

DEC 30 10 19 AM '98

OFFICE
SEC.

West Virginia Division of Labor

**Heavy and Highway
Construction Rates**

1999

*Scanned &
Verified
1/2/02*

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
1999

DEC 30 10 19 AM '98

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA STATE

APPENDIX I

LABORER CLASSIFICATIONS

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofing, Sheeter and Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, High Pressure Water Pump and Hose Man, Raised Marker Installer.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Traffic Control Maintenance Person.

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
1999

DEC 30 10 19 AM '98

APPENDIX II

Page 1 of 2

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists with 30,000 pound line pull, cableways, Master mechanic. Loaders, Hoes and shovels 5.1 cu. yd. and over capacity.

CLASS IIA: Cranes with 180-249 ft. of boom including mast and jibs or lifting capacity of 100 ton to 149 tons. Loaders, hoes and shovels 3.1 to 5 cu. yd. capacity, mechanic with truck welder and tools $\frac{3}{4}$ in. drive and below.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds and/or a lift capacity of 50 tons. Concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. Mechanic with tools up to $\frac{3}{4}$ in. drive and below. (Capacities to be based on manufacturer's specifications).

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), backhoe, endloader (up to 1-1/2 cu. yds.), asphalt paver, rotary drill, dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, compactor with blade, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, hydraulic post driver, base paver, lead greaser on grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker and hydro-blaster.

FILED

Dec 30 10 20 AM '98

WEST VIRGINIA DIVISION OF LABOR
HEAVY & HIGHWAY CONSTRUCTION RATES
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem Axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks(up to and including 5 cu. yds.)

CLASS IV: Agitator or Mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons, articulating dump trucks.

CLASS VII: "A" frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

FILED

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

DEC 30 10 20 AM '98

Cement Masons
1999OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	27.89	0.25
BERKELEY	24.22	4.32
BOONE	23.05	5.59
BRAXTON	23.05	5.59
BROOKE	22.89	5.75
CABELL	23.05	5.59
CALHOUN	26.79	1.75
CLAY	23.05	5.59
DODDRIDGE	27.89	0.25
FAYETTE	23.05	5.59
GILMER	26.79	1.75
GRANT	24.39	4.15
GREENBRIER	23.05	5.59
HAMPSHIRE	24.22	4.32
HANCOCK	22.89	5.75
HARDY	24.39	4.15
HARRISON	27.89	0.25
JACKSON	26.79	1.75
JEFFERSON	24.22	4.32
KANAWHA	23.05	5.59
LEWIS	27.89	0.25
LINCOLN	23.05	5.59
LOGAN	23.05	5.59
MARION	27.89	0.25
MARSHALL	22.89	5.75
MASON	23.05	5.59
MCDOWELL	22.69	5.95
MERCER	22.69	5.95
MINERAL	24.22	4.32
MINGO	22.14	6.40
MONONGALIA	27.89	0.25
MONROE	23.05	5.59
MORGAN	24.22	4.32
NICHOLAS	23.05	5.59
OHIO	22.89	5.75
PENDLETON	24.39	4.15
PLEASANTS	26.79	1.75
POCAHONTAS	24.39	4.15
PRESTON	27.89	0.25
PUTNAM	23.05	5.59
RALEIGH	23.05	5.59
RANDOLPH	24.39	4.15
RITCHIE	26.79	1.75

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Cement Masons
1999

COUNTY	RATE	FRINGE BENEFITS
ROANE	23.05	5.59
SUMMERS	23.05	5.59
TAYLOR	27.89	0.25
TUCKER	27.89	0.25
TYLER	26.79	1.75
UPSHUR	27.89	0.25
WAYNE	23.05	5.59
WEBSTER	27.89	0.25
WETZEL	22.89	5.75
WIRT	26.79	1.75
WOOD	26.79	1.75
WYOMING	22.69	5.95

APPRENTICESHIP SCHEDULE:

1st	6 months	60% Journeyman Rate
2nd	6 months	70% Journeyman Rate
3rd	6 months	80% Journeyman Rate
4th	6 months	90% Journeyman Rate

FILED

Dec 30 10 20 AM '98

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Inside Power Rates
1999

ALL COUNTIES EXCEPT:

Barbour, Doddridge, Harrison, Lewis, Marion, Marshall, Monongalia, Ohio, Preston, Taylor,
Tucker, Randolph, Upshur and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN	24.90	6.00
CERTIFIED CABLE SPLICER	25.90	6.04

APPRENTICES:

1st	0 to 1,000 hrs	40%	12.96	2.68
2nd	1,001 to 2,000 hrs + 1st 6 mo. school	45%	13.96	2.68
3rd	2,001 to 2,750 hrs + 2nd 6 mo. school	45%	13.96	5.18
4th	2,751 to 3,500 hrs + 3rd 6 mo. school	50%	14.95	5.18
5th	3,501 to 4,250 hrs + 4th 6 mo. school	55%	15.95	5.18
6th	4,251 to 5,000 hrs + 5th 6 mo. school	60%	16.94	5.18
7th	5,001 to 5,750 hrs + 6th 6 mo. school	65%	17.94	5.18
8th	5,751 to 6,500 hrs + 7th 6 mo. school	70%	18.93	5.18
9th	6,501 to 7,250 hrs + 8th 6 mo. school	75%	19.93	5.18
10th	7,251 to 8,000 hrs + 9th 6 mo. school	80%	20.92	5.18

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Inside Power Rates
1999

Barbour, Doddridge, Harrison, Marion, Monongalia, Preston, Taylor, Tucker, Lewis, Randolph
and Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN	22.29	9.57
CERTIFIED CABLE SPLICER	24.52	9.64
APPRENTICES:		
1st 6 months.....40%	8.92	3.02
2nd 6 months.....45%	10.03	3.05
3rd 6 months.....50%	11.15	9.23
4th 6 months.....55%	12.26	9.27
5th 6 months.....70%	15.60	9.37
6th 6 months.....85%	18.95	9.47

WEST VIRGINIA DIVISION OF LABOR

Heavy Construction Rates

Inside Power Rates

1999

Ohio, Marshall and Wetzel

CLASSIFICATION		RATE	FRINGE BENEFITS
JOURNEYMAN		22.48	9.64
CERTIFIED CABLE SPLICER		22.73	9.65
APPRENTICES:			
1st	0 to 1,000 hrs.....35%	7.87	4.76
2nd	1,000 to 2,000 hrs.....40%	8.99	5.05
3rd	2,000 to 3,500 hrs.....45%	10.12	5.34
4th	3,500 to 5,000 hrs.....55%	12.36	5.91
5th	5,000 to 6,500 hrs.....65%	14.61	6.49
6th	6,500 to 8,000 hrs.....85%	19.11	7.64

FILED

DEC 30 10 21 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Laborers
1999

ALL COUNTIES EXCEPT: Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.71	6.70
CLASS II	20.09	6.70
CLASS III	19.63	6.70
CLASS IV	19.11	6.70
CLASS V	18.71	6.70
CLASS VI	17.91	6.70
CLASS VII	11.87	6.70

NOTE: See Heavy and Highway Appendix for classification descriptions.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Laborers
1999

Brooke & Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.71	4.15
CLASS II	20.09	4.15
CLASS III	19.63	4.15
CLASS IV	19.11	4.15
CLASS V	18.71	4.15
CLASS VI	17.91	4.15
CLASS VII	11.87	4.15

NOTE: See Heavy and Highway Appendix for classification descriptions.

FILED

DEC 30 10 21 AM '98

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Operating Engineers
1999

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	21.93	8.75
CLASS IIA	21.63	8.75
CLASS I	21.43	8.75
CLASS II	20.19	8.75
CLASS III	19.03	8.75
CLASS IV	17.39	8.75
CLASS V	15.70	8.75
CLASS VI	17.59	8.75
CLASS VII	Appropriate base rate +.50*	8.75

NOTE: Twenty-five cents per hour shall be added to all the above schedules for all underground work.

* See Heavy and Highway Appendix for classification descriptions.

FILED

DEC 30 10 21 AM '98

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Teamsters
1999

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan,
Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.43	6.78
CLASS II	18.66	6.78
CLASS III	18.99	6.78
CLASS IV	19.45	6.78
CLASS V	19.56	6.78
CLASS VI	19.81	6.78
CLASS VII	20.08	6.78
CLASS VIII	20.13	6.78

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1999

Berkeley, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan and Pendleton Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.43	7.36
CLASS II	18.66	7.36
CLASS III	18.99	7.36
CLASS IV	19.45	7.36
CLASS V	19.56	7.36
CLASS VI	19.81	7.36
CLASS VII	20.08	7.36
CLASS VIII	20.13	7.36

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1999

Brooke and Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.19	6.27
CLASS II	18.42	6.27
CLASS III	18.75	6.27
CLASS IV	19.21	6.27
CLASS V	19.32	6.27
CLASS VI	19.57	6.27
CLASS VII	19.84	6.27
CLASS VIII	19.89	6.27

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR

Heavy Construction Rates

Teamsters

1999

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.43	7.92
CLASS II	18.66	7.92
CLASS III	18.99	7.92
CLASS IV	19.45	7.92
CLASS V	19.56	7.92
CLASS VI	19.81	7.92
CLASS VII	20.08	7.92
CLASS VIII	20.13	7.92

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

Teamsters
1999

Marshall, Ohio and Wetzel Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.43	7.35
CLASS II	18.66	7.35
CLASS III	18.99	7.35
CLASS IV	19.45	7.35
CLASS V	19.56	7.35
CLASS VI	19.81	7.35
CLASS VII	20.08	7.35
CLASS VIII	20.13	7.35

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

FILED

WEST VIRGINIA DIVISION OF LABOR **Dec 30 10 21 AM '98**
 Highway Construction Rates

Cement Masons
1999

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	28.03	0.25
BERKELEY	23.86	4.32
BOONE	22.69	5.59
BRAXTON	22.69	5.59
BROOKE	22.53	5.75
CABELL	22.69	5.59
CALHOUN	26.13	1.75
CLAY	22.69	5.59
DODDRIDGE	28.03	0.25
FAYETTE	22.69	5.59
GILMER	26.13	1.75
GRANT	24.03	4.15
GREENBRIER	22.69	5.59
HAMPSHIRE	23.86	4.32
HANCOCK	22.53	5.75
HARDY	24.03	4.15
HARRISON	28.03	0.25
JACKSON	26.13	1.75
JEFFERSON	23.86	4.32
KANAWHA	22.69	5.59
LEWIS	28.03	0.25
LINCOLN	22.69	5.59
LOGAN	22.69	5.59
MARION	28.03	0.25
MARSHALL	22.53	5.75
MASON	22.69	5.59
MCDOWELL	22.33	5.95
MERCER	22.33	5.95
MINERAL	23.86	4.32
MINGO	21.78	6.40
MONONGALIA	28.03	0.25
MONROE	22.69	5.59
MORGAN	23.86	4.32
NICHOLAS	22.69	5.59
OHIO	22.53	5.75
PENDLETON	24.03	4.15
PLEASANTS	26.13	1.75
POCAHONTAS	24.03	4.15
PRESTON	28.03	0.25
PUTNAM	22.69	5.59
RALEIGH	22.69	5.59
RANDOLPH	24.03	4.15
RITCHIE	26.13	1.75

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Cement Masons
1999

COUNTY	RATE	FRINGE BENEFITS
ROANE	22.69	5.59
SUMMERS	22.69	5.59
TAYLOR	28.03	0.25
TUCKER	28.03	0.25
TYLER	26.13	1.75
UPSHUR	28.03	0.25
WAYNE	22.69	5.59
WEBSTER	28.03	0.25
WETZEL	22.53	5.75
WIRT	26.13	1.75
WOOD	26.13	1.75
WYOMING	22.33	5.95

APPRENTICESHIP SCHEDULE:

1st	6 months	60% Journeyman Rate
2nd	6 months	70% Journeyman Rate
3rd	6 months	80% Journeyman Rate
4th	6 months	90% Journeyman Rate

FILED

DEC 30 10 22 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Laborers
1999

ALL COUNTIES EXCEPT: Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.44	6.70
CLASS II	19.80	6.70
CLASS III	19.29	6.70
CLASS IV	18.77	6.70
CLASS V	18.31	6.70
CLASS VI	16.81	6.70
CLASS VII	11.87	6.70

NOTE: See Heavy and Highway Appendix for classification descriptions.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Laborers
1999

Brooke & Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.44	4.15
CLASS II	19.80	4.15
CLASS III	19.29	4.15
CLASS IV	18.77	4.15
CLASS V	18.31	4.15
CLASS VI	16.81	4.15
CLASS VII	11.87	4.15

NOTE: See Heavy and Highway Appendix for classification descriptions.

FILED

DEC 30 10 22 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Operating Engineers
1999

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	21.67	8.75
CLASS IIA	21.42	8.75
CLASS I	21.17	8.75
CLASS II	19.88	8.75
CLASS III	18.71	8.75
CLASS IV	18.35	8.75
CLASS V	15.38	8.75
CLASS VI	17.29	8.75
CLASS VII	Appropriate base rate +.50*	8.75

NOTE: Twenty-five cents per hour shall be added to all the above schedules for all underground work.

* See Heavy and Highway Appendix for classification descriptions.

