetzel County
1998

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	19.31	7.32
POINTERS\CLEANERS\CAULKERS	19.31	7.32
CARPENTER	19.98	6.36
CARPET LAYER	19.98	6.36
CEMENT MASON	18.13	6.05
DRYWALL HANGER	19.98	6.36
ELECTRICIAN	21.78	9.20
ELEVATOR HELPER	16.85	6.07
ELEVATOR MECHANIC	24.07	6.07
GLAZIER	19.15	12.88
INSULATOR	22.67	9.98
IRON WORKER ERECTOR	20.80	10.34
IRON WORKER FENCE ERECTOR	20.80	10.34
IRON WORKER JOURNEYMAN	20.80	10.34
IRON WORKER REINFORCING	20.80	10.34
IRON WORKER SHEETER	20.80	10.34
IRON WORKER STRUCTURAL	20.80	10.34
LABORER CLASS I *	16.47	6.82
LABORER CLASS II *	15.62	6.82
LABORER CLASS III *	15.32	6.82
LATHERS	19.98	6.36
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	19.16	7.32
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINT/BANJO/TOOLS/HAND/TAPING	17.65	4.99
PAINT/BRIDGE/BRUSH/ROLLER	20.55	5.10
PAINT/BRIDGE/SPRAY/SAND/WATERBLAST	21.80	5.15
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/PERFATAPING/AUTO/BANJO/BAZOOKA	19.65	5.10
PAINT/SAND/WATERBLAST	18.40	5.02
PAINT/VINYL/PAPER/HANGER	17.40	4.98
PILEDRIVER	21.55	7.76
PLASTERER	18.38	5.57
PLUMBER\FITTER	18.49	11.02
ROOFER\WATER DAMP PROOFER	17.86	5.47
SHEET METAL WORKER	22.36	8.24
SOFT FLOOR LAYER	19.98	6.36
SPRINKLER FITTER	21.30	6.40

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wetzel County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	19.31	7.32
TEAMSTER CLASS A *	18.05	5.32
TEAMSTER CLASS B *	18.10	5.32
TEAMSTER CLASS C *	18.15	5.32
TEAMSTER CLASS D *	18.68	5.32
TEAMSTER CLASS E *	18.13	5.32
TEAMSTER CLASS F *	18.33	5.32
TEAMSTER CLASS G *	18.41	5.32
TEAMSTER CLASS H *	18.25	5.32
TEAMSTER CLASS I *	18.36	5.32
TEAMSTER CLASS J *	18.06	5.32
TEAMSTER CLASS K *	18.78	5.32
TEAMSTER CLASS L *	18.75	5.32
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	19.16	7.32
TILE FINISHER	12.20	4.27
TILE SETTER	19.16	7.32

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Wetzel County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	35	40	45	55	65	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIVERS	Yearly	60	70	80	90						
PLUMBER & FITTER	6 months	45	50	55	60	65	70	75	80	85	90
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
PLASTERERS	1000 hrs	50	60	60	70	70	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks; Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Tumarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Wirt County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.31
BRICKLAYER	20.96	4.73
POINTERS\CLEANERS\CAULKERS	20.96	4.73
CARPENTER	20.86	6.17
CARPET LAYER	20.86	6.17
CEMENT MASON	24.01	6.11
DRYWALL HANGER	20.86	6.17
ELECTRICIAN	21.46	10.00
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	16.48	4.22
INSULATOR	23.15	6.51
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.86	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.86	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.86	9.05
LABORER CLASS I *	17.19	6.43
LABORER CLASS II *	16.74	6.43
LABORER CLASS III *	16.44	6.43
LATHERS	20.86	6.17
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	20.46	4.73
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER 2A *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.96	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	19.06	8.83
PAINT/BRIDGE/BRUSH/ROLLER	24.91	2.63
PAINT/BRIDGE/BRUSH/ROLLMAN	25.78	2.63
PAINT/BRIDGE/SAND/SPRAY/WATERBLAST	25.78	2.63
PAINT/BRUSH/ROLLER < 30'	25.71	2.63
PAINT/BRUSH/ROLLER > 30'	25.43	2.63
PAINT/COM/BRUSH/ROLL/SPRAY/PAINT	18.96	2.63
PAINT/DRYWALL/TAPER & POINTER	24.03	2.63
PAINT/LIGHT/COM. < 500,000.00	18.19	2.63
PAINT/LIGHT/COM./REPAINT < 500,000.00	15.56	2.63
PAINT/SPRAY MACH./TAPING MACH.	25.03	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.60	2.63
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	25.43	2.63
PAINT/SIGN	23.96	2.63
PAINT/VINYL/PAPER/HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wirt County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	21.36	6.17
PLASTERER	24.11	6.11
PLUMBER\FITTER	23.01	8.05
ROOFER\WATERDAMP PROOFER	17.85	5.47
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	20.00	6.11
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.00	4.73
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.09	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	20.46	4.73
TILE FINISHER	12.20	4.27
TILE SETTER	20.46	4.73

