

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

January 12, 1990

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

FILED
1990 JAN 12 PM 12:31
OFFICE OF THE SECRETARY OF STATE

Dear Dr. Hechler:

On January 2, 1990, we filed a copy of the rates promulgated regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction, and Heavy Construction, including descriptive literature.

Due to typographical errors, we find it necessary to amend our original filing by submitting the attached sheets reflecting the necessary corrections. Please replace the original pages filed with your office on January 2, 1990, with these corrections.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/bg

Enclosures

90

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.59	2.00	1.75	.09
Journeyman Carpenter Foreman.....	17.94	2.00	1.75	.09
Pile Driver.....	17.14	2.00	1.75	.09
Pile Driver Foreman.....	19.10	2.00	1.75	.09

Berkeley, Jefferson and Morgan Counties

Journeyman Carpenter.....	11.99	.92	.41	.05
Journeyman Carpenter Foreman.....	13.04	.92	.41	.05
Pile Driver.....	12.42	.92	.41	.05
Pile Driver Foreman.....	12.29	.92	.41	.05

Brooke, Hancock, Marshall and Ohio Counties

Journeyman Carpenter.....	16.79	1.70	1.85	.09
Journeyman Carpenter Foreman.....	18.14	1.70	1.85	.09
*Pile Driver.....	17.34	1.70	1.85	.09
Pile Driver Foreman.....	19.30	1.70	1.85	.09

Cabell, Lincoln, Mingo and Wayne Counties

Journeyman Carpenter.....	16.79	1.70	1.85	.09
Journeyman Carpenter Foreman.....	18.14	1.70	1.85	.09
Pile Driver.....	17.34	1.70	1.85	.09
Pile Driver Foreman.....	19.30	1.70	1.85	.09

Carpenter and Pile Driver Apprentices for all counties:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

*Pile Driver applicable also to Monongalia and Wetzel.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

BROOKE and HANCOCK COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	75.00	41.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	75.00	41.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	75.00	41.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	75.00	41.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	75.00	41.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	75.00	41.00
<u>CLASS VII:</u> "A" frame operator.....	15.43	75.00	41.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.56	75.00	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.28	2.00	1.75	.09
Journeyman Carpenter Foreman.....	17.57	2.00	1.75	.09
Pile Driver.....	16.78	2.00	1.75	.09
Pile Driver Foreman.....	18.09	2.00	1.75	.09
<u>Berkeley, Jefferson and Morgan Counties</u>				
Journeyman Carpenter.....	11.81	.92	.41	.05
Journeyman Carpenter Foreman.....	12.81	.92	.41	.05
Pile Driver.....	12.19	.92	.41	.05
Pile Driver Foreman.....	13.21	.92	.41	.05
<u>Brooke, Hancock, Marshall and Ohio Counties</u>				
Journeyman Carpenter.....	16.48	1.70	1.85	.09
Journeyman Carpenter Foreman.....	17.77	1.70	1.85	.09
*Pile Driver.....	17.98	1.70	1.85	.09
Pile Driver Foreman.....	18.29	1.70	1.85	.09
<u>Cabell, Lincoln, Mingo and Wayne Counties</u>				
Journeyman Carpenter.....	16.67	1.51	1.85	.09
Journeyman Carpenter Foreman.....	17.96	1.51	1.85	.09
Pile Driver.....	17.17	1.51	1.85	.09
Pile Driver Foreman.....	18.48	1.51	1.85	.09
Carpenter and Pile Driver Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	65% of Journeyman rate			
3rd 6 months.....	70% of Journeyman rate			
4th 6 months.....	75% of Journeyman rate			
5th 6 months.....	80% of Journeyman rate			
6th 6 months.....	85% of Journeyman rate			
7th 6 months.....	90% of Journeyman rate			
8th 6 months.....	95% of Journeyman rate			

* Pile Driver rate applicable also to Monongalia and Wetzel.

IRONWORKERS

1990 HEAVY AND HIGHWAY RATES

Page 23

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H & W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAP</u>
Barbour.....	15.96	2.30	4.48	8% GW	.10	.12
Berkeley.....	17.20	1.60	2.25		.02	
Boone.....	16.81	2.25	2.30		.11	
Braxton.....	16.81	2.25	2.30		.11	
Brooke.....	15.96	2.30	4.48	8% GW	.10	.12
Cabell.....	21.07	2.25	2.30			
Calhoun.....	18.43	2.25	2.30		.07	.07
Clay.....	16.81	2.25	2.30		.11	
Doddridge.....	18.43	2.25	2.30		.07	.07
Fayette.....	16.81	2.25	2.30		.11	
Gilmer.....	18.43	2.25	2.30		.07	.07
Grant.....	17.20	1.60	2.25		.02	
Greenbrier.....	15.00	1.30	2.21		.03	
Hampshire.....	17.20	1.60	2.25		.02	
Hancock.....	15.96	2.30	4.48	8% GW	.10	.12
Hardy.....	17.20	1.60	2.25		.02	
Harrison.....	15.96	2.30	4.48	8% GW	.10	.12
Jackson.....	18.43	2.25	2.30		.07	.07
Jefferson.....	17.20	1.60	2.25		.02	
Kanawha.....	16.81	2.25	2.30		.11	
Lewis.....	18.43	2.25	2.30		.07	.07
Lincoln.....	16.81	2.25	2.30		.11	
Logan.....	16.81	2.25	2.30		.11	
Marion.....	15.96	2.30	4.48	8% GW	.10	.12
Marshall.....	15.96	2.30	4.48	8% GW	.10	.12
Mason.....	18.43	2.25	2.30		.07	.07
McDowell.....	16.81	2.25	2.30		.11	
Mercer.....	15.00	1.30	2.21		.03	.01
Mineral.....	17.20	1.60	2.25		.02	
Mingo.....	16.81	2.25	2.30		.11	
Monongalia.....	15.96	2.30	4.48	8% GW	.10	.12
Monroe.....	15.00	1.30	2.21		.03	.01
Morgan.....	17.20	1.60	2.25		.02	
Nicholas.....	16.81	2.25	2.30		.11	
Ohio.....	15.96	2.30	4.48	8% GW	.10	.12
Pendleton.....	17.20	1.60	2.25		.02	
Pleasants.....	18.43	2.25	2.30		.07	.07
Pocahontas.....	15.00	1.30	2.21		.03	.01
Preston.....	15.96	2.30	4.48	8% GW	.10	.12
Putnam.....	16.81	2.25	2.30		.11	
Raleigh.....	16.81	2.25	2.30		.11	
Randolph.....	15.96	2.30	4.48	8% GW	.10	.12
Ritchie.....	18.43	2.25	2.30		.07	.07
Roane.....	18.43	2.25	2.30		.07	.07
Summers.....	15.00	1.30	2.21		.03	.01
Taylor.....	15.96	2.30	4.48	8% GW	.10	.12
Tucker.....	17.20	1.60	2.25		.02	
Tyler.....	15.96	2.30	4.48	8% GW	.10	.12
Upshur.....	18.43	2.25	2.30		.07	.07
Wayne.....	21.07	2.25	2.30		.03	.03
Webster.....	16.81	2.25	2.30		.11	
Wetzel.....	15.96	2.30	4.48	8% GW	.10	.12
Wirt.....	18.43	2.25	2.30		.07	.07
Wood.....	18.43	2.25	2.30		.07	.07
Wyoming.....	16.81	2.25	2.30		.11	

COUNTY	BRUSH	SPRAY	SANDBLASTING AND		FRINGE BENEFITS			
			STEAM CLEANING	W & H	PEN.	VAC.	AT	BT
Barbour.....	17.12	18.62	19.33		1.00		.10	.10
Berkeley.....	15.95	15.95	15.95	1.40	1.65		.09	
Boone.....	15.47	15.92	15.92	2.11	1.00		.02	
Braxton.....	15.47	15.92	15.92	2.11	1.00		.02	
Brooke.....	15.50	15.75	15.75	2.10	1.10		.05	.07
Cabell.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Calhoun.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Clay.....	15.47	15.92	15.92	2.11	1.00		.02	
Doddridge.....	17.12	18.62	19.33		1.00		.10	.10
Fayette.....	15.47	15.92	15.92	2.11	1.00		.02	
Gilmer.....	17.12	18.62	19.33		1.00		.10	.10
Grant.....	14.25	15.25	15.25		.75			
Greenbrier.....	15.47	15.92	15.92	2.11	1.00		.02	
Hampshire.....	14.25	15.25	15.25		.75			
Hancock.....	15.50	15.75	15.75	2.10	1.10		.05	.07
Hardy.....	14.25	15.25	15.25		.75			
Harrison.....	17.12	18.62	19.33		1.00		.10	.10
Jackson.....	19.70	20.59	20.50		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Jefferson.....	15.95	15.95	15.95	1.40	1.65		.09	
Kanawha.....	15.47	15.92	15.92	2.11	1.00		.02	
Lewis.....	17.12	18.62	19.33		1.00		.10	.10
Lincoln.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Logan.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Marion.....	17.12	18.62	19.33		1.00		.10	.10
Marshall.....	18.15	19.39	19.39	1.70	.70		.02	.10
Mason.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
McDowell.....	15.47	15.92	15.92	2.11	1.00		.02	
Mercer.....	15.47	15.92	15.92	2.11	1.00		.02	
Mineral.....	14.25	15.25	15.25		.75			
Mingo.....	13.72	17.56	19.30	1.65	1.50		.06	.09
Monongalia.....	16.08	17.58	19.33		1.00		.10	.10
Monroe.....	15.47	15.92	15.92	2.11	1.00		.02	
Morgan.....	15.95	15.95	15.95	1.40	1.65		.09	
Nicholas.....	15.47	15.92	15.92	2.11	1.00		.02	
Ohio.....	18.15	19.39	19.39	1.70	.70		.02	.10
Pendleton.....	14.25	15.25	15.25		.75			
Pleasants.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Pocahontas.....	15.47	15.92	15.92	2.11	1.00		.02	
Preston.....	17.12	18.62	19.33		1.00		.10	.10
Putnam.....	15.47	15.92	15.92	2.11	1.00		.02	
Raleigh.....	15.47	15.92	15.92	2.11	1.00		.02	
Randolph.....	17.12	18.62	19.33		1.00		.10	.10
Ritchie.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Roane.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	20.59		1.40	2.87	.03	.07
Summers.....	15.47	15.92	15.92	2.11	1.00		.02	

1990 HEAVY AND HIGHWAY RATES

PAINTERS

Page 24a

COUNTY	BRUSH	SPRAY	SANDBLASTING AND		FRINGE BENEFITS			
			STEAM CLEANING	W & H	PEN.	VAC.	AT	BT
Taylor.....	17.12	18.62	19.33		1.00		.10	.10
Tucker.....	17.12	18.62	19.33		1.00		.10	.10
Tyler.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Upshur.....	17.12	18.62	19.33		1.00		.10	.10
Wayne.....	15.26	17.56	19.30	1.65	1.50		.06	
over 50 miles.....	17.03			1.65	1.50		.06	
Webster.....	17.12	18.62	19.33		1.00		.10	.10
Wetzel.....	18.15	19.39	19.39	1.70	.70		.02	.10
Wirt.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Wood.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Wyoming.....	15.47	15.92	15.92	2.11	1.00		.02	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Foreman.....	17.39	1.70	1.00	1.00	.12	.10
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	2.795	1.99	8%+5yrs	.085	
Foreman.....	19.54	2.795	1.99	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BOONE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
Foreman.....	20.55	2.25	2.35		.21	.85
Bricklayer.....	17.95	1.90	1.50		.04	
Industrial.....	17.95	1.90	1.50		.04	
Residential.....	13.46	1.90	1.50		.04	
Foreman.....	18.20	1.90	1.50		.04	
Carpenter.....	17.12	2.00	2.00		.13	
Industrial.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.84	2.00	1.96		.06	
General Foreman.....	24.80	2.00	1.96		.06	
Foreman.....	21.82	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Journeyman Ironworkers.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Drill Operator Helper.....	13.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BRAXTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	.10
Industrial.....	15.91	2.82	1.50		.04	.10
Residential.....	12.50	2.82	1.50		.04	.10
General Foreman.....	17.11	2.82	1.50		.04	.10
Foreman.....	16.51	2.82	1.50		.04	.10
Electrician.....	20.84	2.00	1.96		.06	.10
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99		8% +5 yrs	.085
Foreman.....	19.54	3.145	1.99		8% +5 yrs	.085
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(\$1,500.00 or less)	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Industrial.....	15.50	2.10	1.10		.05	.07
Structural Steel & Pipe.....	15.50	2.10	1.10		.05	.07
Spray: Industrial.....	15.75	2.10	1.10		.05	.07
Commercial.....	15.75	2.10	1.10		.05	.07
Sandblaster.....	15.75	2.10	1.10		.05	.07
Tower.....	16.10	2.10	1.10		.05	.07
Smokestack.....	16.80	2.10	1.10		.05	.07
Tank.....	16.70	2.10	1.10		.05	.07
Bridge:						
Brush.....	16.70	2.10	1.10		.05	.07
Spray.....	17.70	2.10	1.10		.05	.07
Sandblast.....	18.20	2.10	1.10		.05	.07
Flagpole.....	18.20	2.10	1.10		.05	.07
Swing, Chair & Window Jack.....	18.20	2.10	1.10		.05	.07
Dry Wall Taper.....	13.25	2.10	1.10		.05	.07
Sign Painter.....	13.25	2.10	1.10		.05	.07
Vinyl Hanger.....	14.95	2.10	1.10		.05	.07
Toxic Material.....	add 1.00	2.10	1.10		.05	.07
Piledriver.....	17.12	11%GW	10%GW	10%GW	1%GW	
General Foreman.....	18.91	11%GW	10%GW	10%GW	1%GW	
Foreman.....	18.01	11%GW	10%GW	10%GW	1%GW	
Plasterer.....	16.03	1.70	1.00		.02	.10
General Foreman.....	17.03	1.70	1.00		.02	.10
Foreman.....	16.53	1.70	1.00		.02	.10
Plumber/Fitter.....	15.02	1.88	2.65	2.00	.12	.07
Industrial.....	19.00	1.88	2.65	2.00	.12	.07
Residential.....	15.02	1.88	2.65	2.00	.12	.07
General Foreman.....	add 4.00	1.88	2.65	2.00	.12	.07
Foreman.....	add 1.50	1.88	2.65	2.00	.12	.07
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
Sheet Metal Worker.....	17.97	2.05	1.84		.13	.10
Foreman.....	add .35	2.05	1.84		.13	.10
Soft Floor Layer.....	11.15	1.70	2.25	3%pd	.08	.10
General Foreman.....	20.24	1.70	2.25	3%pd	.08	.10
Foreman.....	17.15	1.70	2.25	3%pd	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.85	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Terrazzo Worker.....	15.80	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Terrazzo Worker Helper.....	15.32	1.40	1.50	.10	.10	.10
Tile Setter.....	15.80	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Tile Setter Helper.....	15.32	1.40	1.50		.10	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CABELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Industrial.....	18.80	1.35	1.30		.06	
Residential.....	18.80	1.35	1.30		.06	
Carpenter.....	16.25	1.51	3.00		.10	
Industrial.....	16.59	1.51	3.00		.10	
Residential.....	13.00	1.51	3.00		.10	
General Foreman.....	add 1.50	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	
* Cement Mason.....	19.07	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	2.50	.06	
Industrial.....	17.70	1.50	1.20+3%	2.50	.06	
Residential.....	9.80	1.50	1.20+3%	2.50	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.50	.06	
Foreman.....	19.47	1.50	1.20+3%	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs.	.085	
Foremn.....	19.54	3.145	1.99	8%+5yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	19.07	2.25	2.30			
Industrial.....	21.07	2.25	2.30			
Residential.....	19.07	2.25	2.30			
General Foreman.....	21.07	2.25	2.30			
Foreman.....	20.07	2.25	2.30			
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.48	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)..	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asbestos Removal Worker.....	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CLAY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20/18.45	1.90	1.50		.04	IMI.01
Carpenter.....	17.12	2.00	2.00		.13	
Industrial.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.84	2.00	1.96		.06	
General Foreman.....	23.55	2.00	1.96		.06	
Foreman.....	20.72	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8½+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8½+5 yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF03
Residential.....	18.50	1.40	2.00		.03	
General Foreman(\$1,500 or more)..	18.50	1.40	2.00		.03	
Foreman.....	add 1.00	1.40	2.00		.03	
Ironworkers:						
Journeyman Ironworkers.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up)..	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	18.43	2.25	2.35		.07	.07
Commercial.....	14.74	2.25	2.35		.07	.07
General Foreman.....	add 1.50	2.25	2.35		.07	.07
Foreman.....	add 1.00	2.25	2.35		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in FAYETTE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.84	2.00	1.96		.06	
General Foreman.....	24.80	2.00	1.96		.06	
Foreman.....	21.82	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.10
General Foreman (commercial						
\$1,500,000 or less).....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GILMER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Residential.....	18.50		1.40		.01	
Foreman.....	add 1.00		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(1,500,000 or less)	18.50	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Swing, Chair & Window Jack.....	add 1.50		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	IF.10
Commercial.....	17.08		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	IF.10
Industrial.....	15.02	2.00	2.00		.12	IF.10
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	2.45	2.27		.24	
General Foreman.....	add 1.00	2.45	2.27		.24	
Foreman.....	add .75	2.45	2.27		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Forman.....	add 1.25	2.05	1.60		1.0	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	16.19	2.00	2.00		.12	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.19	2.00	2.00		.12	.10
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray.....	15.25		.75			
Sandblast.....	15.25		.75			
Flagpole.....	14.25		.75			
Dry Wall Taper.....	14.75		.75			
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Plasterer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Plumber/Fitter.....	16.42	2.10	2.94	10%	.10	
Industrial.....	18.06	2.10	2.94	10%	.10	
General Foreman.....	add 2.10	2.10	2.94	10%	.10	
Foreman.....	add 1.00	2.10	2.94	10%	.10	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.92	1.80	1.61		.20	.12
Industrial.....	17.41	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05			.10
Cement Work.....	add 1.00	2.00	3.05			.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GREENBRIER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	14.46	1.50	.70+3%		1%	
Industrial.....	14.46	1.50	.70+3%		1%	
Residential.....	9.30	1.50	.70+3%		1%	
General Foreman.....	add 1.00	1.50	.70+3%		1%	
Foreman.....	add .80	1.50	.70+3%		1%	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial.(1500,000 or less)....	18.50	1.40	2.00		.03	IF.03
General Foreman.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	15.00	1.30	2.21		.03	
Industrial.....	15.00	1.30	2.21		.03	.01
Residential.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up)....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plumber/Fitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.61		.20	.12
Industrial.....	16.66	1.80	1.61		.20	.12
Residential.....	13.33	1.80	1.61		.20	.12
General Foreman.....	add 1.60	1.80	1.61		.20	.12
Foreman.....	add 1.25	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	
Cement Work.....	add 1.00					

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Marble Setter.....	15.80	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Marble Setter Helper.....	15.32	1.40	1.50		.10	.20
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
General Foreman.....	19.13	1.51	11%GW	14%GW	.08	.10
Foreman.....	18.63	1.51	11%GW	14%GW	.08	.10
Painters:						
Brush: Residential.....	11.30	2.10	1.10		.05	.07
Commercial.....	13.25	2.10	1.10		.05	.07
Industrial.....	15.50	2.10	1.10		.05	.07
Structural Steel & Pipe.....	15.50	2.10	1.10		.05	.07
Spray: Industrial.....	15.75	2.10	1.10		.05	.07
Commercial.....	15.75	2.10	1.10		.05	.07
Sandblaster.....	15.75	2.10	1.10		.05	.07
Tower.....	16.10	2.10	1.10		.05	.07
Smokestack.....	16.80	2.10	1.10		.05	.07
Tank.....	16.70	2.10	1.10		.05	.07
Bridge:						
Brush.....	16.70	2.10	1.10		.05	.07
Spray.....	17.70	2.10	1.10		.05	.07
Sandblast.....	18.20	2.10	1.10		.05	.07
Flagpole.....	18.20	2.10	1.10		.05	.07
Dry Wall Taper.....	13.25	2.10	1.10		.05	.07
Sign Painter.....	13.25	2.10	1.10		.05	.07
Vinyl Hanger.....	14.95	2.10	1.10		.05	.07
Toxic Material.....	add 1.00	2.10	1.10		.05	.07
Piledriver.....	17.12	11%GW	10%GW	10%GW	1%GW	
General Foreman.....	18.91	11%GW	10%GW	10%GW	1%GW	
Foreman.....	18.01	11%GW	10%GW	10%GW	1%GW	
Pipefitter.....	15.02	1.93	2.67	2.00	.12	1.27
Industrial.....	19.00	1.93	2.67	2.00	.12	1.27
Plasterer.....	16.03	1.70	1.00	.10	.02	.10
General Foreman.....	17.03	1.70	1.00	.10	.02	.10
Foreman.....	16.53	1.70	1.00	.10	.02	.10
Plumber.....	15.02	1.93	2.67	2.00	.12	1.27
Industrial.....	19.00	1.93	2.67	2.00	.12	1.27
General Foreman.....	add 4.00	1.93	2.67	2.00	.12	1.27
Foreman.....	add 1.50	1.93	2.67	2.00	.12	1.27
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
Sheet Metal Worker.....	17.97	2.05	1.84		.13	.10
Foreman.....	add .35	2.05	1.84		.13	.10
Soft Floor Layer.....	16.55	1.70	2.25	3%GW	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	19.75	2.05	1.60		.10	.02
Stone Mason.....	17.85	1.60	1.35		.07	.10
Terrazzo Worker.....	15.80	1.60	1.35		.07	.10
General Foreman.....	18.05	1.60	1.35		.07	.10
Foreman.....	17.15	1.60	1.35		.07	.10
Terrazzo Worker Helper.....	15.32	1.40	1.50		.10	.20
Tile Setter.....	15.80	1.60	1.35		.07	.10
General Foreman.....	18.05	1.60	1.35		.07	.10
Tile Setter Helper.....	15.32	1.40	1.50		.10	.20

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	14.75		.75			
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.61		.20	.12
Residential.....	13.33	1.80	1.61		.20	.12
Industrial.....	16.66	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10
Industrial.....	17.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10
Bridge: Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack.....						
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Sign Painter.....						
Vinyl Hanger.....						
Piledriver.....	15.02	2.00	2.00		.10	.12
Commercial.....	16.69	2.00	2.00		.10	.12
General Foreman.....	add 1.00	2.00	2.00		.10	.12
Foreman.....	add .50	2.00	2.00		.10	.12
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Plasterer.....	17.69					
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 2.00	2.00	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	2.65	2.07		.24	
General Foreman.....	add 1.00	2.65	2.07		.24	
Foreman.....	add .75	2.65	2.07		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.10
General Foreman.....	add .75	1.70	1.00	1.00	.12	.10
Foreman.....	add .50	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	.06
Industrial.....	14.49	2.00	3.05	1.75		.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JACKSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Industrial.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66				.03	
Industrial.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulators.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial(1,500,000 or less)....	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in KANAWHA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	17.12	2.00	2.00		.13	
Industrial.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	18.84	2.00	1.96		.06	
Residential.....	14.13	2.00	1.96		.06	
General Foreman.....	23.55	2.00	1.96		.06	
Foreman.....	20.72	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial.(1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers/Journeyman.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up)...	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34			.05	.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LINCOLN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Carpenter.....	17.12	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
* Cement Mason.....	19.07	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	2.00	.06	
Industrial.....	17.70	1.50	1.20+3%	2.00	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.00	.06	
Foreman.....	19.47	1.50	1.20+3%	2.00	.06	
Residential.....	9.80	1.50	1.20+3%	2.00	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
General Foreman						
Commercial(1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)...	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LOGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	.01
Industrial.....	17.95	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
Industrial.....	17.12	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
* Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
** Electrician.....	15.03	1.50	1.20+3%	2.50	.06	
Industrial.....	17.70	1.50	1.20+3%	2.50	.06	
Residential.....	9.80	1.50	1.20+3%	2.50	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.50	.06	
Foreman.....	19.47	1.50	1.20+3%	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Commercial (1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Labor Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.58	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)..	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.24	.85
General Foreman.....	20.65	2.25	2.35		.24	.85
Foreman.....	20.15	2.25	2.35		.24	.85
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%
General Foreman.....	20.23	1.90	1.50	2.00	.04	1%
Foreman.....	17.89	1.90	1.50	2.00	.04	1%
Residential.....	7.66	1.90	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5 yrs.	.085	
Foreman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Commercial.....	15.45	1.70	.70		.02	.10
Industrial.....	18.15	1.70	.70		.02	.10
Structural Steel & Pipe.....	18.15	1.70	.70		.02	.10
Spray: Industrial.....	19.39	1.70	.70		.02	.10
Commercial.....	16.45	1.70	.70		.02	.10
Sandblaster.....	19.39	1.70	.70		.02	.10
Tower.....	19.39	1.70	.70		.02	.10
Smokestack.....	19.39	1.70	.70		.02	.10
Tank.....	19.39	1.70	.70		.02	.10
Bridge:						
Brush.....	18.15	1.70	.70		.02	.10
Spray.....	19.39	1.70	.70		.02	.10
Sandblast.....	19.39	1.70	.70		.02	.10
Flagpole.....	19.39	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	19.39	1.70	.70		.02	.10
Dry Wall Taper.....	15.82	1.70	.70		.02	.10
Sign Painter.....	15.45	1.70	.70		.02	.10
Sign Painter Helper.....	15.45	1.70	.70		.02	.10
Piledriver.....	17.12	11%GW	10%GW	10%GW	1%GW	
Pipefitter.....	14.17	1.71	1.60	1.92	.05	.11
Industrial.....	16.81	1.71	1.60	1.92	.05	.11
Residential.....	12.00	1.71	1.60	1.92	.05	.11
General Foreman.....	add 1.00	1.71	1.60	1.92	.05	.11
Foreman.....	add .70	1.71	1.60	1.92	.05	.11
Plasterer.....	16.03	1.70	1.00		.03	
General Foreman.....	17.03	1.70	1.00		.03	
Foreman.....	16.53	1.70	1.00		.03	
Plumber.....	14.17	1.71	2.85	1.92	.05	.11
Industrial.....	16.81	1.71	2.85	1.92	.05	.11
Residential.....	12.00	1.71	2.85	1.92	.05	.11
General Foreman.....	add 1.90	1.71	2.85	1.92	.05	.11
Foreman.....	add .70	1.71	2.85	1.92	.05	.11
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
Sheet Metal Worker.....	17.97	2.05	1.84		.13	.10
Foreman.....	add .35	2.05	1.84		.13	.10
Soft Floor Layer.....	16.55	1.70	2.25	3%	.08	.10
Residential.....	11.15	1.70	2.25	3%	.08	.10
General Foreman.....	18.05	1.70	2.25	3%	.08	.10
Foreman.....	17.15	1.70	2.25	3%	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	15.72	1.70	2.26	1.26	.02	.10
General Foreman.....	add 1.00	1.70	2.26	1.26	.02	.10
Foreman.....	add .50	1.70	2.26	1.26	.02	.10
Terrazzo Worker.....	14.15	1.70	1.00+8%	8%	.02	.10
Tile Setter.....	14.15	1.70	1.00+8%	8%	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MASON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
* Cement Mason.....	19.07	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	2.50	.06	
Industrial.....	17.70	1.50	1.20+3%	2.50	.06	
Residential.....	9.80	1.50	1.20+3%	2.50	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.50	.06	
Foreman.....	19.47	1.50	1.20+3%	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)..	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Drill Operator Helper.....	14.23	1.55	1.55		.25	
Forklift Operator (Masonry Contractors Only).....	14.23	1.55	1.55		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MCDOWELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	14.00					
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	14.00					
Electrician.....	14.46	1.50	.70+3%		1%GW	
Industrial.....	14.46	1.50	.70+3%		1%GW	
Residential.....	9.30	1.50	.70+3%		1%GW	
General Foreman.....	add 1.00	1.50	.70+3%		1%GW	
Foreman.....	add .80	1.50	.70+3%		1%GW	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MERCER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.34		.21	
Foreman.....	20.15	2.25	2.34		.21	
Bricklayer.....	14.00					
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	14.00					
Electrician.....	14.46	1.50	.70+3%		1%GW	
Industrial.....	14.46	1.50	.70+3%		1%GW	
Residential.....	9.30	1.50	.70+3%		1%GW	
General Foreman.....	add 1.00	1.50	.70+3%		1%GW	
Foreman.....	add .80	1.50	.70+3%		1%GW	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Commercial(1,500.00 or less).....	18.50	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	15.00	1.30	2.21		.03	.01
Industrial.....	15.00	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up).....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	ad .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%
Industrial.....	15.56	1.90	1.50	2.00	.04	1%
Residential.....	7.66	1.90	1.50	2.00	.04	1%
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONROE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	14.00					
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	14.46	1.50	.70	3%NEBF	1%	
Industrial.....	14.46	1.50	.70	3%NEBF	1%	
Residential.....	12.50	1.50	.70	3%NEBF	1%	
General Foreman.....	add 1.00	1.50	.70	3%NEBF		
Foreman.....	add .80	1.50	.70	3%NEBF		
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up).	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in NICHOLAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	
Industrial.....	17.95	1.90	1.50		.04	
Residential.....	13.46	1.90	1.50		.04	
General Foreman.....	18.95	1.90	1.50		.04	
Foreman.....	18.20	1.90	1.50		.04	
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up)..	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Marble Setter.....	14.15	1.70	1.00+8%	8%	.02	.10
Marble Setter Helper.....	14.77	1.55	1.55		.10	.10
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
General Foreman.....	19.13	1.51	11%GW	14% GW	.08	.10
Foreman.....	18.63	1.51	11% GW	14% GW	.08	.10
Painters:						
Brush: Residential.....	11.75	1.70	.70		.02	.10
Commercial.....	15.45	1.70	.70		.02	.10
Industrial.....	18.15	1.70	.70		.02	.10
Structural Steel & Pipe.....	18.15	1.70	.70		.02	.10
Spray: Industrial.....	19.39	1.70	.70		.02	.10
Commercial.....	16.45	1.70	.70		.02	.10
Sandblaster.....	19.39	1.70	.70		.02	.10
Tower.....	19.39	1.70	.70		.02	.10
Smokestack.....	19.39	1.70	.70		.02	.10
Tank.....	19.39	1.70	.70		.02	.10
Bridge:						
Brush.....	18.15	1.70	.70		.02	.10
Spray.....	19.39	1.70	.70		.02	.10
Sandblast.....	19.39	1.70	.70		.02	.10
Flagpole.....	19.39	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	19.39	1.70	.70		.02	.10
Dry Wall Taper.....	15.82	1.70	.70		.02	.10
Sign Painter.....	15.45	1.70	.70		.02	.10
Sign Painter Helper.....	15.45	1.70	.70		.02	.10
Piledriver.....	17.12	11% GW	10% GW	10% GW	1% GW	
General Foreman.....	18.91	11% GW	10% GW	10% GW	1% GW	
Foreman.....	18.01	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	14.17	1.71	2.85	1.92	.05	.11
Industrial.....	16.81	1.71	2.85	1.92	.05	.11
General Foreman.....	add 1.90	1.71	2.85	1.92	.05	.11
Foreman.....	add .70	1.71	2.85	1.92	.05	.11
Plasterer.....	16.53	1.70	1.00		.03	
General Foreman.....	17.28	1.70	1.00		.03	
Foreman.....	16.78	1.70	1.00		.03	
Plumbers.....	14.17	1.71	2.85	1.92	.05	.11
Industrial.....	16.81	1.71	2.85	1.92	.05	.11
Residential.....	12.00	1.71	2.85	1.92	.05	.11
General Foreman.....	add 1.90	1.71	2.85	1.92	.05	.11
Foreman.....	add .70	1.71	2.85	1.92	.05	.11
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
Sheet Metal Worker.....						
Industrial.....	17.97	2.05	1.84		.13	.10
Foreman.....	add .35	2.05	1.84		.13	.10
Soft Floor Layer.....	16.55	1.70	2.25	3%	.08	.10
General Foreman.....	18.05	1.70	2.25	3%	.08	.10
Foreman.....	17.15	1.70	2.25	3%	.08	.10
Residential.....	11.15	1.70	2.25	3%	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	15.72	1.70	2.26	1.26	.02	.10
General Foreman.....	add 1.00	1.70	2.26	1.26	.02	.10
Foreman.....	add .50	1.70	2.26	1.26	.02	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PLEASANTS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman.....	add 1.00	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	16.24	2.25	2.30		.07	.07
Foreman.....	15.74	2.25	2.30		.07	.07
<u>Laborers:</u>						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)...	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in POCAHONTAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Electrician.....	14.46	1.50	.70+3%			
Industrial.....	14.46	1.50	.70+3%			
Residential.....	9.30	1.50	.70+3%			
General Foreman.....	add 1.00	1.50	.70+3%			
Foreman.....	add .80	1.50	.70+3%			
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial.(1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
General Foreman.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeymen Ironworker.....	15.00	1.30	2.21		.03	.01
Industrial.....	15.00	1.30	2.21		.03	.01
Residential.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up)...	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%GW
Residential.....	7.66	1.90	1.50	2.00	.04	1%GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%GW
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PUTNAM County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.59	2.00	1.96		.06	
General Foreman.....	24.49	2.00	1.96		.06	
Foreman.....	21.55	2.00	1.96		.056	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Drill Operator Helper.....	13.10	1.55	1.60		.25	
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RALEIGH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	17.12	2.00	2.00		.13	
Residential.....	12.88	2.00	2.00		.13	IMI.01
General Foreman.....	18.95	2.00	2.00		.13	IMI.01
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	16.17	1.90	.67	.77	.08	
Commercial(under 15,000).....	13.75	1.90	.67	.77	.08	
General Foreman.....	18.52	1.90	.67	.77	.08	
Foreman.....	17.77	1.90	.67	.77	.08	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial(under 1,500,000).....	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(under 1,500.000).....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up).....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RITCHIE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	16.52	2.00	2.00			.05
Commercial.....	14.87	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66					.05
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.10
Residential.....	18.50	1.40	2.00		.03	IF.10
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.10
Foreman.....	add 1.00	1.40	2.00		.03	IF.10
Ironworkers:						
Journeyman Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in SUMMERS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	17.12	2.00	2.00		.13	.06
Residential.....	12.88	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	16.77	1.90	.67	.77		
Commercial.(15,000.00 or less)...	13.75	1.90	.67	.77		
General Foreman.....	18.52	1.90	.67	.77		
Foreman.....	17.77	1.90	.67	.77		
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial.(1,500,000 or less)...	18.50		1.40		.01	
Residential.....	18.50		1.40		.01	
General Foreman.....	18.50		1.40		.01	
Ironworkers.....	15.00	1.30	2.21		.03	.01
Industrial.....	15.00	1.30	2.21		.03	.01
Residential.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up)...	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1% GW
Residential.....	7.66	1.90	1.50	2.00	.04	1% GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1% GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1% GW
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.18		.01	
Industrial.....	18.58	1.70	4.18		.01	
General Foreman.....	add 1.50	1.70	4.18		.01	
Foreman.....	add 1.00	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TUCKER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00		IMI.01
Foreman.....	add .50	1.70	1.00	1.00		IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add.50	2.00	2.00		.12	.10
Residential.....	14.57	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05pd	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1 %
Industrial.....	15.56	1.90	1.50	2.00	.04	1 %
Residential.....	7.66	1.90	1.50	2.00	.04	1 %
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1 %
Foreman.....	add 15%	1.90	1.50	2.00	.04	1 %
Elevator Constructors:						
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	14.57	2.00	2.00	.12	.10	
Industrial.....	16.19	2.00	2.00	.12	.10	
General Foreman.....	add 1.00	2.00	2.00	.12	.10	
Foreman.....	add .50	2.00	2.00	.12	.10	
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00					.03
Foreman.....	add .50					.03
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
<u>Ironworkers:</u>						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
<u>Laborers:</u>						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR

1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	18.43	2.25	2.30		.07	.07
Commercial.....	14.74	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up)..	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WAYNE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Carpenter.....	16.25	1.51	3.00		.10	.03
Industrial.....	16.59	1.51	3.00		.10	.03
Residential.....	13.00	1.51	3.00		.10	.03
General Foreman.....	add 1.50	1.51	3.00		.10	.03
Foreman.....	add 1.00	1.51	3.00		.10	.03
* Cement Mason.....	19.07	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	.06		
Industrial.....	17.70	1.50	1.20+3%	.06		
Residential.....	9.80	1.50	1.20+3%	.06		
General Foreman.....	23.57	1.50	1.20+3%	.06		
Foreman.....	19.47	1.50	1.20+3%	.06		
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	19.07	2.25	2.30		.03	IF.03
Industrial.....	21.07	2.25	2.30		.03	IF.03
Foreman.....	20.07	2.25	2.30		.03	IF.03
General Foreman.....	20.07	2.25	2.30		.03	IF.03
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)..	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Concrete Technician.....	14.23	1.55	1.55		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WEBSTER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	.03
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up)..	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	14.57	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
Cement Mason.....	16.53	1.70	1.00		.02	
General Foreman.....	17.28	1.70	1.00		.02	
Foreman.....	16.78	1.70	1.00		.02	
Electrician.....	17.08	2.00	1.25	2.00	.04	
Residential.....	7.25	2.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks pd.	.02	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.55		.10	.20
Laborer Foreman.....	15.22	1.55	1.55		.10	.20
Air Track Operator.....	15.12	1.55	1.55		.10	.20
Blacksmith.....	15.12	1.55	1.55		.10	.20
Burner.....	15.12	1.55	1.55		.10	.20
Pipe Layer (+ Laser Beam Set-Up).	15.12	1.55	1.55		.10	.20
Powderman.....	15.12	1.55	1.55		.10	.20
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.55		.10	.20
Asphalt Raker.....	14.77	1.55	1.55		.10	.20
Batch House Scale Operator.....	14.77	1.55	1.55		.10	.20
Blacksmith Helper.....	14.77	1.55	1.55		.10	.20
Brick Mason Tender.....	14.77	1.55	1.55		.10	.20
Chain Saw Operator.....	14.77	1.55	1.55		.10	.20
Chainman, Rodman & Grade Chkrs...	14.77	1.55	1.55		.10	.20
Chipping & Peening Hammer Op.....	14.77	1.55	1.55		.10	.20
Concrete Saw Operator.....	14.77	1.55	1.55		.10	.20

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WIRT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WOOD County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason						
Industrial.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Industrial.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.10
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)..	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	

Minimum Wages in WYOMING

Minimum Wages in WYOMING

[illegible]

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

February 13, 1990

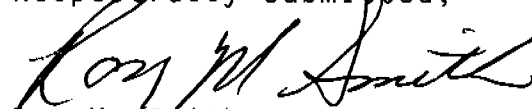
The Honorable Ken Hechler
Secretary of State
The Capitol
Charleston, West Virginia 25305

Dear Secretary Hechler:

In accordance with the provisions of West Virginia Code §21-5A-5 the West Virginia Department of Labor received an objection to the 1990 prevailing wage rates for the counties of Morgan, Jefferson and Berkeley.

The Department of Labor has subsequently held the prescribed hearing for such objections and hereby certifies the attached amended rates to be true and correct for the above-listed counties for 1990.