FILED

Dec 30 10 24 AM '98

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Teamsters
1999

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.10	6.78
CLASS II	18.32	6.78
CLASS III	18.64	6.78
CLASS IV	19.13	6.78
CLASS V	19.22	6.78
CLASS VI	19.46	6.78
CLASS VII	19.66	6.78
CLASS VIII	19.79	6.78

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1999

Berkeley, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan and Pendleton Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.10	7.36
CLASS II	18.32	7.36
CLASS III	18.64	7.36
CLASS IV	19.13	7.36
CLASS V	19.22	7.36
CLASS VI	19.46	7.36
CLASS VII	19.66	7.36
CLASS VIII	19.79	7.36

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1999

Brooke and Hancock Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.86	6.27
CLASS II	18.08	6.27
CLASS III	18.40	6.27
CLASS IV	18.89	6.27
CLASS V	18.98	6.27
CLASS VI	19.22	6.27
CLASS VII	19.42	6.27
CLASS VIII	19.55	6.27

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1999

Cabell, Lincoln, Logan, Mason, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.10	7.92
CLASS II	18.32	7.92
CLASS III	18.64	7.92
CLASS IV	19.13	7.92
CLASS V	19.22	7.92
CLASS VI	19.46	7.92
CLASS VII	19.66	7.92
CLASS VIII	19.79	7.92

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

Teamsters
1999

Marshall, Ohio and Wetzel Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.10	7.35
CLASS II	18.32	7.35
CLASS III	18.64	7.35
CLASS IV	19.13	7.35
CLASS V	19.22	7.35
CLASS VI	19.46	7.35
CLASS VII	19.66	7.35
CLASS VIII	19.79	7.35

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

FILED

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

Dec 30 10 24 AM '98

Boilermakers
1999OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.60	10.91
BERKELEY	22.60	10.91
BOONE	22.60	10.91
BRAXTON	22.60	10.91
BROOKE	25.42	7.51
CABELL	22.60	10.91
CALHOUN	22.60	10.91
CLAY	22.60	10.91
DODDRIDGE	22.60	10.91
FAYETTE	22.60	10.91
GILMER	22.60	10.91
GRANT	20.27	10.66
GREENBRIER	22.60	10.91
HAMPSHIRE	22.60	10.91
HANCOCK	25.42	7.51
HARDY	22.60	10.91
HARRISON	22.60	10.91
JACKSON	22.60	10.91
JEFFERSON	22.60	10.91
KANAWHA	22.60	10.91
LEWIS	22.60	10.91
LINCOLN	22.60	10.91
LOGAN	22.60	10.91
MARION	22.60	10.91
MARSHALL	22.60	10.91
MASON	22.60	10.91
MCDOWELL	22.60	10.91
MERCER	22.60	10.91
MINERAL	22.60	10.91
MINGO	22.60	10.91
MONONGALIA	22.60	10.91
MONROE	22.60	10.91
MORGAN	22.60	10.91
NICHOLAS	22.60	10.91
OHIO	22.60	10.91
PENDLETON	22.60	10.91
PLEASANTS	22.60	10.91
POCAHONTAS	22.60	10.91
PRESTON	22.60	10.91
PUTNAM	22.60	10.91
RALEIGH	22.60	10.91
RANDOLPH	22.60	10.91
RITCHIE	22.60	10.91

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

Boilermakers
1999

COUNTY	RATE	FRINGE BENEFITS
ROANE	22.60	10.91
SUMMERS	22.60	10.91
TAYLOR	22.60	10.91
TUCKER	22.60	10.91
TYLER	22.60	10.91
UPSHUR	22.60	10.91
WAYNE	22.60	10.91
WEBSTER	22.60	10.91
WETZEL	22.60	10.91
WIRT	22.60	10.91
WOOD	22.60	10.91
WYOMING	22.60	10.91

FILED

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

DEC 30 10 25 AM '98

Bricklayers
1999OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.35	5.07
BERKELEY	18.46	4.72
BOONE	20.85	8.03
BRAXTON	20.85	8.03
BROOKE	20.92	8.07
CABELL	22.64	7.57
CALHOUN	21.01	4.53
CLAY	20.85	8.03
DODDRIDGE	22.35	5.07
FAYETTE	20.85	8.03
GILMER	22.35	5.07
GRANT	22.35	5.07
GREENBRIER	20.85	8.03
HAMPSHIRE	18.46	4.72
HANCOCK	20.92	8.07
HARDY	22.35	5.07
HARRISON	22.35	5.07
JACKSON	21.01	4.53
JEFFERSON	18.46	4.72
KANAWHA	20.85	8.03
LEWIS	22.35	5.07
LINCOLN	22.64	7.57
LOGAN	20.85	8.03
MARION	22.35	5.07
MARSHALL	19.31	8.07
MASON	22.64	7.57
MCDOWELL	20.85	8.03
MERCER	20.85	8.03
MINERAL	18.46	4.72
MINGO	22.64	7.57
MONONGALIA	22.35	5.07
MONROE	20.85	8.03
MORGAN	18.46	4.72
NICHOLAS	20.85	8.03
OHIO	19.31	8.07
PENDLETON	22.35	5.07
PLEASANTS	21.01	4.53
POCAHONTAS	22.35	5.07
PRESTON	22.35	5.07
PUTNAM	20.85	8.03
RALEIGH	20.85	8.03
RANDOLPH	22.35	5.07
RITCHIE	21.01	4.53

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Bricklayers
1999

COUNTY	RATE	FRINGE BENEFITS
ROANE	21.01	4.53
SUMMERS	20.85	8.03
TAYLOR	22.35	5.07
TUCKER	22.35	5.07
TYLER	19.31	8.07
UPSHUR	22.35	5.07
WAYNE	22.64	7.57
WEBSTER	22.35	5.07
WETZEL	19.31	8.07
WIRT	21.01	4.53
WOOD	21.01	4.53
WYOMING	20.85	8.03

APPRENTICESHIP SCHEDULE:

1st	6 months	60% Journeyman Rate
2nd	6 months	70% Journeyman Rate
3rd	6 months	80% Journeyman Rate
4th	6 months	90% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Carpenter
1999

FILED
Dec 30 10 25 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	21.75	6.40

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	21.21	7.01

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	21.84	6.43

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

FILED

DEC 30 10 25 AM '98

Diver
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Monongalia, Ohio, Cabell, Lincoln, Mingo, Wayne and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	23.05	5.65
DIVER HELPER	21.75	6.40

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	22.00	7.85
DIVER HELPER	21.21	7.01

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	22.39	6.43
DIVER HELPER	21.84	6.43

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 528-7540

FILED

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

DEC 30 10 25 AM '98

Ironworkers
1999OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	19.52	10.75
BERKELEY	21.83	6.29
BOONE	20.94	9.76
BRAXTON	20.94	9.76
BROOKE	19.52	10.75
CABELL	22.25	9.71
CALHOUN	21.63	9.40
CLAY	19.44	9.76
DODDRIDGE	21.63	9.40
FAYETTE	20.94	9.76
GILMER	21.63	9.40
GRANT	21.83	6.29
GREENBRIER	18.00	6.29
HAMPSHIRE	20.48	6.29
HANCOCK	19.52	10.75
HARDY	20.48	6.29
HARRISON	19.52	10.75
JACKSON	21.63	9.40
JEFFERSON	21.83	6.29
KANAWHA	19.44	9.76
LEWIS	21.63	9.40
LINCOLN	19.44	9.76
LOGAN	20.94	9.76
MARION	19.52	10.75
MARSHALL	19.52	10.75
MASON	21.63	9.40
MCDOWELL	20.94	9.76
MERCER	18.00	6.29
MINERAL	20.48	9.40
MINGO	20.94	9.76
MONONGALIA	19.52	10.75
MONROE	18.00	6.29
MORGAN	21.83	6.29
NICHOLAS	20.04	9.76
OHIO	19.52	10.75
PENDLETON	21.83	6.29
PLEASANTS	21.63	9.40
POCAHONTAS	18.00	6.29
PRESTON	19.52	10.75
PUTNAM	19.44	9.76
RALEIGH	20.04	9.76

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rate

Ironworkers
1999

COUNTY	RATE	FRINGE BENEFITS
RANDOLPH	19.52	10.75
RITCHIE	21.63	9.40
ROANE	21.63	9.40
SUMMERS	18.00	6.29
TAYLOR	19.52	10.75
TUCKER	21.83	6.29
TYLER	19.52	10.75
UPSHUR	21.63	9.40
WAYNE	22.25	9.71
WEBSTER	20.44	9.76
WETZEL	19.52	10.75
WIRT	21.63	9.40
WOOD	21.63	9.40
WYOMING	20.04	9.76

NOTE: Work to include structural steel and tying reinforcing steel erection.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

Millwrights
1999

FILED
DEC 30 10 26 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Mason,
Marshall, Mineral, Morgan, Ohio, Pendleton and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	23.75	7.32

Mason

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	23.75	7.36

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	19.91	5.89

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	21.76	6.86

Cabell, Lincoln and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	22.01	8.67

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.
Phone: (304) 528-7540

FILED

Dec 30 10 26 AM '98

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Painters
1999

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER *	23.92	5.99

* NOTE: All work on any type of bridge, sandblasting, steamblasting, power plant, storage tank, water treatment facility, locks and dams, or structural steel of any kind.

FILED

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

DEC 30 10 26 AM '98

Pile Driver
1999OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Monongalia, Ohio, Cabell, Lincoln, Mingo, Wayne and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	23.05	5.65

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	22.00	7.85
WELDER	22.23	7.92

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	22.39	6.43

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 528-7540

FILED

DEC 30 10 27 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

West Virginia Division of Labor

**Building
Construction Rates
1999**

FILED

WEST VIRGINIA DIVISION OF LABOR

Chapter 21 - 5A

Series 15

DEC 30 10 27 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Definitions
1999

Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR

CHAPTER 21-5A

Series 15

1999

Coverage of Specific Classes of Work is Defined as Follows:

AS AN ITEM OF CONSTRUCTION

- **Preliminary survey work:** Since this work merely affects construction without being a part of it, such work is not generally covered.
- **Survey work immediately prior to or during construction:** When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crewmembers perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working .

EXPLORATORY DRILLING

- Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.
- Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

FILED

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

FILED
DEC 30 10 29 AM '98

APPENDIX II

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

FILED

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 29 AM '98

APPENDIX III

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

FILED

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 28 AM '98

Barbour County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER\CAULKER\CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT\BANJO (NOT WIPE DOWN MAN)	19.32	5.00
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	19.57	5.00
PAINT\BRIDGES\TANKS\STACKS\TOWERS	22.95	5.00
PAINT\BRUSH & ROLLER	18.53	5.00
PAINT\BRUSH & ROLLER >50'	20.03	5.00
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	18.82	5.00
PAINT\PAPER HANGER\VINYL HANGER	18.78	5.00
PAINT\POT MAN\SPRAY PAINTER\SANDBLAST	19.03	5.00
PAINT\POWER ROLLERS & POWER TOOLS	20.20	5.00
PAINT\REPAINT	15.75	5.00
PAINT\SANDBLASTER\SPRAY PAINTER	20.03	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Barbour County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\SEWAGE PLANTS\STRUCTURAL STEEL	22.95	5.00
PAINT\SPRAY PAINTER & SANDBLAST>50'	21.53	5.00
PAINT\SPRAY TOXIC VAP.	21.03	5.00
PAINT\SPRAY TOXIC VAP. >50'	22.53	5.00
PAINT\WATERBLASTER	20.20	5.00
PAINT\WATERBLASTER >50'	21.20	5.00
PILED RIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER\FITTER	20.94	12.36
ROOFER\HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER\WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Barbour County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Percent	50	60	70	80	90					
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 28 AM '98

Berkeley County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	18.46	4.72
BRICKLAYER - POINTER/CAULKER/CLEANER	18.46	4.72
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	18.46	4.72
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	20.00	8.36
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR	21.25	6.46
IRON WORKER ERECTOR	21.83	6.29
IRON WORKER FENCE ERECTOR	21.83	6.29
IRON WORKER JOURNEYMAN	21.83	6.29
IRON WORKER REINFORCING	21.83	6.29
IRON WORKER SHEETER	21.83	6.29
IRON WORKER STRUCTURAL	21.83	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.46	4.72
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/DRYWALL/PAPER/VINYL/HANGERS	15.30	5.76
PAINT/NEW CONST./REPAINT	15.30	5.76
PAINT/SPRAY/LEAD ABATEMENT/SANDBLAST	16.80	5.76
PAINT/STRUCTUAL STEEL/TOXIC	16.80	5.76
PILEDRIIVER	19.82	5.94
PLASTERER	18.46	4.72
PLUMBER/FITTER	20.24	8.64
ROOFER/WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	19.26	6.85
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Berkeley County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	18.46	4.72
TEAMSTER	10.00	0.80
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.46	4.72
TILE FINISHER	13.50	5.07
TILE SETTER	18.46	4.72
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Berkeley County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85				
ELECTRICIANS	Percent	40	45	55	65	75	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85				
PLUMBER & FITTER	Yearly	40	46	58	70	80					
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	1000 hrs	50	60	70	75	80	85				
TILE SETTER	1000 hrs	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 27 AM '98

APPENDIX III

OFFICIAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 28 AM '98

Boone County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.94	9.76
IRON WORKER FENCE ERECTOR	20.94	9.76
IRON WORKER JOURNEYMAN	20.94	9.76
IRON WORKER REINFORCING	20.94	9.76
IRON WORKER SHEETER	20.94	9.76
IRON WORKER STRUCTURAL	20.94	9.76
LABORER CLASS I *	17.34	6.73
LABORER CLASS II *	16.93	6.73
LABORER CLASS III *	16.42	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Boone County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Boone County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	Hours to	1000	2000	3000	4000	5000	6000	7000			
CARPENTERS	Percent	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	Percent	40	45	50	55	65	75	85			
PILEDRIERS	Hours to	1000	2000	3000	4000	5000	6000	7000			
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WORKER	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET - PUBLIC

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 28 AM '98

Braxton County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	20.20	7.56
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.94	9.76
IRON WORKER FENCE ERECTOR	20.94	9.76
IRON WORKER JOURNEYMAN	20.94	9.76
IRON WORKER REINFORCING	20.94	9.76
IRON WORKER SHEETER	20.94	9.76
IRON WORKER STRUCTURAL	20.94	9.76
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.23	7.28
PLASTERER	23.82	4.71
PLUMBER/FITTER	21.19	12.38
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Braxton County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	22.00	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Braxton County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1 $\frac{1}{2}$ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1 $\frac{1}{2}$ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE COMPTROLLER
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

DEC 30 10 29 AM '98

Brooke County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	25.42	10.01
BRICKLAYER	20.92	6.37
BRICKLAYER - POINTER/CAULKER/CLEANER	20.92	6.37
CARPENTER	19.66	6.77
CARPET LAYER	19.66	6.77
CEMENT MASON	18.63	6.20
DRYWALL HANGER	19.66	6.77
ELECTRICIAN	23.35	12.25
ELEVATOR HELPER	17.49	6.45
ELEVATOR MECHANIC	24.99	6.45
GLAZIER	16.93	7.97
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	19.02	4.32
LABORER CLASS II *	18.99	4.32
LABORER CLASS III *	18.82	4.32
LATHERS	19.66	6.77
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.87	6.37
MILLWRIGHT	21.76	6.86
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2I *	20.66	8.83
OPERATING ENGINEER 3I *	20.26	8.83
OPERATING ENGINEER 4I *	16.76	8.83
PAINT/BANJO/HAND/TOOLS FOR TAPING	17.65	4.98
PAINT/BRIDGE/BRUSH & ROLLER	20.55	4.98
PAINT/BRIDGE/SPRAY/SAND/WATER BLAST	21.80	4.98
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/PAPER & VINYL HANGERS	17.40	4.98
PAINT/PERFATAPING/AUTO/MECH TOOLS	19.65	4.98

