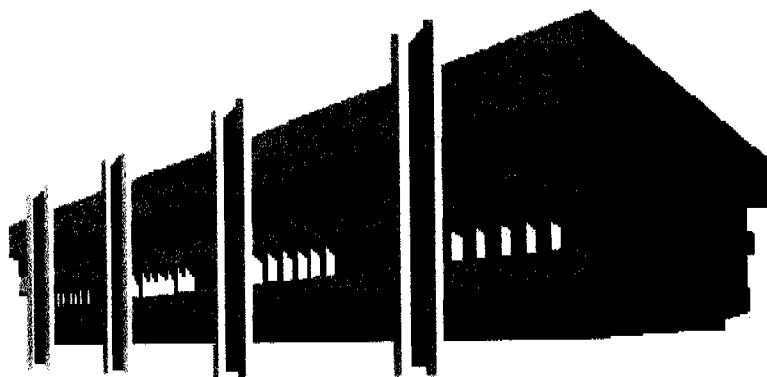


West Virginia Division of Labor  
**Prevailing Wage Rates**  
**2004**

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2004 JAN -5 A 11:40

OFFICE WEST VIRGINIA  
SECRETARY OF STATE



**James R. Lewis**  
Commissioner



**Building Construction**

**Heavy Construction**

**Highway Construction**



**Wage & Hour Section**  
State Capitol Complex  
Building 6 Room B-749  
Charleston, WV 25305  
(304) 558-7890

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

January 5, 2004

The Honorable Joe Manchin  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia 25305

Dear Mr. Manchin:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 2004.

Sincerely,

  
James R. Lewis  
Commissioner of Labor

Enclosures

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SECRETARY OF STATE

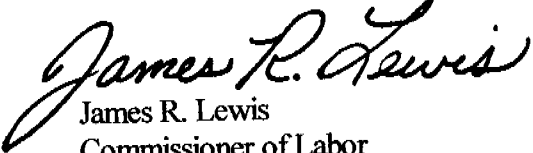
January 5, 2004

Mr. Mike Skiles  
WV Division of Highway  
A-750, Capitol Complex  
Charleston, West Virginia 25305

Dear Mr. Skiles:

This letter will serve as official authorization allowing the West Virginia Division of Highways to reproduce any and all parts of the Prevailing Wage Rates, including the cover page, established by the West Virginia Division of Labor for the year 2004.

Sincerely,

  
James R. Lewis  
Commissioner of Labor

cc: file

WEST VIRGINIA DIVISION OF LABOR  
Chapter 21 - 5A  
Series 15

**Definitions**  
**2004**

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SECRETARY OF STATE

**Highway Construction**

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

**Heavy Construction**

Heavy Construction and railroad construction is defined as the construction, substantially or in it's entirety, of any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building or Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

**Building Construction**

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

**WEST VIRGINIA DIVISION OF LABOR**  
**CHAPTER 21-5A**  
**Series 15**  
**2004**

*Coverage of Specific Classes of Work is Defined as Follows:*

**AS AN ITEM OF CONSTRUCTION**

- **Preliminary survey work:** Since this work merely affects construction without being a part of it, such work is not generally covered.
- **Survey work immediately prior to or during construction:** When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crewmembers perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working .

**EXPLORATORY DRILLING**

- Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.
- Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**To All Contractors  
Performing Work  
On  
Public Improvements  
In West Virginia**

*Regarding the use of Apprentices on Public Improvements:*

**W Va. Code § 21-5A Wages for Construction of Public Improvements and Title 42, Series 7 Rules and Regulations for the West Virginia Prevailing Wage Act**

**W Va. Code § 21-5A-1(2) Definitions** defines "construction as "any construction, reconstruction, improvement, enlargement, painting, decorating, or repair of any public improvement let to contract."

**W Va. Code § 21-5A-1(4) Definitions** defines "public improvement" as "all buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures upon which construction may be let to contract by the State of West Virginia or any political subdivision thereof."

**W Va. Code § 21-5A-1(5) Definitions** defines "construction industry" as "that industry which is composed of employees and employers engaged in construction of buildings, roads, highways, bridges, streets, alleys, sewers, ditches, sewage disposal plants, waterworks, airports, and all other structures or works whether private or public on which construction work as defined in subsection (2) of this section is performed."

**§ 42 CSR 7-2 Definitions** defines:

**Apprentice (2.7)** as "a person employed and working under a bona fide apprenticeship program, directly related to particular craft involved in the construction industry. Apprentices will be permitted to work as such only when they are registered, individually, under a bona fide apprenticeship program, registered with and approved by the Bureau of Apprenticeship Training, United States Department of Labor."


**Bona Fide (2.8)** as "that program which is made in good faith without interest or deceit."

**Craft (2.12)** as "those special skills and trades which are recognized by custom and usage in the building and construction industry."

**Classification (2.13)** as “ those specific categories of jobs which are performed within a “ Craft” such as laborer who can be classified as a blacksmith, pipe layer, mucker-chucker, etc.”

§ 42 CSR 7-3.1(i) provides “ that apprentices will be permitted to work only when they are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.(And as defined above § 42 CSR 7-2.7; added for clarity) The allowable ratio of apprentices to journeyman in any craft and/ or classification shall not be greater than the ratio permitted to the contractor as to his or her entire work force under the recognized program or the recognized ratio of the joint apprenticeship council having jurisdiction in the trade area, whichever is less. An employee listed on the payroll at an apprentice wage rate, who is not registered, as stated above, shall be paid the fair minimum wage rate determined by the Commissioner for the classification of work actually performed. Further the contractor and/ or sub-contractors will be required to furnish to the Commissioner written evidence of the registration of his program and apprentices as well as the appropriate ratios and wage rates, for the locality, prior to using apprentices on the public work.

**Therefore,** it is the policy of the West Virginia Division of Labor to fully enforce the provisions of West Virginia Code § 21-5A et seq. and §42 CSR 7 et seq. to ensure compliance with all provisions and stipulations provided in the aforementioned cites in order to provide those training opportunities provided apprentices by Law.

  
James R. Lewis  
Commissioner of Labor/ WVDOL

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SECRETARY OF STATE

**West Virginia Division of Labor**

**Prevailing Wage Classification**

**Work Descriptions**

**2004**

## Prevailing Wage Classification Work Descriptions

**Asbestos and Lead Abatement Worker:** Remove all insulation materials, whether they contain asbestos or not, from mechanical systems ( pipes, boilers, ducts, flues, breechings etc.) that are not going to be scrapped and all other work established by custom and usage as belonging to this classification.

**Asbestos Worker/ Heat and Frost Insulator:** Applies to workers who apply insulation materials to mechanical systems to reduce loss or absorption of heat, prevent moisture condensation and to deaden sound and prevent vibration. The work of this classification shall include the preparation, including the building of enclosures and hanging polyurethane, and physical distribution on the job site of asbestos, cork, plastic, magnesia, or similar materials, or other materials used as a substitute, and used as thermal insulation. The manufacture, fabrication, assembling, molding, handling, erection, spraying, pouring, making, hanging, application, adjusting, alteration, repairing, dismantling, reconditioning, corrosion control and testing of heat or frost insulation, such as asbestos, cork, mineral wall, infusorial earth, mercerized silk, flax, fiber, fire felt, asbestos paper, asbestos curtain, asbestos millboard, fibrous glass, foam glass, Styrofoam, polyurethane, polystyrene, metals, plastics, fibrous matter, roving and resins, and the erection of scaffolding up to 14 ft, working platforms. The work of this classification shall also include the covering, including encapsulation, of boilers, tanks, refrigeration units, evaporators, turbines, fittings, valves, ducts, flues, vats, equipment, hot and cold pipes or any other hot or cold surfaces with the insulation materials listed in this description, used for the purpose of thermal insulation, fire stoppage, fireproofing, radiator protection, sound deadeners and the lagging (covering) on piping and any other work established by custom and usage as belonging to this classification. REGARDING the removal of these materials See Asbestos and Lead Abatement Worker and Laborer Class II ( Building Construction Rates.)

**Laborers II (Performing Asbestos and Lead Abatement):** Remove all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breechings, etc.) that are going to be scraped. Remove all asbestos containing materials from walls, ceilings, floors, columns and all other non-mechanical structures and surfaces. That removal shall include the sealing, labeling and dropping of scrap material into the appropriate container. After the dropping of the materials, final disposal shall include the loading of all materials removed, bagged and tagged, as well as all clean-up and all unloading, burying and other work required at the disposal site and all other work established by custom and usage as belonging to this classification.

**Boilermaker:** Applies to workers who assemble, erect and repair boilers, tanks, vats and pressure vessels according to blueprint specifications or industry standards, using hand tools, power tools and equipment. The work of this classification shall include: locating and marking of reference points for columns on plates or foundations, using straightedges, squares, transit and measuring tape; using rigging and/ or cranes to lift parts to specified positions; aligning structures or plate sections, using plumb bobs, levels, wedges, dogs or turnbuckles; drilling, reaming, chipping, caulking and grinding of

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SECRETARY OF STATE

structures and sections and bolting or welding them together; setting of drums and headers and installation of tubes; riveting, acetylene and or gas burning and cutting, rigging, fitting up, impact machine operating, unloading and handling of material and equipment where power equipment and rigging are required and clean up when that clean up requires the specific skills of this classification of worker and all other work established by custom and usage as belonging to this classification.

**Bricklayers and Stone Masons:** Applies to workers who prepare, lay, set, bed, point, patch, grout, caulk, cut, fit, plumb, align, level, anchor, bolt or weld brick, stone masonry, pre-cast aggregate panels, and all types of artificial or imitation masonry. Also, the workers install expansion joint materials in brick, stone masonry, pre-cast aggregate panels and all types of artificial and imitation masonry. The work of this classification shall include: the unloading of brick and all other masonry materials listed above where power equipment and rigging are required; masonry paving and rip-rapping of all types, with or without the use of mortar; reinforcing of masonry, including the placing, tying and setting of re-bar and wire; the caulking of abutting masonry openings in walls and the installation of expansion joints and false joints in all types of masonry; the water-proofing of all types of masonry; the cleaning, tuck-pointing, sandblasting, steam-cleaning and Guniting work on all types of masonry and all other work established by custom and usage as belonging to this classification.