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Wirt County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	45	50	55	70	80	90				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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SECRETARY OF STATE

APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Wood County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.96	4.73
POINTERS\CLEANERS\CAULKERS	20.96	4.73
CARPENTER	20.86	6.17
CARPET LAYER	20.86	6.17
CEMENT MASON	21.11	6.11
DRYWALL HANGER	20.86	6.17
ELECTRICIAN	21.46	10.60
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.71	6.45
GLAZIER	16.48	4.22
INSULATOR	23.13	8.91
IRON WORKER ERECTOR	20.98	9.05
IRON WORKER FENCE ERECTOR	20.98	9.05
IRON WORKER JOURNEYMAN	20.98	9.05
IRON WORKER REINFORCING	20.98	9.05
IRON WORKER SHEETER	20.98	9.05
IRON WORKER STRUCTURAL	20.98	9.05
LABORER CLASS I *	17.19	6.43
LABORER CLASS II *	16.74	6.43
LABORER CLASS III *	16.44	6.43
LATHERS	20.86	6.17
MARBLE FINISHER	12.20	4.27
MARBLE SETTER	20.46	4.73
MILLWRIGHT	23.05	7.02
OPERATING ENGINEER CLASS 1A *	21.36	8.83
OPERATING ENGINEER CLASS 2A *	21.11	8.83
OPERATING ENGINEER CLASS 3A *	20.86	8.83
OPERATING ENGINEER CLASS 1B *	20.36	8.83
OPERATING ENGINEER CLASS II *	19.66	8.83
OPERATING ENGINEER CLASS III *	19.46	8.83
OPERATING ENGINEER CLASS IV *	19.06	8.83
PAINT/BRIDGE/BRUSH/ROLLER	24.91	2.63
PAINT/BRIDGE/CONTAINMENT	25.78	2.63
PAINT/BRIDGE/SAND/SPRAY/WATERBLAST	25.78	2.63
PAINT/BRUSH/ROLL < 30'	24.71	2.63
PAINT/BRUSH/ROLLER > 30'	25.43	2.63
PAINT/COM/BRUSH/ROLLER/REPAINT	15.36	2.63
PAINT/DRYWALL/TAPER & POINTER	24.03	2.63
PAINT/LIGHT/COM > 500,000.00	15.76	2.63
PAINT/LIGHT/COM./REPAINT < 500,000.00	15.56	2.63
PAINT/OPER.MACH./TAPING MACH.	25.03	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	24.60	2.63
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	26.43	2.63
PAINT/SIGN	23.96	2.63
PAINT/VINYL/PAPER/HANGER	23.71	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wood County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	21.36	6.17
PLASTERER	24.11	6.11
PLUMBER\FITTER	23.01	8.05
ROOFER\WATERDAMP PROOFER	17.66	5.67
SHEET METAL WORKER	22.36	8.18
SOFT FLOOR LAYER	20.66	6.17
SPRINKLER FITTER	21.30	6.40
STONE MASON	20.96	4.73
TEAMSTER CLASS A *	16.99	5.82
TEAMSTER CLASS B *	17.06	5.82
TEAMSTER CLASS C *	17.24	5.82
TEAMSTER CLASS D *	17.39	5.82
TEAMSTER CLASS E *	17.64	5.82
TEAMSTER CLASS F *	17.74	5.82
TEAMSTER CLASS G *	17.89	5.82
TERRAZZO FINISHER	12.20	4.27
TERRAZZO WORKER	20.46	4.73
TILE FINISHER	12.20	4.27
TILE SETTER	20.46	4.73

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Wood County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 months	50	55	60	65	70	75	80	85		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	45	50	55	70	80	90				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERERS	6 months	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	Hours to	1000	2000	3000	4000	5000	6000				
ROOFERS	Percent	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA -Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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BUILDING & CONSTRUCTION WAGE RATES
1998

APPENDIX III

PAINTERS CLASSIFICATION

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander,Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Tumarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998
APPENDIX IV

TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Tumarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