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

**Brooke County
1999**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND & WATER BLAST	18.40	4.98
PILEDRIIVER	21.44	7.75
PILEDRIIVER - LAGGER	19.96	7.24
PLASTERER	18.83	5.82
PLUMBER/FITTER	16.65	12.68
ROOFER/HEATED COAL TAR PRODUCT	19.42	5.47
ROOFER/WATER DAMP PROOFER	19.17	5.47
SHEET METAL WORKER	21.48	8.14
SOFT FLOOR LAYER	19.66	6.77
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.92	6.37
TEAMSTER CLASS A *	17.68	6.34
TEAMSTER CLASS B *	17.73	6.34
TEAMSTER CLASS C *	18.55	6.34
TEAMSTER CLASS D *	18.33	6.34
TEAMSTER CLASS E *	17.77	6.34
TEAMSTER CLASS F *	17.69	6.34
TEAMSTER CLASS G *	18.43	6.34
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.87	6.37
TILE FINISHER	13.50	5.07
TILE SETTER	18.87	6.37
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Brooke County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	6 months	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Percent	40	50	60	70	75	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIERS	Yearly	60	70	80	90						
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	40	50	60	60	70	70	80	80	90	90
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR.	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	70	80	80	90	90		
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 27 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET STATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICIAL STATE OF WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 29 AM '98

Cabell County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.64	7.57
BRICKLAYER - POINTER/CAULKER/CLEANER	17.95	7.57
CARPENTER	22.04	6.76
CARPET LAYER	22.04	6.76
CEMENT MASON	22.02	7.23
DRYWALL HANGER	22.04	6.76
ELECTRICIAN	24.90	5.65
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	22.25	9.71
IRON WORKER FENCE ERECTOR	22.25	9.71
IRON WORKER JOURNEYMAN	22.25	9.71
IRON WORKER REINFORCING	22.25	9.71
IRON WORKER SHEETER	22.25	9.71
IRON WORKER STRUCTURAL	22.25	9.71
LABORER CLASS I *	17.94	6.77
LABORER CLASS II *	17.68	6.77
LABORER CLASS III *	17.27	6.77
LATHERS	22.04	6.76
MARBLE FINISHER	22.64	7.57
MARBLE SETTER	22.64	7.57
MILLWRIGHT	22.01	8.67
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINT/BRUSH & ROLLER	18.43	6.29
PAINT/DRYWALL FINISH & TEXT.	19.72	6.29
PAINT/MACHINE/TOOLSTAND/STILTS	18.95	6.29
PAINT/SPRAY/SANDBLAST	19.72	6.29
PAINT/WALL COVERING & VINYL	18.95	6.29
PILEDRIIVER	22.43	6.76
PLASTERER	23.84	4.75
PLUMBER/FITTER	23.73	7.22

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Cabell County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	21.10	8.57
SOFT FLOOR LAYER	22.04	6.76
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.64	7.57
TEAMSTER CLASS A *	21.64	7.18
TEAMSTER CLASS B *	21.95	7.18
TEAMSTER CLASS C *	22.02	7.18
TEAMSTER CLASS D *	22.08	7.18
TEAMSTER CLASS E *	22.15	7.18
TEAMSTER CLASS F *	22.46	7.18
TEAMSTER CLASS G *	22.77	7.18
TERRAZZO FINISHER	22.64	7.57
TERRAZZO WORKER	22.64	7.57
TILE FINISHER	18.23	7.57
TILE SETTER	22.64	7.57

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Cabell County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	50	65	80	90						
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000 hrs / 750 hrs	50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE WEST VIRGINIA
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Bumer, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 2- AM '98

APPENDIX II

OFFICIAL
SECRET

WV LRA
PAGE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 29 AM '98

Calhoun County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	21.01	5.10
BRICKLAYER - POINTER/CAULKER/CLEANER	21.01	5.10
CARPENTER	21.46	6.42
CARPET LAYER	21.46	6.42
CEMENT MASON	24.86	0.11
DRYWALL HANGER	21.46	6.42
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.64	6.73
LABORER CLASS II *	17.19	6.73
LABORER CLASS III *	16.89	6.73
LATHER	21.46	6.42
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	20.51	5.10
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	21.96	6.42
PLASTERER	18.83	5.82
PLUMBER/FITTER	23.71	8.41
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Calhoun County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	21.46	6.42
SPRINKLER FITTER	20.99	6.85
STONE MASON	21.01	5.10
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	20.51	5.10
TILE FINISHER	13.50	5.07
TILE SETTER	20.51	5.10
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Calhoun County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	70	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERERS	6 months	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	55	60	70	80	90				
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF
SECRET

WEST VIRGINIA
STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker, Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 29 AM '98

Clay County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	19.44	9.76
IRON WORKER FENCE ERECTOR	19.44	9.76
IRON WORKER JOURNEYMAN	19.44	9.76
IRON WORKER REINFORCING	19.44	9.76
IRON WORKER SHEETER	19.44	9.76
IRON WORKER STRUCTURAL	19.44	9.76
LABORER CLASS I *	17.34	6.73
LABORER CLASS II *	16.93	6.73
LABORER CLASS III *	16.42	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Clay County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Clay County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	500 hrs	60	65	70	75	80	85	90			
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

DEC 30 10 29 AM '98

Doddridge County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.36
CARPET LAYER	19.73	7.36
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.36
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MACH.	24.59	6.72
GLAZIER	19.15	13.80
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.36
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/ DRYWALL & WIPE DOWN	18.82	5.00
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH & ROLLER	18.53	5.00
PAINT/BRUSH & ROLLER > 50'	20.03	5.00
PAINT/PAPER/VINYL HANGER	18.78	5.00
PAINT/POTMAN/SANDBLASTER	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Doddridge County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00
PAINT/SANDBLAST > 50'	21.53	5.00
PAINT/SPRAY > 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC/ > 50'	22.53	5.00
PAINT/TOXIC VAPORS/BRUSH & ROLLER	19.53	5.00
PAINT/TOXIC/BRUSH/ROLLER/ > 50'	21.03	5.00
PAINT/TOXIC/SPRAY	21.03	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLAST/ > 50'	21.20	5.00
PILEDRIIVER	20.23	7.36
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.94	12.36
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.36
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Doddridge County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE WEST VIRGINIA
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE WEST VIRGINIA
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

*BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.*

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

DEC 30 10 29 AM '98

Fayette County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER\CAULKER\CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.94	9.76
IRON WORKER FENCE ERECTOR	20.94	9.76
IRON WORKER JOURNEYMAN	20.94	9.76
IRON WORKER REINFORCING	20.94	9.76
IRON WORKER SHEETER	20.94	9.76
IRON WORKER STRUCTURAL	20.94	9.76
LABORER CLASS I *	17.34	6.73
LABORER CLASS II *	16.93	6.73
LABORER CLASS III *	16.42	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER\FITTER	22.34	7.08
ROOFER\HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER\WATER DAMP PROOFER	20.84	5.14

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Fayette County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Fayette County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	500 hrs	60	65	70	75	80	85	90			
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 22 AM '98

APPENDIX III

OFFICE OF THE SECRETARY OF LABOR
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED
DEC 30 10 30 AM '98

Gilmer County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	24.86	0.11
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH & ROLLER	18.53	5.00
PAINT/BRUSH & ROLLER > 50'	20.03	5.00
PAINT/BRUSH & ROLLER/TOXIC/ >50'	21.03	5.00
PAINT/DRYWALL & WIPE DOWN	18.82	5.00
PAINT/POTMAN/SANDBLAST	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Gilmer County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00
PAINT/SANDBLAST > 50'	21.53	5.00
PAINT/SPRAY/> 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC/> 50'	22.53	5.00
PAINT/TOXIC/BRUSH & ROLLER	19.53	5.00
PAINT/VINYL/PAPER HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLASTER >50'	21.20	5.00
PILED RIVER	20.23	7.28
PLASTERER	18.83	5.82
PLUMBER/FITTER	21.19	12.38
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Gilmer County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIERS	Percent	50	60	70	80	90					
PILEDRIERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	50	60	60	70	70	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 24 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

DEC 30 10 30 AM '98

Grant County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	20.27	10.66
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER\CAULKER\CLEANER	22.35	5.07
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	22.35	5.07
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	20.00	8.36
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	21.83	6.29
IRON WORKER FENCE ERECTOR	21.83	6.29
IRON WORKER JOURNEYMAN	21.83	6.29
IRON WORKER REINFORCING	21.83	6.29
IRON WORKER SHEETER	21.83	6.29
IRON WORKER STRUCTURAL	21.83	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/DRYWALL WORK	15.50	2.08
PAINT/HAZARDOUS MATERIAL	16.50	2.08
PAINTER	14.70	2.08
PILEDRIIVER	19.82	5.94
PLASTERER	22.35	5.07
PLUMBER\FITTER	21.44	12.41
ROOFER\WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	19.26	6.85
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Grant County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	14.96	6.83
TEAMSTER CLASS B *	15.19	6.83
TEAMSTER CLASS C *	15.47	6.83
TEAMSTER CLASS D *	15.72	6.83
TEAMSTER CLASS E *	16.07	6.83
TEAMSTER CLASS F *	16.42	6.83
TEAMSTER CLASS G *	16.79	6.83
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Grant County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Percent	40	45	55	65	75	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 hrs	50	55	60	70	80	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 24 AM '98

APPENDIX II

OFFICE OF
SECRET

SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX III

OFFICIAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd. & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED
DEC 30 10 30 AM '98

Greenbrier County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	16.56	4.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	18.00	6.29
IRON WORKER FENCE ERECTOR	18.00	6.29
IRON WORKER JOURNEYMAN	18.00	6.29
IRON WORKER REINFORCING	18.00	6.29
IRON WORKER SHEETER	18.00	6.29
IRON WORKER STRUCTURAL	18.00	6.29
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Greenbrier County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Greenbrier County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	55	65	75					
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE WEST VIRGINIA
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

DEC 30 10 30 AM '98

Hampshire County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	18.46	4.72
BRICKLAYER - POINTER\CAULKER\CLEANER	18.46	4.72
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	18.46	4.72
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	20.00	8.36
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR	21.25	6.46
IRON WORKER ERECTOR	20.48	6.29
IRON WORKER FENCE ERECTOR	20.48	6.29
IRON WORKER JOURNEYMAN	20.48	6.29
IRON WORKER REINFORCING	20.48	6.29
IRON WORKER SHEETER	20.48	6.29
IRON WORKER STRUCTURAL	20.48	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.46	4.72
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINTER	14.70	2.08
PAINTER/DRYWALL WORK	15.50	2.08
PAINTER/HAZARDOUS MATERIAL	16.50	2.08
PILEDRIIVER	19.82	5.94
PLASTERER	18.46	4.72
PLUMBER\FITTER	21.44	12.41
ROOFER\WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	18.86	6.85
SOFT FLOOR LAYER	19.35	5.94

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Hampshire County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	18.46	4.72
TEAMSTER CLASS A *	14.96	6.83
TEAMSTER CLASS B *	15.19	6.83
TEAMSTER CLASS C *	15.47	6.83
TEAMSTER CLASS D *	15.72	6.83
TEAMSTER CLASS E *	16.07	6.83
TEAMSTER CLASS F *	16.42	6.83
TEAMSTER CLASS G *	16.79	6.83
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.46	4.72
TILE FINISHER	13.50	5.07
TILE SETTER	18.46	4.72
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Hampshire County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85				
ELECTRICIANS	Percent	40	45	55	65	75	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	Hours to	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE WEST VIRGINIA
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 30 AM '98

Hancock County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	25.42	10.01
BRICKLAYER	20.92	6.37
BRICKLAYER - POINTER/CAULKER/CLEANER	20.92	6.37
CARPENTER	19.66	6.77
CARPET LAYER	19.66	6.77
CEMENT MASON	18.63	6.20
DRYWALL HANGER	19.66	6.77
ELECTRICIAN	23.35	12.25
ELEVATOR HELPER	17.49	6.45
ELEVATOR MECHANIC	24.99	6.45
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	19.02	4.32
LABORER CLASS II *	18.99	4.32
LABORER CLASS III *	18.82	4.32
LATHERS	19.66	6.77
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.87	6.37
MILLWRIGHT	21.76	6.86
OPERATING ENGINEERS CLASS 1A	22.16	8.83
OPERATING ENGINEERS CLASS 2A	21.91	8.83
OPERATING ENGINEERS CLASS 3A	21.66	8.83
OPERATING ENGINEERS CLASS IB	21.16	8.83
OPERATING ENGINEERS CLASS II	20.66	8.83
OPERATING ENGINEERS CLASS III	20.26	8.83
OPERATING ENGINEERS CLASS IV	16.76	8.83
PAINT/BAZOOGA/BANJO/TOOLS	19.97	4.78
PAINT/BRUSH/ROLL/SPRAY	18.31	4.78
PAINT/BRUSH/ROLL/SPRAY/SPECIAL COAT	18.97	4.78
PAINT/DRYWALL TAPING	18.31	4.78
PAINT/POWER TOOLS/LEAD ABATEMENT	18.97	4.78
PAINT/VINYL HANGING	20.13	4.78
PAINT/WATER & SAND BLAST	18.97	4.78
PILEDRIIVER	21.44	7.75
PILEDRIIVER - LAGGER	19.96	7.24
PLASTERER	18.83	5.82
PLUMBER/FITTER	16.65	12.68