**Carpenter:** Applies to workers who construct, erect, install and repair structures, structural members and fixtures made of wood, plywood, wallboard and materials that take the place of wood, such as plastic, metals, composites, fiberglass, and Transite sheeting and Cemesto Board, using carpenter hand tools and power tools. Work of this classification shall include: the layout of buildings or structures on the site or plot. The installation of aluminum expansion joints for building and bridge structures as well as concrete strike-off machines; the making and setting of all concrete forms (except curb forms on heavy construction), including establishment of building lines or flow lines (box culverts, bridges) including footing forms. The making of all forms used in "tilt-up" construction including gang forms. The layout, construction and installation of wall and footing forms, all block-outs, wood or steel and the layout and installation of all embedded items; the handling and building of all scaffolds used by carpenters to work from, and all scaffolding used by other crafts (**Except Brick, Block Layers and Cement Masons**) that must be built fourteen feet six inches or higher for normal or specialty use, regardless of purpose; the building of rough wooden structures, such as concrete forms, scaffolds, wooden bridges, trestles, coffer dams, tunnel and sewer supports; welding and burning; make the selection of specified type of lumber or other materials. Prepare layout, using rule, scale, framing square, calipers, trammel points, transit and other devices. Mark cutting and assembly lines on materials, using caulk line, pencil and marking gauges. Shape materials to prescribed measurements and form using hand and power tools. The assembly of these cut and shaped materials using fasteners such as nails, screws, bolts, dowel pins, pegs, glue and other fasteners regardless of type. Erect framework and structures. Verify trueness of structures using square, measuring tape, laser and transit. Apply decorative panels to walls whether inside or outside. Carpenter may be a part of a 'composite crew' (working with ironworker on s.i.p. forms and certain

pre-cast concrete projects and other classifications when required by need or determination of higher authority); the installation of ladders, handrails, walkways, platforms, gangways, catwalks made of wood and their bracing as well as shoring and lagging. Install doors, wood and metal windows, bucks and their bracing, including hardware in building framework. Install pallet racks and metal shelving. Install subflooring in buildings and finish flooring when made of wood or wood composite. Install insulation in walls and ceilings, except when used as an integral part of a roof system, regardless of the composition of the insulation. The installation of grounds in walls and ceilings for fastening purposes later, regardless of the classification of worker that will be using such grounds. The installation of wall and roof sheathing on buildings and install beams and trusses made of wood or wood laminate or wood composition. The making, handling and setting of all frames, sashes, blinds, trim and other fixtures (for example, cabinets, bookcases and benches), when made of wood or any wood substitute. The handling and assembly of chairs, seats, bleachers and benches and other furniture in theaters, halls, schools and places of assemblage when the afore mentioned are fastened to floors of any kind. The installation of chalkboards, toilet partitions (plastic laminate, solid plastic and other materials replacing wood). The fitting, assembling, fastening and caulking of countertops regardless of material (wood, plastic or wood replacement materials) including tub and shower enclosures. The installation of wood and metal studs and exterior panels. The handling, sawing, cutting, fitting of drywall (sheetrock, durorock and all other types of gypsum board) and lead lined drywall whether for walls, ceilings, floors, soffits or any use, no matter how it is fastened - nailed, screwed, glued or otherwise, whether applied on the interior or exterior of structures. The installation of corner, wooden and plastic column guards. The handling and installation of acoustical and egg crate ceiling systems in its entirety (hanger wire, grid, moulding, tile) whether vertically or horizontally installed. The installation of all builders hardware, including door tracks of every description. The installation of all weather-strips. The making, fitting and hanging of fly screens for doors, windows and other openings. The installation of wood and hollow metal doors, rollup garage doors, overhead doors or rolling fire doors, automatic doors, channel iron door bucks, glass sliding and bi-fold doors. The installation of access flooring, computer floors and raised or elevated floors. The installation of modular headwall units, laboratory casework, fume hoods and all other work established by custom and usage as belonging to this classification.

**Carpet Layer:** Custom and usage have established this classification as a classification of the carpenter craft. The work of this classification includes the laying of all soft floor coverings regardless of composition and the gluing, cutting, fitting, scribing, stretching, bonding, joining, sewing and all other work preliminary and postliminary incidental to that work. Carpenter and Carpet Layer wage rates and apprenticeship requirements are the same.

**Cement Mason:** This classification applies to workers who perform work on concrete where finishing tools are used. That work includes: the setting of screeds, the rodding (the application of re-bar, and reinforcing wire in Building Construction only), shaping, smoothing and finishing of surfaces of freshly poured concrete floors, walls, sidewalks,

curbs, steps and stairways. The finishing of extruded barrier rails or any other concrete surface requiring finishing, using hand tools or power tools, including floats, trowels, screeds and straightedge. The removing of rough or defective spots from concrete surfaces, using grinder or chisel and hammer and patching holes with fresh concrete or epoxy compound preparatory to sacking. The rubbing, chipping and bush-hammering of all concrete foundations, floors, walls, sidewalks, curbs, steps and stairways constructed of concrete. The grouting and dry packing of all equipment, machinery, columns, light posts and fixtures when trowel trade tools are used. The caulking of expansion joint materials and control joints when sawed or hand tooled with regard to all concrete flat work including concrete floors, driveways and sidewalks. The molding of expansion joints and edges, using edging tools, jointers and straightedge. The application of penetrating sealer and primer protective coatings to concrete floors and steps when that application is part of the finishing process. The installation of seamless composition floors and the installation and finishing of epoxy-based coatings or polyester-based lining to all surfaces, when the coatings or linings are applied by spraying or troweling. The sandblasting or water blasting for architectural finish or for the preparation of patching. The cutting of joints with concrete saw for the control of cracks in buildings and sidewalks, driveways, curbs and gutters contiguous to buildings. The setting of concrete curb, gutter and sidewalk forms one (1) board high up to twelve inches (12") and all other work established by custom and usage as belonging to this classification.

**Electrician** - This craft encompasses two sub-classifications: **Inside Wireman** and **Outside Lineman**.

**Electrician (Inside Wireman):** This classification applies to workers who are performing the installation, assembly, construction, inspection, operation and repair of all electrical work within the property lines of any given property (manufacturing plants, commercial buildings, schools, hospitals, power plants and parking lots). This scope of work shall begin at the secondary site of the transformer when the transformer is furnished by the local utility company and the service conductors are installed underground. When service conductors are installed overhead in open air from wooden poles, this scope of work shall start immediately after the first point of attachment to the buildings or structures. The work falling within this occupational title of work description includes 1. Planning and layout of electrical systems that provide power and lighting in all structures. 2. Handling and moving of any electrical materials, equipment and apparatus on the job site where power equipment and rigging are required. 3. Burning, welding, brazing, bending, drilling and shaping of all copper, silver, aluminum, angle iron and brackets to be used in connection with the installation and erection of electrical wiring and equipment. 4. Measuring, cutting, bending, threading, assembling, forming and installing of all electrical raceways (conduit, wireways, cabletrays), using tools, such as hacksaw, pipe threader, power saw and conduit bender. 5. Installing wire in raceways (conduit, wireways, troughs, cableways). This wire may be service conductors, feeder wiring or branch circuit wiring. 6. Chasing and channeling necessary to complete any electrical work, including the fabrication and installation of duct banks and manholes incidental to electrical, electronic, data, fiber optic and telecommunication installation.

7. Splicing wires by stripping insulation from terminal leads with knife and pliers, twisting or soldering wires together and applying tape or terminal caps. 8. Installing and modifying of lighting fixtures. This includes athletic field lighting when installed on stadium structures or supports other than wooden poles or both; Installing and modifying of all electrical/ fiber optic equipment (AC/ DC motors, variable frequency drives, transformers, reactors, capacitors, motor generators, emergency generators, UPS equipment, data processing systems and annunciator systems where sound is not a part thereof ). 9. Installing raceway systems utilizing conduit, conduit bodies, junction boxes and device boxes for switches and receptacles. This may also include wiring systems utilizing other methods and materials approved by the NEC {National Electrical Code}. 10. Installation of main service equipment, distribution panels, subpanels, branch circuit panels, motor starters, disconnect switches and all other related items. 11. Installing and wiring of instrumentation and control devices as they pertain to heating, ventilating, air conditioning (HVAC) temperature control, energy management systems, building automatism systems, and electrically or fiber optic operated fire/ smoke detection systems where other building functions are controlled. 12. Installing conduit and other raceway longer than ten feet when used for the following: Fire alarm systems, security systems, sound systems, closed circuit television systems or cable television systems, or any system requiring mechanical protection or metallic shielding (telephone systems). 13. Testing continuity of circuits to insure electrical compatibility and safety of components. This includes installation, inspection and testing of all grounding systems including those systems designed for lighting protection. 14. Removing electrical systems, fixtures, conduit, wiring, equipment, equipment supports or materials involved in the transmission and distribution of electricity within the parameters of the building property line if reuse of any of the existing electrical system is required. This may include the demolition, removal and disposal of the electrical system.

**Electrician (Outside Lineman):** Applies to workers that erect and repair transmission poles (whether built of wood, metal or other material), fabricated metal transmission towers, outside substations, switch racks, or similar electrical structures, electric cables and related auxiliary equipment for high voltage transmission and distribution power lines used to conduct energy between generating stations, substations and consumers. The work (overhead and underground) falling within this occupational title of work includes:

1. Construction, repair and dismantling of all overhead and underground electrical installations. The handling and operation of all equipment used to transport men, tools and materials to and from the job site. The framing, trenching, digging and backfilling of vaults, holes, poles and anchors, guying, fastening to the stub-in on concrete footings and pads, assembling of the grillage, grounding of all structures, stringing overhead wire, installing underground wire, splicing and installation of transformers. 2. Construction and repair of highway and street lighting and traffic signal systems, cathodic protection systems and ball-field lighting systems.

**Electrical Lineman Operator:** Operates equipment used on the outside line portion of a project. The lineman operator assists linemen in the performance of their work but does not climb or work out of any type of aerial equipment. The lineman operator does not perform any work that requires the use of electricians hand tools.

**Electrical Groundman:** Work performed on the ground to assist the journeyman outside-line construction lineman on work not energized. Groundmen use jack hammers, drills, shovels, picks, tamps, trenching equipment and other such tools for excavating and/or compacting dirt or rock on the outside line portion of a project but do not use electricians hand tools.

**Electrician (Signal and Lighting):** This classification of worker shall perform all the work described under **Electrician (Outside Lineman)** except only with regard to the following types of projects; street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

**Elevator Constructor:** This classification applies to workers who assemble and install electric and hydraulic freight and passenger elevators, escalators, dumbwaiters and moving walks. The work falling within this occupational title of work description includes: 1. The handling, unloading and hoisting of all equipment to be assembled or installed; in re: to the above named structures; from the time that the equipment arrives at the building site. 2. The wrecking or dismantling of elevator plants, to include elevators, escalators, dumbwaiters, moving walks and all other equipment to be reused, reassembled or reinstalled. 3. The sinking, drilling, boring, digging cylinder wells or backfilling for hydraulic lifts, hydraulic elevators or screw lifts. 4. The layout, erecting and assembling of all elevator equipment (for example, electric, hydraulic, steam, belt, compressed air and hand powered elevators; dumbwaiters, residence elevators, parking garage elevators); the assembly of all escalators, moving walks and link belt carriers. 5. The erecting and assembly of all theater stage and curtain equipment and guides and rigging to them, organ consoles and orchestra elevators. 6. The installing of all wiring, conduit and raceways from the first point of attachment of main feeder terminals on the controller to other apparatus and operating circuits. 7. The operating of temporary cars. 8. The installation of all elevator enclosures, fronts, facias, sills, frame and bucks.

**Glazier:** This classification applies to workers installing, setting, cutting, preparing, fabricating, distributing, handling or removal of the following:

1. Art glass, prism glass, beveled glass, leaded glass, automotive glass, protection glass, plate glass, window glass, pre-glazed windows, mirrors of all types, wire glass, ribbed glass, ground glass. Colored glass, glass chalk boards, structural glass, curtain wall systems, louvers, tempered glass and laminated glass, Thiokol, neoprene, all types of insulating glass units, all plastics or other similar material when used in the place of glass to be set or glazed in its final resting place with or without putty, vinyl, molding, rubber, lead, sealants, silicone and all types of mastics in wood, iron, aluminum, sheet metal or vinyl sash, skylights, doors, frames, stone wall cased, show cases, book cased, sideboards, partitions, and fixtures:

2. The installation of the above materials when in the shop or on the job site, either temporary or permanent, on or for any building in the course of repair, remodel, alteration, retrofit , or construction;
3. The installation and welding of all extruded, rolled or fabricated materials including, but not limited to, all metals, plastics, vinyl, or any other materials that replace same, metal and vinyl tubes, mullions, metal facing materials, corrugated flat metals, aluminum panels, muntins, fascia, trim moldings, porcelain panels, architectural porcelain, plastic panels, unitized panels, skylights, showcase doors, all handrails, and relative materials, including those in any or all types of building related store front, door/window construction and curtain wall systems;
4. The installation of automatic door entrances, door(s) window(s) frame assemblers such as patio sliding or fixed doors, vented or fixed windows, shower doors, bathtub enclosures, storm sash where the glass becomes an integral part of the finished product, including the maintenance of all the above;
5. Bevellers, silverers, scratch polishers, abrasive blasters, flat glass wheel cutting, miter cutters, engravers, hole drilling, machine operations belt machines and all machines used in the processing of glass, automatic beveling, silvering grinding, polishing, unpacking and racking of glass, packing glass, glass cleaners in the shops, mirror cleaning, assembling, framing, and fabrication and assembling of all insulated and non-insulated units, fabrication and mounting of mirrors and the operations of all machines and equipment for these operations;
6. The selecting, cutting, preparing, designing, art painting, and installing of fused glass, thick facet glass in concrete and cementing of art glass, and the assembly and installing or removal of all art glass, engraving, drafting, etching, embossing, designing, abrasive blasting, chipping, glass bending, glass mosaic workers, cutters of all flat and bent glass shade workers and glaziers in lead or other glass metals; which includes the maintenance, cleaning and inspection of all glass-panels and frames of the above. Also the fabrication and distribution of all glass and related products;
7. Any and all transportation, handling, unloading of tools, equipment and materials.
8. Any and all driving of the glaziers trucks.