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Wyoming County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	9.91
BRICKLAYER	20.45	7.53
POINTERS\CLEANERS\CAULKERS	20.45	7.53
CARPENTER	20.57	7.14
CARPET LAYER	20.57	7.14
CEMENT MASON	20.45	7.53
DRYWALL HANGER	20.57	7.14
ELECTRICIAN	23.60	9.76
ELEVATOR HELPER	16.60	6.45
ELEVATOR MECHANIC	23.11	6.45
GLAZIER	20.11	2.02
INSULATOR	23.15	9.51
IRON WORKER ERECTOR	20.04	9.51
IRON WORKER FENCE ERECTOR	20.04	9.51
IRON WORKER JOURNEYMAN	20.04	9.51
IRON WORKER REINFORCING	20.04	9.51
IRON WORKER SHEETER	20.04	9.51
IRON WORKER STRUCTURAL	20.04	9.51
LABORER CLASS I *	15.41	6.68
LABORER CLASS II *	15.00	6.68
LABORER CLASS III *	14.50	6.68
LATHERS	20.57	7.14
MARBLE SETTER	20.45	7.53
MILLWRIGHT	20.05	7.02
OPERATING ENGINEER IA *	21.36	8.83
OPERATING ENGINEER 2A *	21.11	8.83
OPERATING ENGINEER 3A *	20.86	8.83
OPERATING ENGINEER IB *	20.36	8.83
OPERATING ENGINEER II *	19.86	8.83
OPERATING ENGINEER III *	19.46	8.83
OPERATING ENGINEER IV *	15.96	8.83
PAINTER CLASS I	19.05	6.02
PAINTER CLASS II	19.55	6.02
PAINTER CLASS III	20.20	6.02
PAINTER CLASS IV	21.80	6.02
PILEDRIVER	20.79	7.14
PLASTERER	20.80	6.18
PLUMBER\FITTER	22.65	6.02
ROOFER\WATER DAMP PROOFER	20.44	4.61
SHEET METAL WORKER	20.62	7.46
SOFT FLOOR LAYER	20.57	7.14
SPRINKLER FITTER	21.30	5.40
STONE MASON	20.45	7.53
TEAMSTER CLASS A *	17.47	7.19
TEAMSTER CLASS B *	17.57	7.19
TEAMSTER CLASS C *	17.72	7.19

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wyoming County
1998

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D *	17.77	7.19
TEAMSTER CLASS E *	17.82	7.19
TEAMSTER CLASS F *	17.92	7.19
TEAMSTER CLASS G *	18.12	7.19
TEAMSTER CLASS H *	18.37	7.19
TERRAZZO WORKER	20.45	7.53
TILE FINISHER	16.51	7.53
TILESETTER	19.26	7.53

NOTE: The allowable ratio of apprenticeship to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

* To apply the wage rates properly use Appendix I, II, III, and IV

APPRENTICE SCHEDULE

Wyoming County
1998

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	750 hrs	50	55	60	65	70	75	85	95		
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	100				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
PLASTERERS	750 hrs	50	55	60	65	70	75	85	95		
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE:
For Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer use the Carpenter apprenticeship schedule.

For Stone Mason use the Bricklayer apprenticeship schedule.

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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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APPENDIX IV

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
CLASS B: Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
CLASS C: Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
CLASS D: Mechanic's Helper, Material Checker and Receiver
CLASS E: Agitator or Mixer Truck (5 cu. yds. and over)
CLASS F: Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

CLASS A: Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
CLASS B: Flatbed Material Trucks, Dump and Semi-Dump
CLASS C: Semi-Tractor Trailers
CLASS D: Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
CLASS E: Tank Truck (straight and semi)
CLASS F: Agitator and Mixer Truck (up to 5 cu. yards)
CLASS G: Agitator and Mixer Truck (over 5 cu. yards)
CLASS H: Pole Trailer
CLASS I: Euclid, Dumpsters, Tuma-rockers, Ross Carriers, Athey Wagon
CLASS J: Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
CLASS K: Mechanics
CLASS L: A- Frame

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TEAMSTER CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
CLASS B: Tank Truck (straight)
CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
CLASS E: Material Checker and Receiver
CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)
CLASS G: Mechanic, Euclid, Dumpster, Tumarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper
CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck
CLASS C: Semi-Trailer and Tractor Trailer
CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
CLASS E: Tank Truck (straight and semi)
CLASS F: End Dump, Dumpsters, Tumarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendent, Mechanic Helper and Articulated Dumps
CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

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TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.
CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
CLASS D: Dump Truck (10-15 yd.).
CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
CLASS F: All Equipment in Class E 49 to 59 ton.
CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

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TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendent, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid $.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.