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Hancock County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	19.42	5.47
ROOFER/WATER DAMP PROOFER	19.17	5.47
SHEET METAL WORKER	21.48	8.14
SOFT FLOOR LAYER	19.66	6.77
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.92	6.37
TEAMSTER CLASS A *	17.68	6.34
TEAMSTER CLASS B *	17.73	6.34
TEAMSTER CLASS C *	18.55	6.34
TEAMSTER CLASS D *	18.33	6.34
TEAMSTER CLASS E *	17.77	6.34
TEAMSTER CLASS F *	17.69	6.34
TEAMSTER CLASS G *	18.43	6.34
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.87	6.37
TILE FINISHER	13.50	5.07
TILE SETTER	18.87	6.37
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Hancock County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	6 months	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	50	60	70	75	80				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIVERS	Yearly	60	70	80	90						
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	40	50	60	60	70	70	80	80	90	90
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR.	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	70	80	80	90	90		
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 30 AM '98

Hardy County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	22.35	5.07
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	18.99	5.30
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR	21.25	6.46
IRON WORKER ERECTOR	20.48	6.29
IRON WORKER FENCE ERECTOR	20.48	6.29
IRON WORKER JOURNEYMAN	20.48	6.29
IRON WORKER REINFORCING	20.48	6.29
IRON WORKER SHEETER	20.48	6.29
IRON WORKER STRUCTURAL	20.48	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2I *	20.66	8.83
OPERATING ENGINEER 3I *	20.26	8.83
OPERATING ENGINEER 4I *	16.76	8.83
PAINTER	14.70	2.08
PAINTER/DRYWALL WORK	15.50	2.08
PAINTER/HAZARDOUS MATERIAL	16.50	2.08
PILEDRIIVER	19.82	5.94
PLASTERER	22.35	5.07
PLUMBER/FITTER	21.44	12.41
ROOFER/WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	19.26	6.85
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Hardy County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	14.96	6.83
TEAMSTER CLASS B *	15.19	6.83
TEAMSTER CLASS C *	15.47	6.83
TEAMSTER CLASS D *	15.72	6.83
TEAMSTER CLASS E *	16.07	6.83
TEAMSTER CLASS F *	16.42	6.83
TEAMSTER CLASS G *	16.79	6.83
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Hardy County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Percent	40	45	50	60	70	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 hrs	50	55	60	70	80	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1 $\frac{1}{2}$ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1 $\frac{1}{2}$ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 30 AM '98

Harrison County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER CLASS 1A	22.16	8.83
OPERATING ENGINEER CLASS 2A	21.91	8.83
OPERATING ENGINEER CLASS 3A	21.66	8.83
OPERATING ENGINEER CLASS IB	21.16	8.83
OPERATING ENGINEER CLASS II	20.66	8.83
OPERATING ENGINEER CLASS III	20.26	8.83
OPERATING ENGINEER CLASS IV	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH & ROLLER	18.53	5.00
PAINT/BRUSH & ROLLER >50'	20.03	5.00
PAINT/BRUSH & ROLLER/TOXIC>50'	21.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POTMAN/SANDBLAST	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Harrison County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST >50'	21.53	5.00
PAINT/SPRAY/>50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC >50'	22.53	5.00
PAINT/TOXIC/ BRUSH & ROLLER	19.53	5.00
PAINT/VINYL & PAPER HANGER	18.78	5.00
PAINT/WATER BLAST	20.20	5.00
PAINT/WATER BLAST >50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.69	12.33
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Harrison County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Percent	50	60	70	80	90					
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100						
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

11 30

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 29 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Dec 30 10 31 AM '98

Jackson County
1999OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	21.01	5.10
BRICKLAYER - POINTER/CAULKER/CLEANER	21.01	5.10
CARPENTER	20.71	7.89
CEMENT MASON	24.86	0.11
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	21.96	11.12
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.64	6.73
LABORER CLASS II *	17.19	6.73
LABORER CLASS III *	16.89	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	20.51	5.10
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER CLASS 1A *	22.16	8.83
OPERATING ENGINEER CLASS 2A *	21.91	8.83
OPERATING ENGINEER CLASS 3A *	21.66	8.83
OPERATING ENGINEER CLASS 1B *	21.16	8.83
OPERATING ENGINEER CLASS 2B *	20.66	8.83
OPERATING ENGINEER CLASS 3B *	20.26	8.83
OPERATING ENGINEER CLASS 4B *	16.76	8.83
PAINT/BRIDGE/BRUSH/ROLLER	25.66	2.63
PAINT/BRIDGE/GLOVE/POTMAN	26.53	2.63
PAINT/BRIDGE/SANDBLAST/SPRAY/WATBLAT	26.53	2.63
PAINT/BRUSH/ROLLER < 30'	24.46	2.63
PAINT/BRUSH/ROLLER > 30'	26.18	2.63
PAINT/COM./<500,000	18.91	2.63
PAINT/COM./BRUSH/ROLLER/REPAINT	19.13	2.63
PAINT/COM./REPAINT/ < 500,000	16.31	2.63
PAINT/DRYWALL/TAPER/POINTER	24.78	2.63
PAINT/OPER MACH./TAPING MACH.	25.78	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Jackson County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	25.35	2.63
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	27.18	2.63
PAINT/SIGN	24.71	2.63
PAINT/VINYL/PAPER/HANGER	24.46	2.63
PILEDRIIVER	20.93	7.89
PLASTERER	18.83	5.82
PLUMBER/FITTER	23.71	8.41
ROOFER\HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER\WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	21.01	5.10
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	20.51	5.10
TILE FINISHER	13.50	5.07
TILE SETTER	20.51	5.10
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Jackson County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	45	50	55	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	55	60	70	80	90				
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET - ATTORNEY

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES

1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 31 AM '98

Jefferson County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	18.46	4.72
BRICKLAYER - POINTER\CAULKER\CLEANER	18.46	4.72
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	18.46	4.72
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	18.99	5.30
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR\ASBESTOS	21.25	6.46
IRON WORKER ERECTOR	21.83	6.29
IRON WORKER FENCE ERECTOR	21.83	6.29
IRON WORKER JOURNEYMAN	21.83	6.29
IRON WORKER REINFORCING	21.83	6.29
IRON WORKER SHEETER	21.83	6.29
IRON WORKER STRUCTURAL	21.83	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.46	4.72
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER CLASS 1A *	22.16	8.83
OPERATING ENGINEER CLASS 2A *	21.91	8.83
OPERATING ENGINEER CLASS 3A *	21.66	8.83
OPERATING ENGINEER CLASS 1B *	21.16	8.83
OPERATING ENGINEER CLASS II	20.66	8.83
OPERATING ENGINEER CLASS III *	20.26	8.83
OPERATING ENGINEER CLASS IV	16.76	8.83
PAINT\BRIDGES\TANKS\STACKS\TOWERS	16.80	5.76
PAINT\POWER ROLLERS & POWER TOOLS	16.80	5.76
PAINT\REPAINT	15.30	5.76
PAINT\SANDBLASTER\SPRAY PAINTER	16.80	5.76
PAINT\SEWAGE PLANTS\STRUCTURAL STEEL	16.80	5.76
PAINT\SPRAY PAINTER & SANDBLAST>50'	16.80	5.76
PAINT\SPRAY TOXIC VAP.	16.80	5.76
PAINT\SPRAY TOXIC VAP. >50'	16.80	5.76
PAINT\WATERBLASTER	16.80	5.76
PAINT\WATERBLASTER >50'	16.80	5.76
PILEDRIIVER	19.82	5.94

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Jefferson County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	18.46	4.72
PLUMBER/FITTER	20.24	8.64
ROOFER/WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	19.26	6.85
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85
STONE MASON	18.46	4.72
TEAMSTER	10.00	0.80
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.46	4.72
TILE FINISHER	13.50	5.07
TILE SETTER	18.46	4.72
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Jefferson County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85				
ELECTRICIANS	Percent	40	45	50	60	70	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85				
PLUMBER & FITTER	6 months	40	50	60	60	70	70	80	80	90	90
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 2- AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1 1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 31 AM '98

Kanawha County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	19.44	9.76
IRON WORKER FENCE ERECTOR	19.44	9.76
IRON WORKER JOURNEYMAN	19.44	9.76
IRON WORKER REINFORCING	19.44	9.76
IRON WORKER SHEETER	19.44	9.76
IRON WORKER STRUCTURAL	19.44	9.76
LABORER CLASS I *	17.34	6.73
LABORER CLASS II *	16.93	6.73
LABORER CLASS III *	16.42	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Kanawha County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Kanawha County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 31 AM '98

Lewis County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER > 50'	20.03	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	21.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POTMAN/SANDBLAST	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Lewis County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00
PAINT/SANDBLAST >50'	21.53	5.00
PAINT/SPRAY > 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC >50'	22.53	5.00
PAINT/TOXIC/BRUSH/ROLLER	19.53	5.00
PAINT/VINYL/PAPER HANGER	18.78	5.00
PAINT/WATER BLASTER	20.20	5.00
PAINT/WATER BLASTER >50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.69	12.33
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Lewis County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Percent	50	60	70	80	90					
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 29 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET - NO DATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES**

1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR Dec 30 10 31 AM '98
Building and Construction Wage Rates

Lincoln County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.64	7.57
BRICKLAYER - POINTER\CAULKER\CLEANER	17.95	7.57
CARPENTER	22.04	6.76
CARPET LAYER	22.04	6.76
CEMENT MASON	22.02	7.23
DRYWALL HANGER	22.04	6.76
ELECTRICIAN	24.90	5.65
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	19.44	9.76
IRON WORKER FENCE ERECTOR	19.44	9.76
IRON WORKER JOURNEYMAN	19.44	9.76
IRON WORKER REINFORCING	19.44	9.76
IRON WORKER SHEETER	19.44	9.76
IRON WORKER STRUCTURAL	19.44	9.76
LABORER CLASS I *	17.94	6.77
LABORER CLASS II *	17.68	6.77
LABORER CLASS III *	17.27	6.77
LATHERS	22.04	6.76
MARBLE FINISHER	22.64	7.57
MARBLE SETTER	22.64	7.57
MILLWRIGHT	22.01	8.67
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BRUSH & ROLL	18.43	6.29
PAINT/DRYWALL/FINISH/TEXT.	19.72	6.29
PAINT/MACHINE/TOOLSTAND	18.95	6.29
PAINT/SPRAY/SANDBLAST	19.72	6.29
PAINT/STLTS./WALLCOVER	18.95	6.29
PILEDRIIVER	22.43	6.76
PLASTERER	23.82	4.71
PLUMBER/FITTER	23.73	7.22
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

Lincoln County

1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	21.10	8.57
SOFT FLOOR LAYER	22.04	6.76
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.64	7.57
TEAMSTER CLASS A *	22.64	7.18
TEAMSTER CLASS B *	21.95	7.18
TEAMSTER CLASS C *	22.02	7.18
TEAMSTER CLASS D *	22.08	7.18
TEAMSTER CLASS E *	22.15	7.18
TEAMSTER CLASS F *	22.46	7.18
TEAMSTER CLASS G *	22.77	7.18
TERRAZZO FINISHER	22.64	7.57
TERRAZZO WORKER	22.64	7.57
TILE FINISHER	18.23	7.57
TILE SETTER	22.64	7.57

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Lincoln County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 29 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 32 AM '98

Logan County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER\CAULKER\CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.90	5.65
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.94	9.76
IRON WORKER FENCE ERECTOR	20.94	9.76
IRON WORKER JOURNEYMAN	20.94	9.76
IRON WORKER REINFORCING	20.94	9.76
IRON WORKER SHEETER	20.94	9.76
IRON WORKER STRUCTURAL	20.94	9.76
LABORER CLASS I *	17.94	6.77
LABORER CLASS II *	17.68	6.77
LABORER CLASS III *	17.27	6.77
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER CLASS 1A *	22.16	8.83
OPERATING ENGINEER CLASS 2A *	21.91	8.83
OPERATING ENGINEER CLASS 3A *	21.66	8.83
OPERATING ENGINEER CLASS IB *	21.16	8.83
OPERATING ENGINEER CLASS II *	20.66	8.83
OPERATING ENGINEER CLASS III *	20.26	8.83
OPERATING ENGINEER CLASS IV *	16.76	8.83
PAINT/BRUSH & ROLL	18.43	6.29
PAINT/DRYWALL/FINISH & TEXT.	19.72	6.29
PAINT/MACHINE/TOOLSTAND	18.95	6.29
PAINT/SPRAY/SANDBLAST	19.72	6.29
PAINT/STLTS./WALLCOVER	18.95	6.29
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER\FITTER	23.73	7.22
ROOFER\HEATED COAL TAR PRODUCT	22.17	5.14

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Logan County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	21.10	8.57
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	21.64	7.18
TEAMSTER CLASS B *	21.95	7.18
TEAMSTER CLASS C *	22.02	7.18
TEAMSTER CLASS D *	22.08	7.18
TEAMSTER CLASS E *	22.15	7.18
TEAMSTER CLASS F *	22.46	7.18
TEAMSTER CLASS G *	22.77	7.18
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Logan County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	60	65	75	90				
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 2- AM '98

APPENDIX II

OFFICE OF THE SECRETARY OF LABOR
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 29 AM '98

APPENDIX III

OFFICE OF THE SECRETARY OF LABOR
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

DEC 30 10 32 AM '98

Marion County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.49	6.45
ELEVATOR MECHANIC	24.99	6.45
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER/ > 50'	20.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POTMAN/SANDBLAST	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00
PAINT/SANDBLAST > 50'	21.53	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

**Marion County
1999**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/ > 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC/ > 50'	22.53	5.00
PAINT/TOXIC/BRUSH/ROLLER	19.53	5.00
PAINT/TOXIC/BRUSH/ROLLER/ > 50'	21.03	5.00
PAINT/VINYL/PAPER/HANGER	18.78	5.00
PAINT/WATER BLAST	20.20	5.00
PAINT/WATER BLAST >50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.69	12.33
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Marion County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Percent	50	60	70	80	90					
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIERS	Percent	50	60	70	80	90					
PILEDRIERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

11 11

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 22 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE CLERK OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 32 AM '98