**Ironworker:** This classification applies to workers that perform work in connection with field fabrication, erection or both, installation, removal and dismantling of structural, architectural and reinforcing iron and steel, ornamental lead, bronze, copper and aluminum and plastics or other materials when used in place of the afore mentioned materials. The work performed within this classification of worker includes:

1. Structural. The unloading, erecting, bolting up, plumbing up, welding and installing of structural steel and fiberglass, including any field application.
2. Reinforcing. The unloading, carrying, placing, and tying of all concrete reinforcing, such as rebar, fiberglass rebar, wire mesh, expanded metal, or post tensioning cable (including the tensioning process) or prestress cables when installed on the job site.
3. Rigging. The unloading, moving, handling, placing and setting of electrical machinery and equipment when rigging of power equipment, or both, is used (with the exception of the setting of electric motors). The assembly and erection of radio and television and other structural steel towers (with the exception of electrical transmission towers). The unloading, handling, moving and placing of machinery to be assembled or dismantled, erected or installed to its approximate position (over anchor bolts).
4. Windows. The installation of metal windows (with the exception of store fronts display windows, curtain walls and metal panels. The caulking of metal to metal and metal to masonry joints.
5. Doors. The erection of curtain type doors (overhead rolling-type doors), heavy industrial type doors when made of metal, fire doors and exterior metal hinged doors that carry a fire underwriters label.
6. Sheeting and decking. The installation of sheeting which is attached to metal framework including metal floor decking. ( S.I.P. forms require a composite crew of ironworkers and carpenters)
7. Metal buildings. The erection and installation of structural steel and sheet metal packaged buildings when they come in a package unit, such as Butler, Delta, Varco Pruden or other name brand packaged buildings. The installation of all doors, windows and insulation (when installed in conjunction with sheeting) in the packaged building. The installation of metal siding and metal roof decking, regardless of the fastening method or the object to which it is fastened.
8. Elevators. The installation of elevator doors for gates manually operated and all elevator enclosures, fronts, facias, sills, frames and bucks.
9. Precast concrete. The unloading and installation / erection of precast bridge girders, single T's, double T's, top panels and tilt-up slabs.
10. Other. The installation of all catwalks, stairways and handrails made of aluminum, bronze or any type of metal, glass or plastic. The installation of ornamental iron, such as revolving doors, gates, handrails, window grills, jail and cell work and chain link fences. The installation of dry storage bins, hoppers, chutes and conveyors where sand ore, coal or any dry component is stored or transferred. The erection, installation, removal, wrecking and dismantling of bridges, viaducts, cableways, tramways and monorail transportation systems. The erection, installation, wrecking, removal and dismantling of river locks, gates, metal forms and railings (including pipe). The erection, installation, removal, wrecking and dismantling of frames in support of boiler systems. The installation of metal siding and metal roof decking, regardless of the fastening method, or the object to which it is fastened. The handling, burning, welding and tying of all materials used in reinforced concrete structures. The installation of metal guardrails with metal posts (incidental to bridge construction) and metal posts and steel structures in support of highway signage.

**Laborer:** This classification of worker encompasses several sub classifications, with the title and the work description considered in light of whether the public works project pertains to building construction, heavy construction, highway construction and heavy and highway construction as the case may be. The following are some of the duties performed by this classification of worker: **Please Refer To Appendix I** of the Building Rates Schedule and **Appendix I** of the HEAVY and HIGHWAY Rates Schedule for a list of the respective classes of laborers work. In addition to those classifications are these duties: BUILDING CONSTRUCTION. Material plant man, landscaper, form cleaner, form oiler, cleaning and clearing of all debris for all crafts, loading and unloading, conveying, distributing construction material by hand and collecting and hoisting debris, backfilling of excavations and grading same. The covering of tanks, structures and material piles with tarpaulins or other materials. Cleaning of masonry and other types of walls and windows. Signaling and hoisting of concrete buckets and for all other material handled by laborers. The pouring and placement of concrete. Providing drinking water. Handling and cleaning of concrete chutes. Cleaning of concrete spills and chipping where hand tools are required. Work necessary to remedy defects in concrete caused by leakage, bulging, sagging and shifting of forms when finishing tools are not used. Laying non pressurized pipe for downspout drain lines, header lines or laying of non pressurized conduit, or a combination of these, for the carrying of storm water, waste, sewage, gravity flow lines, catch basins and manholes, effluent lines, originating outside the building and all those lines originating inside the building, at the first Y, T or connection outside the building. The handling, erection and dismantling of scaffolding for brick and block layers and cement finishers and plasterers.

**Laborers:** HEAVY and HIGHWAY CONSTRUCTION. In addition to those duties listed in Appendix I of the H&H Rates Schedule the following work is performed by Laborers.

Carpenter tenders, salamander tenders, dump man, ticket takers, flagman, loading trucks under bins, hoppers and conveyors, track men, cement handler, dump man on earth fill, Georgia buggy operator, material batch hopper man, spreader on asphalt machine, material mixer man (except on manholes), coffer dams, riprap, pavers, (rock, brick or block) signal man for materials handled by laborers, scaffolds over 10 ft. not supported from the ground up, skip man on concrete paving, wire mesh setters on concrete paving, work in connection with non pressurized pipelines, such as sewer, water, gas, gasoline, oil, drainage pipe, conduit, tile and duct lines and any other non pressurized pipelines; work performed by hand in connection with hydraulic or general dredging operations, form setters (curb and gutter), puddler (paving only), straw blower nozzleman, asphalt plant platform man, chuck tender, crusher feeder, handling creosote and creosoted materials, working with and handling epoxy materials, topper of standing trees, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, guard rails on roadways (not on bridges) and temporary signs, pile dike and revetment work, work on underground tunnels less than 25 ft deep where compressed air is not used, abutment and pier hole work 6ft or more below ground, work in coffer dams and footing in rivers, Barco tamper, Jackson or any other similar tamp, cutting torch man (demolition work), liners, curb, gutters, ditch liners, hot mastic kettleman, hot tar

applicator, hand blade operators and mortar men on brick or block manholes, rubbing concrete, air tool operator under 65 lbs. (weight of tool), caulker and lead man, chain and concrete saw under 15 horsepower. The unloading, handling, and carrying of concrete reinforcing bars, by hand, to the work area (areas of use), wrecking, stripping, dismantling, cleaning, moving and oiling of all concrete forms, digging and laying sewer tile.

**Lather:** This classification applies to workers that erect horizontal framework to which laths are fastened, using nail, bolts, stud gun, or a combination of these, drills holes in floor and ceiling and drives ends of wooden or metal studs into holes to provide anchor for furring or rock board laths. This classification applies to workers who nail, clip or fasten, all types of wood, wire and metal laths, plasterboard, wallboard, rock board, gypsum, sheet rock and acoustical which take the place of same to walls, ceilings and partitions of buildings to provide supporting base for plaster, fireproofing or acoustical material. This classification applies to workers who erect all metal plastering accessories which are covered or serve as ground, or both, guard, stock or screed for plaster materials, including wire mesh. The installing of carrying bars or purlins, light iron and metal furring of all descriptions, such as rods, channels, flat iron, T-bar, H-bar and other ceiling bars or systems, for the receipt of lath or board. The wiring of plasterer channels to overhead structural framework to provide support for plaster or acoustical ceiling tile and the nailing of plaster grounds (wood or metal strips) to studding to provide a guide for plasterers. This classification of work is now covered by the Carpenter Classification.

**Marble Setter: See Terrazzo Setter**

**Millwright:** Applies to workers who design, build, or repair mills or mill machinery; hoist, dismantle, erect, assemble, line and adjust all machines used in the transmission of power in buildings, factories or elsewhere: unload machines used in the transmission of power in buildings, factories or elsewhere, where power equipment and rigging are required. The work falling within this occupational title of work description includes: the setting of all classes of engines, direct drive motors, dynamos, turbines, generators and air compressors and pumps. The assembling, setting and packing of all compressors and pumps. The placing of all pulleys, sheaves and fly wheels on the listed equipment. The making and setting of all templates and bolts for all machinery requiring same. Dry packing for sole plates. Installation of truck and railroad scales. Installation of trash compactors. Installation of all types of conveyors. The cutting and threading of all bolts. The handling and operating of acetylene and devices for heating, welding and cutting when used in connection with Millwright work.

**Operating Engineer:** Shall include, but not limited to, all work as described in Appendix II of both Building and Heavy & Highway Construction Operating Engineer Classifications. Also includes all other work established by custom and usage as belonging to this classification.

**Painters:** The work falling within the occupational title of work description for painter includes:

1. Preparation of surfaces. The washing, cleaning, pointing and taping of drywall, regardless of material used, and smoothing of surfaces, using sandpaper, brushes or steel wool. The removal of old paint or other coatings from surfaces, using paint remover, scraper, wire brushing, sandblasting, water blasting, liquid steam or by any other similar process. The filling of nail holes, cracks and joints with putty, plaster or other fillers;
2. Color matching and mixing. The application of paint, varnish, stain, enamel, lacquer, vinyl, wallpaper and other materials of whatever kind of quality applied to walls or ceilings with paste or adhesive, using brushes, spray gun (spray painter) or paint rollers. The application of polyurethane elastomers, vinyl plastics, neoprene, resin, polyester and epoxy as waterproofing or protective coatings to any kind of surface when applied with brushes, spray guns or rollers.
3. Texturing and decorating. The erecting of scaffolding or setting up of ladders to perform the work above ground level. The paperhanging of walls and ceilings with decorative wall coverings made of fabric, vinyl or paper. The preparing of the surface to be covered by applying sizing, which seals the surface and makes the covering stick better. The removal of the old covering by soaking, steaming or applying solvents. The patching of holes and other imperfections before applying the new wall covering. The measuring of the area to be covered; the cutting of the covering into strips of the proper size, the checking of the covering for flaws and the examination of the pattern so it can be matched when the strips are hung. The preparation of paste or other adhesives according to manufacturers' directions, and the brushing or rolling it on the covering. The placing of the strips on the wall or ceiling, to match adjacent patterns. The smoothing of the strips to remove bubbles and wrinkles; the trimming of the top and bottom with a razor blade; and the painting or taping of highway striping, or both; and
4. Cleanup. The cleanup of tools and equipment required in connection with work falling within this occupational title.

Work falling within this occupational title shall also include:

- a. Preparation, application and removal of all types of coatings and coating systems in relation to all painting, decorating, protective coatings, coating and staining of concrete floors and toppings, waterproofing, masonry restoration, fireproofing, fire retarding, metal polishing, refinishing, sealing, lining, fibreglassing, E-Glass fiberglass, carbon fiber, encapsulating, insulating, metalizing, flame spray and the application of exterior insulating finishing systems.
- b. All applications cited above and similar or substitute applications, on all surfaces, interior and exterior which include all structures, buildings, power equipment, bridges, tanks, vats, pipes, stacks, light and high tension poles; parking, traffic and air strip lines and all machinery and equipment; including those public works defined in West Virginia Code §21-5A-1(4) **Public Improvement**.
- c. Any and all material used in preparation, application or removal of any paint, coatings or applications, including the handling and use of thinners, dryers, sealers, binders, pigments, primers, extenders, air and vapor barriers, emulsions, waxes,

- stains, mastics, plastics, enamels, acrylics, epoxies, epoxy injection and T-Lock welding, alcalyeds, sheet rubber, foam seamless and tile like coatings, etc.
- d. Any preparation for and removal of any and all materials for finishes; such as deep cleaning, patching, all levels of finishing, skim coatings, pointing, caulking, high pressure water, chemical and abrasive blasting, environmental blasting, wet/ dry vacuum work, chemical stripping, scraping, air tooling, bleaching, steam cleaning, asbestos and lead abatement/ removal (associated with paint applications).
  - e. The inspection of all coatings and/ or coating systems during their applications or removal.