Respectfully submitted,


Roy M. Smith
Commissioner of Labor

Attachment

cc: Mr. J. Oakley Seibert

FILED
1990 FEB 15 AM 9:58
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JEFFERSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.94			.62		
Bricklayer.....	12.60			.62		
Industrial.....	12.60			.62		
Carpenter.....	9.75			.62		
Industrial.....	9.75			.62		
Residential.....	9.75			.62		
Cement Mason.....	8.93			.62		
Residential.....	8.93			.62		
Electrician.....	10.83			.62		
Industrial.....	10.83			.62		
Residential.....	10.83			.62		
Elevator Constructors:						
Mechanic.....	11.55			.62		
Helper.....	7.91			.62		
Glazier.....	9.45			.62		
Insulator.....	11.07			.62		
Ironworkers.....	9.75			.62		
Industrial.....	9.75			.62		
Residential.....	9.75			.62		
Laborers:						
General Laborer Foreman.....	8.93			.62		
Laborer Foreman.....	8.43			.62		
Air Track Operator.....	7.88			.62		
Blacksmith.....	7.88			.62		
Burner.....	7.88			.62		
Pipe Layer (+ Laser Beam Set-up).....	7.88			.62		
Powderman.....	7.88			.62		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.75			.62		
Asphalt Raker.....	6.75			.62		
Batch House Scale Operator.....	6.75			.62		
Blacksmith Helper.....	6.75			.62		
Brick Mason Tender.....	6.75			.62		
Cement Finisher Tender.....	6.75			.62		
Chain Saw Operator.....	6.75			.62		
Chairman, Rodman & Grade Chkrs...	6.75			.62		
Chipping & Peening Hammer Op.....	6.75			.62		
Concrete Saw Operator.....	6.75			.62		
Drill Operator Helper.....	6.75			.62		
Forklift Operator (Masonry Contractors Only).....	6.75			.62		
Jackhammer Operator.....	6.75			.62		
Lance Operator.....	6.75			.62		
Lather Tender.....	6.75			.62		
Mortar Mixer.....	6.75			.62		
Motorized Buggy Operator.....	6.75			.62		
Nozzleman - Gunnite or Sandbl....	6.75			.62		
Pavement Buster Operator.....	6.75			.62		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer Tender.....	6.75			.62		
Post Hole Digger Operator.....	6.75			.62		
Power Saw Operator.....	6.75			.62		
Powderman Helper.....	6.75			.62		
Ride or Walk Roller Tampers.....	6.75			.62		
Riprap Finisher.....	6.75			.62		
Scaffold Builder.....	6.75			.62		
Sheeter & Shorer.....	6.75			.62		
Signalman.....	6.75			.62		
Stone Mason Tender.....	6.75			.62		
Tamper Operator.....	6.75			.62		
Tile Setter Tender.....	6.75			.62		
Tool Room Attendant.....	6.75			.62		
Vibrator Operator.....	6.75			.62		
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt).....	6.75			.62		
<u>Common Laborer:</u>						
Common Laborer.....	6.30			.62		
Carpenter Tender.....	6.75			.62		
Demolition Worker.....	6.30			.62		
Fire Watchman.....	6.04			.62		
Flagman.....	6.04			.62		
Landscape Laborer.....	6.04			.62		
Waterboy.....	6.04			.62		
Lathers.....	9.45			.62		
Residential.....	9.45			.62		
Industrial.....	9.45			.62		
Marble Setter.....	9.45			.62		
Industrial.....	9.45			.62		
Marble Setter Helper.....	6.75			.62		
Millwright.....	9.96			.62		
<u>Painters:</u>						
Brush: Residential.....	9.45			.62		
Commercial.....	9.45			.62		
Industrial.....	9.45			.62		
Structural Steel & Pipe.....	9.45			.62		
Spray: Industrial.....	9.45			.62		
Commercial.....	9.45			.62		
Sandblaster.....	9.45			.62		
Tower.....	9.45			.62		
Smokestack.....	9.45			.62		
Tank.....	9.45			.62		
Bridge:						
Brush.....	9.45			.62		
Spray.....	9.45			.62		
Sandblast.....	9.45			.62		
Flagpole.....	9.45			.62		
Swing, Chair & Window Jack.....	9.45			.62		
Dry Wall Taper.....	9.45			.62		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sign Painter.....	9.45			.62		
Sign Painter Helper.....	8.45			.62		
Bazooka & Box Tools.....	8.40			.62		
Piledriver.....	11.25			.62		
Pipefitter.....	10.25			.62		
Industrial.....	10.25			.62		
Plasterer.....	9.72			.62		
Residential.....	9.72			.62		
Plumber.....	10.25			.62		
Industrial.....	10.25			.62		
Roofer/Water & Damp Proofer.....	8.60			.62		
Roofer Helper.....	7.09			.62		
Sheet Metal Worker.....	8.86			.62		
Industrial.....	8.86			.62		
Residential.....	8.66			.62		
Soft Floor Layer.....	9.00			.62		
Industrial.....	9.00			.62		
Residential.....	9.00			.62		
Sprinkler Fitter.....	10.25			.62		
Stone Mason.....	12.60			.62		
Industrial.....	12.60			.62		
Terrazzo Worker.....	11.55			.62		
Industrial.....	11.55			.62		
Terrazzo Worker Helper.....	11.37			.62		
Tile Setter.....	9.77			.62		
Tile Setter Helper.....	7.09			.62		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - JEFFERSON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.38	.62	
Tank trucks (straight).....	6.69	.62	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.99	.62	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.52	.62	
Material checker and receiver.....	6.38	.62	
Agitator or mixer truck (5 cu. yds and over).....	7.30	.62	
Mechanics Helpers.....	6.80	.62	
Mechanics.....	9.00	.62	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	8.11	.62	
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	40	47 1/2	55	62 1/2	70	85				
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000 hrs.	35	45	55	65	75	85				
Elevator Const.	6 mo.	50%	(after 6 mo. - 70%)								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	40	47 1/2	55	62 1/2	70	85				
Millwrights	6 mo.	40	47 1/2	55	62 1/2	70	85				
Painters	6 mo.	45	50	60	70	80					
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	Yearly	33	41	51	64	80					
Sheet Metal	6 mo.	30	30	45	45	60	60	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - JEFFERSON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	10.42	.62		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	10.02	.62		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	8.81	.62		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	9.43	.62		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.52	.62		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.42	.62		

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BERKELEY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.94			.62		
Bricklayer.....	12.60			.62		
Industrial.....	12.60			.62		
Carpenter.....	9.75			.62		
Industrial.....	9.75			.62		
Residential.....	9.75			.62		
Cement Mason.....	8.93			.62		
Residential.....	8.93			.62		
Electrician.....	10.83			.62		
Industrial.....	10.83			.62		
Residential.....	10.83			.62		
Elevator Constructors:						
Mechanic.....	11.55			.62		
Helper.....	7.91			.62		
Glazier.....	9.45			.62		
Insulator.....	11.07			.62		
Ironworkers.....	9.75			.62		
Industrial.....	9.75			.62		
Residential.....	9.75			.62		
Laborers:						
General Laborer Foreman.....	8.93			.62		
Laborer Foreman.....	8.43			.62		
Air Track Operator.....	7.88			.62		
Blacksmith.....	7.88			.62		
Burner.....	7.88			.62		
Pipe Layer (+ Laser Beam Set-up).....	7.88			.62		
Powderman.....	7.88			.62		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.75			.62		
Asphalt Raker.....	6.75			.62		
Batch House Scale Operator.....	6.75			.62		
Blacksmith Helper.....	6.75			.62		
Brick Mason Tender.....	6.75			.62		
Cement Finisher Tender.....	6.75			.62		
Chain Saw Operator.....	6.75			.62		
Chainman, Rodman & Grade Chkrs...	6.75			.62		
Chipping & Peening Hammer Op.....	6.75			.62		
Concrete Saw Operator.....	6.75			.62		
Drill Operator Helper.....	6.75			.62		
Forklift Operator (Masonry Contractors Only).....	6.75			.62		
Jackhammer Operator.....	6.75			.62		
Lance Operator.....	6.75			.62		
Lather Tender.....	6.75			.62		
Mortar Mixer.....	6.75			.62		
Motorized Buggy Operator.....	6.75			.62		
Nozzleman - Gunnite or Sandbl....	6.75			.62		
Pavement Buster Operator.....	6.75			.62		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer Tender.....	6.75			.62		
Post Hole Digger Operator.....	6.75			.62		
Power Saw Operator.....	6.75			.62		
Powderman Helper.....	6.75			.62		
Ride or Walk Roller Tampers.....	6.75			.62		
Riprap Finisher.....	6.75			.62		
Scaffold Builder.....	6.75			.62		
Sheeter & Shorer.....	6.75			.62		
Signalman.....	6.75			.62		
Stone Mason Tender.....	6.75			.62		
Tamper Operator.....	6.75			.62		
Tile Setter Tender.....	6.75			.62		
Tool Room Attendant.....	6.75			.62		
Vibrator Operator.....	6.75			.62		
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt).....	6.75			.62		
<u>Common Laborer:</u>						
Common Laborer.....	6.30			.62		
Carpenter Tender.....	6.75			.62		
Demolition Worker.....	6.30			.62		
Fire Watchman.....	6.04			.62		
Flagman.....	6.04			.62		
Landscape Laborer.....	6.04			.62		
Waterboy.....	6.04			.62		
Lathers.....	9.45			.62		
Residential.....	9.45			.62		
Industrial.....	9.45			.62		
Marble Setter.....	9.45			.62		
Industrial.....	9.45			.62		
Marble Setter Helper.....	6.75			.62		
Millwright.....	9.96			.62		
<u>Painters:</u>						
Brush: Residential.....	9.45			.62		
Commercial.....	9.45			.62		
Industrial.....	9.45			.62		
Structural Steel & Pipe.....	9.45			.62		
Spray: Industrial.....	9.45			.62		
Commercial.....	9.45			.62		
Sandblaster.....	9.45			.62		
Tower.....	9.45			.62		
Smokestack.....	9.45			.62		
Tank.....	9.45			.62		
Bridge:						
Brush.....	9.45			.62		
Spray.....	9.45			.62		
Sandblast.....	9.45			.62		
Flagpole.....	9.45			.62		
Swing, Chair & Window Jack.....	9.45			.62		
Dry Wall Taper.....	9.45			.62		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sign Painter.....	9.45			.62		
Sign Painter Helper.....	8.45			.62		
Bazooka & Box Tools.....	8.40			.62		
Piledriver.....	11.25			.62		
Pipefitter.....	10.25			.62		
Industrial.....	10.25			.62		
Plasterer.....	9.72			.62		
Residential.....	9.72			.62		
Plumber.....	10.25			.62		
Industrial.....	10.25			.62		
Roofer/Water & Damp Proofer.....	8.60			.62		
Roofer Helper.....	7.09			.62		
Sheet Metal Worker.....	8.86			.62		
Industrial.....	8.86			.62		
Residential.....	8.66			.62		
Soft Floor Layer.....	9.00			.62		
Industrial.....	9.00			.62		
Residential.....	9.00			.62		
Sprinkler Fitter.....	10.25			.62		
Stone Mason.....	12.60			.62		
Industrial.....	12.60			.62		
Terrazzo Worker.....	11.55			.62		
Industrial.....	11.55			.62		
Terrazzo Worker Helper.....	11.37			.62		
Tile Setter.....	9.77			.62		
Tile Setter Helper.....	7.09			.62		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - BERKELEY County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.38	.62	
Tank trucks (straight).....	6.69	.62	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.99	.62	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.52	.62	
Material checker and receiver.....	6.38	.62	
Agitator or mixer truck (5 cu. yds and over).....	7.30	.62	
Mechanics Helpers.....	6.80	.62	
Mechanics.....	9.00	.62	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	8.11	.62	
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	40	47 1/2	55	62 1/2	70	85				
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000 hrs.	35	45	55	65	75	85				
Elevator Const.	6 mo.	50%	(after 6 mo. - 70%)								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	40	47 1/2	55	62 1/2	70	85				
Millwrights	6 mo.	40	47 1/2	55	62 1/2	70	85				
Painters	6 mo.	45	50	60	70	80					
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	Yearly	33	41	51	64	80					
Sheet Metal	6 mo.	30	30	45	45	60	60	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	10.42	.62		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	10.02	.62		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	8.81	.62		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	9.43	.62		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.52	.62		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.42	.62		

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.94			.62		
Bricklayer.....	12.60			.62		
Industrial.....	12.60			.62		
Carpenter.....	9.75			.62		
Industrial.....	9.75			.62		
Residential.....	9.75			.62		
Cement Mason.....	8.93			.62		
Residential.....	8.93			.62		
Electrician.....	10.83			.62		
Industrial.....	10.83			.62		
Residential.....	10.83			.62		
Elevator Constructors:						
Mechanic.....	11.55			.62		
Helper.....	7.91			.62		
Glazier.....	9.45			.62		
Insulator.....	11.07			.62		
Ironworkers.....	9.75			.62		
Industrial.....	9.75			.62		
Residential.....	9.75			.62		
Laborers:						
General Laborer Foreman.....	8.93			.62		
Laborer Foreman.....	8.43			.62		
Air Track Operator.....	7.88			.62		
Blacksmith.....	7.88			.62		
Burner.....	7.88			.62		
Pipe Layer (+ Laser Beam Set-up).....	7.88			.62		
Powderman.....	7.88			.62		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.75			.62		
Asphalt Raker.....	6.75			.62		
Batch House Scale Operator.....	6.75			.62		
Blacksmith Helper.....	6.75			.62		
Brick Mason Tender.....	6.75			.62		
Cement Finisher Tender.....	6.75			.62		
Chain Saw Operator.....	6.75			.62		
Chainman, Rodman & Grade Chkrs...	6.75			.62		
Chipping & Peening Hammer Op.....	6.75			.62		
Concrete Saw Operator.....	6.75			.62		
Drill Operator Helper.....	6.75			.62		
Forklift Operator (Masonry						
Contractors Only).....	6.75			.62		
Jackhammer Operator.....	6.75			.62		
Lance Operator.....	6.75			.62		
Lather Tender.....	6.75			.62		
Mortar Mixer.....	6.75			.62		
Motorized Buggy Operator.....	6.75			.62		
Nozzleman - Gunnite or Sandbl....	6.75			.62		
Pavement Buster Operator.....	6.75			.62		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer Tender.....	6.75			.62		
Post Hole Digger Operator.....	6.75			.62		
Power Saw Operator.....	6.75			.62		
Powderman Helper.....	6.75			.62		
Ride or Walk Roller Tamper.....	6.75			.62		
Riprap Finisher.....	6.75			.62		
Scaffold Builder.....	6.75			.62		
Sheeter & Shorer.....	6.75			.62		
Signalman.....	6.75			.62		
Stone Mason Tender.....	6.75			.62		
Tamper Operator.....	6.75			.62		
Tile Setter Tender.....	6.75			.62		
Tool Room Attendant.....	6.75			.62		
Vibrator Operator.....	6.75			.62		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.75			.62		
<u>Common Laborer:</u>						
Common Laborer.....	6.30			.62		
Carpenter Tender.....	6.75			.62		
Demolition Worker.....	6.30			.62		
Fire Watchman.....	6.04			.62		
Flagman.....	6.04			.62		
Landscape Laborer.....	6.04			.62		
Waterboy.....	6.04			.62		
Lathers.....	9.45			.62		
Residential.....	9.45			.62		
Industrial.....	9.45			.62		
Marble Setter.....	9.45			.62		
Industrial.....	9.45			.62		
Marble Setter Helper.....	6.75			.62		
Millwright.....	9.96			.62		
<u>Painters:</u>						
Brush: Residential.....	9.45			.62		
Commercial.....	9.45			.62		
Industrial.....	9.45			.62		
Structural Steel & Pipe.....	9.45			.62		
Spray: Industrial.....	9.45			.62		
Commercial.....	9.45			.62		
Sandblaster.....	9.45			.62		
Tower.....	9.45			.62		
Smokestack.....	9.45			.62		
Tank.....	9.45			.62		
Bridge:						
Brush.....	9.45			.62		
Spray.....	9.45			.62		
Sandblast.....	9.45			.62		
Flagpole.....	9.45			.62		
Swing, Chair & Window Jack.....	9.45			.62		
Dry Wall Taper.....	9.45			.62		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sign Painter.....	9.45			.62		
Sign Painter Helper.....	8.45			.62		
Bazooka & Box Tools.....	8.40			.62		
Piledriver.....	11.25			.62		
Pipefitter.....	10.25			.62		
Industrial.....	10.25			.62		
Plasterer.....	9.72			.62		
Residential.....	9.72			.62		
Plumber.....	10.25			.62		
Industrial.....	10.25			.62		
Roofer/Water & Damp Proofer.....	8.60			.62		
Roofer Helper.....	7.09			.62		
Sheet Metal Worker.....	8.86			.62		
Industrial.....	8.86			.62		
Residential.....	8.66			.62		
Soft Floor Layer.....	9.00			.62		
Industrial.....	9.00			.62		
Residential.....	9.00			.62		
Sprinkler Fitter.....	10.25			.62		
Stone Mason.....	12.60			.62		
Industrial.....	12.60			.62		
Terrazzo Worker.....	11.55			.62		
Industrial.....	11.55			.62		
Terrazzo Worker Helper.....	11.37			.62		
Tile Setter.....	9.77			.62		
Tile Setter Helper.....	7.09			.62		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 MORGAN County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.38	.62	
Tank trucks (straight).....	6.69	.62	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.99	.62	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.52	.62	
Material checker and receiver.....	6.38	.62	
Agitator or mixer truck (5 cu. yds and over).....	7.30	.62	
Mechanics Helpers.....	6.80	.62	
Mechanics.....	9.00	.62	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	8.11	.62	
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	40	47 1/2	55	62 1/2	70	85				
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000 hrs.	35	45	55	65	75	85				
Elevator Const.	6 mo.	50%	(after 6 mo. - 70%)								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	40	47 1/2	55	62 1/2	70	85				
Millwrights	6 mo.	40	47 1/2	55	62 1/2	70	85				
Painters	6 mo.	45	50	60	70	80					
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	Yearly	33	41	51	64	80					
Sheet Metal	6 mo.	30	30	45	45	60	60	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	10.42	.62		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	10.02	.62		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	8.81	.62		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	9.43	.62		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	8.52	.62		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	7.42	.62		

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

February 14, 1990

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

FILED
1990 FEB 16 AM 10:23
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Dear Dr. Hechler:

On January 2, 1990, we filed a copy of the rates promulgated regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction, and Heavy Construction, including descriptive literature.

Due to typographical errors, we find it necessary to amend our original filing by submitting the attached sheets reflecting the necessary corrections. Please replace the original pages filed with your office on January 2, 1990, with these corrections.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/bg

Enclosures

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	1.80	1.20		.02	
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Industrial.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	
Stone Mason.....	17.95	1.90	1.50		.04	
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				
General Foreman.....	20.14	2.22				
Foreman.....	19.39	2.22				
Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Industrial.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Rate	H & W	Pensions	Vacation	App. Tr.	CAP
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Industrial.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Industrial.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
General Foreman.....	20.14	2.22			.02	
Foreman.....	19.39	2.22			.02	
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
Terrazzo Worker.....	16.80	1.90	1.50		.04	.01
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Smokestack.....	19.30	1.65	1.50		.06	.09
Tank.....	19.30	1.65	1.50		.06	.09
Bridge:						
Brush.....	18.05	1.65	1.50		.06	.09
Spray.....	19.30	1.65	1.50		.06	.09
Sandblast.....	19.30	1.65	1.50		.06	.09
Flagpole.....	19.30	1.65	1.50		.06	.09
Swing, Chair & Window Jack.....	19.30	1.65	1.50		.06	.09
Dry Wall Taper.....	14.97	1.65	1.50		.06	.09
Sign Painter.....	13.72	1.65	1.50		.06	.09
Sign Painter Helper.....	13.72	1.65	1.50		.06	.09
Piledriver.....	17.22	2.00	2.00		.13	
* Plumber/Fitter:						
Industrial.....	17.95	2.50	2.30		.15	
Commercial.....	13.46	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .50	2.50	2.30		.15	
Plasterer.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Terrazzo Worker.....	18.30	1.35	1.80			
Terrazzo Worker Helper.....	14.51	1.35	1.80			
Tile Setter.....	18.80	1.35	1.80			
Tile Setter Helper.....	14.51	1.35	1.80			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	13.46	2.50	2.30		.15	
Industrial.....	17.95	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .75	2.50	2.30		.15	
Plasterer.....	14.00					
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.000		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	14.35	1.10	1.10	1.30	.12	.01
Industrial.....	14.35	1.10	1.10	1.30	.12	.01
Commercial.....	75-100%	1.10	1.10	1.30	.12	.01
Residential.....	70-100%	1.10	1.10	1.30	.12	.01
General Foreman.....	15.85	1.10	1.10	1.30	.12	.01
Foreman.....	15.35	1.10	1.10	1.30	.12	.01
Plasterer.....	14.00					
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.00	2.05	1.60		.10	.02
Industrial.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter/Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
General Foreman.....	20.14	2.22			.02	
Foreman.....	19.39	2.22			.02	
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.93	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90			.06	
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90			.06	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lathers.....	16.76	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				
General Foreman.....	20.14	2.22				
Foreman.....	19.39	2.22				
Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.42	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	
Industrial.....	17.95	1.90	1.50		.04	
Residential.....	13.46	1.90	1.50		.04	
General Foreman.....	18.95	1.90	1.50		.04	
Foreman.....	18.20	1.90	1.50		.04	
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Filedriver.....	17.22	2.00	2.00		.13	
Pipefitter/Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
General Foreman.....	20.14	2.22			.02	
Foreman.....	19.39	2.22			.02	
Plumber.....	19.03	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Industrial.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Sitter.....	16.80	1.90	1.50			.06
Tile Sitter Helper.....	14.61	1.90				.06

WELDER: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				
General Foreman.....	20.14	2.22				
Foreman.....	19.39	2.22				
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Industrial.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.05	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack.....	add 1.50 hr.		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray - Toxic Vapors:						
Commercial.....	18.58		1.00		.10	IF.10
Industrial.....	20.62		1.00		.10	IF.10
Painter - Toxic Vapors:						
Commercial.....	17.08		1.00		.10	IF.10
Industrial.....	18.12		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				.02
General Foreman.....	20.14	2.22				.02
Foreman.....	19.39	2.22				.02
Plumber.....	19.03	1.80	1.20			
Industrial.....	29.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	16.19	2.00	2.00		.12	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.19	2.00	2.00		.12	.10
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	17.95	2.50	2.30		.15	
Commercial.....	75%	2.50	2.30		.15	
Residential.....	70%	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .50	2.50	2.30		.15	
Plasterer.....	14.00					
Roofer/Water & Damp Proofer.....	16.44	2.13	2.15		.02	BT.12
Industrial.....	16.44	2.13	2.15		.02	BT.12
Residential.....	10.11	2.13	2.15		.02	BT.12
Roofer Helper.....	6.42	2.13	2.15		.02	BT.12
Sheet Metal Worker:						
Industrial.....	17.02	2.13	1.68		.18	
Commercial.....	17.02	2.13	1.68		.18	
Light Commercial.....	11.55	2.13	1.68		.18	
Residential.....	10.27	2.13	1.68		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	.06
Residential.....	12.73	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

BRICKLAYERS

1990 HEAVY AND HIGHWAY RATES

Page 22

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	16.64	1.70	1.00	1.00	.12	.10
Berkeley.....	12.60			.62		
Boone.....	17.95	1.90	1.50		.04	
Braxton.....	17.95	1.90	1.50		.04	.01
Brooke.....	17.85	1.60	1.35		.07	.10
Cabell.....	18.80	1.35	1.30		.06	
Calhoun.....	17.67	1.90	1.00		.04	.05
Clay.....	17.95	1.90	1.50		.04	IMI.01
Doddridge.....	16.89	1.70	1.00	1.00	.12	.01
Fayette.....	17.95	1.90	1.50		.04	.01
Gilmer.....	16.89	1.70	1.00	1.00	.12	.01
Grant.....	16.89	1.70	1.00	1.00	.12	.01
Greenbrier.....	17.95	1.90	1.50		.04	.01
Hampshire.....	16.24	1.60	1.50			
Hancock.....	17.85	1.60	1.35		.07	.10
Hardy.....	16.89	1.70	1.00	1.00	.12	.01
Harrison.....	16.89	1.70	1.00	1.00	.12	.01
Jackson.....	17.67	1.90	1.00		.04	.05
Jefferson.....	12.60			.62		
Kanawha.....	17.95	1.90	1.50		.04	.01
Lewis.....	16.89	1.70	1.00	1.00	.12	.01
Lincoln.....	18.80	1.35	1.30		.06	
Logan.....	17.95	1.90	1.50		.04	.01
Marion.....	16.89	1.70	1.00	1.00	.12	.01
Marshall.....	15.72	1.70	2.26	1.26	.02	.10
Mason.....	18.80	1.35	1.30		.06	
McDowell.....	14.00					
Mercer.....	14.00					
Mineral.....	16.24	1.60	1.50			
Mingo.....	18.80	1.35	1.30		.06	
Monongalia.....	16.89	1.70	1.00	1.00	.12	.01
Monroe.....	14.00					
Morgan.....	12.60			.62		
Nicholas.....	17.95	1.90	1.50		.04	
Ohio.....	15.72	1.70	2.26	1.26	.02	.10
Pendleton.....	16.89	1.70	1.00	1.00	.12	.01
Pleasants.....	17.67	1.90	1.00		.04	.05
Pocahontas.....	16.89	1.70	1.00	1.00	.12	IMI.01
Preston.....	16.89	1.70	1.00	1.00	.12	.01
Putnam.....	17.95	1.90	1.50		.04	.01
Raleigh.....	17.95	1.90	1.50		.04	.01
Randolph.....	16.89	1.7 0	1.00	1.00	.12	.01
Ritchie.....	17.67	1.90	1.00		.04	.05
Roane.....	17.67	1.90	1.00		.04	.05
Summers.....	17.95	1.90	1.50		.04	.01
Taylor.....	16.89	1.70	1.00	1.00	.12	.01
Tucker.....	16.89	1.70	1.00	1.00	.12	.01
Tyler.....	15.72	1.70	2.26	1.26	.02	.10
Upshur.....	16.89	1.70	1.00	1.00	.12	.01
Wayne.....	18.80	1.35	1.30		.06	
Webster.....	16.89	1.70	1.00	1.00	.12	.01
Wetzel.....	15.72	1.70	2.26	1.26	.02	.10
Wirt.....	17.67	1.90	1.00		.04	.05
Wood.....	17.67	1.90	1.00		.04	.05
Wyoming.....	14.00					

BOILERMAKERS

1990 HEAVY AND HIGHWAY RATES

Page 21

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	18.90	2.25	2.35		.21	
Berkeley.....	10.94			.62		
Boone.....	18.90	2.25	2.35		.21	.85
Braxton.....	18.90	2.25	2.35		.12	.85
Brooke.....	18.39	2.88	7%		.10	
Cabell.....	18.90	2.25	2.35		.21	
Calhoun.....	18.90	2.25	1.50		.21	.085
Clay.....	18.90	2.25	2.35		.21	.085
Doddridge.....	18.90	2.25	2.35		.21	
Fayette.....	18.90	2.25	2.35		.21	
Gilmer.....	18.90	2.25	2.35		.21	
Grant.....	18.12	2.20	1.60		.10	
Greenbrier.....	18.90	2.25	2.35		.21	
Hampshire.....	18.90	2.25	2.35		.12	
Hancock.....	18.39	2.88	7% GW		.10	
Hardy.....	18.90	2.25	2.35		.21	
Harrison.....	18.90	2.25	2.35		.21	
Jackson.....	18.90	2.25	2.35		.21	
Jefferson.....	10.94			.62		
Kanawha.....	18.90	2.25	2.35		.21	
Lewis.....	18.90	2.25	2.35		.21	
Lincoln.....	18.90	2.25	2.35		.21	
Logan.....	18.90	2.25	2.35		.21	
Marion.....	18.90	2.25	2.35		.21	
Marshall.....	18.90	2.25	2.35		.24	.85
Mason.....	18.90	2.25	2.35		.21	
McDowell.....	18.90	2.25	2.35		.21	
Mercer.....	18.90	2.25	2.35		.21	
Mineral.....	18.90	2.25	2.35		.21	
Mingo.....	18.90	2.25	2.30		.21	
Monongalia.....	18.90	2.25	2.35		.21	
Monroe.....	18.90	2.25	2.35		.21	
Morgan.....	10.94			.62		
Nicholas.....	18.90	2.25	2.35		.21	
Ohio.....	18.90	2.25	2.35		.21	
Pendleton.....	18.90	2.25	2.35		.21	
Pleasants.....	18.90	2.25	2.35		.21	
Pocahontas.....	18.90	2.25	2.35		.21	
Preston.....	18.90	2.25	2.35		.21	
Putnam.....	18.90	2.25	2.35		.21	
Raleigh.....	18.90	2.25	2.35		.21	
Randolph.....	18.90	2.25	2.35		.21	
Ritchie.....	18.90	2.25	2.35		.21	
Roane.....	18.90	2.25	2.35		.21	
Summers.....	18.90	2.25	2.35		.21	
Taylor.....	18.90	2.25	2.35		.21	
Tucker.....	18.90	2.25	2.35		.21	
Tyler.....	18.90	2.25	2.35		.21	
Upshur.....	18.90	2.25	2.35		.21	
Wayne.....	18.90	2.25	2.35		.21	
Webster.....	18.90	2.25	2.35		.21	
Wetzel.....	18.90	2.25	2.35		.21	
Wirt.....	18.90	2.25	2.35		.21	
Wood.....	18.90	2.25	2.35		.21	
Wyoming.....	18.90	2.25	2.35		.21	

IRONWORKERS

1990 HEAVY AND HIGHWAY RATES

Page 23

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	15.96	2.30	4.48	8% GW	.10	.12
Berkeley.....	9.75			.62		
Boone.....	16.81	2.25	2.30		.11	
Braxton.....	16.81	2.25	2.30		.11	
Brooke.....	15.96	2.30	4.48	8% GW	.10	.12
Cabell.....	21.07	2.25	2.30			
Calhoun.....	18.43	2.25	2.30		.07	.07
Clay.....	16.81	2.25	2.30		.11	
Doddridge.....	18.43	2.25	2.30		.07	.07
Fayette.....	16.81	2.25	2.30		.11	
Gilmer.....	18.43	2.25	2.30		.07	.07
Grant.....	17.20	1.60	2.25		.02	
Greenbrier.....	15.00	1.30	2.21		.03	
Hampshire.....	17.20	1.60	2.25		.02	
Hancock.....	15.96	2.30	4.48	8% GW	.10	.12
Hardy.....	17.20	1.60	2.25		.02	
Harrison.....	15.96	2.30	4.48	8% GW	.10	.12
Jackson.....	18.43	2.25	2.30		.07	.07
Jefferson.....	9.75			.62		
Kanawha.....	16.81	2.25	2.30		.11	
Lewis.....	18.43	2.25	2.30		.07	.07
Lincoln.....	16.81	2.25	2.30		.11	
Logan.....	16.81	2.25	2.30		.11	
Marion.....	15.96	2.30	4.48	8% GW	.10	.12
Marshall.....	15.96	2.30	4.48	8% GW	.10	.12
Mason.....	18.43	2.25	2.30		.07	.07
McDowell.....	16.81	2.25	2.30		.11	
Mercer.....	15.00	1.30	2.21		.03	.01
Mineral.....	17.20	1.60	2.25		.02	
Mingo.....	16.81	2.25	2.30		.11	
Monongalia.....	15.96	2.30	4.48	8% GW	.10	.12
Monroe.....	15.00	1.30	2.21		.03	.01
Morgan.....	9.75			.62		
Nicholas.....	16.81	2.25	2.30		.11	
Ohio.....	15.96	2.30	4.48	8% GW	.10	.12
Pendleton.....	17.20	1.60	2.25		.02	
Pleasants.....	18.43	2.25	2.30		.07	.07
Pocahontas.....	15.00	1.30	2.21		.03	.01
Preston.....	15.96	2.30	4.48	8% GW	.10	.12
Putnam.....	16.81	2.25	2.30		.11	
Raleigh.....	16.81	2.25	2.30		.11	
Randolph.....	15.96	2.30	4.48	8% GW	.10	.12
Ritchie.....	18.43	2.25	2.30		.07	.07
Roane.....	18.43	2.25	2.30		.07	.07
Summers.....	15.00	1.30	2.21		.03	.01
Taylor.....	15.96	2.30	4.48	8% GW	.10	.12
Tucker.....	17.20	1.60	2.25		.02	
Tyler.....	15.96	2.30	4.48	8% GW	.10	.12
Upshur.....	18.43	2.25	2.30		.07	.07
Wayne.....	21.07	2.25	2.30		.03	.03
Webster.....	16.81	2.25	2.30		.11	
Wetzel.....	15.96	2.30	4.48	8% GW	.10	.12
Wirt.....	18.43	2.25	2.30		.07	.07
Wood.....	18.43	2.25	2.30		.07	.07
Wyoming.....	16.81	2.25	2.30		.11	

COUNTY	BRUSH	SPRAY	SANDBLASTING AND		FRINGE BENEFITS			
			STEAM CLEANING	W & H	PEN.	VAC.	AT	BT
Barbour.....	17.12	18.62	19.33		1.00		.10	.10
Berkeley.....	9.45	9.45	9.45		.62			
Boone.....	15.47	15.92	15.92	2.11	1.00		.02	
Braxton.....	15.47	15.92	15.92	2.11	1.00		.02	
Brooke.....	15.50	15.75	15.75	2.10	1.10		.05	.07
Cabell.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Calhoun.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Clay.....	15.47	15.92	15.92	2.11	1.00		.02	
Doddridge.....	17.12	18.62	19.33		1.00		.10	.10
Fayette.....	15.47	15.92	15.92	2.11	1.00		.02	
Gilmer.....	17.12	18.62	19.33		1.00		.10	.10
Grant.....	14.25	15.25	15.25		.75			
Greenbrier.....	15.47	15.92	15.92	2.11	1.00		.02	
Hampshire.....	14.25	15.25	15.25		.75			
Hancock.....	15.50	15.75	15.75	2.10	1.10		.05	.07
Hardy.....	14.25	15.25	15.25		.75			
Harrison.....	17.12	18.62	19.33		1.00		.10	.10
Jackson.....	19.70	20.59	20.50		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Jefferson.....	9.45	9.45	9.45		.62			
Kanawha.....	15.47	15.92	15.92	2.11	1.00		.02	
Lewis.....	17.12	18.62	19.33		1.00		.10	.10
Lincoln.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Logan.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Marion.....	17.12	18.62	19.33		1.00		.10	.10
Marshall.....	18.15	19.39	19.39	1.70	.70		.02	.10
Mason.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
McDowell.....	15.47	15.92	15.92	2.11	1.00		.02	
Mercer.....	15.47	15.92	15.92	2.11	1.00		.02	
Mineral.....	14.25	15.25	15.25		.75			
Mingo.....	13.72	17.56	19.30	1.65	1.50		.06	.09
Monongalia.....	16.08	17.58	19.33		1.00		.10	.10
Monroe.....	15.47	15.92	15.92	2.11	1.00		.02	
Morgan.....	9.45	9.45	9.45		.62			
Nicholas.....	15.47	15.92	15.92	2.11	1.00		.02	
Ohio.....	18.15	19.39	19.39	1.70	.70		.02	.10
Pendleton.....	14.25	15.25	15.25		.75			
Pleasants.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Pocahontas.....	15.47	15.92	15.92	2.11	1.00		.02	
Preston.....	17.12	18.62	19.33		1.00		.10	.10
Putnam.....	15.47	15.92	15.92	2.11	1.00		.02	
Raleigh.....	15.47	15.92	15.92	2.11	1.00		.02	
Randolph.....	17.12	18.62	19.33		1.00		.10	.10
Ritchie.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Roane.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	20.59		1.40	2.87	.03	.07
Summers.....	15.47	15.92	15.92	2.11	1.00		.02	

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7190

GASTON CAPERTON
Governor



FILED
JUL 11 PM 1:05
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE
ROY M. SMITH
Commissioner

July 11, 1990

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia

Dear Mr. Hechler:

On December 29, 1989, this department submitted the minimum prevailing wages to be paid on public improvement construction projects for the year 1990.

Please be advised that due to a typographical error, we have erroneously described the commercial rate as an industrial rate for the classification of carpenter in the following counties:

Barbour, Braxton, Doddridge, Marion, Monongalia, Taylor,
Tucker, Gilmer, Harrison, Lewis, Pleasants, Preston,
Randolph, Tyler, Webster, Upshur and Wetzel.

Therefore, we are requesting that the rates your department has previously certified be immediately corrected to reflect the changes indicated on the enclosed pages.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/SBL/bg

Enclosures

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Medical	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35			
General Foreman.....	20.65	2.25	2.35			
Foreman.....	20.15	2.25	2.35			
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Foreman.....	17.39	1.70	1.00	1.00	.12	.10
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	2.795	1.99	8%+5yrs	.085	
Foreman.....	19.54	2.795	1.99	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10

FILED
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE
JUL 11 PM 1:45

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BRAXTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	.10
Residential.....	12.50	2.82	1.50		.04	.10
General Foreman.....	17.11	2.82	1.50		.04	.10
Foreman.....	16.51	2.82	1.50		.04	.10
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99		8% +5 yrs	.085
Foreman.....	19.54	3.145	1.99		8% +5 yrs	.085
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(\$1,500.00 or less)	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	18.43	2.25	2.35		.07	.07
Commercial.....	14.74	2.25	2.35		.07	.07
General Foreman.....	add 1.50	2.25	2.35		.07	.07
Foreman.....	add 1.00	2.25	2.35		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35			
General Foreman.....	20.65	2.25	2.35		.24	.85
Foreman.....	20.15	2.25	2.35		.24	.85
Bricklayer.....	16.89	1.70	1.00		.24	.85
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.01
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.12	.10
Electrician.....	15.56	1.90	1.50		.05	.10
General Foreman.....	20.23	1.90	1.50	2.00	.04	1%
Foreman.....	17.89	1.90	1.50	2.00	.04	1%
Residential.....	7.66	1.90	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89			
Foreman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	8%+5 yrs.	.085	
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32	1.60	.03	.10
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	ad .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%
Industrial.....	15.56	1.90	1.50	2.00	.04	1%
Residential.....	7.66	1.90	1.50	2.00	.04	1%
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1% GW
Residential.....	7.66	1.90	1.50	2.00	.04	1% GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1% GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1% GW
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.18		.01	
Industrial.....	18.58	1.70	4.18		.01	
General Foreman.....	add 1.50	1.70	4.18		.01	
Foreman.....	add 1.00	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TUCKER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00		IMI.01
Foreman.....	add .50	1.70	1.00	1.00		IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05pd	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1 %
Industrial.....	15.56	1.90	1.50	2.00	.04	1 %
Residential.....	7.66	1.90	1.50	2.00	.04	1 %
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1 %
Foreman.....	add 15%	1.90	1.50	2.00	.04	1 %
Elevator Constructors:						
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GILMER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Residential.....	18.50		1.40		.01	
Foreman.....	add 1.00		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(1,500,000 or less)	18.50	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARRISON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
Residential.....						
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Residential	6.75	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34			.05	.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Grout/Water Blaster Operator.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PLEASANTS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	16.24	2.25	2.30		.07	.07
Foreman.....	15.74	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)...	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Miller Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%GW
Residential.....	7.66	1.90	1.50	2.00	.04	1%GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%GW
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RANDOLPH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.01
Commercial.....	16.19	2.00	2.00		.12	.01
Cement Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085pd	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085pd	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .7	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	14.57	2.00	2.00	.12	.10	
Commercial.....	16.19	2.00	2.00	.12	.10	
General Foreman.....	add 1.00	2.00	2.00	.12	.10	
Foreman.....	add .50	2.00	2.00	.12	.10	
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00					.03
Foreman.....	add .50					.03
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WEBSTER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	.03
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	18.43	2.25	2.30		.07	.07
Commercial.....	14.74	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up)..	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
Cement Mason.....	16.53	1.70	1.00		.02	
General Foreman.....	17.28	1.70	1.00		.02	
Foreman.....	16.78	1.70	1.00		.02	
Electrician.....	17.08	2.00	1.25	2.00	.04	
Residential.....	7.25	2.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks pd.	.02	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.55		.10	.20
Laborer Foreman.....	15.22	1.55	1.55		.10	.20
Air Track Operator.....	15.12	1.55	1.55		.10	.20
Blacksmith.....	15.12	1.55	1.55		.10	.20
Burner.....	15.12	1.55	1.55		.10	.20
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.55		.10	.20
Powderman.....	15.12	1.55	1.55		.10	.20
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	14.77	1.55	1.55		.10	.20
Asphalt Raker.....	14.77	1.55	1.55		.10	.20
Batch House Scale Operator.....	14.77	1.55	1.55		.10	.20
Blacksmith Helper.....	14.77	1.55	1.55		.10	.20
Brick Mason Tender.....	14.77	1.55	1.55		.10	.20
Chain Saw Operator.....	14.77	1.55	1.55		.10	.20
Chainman, Rodman & Grade Chkrs....	14.77	1.55	1.55		.10	.20
Chipping & Peening Hammer Op.....	14.77	1.55	1.55		.10	.20
Concrete Saw Operator.....	14.77	1.55	1.55		.10	.20

West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

November 14, 1990

FILED IN THE OFFICE OF
THE SECRETARY OF STATE
THIS DATE NOV. 15, 1990
ADMINISTRATIVE LAW DIVISION

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia

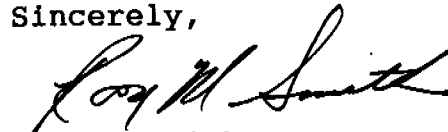
Dear Mr. Hechler:

On December 29, 1989, this department submitted the minimum prevailing wages to be paid on public improvement construction projects for the year 1990.

Please be advised that due to a typographical error, we have erroneously submitted the wrong rates for the classification of Sheet Metal Worker for Hampshire and Mineral Counties.

Therefore, we are requesting that the rates your department has previously certified be immediately corrected to reflect the changes indicated on the enclosed pages.

Sincerely,

A handwritten signature in cursive script, reading "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/SBL/bg

Enclosures

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plumber/Fitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	16.85	2.14	1.80		.20	.10
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	
Cement Work.....	add 1.00					

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray.....	15.25	.75				
Sandblast.....	15.25	.75				
Flagpole.....	14.25	.75				
Dry Wall Taper.....	14.75	.75				
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Plumber/Fitter.....	16.42	2.10	2.94	10% GW	.10	
Industrial.....	18.062	2.10	2.94	10% GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10% GW	.10	
Foreman.....	add 1.00	2.10	2.94	10% GW	.10	
Plasterer.....	16.24	1.60	1.50			
Foreman.....	16.42	1.60	1.50			
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	16.85	2.14	1.80		.20	.10
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

July 11, 1990

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia

Dear Mr. Hechler:

On December 29, 1989, this department submitted the minimum prevailing wages to be paid on public improvement construction projects for the year 1990.

Please be advised that due to a typographical error, we have erroneously described the commercial rate as an industrial rate for the classification of carpenter in the following counties:

Barbour, Braxton, Doddridge, Marion, Monongalia, Taylor,
Tucker, Gilmer, Harrison, Lewis, Pleasants, Preston,
Randolph, Tyler, Webster, Upshur and Wetzel.

Therefore, we are requesting that the rates your department has previously certified be immediately corrected to reflect the changes indicated on the enclosed pages.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/SBL/bg

Enclosures

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Foreman.....	17.39	1.70	1.00	1.00	.12	.10
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	2.795	1.99	8%+5yrs	.085	
Foreman.....	19.54	2.795	1.99	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.1
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.1
Air Track Operator.....	13.14	1.55	1.55		.10	IF.1
Blacksmith.....	13.14	1.55	1.55		.10	IF.1
Burner.....	13.14	1.55	1.55		.10	IF.1
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.1
Powderman.....	13.14	1.55	1.55		.10	IF.1
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.1
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.1
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.1
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.1

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BRAXTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	.10
Residential.....	12.50	2.82	1.50		.04	.10
General Foreman.....	17.11	2.82	1.50		.04	.10
Foreman.....	16.51	2.82	1.50		.04	.10
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99		8% +5 yrs	.085
Foreman.....	19.54	3.145	1.99		8% +5 yrs	.085
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(\$1,500.00 or less)	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	18.43	2.25	2.35		.07	.07
Commercial.....	14.74	2.25	2.35		.07	.07
General Foreman.....	add 1.50	2.25	2.35		.07	.07
Foreman.....	add 1.00	2.25	2.35		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35			
General Foreman.....	20.65	2.25	2.35		.24	.85
Foreman.....	20.15	2.25	2.35		.24	.85
Bricklayer.....	16.89	1.70	1.00		.24	.85
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.01
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.12	.10
Electrician.....	15.56	1.90	1.50		.05	.10
General Foreman.....	20.23	1.90	1.50	2.00	.04	.12
Foreman.....	17.89	1.90	1.50	2.00	.04	.12
Residential.....	7.66	1.90	1.50	2.00	.04	.12
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5 yrs.	.085	
Foreman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1% GW
Residential.....	7.66	1.90	1.50	2.00	.04	1% GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1% GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1% GW
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.18		.01	
Industrial.....	18.58	1.70	4.18		.01	
General Foreman.....	add 1.50	1.70	4.18		.01	
Foreman.....	add 1.00	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TUCKER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00		IMI.01
Foreman.....	add .50	1.70	1.00	1.00		IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05pd	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1 %
Industrial.....	15.56	1.90	1.50	2.00	.04	1 %
Residential.....	7.66	1.90	1.50	2.00	.04	1 %
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1 %
Foreman.....	add 15%	1.90	1.50	2.00	.04	1 %
Elevator Constructors:						
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GILMER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Residential.....	18.50		1.40		.01	
Foreman.....	add 1.00		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(1,500,000 or less)	18.50	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARRISON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
Residential.....						
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Residential	6.75	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34			.05	.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PLEASANTS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman.....	add 1.00	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	16.24	2.25	2.30		.07	.07
Foreman.....	15.74	2.25	2.30		.07	.07
<u>Laborers:</u>						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)...	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RANDOLPH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.01
Commercial.....	16.19	2.00	2.00		.12	.01
Cement Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085pd	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085pd	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .7	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	14.57	2.00	2.00	.12	.10	
Commercial.....	16.19	2.00	2.00	.12	.10	
General Foreman.....	add 1.00	2.00	2.00	.12	.10	
Foreman.....	add .50	2.00	2.00	.12	.10	
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00					.03
Foreman.....	add .50					.03
Electrician.....	16.76	1.90	2.00+3%GW	2.50	.10	
Residential.....	9.22	1.90	2.00+3%GW	2.50	.10	
General Foreman.....	21.79	1.90	2.00+3%GW	2.50	.10	
Foreman.....	18.44	1.90	2.00+3%GW	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WEBSTER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	.03
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.0
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.0
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.0
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	18.43	2.25	2.30		.07	.07
Commercial.....	14.74	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
Cement Mason.....	16.53	1.70	1.00		.02	
General Foreman.....	17.28	1.70	1.00		.02	
Foreman.....	16.78	1.70	1.00		.02	
Electrician.....	17.08	2.00	1.25	2.00	.04	
Residential.....	7.25	2.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks pd.	.02	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.55		.10	.20
Laborer Foreman.....	15.22	1.55	1.55		.10	.20
Air Track Operator.....	15.12	1.55	1.55		.10	.20
Blacksmith.....	15.12	1.55	1.55		.10	.20
Burner.....	15.12	1.55	1.55		.10	.20
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.55		.10	.20
Powderman.....	15.12	1.55	1.55		.10	.20
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.55		.10	.20
Asphalt Raker.....	14.77	1.55	1.55		.10	.20
Batch House Scale Operator.....	14.77	1.55	1.55		.10	.20
Blacksmith Helper.....	14.77	1.55	1.55		.10	.20
Brick Mason Tender.....	14.77	1.55	1.55		.10	.20
Chain Saw Operator.....	14.77	1.55	1.55		.10	.20
Chainman, Rodman & Grade Chkrs...	14.77	1.55	1.55		.10	.20
Chipping & Peening Hammer Op.....	14.77	1.55	1.55		.10	.20
Concrete Saw Operator.....	14.77	1.55	1.55		.10	.20

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	ad .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%
Industrial.....	15.56	1.90	1.50	2.00	.04	1%
Residential.....	7.66	1.90	1.50	2.00	.04	1%
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.57	2.00	2.00		.12	.10
Commercial.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%GW
Residential.....	7.66	1.90	1.50	2.00	.04	1%GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%GW
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

December 29, 1989

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

Dear Dr. Hechler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction, and Heavy Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1990.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/bg

Enclosures

FILED
1990 JAN -2 AM 9:43
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 15
1990

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover-leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy construction and railroad construction is defined as constructing, substantially in its entirety, any fixed structures, improvement or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of a contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and serving the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

FILED
1990 Jan 2
1990 DEC 30
OFFICE OF WEST VIRGINIA
SECRETARY OF LABOR

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 15
1990

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: Where surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a product or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

HEAVY

AND

HIGHWAY

CONSTRUCTION RATES

1990

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

LABORERS

1990

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	16.07	1.65	1.60	.25
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	15.45	1.65	1.60	.25
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.99	1.65	1.60	.25
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	14.47	1.65	1.60	.25
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	14.07	1.65	1.60	.25
<u>CLASS VI:</u> Shall include Flag Person.....	13.27	1.65	1.60	.25
<u>CLASS VII:</u> Shall include Watchman.....	7.23	1.65	1.60	.25

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

LABORERS

1990

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	11.74	.59	.59	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	11.24	.59	.59	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.87	.59	.59	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	10.46	.59	.59	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	10.18	.59	.59	.05
<u>CLASS VI:</u> Shall include Flag Person.....	10.18	.59	.59	.05
<u>CLASS VII:</u> Shall include Watchman.....	9.56	.59	.59	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

ALL COUNTIES except Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	343.00	217.46
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	343.00	217.46
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.76	343.00	217.46
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	343.00	217.46
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	343.00	217.46
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	343.00	217.46
<u>CLASS VII:</u> "A" frame operator.....	15.85	343.00	217.46
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.90	343.00	217.46

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

BROOKE and HANCOCK COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	71.00	41.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	71.00	41.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.76	71.00	41.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	71.00	41.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	71.00	41.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	71.00	41.00
<u>CLASS VII:</u> "A" frame operator.....	15.85	71.00	41.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.90	71.00	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	10.35	127.34	85.28
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other then bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	10.52	127.34	85.28
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.85	127.34	85.28
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	11.26	127.34	85.28
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	11.36	127.34	85.28
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	11.58	127.34	85.28
<u>CLASS VII:</u> "A" frame operator.....	11.82	127.34	85.28
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	11.87	127.34	85.28

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES .

TEAMSTERS

1990

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Hour)	<u>Pension</u> (Per Hour)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	2.10	2.15
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	2.10	2.15
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.76	2.10	2.15
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	2.10	2.15
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	2.10	2.15
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	2.10	2.15
<u>CLASS VII:</u> "A" frame operator.....	15.85	2.10	2.15
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.90	2.10	2.15

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Week)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	353.10	46.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	353.10	46.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.76	353.10	46.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	353.10	46.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	353.10	46.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	353.10	46.00
<u>CLASS VII:</u> "A" frame operator.....	15.85	353.10	46.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.90	353.10	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1990 HEAVY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

Page 7

<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
	17.39	2.35	2.45	.15
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	16.15	2.35	2.45	.15
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.99	2.35	2.45	.15
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.61	2.35	2.45	.15
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.60	2.35	2.45	.15
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.49	2.35	2.45	.15

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

OPERATING ENGINEERS

1990 HEAVY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

Page 8

<u>CLASS I:</u>	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	13.04	1.05	.69	.13
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	12.08	1.05	.69	.13
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	11.17	1.05	.69	.13
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	10.88	1.05	.69	.13
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	10.10	1.05	.69	.13
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	11.55	1.05	.69	.13

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.84	1.75	1.75	.09
Journeyman Carpenter Foreman.....	18.19	1.75	1.75	.09
Pile Driver.....	17.39	1.75	1.75	.09
Pile Driver Foreman.....	19.35	1.75	1.75	.09

Berkeley, Jefferson and Morgan Counties

Journeyman Carpenter.....	11.99	.92	.41	.05
Journeyman Carpenter Foreman.....	13.04	.92	.41	.05
Pile Driver.....	12.42	.92	.41	.05
Pile Driver Foreman.....	12.29	.92	.41	.05

Brooke, Hancock, Marshall and Ohio Counties

Journeyman Carpenter.....	16.79	1.70	1.85	.09
Journeyman Carpenter Foreman.....	18.14	1.70	1.85	.09
*Pile Driver.....	17.34	1.70	1.85	.09
Pile Driver Foreman.....	19.30	1.70	1.85	.09

Cabell, Lincoln, Mingo and Wayne Counties

Journeyman Carpenter.....	16.79	1.70	1.85	.09
Journeyman Carpenter Foreman.....	18.14	1.70	1.85	.09
Pile Driver.....	17.34	1.70	1.85	.09
Pile Driver Foreman.....	19.30	1.70	1.85	.09

Carpenter and Pile Driver Apprentices for all counties:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

*Pile Driver applicable also to Monongalia and Wetzel.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	19.20	.50	1.00	.10
Working Foreman.....	19.86	.50	1.00	.10
General Foreman.....	20.49	.50	1.00	.10
Cement Mason Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	70% of Journeyman rate			
3rd 6 months.....	80% of Journeyman rate			
4th 6 months.....	90% of Journeyman rate			

Berkeley, Jefferson, Morgan

Journeyman Cement Masons.....	13.13	<u>Fringe Benefits</u>
Working Foreman.....	13.63	
General Foreman.....	14.12	Health & Welfare or Pension 59
Cement Mason Apprentices:		
1st 6 months.....	60% of journeyman rate	
2nd 6 months.....	70% of journeyman rate	
3rd 6 months.....	80% of journeyman rate	
4th 6 months.....	90% of journeyman rate	

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

LABORERS

1990

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	15.80	1.65	1.60	.25
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	15.16	1.65	1.60	.25
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.65	1.65	1.60	.25
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofoer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	14.13	1.65	1.60	.25
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	13.67	1.65	1.60	.25
<u>CLASS VI:</u> Shall include Flag Person.....	12.17	1.65	1.60	.25
<u>CLASS VII:</u> Shall include Watchman.....	7.23	1.65	1.60	.25

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

LABORERS

1990

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	11.53	.59	.59	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	11.04	.59	.59	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.65	.59	.59	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	10.26	.59	.59	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	9.90	.59	.59	.05
<u>CLASS VI:</u> Shall include Flag Person.....	9.90	.59	.59	.05
<u>CLASS VII:</u> Shall include Watchman.....	9.32	.59	.59	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

ALL COUNTIES except Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mi Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	343.00	217.46
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	343.00	217.46
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	343.00	217.46
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	343.00	217.46
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	343.00	217.46
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	343.00	217.46
<u>CLASS VII:</u> "A" frame operator.....	15.43	343.00	217.46
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.56	343.00	217.46

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

BROOKE and HANCOCK COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	71.00	41.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	71.00	41.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	71.00	41.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	71.00	41.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	71.00	41.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	71.00	41.00
<u>CLASS VII:</u> "A" frame operator.....	15.43	71.00	41.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.56	71.00	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	10.11	127.34	85.28
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other then bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	10.29	127.34	85.28
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.60	127.34	85.28
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	11.03	127.34	85.28
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	11.10	127.34	85.28
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	11.32	127.34	85.28
<u>CLASS VII:</u> "A" frame operator.....	11.50	127.34	85.28
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	11.61	127.34	85.28

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H & W</u> (Hourly)	<u>Pension</u> (Hourly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	2.10	2.15
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	2.10	2.15
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	2.10	2.15
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	2.10	2.15
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	2.10	2.15
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	2.10	2.15
<u>CLASS VII:</u> "A" frame operator.....	15.43	2.10	2.15
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.56	2.10	2.15

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Weekly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	353.10	46.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	353.10	46.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	353.10	46.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	353.10	46.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	353.10	46.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	353.10	46.00
<u>CLASS VII:</u> "A" frame operator.....	15.43	353.10	46.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.56	353.10	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1990 HIGHWAY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

Page 17

<u>CLASS I:</u>	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	17.13	2.35	2.45	.15
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	15.84	2.35	2.45	.15
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.67	2.35	2.45	.15
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.31	2.35	2.45	.15
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.28	2.35	2.45	.15
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.19	2.35	2.45	.15

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

OPERATING ENGINEERS

1990 HIGHWAY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

Page 18

<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
	12.86	1.05	.69	.13
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	11.86	1.05	.69	.13
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	10.95	1.05	.69	.13
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	11.88	1.05	.69	.13
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	9.88	1.05	.69	.13
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	11.36	1.05	.69	.13

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.53	1.75	1.75	.09
Journeyman Carpenter Foreman.....	17.82	1.75	1.75	.09
Pile Driver.....	17.03	1.75	1.75	.09
Pile Driver Foreman.....	18.34	1.75	1.75	.09

Berkeley, Jefferson and Morgan Counties

Journeyman Carpenter.....	11.81	.92	.41	.05
Journeyman Carpenter Foreman.....	12.81	.92	.41	.05
Pile Driver.....	12.19	.92	.41	.05
Pile Driver Foreman.....	13.21	.92	.41	.05

Brooke, Hancock, Marshall and Ohio Counties

Journeyman Carpenter.....	16.48	1.70	1.85	.09
Journeyman Carpenter Foreman.....	17.77	1.70	1.85	.09
*Pile Driver.....	17.98	1.70	1.85	.09
Pile Driver Foreman.....	18.29	1.70	1.85	.09

Cabell, Lincoln, Mingo and Wayne Counties

Journeyman Carpenter.....	16.53	1.51	1.85	.09
Journeyman Carpenter Foreman.....	17.82	1.51	1.85	.09
Pile Driver.....	17.03	1.51	1.85	.09
Pile Driver Foreman.....	18.34	1.51	1.85	.09

Carpenter and Pile Driver Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

* Pile Driver rate applicable also to Monongalia and Wetzel.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	18.84	.50	1.00	.10
Working Foreman.....	19.50	.50	1.00	.10
General Foreman.....	20.17	.50	1.00	.10

Cement Mason Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	70% of Journeyman rate
3rd 6 months.....	80% of Journeyman rate
4th 6 months.....	90% of Journeyman rate

Berkeley, Jefferson and Morgan

Journeyman Cement Masons.....	12.88	<u>Fringe Benefits</u>
Working Foreman.....	13.40	
General Foreman.....	13.91	Health and Welfare of Pension 59

Cement Mason Apprentices:

1st 6 months.....	60% of journeyman rate
2nd 6 months.....	70% of journeyman rate
3rd 6 months.....	80% of journeyman rate
4th 6 months.....	90% of journeyman rate

BOILERMAKERS

1990 HEAVY AND HIGHWAY RATES

Page 21

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H & W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAP</u>
Barbour.....	18.90	2.25	2.35		.21	
Berkeley.....	18.90	2.25	2.35		.21	
Boone.....	18.90	2.25	2.35		.21	.85
Braxton.....	18.90	2.25	2.35		.12	.85
Brooke.....	18.39	2.88	7%		.10	
Cabell.....	18.90	2.25	2.35		.21	
Calhoun.....	18.90	2.25	1.50		.21	.085
Clay.....	18.90	2.25	2.35		.21	.085
Doddridge.....	18.90	2.25	2.35		.21	
Fayette.....	18.90	2.25	2.35		.21	
Gilmer.....	18.90	2.25	2.35		.21	
Grant.....	18.12	2.20	1.60		.10	
Greenbrier.....	18.90	2.25	2.35		.21	
Hampshire.....	18.90	2.25	2.35		.12	
Hancock.....	18.39	2.88	7% GW		.10	
Hardy.....	18.90	2.25	2.35		.21	
Harrison.....	18.90	2.25	2.35		.21	
Jackson.....	18.90	2.25	2.35		.21	
Jefferson.....	18.90	2.25	2.35		.21	
Kanawha.....	18.90	2.25	2.35		.21	
Lewis.....	18.90	2.25	2.35		.21	
Lincoln.....	18.90	2.25	2.35		.21	
Logan.....	18.90	2.25	2.35		.21	
Marion.....	18.90	2.25	2.35		.24	.85
Marshall.....	18.90	2.25	2.35		.21	
Mason.....	18.90	2.25	2.35		.21	
McDowell.....	18.90	2.25	2.35		.21	
Mercer.....	18.90	2.25	2.35		.21	
Mineral.....	18.90	2.25	2.35		.21	
Mingo.....	18.90	2.25	2.30		.21	
Monongalia.....	18.90	2.25	2.35		.21	
Monroe.....	18.90	2.25	2.35		.21	
Morgan.....	18.90	2.25	2.35		.21	
Nicholas.....	18.90	2.25	2.35		.21	
Ohio.....	18.90	2.25	2.35		.21	
Pendleton.....	18.90	2.25	2.35		.21	
Pleasants.....	18.90	2.25	2.35		.21	
Pocahontas.....	18.90	2.25	2.35		.21	
Preston.....	18.90	2.25	2.35		.21	
Putnam.....	18.90	2.25	2.35		.21	
Raleigh.....	18.90	2.25	2.35		.21	
Randolph.....	18.90	2.25	2.35		.21	
Ritchie.....	18.90	2.25	2.35		.21	
Roane.....	18.90	2.25	2.35		.21	
Summers.....	18.90	2.25	2.35		.21	
Taylor.....	18.90	2.25	2.35		.21	
Tucker.....	18.90	2.25	2.35		.21	
Tyler.....	18.90	2.25	2.35		.21	
Upshur.....	18.90	2.25	2.35		.21	
Wayne.....	18.90	2.25	2.35		.21	
Webster.....	18.90	2.25	2.35		.21	
Wetzel.....	18.90	2.25	2.35		.21	
Wirt.....	18.90	2.25	2.35		.21	
Wood.....	18.90	2.25	2.35		.21	
Wyoming.....	18.90	2.25	2.35		.21	

BRICKLAYERS

1990 HEAVY AND HIGHWAY RATES

Page 22

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	16.64	1.70	1.00	1.00	.12	.10
Berkeley.....	16.24	1.60	1.50			
Boone.....	17.95	1.90	1.50		.04	
Braxton.....	17.95	1.90	1.50		.04	.01
Brooke.....	17.85	1.60	1.35		.07	.10
Cabell.....	18.80	1.35	1.30		.06	
Calhoun.....	17.67	1.90	1.00		.04	.05
Clay.....	17.95	1.90	1.50		.04	IMI.01
Doddridge.....	16.89	1.70	1.00	1.00	.12	.01
Fayette.....	17.95	1.90	1.50		.04	.01
Gilmer.....	16.89	1.70	1.00	1.00	.12	.01
Grant.....	16.89	1.70	1.00	1.00	.12	.01
Greenbrier.....	17.95	1.90	1.50		.04	.01
Hampshire.....	16.24	1.60	1.50			
Hancock.....	17.85	1.60	1.35		.07	.10
Hardy.....	16.89	1.70	1.00	1.00	.12	.01
Harrison.....	16.89	1.70	1.00	1.00	.12	.01
Jackson.....	17.67	1.90	1.00		.04	.05
Jefferson.....	16.24	1.60	1.50			
Kanawha.....	17.95	1.90	1.50		.04	.01
Lewis.....	16.89	1.70	1.00	1.00	.12	.01
Lincoln.....	18.80	1.35	1.30		.06	
Logan.....	17.95	1.90	1.50		.04	.01
Marion.....	16.89	1.70	1.00	1.00	.12	.01
Marshall.....	15.72	1.70	2.26	1.26	.02	.10
Mason.....	18.80	1.35	1.30		.06	
McDowell.....	14.00					
Mercer.....	14.00					
Mineral.....	16.24	1.60	1.50			
Mingo.....	18.80	1.35	1.30		.06	
Monongalia.....	16.89	1.70	1.00	1.00	.12	.01
Monroe.....	14.00					
Morgan.....	17.24	1.60	1.50			
Nicholas.....	17.95	1.90	1.50		.04	
Ohio.....	15.72	1.70	2.26	1.26	.02	.10
Pendleton.....	16.89	1.70	1.00	1.00	.12	.01
Pleasants.....	17.67	1.90	1.00		.04	.05
Pocahontas.....	16.89	1.70	1.00	1.00	.12	IMI.01
Preston.....	16.89	1.70	1.00	1.00	.12	.01
Putnam.....	17.95	1.90	1.50		.04	.01
Raleigh.....	17.95	1.90	1.50		.04	.01
Randolph.....	16.89	1.7 0	1.00	1.00	.12	.01
Ritchie.....	17.67	1.90	1.00		.04	.05
Roane.....	17.67	1.90	1.00		.04	.05
Summers.....	17.95	1.90	1.50		.04	.01
Taylor.....	16.89	1.70	1.00	1.00	.12	.01
Tucker.....	16.89	1.70	1.00	1.00	.12	.01
Tyler.....	15.72	1.70	2.26	1.26	.02	.10
Upshur.....	16.89	1.70	1.00	1.00	.12	.01
Wayne.....	18.80	1.35	1.30		.06	
Webster.....	16.89	1.70	1.00	1.00	.12	.01
Wetzel.....	15.72	1.70	2.26	1.26	.02	.10
Wirt.....	17.67	1.90	1.00		.04	.05
Wood.....	17.67	1.90	1.00		.04	.05
Wyoming.....	14.00					

IRONWORKERS

1990 HEAVY AND HIGHWAY RATES

Page 23

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H & W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAP</u>
Barbour.....	15.96	2.30	4.48	8% GW	.10	.12
Berkeley.....	17.20	1.60	2.25		.02	
Boone.....	16.81	2.25	2.30		.11	
Braxton.....	16.81	2.25	2.30		.11	
Brooke.....	15.96	2.30	4.48	8% GW	.10	.12
Cabell.....	21.07	2.25	2.30			
Calhoun.....	14.74	2.25	2.30		.07	.07
Clay.....	16.81	2.25	2.30		.11	
Doddridge.....	18.43	2.25	2.35		.07	.07
Fayette.....	16.81	2.25	2.30		.11	
Gilmer.....	14.74	2.25	2.30		.07	.07
Grant.....	17.20	1.60	2.25		.02	
Greenbrier.....	15.00	1.30	2.21		.03	
Hampshire.....	17.20	1.60	2.25		.02	
Hancock.....	15.96	2.30	4.48	8% GW	.10	.12
Hardy.....	17.20	1.60	2.25		.02	
Harrison.....	15.96	2.30	4.48	8% GW	.10	.12
Jackson.....	14.74	2.25	2.30		.07	.07
Jefferson.....	17.20	1.60	2.25		.02	
Kanawha.....	16.81	2.25	2.30		.11	
Lewis.....	14.74	2.25	2.30		.07	.07
Lincoln.....	16.81	2.25	2.30		.11	
Logan.....	16.81	2.25	2.30		.11	
Marion.....	15.96	2.30	4.48	8% GW	.10	.12
Marshall.....	15.96	2.30	4.48	8% GW	.10	.12
Mason.....	14.74	2.25	2.30		.07	.07
McDowell.....	16.81	2.25	2.30		.11	
Mercer.....	15.00	1.30	2.21		.03	.01
Mineral.....	17.20	1.60	2.25		.02	
Mingo.....	16.81	2.25	2.30		.11	
Monongalia.....	15.96	2.30	4.48	8% GW	.10	.12
Monroe.....	15.00	1.30	2.21		.03	.01
Morgan.....	17.20	1.60	2.25		.02	
Nicholas.....	16.81	2.25	2.30		.11	
Ohio.....	15.96	2.30	4.48	8% GW	.10	.12
Pendleton.....	17.20	1.60	2.25		.02	
Pleasants.....	14.74	2.25	2.30		.07	.07
Pocahontas.....	15.00	1.30	2.21		.03	.01
Preston.....	15.96	2.30	4.48	8% GW	.10	.12
Putnam.....	16.81	2.25	2.30		.11	
Raleigh.....	16.81	2.25	2.30		.11	
Randolph.....	15.96	2.30	4.48	8% GW	.10	.12
Ritchie.....	14.74	2.25	2.30		.07	.07
Roane.....	14.74	2.25	2.30		.07	.07
Summers.....	15.00	1.30	2.21		.03	.01
Taylor.....	15.96	2.30	4.48	8% GW	.10	.12
Tucker.....	17.20	1.60	2.25		.02	
Tyler.....	15.96	2.30	4.48	8% GW	.10	.12
Upshur.....	18.43	2.25	2.30		.07	.07
Wayne.....	21.07	2.25	2.30		.03	.03
Webster.....	16.81	2.25	2.30		.11	
Wetzel.....	15.96	2.30	4.48	8% GW	.10	.12
Wirt.....	14.74	2.25	2.30		.07	.07
Wood.....	14.74	2.25	2.30		.07	.07
Wyoming.....	16.81	2.25	2.30		.11	

PAINTERS

1990 HEAVY AND HIGHWAY RATES

Page 24

COUNTY	BRUSH	SPRAY	SANDBLASTING AND		FRINGE BENEFITS			
			STEAM CLEANING	W & H	PEN.	VAC.	AT	BT
Barbour.....	16.08	17.58	19.33		1.00		.10	.10
Berkeley.....	14.45	15.95	15.95	1.40	1.65		.09	
Boone.....	15.27	15.72	15.72	2.11	1.00		.02	
Braxton.....	15.27	15.72	15.72	2.11	1.00		.02	
Brooke.....	13.25	15.75	15.75	2.10	1.10		.05	.07
Cabell.....	13.72	17.56	19.30	1.65	1.50		.06	.09
Calhoun.....	14.37	20.59	20.59		1.40	2.87	.03	.07
Clay.....	15.27	15.72	15.72	2.11	1.00		.02	
Doddridge.....	16.08	17.58	19.33		1.00		.10	.10
Fayette.....	15.27	15.72	15.72	2.11	1.00		.02	
Gilmer.....	16.08	17.58	19.33		1.00		.10	.10
Grant.....	12.45	13.45	13.45		.75			
Greenbrier.....	15.27	15.72	15.72	2.11	1.00		.02	
Hampshire.....	12.45	13.45	13.45		.75			
Hancock.....	13.25	15.75	15.75	2.10	1.10		.05	.07
Hardy.....	12.45	13.45	13.45		.75			
Harrison.....	16.08	17.58	19.33		1.00		.10	.10
Jackson.....	14.37	20.59	20.59		1.40	2.87	.03	.07
Jefferson.....	14.45	15.95	15.95	1.80	2.31	1.24	.16	
Kanawha.....	15.27	15.72	15.72	2.11	1.00		.02	
Lewis.....	16.08	17.58	19.33		1.00		.10	.10
Lincoln.....	13.72	17.56	19.30	1.65	1.50		.06	.09
Logan.....	13.72	17.56	19.30	1.65	1.50		.06	.09
Marion.....	16.08	17.58	19.33		1.00		.10	.10
Marshall.....	15.45	16.45	19.39	1.70	.70		.02	.10
Mason.....	13.72	17.56	19.30	1.65	1.50		.06	.09
McDowell.....	15.27	15.72	15.72	2.11	1.00		.02	
Mercer.....	15.27	15.72	15.72	2.11	1.00		.02	
Mineral.....	12.45	13.45	13.45		.75			
Mingo.....	13.72	17.56	19.30	1.65	1.50		.06	.09
Monongalia.....	16.08	17.58	19.33		1.00		.10	.10
Monroe.....	15.27	15.72	15.72	2.11	1.00		.02	
Morgan.....	12.45	13.45	13.45		.75			
Nicholas.....	15.27	15.72	15.72	2.11	1.00		.02	
Ohio.....	15.45	16.45	19.39	1.70	.70		.02	.10
Pendleton.....	12.45	13.45	13.45		.75			
Pleasants.....	14.37	20.59	20.59	1.40	2.87	.03	.07	
Pocahontas.....	15.27	15.72	15.72	2.11	1.00		.02	
Preston.....	16.08	17.58	19.33	1.00		.10	.10	
Putnam.....	15.27	15.72	15.72	2.11	1.00		.02	
Raleigh.....	15.27	15.72	15.72	2.11	1.00		.02	
Randolph.....	16.08	17.58	19.33		1.00		.10	.10
Ritchie.....	14.37	20.59	20.59		1.40	2.87	.03	.07
Roane.....	14.37	20.50	20.59		1.40	2.87	.03	.07
Summers.....	15.27	15.72	15.72	2.11	1.00		.02	
Taylor.....	16.08	17.58	19.33		1.00		.10	.10
Tucker.....	16.08	17.58	19.33		1.00		.10	.10
Tyler.....	14.37	20.59	20.59		1.40	2.87	.03	.07
Upshur.....	16.08	17.58	19.33		1.00		.10	.10
Wayne.....	13.72	17.56	19.30	1.65	1.50		.06	
Webster.....	16.08	17.58	19.33		1.00		.10	.10
Wetzel.....	15.45	16.45	19.39	1.70	.70		.02	.10
Wirt.....	14.37	20.59	20.59		1.40	2.87	.03	.07
Wood.....	14.37	20.59	20.59		1.40	2.87	.03	.07
Wyoming.....	15.27	15.72	15.72	2.11	1.00		.02	

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES

1990

COMMERCIAL OUTSIDE POWER RATES

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	25.24	3%	2.00	1.00	1.50	5%
Area Foreman.....	22.72	3%	2.00	1.00	1.50	5%
Foreman.....	20.80	3%	2.00	1.00	1.50	5%
Certified Lineman Welder.....	20.80	3%	2.00	1.00	1.50	5%
Certified Cable Splicer.....	20.80	3%	2.00	1.00	1.50	5%
Journeyman.....	18.86	3%	2.00	1.00	1.50	5%

Apprentices:

1st 6 months.....	60%	3%	2.00	1.00	1.50	5%
2nd 6 months.....	65%	3%	2.00	1.00	1.50	5%
3rd 6 months.....	70%	3%	2.00	1.00	1.50	5%
4th 6 months.....	75%	3%	2.00	1.00	1.50	5%
5th 6 months.....	80%	3%	2.00	1.00	1.50	5%
6th 6 months.....	85%	3%	2.00	1.00	1.50	5%
7th 6 months.....	90%	3%	2.00	1.00	1.50	5%

Operators: All Mechanized

Equipment.....	14.70	3%	2.00	1.00	1.50	5%
Groundman.....	11.57	3%	2.00	1.00	1.50	5%
Groundman (0 mo. - 1 year).....	8.62	3%	2.00	1.00	1.50	5%

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES

1990

COMMERCIAL OUTSIDE POWER RATES

BERKELEY, JEFFERSON AND MORGAN COUNTIES

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	22.23	3%	1.05	.59	.69	1/2 of 1%
Area Foreman.....	20.09	3%	1.05	.59	.69	1/2 of 1%
Foreman.....	18.42	3%	1.05	.59	.69	1/2 of 1%
Certified Lineman Welder.....	16.75	3%	1.05	.59	.69	1/2 of 1%
Certified Cable Splicer.....	18.42	3%	1.05	.59	.69	1/2 of 1%
Journeyman.....	18.42	3%	1.05	.59	.69	1/2 of 1%

Apprentices:

1st 6 months.....	10.46	3%	1.05	.59	.69	1/2 of 1%
2nd 6 months.....	10.93	3%	1.05	.59	.69	1/2 of 1%
3rd 6 months.....	11.77	3%	1.05	.59	.69	1/2 of 1%
4th 6 months.....	12.59	3%	1.05	.59	.69	1/2 of 1%
5th 6 months.....	13.42	3%	1.05	.59	.69	1/2 of 1%
6th 6 months.....	14.27	3%	1.05	.59	.69	1/2 of 1%
7th 6 months.....	15.09	3%	1.05	.59	.69	1/2 of 1%

Operators: All Mechanized Equipment.....	13.42	3%	1.05	.59	.69	1/2 of 1%
Groundman.....	10.93	3%	1.05	.59	.69	1/2 of 1%

WEST VIRGINIA DEPARTMENT OF LABOR

1990 COMMUNICATION SYSTEM WAGE RATES

WAGE GROUP B includes Clay, Kanawha, Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wayne, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

	<u>WAGE GROUP B</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP C</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP D</u> <u>Rate (wkly.)</u>
Systems Technician.....	672.00	660.00	647.00
Cable Splicing Technician.	672.00	660.00	647.00
Service Technician.....	646.50	643.00	630.00
Outside Technician.....	646.50	643.00	630.00

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Foreman.....	17.39	1.70	1.00	1.00	.12	.10
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	2.795	1.99	8%+5yrs	.085	
Foreman.....	19.54	2.795	1.99	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF. 10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF. 10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF. 10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF. 10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF. 10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF. 10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF. 10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF. 10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF. 10
Lance Operator.....	12.71	1.55	1.55		.10	IF. 10
Lather Tender.....	12.71	1.55	1.55		.10	IF. 10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF. 10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF. 10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF. 10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF. 10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF. 10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF. 10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF. 10
Powderman Helper.....	12.71	1.55	1.55		.10	IF. 10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF. 10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF. 10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF. 10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF. 10
Signalman.....	12.71	1.55	1.55		.10	IF. 10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF. 10
Tamper Operator.....	12.71	1.55	1.55		.10	IF. 10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF. 10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF. 10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF. 10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF. 10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF. 10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF. 10
Demolition Worker.....	12.35	1.55	1.55		.10	IF. 10
Fire Watchman.....	12.35	1.55	1.55		.10	IF. 10
Flagman.....	12.35	1.55	1.55		.10	IF. 10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF. 10
Waterboy.....	12.35	1.55	1.55		.10	IF. 10
Lathers.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.00		.10	IF. 10
Commercial.....	16.08		1.00		.10	IF. 10
Industrial.....	17.12		1.00		.10	IF. 10
Structural Steel & Pipe.....	18.62		1.00		.10	IF. 10
Spray: Industrial.....	18.62		1.00		.10	IF. 10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack(+50').	add 1.50		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	IF.10
Commercial.....	17.08		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Plasterer.....	17.69					
Plumber/Fitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	
Foreman.....	18.04		1.05		.04	
Roofer Helper.....	5.00		1.05		.05	
(add \$.50 per 600 hrs)						
Sheet Metal Worker.....	18.01	1.80	2.02		.24	
General Foreman.....	add 1.00	1.80	2.02		.24	
Foreman.....	add .75	1.89	2.02		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Foreman.....	17.39	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - BARBOUR County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 yds. and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.85	343.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Boilermaker	6 mo.	60	66	70	80	85	90	95			
Bricklayers	1000hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	hrs	1000	2000	3500	5000	6500					
		40%	45%	50%	55%	70%					
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	4thyr 95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitters	6 mo.	5055	60	65	70	75	80	85			

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - BARBOUR County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.60	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
CLASS V: Roller and compactor, l bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BERKELEY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.16	
Industrial.....	14.71	1.80	2.31	1.24	.16	
Residential.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Electrician.....	16.50	2.00	2.10+NEBF 3%		1%	
Industrial.....	16.50	2.00	2.10+NEBF 3%		1%	
Residential.....	16.50	2.00	2.10+NEBF 3%		1%	
General Foreman.....	18.50	2.00	2.10+NEBF 3%		1%	
Foreman.....	17.50	2.00	2.10+NEBF 3%		1%	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5 yrs.	.085	
Forman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	18.21	1.57	2.05	.15	.06	.05
Ironworkers.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
Residential.....	14.71	1.80	2.31	1.24	.16	
Industrial.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Cement Work.....	add 1.00	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	14.45	1.40	1.65		.09	
Commercial.....	14.45	1.40	1.65		.09	
Industrial.....	15.95	1.40	1.65		.09	
Structural Steel & Pipe.....	15.95	1.40	1.65		.09	
Spray: Industrial.....	15.95	1.40	1.65		.09	
Commercial.....	15.95	1.40	1.65		.09	
Sandblaster.....	15.95	1.40	1.65		.09	
Tower.....	15.95	1.40	1.65		.09	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Smokestack.....	15.95	1.40	1.65		.09	
Tank.....	15.95	1.40	1.65		.09	
Bridge:						
Brush.....	15.95	1.40	1.65		.09	
Spray.....	15.95	1.40	1.65		.09	
Sandblast.....	15.95	1.40	1.65		.09	
Flagpole.....	15.95	1.40	1.65		.09	
Swing, Chair & Window Jack.....	15.95	1.40	1.65		.09	
Dry Wall Taper.....	14.65	1.40	1.65		.09	
Sign Painter.....	14.45	1.40	1.65		.09	
Bazooka & Box Tools.....	15.65	1.40	1.65		.09	
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Plasterer.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Plumber.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	14.99	1.80	1.61	.20		.12
Industrial.....	16.66	1.80	1.61	.20		.12
Residential.....	13.33	1.80	1.61	.20		.12
General Foreman.....	add 1.60	1.80	1.61	.20		.12
Foreman.....	add 1.25	1.80	1.61	.20		.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
Industrial.....	14.71	1.80	2.31	1.24	.16	
Residential.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60	.10		.02
Foreman.....	add 1.25	2.05	1.60	.10		.02
Stone Mason.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75		.10
Industrial.....	14.49	2.00	3.05	1.75		.10
Terrazzo Worker Helper.....	15.00	2.00	3.05			.10
Tile Setter.....	14.49	2.00	3.05	1.75		.10
Tile Setter Helper.....	14.49	2.00	3.05			.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - BERKELEY County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.20	417.26	317.93
Tank trucks (straight).....	14.43	417.26	317.93
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.76	417.26	317.93
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.43	417.26	317.93
Material checker and receiver.....	14.43	417.26	317.93
Agitator or mixer truck (5 cu. yds and over).....	15.22	417.26	317.93
Mechanics Helpers.....	14.43	417.26	317.93
Mechanics.....	15.90	417.26	317.93
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.85	417.26	317.93

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	40	47 1/2	55	62 1/2	70	85				
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000 hrs.	35	45	55	65	75	85				
Elevator Const.	6 mo.	50%	(after 6 mo. - 70%)								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	40	47 1/2	55	62 1/2	70	85				
Millwrights	6 mo.	40	47 1/2	55	62 1/2	70	85				
Painters	6 mo.	45	50	60	70	80					
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	Yearly	33	41	51	64	80					
Sheet Metal	6 mo.	30	30	45	45	60	60	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - BERKELEY County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
 <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
 <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
 <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
 <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
 <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
 <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BERKELEY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Forman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.16	
Industrial.....	14.71	1.80	2.31	1.24	.16	
Residential.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Electrician.....	16.50	2.00	2.10+NEBF 3%		1%	
Industrial.....	16.50	2.00	2.10+NEBF 3%		1%	
Residential.....	16.50	2.00	2.10+NEBF 3%		1%	
General Foreman.....	18.50	2.00	2.10+NEBF 3%		1%	
Foreman.....	17.50	2.00	2.10+NEBF 3%		1%	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5 yrs.	.085	
Forman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	18.21	1.57	2.05	.15	.06	.05
Ironworkers.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
Residential.....	14.71	1.80	2.31	1.24	.16	
Industrial.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Cement Work.....	add 1.00	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	14.45	1.40	1.65		.09	
Commercial.....	14.45	1.40	1.65		.09	
Industrial.....	15.95	1.40	1.65		.09	
Structural Steel & Pipe.....	15.95	1.40	1.65		.09	
Spray: Industrial.....	15.95	1.40	1.65		.09	
Commercial.....	15.95	1.40	1.65		.09	
Sandblaster.....	15.95	1.40	1.65		.09	
Tower.....	15.95	1.40	1.65		.09	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Smokestack.....	15.95	1.40	1.65		.09	
Tank.....	15.95	1.40	1.65		.09	
Bridge:						
Brush.....	15.95	1.40	1.65		.09	
Spray.....	15.95	1.40	1.65		.09	
Sandblast.....	15.95	1.40	1.65		.09	
Flagpole.....	15.95	1.40	1.65		.09	
Swing, Chair & Window Jack.....	15.95	1.40	1.65		.09	
Dry Wall Taper.....	14.65	1.40	1.65		.09	
Sign Painter.....	14.45	1.40	1.65		.09	
Bazooka & Box Tools.....	15.65	1.40	1.65		.09	
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Plasterer.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Plumber.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	14.99	1.80	1.61	.20		.12
Industrial.....	16.66	1.80	1.61	.20		.12
Residential.....	13.33	1.80	1.61	.20		.12
General Foreman.....	add 1.60	1.80	1.61	.20		.12
Foreman.....	add 1.25	1.80	1.61	.20		.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
Industrial.....	14.71	1.80	2.31	1.24	.16	
Residential.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60	.10		.02
Foreman.....	add 1.25	2.05	1.60	.10		.02
Stone Mason.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75		.10
Industrial.....	14.49	2.00	3.05	1.75		.10
Terrazzo Worker Helper.....	15.00	2.00	3.05			.10
Tile Setter.....	14.49	2.00	3.05	1.75		.10
Tile Setter Helper.....	14.49	2.00	3.05			.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - BERKELEY County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.20	417.26	317.93
Tank trucks (straight).....	14.43	417.26	317.93
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.76	417.26	317.93
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.43	417.26	317.93
Material checker and receiver.....	14.43	417.26	317.93
Agitator or mixer truck (5 cu. yds and over).....	15.22	417.26	317.93
Mechanics Helpers.....	14.43	417.26	317.93
Mechanics.....	15.90	417.26	317.93
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.85	417.26	317.93

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	40	47 1/2	55	62 1/2	70	85				
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000 hrs.	35	45	55	65	75	85				
Elevator Const.	6 mo.	50%	(after 6 mo. - 70%)								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	40	47 1/2	55	62 1/2	70	85				
Millwrights	6 mo.	40	47 1/2	55	62 1/2	70	85				
Painters	6 mo.	45	50	60	70	80					
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	Yearly	33	41	51	64	80					
Sheet Metal	6 mo.	30	30	45	45	60	60	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - BERKELEY County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
 <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
 <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
 <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
 <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
 <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
 <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BOONE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
Foreman.....	20.55	2.25	2.35		.21	.85
Bricklayer.....	17.95	1.90	1.50		.04	
Industrial.....	17.95	1.90	1.50		.04	
Residential.....	13.46	1.90	1.50		.04	
Foreman.....	18.20	1.90	1.50		.04	
Carpenter.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.84	2.00	1.96		.06	
General Foreman.....	24.80	2.00	1.96		.06	
Foreman.....	21.82	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Journeyman Ironworkers.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Drill Operator Helper.....	13.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	
Mortar Mixer.....	13.10	1.55	1.60		.25	
Motorized Buggy Operator.....	13.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	13.10	1.55	1.60		.25	
Pavement Buster Operator.....	13.10	1.55	1.60		.25	
Pipelayer Helper.....	13.10	1.55	1.60		.25	
Plasterer Tender.....	13.10	1.55	1.60		.25	
Post Hole Digger Operator.....	13.10	1.55	1.60		.25	
Power Saw Operator.....	13.10	1.55	1.60		.25	
Powderman Helper.....	13.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	13.10	1.55	1.60		.25	
Riprap Finisher.....	13.10	1.55	1.60		.25	
Scaffold Builder.....	13.10	1.55	1.60		.25	
Sheeter & Shorer.....	13.10	1.55	1.60		.25	
Signalman.....	13.10	1.55	1.60		.25	
Stone Mason Tender.....	13.10	1.55	1.60		.25	
Tamper Operator.....	13.10	1.55	1.60		.25	
Tile Setter Tender.....	13.10	1.55	1.60		.25	
Tool Room Attendant.....	13.10	1.55	1.60		.25	
Vibrator Operator.....	13.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	12.60	1.55	1.60		.25	
Carpenter Tender.....	12.60	1.55	1.60		.25	
Demolition Worker.....	12.60	1.55	1.60		.25	
Fire Watchman.....	12.60	1.55	1.60		.25	
Flagman.....	12.60	1.55	1.60		.25	
Landscape Laborer.....	12.60	1.55	1.60		.25	
Waterboy.....	12.60	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00	1.00	.13	.06
General Foreman.....	add 1.25	2.00	2.00	1.00	.13	.06
Foreman.....	add .75	2.00	2.00	1.00	.13	.06
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	1.80	1.20		.02	
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Sheet Metal Worker.....	11.55	2.13	1.61		.18	
Industrial.....	17.02	2.13	1.61		.18	
Residential.....	10.27	2.13	1.61		.18	
General Foreman.....	add 1.40	2.13	1.61		.18	
Foreman.....	add .80	2.13	1.61		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	
Stone Mason.....	17.95	1.90	1.50		.04	
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

TEAMSTERS

1990 - BOONE County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

General Foreman - \$.75 per hour above highest truck driver rate.