Marshall County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	19.31	8.07
BRICKLAYER - POINTER/CAULKER/CLEANER	19.31	8.07
CARPENTER	19.73	7.36
CARPET LAYER	19.73	7.36
CEMENT MASON	18.63	6.20
DRYWALL HANGER	19.73	7.36
ELECTRICIAN	22.48	9.49
ELEVATOR HELPER	17.49	6.45
ELEVATOR MECHANIC	24.99	6.45
GLAZIER	16.93	7.97
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	16.42	6.87
LABORER CLASS II *	16.07	6.87
LABORER CLASS III *	15.77	6.87
LATHERS	19.73	7.36
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	19.31	8.07
MILLWRIGHT	21.76	6.86
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/BRUSH/ROLLER/HAND CLEAN/BRIDGES	20.55	4.98
PAINT/PAPER/VINYL HANGERS	17.40	4.98
PAINT/PERFATAPING/AUTO TOOLS	19.65	4.98
PAINT/PERFATAPING/BANJO/BAZOOKA	17.65	4.98
PAINT/SAND & WATER BLAST	18.40	4.98
PAINT/SAND/WATERBLAST/POWER/BRIDGES	21.80	4.98
PILEDRIIVER	21.44	7.75
PILEFDRIVER - LAGGER	19.96	7.24
PLASTERER	18.83	5.82
PLUMBER/FITTER	16.90	11.52

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

**Marshall County
1999**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	19.42	5.47
ROOFER/WATER DAMP PROOFER	19.17	5.47
SHEET METAL WORKER	21.48	8.14
SOFT FLOOR LAYER	19.73	7.36
SPRINKLER FITTER	20.99	6.85
STONE MASON	19.31	8.07
TEAMSTER CLASS A *	18.21	5.75
TEAMSTER CLASS B *	18.26	5.75
TEAMSTER CLASS C *	18.31	5.75
TEAMSTER CLASS D *	18.84	5.75
TEAMSTER CLASS E *	18.29	5.75
TEAMSTER CLASS F *	18.49	5.75
TEAMSTER CLASS G *	18.57	5.75
TEAMSTER CLASS H *	18.41	5.75
TEAMSTER CLASS I *	18.54	5.75
TEAMSTER CLASS J *	18.22	5.75
TEAMSTER CLASS K *	18.94	5.75
TEAMSTER CLASS L *	18.91	5.75
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	19.31	8.07
TILE FINISHER	13.50	5.07
TILE SETTER	19.31	8.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Marshall County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Percent	35	40	45	55	65	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIERS	Yearly	60	70	80	90						
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	50	55	60	65	70	75	80	85	90
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR.	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	70	80	80	90	90		
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET STATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnrockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

DEC 30 10 32 AM '98

Mason County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.64	7.57
BRICKLAYER - POINTER/CAULKER/CLEANER	17.95	7.57
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	22.02	7.23
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.90	5.65
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.94	6.77
LABORER CLASS II *	17.68	6.77
LABORER CLASS III *	17.27	6.77
LATHERS	20.71	7.89
MARBLE FINISHER	22.64	7.57
MARBLE SETTER	22.64	7.57
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BRUSH/ROLLER	18.43	6.29
PAINT/DRYWALL/FINISH & TEXT.	19.72	6.29
PAINT/MACHINE/TOOLSTAND	18.95	6.29
PAINT/SPRAY/SANDBLAST	19.72	6.29
PAINT/STLTS/WALLCOVER	18.95	6.29
PILEDRIIVER	20.93	7.89
PLASTERER	23.84	4.75
PLUMBER/FITTER	23.73	7.22
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Mason County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.64	7.57
TEAMSTER CLASS A *	21.64	7.18
TEAMSTER CLASS B *	21.95	7.18
TEAMSTER CLASS C *	22.02	7.18
TEAMSTER CLASS D *	22.08	7.18
TEAMSTER CLASS E *	22.15	7.18
TEAMSTER CLASS F *	22.46	7.18
TEAMSTER CLASS G *	22.77	7.18
TERRAZZO FINISHER	22.64	7.57
TERRAZZO WORKER	22.64	7.57
TILE FINISHER	18.23	7.57
TILE SETTER	22.64	7.57

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Mason County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	65	70	80	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 27 AM '98

APPENDIX III

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY

WEST VIRGINIA
NOTE

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE COMPTROLLER
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 32 AM '98

McDowell County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.85	8.03
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	16.56	4.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.94	9.76
IRON WORKER FENCE ERECTOR	20.94	9.76
IRON WORKER JOURNEYMAN	20.94	9.76
IRON WORKER REINFORCING	20.94	9.76
IRON WORKER SHEETER	20.94	9.76
IRON WORKER STRUCTURAL	20.94	9.76
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2B *	20.66	8.83
OPERATING ENGINEER 3B *	20.26	8.83
OPERATING ENGINEER 4B *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	20.85	8.03
PLUMBER/FITTER	23.73	7.22
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

McDowell County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

McDowell County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	55	65	75					
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 ½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 22 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 32 AM '98

Mercer County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER\CAULKER\CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.85	8.03
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	16.56	4.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	18.00	6.29
IRON WORKER FENCE ERECTOR	18.00	6.29
IRON WORKER JOURNEYMAN	18.00	6.29
IRON WORKER REINFORCING	18.00	6.29
IRON WORKER SHEETER	18.00	6.29
IRON WORKER STRUCTURAL	18.00	6.29
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	20.85	8.03
PLUMBER\FITTER	22.34	7.08
ROOFER\HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER\WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Mercer County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Mercer County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	55	65	75					
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR

Building and Construction Wage Rates

DEC 30 10 35 AM '98

Mineral County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	18.46	4.72
BRICKLAYER - POINTER/CAULKER/CLEANER	18.46	4.72
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	18.46	4.72
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	20.00	8.36
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	20.48	9.40
IRON WORKER FENCE ERECTOR	20.48	9.40
IRON WORKER JOURNEYMAN	20.48	9.40
IRON WORKER REINFORCING	20.48	9.40
IRON WORKER SHEETER	20.48	9.40
IRON WORKER STRUCTURAL	20.48	9.40
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.46	4.72
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/DRYWALL WORK	15.50	2.08
PAINT/HAZARDOUS MATERIAL	16.50	2.08
PAINTER	14.70	2.08
PILEDRIIVER	19.82	5.94
PLASTERER	18.46	4.72
PLUMBER/FITTER	21.44	12.41
ROOFER/WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	19.26	6.85
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Mineral County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	18.46	4.72
TEAMSTER CLASS A *	14.96	6.83
TEAMSTER CLASS B *	15.19	6.83
TEAMSTER CLASS C *	15.47	6.83
TEAMSTER CLASS D *	15.72	6.83
TEAMSTER CLASS E *	16.07	6.83
TEAMSTER CLASS F *	16.42	6.83
TEAMSTER CLASS G *	16.79	6.83
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.46	4.72
TILE FINISHER	13.50	5.07
TILE SETTER	18.46	4.72
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Mineral County 1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85				
ELECTRICIANS	Percent	40	45	55	65	75	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	85	90	95	
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
DIVISION

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE WEST VIRGINIA
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.***

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 32 AM '98

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Mingo County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.64	7.57
BRICKLAYER - POINTER\CAULKER\CLEANER	17.95	7.57
CARPENTER	22.04	6.76
CARPET LAYER	22.04	6.76
CEMENT MASON	22.64	7.57
DRYWALL HANGER	22.04	6.76
ELECTRICIAN	24.90	5.65
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.94	9.76
IRON WORKER FENCE ERECTOR	20.94	9.76
IRON WORKER JOURNEYMAN	20.94	9.76
IRON WORKER REINFORCING	20.94	9.76
IRON WORKER SHEETER	20.94	9.76
IRON WORKER STRUCTURAL	20.94	9.76
LABORER CLASS I *	17.94	6.77
LABORER CLASS II *	17.68	6.77
LABORER CLASS III *	17.27	6.77
LATHERS	22.04	6.76
MARBLE FINISHER	22.64	7.57
MARBLE SETTER	22.64	7.57
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BRUSH/ROLLER	18.43	6.29
PAINT/DRYWALL/FINISH & TEXT.	19.72	6.29
PAINT/MACHINE/TOOLSTAND	18.95	6.29
PAINT/SPRAY/SANDBLAST	19.72	6.29
PAINT/STLTS./WALLCOVER	18.95	6.29
PILEDRIIVER	22.43	6.76
PLASTERER	22.64	7.57
PLUMBER\FITTER	23.73	7.22
ROOFER\HEATED COAL TAR PRODUCT	22.17	5.14

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Mingo County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	21.10	8.57
SOFT FLOOR LAYER	22.04	6.76
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.64	7.57
TEAMSTER CLASS A *	21.64	7.18
TEAMSTER CLASS B *	21.95	7.18
TEAMSTER CLASS C *	22.02	7.18
TEAMSTER CLASS D *	22.08	7.18
TEAMSTER CLASS E *	22.15	7.18
TEAMSTER CLASS F *	22.46	7.18
TEAMSTER CLASS G *	22.77	7.18
TERRAZZO FINISHER	22.64	7.57
TERRAZZO WORKER	22.64	7.57
TILE FINISHER	18.23	7.57
TILE SETTER	22.64	7.57

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Mingo County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90					
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	65	70	80	90				
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	1000 hrs	50	60	70	80	90					
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 33 AM '98

Monongalia County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.49	6.45
ELEVATOR MECHANIC	24.99	6.45
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER >50'	20.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POTMAN/SANDBLAST	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

**Monongalia County
1999**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST >50'	21.53	5.00
PAINT/SPRAY >50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC >50'	22.53	5.00
PAINT/TOXIC/BRUSH/ROLLER	19.53	5.00
PAINT/TOXIC/BRUSH/ROLLER/>50'	21.03	5.00
PAINT/VINYL/PAPER HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLASTER >50'	21.20	5.00
PILEDRIIVER	21.44	7.75
PILEDRIIVER - LAGGER	19.96	7.24
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.69	12.33
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Monongalia County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Yearly	60	70	80	90						
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF
SECRET

WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '90

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 33 AM '98

Monroe County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER\CAULKER\CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	16.56	4.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	18.00	6.29
IRON WORKER FENCE ERECTOR	18.00	6.29
IRON WORKER JOURNEYMAN	18.00	6.29
IRON WORKER REINFORCING	18.00	6.29
IRON WORKER SHEETER	18.00	6.29
IRON WORKER STRUCTURAL	18.00	6.29
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER\FITTER	22.34	7.08
ROOFER\HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER\WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Monroe County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Monroe County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	55	65	75					
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Bumer, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICIAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.)
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 33 AM '98

Morgan County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	18.46	4.72
BRICKLAYER - POINTER\CAULKER\CLEANER	18.46	4.72
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	18.46	4.72
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	20.00	8.36
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR	21.25	6.46
IRON WORKER ERECTOR	21.83	6.29
IRON WORKER FENCE ERECTOR	21.83	6.29
IRON WORKER JOURNEYMAN	21.83	6.29
IRON WORKER REINFORCING	21.83	6.29
IRON WORKER SHEETER	21.83	6.29
IRON WORKER STRUCTURAL	21.83	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.46	4.72
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER	14.70	2.08
PAINTER/DRYWALL WORK	15.50	2.08
PAINTER/HAZARDOUS MATERIAL	16.50	2.08
PILEDRIIVER	19.82	5.94
PLASTERER	18.46	4.72
PLUMBER\FITTER	20.24	8.64
ROOFER\WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	19.26	6.85
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Morgan County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	18.46	4.72
TEAMSTER CLASS A *	14.96	6.83
TEAMSTER CLASS B *	15.19	6.83
TEAMSTER CLASS C *	15.47	6.83
TEAMSTER CLASS D *	15.72	6.83
TEAMSTER CLASS E *	16.07	6.83
TEAMSTER CLASS F *	16.42	6.83
TEAMSTER CLASS G *	16.79	6.83
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.46	4.72
TILE FINISHER	13.50	5.07
TILE SETTER	18.46	4.72
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Morgan County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	75	80	85				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 months	50	60	70	75	80	85				
ELECTRICIANS	Percent	40	45	55	65	75	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	2000 hrs	50	60	80							
INSULATORS	Yearly	50	55	60	70						
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIVERS	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 months	50	60	70	75	80	85				
PLUMBER & FITTER	Yearly	40	46	58	70	80					
SHEET METAL WKR.	6 months	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
DIVISION

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 ½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 33 AM '98

Nicholas County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.04	9.76
IRON WORKER FENCE ERECTOR	20.04	9.76
IRON WORKER JOURNEYMAN	20.04	9.76
IRON WORKER REINFORCING	20.04	9.76
IRON WORKER SHEETER	20.04	9.76
IRON WORKER STRUCTURAL	20.04	9.76
LABORER CLASS I *	17.34	6.73
LABORER CLASS II *	16.93	6.73
LABORER CLASS III *	16.42	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER CLASS 1A *	22.16	8.83
OPERATING ENGINEER CLASS 2A *	21.91	8.83
OPERATING ENGINEER CLASS 3A *	21.66	8.83
OPERATING ENGINEER CLASS 1B *	21.16	8.83
OPERATING ENGINEER CLASS II *	20.66	8.83
OPERATING ENGINEER CLASS III *	20.26	8.83
OPERATING ENGINEER CLASS IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Nicholas County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Nicholas County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 27 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY

WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 33 AM '98

Ohio County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	19.31	8.07
BRICKLAYER - POINTER/CAULKER/CLEANER	19.31	8.07
CARPENTER	19.66	6.77
CARPET LAYER	19.66	6.77
CEMENT MASON	18.63	6.20
DRYWALL HANGER	19.66	6.77
ELECTRICIAN	22.48	9.49
ELEVATOR HELPER	17.49	6.45
ELEVATOR MECHANIC	24.99	6.45
GLAZIER	16.93	7.97
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	16.42	6.87
LABORER CLASS II *	16.07	6.87
LABORER CLASS III *	15.77	6.87
LATHERS	19.66	6.77
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	19.31	8.07
MILLWRIGHT	21.76	6.86
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO TOOLS/TAPING	17.65	4.98
PAINT/BRIDGE/BRUSH/ROLLER	20.55	4.98
PAINT/BRIDGE/SPRAY/SAND/WATERBLAST	21.80	4.98
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/PAPER/VINYL/HANGER	17.40	4.98
PAINT/PERFATAPING/AUTO.MECH.	19.65	4.98
PAINT/SAND/WATERBLAST	18.40	4.98
PILEDRIIVER	21.44	7.75
PILEDRIIVER - LAGGER	19.96	7.24
PLASTERER	18.83	5.82
PLUMBER/FITTER	16.90	11.52