Wall Covering work falling under the painter classification shall include all material applied to walls or ceilings with adhesive, staples, tacks, by stretching or adhered by any other method, including all papers, vinyls, flexible woods, fabrics, borders, metals, upholstered wall systems, the fabric covered panels made of plastic/ wood or prefinished products of micor fiberglass, etc., acrovin and various plastic wall coverings such as wainscoat, caps, corner mouldings and accessories; and any and all preparations of walls and ceilings such as scraping or any other methodology for removal of existing materials in preparation for application of any material or product listed above.

**Plasterer:** Applies to workers who apply gypsum, Portland cement, stucco, imitation stone and kindred materials and products to interior walls, ceilings and partitions and to exterior walls of buildings, and finish those materials and products. The work falling within the occupational title of work description includes:

1. The spreading of plaster over laths, masonry or any other base, using trowel; and smoothing the plaster with darby and float for uniform thickness;
2. The application of the various manufacturers' brand names of thin coat or plaster veneer;
3. The application of all bonding agents and mastic;
4. The roughing of undercoat with wire or metal scraper to provide bond for succeeding coat of plaster;
5. The application of all malleable plastic materials and epoxy materials;
6. The setting in place of plasterboard, insulation board, Styrofoam and bead-board, ground, locks, patent dots, cork plates, brownstone and acoustical tile, fiberglass reinforcement and finished products;
7. The plastering of joints, nail holes and bruises on wallboard;
8. The grouting and filling of door bucks, runners and similar installations, in conjunction with plastering operations;
9. The application of scratchcoat, browncoat and finish coat of plaster to wood, metal or board laths successively to all ceilings and walls when finished with terrazzo or tile, and the application of any plastic material to same;
10. The fireproofing of all building assemblies with plaster materials, sprayed fiberglass or similar materials, whether applied to gypsum, metal lath or directly;
11. The application of crushed stone, marble or ceramic chips and broken glass where embedded in plaster, or similar materials;
12. The placing of acoustic blocks with any plastic material, regardless of thickness;
13. The placing, by any method, of plaster or composition caps and ornaments;

14. The creating of decorative textures in finish coat by marking surface of coat with brush and trowel or by spattering it with small stones (stucco) where plastering equipment or materials, or both, are used; and
15. The operation and control of all types of plastering machines, including power trowels and floats.

**Plumber:** Applies to workers who install and repair domestic potable water lines, gravity waste disposal systems inside the curb or fence lines, plumbing fixtures such as: bathtubs, sinks and toilets-and appliances such as, dishwashers and water heaters. The work falling within the occupational title of work description for plumber includes:

1. Assembling and installing, piping systems, fixtures and equipment for the transportation of domestic water and sewage. Piping systems installed in structures (for example, buildings, industrial plants) to the first Y,T or connection located outside the building;
2. Cutting, threading and bending pipe. Joining pipes by use of screws, bolts, fittings, solder, welding, brazing and caulking or any other method of making joints in the plumbing industry;
3. Assembling, installing and repairing valves, pipe fittings and pumps. Testing the piping system. Installing and repairing plumbing fixtures, such as sinks, bathtubs, water heaters and water softeners; and
4. Cutting holes in floors and walls for pipes with point and hammer, core drill, or both.

**Pile Driver:** - The work falling within the occupational title of work description for pile driver includes:

1. The handling, layout, driving, cutting and splicing of wood, metal or concrete piling regardless of purpose (for example, sheets ,I-beams, pile caps and welding to piling);
2. The assembly, disassembly and rigging of the pile driving equipment; and
3. The conduct of underwater diving that is incidental to pile driving work.

**Pipe Fitter:** This classification of work applies to workmen who fabricate, install and repair piping systems to include: water and waste processing systems; heating and air conditioning systems, pneumatic controls and delivery systems; powerhouse and all pressurized piping systems; gas, oxygen systems; gasoline systems not for public distribution. The work of this occupational title includes:

1. Piping systems installed in structures (building, industrial plants, hydroelectric plants etc.)
2. Cutting, threading and bending pipe. Joining pipe by use of screws, bolts, fitting, solder, welding and caulking, and any other methods of joining pipe in the pipefitting industry.
3. Assembling, installing, and repairing valves, pipe fittings and pumps. Testing the piping system. Cutting holes in floors and walls for pipes with point and hammer, core drill or both.
4. Installation of distribution lines (water mains, sewer mains, oil and gas lines).
5. Welding of steel pipe joints.

6. Joining ductile iron and plastic pipes by using any method for making joints in the industry when the pipe will be under internal pressure.

**Roofer/ Waterproofer:** Applies to workers who apply and install any and all types of roofing materials, other than sheet metal. The work falling within this occupational title of work description includes:

1. The installation of slate and tile and all substitute materials taking the place of slate and tile used for roofing including flat or promeade slate, with necessary metal flashing to make watertight;
2. The cementing in, on or around slate and tile roofs. The laying of felt or paper beneath the slate and tile. The dressing, punching and cutting of all roof slate or tile either by hand or machinery;
3. The installation of all forms of plastic, slate, slag, gravel; asphalt and composition roofing; rock asphalt mastic when used for damp and waterproofing; prepared paper; compressed paper and chemically prepared paper, and burlap with or without coating. The installation of all damp resisting preparations regardless of the method of application in or outside of building. The installation of damp courses, sheeting or coating on foundation work and tarred roofs. The laying of the tile or brick, when laid in asphalt or pitch tar;
4. The installation and application of new materials used in roofing, water-proofing, encapsulation and containment process including all forms of elastomeric or plastic (elastoplastic), or both, roofing systems, both sheet and liquid applied, whether single-ply or multi-ply. The installation of aggregates or stone, used as a ballast for inverted roofing membrane assembly, or roof of similar construction where insulation is laid over the roofing membrane. The sealing and caulking of seams and joints on these elastoplastic systems to insure water-tightness. The applying of liquid-type elastoplastic preparation for roofing, damp or waterproofing when applied with a squeegee, trowel, roller or spray equipment whether applied inside or outside of a building. The priming of surfaces to be roofed, damp or waterproofed, whether done by roller, mop, swab, three (3) knot brush or spray systems. The waterproofing of all types of preformed panels;
5. The application of all types of spray-in-place such as urethane or polyurethane, and
6. The application of roof insulation, when the insulation material is applied as an integral part of the roofing system, whether the insulation material is applied as the first, last or any other layer in between;
7. The operation and servicing of all kettles, bulk tankers, stationary heating tankers and other types of equipment and tools used to accomplish this work (including heating systems for the operation of the equipment); and compressors for applying roofing material components, roof and mop carts, hydraulics, tools and equipment, be it hand or power, needed to apply waterproofing, insulated and roofing materials;
8. The handling, hoisting and storing of all roofing, damp and waterproofing materials, and
9. The tear-off, removal, or both, of any type of roofing, all spudding, sweeping, vacuuming, cleanup, or a combination of these, of any areas of any type where a roof is to be relayed.

**Roofer/ Heated Coal Tar Product:** This classification applies only when heated product is applied to a vertical surface and/or in a confined area.

**Sheet Metal Worker:** The work performed by this classification of worker shall include the following: the handling, conditioning, assembling, installing, servicing, repairing, altering and dismantling of ductwork for the heating, ventilation and air conditioning system regardless of the materials used and the setting of all equipment and all supports and reinforcements in connection with the system; the installation of expansion and discharge valves, air filters and water filters in heating, ventilation and air conditioning systems; the testing and balancing of air handling equipment and duct work; the forming, rolling, drawing, stamping or pressing of sheet metal shingles, sheet metal tile, sheet metal brick, sheet metal stone and sheet metal lumber, when specified for use as roofing, siding, waterproofing, weather proofing, fire proofing or for ornamental or any other purpose; the performance of sheet metal work specified for use in connection with or incidental to steeples, domes, minarets, look outs, dormers, louvers, ridges, copings, roofing, decks, hips, valleys, gutters, outlets, roof flanges, flashings, gravel stops, leader heads, down spouts, mansards, balustrades, skylights, cornice mouldings, columns, capitols, panels, pilasters, mullions, spandrils and any and all other shapes, forms and design of sheet metal work specified for use as waterproofing, weather proofing, fire proofing, ornamental, decorative or display purposes, or as trim on the exterior of buildings; the installation of sheet metal ceilings and side walls with cornices, mouldings, and waincoting of plain, ornamental, enameled, glazed or acoustic type including sheet metal tile and the application of all necessary wood or metal furring, plastic or other materials, to which the ceilings or side walls are directly applied; the performance of sheet metal work specified in connection with or incidental to direct, indirect or other types of HVAC systems ( including risers, stacks, ducts, S strips, fittings, dampers, casings, recess boxes, outlets, radiator enclosures, exhausts, ventilators, frames, grisses, louvers, registers, cabinets, fans and motors; the installation of air washers, filters, air brushes, housings and a/c chambers; the setting and hanging of a/c units, unit heaters or air-veyor systems and air handling systems regardless of material used; the assembling and setting up all cast iron parts, warm air furnace, all stoker, gas and oil burner equipment used in connection with warm air heating, all sheet metal hoods, casings, wall stacks, smoke pipes, trunk lines, cold air intake, air chambers, vent pipes, frames, registers, dampers and other air regulation devices; the installation of kitchen equipment including ranges, canopies, steam tables, work tables (made of metal), dishwashers, coffee urns, soda fountains, warming closets, sinks, drainboards, garbage chutes ( made of metal), incinerators and refrigerators; the installation of coppersmithing work; the installation of fume hoods, metal toilet partitions, metal lockers, and plain metal shelving; the handling, moving, hoisting and storing of all sheet metal materials on the job site, where power equipment and rigging are required; all other work established by custom and usage.

**Soft Floor Layer -** Applies to workers who measure, cut, sew, make-up and seam, tape, fit, lay and install and seal and wax materials to be cemented, tacked or otherwise applied to its base, wherever it may be. These materials may be used as shock-absorbing, sound absorbing or decorative coverings. With the exception of terrazzo, magnesite and latex

built-up floors, the materials include oil cloth, matting, linen, carpet, synthetic turf, linoleum, vinyl, plastic, rubber, cork, mastic, asphalt, mastipave, tile, wood tile, interlocking and magnetic tile, chalk and bulletin board, non slip or abrasive materials, resilient, decorative seamless surface coatings, monolithic coverings (monolithic shall mean all resilient seamless material such as epoxy, polyethylene, plastics and their derivatives, components and systems) and all other resilient coverings on floors, walls, counters, table tops and ceilings. The work falling within the occupational title of work description includes:

1. The handling of materials at the point of installation;
2. The performing of all necessary preparation and finish work, such as sweeping, scraping, sanding, or chipping dirt and irregularities from base surfaces and filling cracks with putty, plaster, or cement grout to form smooth, clean foundations, drilling holes for sockets and pins;
3. The installing of underlayment, sanding and filling, fitting of metal edgings, metal corners and caps and fitting devices for attachment of these materials;
4. The spreading of adhesive cement over floor to cement foundation material to the floor;
5. The laying of covering on cement; and
6. The rolling of finished floor to smooth it out and press cement into base and covering;

**Sprinkler Fitter:** Applies to workers who perform the installation, adjustments and corrections, repair and dismantling of all fire protection and fire control systems and the installation of all fire piping for tubing, appurtenances and equipment. The work falling within the occupational title includes: The handling and installation of all piping and appurtenances pertaining to sprinkler equipment, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to the sprinkler systems, sprinkler tank heaters, air lines and thermal systems used in connection with sprinkler and alarm systems, tank and pump connections, and fire protection systems using mulsifyre, spray, water, fog, carbon dioxide (CO 2), gas and foam and dry chemical systems;

**Teamsters:** The workers who perform work falling within the occupational title of work description for truck driver-teamster includes the operation, repair and servicing of mechanical equipment. This occupational title encompasses several sub-classification, with the title and work description considered in light of whether the public works project pertains to building construction or heavy/highway construction;

1. Building Construction. The subtitles falling within the occupational title of work description for truck driver-teamster, as applicable to building construction are as follows:
2. Heavy/Highway Construction. The subtitles falling within the occupational title work description for truck driver-teamster, is applicable to heavy/highway construction, are as follows:
3. The workers who perform work falling within the occupational title of traffic control service driver include:
  - a. The delivery, installation and pick-up of traffic control devices;

- b. The unloading and installation of barricades, plastic channelizer drums, safety cones and temporary flashing lights not to exceed one hundred fifteen (115) volts;
- c. Regular periodic inspections to assure that traffic control devices are clean, clearly visible and properly positioned. Inspection and maintenance includes replacing batteries and bulbs in lights, cleaning reflective material and lenses and repairing or replacing damaged or missing devices when incidental to and part of a public works construction project; and
- d. Removal of all traffic control devices by loading them on a truck and driving them to a storage yard where they are unloaded.