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Elevator Const.	6 mo. 50%	70% after 6 mo.									
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Roofers	1000hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - BOONE County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
 <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
 <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
 <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
 <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
 <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
 <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BRAXTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	.10
Residential.....	12.50	2.82	1.50		.04	.10
General Foreman.....	17.11	2.82	1.50		.04	.10
Foreman.....	16.51	2.82	1.50		.04	.10
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99		8% +5 yrs	.085
Foreman.....	19.54	3.145	1.99		8% +5 yrs	.085
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(\$1,500.00 or less)	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs.....	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .80	2.00	2.00		.12	.10
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Filed driver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Pipefitter.....	16.42	2.10	2.94	10%	.10	
Industrial.....	18.06	2.10	2.94	10%	.10	
General Foreman.....	add 2.00	2.10	2.94	10%	.10	
Foreman.....	add 1.00	2.10	2.94	10%	.10	
Plasterer.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Plumber.....	16.42	2.10	2.94	10%	.10	
Industrial.....	18.06	2.10	2.94	10%	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(+ \$.50 per hour for each 600 hrs)			1.05		.04	.01
Sheet Metal Worker.....	18.01	2.45	1.92		.24	
General Foreman.....	add 1.00	2.56	1.92		.24	
Foreman.....	add .75	2.56	1.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.023
Stone Mason.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - BRAXTON County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman = \$.75 per hour above highest truck driver rate			
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	yearly	50	60	70	80						
Boiler Makers	6 mo.	60	65	70	75	80	85	90			
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85			
Elevator Const.	6 mo.	50%	70% after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	yearly	60	70	80	90						
Millwrights	yearly	65	70	80	85	90	95				
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	80	85	90					
Sheet Metel	yearly	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - BRAXTON County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BROOKE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	2.88	7%		.10	
General Foreman.....	20.24	2.88	7%		.10	
Foreman.....	19.74	2.88	7%		.10	
Bricklayer.....	17.85	1.60	1.35		.07	.10
Industrial.....	18.35	1.60	1.35		.07	.10
Residential.....	15.45	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Carpenter.....	11.15	1.70	2.25	3% pd	.08	.10
Industrial.....	16.55	1.70	2.25	3% pd	.08	.10
Residential.....	11.15	1.70	2.25	3% pd	.08	.10
General Foreman.....	18.05	1.70	2.25	3% pd	.08	.10
Foreman.....	17.15	1.70	2.25	3% pd	.08	.10
Cement Mason.....	16.53	1.70	1.00		.03	
General Foreman.....	17.28	1.70	1.00		.03	
Foreman.....	16.78	1.70	1.00		.03	
Electrician.....	17.08	2.00	1.25	2.00	.04	
Residential.....	7.25	2.00	1.25	2.00	.04	
Industrial.....	17.08	2.00	1.25	2.00	.04	
General Foreman.....	add 1.25	2.00	1.25	2.00	.04	
Foreman.....	add .75	2.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks pd	.02	.10
Foreman.....	15.04	1.72	1.60	2wks pd	.02	
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	16.68	1.40	1.50		.10	.10
Laborer Foreman.....	16.18	1.40	1.50		.10	.10
Air Track Operator.....	15.68	1.40	1.50		.10	.10
Blacksmith.....	15.68	1.40	1.50		.10	.10
Burner.....	15.68	1.40	1.50		.10	.10
Pipe Layer.....	15.68	1.40	1.50		.10	.10
Powderman.....	15.68	1.40	1.50		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.35	1.40	1.50		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asphalt Raker.....	15.35	1.40	1.50		.10	.10
Batch House Scale Operator.....	15.35	1.40	1.50		.10	.10
Blacksmith Helper.....	15.35	1.40	1.50		.10	.10
Brick Mason Tender.....	15.35	1.40	1.50		.10	.10
Cement Finisher Tender.....	15.35	1.40	1.50		.10	.10
Chain Saw Operator.....	15.35	1.40	1.50		.10	.10
Chainman, Rodman & Grade Chkrs...	15.35	1.40	1.50		.10	.10
Chipping & Peening Hammer Op.....	15.35	1.40	1.50		.10	.10
Concrete Saw Operator.....	15.35	1.40	1.50		.10	.10
Drill Operator Helper.....	15.35	1.40	1.50		.10	.10
Forklift Operator (Masonry Contractors Only).....	15.35	1.40	1.50		.10	.10
Jackhammer Operator.....	15.35	1.40	1.50		.10	.10
Lance Operator.....	15.35	1.40	1.50		.10	.10
Lather Tender.....	15.35	1.40	1.50		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	15.35	1.40	1.50		.10	.10
Pavement Buster Operator.....	15.35	1.40	1.50		.10	.10
Pipelayer Helper.....	15.35	1.40	1.50		.10	.10
Plasterer Tender.....	15.35	1.40	1.50		.10	.10
Post Hole Digger Operator.....	15.35	1.40	1.50		.10	.10
Power Saw Operator.....	15.35	1.40	1.50		.10	.10
Powderman Helper.....	15.35	1.40	1.50		.10	.10
Ride or Walk Roller Tampers.....	15.35	1.40	1.50		.10	.10
Riprap Finisher.....	15.35	1.40	1.50		.10	.10
Scaffold Builder.....	15.35	1.40	1.50		.10	.10
Sheeter & Shorer.....	15.35	1.40	1.50		.10	.10
Signalman.....	15.35	1.40	1.50		.10	.10
Stone Mason Tender.....	15.35	1.40	1.50		.10	.10
Tamper Operator.....	15.35	1.40	1.50		.10	.10
Tile Setter Tender.....	15.35	1.40	1.50		.10	.10
Tool Room Attendant.....	15.35	1.40	1.50		.10	.10
Vibrator Operator.....	15.35	1.40	1.50		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	15.35	1.40	1.50		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	15.15	1.40	1.50		.10	.10
Carpenter Tender.....	15.15	1.40	1.50		.10	.10
Demolition Worker.....	15.15	1.40	1.50		.10	.10
Fire Watchman.....	15.15	1.40	1.50		.10	.10
Flagman.....	15.15	1.40	1.50		.10	.10
Landscape Laborer.....	15.15	1.40	1.50		.10	.10
Waterboy.....	15.15	1.40	1.50		.10	.10
Lathers.....	11.15	1.70	2.25	3%pd	.08	.10
General Foreman.....	18.05	1.70	2.25	3%pd	.08	.10
Foreman.....	17.15	1.70	2.25	3%pd	.08	.10
Marble Setter.....	15.80	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Marble Setter Helper.....	15.32	1.40	1.50		.10	.10
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
General Foreman.....	19.13	1.51	11%GW	14%GW	.08	.10
Foreman.....	18.63	1.51	11%GW	14%GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.30	2.10	1.10		.05	.07
Commercial.....	13.25	2.10	1.10		.05	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Industrial.....	15.50	2.10	1.10		.05	.07
Structural Steel & Pipe.....	15.50	2.10	1.10		.05	.07
Spray: Industrial.....	15.75	2.10	1.10		.05	.07
Commercial.....	15.75	2.10	1.10		.05	.07
Sandblaster.....	15.75	2.10	1.10		.05	.07
Tower.....	16.10	2.10	1.10		.05	.07
Smokestack.....	16.80	2.10	1.10		.05	.07
Tank.....	16.70	2.10	1.10		.05	.07
Bridge:						
Brush.....	16.70	2.10	1.10		.05	.07
Spray.....	17.70	2.10	1.10		.05	.07
Sandblast.....	18.20	2.10	1.10		.05	.07
Flagpole.....	18.20	2.10	1.10		.05	.07
Swing, Chair & Window Jack.....	18.20	2.10	1.10		.05	.07
Dry Wall Taper.....	13.25	2.10	1.10		.05	.07
Sign Painter.....	13.25	2.10	1.10		.05	.07
Vinyl Hanger.....	14.95	2.10	1.10		.05	.07
Toxic Material.....	add 1.00	2.10	1.10		.05	.07
Piledriver.....	17.12	11%GW	10%GW	10%GW	1%GW	
General Foreman.....	18.91	11%GW	10%GW	10%GW	1%GW	
Foreman.....	18.01	11%GW	10%GW	10%GW	1%GW	
Plasterer.....	16.03	1.70	1.00		.02	.10
General Foreman.....	17.03	1.70	1.00		.02	.10
Foreman.....	16.53	1.70	1.00		.02	.10
Plumber/Fitter.....	15.02	1.88	2.65	2.00	.12	.07
Industrial.....	19.00	1.88	2.65	2.00	.12	.07
Residential.....	15.02	1.88	2.65	2.00	.12	.07
General Foreman.....	add 4.00	1.88	2.65	2.00	.12	.07
Foreman.....	add 1.50	1.88	2.65	2.00	.12	.07
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
Sheet Metal Worker.....	17.97	2.05	1.84		.06	.74
Foreman.....	add .35	2.05	1.84		.06	.74
Soft Floor Layer.....	11.15	1.70	2.25	3%pd	.08	.10
General Foreman.....	20.24	1.70	2.25	3%pd	.08	.10
Foreman.....	17.15	1.70	2.25	3%pd	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.85	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Terrazzo Worker.....	15.80	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Terrazzo Worker Helper.....	15.32	1.40	1.50	.10	.10	.10
Tile Setter.....	15.80	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Tile Setter Helper.....	15.32	1.40	1.50		.10	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - BROOKE County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Wk.)	(Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	17.00	71.00	41.00**
Tank trucks (straight).....	17.08	71.00	41.00**
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	17.05	71.00	41.00**
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	17.63	71.00	41.00**
Material checker and receiver.....	17.01	71.00	41.00**
Agitator or mixer truck (5 cu. yds and over).....	17.01	71.00	41.00**
Mechanics Helpers.....	17.01	71.00	41.00**
Mechanics.....	17.73	71.00	41.00**
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	17.01	71.00	41.00**
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

**CAP Add .10 CAP to all classifications.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boiler Makers	6 mo.	70	72 1/2	75	77 1/2	80	85	90	95		
Bricklayers	months	0/3	3/9	12/18	18/24	24/36	36/42				
		55%	60%	65%	70%	80%	90%				
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	Hours	300-50%	500-60%	over 1000	70	90	95				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Elevator Const.	6 mo.	50	70	over 6 mo.							
Glaziers	1000 hrs.	50	55	60	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	6 mo.	50	55	60	65	70	75	80	85		
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	Hours	300-50%	500-60%	over 1000	- 70	90	95				
Plumber & Fitter	6 mo.	40	50	60	70	80	90				
Roofers	1000 hrs.	35	45	50	60	70	80				
Sheet Metal	6 mo.	30 - 75%									
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - BROOKE County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW:				
General Foreman.....	18.66	2.60	2.10	.31
Foreman.....	18.16	2.60	2.10	.31
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.31
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.31
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.31
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.31
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.31
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.31

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CABELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Industrial.....	18.80	1.35	1.30		.06	
Residential.....	18.80	1.35	1.30		.06	
Carpenter.....	16.25	1.51	3.00		.10	
Industrial.....	16.59	1.51	3.00		.10	
Residential.....	13.00	1.51	3.00		.10	
General Foreman.....	add 1.50	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	
* Cement Mason.....	19.07	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	2.50	.06	
Industrial.....	17.70	1.50	1.20+3%	2.50	.06	
Residential.....	9.80	1.50	1.20+3%	2.50	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.50	.06	
Foreman.....	19.47	1.50	1.20+3%	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs.	.085	
Foremn.....	19.54	3.145	1.99	8%+5yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	21.07	2.25	2.30			
Industrial.....	19.07	2.25	2.30			
Residential.....	19.07	2.25	2.30			
General Foreman.....	21.07	2.25	2.30			
Foreman.....	20.07	2.25	2.30			
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.48	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)..	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asbestos Removal Worker.....	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Concrete Technician.....	14.23	1.55	1.55		.25	
Drill Operator Helper.....	14.23	1.55	1.55		.25	
Hazardous Waste Worker.....	14.23	1.55	1.55		.25	
Jackhammer Operator.....	14.23	1.55	1.55		.25	
Lance Operator/Water Blaster.....	14.23	1.55	1.55		.25	
Lather Tender.....	14.23	1.55	1.55		.25	
Mortar Mixer.....	14.23	1.55	1.55		.25	
Motorized Buggy Operator.....	14.23	1.55	1.55		.25	
Nozzleman - Gunnite or Sandbl....	14.23	1.55	1.55		.25	
Pavement Buster Operator.....	14.23	1.55	1.55		.25	
Pipelayer Helper.....	14.23	1.55	1.55		.25	
Plasterer Tender.....	14.23	1.55	1.55		.25	
Post Hole Digger Operator.....	14.23	1.55	1.55		.25	
Power Saw Operator.....	14.23	1.55	1.55		.25	
Powderman Helper.....	14.23	1.55	1.55		.25	
Ride or Walk Roller Tampers.....	14.23	1.55	1.55		.25	
Riprap Finisher.....	14.23	1.55	1.55		.25	
Scaffold Builder.....	14.23	1.55	1.55		.25	
Sheeter & Shorer.....	14.23	1.55	1.55		.25	
Signalman.....	14.23	1.55	1.55		.25	
Stone Mason Tender.....	14.23	1.55	1.55		.25	
Tamper Operator.....	14.23	1.55	1.55		.25	
Tile Setter Tender.....	14.23	1.55	1.55		.25	
Tool Room Attendant.....	14.23	1.55	1.55		.25	
Vibrator Operator.....	14.23	1.55	1.55		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.23	1.55	1.55		.25	
<u>Common Laborer:</u>						
Common Laborer.....	13.83	1.55	1.55		.25	
Carpenter Tender.....	13.83	1.55	1.55		.25	
Demolition Worker.....	13.83	1.55	1.55		.25	
Fire Watchman.....	13.83	1.55	1.55		.25	
Flagman.....	13.83	1.55	1.55		.25	
Landscape Laborer.....	13.83	1.55	1.55		.25	
Waterboy.....	13.83	1.55	1.55		.25	
Lathers.....	16.25	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	
Marble Setter.....	18.80	1.35	1.80			
Marble Setter Helper.....	14.51	1.35	1.80			
Millwright.....	18.72	1.80	2.00		.18	.03
Industrial.....	18.72	1.80	2.00		.18	.03
Residential.....	18.72	1.80	2.00		.18	.03
General Foreman.....	20.22	1.80	2.00		.18	.03
Foreman.....	19.72	1.80	2.00		.18	.03

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
* Painters:						
Brush: Residential.....	11.18	1.65	1.50		.06	.09
(over 50 miles).....	12.89	1.65	1.50		.06	.09
Commercial.....	13.72	1.65	1.50		.06	.09
(over 50 miles).....	15.48	1.65	1.50		.06	.09
Industrial.....	15.26	1.65	1.50		.06	.09
(over 50 miles).....	17.03	1.65	1.50		.06	.09
Structural Steel & Pipe.....	16.30	1.65	1.50		.06	.09
(over 50 miles).....	18.05	1.65	1.50		.06	.09
Spray: Industrial.....	19.30	1.65	1.50		.06	.09
Commercial.....	17.56	1.65	1.50		.06	.09
Sandblaster.....	19.30	1.65	1.50		.06	.09
Tower.....	19.30	1.65	1.50		.06	.09
Smokestack.....	19.30	1.65	1.50		.06	.09
Tank.....	19.30	1.65	1.50		.06	
Bridge:						
Brush.....	18.05	1.65	1.50		.06	.09
Spray.....	19.30	1.65	1.50		.06	.09
Sandblast.....	19.30	1.65	1.50		.06	.09
Flagpole.....	19.30	1.65	1.50		.06	.09
Swing, Chair & Window Jack.....	19.30	1.65	1.50		.06	.09
Dry Wall Taper.....	14.97	1.65	1.50		.06	.09
Sign Painter.....	13.72	1.65	1.50		.06	.09
Sign Painter Helper.....	13.72	1.65	1.50		.06	.09
Piledriver.....	17.22	2.00	2.00		.13	
Residential.....	70%	2.00	2.00		.13	
General Foreman.....	add 1.00	2.00	2.00		.13	
Foreman.....	add .50	2.00	2.00		.13	
Plasterer.....	16.25	1.51	3.00		.10	
Industrial.....	16.59	1.51	3.00		.10	
Residential.....	13.00	1.51	3.00		.10	
General Foreman.....	add 1.50	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	
* Plumber/Fitter:						
Industrial.....	17.95	2.50	2.30		.15	
Light Commercial.....	75%	2.50	2.30		.15	
Residential.....	70%	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .50	2.50	2.30		.15	
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	17.06	2.36	3.03			.10
Residential.....	17.06	2.36	2.38		.65	.10
General Foreman.....	add 2.00	2.36	2.38		.65	.10
Foreman.....	add 1.00	2.36	2.38		.65	.10
Soft Floor Layer.....	16.25	1.51	3.00		.10	
Industrial.....	16.59	1.51	3.00		.10	
Residential.....	13.00	1.51	3.00		.10	
General Foreman.....	add 1.50	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Terrazzo Worker.....	18.30	1.35	1.80			
Terrazzo Worker Helper.....	14.51	1.35	1.80			
Tile Setter.....	18.80	1.35	1.80			
Tile Setter Helper.....	14.51	1.35	1.80			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

TEAMSTERS

1990 - CABELL County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>CAP</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.15	343.00	249.60	.03
Tank trucks (straight).....	16.45	343.00	249.60	.03
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.45	343.00	249.60	.03
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.52	343.00	249.60	.03
Material checker and receiver.....	16.57	343.00	249.60	.03
Agitator or mixer truck (5 cu. yds and over).....	16.57	343.00	249.60	.03
Mechanics Helpers.....	16.57	343.00	249.60	.03
Mechanics.....	16.94	343.00	249.60	.03
Master Mechanics.....	17.24	343.00	249.60	.03
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.94	343.00	249.60	.03
Foreman - \$1.50 per hour above highest truck driver rate.				
Area Foreman - \$1.25 per hour above highest truck driver rate.				
Working Foreman - \$1.00 per hour above highest truck driver rate.				

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Year	60-65	70-75	80-85	90-95						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers		60									
Lathers	Year	60-65	70-75	80-85	90-95						

APPRENTICESHIP SCHEDULE (con't)
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Millwrights	6 mo.	60% every 6 months									
Painters	6 mo.	50	55	60	65	70	75	80	85	90	95
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Year	55	65	75	85						
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	Year	45	60	70	80						
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990- CABELL County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
FOR ALL CLASSIFICATION BELOW				
General Foreman.....	18.66	2.20	2.10	.23
Foreman.....	18.16	2.20	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.20	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CALHOUN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.21	.85
General Foreman.....	20.65	2.25	1.50		.21	.85
Foreman.....	20.15	2.25	1.50		.21	.85
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66				.03	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8½+5 yrs.	.085	
Foremen.....	19.54	3.145	1.99	8½+5 yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulators.....	20.55	1.40	2.00		.03	.031
Industrial.....	20.55	1.40	2.00		.03	.031
Residential.....	18.50	1.40	2.00		.03	.031
Foreman.....	add 1.00	1.40	2.00		.03	.031
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	
Lather Tender.....	15.32	1.55	1.35		.25	
Mortar Mixer.....	15.32	1.55	1.35		.25	
Motorized Buggy Operator.....	15.32	1.55	1.35		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Nozzlemans - Gunnite or Sandbl....	15.32	1.55	1.35		.25	
Pavement Buster Operator.....	15.32	1.55	1.35		.25	
Pipelayer.....	15.32	1.55	1.35		.25	
Plasterer Tender.....	15.32	1.55	1.35		.25	
Post Hole Digger Operator.....	15.32	1.55	1.35		.25	
Power Saw Operator.....	15.32	1.55	1.35		.25	
Powderman Helper.....	15.32	1.55	1.35		.25	
Ride or Walk Roller Tamper.....	15.32	1.55	1.35		.25	
Riprap Finisher.....	15.32	1.55	1.35		.25	
Scaffold Builder.....	15.32	1.55	1.35		.25	
Sheeter & Shorer.....	15.32	1.55	1.35		.25	
Signalman.....	15.32	1.55	1.35		.25	
Stone Mason Tender.....	15.32	1.55	1.35		.25	
Tamper Operator.....	15.32	1.55	1.35		.25	
Tile Setter Tender.....	15.32	1.55	1.35		.25	
Tool Room Attendant.....	15.32	1.55	1.35		.25	
Vibrator Operator.....	15.32	1.55	1.35		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.32	1.55	1.35		.25	
Common Laborer:						
Common Laborer.....	15.02	1.55	1.35		.25	
Carpenter Tender.....	15.02	1.55	1.35		.25	
Demolition Worker.....	15.02	1.55	1.35		.25	
Fire Watchman.....	15.02	1.55	1.35		.25	
Flagman.....	15.02	1.55	1.35		.25	
Landscape Laborer.....	15.02	1.55	1.35		.25	
Waterboy.....	15.02	1.55	1.35		.25	
Lathers.....	14.87	2.00	2.00			.05
General Foreman.....	20.65	2.00	2.00			.05
Foreman.....	20.15	2.00	2.00			.05
Marble Setter.....	17.17	1.90	1.00		.04	.05
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.14	1.75	2.00	2.15	.10	
General Foreman.....	add 1.50	1.75	2.00	2.15	.10	
Foreman.....	add 1.00	1.75	2.00	2.15	.10	
Painters:						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07
Industrial.....	19.70		1.40	2.87	.03	.07
over 30 miles.....	21.42		1.40	2.87	.03	.07
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
over 30 miles.....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
over 30 miles.....	22.42		1.40	2.87	.03	.07
Commercial.....	20.59		1.40	2.87	.03	.07
over 30 miles.....	22.42		1.40	2.87	.03	.07
Sandblaster.....	20.59		1.40	2.87	.03	.07
over 30 miles.....	22.42		1.40	2.87	.03	.07
Tower.....	20.59		1.40	2.87	.03	.07
over 30 miles.....	22.42		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Smokestack.....	20.59		1.40	2.87	.03	.07
over 30 miles.....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
over 30 miles.....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	add .25		1.40	2.87	.03	.07
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....						
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	15.97	2.00	2.00		.13	
Industrial.....	18.79	2.00	2.00		.13	
General Foreman.....	add 2.00	2.00	2.00		.13	
Foreman.....	add 1.15	2.00	2.00		.13	
Plasterer.....	19.66				.03	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(.50 for each 600 hrs worked)....						
Sheet Metal Worker.....	18.01	2.45	2.27		.24	
Soft Floor Layer.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00		.	.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.87	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Terrazzo Worker.....	17.17	1.90	1.00		.04	.05
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	17.17	1.90	1.00		.04	.05
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - CALHOUN County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension & CAP</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33**
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33**
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi- trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33**
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33**
Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33**
Mechanics.....	16.30	343.00	134.33**
Master Mechanic.....	16.45	343.00	134.33**

** ADD \$.05 CAP FOR ALL CLASSIFICATIONS ABOVE

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	70	85	85	95	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Elevator Const.	6 mo. 50%	70% after 6 mo.									
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - CALHOUN County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.20	2.10	.23
Foreman.....	18.16	2.20	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.23
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CLAY County shall be as follows:

<u>Classification</u>	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20/18.45	1.90	1.50		.04	IMI.01
Carpenter.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.84	2.00	1.96		.06	
General Foreman.....	23.55	2.00	1.96		.06	
Foreman.....	20.72	2.00	1.96		.06	
<u>Elevator Constructors:</u>						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF03
Residential.....	18.50	1.40	2.00		.03	
General Foreman(\$1,500 or more)..	18.50	1.40	2.00		.03	
Foreman.....	add 1.00	1.40	2.00		.03	
<u>Ironworkers:</u>						
Journeyman Ironworkers.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
<u>Laborers:</u>						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up)..	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chairman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Drill Operator Helper.....	13.10	1.55	1.60		.25	
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	
Mortar Mixer.....	13.10	1.55	1.60		.25	
Motorized Buggy Operator.....	13.10	1.55	1.60		.25	
Nozzlemans - Gunnite or Sandbl....	13.10	1.55	1.60		.25	
Pavement Buster Operator.....	13.10	1.55	1.60		.25	
Pipelayer Helper.....	13.10	1.55	1.60		.25	
Plasterer Tender.....	13.10	1.55	1.60		.25	
Post Hole Digger Operator.....	13.10	1.55	1.60		.25	
Power Saw Operator.....	13.10	1.55	1.60		.25	
Powderman Helper.....	13.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	13.10	1.55	1.60		.25	
Riprap Finisher.....	13.10	1.55	1.60		.25	
Scaffold Builder.....	13.10	1.55	1.60		.25	
Sheeter & Shorer.....	13.10	1.55	1.60		.25	
Signalman.....	13.10	1.55	1.60		.25	
Stone Mason Tender.....	13.10	1.55	1.60		.25	
Tamper Operator.....	13.10	1.55	1.60		.25	
Tile Setter Tender.....	13.10	1.55	1.60		.25	
Tool Room Attendant.....	13.10	1.55	1.60		.25	
Vibrator Operator.....	13.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.10	1.55	1.60		.25	
<u>Common Laborer:</u>						
Common Laborer.....	12.60	1.55	1.60		.25	
Carpenter Tender.....	12.60	1.55	1.60		.25	
Demolition Worker.....	12.60	1.55	1.60		.25	
Fire Watchman.....	12.60	1.55	1.60		.25	
Flagman.....	12.60	1.55	1.60		.25	
Landscape Laborer.....	12.60	1.55	1.60		.25	
Waterboy.....	12.60	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50		.06	
Marble Setter Helper.....	14.61	1.90			.06	
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
<u>Painters:</u>						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				
General Foreman.....	20.14	2.22				
Foreman.....	19.39	2.22				
Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42	2.13	2.15			
Sheet Metal Worker.....	11.55	2.13	1.56		.18	
Residential.....	10.27	2.13	1.56		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - CLAY County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman - \$.75 per hour above highest truck driver rate. Foreman - \$.50 per hour above highest truck driver rate. Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Elevators Const.	6 mo.	50%	70% after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	60	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75	80	85
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - CLAY County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. &CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.66	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	18.43	2.25	2.35		.07	.07
Commercial.....	14.74	2.25	2.35		.07	.07
General Foreman.....	add 1.50	2.25	2.35		.07	.07
Foreman.....	add 1.00	2.25	2.35		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tamper.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.35	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10
Industrial.....	17.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Flagpole.....	17.12		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Swing, Chair & Window Jack.....	add 1.50 to each classification over 50'					
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	IF.10
Commercial.....	17.08		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	17.69				.05	.10
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(add \$.50 per each 600 hrs. wkd.)..			1.05		.04	.01
Sheet Metal Worker.....	18.01	2.45	2.24		.24	.03
General Foreman.....	add 1.00	2.45	2.24		.24	.03
Foreman.....	add .75	2.45	2.24		.24	.03
Soft Floor Layer.....	16.19	2.00	2.00		.12	.01
Industrial.....	14.57	2.00	2.00		.12	.01
General Foreman.....	add 1.00	2.00	2.00		.12	.01
Foreman.....	add .50	2.00	2.00		.12	.01
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - DODDRIDGE County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (5 cu. yds and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.85	343.00	165.47
Foreman - 14.85 per hour			
Double Hitched Equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs.	50	55	60	70	80					
Carpenters	Year	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	hours	0-1000	1-2000	2-3500	35-5000	5-6500	65-8000				
		40%	45%	50%	55%	70%	85%				
Elevator Const.	6 mo.	50%	70% after 6 months								
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Year	35	40-45	50-55	60-65	70-75					
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - DODDRIDGE County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLAISSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in FAYETTE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.84	2.00	1.96		.06	
General Foreman.....	24.80	2.00	1.96		.06	
Foreman.....	21.82	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.10
General Foreman (commercial \$1,500,000 or less).....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance/Waterblaster Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	
Mortar Mixer.....	13.10	1.55	1.60		.25	
Motorized Buggy Operator.....	13.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	13.10	1.55	1.60		.25	
Pavement Buster Operator.....	13.10	1.55	1.60		.25	
Pipelayer Helper.....	13.10	1.55	1.60		.25	
Plasterer Tender.....	13.10	1.55	1.60		.25	
Post Hole Digger Operator.....	13.10	1.55	1.60		.25	
Power Saw Operator.....	13.10	1.55	1.60		.25	
Powderman Helper.....	13.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	13.10	1.55	1.60		.25	
Riprap Finisher.....	13.10	1.55	1.60		.25	
Scaffold Builder.....	13.10	1.55	1.60		.25	
Sheeter & Shorer.....	13.10	1.55	1.60		.25	
Signalman.....	13.10	1.55	1.60		.25	
Stone Mason Tender.....	13.10	1.55	1.60		.25	
Tamper Operator.....	13.10	1.55	1.60		.25	
Tile Setter Tender.....	13.10	1.55	1.60		.25	
Tool Room Attendant.....	13.10	1.55	1.60		.25	
Vibrator Operator.....	13.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.10	1.55	1.60		.25	
<u>Common Laborer:</u>						
Common Laborer.....	12.60	1.55	1.60		.25	
Carpenter Tender.....	12.60	1.55	1.60		.25	
Demolition Worker.....	12.60	1.55	1.60		.25	
Fire Watchman.....	12.60	1.55	1.60		.25	
Flagman.....	12.60	1.55	1.60		.25	
Landscape Laborer.....	12.60	1.55	1.60		.25	
Waterboy.....	12.60	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
<u>Painters:</u>						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	

Classification	Rate	H & W	Pensions	Vacation	App. Tr.	CAP
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - FAYETTE County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman - \$.75 per hour above highest truck driver rate.			
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Elevator Const.	6 mo.	50%	70% after 6 months								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	6 mo.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - FAYETTE County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GILMER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Residential.....	18.50		1.40		.01	
Foreman.....	add 1.00		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(1,500,000 or less)	18.50	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u> Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	16.19	2.00	2.00		.12	.10
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	
<u>Painters:</u> Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10
Industrial.....	17.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Swing, Chair & Window Jack.....	add 1.50		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	IF.10
Commercial.....	17.08		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	IF.10
Industrial.....	15.02	2.00	2.00		.12	IF.10
Pipefitter.....	16.42	2.10	1.39	10%GW	.10	
General Foreman.....	add 2.00	2.10	1.39	10%GW	.10	
Foreman.....	add 1.00	2.10	1.39	10%GW	.10	
Plasterer.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Plumber.....	16.42	2.10	1.39	10%GW	.10	
Industrial.....	18.062	2.10	1.39	10%GW	.10	
General Foreman.....	add 2.00	2.10	1.39	10%GW	.10	
Foreman.....	add 1.00	2.10	1.39	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	2.45	2.27		.24	
General Foreman.....	add 1.00	2.45	2.27		.24	
Foreman.....	add .75	2.45	2.27		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Forman.....	add 1.25	2.05	1.60		1.0	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	16.19	2.00	2.00		.12	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.19	2.00	2.00		.12	.10
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - GILMER County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension & CAP</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33
Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33
Mechanics.....	16.30	343.00	134.33
Master Mechanic.....	16.45	343.00	134.33

CAP - Add .05 per hour for all classifications above

Dispatcher - \$.40 per hour above highest truck driver rate.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Elevator Const.	6 mo.	50%	70% over 6 mo.								
Glaziers	6 mo.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	85	90					
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - GILMER County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GRANT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.12	2.20	1.60		.10	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	14.71	1.80	2.31	1.24	.16	
Industrial.....	14.71	1.80	2.31	1.24	.16	
Residential.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Electrician.....	16.50	2.00	2.10		1%	
General Foreman.....	18.50	2.00	2.10		1%	
Foreman.....	17.50	2.00	2.10		1%	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	17.20	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Cement Work.....	add 1.00	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	12.45		.75			
Commercial.....	12.45		.75			
Industrial.....	14.25		.75			
Structural Steel & Pipe.....	15.25		.75			
Spray: Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
Sandblaster.....	13.45		.75			
Industrial.....	15.25		.75			
Tower.....	15.25		.75			
Smokestack.....	15.25		.75			
Tank.....	15.25		.75			
Bridge:						
Brush.....	15.25		.75			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray.....	15.25		.75			
Sandblast.....	15.25		.75			
Flagpole.....	14.25		.75			
Dry Wall Taper.....	14.75		.75			
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Plasterer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Plumber/Fitter.....	16.42	1.85	2.93	10%	.04	
Industrial.....	18.06	1.85	2.93	10%	.04	
General Foreman.....	add 2.10	1.85	2.93	10%	.04	
Foreman.....	add 1.00	1.85	2.93	10%	.04	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.92	1.80	1.61		.20	.12
Industrial.....	17.41	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05			.10
Cement Work.....	add 1.00	2.00	3.05			.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - GRANT County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension & CAP</u>
		(Per Hr.)	(Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.41	2.00	2.31
Tank trucks (straight).....	13.41	2.00	2.31
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.13	2.00	2.31
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.00	2.00	2.31
Material checker and receiver.....	13.41	2.00	2.31
Agitator or mixer truck (5 cu. yds and over).....	14.00	2.00	2.31
Mechanics Helpers.....	13.41	2.00	2.31
Mechanics.....	14.00	2.00	2.31
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.71	2.00	2.31

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Boilermakers	6 mo.	50	60	65	70	75	80	85	90		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	40	47.5	55	62.5	70	85				
Cement Masons	1000hrs	50	55	60	70	80	90				
Electricians	1000hrs	35	45	55	65	75	85				
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000hrs	60	70	75	80	85	90				
Lathers	Yearly	40	47.5	55	62.5	70	85				
Millwrights	6 mo.	40	47.5	55	62.5	70	70	85	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	1000hrs	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers											
Sheet Metal	Yearly	40-45	50-55	60-65	70-75						
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - GRANT County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GREENBRIER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	14.46	1.50	.70+3%		1%	
Industrial.....	14.46	1.50	.70+3%		1%	
Residential.....	9.30	1.50	.70+3%		1%	
General Foreman.....	add 1.00	1.50	.70+3%		1%	
Foreman.....	add .80	1.50	.70+3%		1%	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial.(1500,000 or less)....	18.50	1.40	2.00		.03	IF.03
General Foreman.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	15.00	1.30	2.21		.03	
Industrial.....	15.00	1.30	2.21		.03	.01
Residential.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up)....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	12.10	1.55	1.60		.25	
<u>Common Laborer:</u>						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	.06
Residential.....	12.73	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP

Painters:

Brush Painting, A/Comp. Oper:

Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:

Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Machine Operator, Taping machines, mud mixer, pole sander & all helpers, tape & spackling teams:

Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Sandblasters & Helpers:

Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:

Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

All stacks, vent pipes, flagpoles in excess of 30 ft. high, all towers, water towers, elevated tanks, electrical switch yards, transformer banks, television tower:

Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.56		.18	
Industrial.....	17.02	2.13	1.56		.18	
Residential.....	10.27	2.13	1.56		.18	
General Foreman.....	add 1.40	2.13	1.56		.18	
Foreman.....	add .80	2.13	1.56		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.0
Industrial.....	17.95	1.90	1.50		.04	IMI.0
Residential.....	13.46	1.90	1.50		.04	IMI.0
General Foreman.....	18.95	1.90	1.50		.04	IMI.0
Foreman.....	18.20	1.90	1.50		.04	IMI.0
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - GREENBRIER County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

Working Foreman - \$.50 per hour above highest truck driver rate.

General Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	35	40	45	55	65	75				
Elevator Const.	6 mo.	50	70								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs	60	70	75	80	85	90				
Millwrights	Yearly	60	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Roofers											
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinklers	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - GREENBRIER County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HAMPSHIRE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.12	
General Foreman.....	20.65	2.25	2.35		.12	
Foreman.....	20.15	2.25	2.35		.12	
Bricklayer.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Electrician.....	16.50	2.00	2.10+3% NEBF		1%	
General Foreman.....	18.50	2.00	2.10+3% NEBF		1%	
Foreman.....	17.50	2.00	2.10+3% NEBF		1%	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.156	1.99	8% +5yrs	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulators.....	18.21	1.57	2.05	.15	.06	.05
Ironworkers.....	17.20	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.1
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.1
Air Track Operator.....	13.14	1.55	1.55		.10	IF.1
Blacksmith.....	13.14	1.55	1.55		.10	IF.1
Burner.....	13.14	1.55	1.55		.10	IF.1
Pipe Layer (+ Laser Beam Set-up).	13.14	1.55	1.55		.10	IF.1
Powderman.....	13.14	1.55	1.55		.10	IF.1
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.1
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.1
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.1
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.1
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.1
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.1
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.1
Chairman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.1
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.1
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.1
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.1
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.1
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.1
Lance Operator.....	12.71	1.55	1.55		.10	IF.1
Lather Tender.....	12.71	1.55	1.55		.10	IF.1
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.1
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.1

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.1
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.1
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.1
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.1
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.1
Powderman Helper.....	12.71	1.55	1.55		.10	IF.1
Ride or Walk Roller Tamper.....	12.71	1.55	1.55		.10	IF.1
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.1
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.1
Sheeter & Signalman.....	12.71	1.55	1.55		.10	IF.1
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.1
Tamper Operator.....	12.71	1.55	1.55		.10	IF.1
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.1
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.1
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.1
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.1
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.1
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.1
Demolition Worker.....	12.35	1.55	1.55		.10	IF.1
Fire Watchman.....	12.35	1.55	1.55		.10	IF.1
Flagman.....	12.35	1.55	1.55		.10	IF.1
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.1
Waterboy	12.35	1.55	1.55		.10	IF.1
Lathers.....	14.71	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Cement work.....	add 1.00					
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	12.45		.75			
Commercial.....	12.45		.75			
Industrial.....	14.25		.75			
Structural Steel & Pipe.....	15.25		.75			
Spray: Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
Sandblaster.....	13.45		.75			
Industrial.....	15.25		.75			
Tower.....	15.25		.75			
Smokestack.....	15.25		.75			
Tank.....	15.25		.75			
Bridge:						
Brush.....	15.25		.75			
Spray.....	15.25		.75			
Sandblast.....	15.25		.75			
Flagpole.....	14.25		.75			
Dry Wall Taper.....	14.75		.75			
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman	16.39	1.80	2.31	1.24	.16	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plumber/Fitter.....	16.42	2.10	1.39	10%GW	.10	
Industrial.....	18.06	2.10	1.39	10%GW	.10	
General Foreman.....	add 2.00	2.10	1.39	10%GW	.10	
Foreman.....	add 1.00	2.10	1.39	10%GW	.10	
Plasterer.....	16.24	1.60	1.50			
Residential.. .	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.61		.20	.12
Industrial.....	16.66	1.80	1.61		.20	.12
Residential.....	13.33	1.80	1.61		.20	.12
General Foreman.....	add 1.60	1.80	1.61		.20	.12
Foreman.....	add 1.25	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason... .	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	
Cement Work.....	add 1.00					

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - HAMPSHIRE County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension & CAP</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.41	2.00	2.31
Tank trucks (straight).....	13.41	2.00	2.31
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.13	2.00	2.31
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.00	2.00	2.31
Material checker and receiver.....	13.41	2.00	2.31
Agitator or mixer truck (5 cu. yds and over).....	14.00	2.00	2.31
Mechanics Helpers.....	13.41	2.00	2.31
Mechanics.....	14.00	2.00	2.31
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.71	2.00	2.31

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	50	60	70	80						
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	60	60	70	75	80	85	100			
Carpenters	Yearly	40	47.5	55	62.5	70	85				
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000hrs	35	45	55	65	75	85				
Elevator Const.	6 mo.	50	70	after 6 mo.							
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	Yearly	40	47.5	55	62.5	70	85				
Millwrights	6 mo.	40	47.5	55	62.6	70	70	85	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Sheet Metal	Yearly	30-45	50-55	60-65	70-75						

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - HAMPSHIRE County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HANCOCK County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	2.88	7%GW		.10	
General Foreman.....	20.24	2.88	7%GW		.10	
Foreman.....	19.74	2.88	7%GW		.10	
Bricklayer.....	17.85	1.60	1.35		.07	.10
Industrial.....	18.35	1.60	1.35		.07	.10
Residential.....	15.45	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Carpenter.....	16.55	1.70	2.25	3%GW	.08	.10
Residential.....	11.15	1.70	2.25	3%GW	.08	.10
General Foreman.....	18.05	1.70	2.25	3%GW	.08	.10
Foreman.....	17.15	1.70	2.25	3%GW	.08	.10
Cement Mason.....	16.53	1.70	1.00		.03	
General Foreman.....	17.28	1.70	1.00		.03	
Foreman.....	16.78	1.70	1.00		.03	
Electrician.....	19.50	12%	10%+3%NEBF	.10	1%	
General Foreman.....	22.00	12%	10%+3%NEBF	.10	1%	
Foreman.....	20.50	12%	10%+3%NEBF	.10	1%	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks pd	.02	.10
Industrial.....	14.34	1.72	1.60	2wks pd	.02	.10
Residential.....	14.34	1.72	1.60	2wks pd	.02	.10
Foreman.....	15.04	1.72	1.60	2wks pd	.02	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW		.10
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	16.68	1.40	1.50		.10	.10
Laborer Foreman.....	16.18	1.40	1.50		.10	.10
Air Track Operator.....	15.68	1.40	1.50		.10	.10
Blacksmith.....	15.68	1.40	1.50		.10	.10
Burner.....	15.68	1.40	1.50		.10	.10
Pipe Layer.....	15.68	1.40	1.50		.10	.10
Powderman.....	15.68	1.40	1.50		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.35	1.40	1.50		.10	.10
Asphalt Raker.....	15.35	1.40	1.50		.10	.10
Batch House Scale Operator.....	15.35	1.40	1.50		.10	.10
Blacksmith Helper.....	15.35	1.40	1.50		.10	.10
Brick Mason Tender.....	15.35	1.40	1.50		.10	.10
Cement Finisher Tender.....	15.35	1.40	1.50		.10	.10
Chain Saw Operator.....	15.35	1.40	1.50		.10	.10
Chainman, Rodman & Grade Chkrs...	15.35	1.40	1.50		.10	.10
Chipping & Peening Hammer Op.....	15.35	1.40	1.50		.10	.10
Concrete Saw Operator.....	15.35	1.40	1.50		.10	.10
Concrete Technician.....	15.35	1.40	1.50		.10	.10
Drill Operator.....	15.35	1.40	1.50		.10	.10
Drill Operator Helper.....	15.35	1.40	1.50		.10	.10
Forklift Operator (Masonry Contractors Only).....	15.35	1.40	1.50		.10	.10
Jackhammer Operator.....	15.35	1.40	1.50		.10	.10
Lance / Water Blaster Operator...	15.35	1.40	1.50		.10	.10
Lather Tender.....	15.35	1.40	1.50		.10	.10
Mortar Mixer.....	15.35	1.40	1.50		.10	.10
Motorized Buggy Operator.....	15.35	1.40	1.50		.10	.10
Nozzleman - Gunnite or Sandbl....	15.35	1.40	1.50		.10	.10
Pipelayer Helper.....	15.35	1.40	1.50		.10	.10
Pavement Buster Operator.....	15.35	1.40	1.50		.10	.10
Plasterer Tender.....	15.35	1.40	1.50		.10	.10
Post Hole Digger Operator.....	15.35	1.40	1.50		.10	.10
Power Saw Operator.....	15.35	1.40	1.50		.10	.10
Powderman Helper.....	15.35	1.40	1.50		.10	.10
Ride or Walk Roller Tampers.....	15.35	1.40	1.50		.10	.10
Riprap Finisher.....	15.35	1.40	1.50		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Sheeter & Shorer.....	15.35	1.40	1.50		.10	.10
Signalman.....	15.35	1.40	1.50		.10	.10
Stone Mason Tender.....	15.35	1.40	1.50		.10	.10
Tamper Operator.....	15.35	1.40	1.50		.10	.10
Tile Setter Tender.....	15.35	1.40	1.50		.10	.10
Tool Room Attendant.....	15.35	1.40	1.50		.10	.10
Vibrator Operator.....	15.35	1.40	1.50		.10	.10
Workmen Working With Acid						
Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos Removal).....	15.35	1.40	1.50		.10	.10
Common Laborer:						
Common Laborer.....	15.15	1.40	1.50		.10	.10
Carpenter Tender.....	15.15	1.40	1.50		.10	.10
Demolition Worker.....	15.15	1.40	1.50		.10	.10
Fire Watchman.....	15.15	1.40	1.50		.10	.10
Flagman.....	15.15	1.40	1.50		.10	.10
Landscape Laborer.....	15.15	1.40	1.50		.10	.10
Waterboy.....	15.15	1.40	1.50		.10	.10
Lathers.....	16.55	1.70	2.25	3%GW	.08	.10
General Foreman.....	18.05	1.70	2.25	3%GW	.08	.10
Foreman.....	17.15	1.70	2.25	3%GW	.08	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Marble Setter.....	15.80	1.60	1.35		.07	.10
General Foreman.....	add 1.25	1.60	1.35		.07	.10
Foreman.....	add .75	1.60	1.35		.07	.10
Marble Setter Helper.....	15.32	1.40	1.50		.10	.20
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
General Foreman.....	19.13	1.51	11%GW	14%GW	.08	.10
Foreman.....	18.63	1.51	11%GW	14%GW	.08	.10
Painters:						
Brush: Residential.....	11.30	2.10	1.10		.05	.07
Commercial.....	13.25	2.10	1.10		.05	.07
Industrial.....	15.50	2.10	1.10		.05	.07
Structural Steel & Pipe.....	15.50	2.10	1.10		.05	.07
Spray: Industrial.....	15.75	2.10	1.10		.05	.07
Commercial.....	15.75	2.10	1.10		.05	.07
Sandblaster.....	15.75	2.10	1.10		.05	.07
Tower.....	16.10	2.10	1.10		.05	.07
Smokestack.....	16.80	2.10	1.10		.05	.07
Tank.....	16.70	2.10	1.10		.05	.07
Bridge:						
Brush.....	16.70	2.10	1.10		.05	.07
Spray.....	17.70	2.10	1.10		.05	.07
Sandblast.....	18.20	2.10	1.10		.05	.07
Flagpole.....	18.20	2.10	1.10		.05	.07
Dry Wall Taper.....	13.25	2.10	1.10		.05	.07
Sign Painter.....	13.25	2.10	1.10		.05	.07
Vinyl Hanger.....	14.95	2.10	1.10		.05	.07
Toxic Material.....	add 1.00	2.10	1.10		.05	.07
Piledriver.....	17.12	11%GW	10%GW	10%GW	1%GW	
General Foreman.....	18.91	11%GW	10%GW	10%GW	1%GW	
Foreman.....	18.01	11%GW	10%GW	10%GW	1%GW	
Pipefitter.....	15.02	1.93	2.67	2.00	.12	1.27
Industrial.....	19.00	1.93	2.67	2.00	.12	1.27
Plasterer.....	16.03	1.70	1.00	.10	.02	.10
General Foreman.....	17.03	1.70	1.00	.10	.02	.10
Foreman.....	16.53	1.70	1.00	.10	.02	
Plumber.....	15.02	1.93	2.67	2.00	.12	1.27
Industrial.....	19.00	1.93	2.67	2.00	.12	1.27
General Foreman.....	add 4.00	1.93	2.67	2.00	.12	1.27
Foreman.....	add 1.50	1.93	2.67	2.00	.12	1.27
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
Sheet Metal Worker.....	17.97	2.05	1.84		.06	.10
Foreman.....	add .35	2.05	1.84		.06	.10
Soft Floor Layer.....	16.55	1.70	2.25	3%GW	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	19.75	2.05	1.60		.10	.02
Stone Mason.....	17.85	1.60	1.35		.07	.10
Terrazzo Worker.....	15.80	1.60	1.35		.07	.10
General Foreman.....	18.05	1.60	1.35		.07	.10
Foreman.....	17.15	1.60	1.35		.07	.10
Terrazzo Worker Helper.....	15.32	1.40	1.50		.10	.20
Tile Setter.....	15.80	1.60	1.35		.07	.10
General Foreman.....	18.05	1.60	1.35		.07	.10
Tile Setter Helper.....	15.32	1.40	1.50		.10	.20