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Ohio County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	19.42	5.47
ROOFER/WATER DAMP PROOFER	19.17	5.47
SHEET METAL WORKER	21.48	8.14
SOFT FLOOR LAYER	19.66	6.77
SPRINKLER FITTER	20.99	6.85
STONE MASON	19.31	8.07
TEAMSTER CLASS A *	18.21	5.75
TEAMSTER CLASS B *	18.26	5.75
TEAMSTER CLASS C *	18.31	5.75
TEAMSTER CLASS D *	18.84	5.75
TEAMSTER CLASS E *	18.29	5.75
TEAMSTER CLASS F *	18.49	5.75
TEAMSTER CLASS G *	18.57	5.75
TEAMSTER CLASS H *	18.41	5.75
TEAMSTER CLASS I *	18.54	5.75
TEAMSTER CLASS J *	18.22	5.75
TEAMSTER CLASS K *	18.94	5.75
TEAMSTER CLASS L *	18.91	5.75
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	19.31	8.07
TILE FINISHER	13.50	5.07
TILE SETTER	19.31	8.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Ohio County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	6 months	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Percent	35	40	45	55	65	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIERS	Yearly	60	70	80	90						
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	50	55	60	65	70	75	80	85	90
ROOFERS	Yearly	50	65	80							
SHEET METAL WKR.	Yearly	30	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	70	80	80	90	90		
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE WEST VIRGINIA
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

*BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.*

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES**

1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 31 AM '98

Pendleton County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER\CAULKER\CLEANER	22.35	5.07
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	22.35	5.07
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	18.99	5.30
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	19.15	13.80
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.83	6.29
IRON WORKER FENCE ERECTOR	21.83	6.29
IRON WORKER JOURNEYMAN	21.83	6.29
IRON WORKER REINFORCING	21.83	6.29
IRON WORKER SHEETER	21.83	6.29
IRON WORKER STRUCTURAL	21.83	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	15.77	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER	14.70	2.08
PAINTER/DRYWALL WORK	15.50	2.08
PAINTER/HAZARDOUS MATERIAL	16.50	2.08
PILEDRIIVER	19.82	5.94
PLASTERER	22.35	5.07
PLUMBER/FITTER	21.44	12.41
ROOFER\HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER\WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Pendleton County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	14.96	6.83
TEAMSTER CLASS B *	15.19	6.83
TEAMSTER CLASS C *	15.47	6.83
TEAMSTER CLASS D *	15.72	6.83
TEAMSTER CLASS E *	16.07	6.83
TEAMSTER CLASS F *	16.42	6.83
TEAMSTER CLASS G *	16.79	6.83
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Pendleton County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Percent	40	45	50	60	70	80				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1000 hrs	50	55	60	70	80	90				
PILEDRIERS	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 hrs	50	55	60	70	80	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET STATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES**

1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 34 AM '98

Pleasants County
1999

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	21.01	5.10
BRICKLAYER - POINTER/CAULKER/CLEANER	21.01	5.10
CARPENTER	19.73	7.36
CARPET LAYER	19.73	7.36
CEMENT MASON	24.86	0.11
DRYWALL HANGER	19.73	7.36
ELECTRICIAN	21.96	11.12
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	17.18	4.22
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.64	6.73
LABORER CLASS II *	17.19	6.73
LABORER CLASS III *	16.89	6.73
LATHERS	19.73	7.36
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	20.51	5.10
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER CLASS 1A *	22.16	8.83
OPERATING ENGINEER CLASS 2A *	21.91	8.83
OPERATING ENGINEER CLASS 3A *	21.66	8.83
OPERATING ENGINEER CLASS IB *	21.16	8.83
OPERATING ENGINEER CLASS II *	20.66	8.83
OPERATING ENGINEER CLASS III *	20.26	8.83
OPERATING ENGINEER CLASS IV *	16.76	8.83
PAINT/BRIDGE/BRUSH/ROLLER	25.66	2.63
PAINT/BRIDGE/SANDBLAST/WATERBLAST	26.53	2.63
PAINT/BRIDGE/SPRAY/GLOVE/POTMAN	26.53	2.63
PAINT/BRUSH/ROLLER <30'	24.46	2.63
PAINT/COM./ROLLER/BRUSH/REPAINT	19.13	2.63
PAINT/DRYWALL TAPER/POINTER	24.78	2.63
PAINT/LIGHT COM. REPAINT < 500,000.00	16.31	2.63
PAINT/LIGHT COM./ <500,000.00	18.91	2.63
PAINT/OPER.MECH./TAPING MACH.	25.78	2.63
PAINT/ROLLER/ >30'	26.18	2.63
PAINT/SAND/SPRAY/WATERBLAST/<30'PTM	25.35	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Pleasants County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST/>30'PTM	27.18	2.63
PAINT/SIGN	24.71	2.63
PAINT/VINYL/PAPER HANGER	24.46	2.63
PILEDRIIVER	20.23	7.36
PLASTERER	18.83	5.82
PLUMBER\FITTER	23.71	8.41
ROOFER\HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER\WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.36
SPRINKLER FITTER	20.99	6.85
STONE MASON	21.01	5.10
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	20.51	5.10
TILE FINISHER	13.50	5.07
TILE SETTER	20.51	5.10
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Pleasants County 1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	45	50	55	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	55	60	70	80	90				
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF
SECRET

WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX III

OFFICE OF THE SECRETARY OF LABOR
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICIAL STATE OF WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 34 AM '98

Pocahontas County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER\CAULKER\CLEANER	22.35	5.07
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	22.35	5.07
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	16.56	4.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	18.00	6.29
IRON WORKER FENCE ERECTOR	18.00	6.29
IRON WORKER JOURNEYMAN	18.00	6.29
IRON WORKER REINFORCING	18.00	6.29
IRON WORKER SHEETER	18.00	6.29
IRON WORKER STRUCTURAL	18.00	6.29
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	22.35	5.07
PLUMBER\FITTER	22.34	7.08
ROOFER\HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER\WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	20.71	7.89

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Pocahontas County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Pocahontas County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Percent	40	45	55	65	75					
ELECTRICIANS	Hours to	2000	3500	5000	6500	8000					
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	1000 hrs	50	55	60	70	80	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICIAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 35 AM '98

Preston County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	7.72
ELEVATOR MECHANIC	24.59	7.72
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER/ >50'	20.03	5.00
PAINT/BRUSH/ROLLER/TOXIC	19.53	5.00
PAINT/BRUSH/ROLLER/TOXIC >50'	21.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POTMAN/SANDBLAST	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Preston County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST	20.03	5.00
PAINT/SANDBLAST > 50'	21.53	5.00
PAINT/SPRAY > 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC > 50'	22.53	5.00
PAINT/VINYL/PAPER HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLAST > 50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.94	12.36
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Preston County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 35 AM '98

Putnam County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	19.44	9.76
IRON WORKER FENCE ERECTOR	19.44	9.76
IRON WORKER JOURNEYMAN	19.44	9.76
IRON WORKER REINFORCING	19.44	9.76
IRON WORKER SHEETER	19.44	9.76
IRON WORKER STRUCTURAL	19.44	9.76
LABORER CLASS I *	17.34	6.73
LABORER CLASS II *	16.93	6.73
LABORER CLASS III *	16.42	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Putnam County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Putnam County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 35 AM '98

Raleigh County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.04	9.76
IRON WORKER FENCE ERECTOR	20.04	9.76
IRON WORKER JOURNEYMAN	20.04	9.76
IRON WORKER REINFORCING	20.04	9.76
IRON WORKER SHEETER	20.04	9.76
IRON WORKER STRUCTURAL	20.04	9.76
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2I *	20.66	8.83
OPERATING ENGINEER 3II *	20.26	8.83
OPERATING ENGINEER 4IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Raleigh County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Raleigh County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
DIVISION

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX III

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

OFFICE OF THE ATTORNEY GENERAL
SECRET

Dec 30 10 20 AM '98

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 35 AM '98

Randolph County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER\CAULKER\CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	22.35	5.07
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	19.15	13.80
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER >50'	20.03	5.00
PAINT/BRUSH/ROLLER/TOXIC	19.53	5.00
PAINT/BRUSH/ROLLER/TOXIC/ >50'	21.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POTMAN/SANDBLAST	19.03	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00

APPRENTICE SCHEDULE

**Randolph County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	1000 hrs	50	55	60	70	80	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	60	70	75	80	85	90			
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIERS	Percent	50	60	70	80	90					
PILEDRIERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	1000 hrs	50	55	60	70	80	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Randolph County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST	20.03	5.00
PAINT/SANDBLAST > 50'	21.53	5.00
PAINT/SPRAY > 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC > 50'	22.53	5.00
PAINT/VINYL/PAPER/HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLAST > 50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	22.35	5.07
PLUMBER/FITTER	21.19	12.38
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

12 ED

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF
SECRET

WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 35 AM '98

Ritchie County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	21.01	5.10
BRICKLAYER - POINTER/CAULKER/CLEANER	21.01	5.10
CARPENTER	21.46	6.42
CARPET LAYER	21.46	6.42
CEMENT MASON	24.86	0.11
DRYWALL HANGER	21.46	6.42
ELECTRICIAN	21.96	11.12
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	17.18	4.22
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.64	6.73
LABORER CLASS II *	17.19	6.73
LABORER CLASS III *	16.89	6.73
LATHERS	21.46	6.42
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	20.51	5.10
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BRIDGE/BRUSH/ROLLER	25.66	2.63
PAINT/BRIDGE/GLOVE/POTMAN	26.53	2.63
PAINT/BRIDGE/SANDBLAST/SPRAY/WATBLAST	26.53	2.63
PAINT/COM./BRUSH/REPAINT	19.13	2.63
PAINT/COM./REPAINT < 500,000.00	16.31	2.63
PAINT/DRYWALL/TAPER & POINTER	24.78	2.63
PAINT/LIGHT/COM. < 500,000.00	18.91	2.63
PAINT/OPER. MACH./TAPING MACH.	25.78	2.63
PAINT/ROLLER < 30'	24.46	2.63
PAINT/ROLLER > 30' - BRUSH	26.18	2.63
PAINT/SIGN	24.71	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Ritchie County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY/WATERBLAST <30' PTM	25.35	2.63
PAINT/SPRAY/WATERBLAST >30' PTM	27.18	2.63
PAINT/VINYL/PAPER/HANGER	24.46	2.63
PILEDRIIVER	21.96	6.42
PLASTERER	18.83	5.82
PLUMBER/FITTER	23.71	8.41
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	21.46	6.42
SPRINKLER FITTER	20.99	6.85
STONE MASON	21.01	5.10
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	20.51	5.10
TILE FINISHER	13.50	5.07
TILE SETTER	20.51	5.10
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Ritchie County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	45	50	55	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	55	60	70	80	90				
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

1. 50

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX IV

Page 1 of 4

OFFICIAL STATE OF WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 35 AM '98

Roane County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	21.01	5.10
BRICKLAYER - POINTER/CAULKER/CLEANER	21.01	5.10
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.34	6.73
LABORER CLASS II *	16.93	6.73
LABORER CLASS III *	16.42	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	20.51	5.10
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BRIDGE/BRUSH/ROLLER	25.66	2.63
PAINT/BRIDGE/GLOVE/POTMAN	26.53	2.63
PAINT/BRIDGE/SANDBLAST/SPRAY/WATBLAS	26.53	2.63
PAINT/BRUSH/ROLLER < 30'	24.46	2.63
PAINT/BRUSH/ROLLER > 30'	26.18	2.63
PAINT/COM.BRUSH/ROLLER/REPAINT	19.13	2.63
PAINT/DRYWALL/TAPER & PIONTER	24.78	2.63
PAINT/LIGHT/COM.<500,000.00	18.91	2.63
PAINT/LIGHT/COM.REPAINT < 500,000.00	16.31	2.63
PAINT/OPER.MACH./TAPING MACH.	25.78	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	25.35	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Roane County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	27.18	2.63
PAINT/SIGN	24.71	2.63
PAINT/VINYL/PAPER/HANGER	24.46	2.63
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	21.01	5.10
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	20.51	5.10
TILE FINISHER	13.50	5.07
TILE SETTER	20.51	5.10
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Roane County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	55	60	70	80	90				
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

1 50

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 ½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 35 AM '98

Summers County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER\CAULKER\CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.20	7.56
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	18.00	6.29
IRON WORKER FENCE ERECTOR	18.00	6.29
IRON WORKER JOURNEYMAN	18.00	6.29
IRON WORKER REINFORCING	18.00	6.29
IRON WORKER SHEETER	18.00	6.29
IRON WORKER STRUCTURAL	18.00	6.29
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	23.82	4.71
PLUMBER\FITTER	22.34	7.08
ROOFER\HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER\WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Summers County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Summers County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 24 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICIAL STATE OF WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 36 AM '98

Taylor County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER\CAULKER\CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER >50'	20.03	5.00
PAINT/BRUSH/ROLLER/TOXIC	19.53	5.00
PAINT/BRUSH/ROLLER/TOXIC >50'	21.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Taylor County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST >50'	21.53	5.00
PAINT/SANDBLAST/POTMAN	19.03	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC > 50'	22.53	5.00
PAINT/SPRAY> 50'	21.53	5.00
PAINT/VINYL/PAPER/HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLAST >50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.69	12.33
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Taylor County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF
SECRET

SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET STATE

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

- CLASS A:** Dumpmen, Flagmen.
- CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)
- CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)
- CLASS D:** Dump Truck (10-15 yd.).
- CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).
- CLASS F:** All Equipment in Class E 49 to 59 ton.
- CLASS G:** All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).
- CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).
- CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).
- CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)
- CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).
- CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED
Dec 30 10 36 AM '98

Tucker County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	19.15	13.80
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	21.83	6.29
IRON WORKER FENCE ERECTOR	21.83	6.29
IRON WORKER JOURNEYMAN	21.83	6.29
IRON WORKER REINFORCING	21.83	6.29
IRON WORKER SHEETER	21.83	6.29
IRON WORKER STRUCTURAL	21.83	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER > 50'	20.03	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	19.53	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00
PAINT/SANDBLAST > 50'	21.53	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Tucker County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST/POTMAN	19.03	5.00
PAINT/SPRAY > 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC > 50'	22.53	5.00
PAINT/VINYL/PAPER/HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLAST > 50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	21.19	12.38
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Tucker County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIANS	Percent	40	45	50	55	70	85				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	1000 hrs	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 ½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 25 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd. & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Dec 30 10 35 AM '98