Groups - See appendix in Building and Heavy and Highway wage rates schedule.

**Tile Setter:** Applies to workers who apply tile to floors, walls, ceilings, stair treads, promenade roof decks, garden walks, swimming pools and all places where tiles may be used to form a finished surface for practical use, sanitary finish or decorative purpose. (tile includes all burned clay products, as used in the tile industry, either glazed or unglazed, all composition materials; all substitute materials in single units up to and including, fifteen inches by twenty inches by two inches ( 15" x 20" x 2") (except quarry tiles larger than nine inches by eleven inches (9" x 11") and all mixtures in the form of cement, plastics and metals that are used as a finished surface.) The work falling within this occupational title of work description includes:

- 1. The cutting and shaping of tile with saws, tile cutters and biters; and
- 2. The positioning of tile and tapping it with a trowel handles to affix tile to plaster or adhesive base.

**Terrazzo Worker:** The workers performing work falling within the occupational title of work description for terrazzo worker-marble mason includes;

- 1. The installing of marble, mosaic, venetian enamel and terrazzo; the cutting and assembling of mosaics and art ceramics; the casting of all terrazzo on the job site; all rolling of terrazzo work;
- 2. The preparing, cutting, layering or setting of metal, composition or wooden strips and grounds on all bedding above concrete floors or walls; and the laying and cutting of metal, strips, lath or other reinforcement, where used in terrazzo work;
- 3. The installing of cement terrazzo, magnesite terrazzo, dex-o-tex terrazzo, epoxy matrix terrazzo, exposed aggregate. Rustic or rough wash of exterior or interior of buildings. The mixing or applying of any other kind of mixtures of plastics composed of chips of granules of marble, granite, blue stone, enamel, mother of pearl, quartz, ceramic colored quartz and all other kinds of chips or granules when mixed with cement, rubber, neoprene, vinyl, magnesium chloride or any other resinous or chemical substances used for seamless flooring systems. The applying of binding materials when used on walls, floors, ceilings, stairs, saddles or any other part of the interior or exterior of the building, or other work not considered a part of the building such as fountains or swimming pools;
- 4. The finishing of cement floors where additional aggregate of stone is added by spreading or sprinkling on top of the finished base and troweled or rolled into the finish and then the surface ground by grinding machines (when no additional stone

aggregate is added to the finished mixture, even though the surface may be ground, the work falls within the occupational title of work description for cement masons); and

5. The carving, cutting and setting of all marble, slate, including slate backboards, stone, albereen, carrara, sanionyx, vitrolite and similar opaque glass, scaglioa, marbleithic and all artificial, imitation or case marble of whatever thickness or dimension. This shall apply to all interior work, such as sanitary, decorative and other purposes inside of buildings of every description wherever required, including all polish, honed or sand finish.

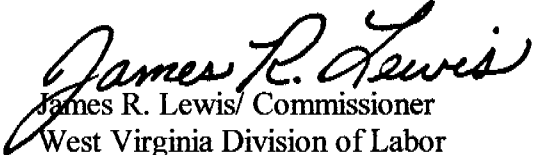
### **Statement from the Commissioner**

The construction industry is a diverse and dynamic presence in the United States including West Virginia. As such, the industry is continually changing. Every year there are hundreds of new products introduced and applied to construction methodology. This fact causes job assignments to be made that may affect or expand the work description of one or more of the job descriptions provided here. This being the case, the job descriptions heretofore provided are subject to change. The West Virginia Prevailing Wage Act and its regulations provide a means to add classifications if the need arises. That means is provided in 42 CSR 7-10 Amendments of Regulations (10.1) and (10.2) {Rules and Regulations for the West Virginia Prevailing Wage Act} which provide;

(10.1) Any person wishing a revision of any of the terms of the regulations in this part with respect to classifications or any other pertinent facts may submit to the Commissioner a written petition setting forth the changes desired and the reasons for proposing them.

(10.2) The Commissioner, upon inspection of the petition and believing that the grounds are reasonable, may schedule a hearing with due notice to interested persons, or make other provisions for affording interested parties an opportunity to present data, views and arguments relating to any proposed changes.

Therefore, should any contractor or public authority have the need for additional classifications of workers please contact this office at 304-558-7890 to get the process provided by law started.

  
James R. Lewis/ Commissioner  
West Virginia Division of Labor

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**West Virginia Division of Labor**

**Building  
Construction Rates**

**2004**

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2004

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APPENDIX I

**FRINGE BENEFITS**

2004 JAN -5 A 11:42

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

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**CLASS I -** Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

**CLASS II -** Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen working with Acid Brick, Workmen working with Acid, Workmen working with Creosote, Workmen working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

**CLASS III -** Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2004

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APPENDIX II

2004 JAN -5 A 11:42

OPERATING ENGINEER CLASSIFICATIONS OFFICE WEST VIRGINIA  
SECRETARY OF STATE

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**CLASS 1A** - All cranes, derricks and tower cranes with 250 feet or more of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000-pound line pull or more, cableways.

**CLASS 2A** - Cranes with 180 feet and less than 250 feet of boom including mast and jibs or lifting capacity of 100 tons to 150 tons.

**CLASS 3A** - Cranes with over 150 feet but less than 180 feet of boom including mast and jibs or lifting capacity of 50 tons but less than 100 tons and mechanic with truck and tools with ¾ inch drive and below.

**CLASS 1B** - Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and less than 50 tons, Boom Trucks, all shovels, draglines, clamshells, caisson drilling rigs.

**CLASS 2B** - All tow boats or work boats, backhoes 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over and hoist with over 18,000 pound line pull but less than 30,000 pound line pull.

**CLASS 3B** - All cranes, derricks, tower cranes, boom trucks and similar equipment with a lifting capacity of under 15 tons.

**CLASS 4B** - Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull and less than 18,000 pound line pull, core drills, two drum hoist, concrete pump, mechanically operated laser screed, self contained hydraulic air drills, directional drill operator, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

**CLASS III** - Material hoist, single drum, wellpoint system, forklift, trencher, air tugger, concrete batch plant, "A" frame truck, grease truck operator, all tractors.

**CLASS IV** - Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, assistant engineer on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2004

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APPENDIX III

2004 JAN -5 A 11:42

Painter Classifications

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,  
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS & WYOMING.

**CLASS I:** Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tapers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud Mixer, Pole Sander, Tape & Shacklin Teams, All Synthetic Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

**CLASS II:** All Mechanical Dry-Wall Tools & Stilts

**CLASS III:** All Bridges Locks & Dams

**CLASS IV:** All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2004

APPENDIX IV

Page 1 of 4

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TEAMSTER CLASSIFICATIONS

2004 JAN -5 A 11:42

CABELL, LINCOLN, LOGAN, MASON, MINGO AND WAYNE

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flat-body Material Truck (straight job), Greasers, Washers, Tireman, Gas Pump Attendant, Dump Trucks (up to 5 cu. yd.)
- CLASS B:** Tank Truck (straight), Dump Truck (5 cu. yd. and over), Agitator/Mixer Truck (up to 5 cu. yd.), and Flatbed Tandems
- CLASS C:** Winch Trucks, Fork Trucks, Distributor Trucks Semi (front end and back end), Truck Crane, Monorail Truck
- CLASS D:** Mechanic's Helper, Material Checker and Receiver
- CLASS E:** Agitator or Mixer Truck (5 cu. yds. and over)
- CLASS F:** Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate, Truck and Farm Type Tractor, End Dumpster, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump, Semi-Trailer, Semi-Tank and Lowboy Trailer
- CLASS G:** Master Mechanic (3 or more mechanics employed)

**NOTE:** Double hitched equipment paid 50% more than the above classifications if operated by one driver.

MARSHALL, OHIO AND WETZEL

- CLASS A:** Warehouseman, Yardman and Truck Helpers, Parts Chaser, Pick-Up Trucks
- CLASS B:** Flatbed Material Trucks, Dump and Semi-Dump
- CLASS C:** Semi-Tractor Trailers
- CLASS D:** Lowboy Trailers, Winch, Fork and Distributor Trucks (front & back end) & Truck Cranes.
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** Agitator and Mixer Truck (up to 5 cu. yards)
- CLASS G:** Agitator and Mixer Truck (over 5 cu. yards)
- CLASS H:** Pole Trailer
- CLASS I:** Euclid, Dumpsters, Turna-rockers, Ross Carriers, Athey Wagon
- CLASS J:** Material Checkers and Receivers, Greasers, Washers, Tiremen, Gas Pump Attendants, Mechanic Helper
- CLASS K:** Mechanics
- CLASS L:** A- Frame

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES **FILED**

2004

**APPENDIX IV**

Page 2 of 4

2004 JAN -5 A 11: 42

**TEAMSTER CLASSIFICATIONS**

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE,  
NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, WEBSTER AND WYOMING**

- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-ups, Stationwagons, Panel Trucks, Flatbed Material Trucks (straight job), Greasers, Washers, Tiremen, Gas Pump Attendant, Dump Truck (up to 5 cu. yd.).
- CLASS B:** Tank Truck (straight)
- CLASS C:** Dump Truck (5 cu. yd. and over), Semi-Dump Truck, Semi-Trailer (flat, rack or pole and hauled or pushed by truck or tractor), Agitator or Mixer Truck (up to 5 cu. yd.), Farm Type Tractor, Tank Truck (semi)
- CLASS D:** Low Boy Trailer, Winch Truck, Fork Truck, Distributor Truck (front and back end), Truck Crane, Monorail Truck and Mechanic's Helper
- CLASS E:** Material Checker and Receiver
- CLASS F:** Agitator or Mixer Truck (5 cu. yd. and over)
- CLASS G:** Mechanic, Euclid, Dumpster, Turnarocker Ross Carrier, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck
- CLASS H:** Master Mechanic (3 or more mechanics employed)

**NOTE:** Double hitched equipment paid 50% more than the above classifications if operated by one driver.

**BROOKE AND HANCOCK**

- CLASS A:** Warehouseman, Yardman, and Truck Helper
- CLASS B:** Flatboy Material Truck, Dump Truck and Semi-Dump Truck
- CLASS C:** Semi-Trailer and Tractor Trailer
- CLASS D:** Low-Boy Trailer, Winch Truck, A-Frame, Fork Truck, Distributor Truck (front and back end) and Truck Crane
- CLASS E:** Tank Truck (straight and semi)
- CLASS F:** End Dump, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper and Articulated Dumps
- CLASS G:** Mechanic

**NOTE:** Double hitched equipment paid 50% more than the above classifications if operated by one driver

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2004

APPENDIX IV

Page 3 of 4

TEAMSTER CLASSIFICATIONS

*BERKELEY, GRANT, HAMPSHIRE, HARDY, JEFFERSON, MINERAL, MORGAN AND PENDLETON*

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- CLASS A:** Dumpmen, Flagmen.  
**CLASS B:** Pickups, Dump Trucks (under 5 yd.), Straight Trucks, (Parts Runner, Escort & Pilot Vehicle receive rate for size of truck driven)  
**CLASS C:** Yardman, Helpers, Warehousemen, Checkers, Receivers, Panel Trucks, Straight Truck (multiple axle), Dumpster (under 5 yd.), Transit Mix, Dump Truck (5-9 yd.), Flat Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Rubber Tired (towing or pushing flatbody vehicles), Form Trucks, Dispatcher, Bus (12 pass. +)  
**CLASS D:** Dump Truck (10-15 yd.).  
**CLASS E:** Dump Truck (over 15 yd.), Bottom & End Dump Euclid, All Other Euclid Type Trucks, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor Truck, Agitator Mixer, Dumpcrites, Batch Trucks, Specialized Earth Moving Equip., Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment (not self-loaded).  
**CLASS F:** All Equipment in Class E 49 to 59 ton.  
**CLASS G:** All Equipment in Class E over 59 ton.