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - HANCOCK County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> <u>**Cap</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	17.00	71.00	41.00**
Tank trucks (straight).....	17.08	71.00	41.00**
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	17.05	71.00	41.00**
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	17.63	71.00	41.00**
Material checker and receiver.....	17.01	71.00	41.00**
Agitator or mixer truck (5 cu. yds and over).....	17.01	71.00	41.00**
Mechanics Helpers.....	17.01	71.00	41.00**
Mechanics.....	17.73	71.00	41.00**
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	17.01	71.00	41.00**

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

**CAP Add .10 per hour to all classifications.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermaker	6 mo.	70	72.5	75	77.5	80	85	90	95		
Bricklayers	3 mo.	55	60	60	60	65	65	70	70	80	85
Carpenters	Yearly	50	55	60	65	70	75	80	85		
Cement Masons	Hours	300-50%; 500-60%; over 1000hrs 70, 90, 95									
Electricians	6 mo.	40	50	60	70	75	80				
Elevator Const.	6mo.	50	70	after	6 mo.						
Glaziers	1000hrs.	50	55	60	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	50	55	60	65	70	75	80	85		
Millwrights	Yearly	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	Hours	300-50%; 500-60%; over 1000 hrs 70, 90, 95									
Plumber & Fitter	6 mo.	40	50	60	70	80	90				
Roofers	1000hrs.	35	45	50	60	70	80				
Sheet Metal	6 mo.	30	35	40	45	50	55	60	65	70	75
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - HANCOCK County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARDY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Electrician.....	14.50	1.30	1.80		.15	
Residential.....	10.17	1.30	1.80		.15	
General Foreman.....	15.50	1.30	1.80		.15	
Foreman.....	15.25	1.30	1.80		.15	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	18.21	1.57	2.05		.06	.05
Ironworkers:						
Journeyman Ironworker.....	17.20	1.60	2.25		.02	
Foreman.....	17.95	1.60	2.25		.02	
General Foreman.....	18.70	1.60	2.25		.02	
Laborers:						
General Labor Foreman.....	13.75	1.55	1.55		.10	.10
Labor Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
Common Laborer:						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
Painters:						
Brush: Residential.....	12.45		.75			
Commercial.....	12.45		.75			
Industrial.....	14.25		.75			
Structural Steel & Pipe.....	15.25		.75			
Spray: Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
Sandblaster.....	13.45		.75			
Industrial.....	15.25		.75			
Tower.....	15.25		.75			
Smokestack.....	15.25		.75			
Tank.....	15.25		.75			
Bridge:						
Brush.....	15.25		.75			
Spray.....	15.25		.75			
Sandblast.....	15.25		.75			
Flagpole.....	14.25		.75			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	14.75		.75			
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.42	2.10	1.39	10%GW	.10	
Industrial.....	18.06	2.10	1.39	10%GW	.10	
General Foreman.....	add 2.00	2.10	1.39	10%GW	.10	
Foreman.....	add 1.00	2.10	1.39	10%GW	.10	
Plasterer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.61		.20	.12
Residential.....	13.33	1.80	1.61		.20	.12
Industrial.....	16.66	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - HARDY County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension & Cap</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.41	2.00	2.31
Tank trucks (straight).....	13.41	2.00	2.31
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.13	2.00	2.31
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.00	2.00	2.31
Material checker and receiver.....	13.41	2.00	2.31
Agitator or mixer truck (5 cu. yds and over).....	14.00	2.00	2.31
Mechanics Helpers.....	13.41	2.00	2.31
Mechanics.....	14.00	2.00	2.31
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.71	2.00	2.31
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	1000 hrs.	50	55	60	70	80	90				
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Carpenters	Yearly	40	47 1/2	55	62 1/2	70	85				
Cement Masons	1000 hrs.	50	55	60	70	80	90				
Electricians	6 mo.	40	45	50	55	60	65	70	75	80	
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	Yearly	40	47 1/2	55	62 1/2	70	85				
Millwrights	6 mo.	40	47 1/2	55	62 1/2	70	85				
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	1000 hrs	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers											
Sheet Metal	Yearly	40-45	50-55	60-65	70-75						
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - HARDY County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	17.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
 <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
 <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
 <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
 <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
 <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
 <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARRISON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
Residential.....						
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Residential	6.75	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Oper...	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Concrete Technician.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry).....	12.71	1.55	1.55		.10	IF.10
Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzlelemen (Gunnite SHL).....	12.71	1.55	1.55		.10	IF.10
Pipelayers Helpers.....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	16.19	2.00	2.00		.12	.01
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10
Industrial.....	17.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10
Bridge: Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack.....						
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Sign Painter.....						
Vinyl Hanger.....						
Piledriver.....	15.02	2.00	2.00		.10	.12
Commercial.....	16.69	2.00	2.00		.10	.12
General Foreman.....	add 1.00	2.00	2.00		.10	.12
Foreman.....	add .50	2.00	2.00		.10	.12
Pipefitter.....	16.42	2.10	1.39	10%GW	.10	
Industrial.....	18.06	2.10	1.39	10%GW	.10	
General Foreman.....	add 2.00	2.10	1.39	10%GW	.10	
Foreman.....	add 2.00	2.10	1.39	10%GW	.10	
Plasterer.....	17.69					
Plumber.....	16.42	2.10	1.39	10%GW	.10	
Industrial.....	18.06	2.10	1.39	10%GW	.10	
General Foreman.....	add 2.00	2.10	1.39	10%GW	.10	
Foreman.....	add 2.00	2.00	1.39	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	2.65	2.07		.24	
General Foreman.....	add 1.00	2.65	2.07		.24	
Foreman.....	add .75	2.65	2.07		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.10
General Foreman.....	add .75	1.70	1.00	1.00	.12	.10
Foreman.....	add .50	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	.06
Industrial.....	14.49	2.00	3.05	1.75		.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - HARRISON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.47	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 yds and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.85	343.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	1000hrs.	40	45	50	55	70	80				
Elevator Const.	6 mo.	50%	70% after 6 mo.								
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		
Insulators	6 mo.	70	75	80	90						

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - HARRISON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JACKSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Industrial.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66				.03	
Industrial.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrical.....	16.76	1.90	2.00	2.50	.10	
Residential.....	9.22	1.90	2.00		2.50	.10
General Foreman.....	21.79	1.90	2.00	2.50	.10	
Foreman.....	18.44	1.90	2.00	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulators.....	20.55	1.40	2.00		.03	IF.0
Industrial.....	20.55	1.40	2.00		.03	IF.C
Commercial(1,500,000 or less)....	18.50	1.40	2.00		.03	IF.C
Residential.....	18.50	1.40	2.00		.03	IF.C
Foreman.....	add 1.00	1.40	2.00		.03	IF.C
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	
Lather Tender.....	15.32	1.55	1.35		.25	
Mortar Mixer.....	15.32	1.55	1.35		.25	
Motorized Buggy Operator.....	15.32	1.55	1.35		.25	
Nozzleman - Gunnite or Sandbl....	15.32	1.55	1.35		.25	
Pavement Buster Operator.....	15.32	1.55	1.35		.25	
Pipelayer.....	15.32	1.55	1.35		.25	
Plasterer Tender.....	15.32	1.55	1.35		.25	
Post Hole Digger Operator.....	15.32	1.55	1.35		.25	
Power Saw Operator.....	15.32	1.55	1.35		.25	
Powderman Helper.....	15.32	1.55	1.35		.25	
Ride or Walk Roller Tampers.....	15.32	1.55	1.35		.25	
Riprap Finisher.....	15.32	1.55	1.35		.25	
Scaffold Builder.....	15.32	1.55	1.35		.25	
Sheeter & Shorer.....	15.32	1.55	1.35		.25	
Signalman.....	15.32	1.55	1.35		.25	
Stone Mason Tender.....	15.32	1.55	1.35		.25	
Tamper Operator.....	15.32	1.55	1.35		.25	
Tile Setter Tender.....	15.32	1.55	1.35		.25	
Tool Room Attendant.....	15.32	1.55	1.35		.25	
Vibrator Operator.....	15.32	1.55	1.35		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.32	1.55	1.35		.25	
<u>Common Laborer:</u>						
Common Laborer.....	15.02	1.55	1.35		.25	
Carpenter Tender.....	15.02	1.55	1.35		.25	
Demolition Worker.....	15.02	1.55	1.35		.25	
Fire Watchman.....	15.02	1.55	1.35		.25	
Flagman.....	15.02	1.55	1.35		.25	
Landscape Laborer.....	15.02	1.55	1.35		.25	
Waterboy.....	15.02	1.55	1.35		.25	
Lathers.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Marble Setter.....	17.17	1.90	1.00		.04	.05
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
Industrial.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07
Industrial.....	19.70		1.40	2.87	.03	.07
over 30 feet.....	21.42		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
over 30 feet.....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Commercial.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Sandblasters.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Tower.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Smokestack.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	add .25		1.40	2.87	.03	.07
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....	19.95		1.40	2.87	.03	.07
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plumber/Fitter.....	18.79	1.05	2.70			.07
Lt. Commercial.....	85%	1.05	2.70			.07
Residential.....	85%	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.15	1.05	2.70			.07
Plasterer.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	2.45	2.07		.24	.20
General Foreman.....	add 1.00	2.45	2.07		.24	.20
Foreman.....	add .75	2.45	2.07		.24	.20
Soft Floor Layer.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Terrazzo Worker.....	17.17	1.90	1.00		.04	.05
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	17.17	1.90	1.00		.04	.05
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990- JACKSON County

Classification

Rate

H & W

Page 4

Pension

(Per Mo.)

(Per Mo.)

Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33**
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33**
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33**
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33**
Euclids, dumpsters, turnarockers, ross carriers, atthey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33**
Mechanics.....	16.30	343.00	134.33**
Master Mechanic.....	16.45	343.00	134.33**

**CAP Add .05 per hour for all Classifications above.

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	50	70	70	85	85	95	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	45	50	55	70	80	90				
Elevator Const.	6 mo.	50%	70% after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - JACKSON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.66	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.24	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Electrician.....	16.50	2.00	2.10+3% NEBF		1% GW	
General Foreman.....	18.50	2.00	2.10+3% NEBF		1% GW	
Foreman.....	17.50	2.00	2.10+3% NEBF		1% GW	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5 yrs.	.085	
Foreman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	18.21	1.57	2.05	.15	.06	.05
Ironworkers.....	17.20	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Plaster Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	12.45		.75			
Commercial.....	12.45		.75			
Industrial.....	14.25		.75			
Structural Steel & Pipe.....	15.25		.75			
Spray: Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
<u>Sandblaster:</u>						
Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
Tower.....	15.25		.75			
Smokestack.....	15.25		.75			
Tank.....	15.25		.75			
<u>Bridge:</u>						
Brush.....	15.25		.75			
Spray.....	15.25		.75			
Sandblast.....	15.25		.75			
Flagpole.....	14.25		.75			
Dry Wall Taper.....	14.75		.75			

1990 - MORGAN County

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.40	.50	.18	
Foreman.....	17.30	1.82	1.40	.50	.18	
Plasterer.....	16.24	1.60	1.50			
Plumber.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.61		.20	.12
Industrial.....	16.66	1.80	1.61		.20	.12
General Foreman.....	add 1.60	1.80	1.61		.20	.12
Foreman.....	add 1.25	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.99	2.00	3.05	1.75	.10	
Cement Work.....	add 1.00	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1990 - MORGAN County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23
 <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
 <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
 <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
 <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
 <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
 <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JEFFERSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.15	
Residential.....	14.71	1.80	2.31	1.24	.15	
General Foreman.....	16.53	1.80	2.31	1.24	.15	
Foreman.....	15.96	1.80	2.31	1.24	.15	
Cement Mason.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Electrician.....	14.50	1.30	1.80		.15	
Industrial.....	14.50	1.30	1.80		.15	
Residential.....	10.17	1.30	1.80		.15	
General Foreman.....	15.50	1.30	1.80		.15	
Foreman.....	15.25	1.30	1.80		.15	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	18.21	1.57	2.05	.15	.06	.05
Ironworkers.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technicians.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Pipe Layer Helper.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
Common Laborer:						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	14.71	1.80	2.31	1.24	.15	
General Foreman.....	16.53	1.80	2.31	1.24	.15	
Foreman.....	15.96	1.80	2.31	1.24	.15	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
Painters:						
Brush: Residential.....	14.45	1.80	2.31	1.24	.16	
Commercial.....	14.45	1.80	2.31	1.24	.16	
Industrial.....	15.95	1.80	2.31	1.24	.16	
Structural Steel & Pipe.....	15.95	1.80	2.31	1.24	.16	
Spray: Industrial.....	15.95	1.80	2.31	1.24	.16	
Commercial.....	15.95	1.80	2.31	1.24	.16	
Sandblaster.....	15.95	1.80	2.31	1.24	.16	
Tower.....	15.95	1.80	2.31	1.24	.16	
Smokestack.....	15.95	1.80	2.31	1.24	.16	
Tank.....	15.95	1.80	2.31	1.24	.16	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	15.95	1.80	2.31	1.24	.16	
Spray.....	15.95	1.80	2.31	1.24	.16	
Sandblast.....	15.95	1.80	2.31	1.24	.16	
Flagpole.....	15.95	1.80	2.31	1.24	.16	
Dry Wall Taper.....	14.65	1.80	2.31	1.24	.16	
Sign Painter.....	14.45	1.80	2.31	1.24	.16	
Wallpaper.....	14.45	1.80	2.31	1.24	.16	
Bazooka & Box Tools.....	15.65	1.80	2.31	1.24	.16	
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Plasterer.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Plumber.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Roofer/Water & Damp Proofer.....	13.55	1.35	1.30	.20	.02	
Foreman.....	14.50	1.35	1.30	.20	.02	
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.56		.20	.12
Industrial.....	16.66	1.80	1.56		.20	.12
General Foreman.....	add 1.60	1.80	1.56		.20	.12
Foreman.....	add 1.25	1.80	1.56		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.15	
General Foreman.....	16.53	1.80	2.31	1.24	.15	
Foreman.....	15.96	1.80	2.31	1.24	.15	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05	1.75		.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - JEFFERSON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.20	417.26	317.93
Tank trucks (straight).....	14.43	417.26	317.93
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.76	417.26	317.93
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.43	417.26	317.93
Material checker and receiver.....	14.43	417.26	317.93
Agitator or mixer truck (5 cu. yds and over).....	15.22	417.26	317.93
Mechanics Helpers.....	14.43	417.26	317.93
Mechanics.....	15.90	417.26	317.93
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.85	417.26	317.93
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	Yearly	40	55	70	85						
Cement Masons	6 mo.	60	70	75	80	85	100				
Electricians	6 mo.	40	45	50	55	60	65	70	75	80	
Elevator Const.	6 mo.	50	70% after 6 months								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	50	60	70	80	85	100				
Millwrights	6 mo.	40	47.5	55	62.5	70					
Painters	1000 hrs.	45	50	60	70	80					
Plasterers	6 mo.	60	70	75	80	85	100				
Plumber & Fitter	Yearly	33	41	51	64	80					
Roofers	6 mo	50	55	60	65	70	75	80	6yr to 85		
Sheet Metal	Yearly	40-45	50-55	60-65	70-75						
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - JEFFERSON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in KANAWHA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.0
Residential.....	13.46	1.90	1.50		.04	IMI.0
General Foreman.....	18.95	1.90	1.50		.04	IMI.0
Foreman.....	18.20	1.90	1.50		.04	IMI.0
Carpenter.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	18.84	2.00	1.96		.06	
Residential.....	14.13	2.00	1.96		.06	
General Foreman.....	23.55	2.00	1.96		.06	
Foreman.....	20.72	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.0
Industrial.....	20.55	1.40	2.00		.03	IF.0
Commercial.(1,500,000 or less)...	18.50	1.40	2.00		.03	IF.0
Residential.....	18.50	1.40	2.00		.03	IF.0
Foreman.....	add 1.00	1.40	2.00		.03	IF.0
Ironworkers/Journeyman.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up)...	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chairman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chipping & Peening Hammer.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Drill Operator Helper.....	13.10	1.55	1.60		.25	
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	
Mortar Mixer.....	13.10	1.55	1.60		.25	
Motorized Buggy Operator.....	13.10	1.55	1.60		.25	
Nozzlemann - Gunnite or Sandbl....	13.10	1.55	1.60		.25	
Pavement Buster Operator.....	13.10	1.55	1.60		.25	
Pipelayer Helper.....	13.10	1.55	1.60		.25	
Plasterer Tender.....	13.10	1.55	1.60		.25	
Post Hole Digger Operator.....	13.10	1.55	1.60		.25	
Power Saw Operator.....	13.10	1.55	1.60		.25	
Powderman Helper.....	13.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	13.10	1.55	1.60		.25	
Riprap Finisher.....	13.10	1.55	1.60		.25	
Scaffold Builder.....	13.10	1.55	1.60		.25	
Sheeter & Shorer.....	13.10	1.55	1.60		.25	
Signalman.....	13.10	1.55	1.60		.25	
Stone Mason Tender.....	13.10	1.55	1.60		.25	
Tamper Operator.....	13.10	1.55	1.60		.25	
Tile Setter Tender.....	13.10	1.55	1.60		.25	
Tool Room Attendant.....	13.10	1.55	1.60		.25	
Vibrator Operator.....	13.10	1.55	1.60		.25	
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt,						
Asbestos-removal).....	13.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	12.60	1.55	1.60		.25	
Carpenter Tender.....	12.60	1.55	1.60		.25	
Demolition Worker.....	12.60	1.55	1.60		.25	
Fire Watchman.....	12.60	1.55	1.60		.25	
Flagman.....	12.60	1.55	1.60		.25	
Landscape Laborer.....	12.60	1.55	1.60		.25	
Waterboy.....	12.60	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
General Foreman.....	20.14	2.22			.02	
Foreman.....	19.39	2.22			.02	
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
Terrazzo Worker.....	16.80	1.90	1.50		.04	.01
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - KANAWHA County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> <u>(Per. Mo.)</u>	<u>Pension</u> <u>(Per Mo.)</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

Working Foreman - \$.50 per hour above highest truck driver rate.

General Foreman = \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	6 mo.	70	75	80	85	90	95				
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and ready by the worker.

OPERATING ENGINEERS

1990 - KANAWHA County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	Page 7 <u>App. Tr.</u> <u>& CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34			.05	.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	16.19	1.55	1.55		.10	IF.10
Marble Setter.....	14.49	2.00	3.05		.10	
Residential.....	14.49	2.00	3.05		.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.00		.10	.10IF
Commercial.....	16.08		1.00		.10	.10IF
Industrial.....	17.12		1.00		.10	.10IF
Structural Steel & Pipe.....	18.62		1.00		.10	.10IF
Spray: Industrial.....	18.62		1.00		.10	.10IF
Commercial.....	17.58		1.00		.10	.10IF
Sandblaster.....	19.33		1.00		.10	.10IF
Tower.....	19.33		1.00		.10	.10IF
Smokestack.....	18.87		1.00		.10	.10IF
Tank.....	18.87		1.00		.10	.10IF
Bridge:						
Brush.....	18.62		1.00		.10	.10IF
Spray.....	18.62		1.00		.10	.10IF
Sandblast.....	18.62		1.00		.10	.10IF
Flagpole.....	17.12		1.00		.10	.10IF
Swing, Chair & Window Jack.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	10.00		1.00		.10	.10IF
Vinyl Hanger.....	16.58		1.00		.10	.10IF
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	.10IF
Commercial.....	18.58		1.00		.10	.10IF
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	.10IF
Commercial.....	17.08		1.00		.10	.10IF
Piledriver.....	15.02	2.00	2.00		.12	.10
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	17.69					
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.00	2.00		.12	.10
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Residential.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Residential.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - LEWIS County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Page 4</u> <u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 yds and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.85	343.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000 hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	1000hrs	40	45	50	55	70	85				
Elevator Const.	6 mo.	50%	70%	after 6. mo.							
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - LEWIS County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFACATIONS BELOW				
GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.28	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LINCOLN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Carpenter.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
* Cement Mason.....	19.07	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	2.00	.06	
Industrial.....	17.70	1.50	1.20+3%	2.00	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.00	.06	
Foreman.....	19.47	1.50	1.20+3%	2.00	.06	
Residential.....	9.80	1.50	1.20+3%	2.00	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
General Foreman						
Commercial(1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)...	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Concrete Technician.....	14.23	1.55	1.55		.25	
Drill Operator Helper.....	14.23	1.55	1.55		.25	
Jackhammer Operator.....	14.23	1.55	1.55		.25	
Lance Operator/Water Blaster.....	14.23	1.55	1.55		.25	
Lather Tender.....	14.23	1.55	1.55		.25	
Mortar Mixer.....	14.23	1.55	1.55		.25	
Motorized Buggy Operator.....	14.23	1.55	1.55		.25	
Nozzleman - Gunnite or Sandbl....	14.23	1.55	1.55		.25	
Pavement Buster Operator.....	14.23	1.55	1.55		.25	
Pipelayer Helper.....	14.23	1.55	1.55		.25	
Plasterer Tender.....	14.23	1.55	1.55		.25	
Post Hole Digger Operator.....	14.23	1.55	1.55		.25	
Power Saw Operator.....	14.23	1.55	1.55		.25	
Powderman Helper.....	14.23	1.55	1.55		.25	
Ride or Walk Roller Tampers.....	14.23	1.55	1.55		.25	
Riprap Finisher.....	14.23	1.55	1.55		.25	
Scaffold Builder.....	14.23	1.55	1.55		.25	
Sheeter & Shorer.....	14.23	1.55	1.55		.25	
Signalman.....	14.23	1.55	1.55		.25	
Stone Mason Tender.....	14.23	1.55	1.55		.25	
Tamper Operator.....	14.23	1.55	1.55		.25	
Tile Setter Tender.....	14.23	1.55	1.55		.25	
Tool Room Attendant.....	14.23	1.55	1.55		.25	
Vibrator Operator.....	14.23	1.55	1.55		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.23	1.55	1.55		.25	
Common Laborer:						
Common Laborer.....	13.83	1.55	1.55		.25	
Carpenter Tender.....	13.83	1.55	1.55		.25	
Demolition Worker.....	13.83	1.55	1.55		.25	
Fire Watchman.....	13.83	1.55	1.55		.25	
Flagman.....	13.83	1.55	1.55		.25	
Landscape Laborer.....	13.83	1.55	1.55		.25	
Waterboy.....						
Lathers.....	16.97	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
Marble Setter.....	18.30	1.35	1.80			
Marble Setter Helper.....	14.51	1.35	1.80			
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
* Painters:						
Brush: Residential.....	11.18	1.65	1.50		.06hr	.09
over 50 miles.....	12.89	1.65	1.50		.06hr	.09
Commercial.....	13.72	1.65	1.50		.06hr	.09
over 50 miles.....	15.48	1.65	1.50		.06hr	.09
Industrial.....	15.26	1.65	1.50		.06hr	.09
over 50 miles.....	17.03	1.65	1.50		.06hr	.09

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Structural Steel & Pipe.....	16.30	1.65	1.50		.06	.09
over 50 miles.....	18.05	1.65	1.50		.06hr	.09
Spray: Industrial.....	19.30	1.65	1.50		.06hr	.09
Commercial.....	17.56	1.65	1.50		.06hr	.09
Sandblaster.....	19.30	1.65	1.50		.06hr	.09
Tower.....	19.30	1.65	1.50		.06hr	.09
Smokestack.....	19.30	1.65	1.50		.06hr	.09
Tank.....	19.30	1.65	1.50		.06hr	.09
Bridge: Brush.....	18.05	1.65	1.50		.06hr	.09
Spray.....	19.30	1.65	1.50		.06hr	.09
Sandblast.....	19.30	1.65	1.50		.06hr	.09
Flagpole.....	19.30	1.65	1.50		.06hr	.09
Swing, Chair & Window Jack.....	19.30	1.65	1.50		.06hr	.09
Dry Wall Taper.....	14.97	1.65	1.50		.06hr	.09
Sign Painter.....	13.72	1.65	1.50		.06hr	.09
Sign Painter Helper.....	13.72	1.65	1.50		.06hr	.09
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
Plasterer.....	19.07	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
* <u>Plumber/Fitter:</u>						
Industrial.....	17.95	2.50	1.20		.15	
Commercial.....	75%	2.50	1.20		.15	
Residential.....	70%	2.50	1.20		.15	
General Foreman.....	add 1.00	2.50	1.20		.15	
Foreman.....	add .50	2.50	1.20		.15	
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	17.06	2.36	1.93			
Industrial.....	17.06	2.36	1.93			
Residential.....	17.06	2.35	1.93			
General Foreman.....	add 2.00	2.35	1.93			
Foreman.....	add 1.00	2.35	1.93			
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Terrazzo Worker.....	18.30	1.35	1.80			
Terrazzo Worker Helper.....	14.51	1.35	1.80			
Tile Setter.....	18.80	1.35	1.80			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

TEAMSTERS

1990 - LINCOLN County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Cap.</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.15	343.00	249.60	.03
Tank trucks (straight).....	16.45	343.00	249.60	.03
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.45	343.00	249.60	.03
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.52	343.00	249.60	.03
Material checker and receiver.....	16.57	343.00	249.60	.03
Agitator or mixer truck (5 cu. yds and over).....	16.64	343.00	249.60	.03
Mechanics Helpers.....	16.57	343.00	249.60	.03
Mechanics.....	16.94	343.00	249.60	.03
Master Mechanic.....	17.24	343.00	249.60	.03
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.94	343.00	249.60	.03
Foreman - \$1.50 per hour above highest truck driver rate.				
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.				

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Worker	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	90	95			
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	70	75			
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Yearly	60	70	75	80	85	90				
Painters	6 mo.	50	55	60	65						
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	Yearly	45	60	70	80						
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - LINCOLN County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LOGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	.01
Industrial.....	17.95	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
Industrial.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
* Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
** Electrician.....	15.03	1.50	1.20+3%	2.50	.06	
Industrial.....	17.70	1.50	1.20+3%	2.50	.06	
Residential.....	9.80	1.50	1.20+3%	2.50	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.50	.06	
Foreman.....	19.47	1.50	1.20+3%	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Commercial (1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Labor Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.58	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)...	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Concrete Technician.....	14.23	1.55	1.55		.25	
Drill Operator Helper.....	14.23	1.55	1.55		.25	
Jackhammer Operator.....	14.23	1.55	1.55		.25	
Lance Operator/Water Blaster.....	14.23	1.55	1.55		.25	
Lather Tender.....	14.23	1.55	1.55		.25	
Mortar Mixer.....	14.23	1.55	1.55		.25	
Motorized Buggy Operator.....	14.23	1.55	1.55		.25	
Nozzleman - Gunnite or Sandbl....	14.23	1.55	1.55		.25	
Pavement Buster Operator.....	14.23	1.55	1.55		.25	
Pipelayer Helper.....	14.23	1.55	1.55		.25	
Plasterer Tender.....	14.23	1.55	1.55		.25	
Post Hole Digger Operator.....	14.23	1.55	1.55		.25	
Power Saw Operator.....	14.23	1.55	1.55		.25	
Powderman Helper.....	14.23	1.55	1.55		.25	
Ride or Walk Roller Tampers.....	14.23	1.55	1.55		.25	
Riprap Finisher.....	14.23	1.55	1.55		.25	
Scaffold Builder.....	14.23	1.55	1.55		.25	
Sheeter & Shorer.....	14.23	1.55	1.55		.25	
Signalman.....	14.23	1.55	1.55		.25	
Stone Mason Tender.....	14.23	1.55	1.55		.25	
Tamper Operator.....	14.23	1.55	1.55		.25	
Tile Setter Tender.....	14.23	1.55	1.55		.25	
Tool Room Attendant.....	14.23	1.55	1.55		.25	
Vibrator Operator.....	14.23	1.55	1.55		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.23	1.55	1.55		.25	
<u>Common Laborer:</u>						
Common Laborer.....	13.83	1.55	1.55		.25	
Carpenter Tender.....	13.83	1.55	1.55		.25	
Demolition Worker.....	13.83	1.55	1.55		.25	
Fire Watchman.....	13.83	1.55	1.55		.25	
Flagman... ..	13.83	1.55	1.55		.25	
Landscape Laborer.....	13.83	1.55	1.55		.25	
Waterboy.....	13.83	1.55	1.55		.25	
Lathers.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
* <u>Painters:</u>						
Brush: Residential.....	11.18	1.65	1.50			.09
over 50 miles.....	12.89	1.65	1.50			.09
Commercial.....	13.72	1.65	1.50			.09
over 50 miles.....	15.48	1.65	1.50			.09
Industrial.....	15.26	1.65	1.50			.09
over 50 miles.....	17.03	1.65	1.50			.09
Structural Steel & Pipe.....	16.30	1.65	1.50			.09
over 50 miles.....	18.05	1.65	1.50			.09
Spray: Industrial.....	19.30	1.65	1.50			.09
Commercial.....	17.56	1.65	1.50			.09

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sandblaster.....	19.30	1.65	1.50			.09
Tower.....	19.30	1.65	1.50			.09
Smokestack.....	19.30	1.65	1.50			.09
Tank.....	19.30	1.65	1.50			.09
Bridge:						
Brush.....	18.05	1.65	1.50			.09
Spray.....	19.30	1.65	1.50			.09
Sandblast.....	19.30	1.65	1.50			.09
Flagpole.....	19.30	1.65	1.50			.09
Swing, Chair & Window Jack.....	19.30	1.65	1.50			.09
Dry Wall Taper.....	14.97	1.65	1.50			.09
Sign Painter.....	13.72	1.65	1.50			.09
Sign Painter Helper.....	13.72	1.65	1.50			.09
Piledriver.....	17.22	2.00	2.00		.13	
Foreman.....	18.18	2.00	2.00		.13	
* Plumber/Fitter:						
Industrial.....	17.95	2.50	2.30		.15	
Commercial.....	13.46	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .50	2.50	2.30		.15	
Plasterer.....	18.81	2.22			.02	
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	17.06	2.36				.10
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.21	.85
Industrial.....	17.95	1.90	1.50		.21	.85
Residential.....	13.46	1.90	1.50		.21	.85
General Foreman.....	18.95	1.90	1.50		.21	.85
Foreman.....	18.20	1.90	1.50		.21	.85
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

TEAMSTERS

1990 - LOGAN County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Cap</u>
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.15	343.00	249.60	.03
Tank trucks (straight).....	16.45	343.00	249.60	.03
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.45	343.00	249.60	.03
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.52	343.00	249.60	.03
Material checker and receiver.....	16.57	343.00	249.60	.03
Agitator or mixer truck (5 cu. yds and over).....	16.64	343.00	249.60	.03
Mechanics Helpers.....	16.57	343.00	249.60	.03
Mechanics.....	16.94	343.00	249.60	.03
Master Mechanics.....	17.24	343.00	249.60	.03
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.94	343.00	249.60	.03

Foreman - \$1.50 per hour above highest truck driver rate.

Area Foreman \$1.25 per hour above highest truck driver rate.

Working Foreman - \$1.00 per hour highest truck driver rate..

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Elevator Const.	6 mo.	50, 70	over 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	+ 5% each 6 months								
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	Yearly	45	60	70	80						
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - LOGAN County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.24	.85
General Foreman.....	20.65	2.25	2.35		.24	.85
Foreman.....	20.15	2.25	2.35		.24	.85
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%
General Foreman.....	20.23	1.90	1.50	2.00	.04	1%
Foreman.....	17.89	1.90	1.50	2.00	.04	1%
Residential.....	7.66	1.90	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5 yrs.	.085	
Foreman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs....	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Concrete Technician.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Industrial.....	17.12		1.00		.10	IF.10
Toxic Vapors:						
Industrial.....	17.08		1.00		.10	IF.10
Commercial.....	18.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack.....						
(add for every 50').....	1.50		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Piledriver.....	15.02	2.00	2.00		.12	.10
Pipefitter.....	16.42	2.10	2.94	10% GW	.10	
Industrial.....	18.06	2.10	2.94	10% GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10% GW	.10	
Foreman.....	add 1.00	2.10	2.94	10% GW	.10	
Plasterer.....	17.69				.05	.10
Plumber.....	16.42	2.10	2.94	10% GW	.10	
Industrial.....	18.06	2.10	2.94	10% GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10% GW	.10	
Foreman.....	add 1.00	2.10	2.94	10% GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(+ \$.50 per each 600 hrs wkd).....			1.05		.04	.01
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90			.06	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90			.06	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MARION County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (5 cu. yds and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.85	343.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	1000 hrs.	50	55	60	70	80	90				
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	hrs.	1000	2000	3500	5000	6500	8000				
		40	45	50	55	75	85				
Elevator Const.	6 mo.	50%	after 6mo. 70%								
Glaziers	1000 hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MARION County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.20	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARSHALL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
General Foreman.....	add 1.00	1.70	2.26	1.26	.02	.10
Foreman.....	add .50	1.70	2.26	1.26	.02	.10
Carpenter.....	16.55	1.70	2.25	3%	.08	.10
Residential.....	11.15	1.70	2.25	3%	.08	.10
General Foreman.....	18.05	1.70	2.25	3%	.08	.10
Foreman.....	17.15	1.70	2.25	3%	.08	.10
Cement Mason.....	16.53	1.70	1.00		.03	
General Foreman.....	17.28	1.70	1.00		.03	
Foreman.....	16.78	1.70	1.00		.03	
Electrician.....	17.08	2.00	1.25	2.00	.04	
Residential.....	7.25	2.00	1.25	2.00	.04	
General Foreman.....	add 1.25	2.00	1.25	2.00	.04	
Foreman.....	add .75	2.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks pd	.02	.10
Foreman.....	15.04	1.72	1.60	2wks pd	.02	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	16.46	2.30	4.48	8%GW	.10	.12
Structural.....	16.46	2.30	4.48	8%GW	.10	.12
Ornamental.....	16.46	2.30	4.48	8%GW	.10	.12
Reinforcing.....	16.46	2.30	4.48	8%GW	.10	.12
Machinery.....	16.46	2.30	4.48	8%GW	.10	.12
Erector.....	16.46	2.30	4.48	8%GW	.10	.12
Welder.....	16.46	2.30	4.48	8%GW	.10	.12
Fence Erector.....	16.46	2.30	4.48	8%GW	.10	.12
Sheeter.....	16.46	2.30	4.48	8%GW	.10	.12
Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.96	2.30	4.48	8%GW	.10	.12
Superintendent.....	18.36	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.55		.10	.20
Laborer Foreman.....	15.22	1.55	1.55		.10	.20
Air Track Operator.....	15.12	1.55	1.55		.10	.20
Blacksmith.....	15.12	1.55	1.55		.10	.20
Burner.....	15.12	1.55	1.55		.10	.20
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.55		.10	.20
Powderman.....	15.12	1.55	1.55		.10	.20
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.55		.10	.20
Asphalt Raker.....	14.77	1.55	1.55		.10	.20

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Batch House Scale Operator.....	14.77	1.55	1.55		.10	.20
Blacksmith Helper... ..	14.77	1.55	1.55		.10	.20
Brick Mason Tender.....	14.77	1.55	1.55		.10	.20
Cement Finisher Tender.....	14.77	1.55	1.55		.10	.20
Chain Saw Operator.....	14.77	1.55	1.55		.10	.20
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.55		.10	.20
Chipping & Peening Hammer Op.....	14.77	1.55	1.55		.10	.20
Concrete Saw Operator.....	14.77	1.55	1.55		.10	.20
Drill Operator Helper.....	14.77	1.55	1.55		.10	.20
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.55		.10	.20
Jackhammer Operator.....	14.77	1.55	1.55		.10	.20
Lance/Water Blaster Operator.....	14.77	1.55	1.55		.10	.20
Lather Tender.....	14.77	1.55	1.55		.10	.20
Mortar Mixer.....	14.77	1.55	1.55		.10	.20
Motorized Buggy Operator.....	14.77	1.55	1.55		.10	.20
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.55		.10	.20
Pavement Buster Operator.....	14.77	1.55	1.55		.10	.20
Plasterer Tender.....	14.77	1.55	1.55		.10	.20
Post Hole Digger Operator.....	14.77	1.55	1.55		.10	.20
Power Saw Operator... ..	14.77	1.55	1.55		.10	.20
Powderman Helper.....	14.77	1.55	1.55		.10	.20
Ride or Walk Roller Tampers.....	14.77	1.55	1.55		.10	.20
Riprap Finisher.....	14.77	1.55	1.55		.10	.20
Scaffold Builder.....	14.77	1.55	1.55		.10	.20
Sheeter & Shorer.....	14.77	1.55	1.55		.10	.20
Signalman.....	14.77	1.55	1.55		.10	.20
Stone Mason Tender.....	14.77	1.55	1.55		.10	.20
Tamper Operator.....	14.77	1.55	1.55		.10	.20
Tile Setter Tender.....	14.77	1.55	1.55		.10	.10
Vibrator Operator.....	14.77	1.55	1.55		.10	.20
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.55	1.55		.10	.20
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.55	1.55		.10	.20
Carpenter Tender.....	14.47	1.55	1.55		.10	.20
Fire Watchman.....	14.47	1.55	1.55		.10	.20
Flagman.....	14.47	1.55	1.55		.10	.20
Landscape Laborer.....	14.47	1.55	1.55		.10	.20
Tool Room Attendant.....	14.47	1.55	1.55		.10	.20
Waterboy.....	14.47	1.55	1.55		.10	.20
Lathers.....	16.55	1.70	2.25	3%GW	.08	.10
Residential.....	11.15	1.70	2.25	3%GW	.08	.10
General Foreman.....	18.05	1.70	2.25	3%GW	.08	.10
Foreman.....	17.15	1.70	2.25	3%GW	.08	.10
Marble Setter.....	14.15	1.70	1.00+8%	8%	.02	.10
Marble Setter Helper.....	14.77	1.55	1.55		.10	.10
Millwright.....	17.14	1.75	2.00	2.15	.10	
General Foreman.....	add 1.50	1.75	2.00	2.15	.10	
Foreman.....	add 1.00	1.75	2.00	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	11.75	1.70	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Commercial.....	15.45	1.70	.70		.02	.10
Industrial.....	18.15	1.70	.70		.02	.10
Structural Steel & Pipe.....	18.15	1.70	.70		.02	.10
Spray: Industrial.....	19.39	1.70	.70		.02	.10
Commercial.....	16.45	1.70	.70		.02	.10
Sandblaster.....	19.39	1.70	.70		.02	.10
Tower.....	19.39	1.70	.70		.02	.10
Smokestack.....	19.39	1.70	.70		.02	.10
Tank.....	19.39	1.70	.70		.02	.10
Bridge:						
Brush.....	18.15	1.70	.70		.02	.10
Spray.....	19.39	1.70	.70		.02	.10
Sandblast.....	19.39	1.70	.70		.02	.10
Flagpole.....	19.39	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	19.39	1.70	.70		.02	.10
Dry Wall Taper.....	15.82	1.70	.70		.02	.10
Sign Painter.....	15.45	1.70	.70		.02	.10
Sign Painter Helper.....	15.45	1.70	.70		.02	.10
Piledriver.....	17.12	11%GW	10%GW	10%GW	1%GW	
Pipefitter.....	14.17	1.71	1.60	1.92	.05	.11
Industrial.....	16.81	1.71	1.60	1.92	.05	.11
Residential.....	12.00	1.71	1.60	1.92	.05	.11
General Foreman.....	add 1.00	1.71	1.60	1.92	.05	.11
Foreman.....	add .70	1.71	1.60	1.92	.05	.11
Plasterer.....	16.03	1.70	1.00		.03	
General Foreman.....	17.03	1.70	1.00		.03	
Foreman.....	16.53	1.70	1.00		.03	
Plumber.....	14.17	1.71	2.85	1.92	.05	.11
Industrial.....	16.81	1.71	2.85	1.92	.05	.11
Residential.....	12.00	1.71	2.85	1.92	.05	.11
General Foreman.....	add 1.90	1.71	2.85	1.92	.05	.11
Foreman.....	add .70	1.71	2.85	1.92	.05	.11
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
Sheet Metal Worker.....	17.97	2.05	1.84		.06	.74
Foreman.....	add .35	2.05	1.84		.06	.74
Soft Floor Layer.....	16.55	1.70	2.25	3%	.08	.10
Residential.....	11.15	1.70	2.25	3%	.08	.10
General Foreman.....	18.05	1.70	2.25	3%	.08	.10
Foreman.....	17.15	1.70	2.25	3%	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	15.72	1.70	2.26	1.26	.02	.10
General Foreman.....	add 1.00	1.70	2.26	1.26	.02	.10
Foreman.....	add .50	1.70	2.26	1.26	.02	.10
Terrazzo Worker.....	14.15	1.70	1.00+8%	8%	.02	.10
Tile Setter.....	14.15	1.70	1.00+8%	8%	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MARSHALL County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.70	62.30	61.00
Tank trucks(straight).....	15.78	62.30	61.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.36	62.30	61.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.33	62.30	61.00
Material checker and receiver.....	15.71	62.30	61.00
Agitator or mixer truck (5 cu. yds and over).....	16.03	62.30	61.00
Mechanics Helpers.....	15.71	62.30	61.00
Mechanics.....	16.43	62.30	61.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.03	62.30	61.00

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	hours	300/50%	500/60%	+1000	70%	90%	95%				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Elevator Const.	6mo.	50	70 after 6 mo.								
Glaziers	1000hrs	50	55	60	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	6 mo.	50	55	60	65	70	75				
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	hours	300/50		500/60	+1000/70	90	95				
Plumber & Fitter	6 mo.	40	50	60	70	80					
Roofers	1000hrs	35	45	50	60	70	80				
Sheet Metal	6 mo.	30	35	40	45	50	55	60	65	70	75
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MARSHALL County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.31
Foreman.....	18.16	2.60	2.10	.31
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.31
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.31
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.31
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.31
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.31
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.31

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MASON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
* Cement Mason.....	19.07	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	2.50	.06	
Industrial.....	17.70	1.50	1.20+3%	2.50	.06	
Residential.....	9.80	1.50	1.20+3%	2.50	.06	
General Foreman.....	23.57	1.50	1.20+3%	2.50	.06	
Foreman.....	19.47	1.50	1.20+3%	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)..	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Drill Operator Helper.....	14.23	1.55	1.55		.25	
Forklift Operator (Masonry Contractors Only.....	14.23	1.55	1.55		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.23	1.55	1.55		.25	
Lance Operator.....	14.23	1.55	1.55		.25	
Lather Tender.....	14.23	1.55	1.55		.25	
Mortar Mixer.....	14.23	1.55	1.55		.25	
Motorized Buggy Operator.....	14.23	1.55	1.55		.25	
Nozzleman - Gunnite or Sandbl....	14.23	1.55	1.55		.25	
Pavement Buster Operator.....	14.23	1.55	1.55		.25	
Plasterer Tender.....	14.23	1.55	1.55		.25	
Post Hole Digger Operator.....	14.23	1.55	1.55		.25	
Power Saw Operator.....	14.23	1.55	1.55		.25	
Powderman Helper.....	14.23	1.55	1.55		.25	
Ride or Walk Roller Tampers.....	14.23	1.55	1.55		.25	
Riprap Finisher.....	14.23	1.55	1.55		.25	
Scaffold Builder.....	14.23	1.55	1.55		.25	
Sheeter & Shorer.....	14.23	1.55	1.55		.25	
Signalman.....	14.23	1.55	1.55		.25	
Stone Mason Tender.....	14.23	1.55	1.55		.25	
Tamper Operator.....	14.23	1.55	1.55		.25	
Tile Setter Tender.....	14.23	1.55	1.55		.25	
Tool Room Attendant.....	14.23	1.55	1.55		.25	
Vibrator Operator.....	14.23	1.55	1.55		.25	
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt).....	14.23	1.55	1.55		.25	
<u>Common Laborer:</u>						
Common Laborer.....	13.83	1.55	1.55		.25	
Carpenter Tender.....	13.83	1.55	1.55		.25	
Demolition Worker.....	13.83	1.55	1.55		.25	
Fire Watchman.....	13.83	1.55	1.55		.25	
Flagman.....	13.83	1.55	1.55		.25	
Landscape Laborer.....	13.83	1.55	1.55		.25	
Waterboy.....	13.83	1.55	1.55		.25	
Lathers.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	18.30	1.35	1.80			
Marble Setter Helper.....	14.51	1.35	1.80			
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
* <u>Painters:</u>						
Brush: Residential.....	11.18	1.65	1.50		.06	.09
over 50 miles.....	12.89	1.65	1.50		.06	.09
Commercial.....	13.72	1.65	1.50		.06	.09
over 50 miles.....	15.48	1.65	1.50		.06	.09
Industrial.....	15.26	1.65	1.50		.06	.09
over 50 miles.....	17.03	1.65	1.50		.06	.09
Structural Steel & Pipe.....	16.30	1.65	1.50		.06	.09
over 50 miles.....	18.05	1.65	1.50		.06	.09
Spray: Industrial.....	19.30	1.65	1.50		.06	.09
Commercial.....	17.56	1.65	1.50		.06	.09
Sandblaster.....	19.30	1.65	1.50		.06	.09
Tower.....	19.30	1.65	1.50		.06	.09

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Smokestack.....	19.30	1.65	1.50		.06	.09
Tank.....	19.30	1.65	1.50		.06	.09
Bridge:						
Brush.....	18.05	1.65	1.50		.06	.09
Spray.....	19.30	1.65	1.50		.06	.09
Sandblast.....	19.30	1.65	1.50		.06	.09
Flagpole.....	19.30	1.65	1.50		.06	.09
Swing, Chair & Window Jack.....	19.30	1.65	1.50		.06	.09
Dry Wall Taper.....	14.97	1.65	1.50		.06	.09
Sign Painter.....	13.72	1.65	1.50		.06	.09
Sign Painter Helper.....	13.72	1.65	1.50		.06	.09
Piledriver.....	17.22	2.00	2.00		.13	
* Plumber/Fitter:						
Industrial.....	17.95	2.50	2.30		.15	
Commercial.....	13.46	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .50	2.50	2.30		.15	
Plasterer.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42					
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Terrazzo Worker.....	18.30	1.35	1.80			
Terrazzo Worker Helper.....	14.51	1.35	1.80			
Tile Setter.....	18.80	1.35	1.80			
Tile Setter Helper.....	14.51	1.35	1.80			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

TEAMSTERS

1990 - MASON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>CAP</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.15	343.00	249.60	.03
Tank trucks (straight).....	16.45	343.00	249.60	.03
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.45	343.00	249.60	.03
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.52	343.00	249.60	.03
Material checker and receiver.....	16.57	343.00	249.60	.03
Agitator or mixer truck (5 cu. yds and over).....	16.64	343.00	249.60	.03
Mechanics Helpers.....	16.57	343.00	249.60	.03
Mechanics.....	16.94	343.00	249.60	.03
Master Mechanics.....	17.24	343.00	249.60	.03
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.94	343.00	249.60	.03
Area Foreman - \$1.50 per hour above highest truck driver rate.				
Working Foreman - \$1.00 per hour above highest truck driver rate.				
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.				