Tyler County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	19.31	8.07
BRICKLAYER - POINTER/CAULKER/CLEANER	19.31	8.07
CARPENTER	19.73	7.36
CARPET LAYER	19.73	7.36
CEMENT MASON	24.86	0.11
DRYWALL HANGER	19.73	7.36
ELECTRICIAN	21.96	11.12
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	17.18	4.22
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	17.64	6.73
LABORER CLASS II *	17.19	6.73
LABORER CLASS III *	16.89	6.73
LATHERS	19.73	7.36
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	19.31	8.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2 *	20.66	8.83
OPERATING ENGINEER 3 *	20.26	8.83
OPERATING ENGINEER 4 *	16.76	8.83
PAINT/BRIDGE/BRUSH/ROLLER	25.66	2.63
PAINT/BRIDGE/GLOVE/POTMAN	26.53	2.63
PAINT/BRUSH/ROLLER < 30'	24.46	2.63
PAINT/BRUSH/ROLLER > 30'	26.18	2.63
PAINT/COM./BRUSH/ROLLER/REPAINT	19.13	2.63
PAINT/COM./REPAINT < 500,000.00	16.31	2.63
PAINT/DRYWALL/TAPER & POINTER	24.78	2.63
PAINT/LIGHT/COM. < 500,000.00	18.91	2.63
PAINT/OPER.MACH./TAPING MACH.	25.78	2.63
PAINT/SAND/SPRAY/WATERBLAST < 30' PTM	25.35	2.63
PAINT/SAND/SPRAY/WATERBLAST > 30' PTM	27.18	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Tyler County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST/SPRAY/WATERBLAST	26.53	2.63
PAINT/SIGN	24.71	2.63
PAINT/VINYL/PAPER/HANGER	24.46	2.63
PILEDRIIVER	20.23	7.36
PLASTERER	18.83	5.82
PLUMBER/FITTER	23.71	8.41
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.36
SPRINKLER FITTER	20.99	6.85
STONE MASON	19.31	8.07
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	19.31	8.07
TILE FINISHER	13.50	5.07
TILE SETTER	19.31	8.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Tyler County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	45	50	55	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	70	80	80	90	90		
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICIAL
SECRET

CONFIDENTIAL

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 36 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair. Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE
SECRET
STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers. Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES

1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

FILED
DEC 30 10 37 AM '98

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Upshur County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER\CAULKER\CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	20.06	9.55
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER > 50'	20.03	5.00
PAINT/BRUSH/ROLLER/TOXIC	19.53	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	21.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Upshur County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST > 50'	21.53	5.00
PAINT/SANDBLAST/POTMAN	19.03	5.00
PAINT/SPRAY > 50'	21.53	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC > 50'	22.53	5.00
PAINT/VINYL/PAPER/HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLAST > 50'	21.20	5.00
PILED RIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	20.69	12.33
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.93	5.33
TEAMSTER CLASS B *	17.55	5.33
TEAMSTER CLASS C *	17.50	5.33
TEAMSTER CLASS D *	17.45	5.33
TEAMSTER CLASS E *	17.25	5.33
TEAMSTER CLASS F *	17.15	5.33
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Upshur County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIERS	Percent	50	60	70	80	90					
PILEDRIERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED
DEC 30 10 37 AM '98

Wayne County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.64	7.57
BRICKLAYER - POINTER\CAULKER\CLEANER	17.95	7.57
CARPENTER	22.04	6.76
CARPET LAYER	22.04	6.76
CEMENT MASON	22.02	7.23
DRYWALL HANGER	22.04	6.76
ELECTRICIAN	24.90	5.65
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	22.25	9.71
IRON WORKER FENCE ERECTOR	22.25	9.71
IRON WORKER JOURNEYMAN	22.25	9.71
IRON WORKER REINFORCING	22.25	9.71
IRON WORKER SHEETER	22.25	9.71
IRON WORKER STRUCTURAL	22.25	9.71
LABORER CLASS I *	17.94	6.77
LABORER CLASS II *	17.68	6.77
LABORER CLASS III *	17.27	6.77
LATHERS	22.04	6.76
MARBLE FINISHER	22.64	7.57
MARBLE SETTER	22.64	7.57
MILLWRIGHT	22.01	8.67
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BRUSH/ROLLER	18.43	6.29
PAINT/DRYWALL/FINISH &TEXT.	19.72	6.29
PAINT/MACH./TOOLSTAND	18.95	6.29
PAINT/SPRAY/SANDBLAST	19.72	6.29
PAINT/STLTS/WALLCOVER	18.95	6.29
PILEDRIIVER	22.43	6.76
PLASTERER	23.84	4.75
PLUMBER\FITTER	22.73	7.22
ROOFER\HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER\WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	21.10	8.57

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wayne County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	22.04	6.76
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.64	7.57
TEAMSTER CLASS A *	21.64	7.18
TEAMSTER CLASS B *	21.95	7.18
TEAMSTER CLASS C *	22.02	7.18
TEAMSTER CLASS D *	22.08	7.18
TEAMSTER CLASS E *	22.15	7.18
TEAMSTER CLASS F *	22.46	7.18
TEAMSTER CLASS G *	22.77	7.18
TERRAZZO FINISHER	22.64	7.57
TERRAZZO WORKER	22.64	7.57
TILE FINISHER	18.23	7.57
TILE SETTER	22.64	7.57

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Wayne County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90					
CARPENTERS	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASONS	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIANS	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIANS	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	50	65	80	90						
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90					
MILLWRIGHTS	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	1st-1000/750	50	55	65	70	80	90				
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85			
PLASTERERS	Percent	50	55	60	65	70	75	80	85	90	95
PLASTERERS	Hours to	1000	1500	2000	2500	3000	3500	4000	4500	5000	5500
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90					
TERRAZZO SETTER	1000 hrs	50	60	70	80	90					
TILE SETTER	1000 hrs	50	60	70	80	90					

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

- CLASS IA** - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.
- CLASS IIA** - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.
- CLASS IIIA** - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.
- CLASS IB** - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.
- CLASS II** - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.
- CLASS III** - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.
- CLASS IV** - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE COMPTROLLER
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED
DEC 30 10 37 AM '98

Webster County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	22.35	5.07
BRICKLAYER - POINTER/CAULKER/CLEANER	22.35	5.07
CARPENTER	19.73	7.28
CARPET LAYER	19.73	7.28
CEMENT MASON	21.74	2.45
DRYWALL HANGER	19.73	7.28
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.44	9.76
IRON WORKER FENCE ERECTOR	20.44	9.76
IRON WORKER JOURNEYMAN	20.44	9.76
IRON WORKER REINFORCING	20.44	9.76
IRON WORKER SHEETER	20.44	9.76
IRON WORKER STRUCTURAL	20.44	9.76
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.73	7.28
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	22.35	5.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO	19.32	5.00
PAINT/BAZOOKA/BOX/WIPE DOWN	19.57	5.00
PAINT/BRIDGE	22.95	5.00
PAINT/BRUSH/ROLLER	18.53	5.00
PAINT/BRUSH/ROLLER > 50'	20.03	5.00
PAINT/BRUSH/ROLLER/TOXIC	19.53	5.00
PAINT/BRUSH/ROLLER/TOXIC > 50'	21.03	5.00
PAINT/DRYWALL/WIPE DOWN	18.82	5.00
PAINT/POWER ROLLER/TOOLS	20.20	5.00
PAINT/REPAINT	15.75	5.00
PAINT/SANDBLAST	20.03	5.00

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Webster County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST > 50'	21.53	5.00
PAINT/SANDBLAST/POTMAN	19.03	5.00
PAINT/SPRAY/POTMAN	19.03	5.00
PAINT/SPRAY/TOXIC	21.03	5.00
PAINT/SPRAY/TOXIC > 50'	22.53	5.00
PAINT/SPRAY> 50'	21.53	5.00
PAINT/VINYL/PAPER/HANGER	18.78	5.00
PAINT/WATERBLAST	20.20	5.00
PAINT/WATERBLAST > 50'	21.20	5.00
PILEDRIIVER	20.23	7.28
PLASTERER	21.74	2.45
PLUMBER/FITTER	22.34	7.08
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	19.73	7.28
SPRINKLER FITTER	20.99	6.85
STONE MASON	22.35	5.07
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	22.35	5.07
TILE FINISHER	13.50	5.07
TILE SETTER	22.35	5.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Webster County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	55	60	70	80	90				
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	80	85	90				
PILEDRIVERS	Percent	50	60	70	80	90					
PILEDRIVERS	Hours to	800	2400	4270	6140	8000					
PLASTERERS	6 months	60	70	80	90						
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	55	60	70	80	90				
TERRAZZO SETTER	1000 hrs	50	55	60	70	80	90				
TILE SETTER	1000 hrs	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRET

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 29 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999**

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE WEST VIRGINIA
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE:Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrates, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED
DEC 30 10 37 AM '98

Wetzel County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	19.31	8.07
BRICKLAYER - POINTER/CAULKER/CLEANER	19.31	8.07
CARPENTER	19.73	7.36
CARPET LAYER	19.73	7.36
CEMENT MASON	18.63	6.20
DRYWALL HANGER	19.73	7.36
ELECTRICIAN	22.48	9.49
ELEVATOR HELPER	17.49	6.45
ELEVATOR MECHANIC	24.99	6.45
GLAZIER	16.93	7.97
INSULATOR	25.07	10.16
IRON WORKER ERECTOR	19.52	10.75
IRON WORKER FENCE ERECTOR	19.52	10.75
IRON WORKER JOURNEYMAN	19.52	10.75
IRON WORKER REINFORCING	19.52	10.75
IRON WORKER SHEETER	19.52	10.75
IRON WORKER STRUCTURAL	19.52	10.75
LABORER CLASS I *	16.42	6.87
LABORER CLASS II *	16.07	6.87
LABORER CLASS III *	15.77	6.87
LATHERS	19.73	7.36
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	19.31	8.07
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER IB *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINT/BANJO/TOOLS/HAND/TAPING	17.65	4.98
PAINT/BRIDGE/BRUSH/ROLLER	20.55	4.98
PAINT/BRIDGE/SPRAY/SAND/WATERBLAST	21.80	4.98
PAINT/BRUSH/ROLLER	17.40	4.98
PAINT/PERFATAPING/AUTO/BANJO/BAZOOKA	19.65	4.98
PAINT/SAND/WATERBLAST	18.40	4.98
PAINT/VINYL/PAPER/HANGER	17.40	4.98
PILEDRIIVER	21.44	7.75
PILEDRIIVER - LAGGER	19.96	7.24
PLASTERER	18.83	5.82
PLUMBER/FITTER	16.90	11.52

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wetzel County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	19.73	7.36
SPRINKLER FITTER	20.99	6.85
STONE MASON	19.31	8.07
TEAMSTER CLASS A *	18.21	5.75
TEAMSTER CLASS B *	18.26	5.75
TEAMSTER CLASS C *	18.31	5.75
TEAMSTER CLASS D *	18.84	5.75
TEAMSTER CLASS E *	18.29	5.75
TEAMSTER CLASS F *	18.49	5.75
TEAMSTER CLASS G *	18.57	5.75
TEAMSTER CLASS H *	18.41	5.75
TEAMSTER CLASS I *	18.54	5.75
TEAMSTER CLASS J *	18.22	5.75
TEAMSTER CLASS K *	18.94	5.75
TEAMSTER CLASS L *	18.91	5.75
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	19.31	8.07
TILE FINISHER	13.50	5.07
TILE SETTER	19.31	8.07
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

**Wetzel County
1999**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	60	70	70	80	80	90	90		
CARPENTERS	Hours to	800	2400	4270	6140	8000					
CARPENTERS	Percent	50	60	70	80	90					
CEMENT MASONS	1000 hrs	50	60	60	70	70	90				
ELECTRICIANS	Percent	35	40	45	55	65	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 hrs	45	50	60	65	70	75	80	90		
INSULATORS	6 months	65	70	75	75	80	80	90	90		
IRONWORKERS	6 months	60	60	70	75	80	85	90			
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	70	80	80	90	90		
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	60	70	75	85	95				
PILEDRIERS	Yearly	60	70	80	90						
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	60	70	70	80	80	90	90		
TERRAZZO SETTER	6 months	50	60	70	70	80	80	90	90		
TILE SETTER	6 months	50	60	70	70	80	80	90	90		

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE ATTORNEY GENERAL
SECRET

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 23 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES

1998

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck

CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)

CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails

CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors

CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks

CLASS F: Mechanic

CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.

Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 37 AM '98

Wirt County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	21.01	5.10
BRICKLAYER - POINTER/CAULKER/CLEANER	21.01	5.10
CARPENTER	21.46	6.42
CARPET LAYER	21.46	6.42
CEMENT MASON	24.86	0.11
DRYWALL HANGER	21.46	6.42
ELECTRICIAN	21.96	11.12
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	17.18	4.22
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.64	6.73
LABORER CLASS II *	17.19	6.73
LABORER CLASS III *	16.89	6.73
LATHERS	21.46	6.42
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	20.51	5.10
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER 2I *	20.66	8.83
OPERATING ENGINEER 3I *	20.26	8.83
OPERATING ENGINEER 4I *	16.76	8.83
PAINT/BRIDGE/BRUSH/ROLLER	25.66	2.63
PAINT/BRIDGE/GLOVE/POTMAN	26.53	2.63
PAINT/BRIDGE/SAND/SPRAY/WATERBLAST	26.53	2.63
PAINT/BRUSH/ROLLER < 30'	24.46	2.63
PAINT/BRUSH/ROLLER > 30'	26.18	2.63
PAINT/COM./BRUSH/ROLLER/REPAINT	19.13	2.63
PAINT/DRYWALL/TAPER & POINTER	24.78	2.63
PAINT/LIGHT/COM. < 500,000.00	18.91	2.63
PAINT/LIGHT/COM./REPAINT < 500,000.00	16.31	2.63
PAINT/OPER.MACH./TAPING MACH.	25.78	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	25.35	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

**Wirt County
1999**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	27.18	2.63
PAINT/SIGN	24.71	2.63
PAINT/VINYL/PAPER/HANGER	24.46	2.63
PILEDRIIVER	21.96	6.42
PLASTERER	18.83	5.82
PLUMBER/FITTER	23.71	8.41
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	21.46	6.42
SPRINKLER FITTER	20.99	6.85
STONE MASON	21.01	5.10
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	20.51	5.10
TILE FINISHER	13.50	5.07
TILE SETTER	20.51	5.10
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Wirt County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	45	50	55	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIVERS	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	55	60	70	80	90				
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

FILED

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

Dec 30 10 26 AM '98

APPENDIX III

OFFICIAL STATE OF WEST VIRGINIA
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 23 AM '90

APPENDIX IV

Page 1 of 4

OFFICE OF THE SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 37 AM '98

Wood County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	21.01	5.10
BRICKLAYER - POINTERCAULKER/CLEANER	21.01	5.10
CARPENTER	21.46	6.42
CARPET LAYER	21.46	6.42
CEMENT MASON	24.86	0.11
DRYWALL HANGER	21.46	6.42
ELECTRICIAN	21.96	11.12
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	17.18	4.22
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	21.63	9.40
IRON WORKER FENCE ERECTOR	21.63	9.40
IRON WORKER JOURNEYMAN	21.63	9.40
IRON WORKER REINFORCING	21.63	9.40
IRON WORKER SHEETER	21.63	9.40
IRON WORKER STRUCTURAL	21.63	9.40
LABORER CLASS I *	17.64	6.73
LABORER CLASS II *	17.19	6.73
LABORER CLASS III *	16.89	6.73
LATHERS	21.46	6.42
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	20.51	5.10
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER CLASS 1A *	22.16	8.83
OPERATING ENGINEER CLASS 2A *	21.91	8.83
OPERATING ENGINEER CLASS 3A *	21.66	8.83
OPERATING ENGINEER CLASS IB *	21.16	8.83
OPERATING ENGINEER CLASS II *	20.66	8.83
OPERATING ENGINEER CLASS III *	20.26	8.83
OPERATING ENGINEER CLASS IV *	16.76	8.83
PAINT/BRIDGE/BRUSH/ROLLER	25.66	2.63
PAINT/BRIDGE/GLOVE/POTMAN	26.53	2.63
PAINT/BRIDGE/SAND/SPRAY/WATERBLAST	26.53	2.63
PAINT/BRUSH/ROLLER < 30'	24.46	2.63
PAINT/BRUSH/ROLLER > 30'	26.18	2.63
PAINT/COM./BRUSH/ROLLER/REPAINT	19.13	2.63
PAINT/DRYWALL/TAPER & POINTER	24.78	2.63
PAINT/LIGHT/COM. < 500,000.00	18.91	2.63
PAINT/LIGHT/COM./REPAINT < 500,000.00	16.31	2.63
PAINT/OPER.MACH./TAPING MACH.	25.78	2.63
PAINT/SAND/SPRAY/WATERBLAST<30'PTM	25.35	2.63

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

**Wood County
1999**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SAND/SPRAY/WATERBLAST>30'PTM	27.18	2.63
PAINT/SIGN	24.71	2.63
PAINT/VINYL/PAPER/HANGER	24.46	2.63
PILEDRIIVER	21.96	6.42
PLASTERER	18.83	5.82
PLUMBER/FITTER	23.71	8.41
ROOFER/HEATED COAL TAR PRODUCT	20.01	5.47
ROOFER/WATER DAMP PROOFER	19.51	5.47
SHEET METAL WORKER	22.20	9.29
SOFT FLOOR LAYER	21.46	6.42
SPRINKLER FITTER	20.99	6.85
STONE MASON	21.01	5.10
TEAMSTER CLASS A *	17.49	6.07
TEAMSTER CLASS B *	17.59	6.07
TEAMSTER CLASS C *	17.74	6.07
TEAMSTER CLASS D *	17.89	6.07
TEAMSTER CLASS E *	18.14	6.07
TEAMSTER CLASS F *	18.24	6.07
TEAMSTER CLASS G *	18.39	6.07
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	20.51	5.10
TILE FINISHER	13.50	5.07
TILE SETTER	20.51	5.10
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

APPRENTICE SCHEDULE

Wood County
1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 months	50	55	60	70	80	90				
CARPENTERS	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 months	60	70	80	90						
ELECTRICIANS	Percent	45	50	55	70	80	90				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	50	55	65	70	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	40	50	60	70	80	85				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	70	80	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	750 hrs	50	55	60	65	70	80	90	100		
PILEDRIERS	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFERS	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	35	40	50	60	70					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	6 months	50	55	60	70	80	90				
TERRAZZO SETTER	6 months	50	55	60	70	80	90				
TILE SETTER	6 months	50	55	60	70	80	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

Dec 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III -Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF LABOR
WEST VIRGINIA
STATE

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

***BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING***

CLASS A: Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).

CLASS B: Tank Truck (straight)

CLASS C: Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)

CLASS D: Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper

CLASS E: Material Checker and Receiver

CLASS F: Agitator or Mixer Truck (5 cu. yd. and over)

CLASS G: Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck

CLASS H: Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

CLASS A: Warehouseman, Yardman, and Truck Helper

CLASS B: Flatboy Material Truck, Dump Truck and Semi-Dump Truck

CLASS C: Semi-Trailer and Tractor Trailer

CLASS D: Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane

CLASS E: Tank Truck (straight and semi)

CLASS F: End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps

CLASS G: Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
CLASS B: Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
CLASS C: Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
CLASS D: Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
CLASS E: Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
CLASS F: Mechanic
CLASS G: Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

Dec 30 10 37 AM '98

Wyoming County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	20.85	8.03
BRICKLAYER - POINTER/CAULKER/CLEANER	20.85	8.03
CARPENTER	20.71	7.89
CARPET LAYER	20.71	7.89
CEMENT MASON	20.85	8.03
DRYWALL HANGER	20.71	7.89
ELECTRICIAN	24.35	7.03
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	21.61	2.02
INSULATOR	23.13	7.36
IRON WORKER ERECTOR	20.04	9.76
IRON WORKER FENCE ERECTOR	20.04	9.76
IRON WORKER JOURNEYMAN	20.04	9.76
IRON WORKER REINFORCING	20.04	9.76
IRON WORKER SHEETER	20.04	9.76
IRON WORKER STRUCTURAL	20.04	9.76
LABORER CLASS I *	16.10	6.73
LABORER CLASS II *	15.68	6.73
LABORER CLASS III *	15.17	6.73
LATHERS	20.71	7.89
MARBLE FINISHER	20.85	8.03
MARBLE SETTER	20.85	8.03
MILLWRIGHT	23.75	7.32
OPERATING ENGINEER 1A *	22.16	8.83
OPERATING ENGINEER 2A *	21.91	8.83
OPERATING ENGINEER 3A *	21.66	8.83
OPERATING ENGINEER 1B *	21.16	8.83
OPERATING ENGINEER II *	20.66	8.83
OPERATING ENGINEER III *	20.26	8.83
OPERATING ENGINEER IV *	16.76	8.83
PAINTER CLASS I	20.20	6.12
PAINTER CLASS II	18.90	6.12
PAINTER CLASS III	23.17	6.12
PAINTER CLASS IV	23.17	6.12
PILEDRIIVER	20.93	7.89
PLASTERER	20.85	8.03
PLUMBER/FITTER	22.73	7.22
ROOFER/HEATED COAL TAR PRODUCT	22.17	5.14
ROOFER/WATER DAMP PROOFER	20.84	5.14
SHEET METAL WORKER	20.56	8.32
SOFT FLOOR LAYER	20.71	7.89
SPRINKLER FITTER	20.99	6.85

APPRENTICE SCHEDULE

Wyoming County 1999

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKERS	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 hrs	50	60	70	80	90	90				
CARPENTERS	6 months	60	65	70	75	80	85	90	95	100	
CEMENT MASONS	1000 hrs	50	60	70	80	90	90				
ELECTRICIANS	Percent	40	45	50	55	70	85				
ELECTRICIANS	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 months	40	40	55	65	80	90				
INSULATORS	Yearly	45	50	60	70	80					
IRONWORKERS	6 months	60	70	75	80	85	90				
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHTS	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85	100	100					
PAINTERS	6 months	50	55	60	65	75	90				
PILEDRIVERS	6 months	60	65	70	75	80	85	90	95	100	
PLASTERERS	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFERS	1000 hrs	40	49	54	59	76	79	85			
SHEET METAL WKR.	Yearly	35	40	50	60	75					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

NOTE: For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

APPRENTICE RATIO: Contact Federal Bureau of Apprenticeship and Training at (304) 528-7540

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Wyoming County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	20.85	8.03
TEAMSTER CLASS A *	17.76	7.69
TEAMSTER CLASS B *	17.87	7.69
TEAMSTER CLASS C *	18.02	7.69
TEAMSTER CLASS D *	18.07	7.69
TEAMSTER CLASS E *	18.13	7.69
TEAMSTER CLASS F *	18.23	7.69
TEAMSTER CLASS G *	18.44	7.69
TEAMSTER CLASS H *	18.69	7.69
TERRAZZO FINISHER	20.85	8.03
TERRAZZO WORKER	20.85	8.03
TILE FINISHER	16.76	8.03
TILE SETTER	19.61	8.03

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

FILED

DEC 30 10 31 AM '98

Jefferson County
1999

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	10.91
BRICKLAYER	18.46	4.72
BRICKLAYER - POINTER/CAULKER/CLEANER	18.46	4.72
CARPENTER	19.35	5.94
CARPET LAYER	19.35	5.94
CEMENT MASON	18.46	4.72
DRYWALL HANGER	19.35	5.94
ELECTRICIAN	18.99	5.30
ELEVATOR HELPER	17.21	6.72
ELEVATOR MECHANIC	24.59	6.72
GLAZIER	18.62	5.54
INSULATOR/ASBESTOS	21.25	6.46
IRON WORKER ERECTOR	21.83	6.29
IRON WORKER FENCE ERECTOR	21.83	6.29
IRON WORKER JOURNEYMAN	21.83	6.29
IRON WORKER REINFORCING	21.83	6.29
IRON WORKER SHEETER	21.83	6.29
IRON WORKER STRUCTURAL	21.83	6.29
LABORER CLASS I *	15.59	6.65
LABORER CLASS II *	15.16	6.65
LABORER CLASS III *	14.80	6.65
LATHERS	19.35	5.94
MARBLE FINISHER	13.50	5.07
MARBLE SETTER	18.46	4.72
MILLWRIGHT	19.91	5.94
OPERATING ENGINEER CLASS 1A *	22.16	8.83
OPERATING ENGINEER CLASS 2A *	21.91	8.83
OPERATING ENGINEER CLASS 3A *	21.66	8.83
OPERATING ENGINEER CLASS 1B *	21.16	8.83
OPERATING ENGINEER CLASS II	20.66	8.83
OPERATING ENGINEER CLASS III *	20.26	8.83
OPERATING ENGINEER CLASS IV	16.76	8.83
PAINT/BRIDGES/TANKS/STACKS/TOWERS	16.80	5.76
PAINT/POWER ROLLERS & POWER TOOLS	16.80	5.76
PAINT/REPAINT	15.30	5.76
PAINT/SANDBLASTER/SPRAY PAINTER	16.80	5.76
PAINT/SEWAGE PLANTS/STRUCTURAL STEEL	16.80	5.76
PAINT/SPRAY PAINTER & SANDBLAST >50'	16.80	5.76
PAINT/SPRAY TOXIC VAP.	16.80	5.76
PAINT/SPRAY TOXIC VAP. >50'	16.80	5.76
PAINT/WATERBLASTER	16.80	5.76
PAINT/WATERBLASTER >50'	16.80	5.76
PILED RIVER	19.82	5.94

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Wage Rates

Jefferson County
1999

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	18.46	4.72
PLUMBER/FITTER	20.24	8.64
ROOFER/WATER DAMP PROOFER	15.50	4.55
SHEET METAL WORKER	19.26	6.85
SOFT FLOOR LAYER	19.35	5.94
SPRINKLER FITTER	20.99	6.85
STONE MASON	18.46	4.72
TEAMSTER	10.00	0.80
TERRAZZO FINISHER	13.50	5.07
TERRAZZO WORKER	18.46	4.72
TILE FINISHER	13.50	5.07
TILE SETTER	18.46	4.72
TILE SETTER HELPER	13.50	5.07

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 528-7540.

* To apply the wage rates properly use Appendix I, II, III and IV.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

APPENDIX I

DEC 30 10 27 AM '98

FRINGE BENEFITS

OFFICE OF THE SECRETARY OF LABOR
WEST VIRGINIA

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 26 AM '98

APPENDIX II

OFFICE OF THE
SECRETARY OF LABOR
WEST VIRGINIA
DIVISION OF LABOR

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1 1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of less than 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, Ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 20 AM '98

APPENDIX III

OFFICE OF THE ATTORNEY GENERAL
SECRET

PAINTERS CLASSIFICATIONS

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

CLASS II: All Mechanical Dry-Wall Tools & Stilts

CLASS III: All Bridges Locks & Dams

CLASS IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1999

DEC 30 10 28 AM '98

APPENDIX IV

Page 1 of 4

OFFICE OF THE ATTORNEY GENERAL
SECRETARY OF STATE

TEAMSTER CLASSIFICATIONS

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 2 of 4

TEAMSTER CLASSIFICATIONS

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

BROOKE AND HANCOCK

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON

CLASS A: Dumpmen, Flagmen.

CLASS B: Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)

CLASS C: Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)

CLASS D: Dump Truck (10-15 yd.).

CLASS E: Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).

CLASS F: All Equipment in Class E 49 to 59 ton.

CLASS G: All Equipment in Class E over 59 ton.

NOTE: Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH,
TAYLOR, TUCKER AND UPSHUR**

CLASS A: "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).

CLASS C: Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Mucker Trucker, Rubber Tired Tractors (towing or pushing).

CLASS D: Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)

CLASS E: Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).

CLASS F: Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING AND CONSTRUCTION WAGE RATES
1998**

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck
- CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)
- CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails
- CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors
- CLASS E:** Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks
- CLASS F:** Mechanic
- CLASS G:** Master Mechanic (3 or more mechanics employed)

NOTE: Dispatcher paid \$.40 an hour above highest rate on the job.
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.