**NOTE:** Double hitched equipment paid 50% more than the above classifications if operated by one driver.

*BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER AND UPSHUR*

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- CLASS A:** "A" Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).  
**CLASS B:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (20 yd. and over).  
**CLASS C:** Dump Truck, Agitator or Mixer Trucks and other hauling equip. (12 yd. to 20 yd.), Utility Drivers, Semi-Tractor or Tractor Trailer, Low Boy Truck, Asphalt Distributor, Mucker Trucker, Rubber Tired Tractors (towing or pushing).  
**CLASS D:** Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Lowboy Trucks, Distributor Trucks, Agitators or Mixer Trucks (up to and including 5yd.), Dump Trucks and Dumpsters (5yd. to 12 yd.)  
**CLASS E:** Flatbody Material Trucks (straight jobs), Dump Trucks (up to 5yd.), Material Checkers, Material Receivers, Team 4-up, Greasers, Tiremen and Mechanic Helpers (truck).  
**CLASS F:** Warehouse, Yardmen, Truck Helpers, Pickups, Station Wagons, Panel Trucks, Team 2-up.

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2004

APPENDIX IV

Page 4 of 4

TEAMSTER CLASSIFICATIONS

CALHOUN, GILMER, JACKSON, PLEASANT, RITCHIE, ROANE, TYLER, WIRT AND WOOD

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- CLASS A:** Warehouseman, Yardman, Truck Helpers, Pick-up, Stationwagon, Panel Truck  
**CLASS B:** Flat-body Material Truck (straight jobs), Dump Truck (up to 5 cu. yd.), Greasers, Washers, Tiremen, Gas Pump Attendant, Mechanic Helper, Material Checker & Receiver, Tank Trucks (straight)  
**CLASS C:** Dump Truck (5 cu. yd. & over), Semi Dump Truck, Semi Trailer (whether flat, rack or pole and hauled or pushed by truck or tractor), Agitators or Mixed Trucks (up to 5 cu. yd.), Tank Trucks (semi) Monorails  
**CLASS D:** Low Boy Trailers, Winch Trucks, Fork Truck, Distributor Trucks (front & back end) Truck Crane, Agitators or Mixer Truck (5 cu. yd & over), Hydraulic Tail Gate, Farm Type Tractors  
**CLASS E:** UCLA's, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons or similar equipment, A – Frame, Hydrolift, Dual Purpose Trucks  
**CLASS F:** Mechanic  
**CLASS G:** Master Mechanic (3 or more mechanics employed)

**NOTE:** Dispatcher paid \$.40 an hour above highest rate on the job.  
Double Hitched equipment paid 50% more than the above classifications if operated by one driver.

WEST VIRGINIA DIVISION OF LABOR  
BUILDING CONSTRUCTION WAGE RATES  
2004

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**APPENDIX V**

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**IRONWORKERS**

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Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Barbour County  
2004

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2004 JAN -5 A 11:43

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT\BANJO (NOT WIPE DOWN MAN)	24.62	4.30
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	24.87	4.30
PAINT\BRUSH & ROLLER	23.83	4.30
PAINT\BRUSH & ROLLER >50'	25.33	4.30
PAINT\BRUSH&ROLLER\TOXIC VAP.	24.83	4.30
PAINT\BRUSH&ROLLER\TOXIC VAP.>50'	26.33	4.30
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	24.12	4.30
PAINT\PAPER HANGER\VINYL HANGER	24.08	4.30
PAINT\POT MAN\SPRAY PAINTER\SANDBLAST	24.33	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

**Barbour County**  
**2004**

<b>CLASSIFICATION</b>	<b>BASIC HOURLY RATE</b>	<b>FRINGE BENEFITS</b>
PAINT\POWER ROLLERS & POWER TOOLS	25.50	4.30
PAINT\REPAINT	21.07	4.30
PAINT\SANDBLASTER\SPRAY PAINTER	25.33	4.30
PAINT\SPRAY PAINTER & SANDBLAST>50'	26.83	4.30
PAINT\SPRAY TOXIC VAP.	26.33	4.30
PAINT\SPRAY TOXIC VAP. >50'	27.83	4.30
PAINT\WATERBLASTER	25.50	4.30
PAINT\WATERBLASTER >50'	26.50	4.30
PILEDRIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER\FITTER	24.51	14.77
ROOFER\HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER\WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Barbour County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	50	60	70	80	90					
CARPENTER	Hours to	800	2400	4270	6140	8000					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Berkeley County  
2004

2004 JAN -5 A 11:43

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	20.60	7.24
BRICKLAYER - POINTER\CAULKER\CLEANER	20.60	7.24
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	20.60	7.24
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	23.00	11.14
ELEVATOR HELPER	18.99	9.61
ELEVATOR MECHANIC	27.13	9.61
GLAZIER	24.11	4.27
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	24.51	8.14
IRON WORKER ERECTOR *	24.26	8.14
IRON WORKER FENCE ERECTOR *	24.26	8.14
IRON WORKER JOURNEYMAN *	24.26	8.14
IRON WORKER REINFORCING *	24.26	8.14
IRON WORKER SHEETER *	24.51	8.14
IRON WORKER STRUCTURAL *	24.26	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	20.60	7.24
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/PAPER HANGER/DRYWALL FINISH	17.00	3.03
PILEDRIIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER/FITTER	27.12	10.39
ROOFER	17.25	6.05
SHEET METAL WORKER	20.99	9.82

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Berkeley County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	26.15	10.50
STONE MASON	20.60	7.24
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.63
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	20.60	7.24
TILE FINISHER	17.35	6.15
TILE SETTER	20.60	7.24

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

### Berkeley County 2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	55	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	60	65	70	75	80	85				
PILEDRIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	Yearly	50	55	65	75	80					
SHEET METAL WKR.	6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Boone County  
2004

2004 JAN -5 A 11:43

OFFICE WEST VIRGINIA  
STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	20.63	8.27
LABORER CLASS II *	19.82	8.27
LABORER CLASS III *	19.22	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Boone County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Boone County  
2004**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	Percent	40	45	50	55	65	75	85			
PILEDRIIVER	Hours to	1000	2000	3000	4000	5000	6000	7000			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WORKER	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Braxton County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER/CAULKER/CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
Painter Class I *	21.01	9.27
Painter Class II *	21.01	9.27
Painter Class III *	22.67	9.27
Painter Class IV *	22.67	9.27
PILED RIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER/FITTER	24.76	14.71
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

**Braxton County**  
**2004**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.16
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Braxton County  
2004**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80	80				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:43

Brooke County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.27	13.90
BRICKLAYER	23.46	8.31
BRICKLAYER - POINTER/CAULKER/CLEANER	23.46	8.31
CARPENTER	20.76	9.62
CARPET LAYER	20.76	9.62
CEMENT MASON	20.58	8.54
DRYWALL HANGER	20.76	9.62
ELECTRICIAN	26.95	15.44
ELEVATOR HELPER	20.70	9.61
ELEVATOR MECHANIC	29.57	9.61
GLAZIER	18.48	10.43
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	21.07	5.69
LABORER CLASS II *	20.72	5.69
LABORER CLASS III *	20.52	5.69
LATHER	20.76	9.62
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	23.46	8.31
MILLWRIGHT	22.70	10.28
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH/ROLLER/SPRAY/DRYWALL TAPE	20.44	7.39
PAINT/POWER TOOLS	21.10	7.39
PAINT/SPEC.COATINGS/WATER/SANDBLAST	20.44	7.39
PAINT/VINYL HANGING	20.44	7.39

**WEST VIRGINIA DIVISION OF LABOR**  
**Building Construction Wage Rates**

**Brooke County**  
**2004**

<b>CLASSIFICATION</b>	<b>BASIC HOURLY RATE</b>	<b>FRINGE BENEFITS</b>
PILEDRIVER	25.22	8.98
PILEDRIVER - LAGGER	23.74	8.98
PLASTERER	20.38	8.56
PLUMBER/FITTER	21.79	11.19
ROOFER/HEATED COAL TAR PRODUCT	22.02	7.39
ROOFER/WATER DAMP PROOFER	21.77	7.39
SHEET METAL WORKER	22.70	11.76
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.46	8.31
TEAMSTER CLASS A *	19.54	7.61
TEAMSTER CLASS B *	19.59	7.61
TEAMSTER CLASS C *	20.45	7.61
TEAMSTER CLASS D *	20.22	7.61
TEAMSTER CLASS E *	19.63	7.61
TEAMSTER CLASS F *	19.55	7.61
TEAMSTER CLASS G *	20.33	7.61
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	23.46	8.31
TILE FINISHER	17.35	6.15
TILE SETTER	23.46	8.31

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

### Brooke County 2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	60	65	70	75	80	85	90	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	50	55	60	65	70	75	80	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	6 months	40	50	60	70	75	80				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHT	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	50	55	60	65	70	80	85	90	90
ROOFER	700 - 1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11: 43

Cabell County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.91	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	23.91	11.77
CARPENTER	23.83	10.35
CARPET LAYER	23.83	10.35
CEMENT MASON	25.96	8.61
DRYWALL HANGER	23.83	10.35
ELECTRICIAN	24.72	13.71
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.17	12.26
IRON WORKER FENCE ERECTOR *	25.17	12.26
IRON WORKER JOURNEYMAN *	25.17	12.26
IRON WORKER REINFORCING *	25.17	12.26
IRON WORKER SHEETER *	25.17	12.26
IRON WORKER STRUCTURAL *	25.17	12.26
LABORER CLASS I *	20.37	8.77
LABORER CLASS II *	20.08	8.77
LABORER CLASS III *	19.62	8.77
LATHERS	23.83	10.35
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.91	11.77
MILLWRIGHT	24.68	11.63
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH & ROLLER	20.95	8.42
PAINT/DRYWALL FINISH & TEXT.	22.39	8.42
PAINT/MACHINE/TOOLSTAND/STILTS	22.93	8.42
PAINT/SPRAY/SANDBLAST	22.39	8.42
PAINT/WALL COVERING & VINYL	21.54	8.42
PILEDRIVER	24.22	10.35
PLASTERER	26.41	7.35
PLUMBER\FITTER	25.73	10.92

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Cabell County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	23.41	12.66
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.91	11.77
TEAMSTER CLASS A *	23.95	10.47
TEAMSTER CLASS B *	24.33	10.47
TEAMSTER CLASS C *	25.43	10.47
TEAMSTER CLASS D *	24.46	10.47
TEAMSTER CLASS E *	24.53	10.47
TEAMSTER CLASS F *	24.91	10.47
TEAMSTER CLASS G *	25.26	10.47
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.91	11.77
TILE FINISHER	16.65	6.15
TILE SETTER	23.91	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Cabell County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELEVATOR MECHANIC	Yearly	50	55	65	70	80	80				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	90		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000 hrs / 750 hrs	50	55	65	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	50	55	60	65	70	75	80	85		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:43