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Elevator Contr.	6 mo.	50	70 over 6 months								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	70	75	80	90	95	
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MASON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MCDOWELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	.85
General Foreman.....	20.65	2.25	2.35		.21	.85
Foreman.....	20.15	2.25	2.35		.21	.85
Bricklayer.....	14.00					
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	14.00					
Electrician.....	14.46	1.50	.70+3%		1%GW	
Industrial.....	14.46	1.50	.70+3%		1%GW	
Residential.....	9.30	1.50	.70+3%		1%GW	
General Foreman.....	add 1.00	1.50	.70+3%		1%GW	
Foreman.....	add .80	1.50	.70+3%		1%GW	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Powderman Helper.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.10	1.55	1.60		.25	
<u>Common Laborer:</u>						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.97	2.00	2.00		.13	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
<u>Painters:</u>						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	13.46	2.50	2.30		.15	
Industrial.....	17.95	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .75	2.50	2.30		.15	
Plasterer.....	14.00					
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	10.27				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.000		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MCDOWELL County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	65	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	65	70	80	90						
Electricians	6 mo.	35	40	45	55	65	75				
Elevator Constr.	6 mo.	50	70								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90				
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	65	70	80	90						
Plumber & Fitter	yearly	55	65	75	85						
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MCDOWELL County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MERCER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.34		.21	
Foreman.....	20.15	2.25	2.34		.21	
Bricklayer.....	14.00					
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	14.00					
Electrician.....	14.46	1.50	.70+3%		1%GW	
Industrial.....	14.46	1.50	.70+3%		1%GW	
Residential.....	9.30	1.50	.70+3%		1%GW	
General Foreman.....	add 1.00	1.50	.70+3%		1%GW	
Foreman.....	add .80	1.50	.70+3%		1%GW	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Commercial(1,500.00 or less).....	18.50	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	15.00	1.30	2.21		.03	.01
Industrial.....	15.00	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up).....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzelman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Powderman Helper.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tamper.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	12.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.97	2.00	2.00		.13	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.. ..	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	14.35	1.10	1.10	1.30	.12	.01
Industrial.....	14.35	1.10	1.10	1.30	.12	.01
Commercial.....	75-100%	1.10	1.10	1.30	.12	.01
Residential.....	70-100%	1.10	1.10	1.30	.12	.01
General Foreman.....	15.85	1.10	1.10	1.30	.12	.01
Foreman.....	15.35	1.10	1.10	1.30	.12	.01
Plasterer.....	14.00					
Roofer/Water & Damp Proofer.....	20.76				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.56		.18	
Industrial.....	17.02	2.13	1.56		.18	
Residential.....	10.27	2.13	1.56		.18	
General Foreman.....	add 1.40	2.13	1.56		.18	
Foreman.....	add .80	2.13	1.56		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.00	2.05	1.60		.10	.02
Industrial.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MERCER County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman - .75 per hour above highest truck driver rate.			
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	65	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	35	40	45	55	65	75				
Elevator Const.	6 mo.	50%	70% after 6 Mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers	yearly	60	70	80	90						
Millwrights	Yearly	60	70	80	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers											
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MERCER County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.60	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINERAL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.24	1.60	1.50			
Residential.....	add 75%	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.24	1.60	1.50			
Residential.....	add 75%	1.60	1.50			
Foreman.....	17.24	1.60	1.50		.16	
Electrician.....	16.50	2.00	1.10		1% GW	
General Foreman.....	18.50	2.00	1.10		1% GW	
Foreman.....	17.50	2.00	1.10		1% GW	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8% 5yrs	.085	
Foreman.....	20.08	2.795	1.89	8% 5yrs	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulators.....	17.09	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	17.20	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Concrete Technician.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl.....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Pipe Layer Helper.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	12.45	.75				
Commercial.....	12.45	.75				
Industrial.....	14.25	.75				
Structural Steel & Pipe.....	15.25	.75				
Spray: Industrial.....	15.25	.75				
Commercial.....	13.45	.75				
Sandblaster.....	13.45	.75				
Industrial.....	15.25	.75				
Tower.....	15.25	.75				
Smokestack.....	15.25	.75				
Tank.....	15.25	.75				
Bridge:						
Brush.....	15.25	.75				

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray.....	15.25	.75				
Sandblast.....	15.25	.75				
Flagpole.....	14.25	.75				
Dry Wall Taper.....	14.75	.75				
Piledriver...	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Plumber/Fitter.....	16.42	2.10	2.94	10% GW	.10	
Industrial.....	18.062	2.10	2.94	10% GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10% GW	.10	
Foreman.....	add 1.00	2.10	2.94	10% GW	.10	
Plasterer.....	16.24	1.60	1.50			
Foreman.....	16.42	1.60	1.50			
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.61		.20	.12
Industrial.....	16.66	1.80	1.61		.20	.12
General Foreman.....	add 1.60	1.80	1.61		.20	.12
Foreman.....	add 1.25	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MINERAL County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo)	<u>Pension</u> (Per Hr) &Cap
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.41	2.00	2.31
Tank trucks (straight).....	13.41	2.00	2.31
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck(semi).....	13.13	2.00	2.31
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.00	2.00	2.31
Material checker and receiver.....	13.41	2.00	2.31
Agitator or mixer truck (5 cu. yds and over).....	14.00	2.00	2.31
Mechanics Helpers.....	13.41	2.00	2.31
Mechanics.....	14.00	2.00	2.31
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.71	2.00	2.31

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	70	75	80	85	100				
Carpenters	Yearly	40	47.5	55	62.5	70	85				
Cement Masons	6 mo.	60	70	75	80	85	100				
Electricians	1000hrs	35	45	55	65	75	85				
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000hrs.	60	70	75	80	85	90				
Lathers	Yearly	40	47.5	55	66.5	70	85				
Millwrights	6 mo.	40	47.5	55	62.5	70	70	85			
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.										
Sheet Metal	Yearly	30	45	60	70						

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINGO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.30		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Carpenter.....	16.25	1.51	3.00		.10	
General Foreman.....	add 1.50	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	
Residential.....	13.00	1.51	3.00		.10	
Industrial.....	16.59	1.51	3.00		.10	
* Cement Mason.....	19.07	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
Residential.....	11.50	2.22			.04	
** Electrician.....	15.03	1.50	1.20	2.50	.06	3%GW
Residential.....	9.80	1.50	1.20	2.50	.06	3%GW
Industrial.....	17.70	1.50	1.20	2.50	.06	3%GW
General Foreman.....	23.57	1.50	1.20	2.50	.06	3%GW
Foreman.....	19.47	1.50	1.20	2.50	.06	3%GW
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yr.	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up)...	14.48	1.55	1.55		.25	
Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Batch House Scale Operator.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Concrete Technician.....	14.23	1.55	1.55		.25	
Drill Operator Helper.....	14.23	1.55	1.55		.25	
Jackhammer Operator.....	14.23	1.55	1.55		.25	
Lance Operator/Water Blaster.....	14.23	1.55	1.55		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lather Tender.....	14.23	1.55	1.55		.25	
Mortar Mixer.....	14.23	1.55	1.55		.25	
Motorized Buggy Operator.....	14.23	1.55	1.55		.25	
Nozzleman - Gunnite or Sandbl....	14.23	1.55	1.55		.25	
Pavement Buster Operator.....	14.23	1.55	1.55		.25	
Pipelayer Helper.....	14.23	1.55	1.55		.25	
Lather Tender.....	14.23	1.55	1.55		.25	
Mortar Mixer.....	14.23	1.55	1.55		.25	
Motorized Buggy Operator.....	14.23	1.55	1.55		.25	
Nozzleman - Gunnite or Sandbl....	14.23	1.55	1.55		.25	
Pavement Buster Operator.....	14.23	1.55	1.55		.25	
Pipelayer Helper.....	14.23	1.55	1.55		.25	
Plasterer Tender.....	14.23	1.55	1.55		.25	
Post Hole Digger Operator.....	14.23	1.55	1.55		.25	
Powderman Helper.....	14.23	1.55	1.55		.25	
Power Saw Operator.....	14.23	1.55	1.55		.25	
Ride or Walk Roller Tampers.....	14.23	1.55	1.55		.25	
Riprap Finisher.....	14.23	1.55	1.55		.25	
Scaffold Builder.....	14.23	1.55	1.55		.25	
Sheeter & Shorer.....	14.23	1.55	1.55		.25	
Signalman.....	14.23	1.55	1.55		.25	
Stone Mason Tender.....	14.23	1.55	1.55		.25	
Tamper Operator.....	14.23	1.55	1.55		.25	
Tile Setter Tender.....	14.23	1.55	1.55		.25	
Tool Room Attendant.....	14.23	1.55	1.55		.25	
Vibrator Operator.....	14.23	1.55	1.55		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.23	1.55	1.55		.25	
<u>Common Laborer:</u>						
Common Laborer.....	13.83	1.55	1.55		.25	
Carpenter Tender.....	13.83	1.55	1.55		.25	
Demolition Worker.....	13.83	1.55	1.55		.25	
Fire Watchman.....	13.83	1.55	1.55		.25	
Flagman.....	13.83	1.55	1.55		.25	
Landscape Laborer.....	13.83	1.55	1.55		.25	
Waterboy.....	13.83	1.55	1.55		.25	
Lathers.....	16.25	1.51	3.00		.10	
General Foreman.....	add 1.50	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	
Marble Setter.....	18.80	1.35	1.80			
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
<u>* Painters:</u>						
Brush: Residential.....	11.18	1.65	1.50		.06	.09
over 50 miles.....	12.89	1.65	1.50		.06	.09
Commercial.....	13.72	1.65	1.50		.06	.09
over 50 miles.....	15.48	1.65	1.50		.06	.09

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Industrial.....	15.26	1.65	1.50		.06	.09
over 50 miles.....	17.03	1.65	1.50		.06	.09
Structural Steel & Pipe.....	16.30	1.65	1.50		.06	.09
over 50 miles.....	18.05	1.65	1.50		.06	.09
Spray: Industrial.....	19.30	1.65	1.50		.06	.09
Commercial.....	17.56	1.65	1.50		.06	.09
Sandblaster.....	19.30	1.65	1.50		.06	.09
Tower.....	19.30	1.65	1.50		.06	.09
Smokestack.....	19.30	1.65	1.50		.06	.09
Tank.....	19.30	1.65	1.50		.06	.09
Bridge:						
Brush.....	18.05	1.65	1.50		.06	.09
Spray.....	19.30	1.65	1.50		.06	.09
Sandblast.....	19.30	1.65	1.50		.06	.09
Flagpole.....	19.30	1.65	1.50		.06	.09
Swing, Chair & Window Jack.....	19.30	1.65	1.50		.06	.09
Dry Wall Taper.....	14.97	1.65	1.50		.06	.09
Sign Painter.....	13.72	1.65	1.50		.06	.09
Sign Painter Helper.....	13.72	1.65	1.50		.06	.09
Piledriver.....	16.84	1.51	2.25		.10	.03
Plasterer.....	19.07	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
* <u>Plumber/Fitter:</u>						
Industrial.....	17.95	2.50	2.30		.15	
Commercial.....	13.46	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .50	2.50	2.30		.15	
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	17.06	2.36	3.03			.10
General Foreman.....	add 2.00	2.36	3.03			.10
Foreman.....	add 1.00	2.36	3.03			.10
Soft Floor Layer.....	16.25	1.51	3.00		.10	
General Foreman.....	add 1.50	1.51	3.00		.10	
Foreman.....	add 1.00	1.51	3.00		.10	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Terrazzo Worker.....	18.80	1.35	1.80			
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	18.80	1.35	1.80			
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

TEAMSTERS

1990 - MINGO County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Cap</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.15	343.00	249.60	.03
Tank trucks (straight).....	16.45	343.00	249.60	.03
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.45	343.00	249.60	.03
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.52	343.00	249.60	.03
Material checker and receiver.....	16.57	343.00	249.60	.03
Agitator or mixer truck (5 cu. yds and over).....	16.64	343.00	249.60	.03
Mechanics Helpers.....	16.57	343.00	249.60	.03
Mechanics.....	16.94	343.00	249.60	.03
Master Mechanic.....	17.24	343.00	249.60	.03
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.94	343.00	249.60	.03

Area Foreman - \$1.25 per hour, General Forman - \$1.50 per hour, Working Forman - \$1.00 per hour and highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Yearly	60-65	70-75	80-85	90-95						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Elevator Const.	6 mo.	50	70 over 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Yearly	65	70	75	80	85	90				
Painters	6 mo.	50 + 5% each 6 months									
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	40	49	54	59	70	79	85	90		
Sheet Metal	Yearly	45	60	70	80						
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MINGO County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	ad .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%
Industrial.....	15.56	1.90	1.50	2.00	.04	1%
Residential.....	7.66	1.90	1.50	2.00	.04	1%
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	16.46	2.30	4.48	8% GW	.10	.12
Structural.....	16.46	2.30	4.48	8% GW	.10	.12
Ornamental.....	16.46	2.30	4.48	8% GW	.10	.12
Reinforcing.....	16.46	2.30	4.48	8% GW	.10	.12
Machinery.....	16.46	2.30	4.48	8% GW	.10	.12
Erector.....	16.46	2.30	4.48	8% GW	.10	.12
Welder.....	16.46	2.30	4.48	8% GW	.10	.12
Fence Erector.....	16.46	2.30	4.48	8% GW	.10	.12
Sheeter.....	16.46	2.30	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.46	2.30	4.48	8% GW	.10	.12
Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.96	2.30	4.48	8% GW	.10	.12
Superintendent.....	18.36	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Pipelayer Helper.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.55	1.55		.10	.10
Common Laborer:						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 2.00	2.00	2.25	2.15	.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Foreman.....	add 1.00	2.00	2.25	2.15	.10	
Painters:						
Brush: Residential.....	10.00		1.00		.10	IAF.10
Commercial.....	16.08		1.00		.10	IAF.10
Industrial.....	17.12		1.00		.10	IAF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IAF.10
Spray: Industrial.....	18.62		1.00		.10	IAF.10
Commercial.....	17.58		1.00		.10	IAF.10
Sandblaster.....	19.33		1.00		.10	IAF.10
Tower.....	19.33		1.00		.10	IAF.10
Smokestack.....	18.87		1.00		.10	IAF.10
Tank.....	18.87		1.00		.10	IAF.10
Bridge:						
Brush.....	18.62		1.00		.10	IAF.10
Spray.....	18.62		1.00		.10	IAF.10
Sandblast.....	18.62		1.00		.10	IAF.10
Flagpole.....	18.62		1.00		.10	IAF.10
Swing, Chair & Window Jack: (after every 50 feet).....	add 1.50 per hr.					
Dry Wall Taper.....	10.00		1.00		.10	IAF.10
Vinyl Hanger.....	16.58		1.00		.10	IAF.10
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IAF.10
Commercial.....	18.58		1.00		.10	IAF.10
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	IAF.10
Commercial.....	17.08		1.00		.10	IAF.10
Piledriver (North Central Dist)....	16.69	2.00	2.10		.12	.10
Industrial.....	15.02	2.00	2.10		.12	.10
Piledriver.....	17.12	11%GW	10%GW	10%GW	1%GW	
General Foreman.....	18.91	11%GW	10%GW	10%GW	1%GW	
Foreman.....	18.01	11%GW	10%GW	10%GW	1%GW	
Plumber/Fitter.....	16.42	2.10	2.94	10%	.10	
Industrial.....	18.062	2.10	2.94	10%	.10	
General Foreman.....	add 2.00	2.10	2.94	10%	.10	
Foreman.....	add 1.00	2.10	2.94	10%	.10	
Plasterer.....	18.34				.05	.10
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	1.92		.24	
General Foreman.....	add 1.00	1.80	1.92		.24	
Foreman.....	add .75	1.80	1.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	
General Foreman.....	add .75	1.70	1.00	1.00	.12	
Foreman.....	add .50	1.70	1.00	1.00	.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MONONGALIA County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 cu. yds and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.85	343.00	165.47

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electrician	hours	1000	2000	3500	5000	6500	8000				
		40%	45%	50%	55%	75%	85%				
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Piledrivers	Yearly	60	70	80	90						
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MONONGALIA County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONROE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	14.00					
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	14.46	1.50	.70	3%NEBF	1%	
Industrial.....	14.46	1.50	.70	3%NEBF	1%	
Residential.....	12.50	1.50	.70	3%NEBF	1%	
General Foreman.....	add 1.00	1.50	.70	3%NEBF		
Foreman.....	add .80	1.50	.70	3%NEBF		
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up).....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	

Classification	Hourly Rate					
		H & W	Pensions	Vacation	App. Tr.	CAP
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Powderman Helper.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	12.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.93	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.97	2.00	2.00		.13	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter/Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
General Foreman.....	20.14	2.22			.02	
Foreman.....	19.39	2.22			.02	
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	20.76				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.93	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.021
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90			.06	
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90			.06	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MONROE County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman - \$.75 per hour above highest truck driver rate. Foreman - \$.50 per hour above highest truck driver rate. Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	65	70	80	80	90	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90					
Electricians	6 mo.	35	40	45	55	65	75				
Elevator Const.	6 mo.	50%	70% after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000hrs	60	70	80	90						
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90					
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MONROE County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JEFFERSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.24	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.15	
Residential.....	14.71	1.80	2.31	1.24	.15	
General Foreman.....	16.53	1.80	2.31	1.24	.15	
Foreman.....	15.96	1.80	2.31	1.24	.15	
Cement Mason.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Electrician.....	14.50	1.30	1.80		.15	
Industrial.....	14.50	1.30	1.80		.15	
Residential.....	10.17	1.30	1.80		.15	
General Foreman.....	15.50	1.30	1.80		.15	
Foreman.....	15.25	1.30	1.80		.15	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	18.21	1.57	2.05	.15	.06	.05
Ironworkers.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technicians.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Pipe Layer Helper.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	14.71	1.80	2.31	1.24	.15	
General Foreman.....	16.53	1.80	2.31	1.24	.15	
Foreman.....	15.96	1.80	2.31	1.24	.15	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	14.45	1.80	2.31	1.24	.16	
Commercial.....	14.45	1.80	2.31	1.24	.16	
Industrial.....	15.95	1.80	2.31	1.24	.16	
Structural Steel & Pipe.....	15.95	1.80	2.31	1.24	.16	
Spray: Industrial.....	15.95	1.80	2.31	1.24	.16	
Commercial.....	15.95	1.80	2.31	1.24	.16	
Sandblaster.....	15.95	1.80	2.31	1.24	.16	
Tower.....	15.95	1.80	2.31	1.24	.16	
Smokestack.....	15.95	1.80	2.31	1.24	.16	
Tank.....	15.95	1.80	2.31	1.24	.16	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	15.95	1.80	2.31	1.24	.16	
Spray.....	15.95	1.80	2.31	1.24	.16	
Sandblast.....	15.95	1.80	2.31	1.24	.16	
Flagpole.....	15.95	1.80	2.31	1.24	.16	
Dry Wall Taper.....	14.65	1.80	2.31	1.24	.16	
Sign Painter.....	14.45	1.80	2.31	1.24	.16	
Wallpaper.....	14.45	1.80	2.31	1.24	.16	
Bazooka & Box Tools.....	15.65	1.80	2.31	1.24	.16	
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Plasterer.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Plumber.....	16.30	1.82	1.49	.50	.18	
Industrial.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Roofer/Water & Damp Proofer.....	13.55	1.35	1.30	.20	.02	
Foreman.....	14.50	1.35	1.30	.20	.02	
Roofer Helper.....	5.20	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.56		.20	.12
Industrial.....	16.66	1.80	1.56		.20	.12
General Foreman.....	add 1.60	1.80	1.56		.20	.12
Foreman.....	add 1.25	1.80	1.56		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.15	
General Foreman.....	16.53	1.80	2.31	1.24	.15	
Foreman.....	15.96	1.80	2.31	1.24	.15	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Residential.....	12.18	1.60	1.50			
Industrial.....	16.24	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05	1.75		.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - JEFFERSON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.20	417.26	317.93
Tank trucks (straight).....	14.43	417.26	317.93
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.76	417.26	317.93
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.43	417.26	317.93
Material checker and receiver.....	14.43	417.26	317.93
Agitator or mixer truck (5 cu. yds and over).....	15.22	417.26	317.93
Mechanics Helpers.....	14.43	417.26	317.93
Mechanics.....	15.90	417.26	317.93
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.85	417.26	317.93
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	Yearly	40	55	70	85						
Cement Masons	6 mo.	60	70	75	80	85	100				
Electricians	6 mo.	40	45	50	55	60	65	70	75	80	
Elevator Const.	6 mo.	50	70% after 6 months								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	50	60	70	80	85	100				
Millwrights	6 mo.	40	47.5	55	62.5	70					
Painters	1000 hrs.	45	50	60	70	80					
Plasterers	6 mo.	60	70	75	80	85	100				
Plumber & Fitter	Yearly	33	41	51	64	80					
Roofers	6 mo	50	55	60	65	70	75	80	6yr to 85		
Sheet Metal	Yearly	40-45	50-55	60-65	70-75						
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - JEFFERSON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Carpenter.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.24	1.60	1.50			
General Foreman.....	17.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Electrician.....	16.50	2.00	2.10+3% NEBF		1% GW	
General Foreman.....	18.50	2.00	2.10+3% NEBF		1% GW	
Foreman.....	17.50	2.00	2.10+3% NEBF		1% GW	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5 yrs.	.085	
Foreman.....	20.08	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	18.21	1.57	2.05	.15	.06	.05
Ironworkers.....	17.20	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Plaster Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Foreman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	12.45		.75			
Commercial.....	12.45		.75			
Industrial.....	14.25		.75			
Structural Steel & Pipe.....	15.25		.75			
Spray: Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
Sandblaster:						
Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
Tower.....	15.25		.75			
Smokestack.....	15.25		.75			
Tank.....	15.25		.75			
Bridge:						
Brush.....	15.25		.75			
Spray.....	15.25		.75			
Sandblast.....	15.25		.75			
Flagpole.....	14.25		.75			
Dry Wall Taper.....	14.75		.75			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.40	.50	.18	
Foreman.....	17.30	1.82	1.40	.50	.18	
Plasterer.....	16.24	1.60	1.50			
Plumber.....	16.30	1.82	1.49	.50	.18	
General Foreman.....	18.05	1.82	1.49	.50	.18	
Foreman.....	17.30	1.82	1.49	.50	.18	
Roofer/Water & Damp Proofer.....	12.60	2.00	1.05	1.25		
Roofer Helper.....	5.20	2.00	1.05	1.25		
Foreman.....	add .75	2.00	1.05	1.25		
Sheet Metal Worker.....	13.33	1.80	1.61		.20	.12
Industrial.....	16.66	1.80	1.61		.20	.12
General Foreman.....	add 1.60	1.80	1.61		.20	.12
Foreman.....	add 1.25	1.80	1.61		.20	.12
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.24	1.60	1.50			
Foreman.....	17.24	1.60	1.50			
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.99	2.00	3.05	1.75	.10	
Cement Work.....	add 1.00	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - MORGAN County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension & CAP</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.41	2.00	2.31
Tank trucks (straight).....	13.41	2.00	2.31
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.13	2.00	2.31
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.00	2.00	2.31
Material checker and receiver.....	13.41	2.00	2.31
Agitator or mixer truck (5 cu. yds and over).....	14.00	2.00	2.31
Mechanics Helpers.....	13.41	2.00	2.31
Mechanics.....	14.00	2.00	2.31
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.71	2.00	2.31

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	40	47 1/2	55	62 1/2	70	85				
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000 hrs.	35	45	55	65	75	85				
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	6 mo.	40	47.5	55	62.5	70	85				
Millwrights	6 mo.	40	47 1/2	55	62 1/2	70	70	85	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	90				
Plumber & Fitter	Yearly	33	41	51	64	80					
Sheet Metal	Yearly	30	45	60	70						
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - MORGAN County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>

FOR ALL CLASSIFICATIONS BELOW

GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23

CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....

	17.66	2.60	2.10	.23

CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....

	17.16	2.60	2.10	.23

CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....

	16.66	2.60	2.10	.23

CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....

	16.26	2.60	2.10	.23

CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....

	15.86	2.60	2.10	.23

CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....

	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

es in NICHOLAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	
Industrial.....	17.95	1.90	1.50		.04	
Residential.....	13.46	1.90	1.50		.04	
General Foreman.....	18.95	1.90	1.50		.04	
Foreman.....	18.20	1.90	1.50		.04	
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.C
Industrial.....	20.55	1.40	2.00		.03	IF.C
Commercial.(\$1,500,000 or less) ..	18.50	1.40	2.00		.03	IF.C
Residential.....	18.50	1.40	2.00		.03	IF.C
Foreman.....	add 1.00	1.40	2.00		.03	IF.C
Ironworkers.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up) ..	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Drill Operator Helper.....	13.10	1.55	1.60		.25	
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	
Mortar Mixer.....	13.10	1.55	1.60		.25	
Motorized Buggy Operator.....	13.10	1.55	1.60		.25	
Nozzelman - Gunnite or Sandbl....	13.10	1.55	1.60		.25	
Pavement Buster Operator.....	13.10	1.55	1.60		.25	
Pipelayer Helper.....	13.10	1.55	1.60		.25	
Plasterer Tender.....	13.10	1.55	1.60		.25	
Post Hole Digger Operator.....	13.10	1.55	1.60		.25	
Power Saw Operator.....	13.10	1.55	1.60		.25	
Powderman Helper.....	13.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	13.10	1.55	1.60		.25	
Riprap Finisher.....	13.10	1.55	1.60		.25	
Scaffold Builder.....	13.10	1.55	1.60		.25	
Sheeter & Shorer.....	13.10	1.55	1.60		.25	
Signalman.....	13.10	1.55	1.60		.25	
Stone Mason Tender.....	13.10	1.55	1.60		.25	
Tamper Operator.....	13.10	1.55	1.60		.25	
Tile Setter Tender.....	13.10	1.55	1.60		.25	
Tool Room Attendant.....	13.10	1.55	1.60		.25	
Vibrator Operator.....	13.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	12.60	1.55	1.60		.25	
Carpenter Tender.....	12.60	1.55	1.60		.25	
Demolition Worker.....	12.60	1.55	1.60		.25	
Fire Watchman.....	12.60	1.55	1.60		.25	
Flagman.....	12.60	1.55	1.60		.25	
Landscape Laborer.....	12.60	1.55	1.60		.25	
Waterboy.....	12.60	1.55	1.60		.25	
Painters:						
Brush Painting, A/ Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lathers.....	16.76	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				
General Foreman.....	20.14	2.22				
Foreman.....	19.39	2.22				
Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	14.53				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.42	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	
Industrial.....	17.95	1.90	1.50		.04	
Residential.....	13.46	1.90	1.50		.04	
General Foreman.....	18.95	1.90	1.50		.04	
Foreman.....	18.20	1.90	1.50		.04	
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - NICHOLAS County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman - \$.75 per hour above highest truck driver rate.			
Working Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Elevator Const.	6 mo.	50	70								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - NICHOLAS County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.60	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in OHIO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
General Foreman.....	add 1.00	1.70	2.26	1.26	.02	.10
Foreman.....	add .50	1.70	2.26	1.26	.02	.10
Carpenter.....	16.55	1.70	2.25	3%	.08	.10
General Foreman.....	18.05	1.70	2.25	3%	.08	.10
Foreman.....	17.15	1.70	2.25	3%	.08	.10
Residential.....	11.15	1.70	2.25	3%	.08	.10
Cement Mason.....	16.53	1.70	1.00		.03	
General Foreman.....	17.28	1.70	1.00		.03	
Foreman.....	16.78	1.70	1.00		.03	
Electrician.....	17.08	2.00	1.25	2.00	.04	
Residential.....	7.25	2.00	1.25	2.00	.04	
General Foreman.....	add 1.25	2.00	1.25	2.00	.04	
Foreman.....	add .75	2.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks.pd.	.02	.10
Foreman.....	15.04	1.72	1.60	2wks.pd.	.02	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.55		.10	.10
Laborer Foreman.....	15.22	1.55	1.55		.10	.10
Air Track Operator.....	15.12	1.55	1.55		.10	.10
Blacksmith.....	15.12	1.55	1.55		.10	.10
Burner.....	15.12	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.55		.10	.10
Powderman.....	15.12	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Asphalt Raker.....	14.77	1.55	1.55		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.55		.10	.10
Blacksmith Helper.....	14.77	1.55	1.55		.10	.10
Brick Mason Tender.....	14.77	1.55	1.55		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.55		.10	.10
Chain Saw Operator.....	14.77	1.55	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.55		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.55		.10	.10
Concrete Pump Hose (lead man)....	14.77	1.55	1.55		.10	.10
Concrete Technician.....	14.77	1.55	1.55		.10	.10
Deep Ditch.....	14.77	1.55	1.55		.10	.10
Deep Ditch (vertical 6 feet +)...	14.77	1.55	1.55		.10	.10
*Demolition Worker.....	14.77	1.55	1.55		.10	.10
Drill Operator Helper.....	14.77	1.55	1.55		.10	.10
Jackhammer Operator.....	14.77	1.55	1.55		.10	.10
Lance/Water Blaster Operator.....	14.77	1.55	1.55		.10	.10
Lather Tender.....	14.77	1.55	1.55		.10	.10
Mortar Mixer.....	14.77	1.55	1.55		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.55		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.55		.10	.10
Pipe Layer Helper.....	14.77	1.55	1.55		.10	.10
Plasterer Tender.....	14.77	1.55	1.55		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.55		.10	.10
Power Saw Operator.....	14.77	1.55	1.55		.10	.10
Powderman Helper.....	14.77	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.55	1.55		.10	.10
Riprap Finisher.....	14.77	1.55	1.55		.10	.10
Scaffold Builder.....	14.77	1.55	1.55		.10	.10
Scaffold Worker (50 feet +).....	14.77	1.55	1.55		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.55		.10	.10
Signalman.....	14.77	1.55	1.55		.10	.10
Stone Mason Tender.....	14.77	1.55	1.55		.10	.10
Tile Setter Tender.....	14.77	1.55	1.55		.10	.10
Vibrator Operator.....	14.77	1.55	1.55		.10	.10
Working Stewart after (8) men....	14.77	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt. Asbestos Removal).....	14.77	1.55	1.55		.10	.10
Common Laborer:						
Common Laborer.....	14.47	1.55	1.55		.10	.10
Carpenter Tender.....	14.47	1.55	1.55		.10	.10
Fire Watchman.....	14.47	1.55	1.55		.10	.10
Flagman.....	14.47	1.55	1.55		.10	.10
Landscape Laborer.....	14.47	1.55	1.55		.10	.10
Tool Room Attendants.....	14.47	1.55	1.55		.10	.10
Waterboy.....	14.47	1.55	1.55		.10	.10
Lathers.....	16.55	1.70	2.25	3%	.08	.10
General Foreman.....	18.05	1.70	2.25	3%	.08	.10
Foreman.....	17.15	1.70	2.25	3%	.08	.10

*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Marble Setter.....	14.15	1.70	1.00+8%	8%	.02	.10
Marble Setter Helper.....	14.77	1.55	1.55		.10	.10
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
General Foreman.....	19.13	1.51	11%GW	14% GW	.08	.10
Foreman.....	18.63	1.51	11% GW	14% GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.75	1.70	.70		.02	.10
Commercial.....	15.45	1.70	.70		.02	.10
Industrial.....	18.15	1.70	.70		.02	.10
Structural Steel & Pipe.....	18.15	1.70	.70		.02	.10
Spray: Industrial.....	19.39	1.70	.70		.02	.10
Commercial.....	16.45	1.70	.70		.02	.10
Sandblaster.....	19.39	1.70	.70		.02	.10
Tower.....	19.39	1.70	.70		.02	.10
Smokestack.....	19.39	1.70	.70		.02	.10
Tank.....	19.39	1.70	.70		.02	.10
<u>Bridge:</u>						
Brush.....	18.15	1.70	.70		.02	.10
Spray.....	19.39	1.70	.70		.02	.10
Sandblast.....	19.39	1.70	.70		.02	.10
Flagpole.....	19.39	1.70	.70		.02	.10
Swing Chair & Window Jack.....	19.39	1.70	.70		.02	.10
Dry Wall Taper.....	15.82	1.70	.70		.02	.10
Sign Painter.....	15.45	1.70	.70		.02	.10
Sign Painter Helper.....	15.45	1.70	.70		.02	.10
Piledriver.....	17.12	11% GW	10% GW	10% GW	1% GW	
General Foreman.....	18.91	11% GW	10% GW	10% GW	1% GW	
Foreman.....	18.01	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	14.17	1.71	2.85	1.92	.05	.11
Industrial.....	16.81	1.71	2.85	1.92	.05	.11
General Foreman.....	add 1.90	1.71	2.85	1.92	.05	.11
Foreman.....	add .70	1.71	2.85	1.92	.05	.11
Plasterer.....	16.53	1.70	1.00		.03	
General Foreman.....	17.28	1.70	1.00		.03	
Foreman.....	16.78	1.70	1.00		.03	
Plumbers.....	14.17	1.71	2.85	1.92	.05	.11
Industrial.....	16.81	1.71	2.85	1.92	.05	.11
Residential.....	12.00	1.71	2.85	1.92	.05	.11
General Foreman.....	add 1.90	1.71	2.85	1.92	.05	.11
Foreman.....	add .70	1.71	2.85	1.92	.05	.11
Roofer/Water & Damp Proofer.....	15.27	1.70	1.50			.10
Foreman.....	16.27	1.70	1.50			.10
<u>Sheet Metal Worker.....</u>						
Industrial.....	17.97	2.05	1.84		.06	.10
Foreman.....	add .35	2.05	1.84		.06	.10
Soft Floor Layer.....	16.55	1.70	2.25	3%	.08	.10
General Foreman.....	18.05	1.70	2.25	3%	.08	.10
Foreman.....	17.15	1.70	2.25	3%	.08	.10
Residential.....	11.15	1.70	2.25	3%	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	15.72	1.70	2.26	1.26	.02	.10
General Foreman.....	add 1.00	1.70	2.26	1.26	.02	.10
Foreman.....	add .50	1.70	2.26	1.26	.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Terrazzo Worker.....	14.15	1.70	1.00 + 8%	8%	.02	.10
Terrazzo Worker Helper.....	14.77	1.55			.10	.10
Tile Setter.....	14.15	1.70	1.00 + 8%	8%	.02	.10
Tile Setter Helper.....	14.77	1.55			.10	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - OHIO County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.),
Warehousemen, yardmen, truck helpers, pick-ups stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.70	62.30	61.00
Tank trucks (straight).....	15.78	62.30	61.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.36	62.30	61.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.33	62.30	61.00
Material checker and receiver.....	15.71	62.30	61.00
Agitator or mixer truck (5 cu. yds and over).....	16.03	62.30	61.00
Mechanics Helpers.....	15.71	62.30	61.00
Mechanics.....	16.43	62.30	61.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.03	62.30	61.00

Foreman highest truck driver rate on job.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750hrs.	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	300 hrs.-50%,		500 hrs.-60%,		over 1,000 hrs.-70,90,95						
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Elevator Const.	6mo	50%	70% after 6 mo.								
Glaziers	1000hrs	50	55	60	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	6 mo.	50	55	60	65	70	75	80	85		
Millwrights	Yearly	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	300hrs.-50%		500hrs.-60%		over 1,000hrs.-70,90,95						
Plumber & Fitter	6 mo.	40	50	60	70	80					
Roofers	1,000hrs-35% & up every 1000 hrs										
Sheet Metal	6mo.	30	35	40	45	50	55	60	65	70	75
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - OHIO County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>

FOR ALL CLASSIFICATIONS BELOW

General Foreman.....	18.66	2.60	2.10	.23

Foreman.....	18.16	2.60	2.10	.23

<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23

<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23

<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.60	2.10	.23

<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23

<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23

<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PENDLETON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Cement Mason.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Electrician.....	14.50	1.30	1.80		.15	
Residential.....	10.17	1.30	1.80		.15	
General Foreman.....	15.50	1.30	1.80		.15	
Foreman.....	15.25	1.30	1.80		.15	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	10
Foreman.....	add.75	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman.....	17.20	1.60	2.25		.02	
Foreman.....	17.95	1.60	2.25		.02	
General Foreman.....	18.70	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up)..	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzlemann (Gunnite & Sbl).....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Pipelayer Helper.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Rollers Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Residential.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.22	1.80	2.31	1.24	.16	
General Forman.....	17.04	1.80	2.31	1.24	.16	
Foreman.....	16.47	1.80	2.31	1.24	.16	
<u>Painters:</u>						
Brush: Residential.....	12.45		.75			
Commercial.....	12.45		.75			
Industrial.....	14.25		.75			
Structural Steel & Pipe.....	15.25		.75			
Spray: Industrial.....	15.25		.75			
Commercial.....	13.45		.75			
Sandblaster.....	13.45		.75			
Industrial.....	15.25		.75			
Smokestack.....	15.25		.75			
Tank.....	15.25		.75			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	15.25		.75			
Spray.....	15.25		.75			
Sandblast.....	15.25		.75			
Flagpole.....	14.25		.75			
Dry Wall Taper.....	14.75		.75			
Piledriver.....	15.14	1.80	2.31	1.24	.16	
Foreman.....	16.39	1.80	2.31	1.24	.16	
Pipefitter.....	16.42	2.10	2.94	.10	.10	
Industrial.....	18.06	2.10	2.94	.10	.10	
General Foreman.....	add 2.00	2.10	2.94	.10	.10	
Foreman.....	add 1.00	2.10	2.94	.10	.10	
Plasterer.....	16.89	1.70	1.00	1.00	.12	
Plumber.....	16.42	2.10	2.94	.10	.10	
Industrial.....	18.06	2.10	2.94	.10	.10	
General Foreman.....	add 2.00	2.10	2.94	.10	.10	
Foreman.....	add 1.00	2.10	2.94	.10	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(+ \$.50 per each 600 hours wkd.)...			1.05		.04	.01
Sheet Metal Worker.....	18.01	1.80	2.82		.24	
General Foreman.....	add 1.00	1.80	2.82		.24	
Foreman.....	add .75	1.80	2.82		.24	
Soft Floor Layer.....	14.71	1.80	2.31	1.24	.16	
General Foreman.....	16.53	1.80	2.31	1.24	.16	
Foreman.....	15.96	1.80	2.31	1.24	.16	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - PENDLETON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension & Cap</u> (Per Hr)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.41	2.00	2.31
Tank trucks (straight).....	13.41	2.00	2.31
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.13	2.00	2.31
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.00	2.00	2.31
Material checker and receiver.....	13.41	2.00	2.31
Agitator or mixer truck (5 cu. yds and over).....	14.00	2.00	2.31
Mechanics Helpers.....	13.41	2.00	2.31
Mechanics.....	14.00	2.00	2.31
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.71	2.00	2.31

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	
Boiler Maker	6 mo.	60	65	70	75	80	85					
Asbestos Workers	Yearly	50	60	70	80							
Bricklayers	1000 hrs.	50	55	60	70	80	90					
Carpenters	Yearly	40	47 1/2	55	62 1/2	70	85					
Cement Masons	1000hrs	50	55	60	70	80	90					
Electricians	6 mo.	40	45	50	55	60	65	70	75	80		
Elevator Const.	6 mo.	50	70 after 6 mo.									
Glaziers	1000 hrs.	50	55	65	75	80	90					
Ironworkers	1000 hrs.	60	70	75	80	85	90					
Lathers	Yearly	40	47 1/2	55	62 1.2	70	85					
Millwrights	Yearly	40	47 1/2	55	62 1/2	70	70	85	85			
Painters	6 mo.	50	55	60	70	80	90					
Plasterers	6 mo.	50	55	60	70	80	90					
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95	
Roofers	6 mo.	65	70	75	80	85	90					
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75						
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85			

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - PENDLETON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLAISSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PLEASANTS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman...	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00	2.50	.10	
Residential.....	9.22	1.90	2.00	2.50	.10	
General Foreman.....	21.79	1.90	2.00	2.50	.10	
Foreman.....	18.44	1.90	2.00	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	16.24	2.25	2.30		.07	.07
Foreman.....	15.74	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)...	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lather Tender.....	15.32	1.55	1.35		.25	
Mortar Mixer.....	15.32	1.55	1.35		.25	
Motorized Buggy Operator.....	15.32	1.55	1.35		.25	
Nozzelman - Gunnite or Sandbl....	15.32	1.55	1.35		.25	
Pavement Buster Operator.....	15.32	1.55	1.35		.25	
Pipelayer Helper.....	15.32	1.55	1.35		.25	
Plasterer Tender.....	15.32	1.55	1.35		.25	
Post Hole Digger Operator.....	15.32	1.55	1.35		.25	
Power Saw Operator.....	15.32	1.55	1.35		.25	
Powderman Helper.....	15.32	1.55	1.35		.25	
Ride or Walk Roller Tamper.....	15.32	1.55	1.35		.25	
Riprap Finisher.....	15.32	1.55	1.35		.25	
Scaffold Builder.....	15.32	1.55	1.35		.25	
Sheeter & Shorer.....	15.32	1.55	1.35		.25	
Signalman.....	15.32	1.55	1.35		.25	
Stone Mason Tender.....	15.32	1.55	1.35		.25	
Tamper Operator.....	15.32	1.55	1.35		.25	
Tile Setter Tender.....	15.32	1.55	1.35		.25	
Tool Room Attendant.....	15.32	1.55	1.35		.25	
Vibrator Operator.....	15.32	1.55	1.35		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.32	1.55	1.35		.25	
Common Laborer:						
Common Laborer.....	15.02	1.55	1.35		.25	
Carpenter Tender.....	15.02	1.55	1.35		.25	
Demolition Worker.....	15.02	1.55	1.35		.25	
Fire Watchman.....	15.02	1.55	1.35		.25	
Flagman.....	15.02	1.55	1.35		.25	
Landscape Laborer.....	15.02	1.55	1.35		.25	
Waterboy.....	15.02	1.55	1.35		.25	
Lathers.....	16.19	2.00	2.00		.12	.10
Marble Setter.....	16.19	2.00	2.00		.12	.10
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.14	1.75	2.00	2.15	.10	
General Foreman.....	add 1.50	1.75	2.00	2.15	.10	
Foreman.....	add 1.00	1.75	2.00	2.15	.10	
Painters:						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07
Industrial.....	19.70		1.40	2.87	.03	.07
(over 30 feet).....	21.42		1.40	2.87	.03	.07
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
(over 30 feet).....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Commercial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Sandblaster.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tower.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Smokestack.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	add .25 of brush and spray rates					
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....	19.95		1.40	2.87	.03	.07
Piledriver.....	16.69	2.00	2.00	.10	.12	
Industrial.....	15.02	2.00	2.00	.10	.12	
Pipefitters.....	15.97	1.05	2.70		.10	.07
Industrial.....	18.79	1.05	2.70		.10	.07
General Foreman.....	add 2.00	1.05	2.70		.10	.07
Foreman.....	add 1.15	1.05	2.70		.10	.07
Plasterer.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Plumber.....	15.97	1.05	2.70		.10	.07
Industrial.....	18.79	1.05	2.70		.10	.07
General Foreman.....	add 2.00	1.05	2.70		.10	.07
Foreman.....	add 1.15	1.05	2.70		.10	.07
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(add \$.50 hr. for each 600 hrs wkd)			1.05		.04	.01
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.17	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.67	1.90	1.00		.04	.05
Terrazzo Worker.....	16.19	2.00	2.00		.12	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.19	2.00	2.00		.12	.10
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - PLEASANTS County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension & CAP</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33*
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33*
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi- trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33*
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33*
Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33*
Mechanics.....	16.30	343.00	134.33*
Master Mechanic.....	16.45	343.00	134.33*

** ADD .05 CAP TO ALL CLASSIFICATION

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	70	85	85	95	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	45	50	55	70	80	90				
Glaziers	6 mo.	50	55	65	70	80	90				
Elevator Const.	6 mo.	50	70	after 6 mo.							
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - PLEASANTS County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. &CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.60	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in POCAHONTAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Electrician.....	14.46	1.50	.70+3%			
Industrial.....	14.46	1.50	.70+3%			
Residential.....	9.30	1.50	.70+3%			
General Foreman.....	add 1.00	1.50	.70+3%			
Foreman.....	add .80	1.50	.70+3%			
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial.(1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
General Foreman.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	15.00	1.30	2.21		.03	.01
Industrial.....	15.00	1.30	2.21		.03	.01
Residential.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up)...	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chairman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Powderman Helper.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder... ..	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	12.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.89	1.70	1.00	1.00	.12	.01
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06

Page 2

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add 1.25	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.03	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	IMI.(
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.(
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.(
Terrazzo Worker.....	16.89	1.70	1.00	1.00	.12	.01
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.89	1.70	1.00	1.00	.12	.01
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - POCAHONTAS County

Page 6

Classification	Rate	H & W (Per Mo.)	Pension (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

General Foreman - \$.75 per hour above highest truck driver rate.

Working Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	1000hrs	50	55	60	70	80	90				
Electricians	6 mo.	35	40	45	55	65	75				
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	90						
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	60	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	1000hrs	50	55	60	70	80	90				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

1990 - POCAHONTAS County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1%GW
Residential.....	7.66	1.90	1.50	2.00	.04	1%GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1%GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1%GW
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Pipelayer Helper.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.55	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Cement Work.....	add 1.00					
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add .50	2.00	2.25	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.00		.10	.10IF

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Commercial.....	16.08		1.00		.10	.10IF
Industrial.....	17.12		1.00		.10	.10IF
Structural Steel & Pipe.....	18.62		1.00		.10	.10IF
Spray: Industrial.....	18.62		1.00		.10	.10IF
Commercial.....	17.58		1.00		.10	.10IF
Sandblaster.....	19.33		1.00		.10	.10IF
Tower.....	19.33		1.00		.10	.10IF
Smokestack.....	18.87		1.00		.10	.10IF
Tank.....	18.87		1.00		.10	.10IF
Bridge:						
Brush.....	18.62		1.00		.10	.10IF
Spray.....	18.62		1.00		.10	.10IF
Sandblast.....	18.62		1.00		.10	.10IF
Flagpole.....	17.12		1.00		.10	.10IF
Swing, Chair & Window Jack:						
(after every 50 feet).....	add 1.50		1.00		.10	.10IF
Dry Wall Taper.....	10.00		1.00		.10	.10IF
Vinyl Hanger.....	16.58		1.00		.10	.10IF
Spray - Toxic Vapor:						
Industrial.....	20.62		1.00		.10	.10IF
Commercial.....	18.58		1.00		.10	.10IF
Painter - Toxic Vapor:						
Industrial.....	18.12		1.00		.10	.10IF
Commercial.....	17.08		1.00		.10	.10IF
Piledriver.....	16.69	2.00	2.00	.10	.12	.10
Industrial.....	15.02	2.00	2.00	.10	.12	.10
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	17.69				.05	.10
Residential.....	16.42				.05	.10
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(add .50 per hr each 600 hrs wkd)						
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazo Helper.....	15.00	2.00	3.01		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - PRESTON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 cu. yds and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.85	343.00	165.47
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	1,000 hrs.	-40%; 1,000-2,000-45%; 2,000-3,500-50%; 3,500-5,000-55%									
Elevator Const.	6 mo	50%	70% after 6 mo.								
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	1000hrs	60	70	75	80	85	90				
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - PRESTON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PUTNAM County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Residential.....	13.46	1.90	1.50		.04	.01
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.59	2.00	1.96		.06	
General Foreman.....	24.49	2.00	1.96		.06	
Foreman.....	21.55	2.00	1.96		.056	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.C
Industrial.....	20.55	1.40	2.00		.03	IF.O
Residential.....	18.50	1.40	2.00		.03	IF.O
Foreman.....	add 1.00	1.40	2.00		.03	IF.C
Ironworkers.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	
Drill Operator Helper.....	13.10	1.55	1.60		.25	
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	13.10	1.55	1.60		.25	
Motorized Buggy Operator.....	13.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	13.10	1.55	1.60		.25	
Pavement Buster Operator.....	13.10	1.55	1.60		.25	
Pipelayer Helper.....	13.10	1.55	1.60		.25	
Plasterer Tender.....	13.10	1.55	1.60		.25	
Post Hole Digger Operator.....	13.10	1.55	1.60		.25	
Power Saw Operator.....	13.10	1.55	1.60		.25	
Powderman Helper.....	13.10	1.55	1.60		.25	
Ride or Walk Roller Tamper.....	13.10	1.55	1.60		.25	
Riprap Finisher.....	13.10	1.55	1.60		.25	
Scaffold Builder.....	13.10	1.55	1.60		.25	
Sheeter & Shorer.....	13.10	1.55	1.60		.25	
Signalman.....	13.10	1.55	1.60		.25	
Stone Mason Tender.....	13.10	1.55	1.60		.25	
Tamper Operator.....	13.10	1.55	1.60		.25	
Tile Setter Tender.....	13.10	1.55	1.60		.25	
Tool Room Attendant.....	13.10	1.55	1.60		.25	
Vibrator Operator.....	13.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal)	13.10	1.55	1.60		.25	
<u>Common Laborer:</u>						
Common Laborer.....	12.60	1.55	1.60		.25	
Carpenter Tender.....	12.60	1.55	1.60		.25	
Demolition Worker.....	12.60	1.55	1.60		.25	
Fire Watchman.....	12.60	1.55	1.60		.25	
Flagman.....	12.60	1.55	1.60		.25	
Landscape Laborer.....	12.60	1.55	1.60		.25	
Waterboy.....	12.60	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	
General Foreman.....	18.95	2.00	2.00		.13	
Foreman.....	18.20	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
<u>Painters:</u>						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter/Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
Roofer/Water & Damp Proofer.....	20.76				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	.01
General Foreman.....	18.95	1.90	1.50		.04	.01
Foreman.....	18.20	1.90	1.50		.04	.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - PUTNAM County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.78	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman - \$.75 per hour above highest truck driver rate.			
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85			
Elevator Const.	6 mo.	50	70	over 6 months							
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - PUTNAM County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered). light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RALEIGH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
Residential.....	13.46	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Carpenter.....	16.97	2.00	2.00		.13	
Residential.....	12.73	2.00	2.00		.13	IMI.01
General Foreman.....	18.95	2.00	2.00		.13	IMI.01
Foreman.....	17.93	2.00	2.00		.13	
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	16.17	1.90	.67	.77	.08	
Commercial(under 15,000).....	13.75	1.90	.67	.77	.08	
General Foreman.....	18.52	1.90	.67	.77	.08	
Foreman.....	17.77	1.90	.67	.77	.08	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial(under 1,500,000).....	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
General Foreman(under 1,500,000).....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up).....	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Forklift Operator (Masonry Contractors Only).....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	12.10	1.55	1.60		.25	
<u>Common Laborer:</u>						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lathers.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all towers, water towers, elevated tanks, electrical switch yards, trans former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22			.02	
General Foreman.....	20.14	2.22			.02	
Foreman.....	19.39	2.22			.02	
Plumber.....	19.03	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	
General Foreman.....	18.43	2.00	2.00		.13	
Foreman.....	17.93	2.00	2.00		.13	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.01
Industrial.....	17.95	1.90	1.50		.04	IMI.01
General Foreman.....	18.95	1.90	1.50		.04	IMI.01
Foreman.....	18.20	1.90	1.50		.04	IMI.01
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - RALEIGH County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.42	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00
General Foreman - \$.75 per hour above highest truck driver rate.			
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	1000 hrs	40	45	50	55	70	75	80	85		
Elevators Const.	6 mo.	50%	70% after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Roofers	1000hrs	40	49	54	70	79	85	90			
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - RALEIGH County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RANDOLPH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.01
Industrial.....	14.57	2.00	2.00		.12	.01
Cement Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Electrician.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085pd	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085pd	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .7	1.84	2.65	1.60	.03	.10
Insulator.....	20.55	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
Common Laborer:						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add .50	2.00	2.25	2.15	.01	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10
Industrial.....	17.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack.....	17.12		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	IF.10
Commercial.....	17.08		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	16.19	2.00	2.00		.12	.10
Pipefitter/Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.06	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Plasterer.....	16.89	1.70	1.00	1.00	.12	
General Foreman.....	add .75	1.70	1.00	1.00	.12	
Foreman.....	add .50	1.70	1.00	1.00	.12	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.04		.04	.01
Roofer Helper.....	5.00		1.04		.04	
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Residential.....						
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Residential.....						
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - RANDOLPH County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 yds. and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.85	343.00	165.47
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	1000hrs	50	55	60	70	80	90				
Elevator Constr.	6 mo.	50	70	over 6 mo.							
Electricians	hours	1000	2000	3400	5000	6500	8000				
		40	45	50	55	70	85				
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	1000hrs	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - RANDOLPH County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RITCHIE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman... ..	18.42	1.90	1.00		.04	.05
Carpenter.....	16.52	2.00	2.00			.05
Commercial.....	14.87	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00	2.50	.10	
Residential.....	9.22	1.90	2.00	2.50	.10	
General Foreman.....	21.79	1.90	2.00	2.50	.10	
Foreman.....	18.44	1.90	2.00	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8½+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8½+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.10
Residential.....	18.50	1.40	2.00		.03	IF.10
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.10
Foreman.....	add 1.00	1.40	2.00		.03	IF.10
Ironworkers:						
Journeyman Ironworkers.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)..	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	
Lather Tender.....	15.32	1.55	1.35		.25	
Mortar Mixer.....	15.32	1.55	1.35		.25	
Motorized Buggy Operator.....	15.32	1.55	1.35		.25	
Nozzleman - Gunnite or Sandbl....	15.32	1.55	1.35		.25	
Pavement Buster Operator.....	15.32	1.55	1.35		.25	
Pipelayer.....	15.32	1.55	1.35		.25	
Plasterer Tender.....	15.32	1.55	1.35		.25	
Post Hole Digger Operator.....	15.32	1.55	1.35		.25	
Power Saw Operator.....	15.32	1.55	1.35		.25	
Powderman Helper.....	15.32	1.55	1.35		.25	
Ride or Walk Roller Tampers.....	15.32	1.55	1.35		.25	
Riprap Finisher.....	15.32	1.55	1.35		.25	
Scaffold Builder.....	15.32	1.55	1.35		.25	
Sheeter & Shorer.....	15.32	1.55	1.35		.25	
Signalman.....	15.32	1.55	1.35		.25	
Stone Mason Tender.....	15.32	1.55	1.35		.25	
Tamper Operator.....	15.32	1.55	1.35		.25	
Tile Setter Tender.....	15.32	1.55	1.35		.25	
Tool Room Attendant.....	15.32	1.55	1.35		.25	
Vibrator Operator.....	15.32	1.55	1.35		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.32	1.55	1.35		.25	
<u>Common Laborer:</u>						
Common Laborer.....	15.02	1.55	1.35		.25	
Carpenter Tender.....	15.02	1.55	1.35		.25	
Demolition Worker.....	15.02	1.55	1.35		.25	
Fire Watchman.....	15.02	1.55	1.35		.25	
Flagman.....	15.02	1.55	1.35		.25	
Landscape Laborer.....	15.02	1.55	1.35		.25	
Waterboy.....	15.02	1.55	1.35		.25	
Lathers.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Marble Setter.....	17.22	1.80	1.00		.04	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.14	1.75	2.00	2.15	.10	
General Foreman.....	add 1.50	1.75	2.00	2.15	.10	
Foreman.....	add 1.00	1.75	2.00	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07
Industrial.....	19.70		1.40	2.87	.03	.07
(over 30 feet).....	21.42		1.40	2.87	.03	.07
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
(over 30 feet).....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Commercial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Sandblaster.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tower.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Smokestack.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	add .25 to brush & spray rate					
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....	19.95		1.40	2.87	.03	.07
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Pipefitters.....	15.97	1.05	2.70			.07
Industrial.....	18.79	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.15	1.05	2.70			.07
Plasterer.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Plumbers.....	15.97	1.05	2.70			.07
Industrial.....	18.79	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.15	1.05	2.70			.07
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.15	2.00	2.00			.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Terrazzo Worker.....	17.22	1.80	1.00		.04	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	17.22	1.80	1.00			
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - RITCHIE County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> <u>* CAP</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi- trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33
Euclids, dumpsters, turnarockers, ross carriers, atthey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33
Mechanics.....	16.30	343.00	134.33
Master Mechanic.....	16.45	343.00	134.33

* CAP - add .05 hour

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	70	85	85	95	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	45	50	55	70	80	90				
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - RITCHIE County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. &CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in ROANE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.38		.21	
General Foreman.....	20.65	2.25	2.38		.21	
Foreman.....	20.15	2.25	2.38		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	19.84	2.00	1.96		.06	
General Foreman.....	24.80	2.00	1.96		.06	
Foreman.....	21.82	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5yrs	.085	
Glazier.....	17.26		1.40		.01	
**Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	14.41	1.55	1.60		.25	
Laborer Foreman.....	13.75	1.55	1.60		.25	
Air Track Operator.....	13.50	1.55	1.60		.25	
Blacksmith.....	13.50	1.55	1.60		.25	
Burner.....	13.50	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set Up).....	13.50	1.55	1.60		.25	
Powderman.....	13.50	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.10	1.55	1.60		.25	
Asphalt Raker.....	13.10	1.55	1.60		.25	
Batch House Scale Operator.....	13.10	1.55	1.60		.25	
Blacksmith Helper.....	13.10	1.55	1.60		.25	
Brick Mason Tender.....	13.10	1.55	1.60		.25	
Cement Finisher Tender.....	13.10	1.55	1.60		.25	
Chain Saw Operator.....	13.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	13.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	13.10	1.55	1.60		.25	
Concrete Saw Operator.....	13.10	1.55	1.60		.25	
Concrete Technician.....	13.10	1.55	1.60		.25	

**Commercial rate on \$1,500,000

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Drill Operator Helper.....	13.10	1.55	1.60		.25	
Jackhammer Operator.....	13.10	1.55	1.60		.25	
Lance Operator.....	13.10	1.55	1.60		.25	
Lather Tender.....	13.10	1.55	1.60		.25	
Mortar Mixer.....	13.10	1.55	1.60		.25	
Motorized Buggy Operator.....	13.10	1.55	1.60		.25	
Nozzelman - Gunnite or Sandbl....	13.10	1.55	1.60		.25	
Pavement Buster Operator.....	13.10	1.55	1.60		.25	
Pipelayer Helper.....	13.10	1.55	1.60		.25	
Plasterer Tender.....	13.10	1.55	1.60		.25	
Post Hole Digger Operator.....	13.10	1.55	1.60		.25	
Power Saw Operator.....	13.10	1.55	1.60		.25	
Powderman Helper.....	13.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	13.10	1.55	1.60		.25	
Riprap Finisher.....	13.10	1.55	1.60		.25	
Scaffold Builder.....	13.10	1.55	1.60		.25	
Sheeter & Shorer.....	13.10	1.55	1.60		.25	
Signalman.....	13.10	1.55	1.60		.25	
Stone Mason Tender.....	13.10	1.55	1.60		.25	
Tamper Operator.....	13.10	1.55	1.60		.25	
Tile Setter Tender.....	13.10	1.55	1.60		.25	
Tool Room Attendant.....	13.10	1.55	1.60		.25	
Vibrator Operator.....	13.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	12.60	1.55	1.60		.25	
Carpenter Tender.....	12.60	1.55	1.60		.25	
Demolition Worker.....	12.60	1.55	1.60		.25	
Fire Watchman.....	12.60	1.55	1.60		.25	
Flagman.....	12.60	1.55	1.60		.25	
Landscape Laborer.....	12.60	1.55	1.60		.25	
Waterboy.....	12.60	1.55	1.60		.25	
Lathers.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Marble Setter.....	17.22	2.00	2.00		.25	.05
Residential.....	11.56	2.00	2.00		.25	.05
General Foreman.....	add 1.50	2.00	2.00		.25	.05
Foreman.....	add 1.00	2.00	2.00		.25	.05
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06
Painters:						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Industrial.....	19.70		1.40	2.87	.03	.07
over 30 feet.....	21.42		1.40	2.87	.03	.07
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
over 30 feet.....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Commercial.....	20.50		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Sandblaster.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Tower.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Smokestack.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
over 30 feet.....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	add .25		1.40	2.87	.03	.07
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....	19.95		1.40	2.87	.03	.07
Piledriver.....	17.22	2.00	2.00			.05
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	15.91	2.22			.02	
Plumber.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(+ \$.50 per each 600 hours worked).			1.05		.04	.01
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	14.87	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Sprinkler Fitter.....	18.50	2.00	2.00			.05
Foreman.....	add 1.25	2.00	2.00			.05
Stone Mason.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Terrazzo Worker.....	17.17	1.90	1.00		.04	.05
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	17.17	1.90	1.00		.04	.05
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - ROANE County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> & CAP (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33*
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33*
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi- trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33*
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33*
Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33*
Mechanics.....	16.30	343.00	134.33*
Master Mechanic.....	16.45	343.00	134.33*

** ADD .05 CAP TO EACH CLASSIFICATION

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	85	95					
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Elevator Const.	6 mo.	50	70 after 6 months								
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Year	60	70	75	80	85	90	95			
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - ROANE County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.60	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.26	2.60	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in SUMMERS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.95	1.90	1.50		.04	IMI.0
Industrial.....	17.95	1.90	1.50		.04	IMI.0
Residential.....	13.46	1.90	1.50		.04	IMI.0
General Foreman.....	18.95	1.90	1.50		.04	IMI.0
Foreman.....	18.20	1.90	1.50		.04	IMI.0
Carpenter.....	16.97	2.00	2.00		.13	.06
Residential.....	12.73	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Cement Mason.....	15.91	2.82	1.50		.04	
Industrial.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	16.77	1.90	.67	.77		
Commercial.(15,000.00 or less)...	13.75	1.90	.67	.77		
General Foreman.....	18.52	1.90	.67	.77		
Foreman.....	17.77	1.90	.67	.77		
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.0
Industrial.....	20.55	1.40	2.00		.03	IF.0
Commercial.(1,500,000 or less)...	18.50		1.40		.01	
Residential.....	18.50		1.40		.01	
General Foreman.....	18.50		1.40		.01	
Ironworkers.....	15.00	1.30	2.21		.03	.01
Industrial.....	15.00	1.30	2.21		.03	.01
Residential.....	15.00	1.30	2.21		.03	.01
General Foreman.....	16.00	1.30	2.21		.03	.01
Foreman.....	15.75	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up)...	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tampers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	12.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Marble Setter.....	16.80	1.90	1.50			.06
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00		.13	.06
Foreman.....	add .75	2.00	2.00		.13	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				
General Foreman.....	20.14	2.22				
Foreman.....	19.39	2.22				
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61+3%		.18	
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.95	1.90	1.50		.04	IMI.0
Industrial.....	17.05	1.90	1.50		.04	IMI.0
General Foreman.....	18.95	1.90	1.50		.04	IMI.0
Foreman.....	18.20	1.90	1.50		.04	IMI.0
Terrazzo Worker.....	16.80	1.90	1.50			.06
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.80	1.90	1.50			.06
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - SUMMERS County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

Working Foreman - \$.50 per hour above highest truck driver rate.

General Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	90		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	1000hrs	40	45	50	55	60	70	80	85		
Elevator Const.	6 mo.	50	70	after 6 mo.							
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinklers	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - SUMMERS County

Page 7

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.60	2.10	.23
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, loed handler.....	16.26	2.60	2.10	.23
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1% GW
Residential.....	7.66	1.90	1.50	2.00	.04	1% GW
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1% GW
Foreman.....	add 15%	1.90	1.50	2.00	.04	1% GW
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulators.....	17.08	1.70	4.18		.01	
Industrial.....	18.58	1.70	4.18		.01	
General Foreman.....	add 1.50	1.70	4.18		.01	
Foreman.....	add 1.00	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Pipelayer Helper.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.55	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....						
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10
Industrial.....	17.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack:						
(add per each hour worked).....	1.50		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray:						
Toxic Vapors: Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Painter:						
Toxic Vapors: Industrial.....	18.12		1.00		.10	IF.10
Commercial.....	17.08		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Pipefitter.....	16.42	2.10	2.94	10% GW	.10	
Industrial.....	18.062	2.10	2.94	10% GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10% GW	.10	
Foreman.....	add 1.00	2.10	2.94	10% GW	.10	
Plasterer.....	18.34				.05	.10
Plumber.....	16.42	2.10	2.94	10% GW	.10	
Industrial.....	18.062	2.10	2.94	10% GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10% GW	.10	
Foreman.....	add 1.00	2.10	2.94	10% GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(add .50 per each 600 hrs. wkd.)...			1.05		.04	.01
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - TAYLOR County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 cu. yds and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.85	343.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	1000hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians (hrs)	0-1000-40%, 1-2000-45%, 2-3500-50%, 3500-5000-55%, 5-6500-75%, 6500-8000-85%										
Elevator Const.	6 mo.	50%	(after 6 mo. - 70%)								
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - TAYLOR County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TUCKER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00		IMI.01
Foreman.....	add .50	1.70	1.00	1.00		IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05pd	.10
Electrician.....	15.56	1.90	1.50	2.00	.04	1 %
Industrial.....	15.56	1.90	1.50	2.00	.04	1 %
Residential.....	7.66	1.90	1.50	2.00	.04	1 %
General Foreman.....	add 30%	1.90	1.50	2.00	.04	1 %
Foreman.....	add 15%	1.90	1.50	2.00	.04	1 %
Elevator Constructors:						
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Glazier.....	18.78	1.84	2.65	1.60	.03	.10
Foreman.....	add .75	1.84	2.65	1.60	.03	.10
Insulator.....	17.08	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	17.20	1.60	2.25		.02	
Industrial.....	17.20	1.60	2.25		.02	
Residential.....	17.20	1.60	2.25		.02	
Foreman.....	add .75	1.60	2.25		.02	
General Foreman.....	add 1.50	1.60	2.25		.02	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	12.74	2.00	3.05		.10	
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.00		.10	IMI.10
Commercial.....	16.08		1.00		.10	IMI.10
Industrial.....	17.12		1.00		.10	IMI.10
Structural Steel & Pipe.....	18.62		1.00		.10	IMI.10
Spray: Industrial.....	18.62		1.00		.10	IMI.10
Commercial.....	17.58		1.00		.10	IMI.10
Sandblaster.....	19.33		1.00		.10	IMI.10
Tower.....	19.33		1.00		.10	IMI.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Smokestack.....	18.87		1.00		.10	IMI.10
Tank.....	18.87		1.00		.10	IMI.10
Bridge:						
Brush.....	18.62		1.00		.10	IMI.10
Spray.....	18.62		1.00		.10	IMI.10
Sandblast.....	18.62		1.00		.10	IMI.10
Flagpole.....	17.12		1.00		.10	IMI.10
Swing, Chair & Window Jack (over 50 feet).....	add 1.50		1.00		.10	IMI.10
Dry Wall Taper.....	10.00		1.00		.10	IMI.10
Vinyl Hanger.....	16.58		1.00		.10	IMI.10
Spray - Toxic Vapors:						
Commercial.....	18.58		1.00		.10	IMI.10
Industrial.....	20.62		1.00		.10	IMI.10
Painter - Toxic Vapors:						
Commercial.....	17.08		1.00		.10	IMI.10
Industrial.....	18.12		1.00		.10	IMI.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.04	10%GW	.10	
Plasterer.....	17.69					
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	3.12		.24	
General Foreman.....	add 1.00	1.80	3.12		.24	
Foreman.....	add .75	1.80	3.12		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Terrazzo Worker.....	14.49	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	15.00	2.00	3.05		.10	
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Industrial.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.49	2.00	3.05		.10	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - TUCKER County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 yds. and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, atthey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.85	343.00	165.47

Foreman - .50 per hour above the highest truck driver rate

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	hrs	1000	2000	3500	5000	6500	8000				
		40%	45%	50%	55%	75%	85%				
Elevator Const.	6 mo.	50	70	over 6 mo.							
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	1000hrs	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - TUCKER County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATION BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....,.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	16.19	2.00	2.00	.12	.10	
Industrial.....	14.57	2.00	2.00	.12	.10	
General Foreman.....	add 1.00	2.00	2.00	.12	.10	
Foreman.....	add .50	2.00	2.00	.12	.10	
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00					.03
Foreman.....	add .50					.03
Electrician.....	16.76	1.90	2.00	2.50	.10	
Residential.....	9.22	1.90	2.00	2.50	.10	
General Foreman.....	21.79	1.90	2.00	2.50	.10	
Foreman.....	18.44	1.90	2.00	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
<u>Ironworkers:</u>						
Journeyman Ironworker.....	15.96	2.30	4.48	8% GW	.10	.12
Structural.....	15.96	2.30	4.48	8% GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8% GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8% GW	.10	.12
Machinery.....	15.96	2.30	4.48	8% GW	.10	.12
Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Welder.....	15.96	2.30	4.48	8% GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8% GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8% GW	.10	.12
Foreman.....	16.96	2.30	4.48	8% GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8% GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8% GW	.10	.12
<u>Laborers:</u>						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator....	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs....	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	
Lather Tender.....	15.32	1.55	1.35		.25	
Mortar Mixer.....	15.32	1.55	1.35		.25	
Motorized Buggy Operator.....	15.32	1.55	1.35		.25	
Nozzlemn - Gunnite or Sandbl....	15.32	1.55	1.35		.25	
Pavement Buster Operator.....	15.32	1.55	1.35		.25	
Pipelayer.....	15.32	1.55	1.35		.25	
Plasterer Tender.....	15.32	1.55	1.35		.25	
Post Hole Digger Operator.....	15.32	1.55	1.35		.25	
Power Saw Operator.....	15.32	1.55	1.35		.25	
Powderman Helper.....	15.32	1.55	1.35		.25	
Ride or Walk Roller Tampers.....	15.32	1.55	1.35		.25	
Riprap Finisher.....	15.32	1.55	1.35		.25	
Scaffold Builder.....	15.32	1.55	1.35		.25	
Sheeter & Shorer.....	15.32	1.55	1.35		.25	
Signalman.....	15.32	1.55	1.35		.25	
Stone Mason Tender.....	15.32	1.55	1.35		.25	
Tamper Operator.....	15.32	1.55	1.35		.25	
Tile Setter Tender.....	15.32	1.55	1.35		.25	
Tool Room Attendant.....	15.32	1.55	1.35		.25	
Vibrator Operator.....	15.32	1.55	1.35		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.32	1.55	1.35		.25	
Common Laborer:						
Common Laborer.....	15.02	1.55	1.35		.25	
Carpenter Tender.....	15.02	1.55	1.35		.25	
Demolition Worker.....	15.02	1.55	1.35		.25	
Fire Watchman.....	15.02	1.55	1.35		.25	
Flagman.....	15.02	1.55	1.35		.25	
Landscape Laborer.....	15.02	1.55	1.35		.25	
Waterboy.....	15.02	1.55	1.35		.25	
Lathers.....	16.19	2.00	2.00	12	.10	
Industrial.....	14.57	2.00	2.00	.12	.10	
General Foreman.....	add 1.00	2.00	2.00	.12	.10	
Foreman.....	add .50	2.00	2.00	.12	.10	
Marble Setter.....	14.15	1.70	1.00+8%	8% GW	.02	.10
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.14	1.75	1.45	2.15	.10	
General Foreman.....	add 1.50	1.75	1.45	2.15	.10	
Foreman.....	add 1.00	1.75	1.45	2.15	.10	
Painters:						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07
Industrial.....	19.70		1.40	2.87	.03	.07
(over 30 feet).....	21.42		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
(over 30 feet).....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Commercial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Sandblaster.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tower.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Smokestack.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	add .25 above brush & spray rates					
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....	19.95		1.40	2.87	.03	.07
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Pipefitters.....	15.97	1.05	2.70			.07
Industrial.....	18.79	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.15	1.05	2.70			.07
Plasterer.....	19.66				.03	
Plumber.....	15.97	1.05	2.70			.07
Industrial.....	18.79	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.15	1.05	2.70			.07
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00	.12	.10	
Industrial.....	14.57	2.00	2.00	.12	.10	
General Foreman.....	add 1.00	2.00	2.00	.12	.10	
Foreman.....	add .50	2.00	2.00	.12	.10	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	15.72	1.70	2.26	1.26	.02	.10
Terrazzo Worker.....	14.15	1.70	1.00 + 8%	8% GW	.02	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.15	1.70	1.00 + 8%	8% GW	.02	.10
Tile Setter Helper.....	14.61	1.70				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - TYLER County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33*
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33*
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi- trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33*
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33*
Euclids, dumpsters, turnarockers, ross carriers, atthey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33*
Mechanics.....	16.30	343.00	134.33*
Master Mechanic.....	16.45	343.00	134.33*

**Cap add .05 per hour for all classifications above.

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	45	50	55	70	80	90				
Elevator Const.	6 mo.	50	70	over 6 mo.							
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - TYLER County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. CAP</u>

FOR ALL CLASSIFICATION BELOW

General Foreman.....	18.66	2.60	2.10	.23

Foreman.....	18.16	2.60	2.10	.23

CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23

CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23

CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.60	2.10	.23

CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23

CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23

CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	18.34				.05	.10
Electrician.....	14.65	2.00	1.55	2.46	.05	
Industrial.....	14.65	2.00	1.55	2.46	.05	
Residential.....	6.75	2.00	1.55	2.46	.05	
General Foreman.....	19.50	2.00	1.55	2.46	.05	
Foreman.....	16.12	2.00	1.55	2.46	.05	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial.(\$1,500,000 or less)..	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	18.43	2.25	2.30		.07	.07
Commercial.....	14.74	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	.10
Laborer Foreman.....	13.27	1.55	1.55		.10	.10
Air Track Operator.....	13.14	1.55	1.55		.10	.10
Blacksmith.....	13.14	1.55	1.55		.10	.10
Burner.....	13.14	1.55	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up)..	13.14	1.55	1.55		.10	.10
Powderman.....	13.14	1.55	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	.10
Asphalt Raker.....	12.71	1.55	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	.10
Concrete Technician.....	12.71	1.55	1.55		.10	.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	12.71	1.55	1.55		.10	.10
Lance/Water Blaster Operator.....	12.71	1.55	1.55		.10	.10
Lather Tender.....	12.71	1.55	1.55		.10	.10
Mortar Mixer.....	12.71	1.55	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	.10
Plasterer Tender.....	12.71	1.55	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	.10
Power Saw Operator.....	12.71	1.55	1.55		.10	.10
Powderman Helper.....	12.71	1.55	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.55	1.55		.10	.10
Riprap Finisher.....	12.71	1.55	1.55		.10	.10
Scaffold Builder.....	12.71	1.55	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	.10
Signalman.....	12.71	1.55	1.55		.10	.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	.10
Tamper Operator.....	12.71	1.55	1.55		.10	.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	.10
Vibrator Operator.....	12.71	1.55	1.55		.10	.10
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	.10
Asbestos Removal.....	12.71	1.55	1.55		.10	.10
Common Laborer:						
Common Laborer.....	12.35	1.55	1.55		.10	.10
Carpenter Tender.....	12.35	1.55	1.55		.10	.10
Demolition Worker.....	12.35	1.55	1.55		.10	.10
Fire Watchman.....	12.35	1.55	1.55		.10	.10
Flagman.....	12.35	1.55	1.55		.10	.10
Landscape Laborer.....	12.35	1.55	1.55		.10	.10
Waterboy.....	12.35	1.55	1.55		.10	.10
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.49	2.00	3.05	1.75	.10	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	
Painters:						
Brush: Residential.....	10.00		1.00		.10	IAF.10
Commercial.....	16.08		1.00		.10	IAF.10
Industrial.....	17.12		1.00		.10	IAF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IAF.10
Spray: Industrial.....	18.62		1.00		.10	IAF.10
Commercial.....	17.58		1.00		.10	IAF.10
Sandblaster.....	19.33		1.00		.10	IAF.10
Tower.....	19.33		1.00		.10	IAF.10
Smokestack.....	18.87		1.00		.10	IAF.10
Tank.....	18.87		1.00		.10	IAF.10
Bridge:						
Brush.....	18.62		1.00		.10	IAF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray.....	18.62		1.00		.10	IAF.10
Sandblast.....	18.62		1.00		.10	IAF.10
Flagpole.....	17.12		1.00		.10	IAF.10
Dry Wall Taper.....	10.00		1.00		.10	IAF.10
Swing, Chair, Window Jack.(+50').	add 1.50		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray - Toxic Vapors:						
Industrial.....	20.62		1.00		.10	IF.10
Commercial.....	18.58		1.00		.10	IF.10
Painter - Toxic Vapors:						
Industrial.....	18.12		1.00		.10	IF.10
Commercial.....	17.08		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Industrial.....	15.02	2.00	2.00		.12	.10
Pipefitter.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.04	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.04	10%GW	.10	
Foreman.....	add 1.00	2.10	2.04	10%GW	.10	
Plasterer.....	17.69					
Plumber.....	16.42	2.10	2.94	10%GW	.10	
Industrial.....	18.062	2.10	2.94	10%GW	.10	
General Foreman.....	add 2.00	2.10	2.94	10%GW	.10	
Foreman.....	add 1.00	2.10	2.94	10%GW	.10	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92	.24		
General Foreman.....	add 1.00	1.80	2.92	.24		
Foreman.....	add .75	1.80	2.02		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Terrazzo Worker.....	14.49	2.00	3.05	.75	.10	
Industrial.....	14.40	2.00	3.05	1.75	.10	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.49	2.00	3.05	1.75	.10	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - UPSHUR County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.07	343.00	165.47
Tank trucks (straight).....	14.37	343.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.85	343.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.42	343.00	165.47
Material checker and receiver.....	14.37	343.00	165.47
Agitator or mixer truck (20 yds. and over).....	14.37	343.00	165.47
Mechanics Helpers.....	14.17	343.00	165.47
Mechanics.....	14.85	343.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.85	343.00	165.47

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos	Yearly	50	60	70	80						
Boilermakes	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	85				
Elevator Constr.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	60	65	70	75	80	85	90	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	60	65	70	75	80	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - UPSHUR County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>

FOR ALL CLASSIFICATIONS BELOW

General Foreman.....	18.66	2.60	2.10	.23

Foreman.....	18.16	2.60	2.10	.23

CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....

17.66	2.60	2.10	.23

CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....

17.16	2.60	2.10	.23

CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....

16.66	2.60	2.10	.23

CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....

16.26	2.60	2.10	.23

CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....

15.86	2.60	2.10	.23

CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....