Calhoun County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.26	7.71
BRICKLAYER - POINTER/CAULKER/CLEANER	23.26	7.71
CARPENTER	23.78	8.80
CARPET LAYER	23.78	8.80
CEMENT MASON	21.94	7.44
DRYWALL HANGER	23.78	8.80
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	19.79	7.71
LABORER CLASS II *	19.44	7.71
LABORER CLASS III *	19.14	7.71
LATHER	23.78	8.80
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.76	7.71
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILED RIVER	24.28	8.80
PLASTERER	20.38	8.56
PLUMBER/FITTER	27.17	10.95
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Calhoun County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.26	7.71
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.76	7.71
TILE FINISHER	17.35	6.15
TILE SETTER	22.76	7.71

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Calhoun County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80	80				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	70	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1200 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:43

Clay County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	23.25	11.86
IRON WORKER FENCE ERECTOR *	23.25	11.86
IRON WORKER JOURNEYMAN *	23.25	11.86
IRON WORKER REINFORCING *	23.25	11.86
IRON WORKER SHEETER *	23.25	11.86
IRON WORKER STRUCTURAL *	23.25	11.86
LABORER CLASS I *	20.63	8.27
LABORER CLASS II *	19.82	8.27
LABORER CLASS III *	19.22	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Clay County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Clay County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80	80				
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:43

Doddridge County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO/NOT WIPE DOWN	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH & ROLLER > 50'	25.33	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/PAPER/VINYL HANGER	24.08	4.30
PAINT/POTMAN/SPRAY/SANDBLAST	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

**Doddridge County**  
**2004**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SPRAY/SANDBLAST > 50'	26.83	4.30
PAINT/SPRAY/TOXIC > 50'	27.83	4.30
PAINT/TOXIC VAPORS/BRUSH & ROLLER	24.83	4.30
PAINT/TOXIC/BRUSH/ROLLER > 50'	26.33	4.30
PAINT/TOXIC/SPRAY	26.33	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLAST > 50'	26.50	4.30
PILED RIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.51	14.77
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	7.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Doddridge County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11: 44

Fayette County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	20.63	8.27
LABORER CLASS II *	19.82	8.27
LABORER CLASS III *	19.22	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Fayette County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Fayette County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
 Building Construction Wage Rates

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2004 JAN -5 A 11:44

Gilmer County  
 2004

OFFICE WEST VIRGINIA  
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	21.94	7.44
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH & ROLLER	22.83	4.30
PAINT/BRUSH & ROLLER > 50'	25.33	4.30
PAINT/BRUSH & ROLLER/TOXIC/ >50'	26.33	4.30
PAINT/DRYWALL & WIPE DOWN	24.12	4.30
PAINT/POTMAN/SANDBLAST	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Gilmer County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST/SPRAY >50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC/> 50'	27.83	4.30
PAINT/TOXIC/BRUSH & ROLLER	24.83	4.30
PAINT/VINYL/PAPER HANGER	24.08	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLASTER >50'	26.50	4.30
PILEDRIVER	21.52	10.73
PLASTERER	20.38	8.56
PLUMBER\FITTER	24.76	14.71
ROOFER\HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER\WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Gilmer County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:44

Grant County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	26.12	13.64
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	24.56	7.45
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	23.00	11.14
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	26.87	11.93
IRON WORKER BUCKER-UP *	24.51	8.14
IRON WORKER ERECTOR *	24.26	8.14
IRON WORKER FENCE ERECTOR *	24.26	8.14
IRON WORKER JOURNEYMAN *	24.26	8.14
IRON WORKER REINFORCING *	24.26	8.14
IRON WORKER SHEETER *	24.51	8.14
IRON WORKER STRUCTURAL *	24.26	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	17.00	3.03
PILEDRIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER/FITTER	25.01	14.74
ROOFER	17.25	6.05
SHEET METAL WORKER	20.99	9.82
SPRINKLER FITTER	26.15	10.50

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Grant County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Grant County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

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WEST VIRGINIA DIVISION OF LABOR  
 Building Construction Wage Rates

2004 JAN -5 A 11:44

Greenbrier County  
 2004

OFFICE WEST VIRGINIA  
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	18.31	6.88
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	19.50	11.02
IRON WORKER FENCE ERECTOR *	19.50	11.02
IRON WORKER JOURNEYMAN *	19.50	11.02
IRON WORKER REINFORCING *	19.50	11.02
IRON WORKER SHEETER *	19.50	11.02
IRON WORKER STRUCTURAL *	19.50	11.02
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Greenbrier County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Greenbrier County  
2004**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:44

Hampshire County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	20.60	7.24
BRICKLAYER - POINTER\CAULKER\CLEANER	20.60	7.24
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	20.60	7.24
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	23.00	11.14
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	23.00	8.14
IRON WORKER ERECTOR *	22.75	8.14
IRON WORKER FENCE ERECTOR *	22.75	8.14
IRON WORKER JOURNEYMAN *	22.75	8.14
IRON WORKER REINFORCING *	22.75	8.14
IRON WORKER SHEETER *	23.00	8.14
IRON WORKER STRUCTURAL *	22.75	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	20.60	7.24
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	17.00	3.03
PILEDRIIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER\FITTER	25.01	14.74
ROOFER	17.25	6.05
SHEET METAL WORKER	20.99	9.82
SPRINKLER FITTER	26.15	10.50

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Hampshire County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	20.60	7.24
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	20.60	7.24
TILE FINISHER	17.35	6.15
TILE SETTER	20.60	7.24

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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## APPRENTICE SCHEDULE

**Hampshire County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	70	75	80	85	87.5	90	92.5	95		
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	75	80	85				
ELECTRICIAN	Percent	40	47.5	55	62.5	70	70	85	85		
ELECTRICIAN	Hours to	50	60	70	80	90					
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	40	45	55	65	75	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	Hours to	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1200 Hours	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	60	65	70	75	80	85				
TERRAZZO SETTER	6 months	50	50	55	60	70					
TILE SETTER	6 months	60	70	75	80	85	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Hancock County  
2004

2004 JAN -5 A 11: 44

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFIT STATE
BOILERMAKER	29.27	13.90
BRICKLAYER	23.46	8.31
BRICKLAYER - POINTER\CAULKER\CLEANER	23.46	8.31
CARPENTER	20.76	9.62
CARPET LAYER	20.76	9.62
CEMENT MASON	20.58	8.54
DRYWALL HANGER	20.76	9.62
ELECTRICIAN	26.95	15.44
ELEVATOR HELPER	20.70	9.61
ELEVATOR MECHANIC	29.57	9.61
GLAZIER	14.49	9.12
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	21.07	5.69
LABORER CLASS II *	20.72	5.69
LABORER CLASS III *	20.52	5.69
LATHER	20.76	9.62
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	23.46	8.31
MILLWRIGHT	22.70	10.28
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH/ROLLER/SPRAY/DRYWALL TAPE	20.44	7.39
PAINT/POWER TOOLS	21.10	7.39
PAINT/SPEC.COATINGS/WATER/SANDBLAST	20.44	7.39
PAINT/VINYL	20.44	7.39

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

**Hancock County  
2004**

<b>CLASSIFICATION</b>	<b>BASIC HOURLY RATE</b>	<b>FRINGE BENEFITS</b>
PILED RIVER	25.22	8.98
PILED RIVER - LAGGER	23.74	8.98
PLASTERER	20.38	8.56
PLUMBER/FITTER	21.79	11.19
ROOFER/HEATED COAL TAR PRODUCT	22.02	7.39
ROOFER/WATER DAMP PROOFER	21.77	7.39
SHEET METAL WORKER	22.70	11.76
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.46	8.31
TEAMSTER CLASS A *	19.54	7.61
TEAMSTER CLASS B *	19.59	7.61
TEAMSTER CLASS C *	20.45	7.61
TEAMSTER CLASS D *	20.22	7.61
TEAMSTER CLASS E *	19.63	7.61
TEAMSTER CLASS F *	19.55	7.61
TEAMSTER CLASS G *	20.33	7.61
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	23.46	8.31
TILE FINISHER	17.35	6.15
TILE SETTER	23.46	8.31

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Hancock County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	60	65	70	75	80	85	90	95		
BRICKLAYER	6 months	50	60	70	80	90	90				
CARPENTER	6 months	50	55	60	65	70	75	80	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	1000 hrs	40	50	60	70	75	80				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	55	60	65	70	75	80	85		
MILLWRIGHT	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	50	55	60	65	70	80	85	90	
ROOFER	700 - 1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	80	90	90				
TERRAZZO SETTER	6 months	50	60	70	80	90	90				
TILE SETTER	6 months	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Hardy County  
2004

2004 JAN -5 A 11:44

OFFICE WEST VIRGINIA  
FRINGE BENEFIT STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFIT STATE
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	24.56	7.45
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	20.88	9.30
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	23.00	8.14
IRON WORKER ERECTOR *	22.75	8.14
IRON WORKER FENCE ERECTOR *	22.75	8.14
IRON WORKER JOURNEYMAN *	22.75	8.14
IRON WORKER REINFORCING *	22.75	8.14
IRON WORKER SHEETER *	23.00	8.14
IRON WORKER STRUCTURAL *	22.75	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	17.00	3.03
PILED RIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER/FITTER	25.01	14.74
ROOFER	17.25	6.05
SHEET METAL WORKER	20.99	9.82
SPRINKLER FITTER	26.15	10.50

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Hardy County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Hardy County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
SHEET METAL WKR.	6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Harrison County  
2004

2004 JAN -5 A 11:44

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS STATE
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX TOOLS/WIPE DOWN	24.87	4.30
PAINT/BRUSH & ROLLER	23.83	4.30
PAINT/BRUSH & ROLLER >50'	25.33	4.30
PAINT/BRUSH & ROLLER/TOXIC	24.83	4.30
PAINT/BRUSH & ROLLER/TOXIC >50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POTMAN/SANDBLAST	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Harrison County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST/SPRAY	25.33	4.30
PAINT/SANDBLAST/SPRAY/ >50'	26.83	4.30
PAINT/SPRAY/>50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC >50'	27.83	4.30
PAINT/VINYL & PAPER HANGER	24.08	4.30
PAINT/WATER BLAST	25.50	4.30
PAINT/WATER BLAST >50'	26.50	4.30
PILEDRIIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.26	14.74
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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## APPRENTICE SCHEDULE

Harrison County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	90	100	120	130	140	150	160	180		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11: 44

Jackson County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.26	7.71
BRICKLAYER - POINTER/CAULKER/CLEANER	23.26	7.71
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	21.94	7.44
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	25.05	14.19
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	19.79	7.71
LABORER CLASS II *	19.44	7.71
LABORER CLASS III *	19.14	7.71
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.76	7.71
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/AUTO TAPING TOOLS/BAZOOKA/BANJO	24.76	8.13
PAINT/BRUSH/ROLLER	23.44	8.13
PAINT/COMMERCIAL REPAINT	16.09	8.13
PAINT/DRYWALL FINISHER	23.44	8.13
PAINT/PAPER HANGER	23.44	8.13
PAINT/SPRAY/BLAST	24.33	8.13
PILEDRIWER	23.54	10.78
PLASTERER	20.38	8.56

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Jackson County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER/FITTER	27.17	10.95
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.26	7.71
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.76	7.71
TILE FINISHER	17.35	6.15
TILE SETTER	22.76	7.71

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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## APPRENTICE SCHEDULE

Jackson County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	Yearly	60	70	80	90						
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1250 hrs	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:44