15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WAYNE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35	1.30		.06	
Carpenter.....	16.25	1.51	3.00		.10	.03
Industrial.....	16.59	1.51	3.00		.10	.03
Residential.....	13.00	1.51	3.00		.10	.03
General Foreman.....	add 1.50	1.51	3.00		.10	.03
Foreman.....	add 1.00	1.51	3.00		.10	.03
* Cement Mason.....	19.07	2.22			.04	
Industrial.....	19.07	2.22			.04	
Residential.....	11.50	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
** Electrician.....	15.03	1.50	1.20+3%	.06		
Industrial.....	17.70	1.50	1.20+3%	.06		
Residential.....	9.80	1.50	1.20+3%	.06		
General Foreman.....	23.57	1.50	1.20+3%	.06		
Foreman.....	19.47	1.50	1.20+3%	.06		
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers.....	19.07	2.25	2.30			
Journeyman Ironworker.....	21.07	2.25	2.30		.03	IF.03
Foreman.....	20.07	2.25	2.30		.03	IF.03
General Foreman.....	20.07	2.25	2.30		.03	IF.03
Laborers:						
General Laborer Foreman.....	15.08	1.55	1.55		.25	
Laborer Foreman.....	14.58	1.55	1.55		.25	
Air Track Operator.....	14.48	1.55	1.55		.25	
Blacksmith.....	14.48	1.55	1.55		.25	
Burner.....	14.48	1.55	1.55		.25	
Pipe Layer (+Laser Beam Set-up).. Powderman.....	14.48	1.55	1.55		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.23	1.55	1.55		.25	
Asphalt Raker.....	14.23	1.55	1.55		.25	
Blacksmith Helper.....	14.23	1.55	1.55		.25	
Brick Mason Tender.....	14.23	1.55	1.55		.25	
Cement Finisher Tender.....	14.23	1.55	1.55		.25	
Chain Saw Operator.....	14.23	1.55	1.55		.25	
Chainman, Rodman & Grade Chkrs...	14.23	1.55	1.55		.25	
Chipping & Peening Hammer Op.....	14.23	1.55	1.55		.25	
Concrete Saw Operator.....	14.23	1.55	1.55		.25	
Concrete Technician.....	14.23	1.55	1.55		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Drill Operator Helper.....	14.23	1.55	1.55		.25	
Forklift Operator (Masonry (Contractors Only).....	14.23	1.55	1.55		.25	
Jackhammer Operator.....	14.23	1.55	1.55		.25	
Lance Operator/Water Blaster.....	14.23	1.55	1.55		.25	
Lather Tender.....	14.23	1.55	1.55		.25	
Mortar Mixer.....	14.23	1.55	1.55		.25	
Motorized Buggy Operator.....	14.23	1.55	1.55		.25	
Nozzlemans - Gunnite or Sandbl....	14.23	1.55	1.55		.25	
Pavement Buster Operator.....	14.23	1.55	1.55		.25	
Pipelayer Helper.....	14.23	1.55	1.55		.25	
Plasterer Tender.....	14.23	1.55	1.55		.25	
Post Hole Digger Operator.....	14.23	1.55	1.55		.25	
Power Saw Operator.....	14.23	1.55	1.55		.25	
Powderman Helper.....	14.23	1.55	1.55		.25	
Ride or Walk Roller Tampers.....	14.23	1.55	1.55		.25	
Riprap Finisher.....	14.23	1.55	1.55		.25	
Scaffold Builder.....	14.23	1.55	1.55		.25	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	14.23	1.55	1.55		.25	
Stone Mason Tender.....	14.23	1.55	1.55		.25	
Tamper Operator.....	14.23	1.55	1.55		.25	
Tile Setter Tender.....	14.23	1.55	1.55		.25	
Tool Room Attendant.....	14.23	1.55	1.55		.25	
Vibrator Operator.....	14.23	1.55	1.55		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.23	1.55	1.55		.25	
<u>Common Laborer:</u>						
Common Laborer.....	13.83	1.55	1.55		.25	
Carpenter Tender.....	13.83	1.55	1.55		.25	
Demolition Worker.....	13.83	1.55	1.55		.25	
Fire Watchman.....	13.83	1.55	1.55		.25	
Flagman.....	13.83	1.55	1.55		.25	
Landscape Laborer.....	13.83	1.55	1.55		.25	
Waterboy.....	13.83	1.55	1.55		.25	
Lathers.....	16.25	1.51	3.00		.10	.03
Industrial.....	16.59	1.51	3.00		.10	.03
Residential.....	13.00	1.51	3.00		.10	.03
General Foreman.....	add 1.50	1.51	3.00		.10	.03
Foreman.....	add 1.00	1.51	3.00		.10	.03
Marble Setter.....	18.30	1.35	1.80			
Marble Setter Helper.....	14.51	1.35	1.80			
Millwright.....	18.72	1.80	2.00		.18	.03
General Foreman.....	20.22	1.80	2.00		.18	.03
Foreman.....	19.72	1.80	2.00		.18	.03
* <u>Painters:</u>						
Brush: Residential.....	11.18	1.65	1.50		.06	
over 50 miles.....	12.89	1.65	1.50		.06	
Commercial.....	13.72	1.65	1.50		.06	
over 50 miles.....	15.48	1.65	1.50		.06	
Industrial.....	15.26	1.65	1.50		.06	
over 50 miles.....	17.03	1.65	1.50		.06	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Structural Steel & Pipe.....	16.30	1.65	1.50		.06	
(over 50 miles).....	18.05	1.65	1.50		.06	
Spray: Industrial.....	19.30	1.65	1.50		.06	
Commercial.....	17.56	1.65	1.50		.06	
Sandblaster.....	19.30	1.65	1.50		.06	
Tower.....	19.30	1.65	1.50		.06	
Smoke stack.....	19.30	1.65	1.50		.06	
Tank.....	19.30	1.65	1.50		.06	
Bridge:						
Brush.....	18.05	1.65	1.50		.06	
Spray.....	19.30	1.65	1.50		.06	
Sandblast.....	19.30	1.65	1.50		.06	
Flagpole.....	19.30	1.65	1.50		.06	
Swing, Chair & Window Jack.....	19.30	1.65	1.50		.06	
Dry Wall Taper.....	14.97	1.65	1.50		.06	
Sign Painter.....	13.72	1.65	1.50		.06	
Sign Painter Helper.....	13.72	1.65	1.50		.06	
Piledriver.....	16.64	1.51	3.00		.10	.03
Industrial.....	16.99	1.51	3.00		.10	.03
*Plumber/Fitter:						
Industrial.....	17.95	2.50	2.30		.15	
Commercial.....	13.46	2.50	2.30		.15	
Residential.....	12.57	2.50	2.30		.15	
Plasterer.....	19.07	2.22			.04	
General Foreman.....	20.07	2.22			.04	
Foreman.....	19.57	2.22			.04	
Roofer/Water & Dampl Roofer.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	17.06	2.36	3.03		.10	
Soft Floor Layer.....	16.25	1.51	3.00		.10	.03
Industrial.....	16.59	1.51	3.00		.10	.03
Residential.....	13.00	1.51	3.00		.10	.03
General Foreman.....	add 1.50	1.51	3.00		.10	.03
Foreman.....	add 1.00	1.51	3.00		.10	.03
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	18.80	1.35	1.30		.06	
Foreman.....	add 10%	1.35		1.30		.06
Terrazzo Worker.....	18.30	1.35	1.80			
Terrazzo Worker Helper.....	14.51	1.35	1.80			
Tile Setter.....	18.80	1.35	1.80			
Tile Setter Helper.....	14.51	1.35	1.80			

WELDERS: Receive rate perscribed for craft performing operation to which welding is uncidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

TEAMSTERS

1990 - WAYNE County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension & ** CAP</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.15	343.00	249.60
Tank trucks (straight).....	16.45	343.00	249.60
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.45	343.00	249.60
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.52	343.00	249.60
Material checker and receiver.....	16.57	343.00	249.60
Agitator or mixer truck (20 yds and over).....	14.64	343.00	249.60
Mechanics Helpers.....	16.57	343.00	249.60
Mechanics.....	16.94	343.00	249.60
Master Mechanic.....	17.24	343.00	249.60
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	16.94	343.00	249.60

** CAP - add .03 per hour

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000 hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	1000hrs	40	45	50	55	70	85				
Elevator Const.	6 mo.	50%	70% after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - WAYNE County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WEBSTER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	16.89	1.70	1.00	1.00	.12	IMI.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	IMI.01
Foreman.....	add .50	1.70	1.00	1.00	.12	IMI.01
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Cement Mason.....	15.91	2.82	1.50		.04	
Residential.....	12.50	2.82	1.50		.04	
General Foreman.....	17.11	2.82	1.50		.04	
Foreman.....	16.51	2.82	1.50		.04	
Electrician.....	20.84	2.00	1.96		.06	
General Foreman.....	26.05	2.00	1.96		.06	
Foreman.....	22.92	2.00	1.96		.06	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8% +5yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	.03
Commercial (\$1,500,000 or less)..	18.50	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Foreman.....	add 1.00	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworker.....	16.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.75	1.55	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.55	1.55		.10	IF.10
Air Track Operator.....	13.14	1.55	1.55		.10	IF.10
Blacksmith.....	13.14	1.55	1.55		.10	IF.10
Burner.....	13.14	1.55	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up)..	13.14	1.55	1.55		.10	IF.10
Powderman.....	13.14	1.55	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.55	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.55	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.55	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.55	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.55	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.55	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.55	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.55	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	12.71	1.55	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.55	1.55		.10	IF.10
Lance Operator.....	12.71	1.55	1.55		.10	IF.10
Lather Tender.....	12.71	1.55	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.55	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.55	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.55	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.55	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.55	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.55	1.55		.10	IF.10
Powderman Helper.....	12.71	1.55	1.55		.10	IF.10
Ride or Walk Roller Tamper.....	12.71	1.55	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.55	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.55	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.55	1.55		.10	IF.10
Signalman.....	12.71	1.55	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.55	1.55		.10	IF.10
Tamper Operator.....	12.71	1.55	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.55	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.55	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.55	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.55	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.55	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.55	1.55		.10	IF.10
Demolition Worker.....	12.35	1.55	1.55		.10	IF.10
Fire Watchman.....	12.35	1.55	1.55		.10	IF.10
Flagman.....	12.35	1.55	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.55	1.55		.10	IF.10
Waterboy.....	12.35	1.55	1.55		.10	IF.10
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .75	2.00	2.00		.12	.10
Marble Setter.....	16.19	2.00	2.00		.12	.10
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	15.69	2.00	2.25	2.15	.10	
General Foreman.....	add 1.50	2.00	2.25	2.15	.10	
Foreman.....	add 1.00	2.00	2.25	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.00		.10	IF.10
Commercial.....	16.08		1.00		.10	IF.10
Industrial.....	17.12		1.00		.10	IF.10
Structural Steel & Pipe.....	18.62		1.00		.10	IF.10
Spray: Industrial.....	18.62		1.00		.10	IF.10
Commercial.....	17.58		1.00		.10	IF.10
Sandblaster.....	19.33		1.00		.10	IF.10
Tower.....	19.33		1.00		.10	IF.10
Smokestack.....	18.87		1.00		.10	IF.10
Tank.....	18.87		1.00		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	18.62		1.00		.10	IF.10
Spray.....	18.62		1.00		.10	IF.10
Sandblast.....	18.62		1.00		.10	IF.10
Flagpole.....	17.12		1.00		.10	IF.10
Swing, Chair & Window Jack.....	add 1.50 hr.		1.00		.10	IF.10
Dry Wall Taper.....	10.00		1.00		.10	IF.10
Vinyl Hanger.....	16.58		1.00		.10	IF.10
Spray - Toxic Vapors:						
Commercial.....	18.58		1.00		.10	IF.10
Industrial.....	20.62		1.00		.10	IF.10
Painter - Toxic Vapors:						
Commercial.....	17.08		1.00		.10	IF.10
Industrial.....	18.12		1.00		.10	IF.10
Piledriver.....	16.69	2.00	2.00		.12	.10
Pipefitter.....	19.03	1.80	1.20			
Industrial.....	19.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Plasterer.....	18.81	2.22				.02
General Foreman.....	20.14	2.22				.02
Foreman.....	19.39	2.22				.02
Plumber.....	19.03	1.80	1.20			
Industrial.....	29.14	1.80	1.20			
General Foreman.....	add 1.25	1.80	1.20			
Foreman.....	add .75	1.80	1.20			
Roofer/Water & Damp Proofer.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55	2.13	1.61			
Residential.....	10.27	2.13	1.61			
Industrial.....	17.02	2.13	1.61			
General Foreman.....	add 1.40	2.13	1.61			
Foreman.....	add .80	2.13	1.61			
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	16.89	1.70	1.00	1.00	.12	.01
General Foreman.....	add .75	1.70	1.00	1.00	.12	.01
Foreman.....	add .50	1.70	1.00	1.00	.12	.01
Terrazzo Worker.....	16.19	2.00	2.00		.12	.10
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.19	2.00	2.00		.12	.10
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - WEBSTER County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	75	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	75	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler Fitter	6 mo.	50	55	60	55	60	65	70	75	80	85

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - WEBSTER County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
GENERAL FOREMAN.....	18.66	2.60	2.10	.23
FOREMAN.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	15.72	1.70	2.26	1.26	.02	.10
Carpenter.....	16.19	2.00	2.00		.12	.10
Industrial.....	14.57	2.00	2.00		.12	.10
Cement Mason.....	16.53	1.70	1.00		.02	
General Foreman.....	17.28	1.70	1.00		.02	
Foreman.....	16.78	1.70	1.00		.02	
Electrician.....	17.08	2.00	1.25	2.00	.04	
Residential.....	7.25	2.00	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.85	2.795	1.89	8%+5yrs	.085	
Foreman.....	20.08	2.795	1.89	8%+5yrs	.085	
Glazier.....	14.34	1.72	1.60	2wks pd.	.02	.10
Insulator.....	17.08	1.70	4.32		.18	
Industrial.....	18.58	1.70	4.32		.18	
General Foreman.....	add 1.50	1.70	4.32		.18	
Foreman.....	add 1.00	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.96	2.30	4.48	8%GW	.10	.12
Structural.....	15.96	2.30	4.48	8%GW	.10	.12
Ornamental.....	15.96	2.30	4.48	8%GW	.10	.12
Reinforcing.....	15.96	2.30	4.48	8%GW	.10	.12
Machinery.....	15.96	2.30	4.48	8%GW	.10	.12
Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Welder.....	15.96	2.30	4.48	8%GW	.10	.12
Fence Erector.....	15.96	2.30	4.48	8%GW	.10	.12
Sheeter.....	15.96	2.30	4.48	8%GW	.10	.12
Foreman.....	16.96	2.30	4.48	8%GW	.10	.12
General Foreman.....	17.46	2.30	4.48	8%GW	.10	.12
Superintendent.....	17.86	2.30	4.48	8%GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.55		.10	.20
Laborer Foreman.....	15.22	1.55	1.55		.10	.20
Air Track Operator.....	15.12	1.55	1.55		.10	.20
Blacksmith.....	15.12	1.55	1.55		.10	.20
Burner.....	15.12	1.55	1.55		.10	.20
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.55		.10	.20
Powderman.....	15.12	1.55	1.55		.10	.20
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.55		.10	.20
Asphalt Raker.....	14.77	1.55	1.55		.10	.20
Batch House Scale Operator.....	14.77	1.55	1.55		.10	.20
Blacksmith Helper.....	14.77	1.55	1.55		.10	.20
Brick Mason Tender.....	14.77	1.55	1.55		.10	.20
Chain Saw Operator.....	14.77	1.55	1.55		.10	.20
Chainman, Rodman & Grade Chkrs...	14.77	1.55	1.55		.10	.20
Chipping & Peening Hammer Op.....	14.77	1.55	1.55		.10	.20
Concrete Saw Operator.....	14.77	1.55	1.55		.10	.20

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Concrete Pump Hose (lead man)....	14.77	1.55	1.55		.10	.20
Concrete Technician.....	14.77	1.55	1.55		.10	.20
Deep Ditch (vertical 6 feet +)...	14.77	1.55	1.55		.10	.20
*Demolition Worker.....	14.77	1.55	1.55		.10	.20
Drill Operator Helper.....	14.77	1.55	1.55		.10	.20
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.55		.10	.20
Jackhammer Operator.....	14.77	1.55	1.55		.10	.20
Lather Tender.....	14.77	1.55	1.55		.10	.20
Mortar Mixer.....	14.77	1.55	1.55		.10	.20
Motorized Buggy Operator.....	14.77	1.55	1.55		.10	.20
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.55		.10	.20
Pavement Buster Operator.....	14.77	1.55	1.55		.10	.20
Plasterer Tender.....	14.77	1.55	1.55		.10	.20
Post Hole Digger Operator.....	14.77	1.55	1.55		.10	.20
Power Saw Operator.....	14.77	1.55	1.55		.10	.20
Powderman Helper.....	14.77	1.55	1.55		.10	.20
Ride or Walk Roller Tampers.....	14.77	1.55	1.55		.10	.20
Riprap Finisher.....	14.77	1.55	1.55		.10	.20
Scaffold Builder.....	14.77	1.55	1.55		.10	.20
Scaffold Worker (50 feet +).....	14.77	1.55	1.55		.10	.20
Sheeter & Shorer.....	14.77	1.55	1.55		.10	.20
Signalman.....	14.77	1.55	1.55		.10	.20
Stone Mason Tender.....	14.77	1.55	1.55		.10	.20
Tamper Operator.....	14.77	1.55	1.55		.10	.20
Tile Setter Tender.....	14.77	1.55	1.55		.10	.20
Vibrator Operator.....	14.77	1.55	1.55		.10	.20
Working With Acid						
Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.55	1.55		.10	.20
Common Laborer:						
Common Laborer.....	14.47	1.55	1.55		.10	.20
Carpenter Tender.....	14.47	1.55	1.55		.10	.20
Demolition Worker.....	14.47	1.55	1.55		.10	.20
Fire Watchman.....	14.47	1.55	1.55		.10	.20
Flagman.....	14.47	1.55	1.55		.10	.20
Landscape Laborer.....	14.47	1.55	1.55		.10	.20
Tool Room Attendant.....	14.47	1.55	1.55		.10	.20
Waterboy.....	14.47	1.55	1.55		.10	.20
Lathers.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.50	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Marble Setter.....	14.15	1.70	1.00+8%	8% GW	.02	.10
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.14	1.75	2.00	2.15	.10	
General Foreman.....	add 1.50	1.75	2.00	2.15	.10	
Foreman.....	add 1.00	1.75	2.00	2.15	.10	
Painters:						
Brush: Residential.....	11.75	1.70	.70		.02	.10
Commercial.....	15.45	1.70	.70		.02	.10
Industrial.....	18.15	1.70	.70		.02	.10
Structural Steel & Pipe.....	18.15	1.70	.70		.02	.10
Spray: Industrial.....	19.39	1.70	.70		.02	.10
Commercial.....	16.45	1.70	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sandblaster.....	19.39	1.70	.70		.02	.10
Tower.....	19.39	1.70	.70		.02	.10
Smokestack.....	19.39	1.70	.70		.02	.10
Tank.....	19.39	1.70	.70		.02	.10
Bridge:						
Brush.....	18.15	1.70	.70		.02	.10
Spray.....	19.39	1.70	.70		.02	.10
Sandblast.....	19.39	1.70	.70		.02	.10
Flagpole.....	19.39	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	19.39	1.70	.70		.02	.10
Dry Wall Taper.....	15.82	1.70	.70		.02	.10
Sign Painter.....	15.45	1.70	.70		.02	.10
Sign Painter Helper.....	15.45	1.70	.70		.02	.10
Piledriver.....	16.69	2.00	2.00		.12	.10
General Foreman.....	18.91	11%GW	10%GW	10%GW	1%GW	
Foreman.....	18.01	11%GW	10%GW	10%GW	1%GW	
Pipefitter/Plumber.....	14.17	1.71	2.85	1.92	.05	.11
Industrial.....	16.81	1.71	2.85	1.92	.05	.11
Residential.....	12.00	1.71	2.85	1.92	.05	.11
General Foreman.....	add 1.90	1.71	2.85	1.92	.05	.11
Foreman.....	add .70	1.71	2.85	1.92	.05	.11
Plasterer.....	16.53	1.70	1.00		.02	
General Foreman.....	17.28	1.70	1.00		.02	
Foreman.....	16.78	1.70	1.00		.02	
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	16.19	2.00	2.00		.12	.10
General Foreman.....	add 1.00	2.00	2.00		.12	.10
Foreman.....	add .50	2.00	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	15.72	1.70	2.26	1.26	.02	.10
Terrazzo Worker.....	14.15	1.70	1.00+8%	8% GW	.02	.10
Terazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	14.15	1.70	1.00+8%	8% GW	.02	.10
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WIRT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00	2.50	.10	
Residential.....	9.22	1.90	2.00	2.50	.10	
General Foreman.....	21.79	1.90	2.00	2.50	.10	
Foreman.....	18.44	1.90	2.00	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Commercial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chairman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	

TEAMSTERS

1990 - WETZEL County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.70	62.30	61.00
Tank trucks (straight).....	15.78	62.30	61.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.36	62.30	61.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.33	62.30	61.00
Material checker and receiver.....	15.71	62.30	61.00
Agitator or mixer truck (5 cu. yds and over).....	16.03	62.30	61.00
Mechanics Helpers.....	15.71	62.30	61.00
Mechanics.....	16.43	62.30	61.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.03	62.30	61.00

Foreman - Highest truck driver rate on job.

Double hitched equipment shall pay 50% more than rates above, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	90	95			
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	hourly	300/50	500/60	1000/70		90	95				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	1000hrs	50	55	60	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	hourly	300-50%	500-60%	+ 70,	90,	95					
Plumber & Fitter	Yearly	40	50	60	70	80					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - WETZEL County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & Cap</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.60	2.10	.23

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lather Tender.....	15.32	1.55	1.35		.25	
Mortar Mixer.....	15.32	1.55	1.35		.25	
Motorized Buggy Operator.....	15.32	1.55	1.35		.25	
Nozzlemans - Gunnite or Sandbl.....	15.32	1.55	1.35		.25	
Pavement Buster Operator.....	15.32	1.55	1.35		.25	
Pipelayer.....	15.32	1.55	1.35		.25	
Plasterer Tender.....	15.32	1.55	1.35		.25	
Post Hole Digger Operator.....	15.32	1.55	1.35		.25	
Power Saw Operator.....	15.32	1.55	1.35		.25	
Powderman Helper.....	15.32	1.55	1.35		.25	
Ride or Walk Roller Tampers.....	15.32	1.55	1.35		.25	
Riprap Finisher.....	15.32	1.55	1.35		.25	
Scaffold Builder.....	15.32	1.55	1.35		.25	
Sheeter & Shorer.....	15.32	1.55	1.35		.25	
Signalman.....	15.32	1.55	1.35		.25	
Stone Mason Tender.....	15.32	1.55	1.35		.25	
Tamper Operator.....	15.32	1.55	1.35		.25	
Tile Setter Tender.....	15.32	1.55	1.35		.25	
Tool Room Attendant.....	15.32	1.55	1.35		.25	
Vibrator Operator.....	15.32	1.55	1.35		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.32	1.55	1.35		.25	
Common Laborer:						
Common Laborer.....	15.02	1.55	1.35		.25	
Carpenter Tender.....	15.02	1.55	1.35		.25	
Demolition Worker.....	15.02	1.55	1.35		.25	
Fire Watchman.....	15.02	1.55	1.35		.25	
Flagman.....	15.02	1.55	1.35		.25	
Landscape Laborer.....	15.02	1.55	1.35		.25	
Waterboy.....	15.02	1.55	1.35		.25	
Lathers.....	14.87	2.00	2.00			.05
Industrial.....	16.57	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Marble Setter.....	17.17	1.90	1.00		.04	.05
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.14	1.75	2.00	2.15	.10	
General Foreman.....	add 1.50	1.75	2.00	2.15	.10	
Foreman.....	add 1.00	1.75	2.00	2.15	.10	
Painters:						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07
Industrial.....	19.70		1.40	2.87	.03	.07
(over 30ft.).....	21.42		1.40	2.87	.03	.07
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
(over 30ft.).....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
(over 30ft.).....	22.42		1.40	2.87	.03	.07
Commercial.....	20.59		1.40	2.87	.03	.07
(over 30ft.).....	22.42		1.40	2.87	.03	.07
Sandblaster.....	20.59		1.40	2.87	.03	.07
(over 30ft.).....	22.42		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tower.....	20.59		1.40	2.87	.03	.07
(over 30ft.).....	22.42		1.40	2.87	.03	.07
Smokestack.....	20.59		1.40	2.87	.03	.07
(over 30ft.).....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
(over 30ft.).....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	(add .25 above brush & spray rates)					
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....	19.95		1.40		.03	.07
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitters.....	15.97	1.05	2.70			.07
Industrial.....	18.75	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.15	1.05	2.70			.07
Plasterer.....	19.66				.03	
Industrial.....	16.57				.03	
Residential.....	11.56				.03	
General Foreman.....	add 1.50				.03	
Foreman.....	add 1.00				.03	
Plumbers.....	15.97	1.05	2.70			.07
Industrial.....	18.79	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.15	1.05	2.70			.07
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	14.87	2.00	2.00			.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	17.67	1.90	1.00		.04	.05
Terrazzo Worker.....	17.17	1.90	1.00		.04	.05
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	17.17	1.90	1.00		.04	.05
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - WIRT County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33*
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33*
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi- trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33*
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33*
Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33*
Mechanics.....	16.30	343.00	134.33*
Master Mechanic.....	16.45	343.00	134.33*

**Cap Add .05 Cap for all classifications above.

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	70	85	85	95	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	45	50	55	70	80	90				
Elevator Const.	6 mo.	50	(70% over 6 months)								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

1990 - WIRT County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors. oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WIRT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00	2.50	.10	
Residential.....	9.22	1.90	2.00	2.50	.10	
General Foreman.....	21.79	1.90	2.00	2.50	.10	
Foreman.....	18.44	1.90	2.00	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up).....	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WOOD County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Carpenter.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Cement Mason						
Industrial.....	19.66				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Electrician.....	16.76	1.90	2.00	2.50	.10	
Industrial.....	16.76	1.90	2.00	2.50	.10	
Residential.....	9.22	1.90	2.00	2.50	.10	
General Foreman.....	21.79	1.90	2.00	2.50	.10	
Foreman.....	18.44	1.90	2.00	2.50	.10	
Elevator Constructors:						
Mechanic.....	17.59	3.145	1.99	8%+5 yrs.	.085	
Foreman.....	19.54	3.145	1.99	8%+5 yrs.	.085	
Glazier.....	16.53		1.45			
Insulators.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.10
Residential.....	18.50	1.40	2.00		.03	IF.03
Commercial (\$1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.74	2.25	2.30		.07	.07
Industrial.....	18.43	2.25	2.30		.07	.07
General Foreman.....	add 1.50	2.25	2.30		.07	.07
Foreman.....	add 1.00	2.25	2.30		.07	.07
Laborers:						
General Laborer Foreman.....	16.17	1.55	1.35		.25	
Laborer Foreman.....	15.77	1.55	1.35		.25	
Air Track Operator.....	15.77	1.55	1.35		.25	
Blacksmith.....	15.77	1.55	1.35		.25	
Burner.....	15.77	1.55	1.35		.25	
Pipe Layer (+ Laser Beam Set-Up)...	15.77	1.55	1.35		.25	
Powderman.....	15.77	1.55	1.35		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.32	1.55	1.35		.25	
Asphalt Raker.....	15.32	1.55	1.35		.25	
Batch House Scale Operator.....	15.32	1.55	1.35		.25	
Blacksmith Helper.....	15.32	1.55	1.35		.25	
Brick Mason Tender.....	15.32	1.55	1.35		.25	
Cement Finisher Tender.....	15.32	1.55	1.35		.25	
Chain Saw Operator.....	15.32	1.55	1.35		.25	
Chainman, Rodman & Grade Chkrs...	15.32	1.55	1.35		.25	
Chipping & Peening Hammer Op.....	15.32	1.55	1.35		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Concrete Saw Operator.....	15.32	1.55	1.35		.25	
Concrete Technician.....	15.32	1.55	1.35		.25	
Drill Operator Helper.....	15.32	1.55	1.35		.25	
Forklift Operator (Masonry Contractors Only.....	15.32	1.55	1.35		.25	
Jackhammer Operator.....	15.32	1.55	1.35		.25	
Lance/Water Blaster Operator.....	15.32	1.55	1.35		.25	
Lather Tender.....	15.32	1.55	1.35		.25	
Mortar Mixer.....	15.32	1.55	1.35		.25	
Motorized Buggy Operator.....	15.32	1.55	1.35		.25	
Nozzleman - Gunnite or Sandbl....	15.32	1.55	1.35		.25	
Pavement Buster Operator.....	15.32	1.55	1.35		.25	
Pipelayer.....	15.32	1.55	1.35		.25	
Plasterer Tender.....	15.32	1.55	1.35		.25	
Post Hole Digger Operator.....	15.32	1.55	1.35		.25	
Power Saw Operator.....	15.32	1.55	1.35		.25	
Powderman Helper.....	15.32	1.55	1.35		.25	
Ride or Walk Roller Tampers.....	15.32	1.55	1.35		.25	
Riprap Finisher.....	15.32	1.55	1.35		.25	
Scaffold Builder.....	15.32	1.55	1.35		.25	
Sheeter & Shorer.....	15.32	1.55	1.35		.25	
Signalman.....	15.32	1.55	1.35		.25	
Stone Mason Tender.....	15.32	1.55	1.35		.25	
Tamper Operator.....	15.32	1.55	1.35		.25	
Tile Setter Tender.....	15.32	1.55	1.35		.25	
Tool Room Attendant.....	15.32	1.55	1.35		.25	
Vibrator Operator.....	15.32	1.55	1.35		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.32	1.55	1.35		.25	
<u>Common Laborer:</u>						
Common Laborer.....	15.02	1.55	1.35		.25	
Carpenter Tender.....	15.02	1.55	1.35		.25	
Demolition Worker.....	15.02	1.55	1.35		.25	
Fire Watchman.....	15.02	1.55	1.35		.25	
Flagman.....	15.02	1.55	1.35		.25	
Landscape Laborer.....	15.02	1.55	1.35		.25	
Waterboy.....	15.02	1.55	1.35		.25	
Lathers.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Marble Setter.....	17.17	1.90	1.00		.04	.05
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.14	1.75	2.00	2.15	.10	
General Foreman.....	add 1.50	1.75	2.00	2.15	.10	
Foreman.....	add 1.00	1.75	2.00	2.15	.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		1.40	2.87	.03	.07
Commercial.....	14.37		1.40	2.87	.03	.07
Industrial.....	19.70		1.40	2.87	.03	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
(over 30 feet).....	21.42		1.40	2.87	.03	.07
Structural Steel & Pipe.....	19.70		1.40	2.87	.03	.07
(over 30 feet).....	21.42		1.40	2.87	.03	.07
Spray: Industrial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Commercial.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Sandblaster.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tower.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Smokestack.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Tank.....	20.59		1.40	2.87	.03	.07
(over 30 feet).....	22.42		1.40	2.87	.03	.07
Bridge:						
Brush.....	20.90		1.40	2.87	.03	.07
Spray.....	21.77		1.40	2.87	.03	.07
Sandblast.....	21.77		1.40	2.87	.03	.07
Flagpole.....	20.90		1.40	2.87	.03	.07
Swing, Chair & Window Jack.....	.25 above rate		1.40	2.87	.03	.07
Dry Wall Taper.....	20.02		1.40	2.87	.03	.07
Sign Painter.....	19.95		1.40	2.87	.03	.07
Sign Painter Helper.....	19.95		1.40	2.87	.03	.07
Piledriver.....	17.22	2.00	2.00		.13	
Pipefitter.....	18.79	1.05	2.70			.07
Light Commercial.....	85%	1.05	2.70			.07
Residential.....	85%	1.05	2.70			.07
General Foreman.....	add 2.00	1.05	2.70			.07
Foreman.....	add 1.00	1.05	2.70			.07
Plasterer.....	19.96				.03	
General Foreman.....	add 1.00				.03	
Foreman.....	add .50				.03	
Plumber.....	18.79					
Light Commercial.....	85%					
Residential.....	85%					
General Foreman.....	add 2.00					
Foreman.....	add 1.15					
Roofer/Water & Damp Proofer.....	17.04		1.05		.04	.01
Foreman.....	18.04		1.05		.04	.01
Roofer Helper.....	5.00		1.05		.04	.01
(after every 600 hours).....	add .50					
Sheet Metal Worker.....	18.01	1.80	2.92		.24	
General Foreman.....	add 1.00	1.80	2.92		.24	
Foreman.....	add .75	1.80	2.92		.24	
Soft Floor Layer.....	14.87	2.00	2.00			.05
Industrial.....	16.52	2.00	2.00			.05
Residential.....	11.56	2.00	2.00			.05
General Foreman.....	add 1.50	2.00	2.00			.05
Foreman.....	add 1.00	2.00	2.00			.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason.....	17.67	1.90	1.00		.04	.05
Foreman.....	18.42	1.90	1.00		.04	.05
Terrazzo Worker.....	17.17	1.90	1.00		.04	.05
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	17.17	1.90	1.00		.04	.05
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - WOOD County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks.....	15.55	343.00	134.33
Flatbody material trucks (straight), Dump Trucks, (up to 5 cu. yds), greasters, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & Receivers, tank trucks (straight).....	15.65	343.00	134.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi- trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank trucks (semi), Monorail.....	15.80	343.00	134.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, agitators or mixer trucks (5 cu. yds & over), Hydraulic tail gate, farm type tractors.....	15.95	343.00	134.33
Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment, A-frame, Hydrolift, dual purpose trucks.....	16.20	343.00	134.33
Mechanics.....	16.30	343.00	134.33
Master Mechanic.....	16.45	343.00	134.33

CAP - Add .05 an hour

Dispatcher - .40 an hour above highest rate on job.

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	70	85	85	95	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	45	50	55	70	80	90				
Elevator Const.	6 mo.	50	(70% over 6 months)								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - WOOD County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. CAP</u>

FOR ALL CLASSIFICATIONS BELOW

General Foreman.....	18.66	2.60	2.10	.23

Foreman.....	18.16	2.60	2.10	.23

CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....

	17.66	2.60	2.10	.23

CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....

	17.16	2.60	2.10	.23

CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....

	16.66	2.60	2.10	.23

CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....

	16.26	2.60	2.10	.23

CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....

	15.86	2.60	2.10	.23

CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....

	15.16	2.60	2.10	.23

WEST VIRGINIA DEPARTMENT OF LABOR
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WYOMING County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	2.35		.21	
General Foreman.....	20.65	2.25	2.35		.21	
Foreman.....	20.15	2.25	2.35		.21	
Bricklayer.....	14.00					
Carpenter.....	16.97	2.00	2.00		.13	.06
Residential.....	12.73	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Cement Mason.....	14.00					
Electrician.....	16.77	1.90	.67	.77		
General Foreman.....	18.52	1.90	.67	.77		
Foreman.....	17.77	1.90	.67	.77		
Elevator Constructors:						
Industrial.....	17.59	3.145	1.99	8% +5 yrs	.085	
Foreman.....	19.54	3.145	1.99	8% +5 yrs	.085	
Glazier.....	17.26		1.40		.01	
Insulator.....	20.55	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Commercial.(1,500,000 or less)...	18.50	1.40	2.00		.03	IF.03
Residential.....	18.50	1.40	2.00		.03	IF.03
Foreman.....	add 1.00	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	16.81	2.25	2.30		.11	
Industrial.....	16.81	2.25	2.30		.11	
Residential.....	16.81	2.25	2.30		.11	
General Foreman.....	17.81	2.25	2.30		.11	
Foreman.....	17.31	2.25	2.30		.11	
Laborers:						
General Laborer Foreman.....	13.42	1.55	1.60		.25	
Laborer Foreman.....	12.75	1.55	1.60		.25	
Air Track Operator.....	12.51	1.55	1.60		.25	
Blacksmith.....	12.51	1.55	1.60		.25	
Burner.....	12.51	1.55	1.60		.25	
Pipe Layer (+ Laser Beam Set-Up)...	12.51	1.55	1.60		.25	
Powderman.....	12.51	1.55	1.60		.25	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.10	1.55	1.60		.25	
Asphalt Raker.....	12.10	1.55	1.60		.25	
Batch House Scale Operator.....	12.10	1.55	1.60		.25	
Blacksmith Helper.....	12.10	1.55	1.60		.25	
Brick Mason Tender.....	12.10	1.55	1.60		.25	
Cement Finisher Tender.....	12.10	1.55	1.60		.25	
Chain Saw Operator.....	12.10	1.55	1.60		.25	
Chainman, Rodman & Grade Chkrs...	12.10	1.55	1.60		.25	
Chipping & Peening Hammer Op.....	12.10	1.55	1.60		.25	
Concrete Saw Operator.....	12.10	1.55	1.60		.25	
Concrete Technician.....	12.10	1.55	1.60		.25	
Drill Operator.....	12.10	1.55	1.60		.25	
Drill Operator Helper.....	12.10	1.55	1.60		.25	
Jackhammer Operator.....	12.10	1.55	1.60		.25	
Lance/Water Blaster Operator.....	12.10	1.55	1.60		.25	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Powderman Helper.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tamperers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Lather Tender.....	12.10	1.55	1.60		.25	
Mortar Mixer.....	12.10	1.55	1.60		.25	
Motorized Buggy Operator.....	12.10	1.55	1.60		.25	
Nozzleman - Gunnite or Sandbl....	12.10	1.55	1.60		.25	
Pavement Buster Operator.....	12.10	1.55	1.60		.25	
Pipelayer Helper.....	12.10	1.55	1.60		.25	
Plasterer Tender.....	12.10	1.55	1.60		.25	
Post Hole Digger Operator.....	12.10	1.55	1.60		.25	
Powderman Helper.....	12.10	1.55	1.60		.25	
Power Saw Operator.....	12.10	1.55	1.60		.25	
Ride or Walk Roller Tamperers.....	12.10	1.55	1.60		.25	
Riprap Finisher.....	12.10	1.55	1.60		.25	
Scaffold Builder.....	12.10	1.55	1.60		.25	
Sheeter & Shorer.....	12.10	1.55	1.60		.25	
Signalman.....	12.10	1.55	1.60		.25	
Stone Mason Tender.....	12.10	1.55	1.60		.25	
Tamper Operator.....	12.10	1.55	1.60		.25	
Tile Setter Tender.....	12.10	1.55	1.60		.25	
Tool Room Attendant.....	12.10	1.55	1.60		.25	
Vibrator Operator.....	12.10	1.55	1.60		.25	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	12.10	1.55	1.60		.25	
Common Laborer:						
Common Laborer.....	11.61	1.55	1.60		.25	
Carpenter Tender.....	11.61	1.55	1.60		.25	
Demolition Worker.....	11.61	1.55	1.60		.25	
Fire Watchman.....	11.61	1.55	1.60		.25	
Flagman.....	11.61	1.55	1.60		.25	
Landscape Laborer.....	11.61	1.55	1.60		.25	
Waterboy.....	11.61	1.55	1.60		.25	
Lathers.....	16.97	2.00	2.00		.13	.06
Residential.....	12.73	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Marble Setter.....	16.97	2.00	2.00		.13	
Marble Setter Helper.....	14.61	1.90				.06
Millwright.....	17.15	2.00	2.00		.13	.06
General Foreman.....	add 1.25	2.00	2.00			.06
Foreman.....	add .75	2.00	2.00			.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Painters:						
Brush Painting, A/Comp. Oper:						
Industrial.....	14.50	2.11	1.00		.02	
New Commercial.....	13.55	2.11	1.00		.02	
Repaint Commercial.....	12.32	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Roller Painting & Helper, Drywall pointers & Tapers, Dippers & mitten work, sprayer:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.07	2.11	1.00		.02	
Repaint Commercial.....	12.83	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Machine Operator, Taping machines, mud mixer, pole sander & all help- ers, tape & spackling teams:						
Industrial	16.74	2.11	1.00		.02	
New Commercial.....	15.78	2.11	1.00		.02	
Repaint Commercial.....	14.80	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Sandblasters & Helpers:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.95	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Waterblaster & helper, steam jenny nozzle man & helper, swinging scaffold & boatswain chair, window jackwork:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.74	2.11	1.00		.02	
Repaint Commercial.....	13.88	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
All stacks, vent pipes, flagpoles in excess of 30 ft. high, all tow- ers, water towers, elevated tanks, electrical switch yards, trans- former banks, television tower:						
Industrial.....	17.26	2.11	1.00		.02	
New Commercial.....	17.06	2.11	1.00		.02	
Repaint Commercial.....	16.39	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brush painters on bridges, needle beam cable work, power tool work brush & flame cleaning:						
Industrial.....	15.47	2.11	1.00		.02	
New Commercial.....	15.27	2.11	1.00		.02	
Repaint Commercial.....	14.48	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Spray painter or sandblaster on bridges needle team cable work:						
Industrial.....	15.92	2.11	1.00		.02	
New Commercial.....	15.72	2.11	1.00		.02	
Repaint Commercial.....	14.85	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Vinyl hangers & helpers, paper hangers & helpers, rate per hour with tools:						
Industrial.....	14.94	2.11	1.00		.02	
New Commercial.....	14.01	2.11	1.00		.02	
Repaint Commercial.....	12.81	2.11	1.00		.02	
Residential.....	10.66	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Lap work per single roll:						
Industrial.....	6.87	2.11	1.00		.02	
New Commercial.....	6.87	2.11	1.00		.02	
Repaint Commercial.....	6.87	2.11	1.00		.02	
Residential.....	6.37	2.11	1.00		.02	
Butted work per single roll:						
Industrial.....	9.53	2.11	1.00		.02	
New Commercial.....	9.53	2.11	1.00		.02	
Repaint Commercial.....	9.53	2.11	1.00		.02	
Residential.....	9.03	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Borders per yard:						
Industrial.....	3.37	2.11	1.00		.02	
New Commercial.....	3.37	2.11	1.00		.02	
Repaint Commercial.....	3.37	2.11	1.00		.02	
Residential.....	2.87	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Wire edge work per single roll:						
Industrial.....	7.77	2.11	1.00		.02	
New Commercial.....	7.77	2.11	1.00		.02	
Repaint Commercial.....	7.77	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Residential.....	7.27	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Canvas, heavy material, vinyl flock and silk yards:						
Industrial.....	6.03	2.11	1.00		.02	
New Commercial.....	6.03	2.11	1.00		.02	
Repaint Commercial.....	6.03	2.11	1.00		.02	
Residential.....	5.53	2.11	1.00		.02	
General Foreman.....	add .70	2.11	1.00		.02	
Foreman.....	add .35	2.11	1.00		.02	
Piledriver.....	17.22	2.00	2.00		.13	
Plumber/Fitter.....	17.95	2.50	2.30		.15	
Commercial.....	75%	2.50	2.30		.15	
Residential.....	70%	2.50	2.30		.15	
General Foreman.....	add 1.00	2.50	2.30		.15	
Foreman.....	add .50	2.50	2.30		.15	
Plasterer.....	14.00					
Roofer/Water & Damp Proofer.....	20.76				.02	
Industrial.....	20.76				.02	
Residential.....	14.53				.02	
Foreman.....	21.74				.02	
Roofer Helper.....	6.42				.02	
Sheet Metal Worker.....	11.55					
Industrial.....	17.02	2.13	1.61+3%		.18	
Residential.....	10.27	2.13	1.61+3%		.18	
General Foreman.....	add 1.40	2.13	1.61+3%		.18	
Foreman.....	add .80	2.13	1.61+3%		.18	
Soft Floor Layer.....	16.97	2.00	2.00		.13	.06
Residential.....	12.73	2.00	2.00		.13	.06
General Foreman.....	18.43	2.00	2.00		.13	.06
Foreman.....	17.93	2.00	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Foreman.....	add 1.25	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	16.97	2.00	2.00		.13	
Terrazzo Worker Helper.....	14.61	1.90				.06
Tile Setter.....	16.97	2.00	2.00		.13	
Tile Setter Helper.....	14.61	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - WYOMING County

Page 6

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.43	343.00	273.00
Tank trucks (straight).....	15.53	343.00	273.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.73	343.00	273.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.73	343.00	273.00
Material checker and receiver.....	15.78	343.00	273.00
Agitator or mixer truck (5 cu. yds and over).....	15.88	343.00	273.00
Mechanics Helpers.....	15.73	343.00	273.00
Mechanics.....	16.08	343.00	273.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.08	343.00	273.00

General Foreman - \$.75 per hour above highest truck driver rate.

Working Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	65	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	65	70	80	90						
Electricians	1000 hrs	40	45	50	55	60	70	80	85		
Elevator Const.	6 mo.	50	70 after 6 mo.								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	65	70	80	90						
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	55	60	70	75		
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

1990 - WYOMING County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr. & CAP</u>
FOR ALL CLASSIFICATIONS BELOW				
General Foreman.....	18.66	2.60	2.10	.23
Foreman.....	18.16	2.60	2.10	.23
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.60	2.10	.23
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.60	2.10	.23
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.60	2.10	.23
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.60	2.10	.23
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.60	2.10	.23
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.60	2.10	.23