Jefferson County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	20.60	7.24
BRICKLAYER - POINTER\CAULKER\CLEANER	20.60	7.24
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	20.60	7.24
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	20.88	9.30
ELEVATOR HELPER	18.99	9.61
ELEVATOR MECHANIC	27.13	9.61
GLAZIER	24.11	4.27
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	24.51	8.14
IRON WORKER ERECTOR *	24.26	8.14
IRON WORKER FENCE ERECTOR *	24.26	8.14
IRON WORKER JOURNEYMAN *	24.26	8.14
IRON WORKER REINFORCING *	24.26	8.14
IRON WORKER SHEETER *	24.51	8.14
IRON WORKER STRUCTURAL *	24.26	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	20.60	7.24
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	17.00	3.03
PILEDRIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER/FITTER	27.12	10.39
ROOFER	17.25	6.05
SHEET METAL WORKER	20.99	9.82
SOFT FLOOR LAYER	22.20	7.05

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Jefferson County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	26.15	10.50
STONE MASON	20.60	7.24
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	20.60	7.24
TILE FINISHER	17.35	6.15
TILE SETTER	20.60	7.24

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Jefferson County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	60	65	70	75	80	85				
PILEDRIIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	Yearly	50	55	65	75	80					
SHEET METAL WKR.	6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

FILED

Kanawha County  
2004

2004 JAN -5 A 11:45

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	23.25	11.86
IRON WORKER FENCE ERECTOR *	23.25	11.86
IRON WORKER JOURNEYMAN *	23.25	11.86
IRON WORKER REINFORCING *	23.25	11.86
IRON WORKER SHEETER *	23.25	11.86
IRON WORKER STRUCTURAL *	23.25	11.86
LABORER CLASS I *	20.63	8.27
LABORER CLASS II *	19.82	8.27
LABORER CLASS III *	19.22	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75
ROOFER\WATER DAMP PROOFER	23.75	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Kanawha County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Kanawha County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	40	45	50	55	60	65	70	75	80	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

FILED

Lewis County  
2004

2004 JAN -5 A 11:45

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER > 50'	25.33	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POTMAN/SANDBLAST	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Lewis County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST >50'	26.83	4.30
PAINT/SPRAY > 50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC >50'	27.83	4.30
PAINT/TOXIC/BRUSH/ROLLER	24.83	4.30
PAINT/VINYL/PAPER HANGER	24.08	4.30
PAINT/WATER BLASTER	25.50	4.30
PAINT/WATER BLASTER >50'	26.50	4.30
PILEDRIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.26	14.74
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

Lewis County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	50	60	70	80	90					
CARPENTER	Hours to	800	2400	4270	6140	8000					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

FILED

Lincoln County  
2004

2004 JAN -5 A 11:45

OFFICE WEST VIRGINIA  
STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.91	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	23.91	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	25.96	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	24.72	13.71
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	23.25	11.86
IRON WORKER FENCE ERECTOR *	23.25	11.86
IRON WORKER JOURNEYMAN *	23.25	11.86
IRON WORKER REINFORCING *	23.25	11.86
IRON WORKER SHEETER *	23.25	11.86
IRON WORKER STRUCTURAL *	23.25	11.86
LABORER CLASS I *	20.37	8.77
LABORER CLASS II *	20.08	8.77
LABORER CLASS III *	19.62	8.77
LATHER	23.31	10.78
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.91	11.77
MILLWRIGHT	24.68	11.63
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH & ROLL	20.95	8.42
PAINT/DRYWALL/FINISH/TEXT.	22.39	8.42
PAINT/MACHINE/TOOLSTAND/STILTS	22.93	8.42
PAINT/SPRAY/SANDBLAST	22.39	8.42
PAINT/STLTS./WALLCOVER/VINYL	21.54	8.42
PILEDRIVER	24.22	10.35
PLASTERER	26.41	7.35
PLUMBER/FITTER	25.73	10.92

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Lincoln County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	23.41	12.66
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.91	11.77
TEAMSTER CLASS A *	23.95	10.47
TEAMSTER CLASS B *	24.33	10.47
TEAMSTER CLASS C *	25.43	10.47
TEAMSTER CLASS D *	24.46	10.47
TEAMSTER CLASS E *	24.53	10.47
TEAMSTER CLASS F *	24.91	10.47
TEAMSTER CLASS G *	25.26	10.47
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.91	11.77
TILE FINISHER	16.65	6.15
TILE SETTER	23.91	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

Lincoln County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	70	75	80	85	87.5	90	92.5	95		
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	65	75	85			
ELECTRICIAN	Hours to	60	65	70	75	80	85	90	95		
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	60	65	70	75	80	
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	1000	2750	3500	4250	5000	5750	6500	7250	8000	
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	50	55	65	70	80	90				
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	45	50	60	70	80					
TERRAZZO SETTER	1000 hrs	60	70	75	80	85	90				
TILE SETTER	1000 hrs	50	60	75	90						

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

FILED

Logan County  
2004

2004 JAN -5 A 11:45

OFFICE WEST VIRGINIA  
STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	24.72	13.71
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	20.37	8.77
LABORER CLASS II *	20.08	8.77
LABORER CLASS III *	19.62	8.77
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH & ROLL	20.95	8.42
PAINT/DRYWALL/FINISH & TEXT.	22.39	8.42
PAINT/MACHINE/TOOLSTAND/STILTS	22.93	8.42
PAINT/SPRAY/SANDBLAST	22.39	8.42
PAINT/WALLCOVER/VINYL	21.54	8.42
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	25.73	10.92

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Logan County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	23.41	12.66
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	23.95	10.47
TEAMSTER CLASS B *	24.33	10.47
TEAMSTER CLASS C *	25.43	10.47
TEAMSTER CLASS D *	24.46	10.47
TEAMSTER CLASS E *	24.53	10.47
TEAMSTER CLASS F *	24.91	10.47
TEAMSTER CLASS G *	25.26	10.47
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

Logan County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Marion County  
2004

2004 JAN -5 A 11:45

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	SENJONG RATE
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER/ > 50'	25.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POTMAN/SANDBLAST	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Marion County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST > 50'	26.83	4.30
PAINT/SPRAY/ > 50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC/ > 50'	26.83	4.30
PAINT/TOXIC/BRUSH/ROLLER	24.83	4.30
PAINT/TOXIC/BRUSH/ROLLER/ > 50'	26.33	4.30
PAINT/VINYL/PAPER/HANGER	24.08	4.30
PAINT/WATER BLAST	25.50	4.30
PAINT/WATER BLAST >50'	26.50	4.30
PILED RIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.26	14.74
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Marion County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Percent	50	60	70	80	90					
CARPENTER	Hours to	800	2400	4270	6140	8000					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Marshall County  
2004

2004 JAN -5 A 11: 45

OFFICE WEST VIRGINIA  
FRINGE BENEFITS STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS STATE
BOILERMAKER	29.55	12.79
BRICKLAYER	22.52	9.34
BRICKLAYER - POINTER/CAULKER/CLEANER	22.52	9.34
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	20.58	8.54
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	24.85	11.63
ELEVATOR HELPER	20.70	9.61
ELEVATOR MECHANIC	29.57	9.61
GLAZIER	18.48	10.43
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	17.67	8.89
LABORER CLASS II *	17.32	8.89
LABORER CLASS III *	17.02	8.89
LABORER WATCHMAN	12.25	8.89
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.49	9.34
MILLWRIGHT	22.70	10.28
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH/ROLLER	20.39	7.44
PAINT/PAPER/VINYL HANGERS	20.39	7.44
PAINT/PERFATAPING/AUTO TOOLS	21.05	7.44
PAINT/PERFATAPING/BANJO/BAZOOKA	21.05	7.44
PAINT/SANDBLAST/WATER/BLAST	21.05	7.44
PILEDRIIVER	25.52	8.98
PILEDRIIVER - LAGGER	23.74	8.98
PLASTERER	20.38	8.56

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Marshall County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER/FITTER	22.34	17.04
ROOFER/HEATED COAL TAR PRODUCT	22.02	7.39
ROOFER/WATER DAMP PROOFER	21.77	7.39
SHEET METAL WORKER	22.70	11.76
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.52	9.34
TEAMSTER CLASS A *	19.05	7.09
TEAMSTER CLASS B *	19.10	7.09
TEAMSTER CLASS C *	19.15	7.09
TEAMSTER CLASS D *	19.66	7.09
TEAMSTER CLASS E *	19.13	7.09
TEAMSTER CLASS F *	19.33	7.09
TEAMSTER CLASS G *	19.41	7.09
TEAMSTER CLASS H *	19.25	7.09
TEAMSTER CLASS I *	19.38	7.09
TEAMSTER CLASS J *	19.06	7.09
TEAMSTER CLASS K *	19.78	7.09
TEAMSTER CLASS L *	19.75	7.09
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.49	9.34
TILE FINISHER	17.35	6.15
TILE SETTER	22.49	9.34

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Marshall County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	35	40	45	55	65	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	55	58.5	62	65.5	69	72.5	76	80		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	50	55	60	65	70	75	80	85	90	95
ROOFER	700 - 1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:45

Mason County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.91	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	23.91	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	25.96	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	24.72	13.71
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	20.37	8.77
LABORER CLASS II *	20.08	8.77
LABORER CLASS III *	19.62	8.77
LATHER	23.31	10.78
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.91	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH/ROLLER	20.95	8.42
PAINT/DRYWALL/FINISH/TEXT.	22.39	8.42
PAINT/MACHINE/TOOLSTAND/STILTS	22.93	8.42
PAINT/SPRAY/SANDBLAST	22.39	8.42
PAINT/WALLCOVER/VINYL	21.54	8.42
PILEDRIVER	23.54	10.78
PLASTERER	26.41	7.35
PLUMBER/FITTER	25.73	10.92

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Mason County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	25.05	6.75
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.91	11.77
TEAMSTER CLASS A *	23.95	10.47
TEAMSTER CLASS B *	24.33	10.47
TEAMSTER CLASS C *	25.43	10.47
TEAMSTER CLASS D *	24.46	10.47
TEAMSTER CLASS E *	24.53	10.47
TEAMSTER CLASS F *	24.91	10.47
TEAMSTER CLASS G *	25.26	10.47
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.91	11.77
TILE FINISHER	16.65	6.15
TILE SETTER	23.91	11.77

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## APPRENTICE SCHEDULE

**Mason County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILED RIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:45

McDowell County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	22.45	11.77
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	18.31	6.88
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	25.73	10.92
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

McDowell County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	16.65	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**McDowell County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Mercer County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	22.45	11.77
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	18.31	6.88
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	19.50	11.02
IRON WORKER FENCE ERECTOR *	19.50	11.02
IRON WORKER JOURNEYMAN *	19.50	11.02
IRON WORKER REINFORCING *	19.50	11.02
IRON WORKER SHEETER *	19.50	11.02
IRON WORKER STRUCTURAL *	19.50	11.02
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

**Mercer County**  
**2004**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Mercer County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Yearly	60	70	80	90						
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Mineral County  
2004

2004 JAN -5 A 11:45

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	20.60	7.24
BRICKLAYER - POINTER\CAULKER\CLEANER	20.60	7.24
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	20.60	7.24
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	23.00	11.14
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	26.87	11.93
IRON WORKER BUCKER-UP *	23.00	8.14
IRON WORKER ERECTOR *	22.75	8.14
IRON WORKER FENCE ERECTOR *	22.75	8.14
IRON WORKER JOURNEYMAN *	22.75	8.14
IRON WORKER REINFORCING *	22.75	8.14
IRON WORKER SHEETER *	23.00	8.14
IRON WORKER STRUCTURAL *	22.75	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	20.60	7.24
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	17.00	3.03
PILEDRIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER\FITTER	25.01	14.74
ROOFER	17.25	6.05
SHEET METAL WORKER	20.99	9.82
SOFT FLOOR LAYER	22.20	7.05

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Mineral County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER/FITTER	26.15	10.50
STONE MASON	20.60	7.24
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO WORKER	20.60	7.24
TILE FINISHER	17.35	6.15
TILE SETTER	20.60	7.24

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

### Mineral County 2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	85	90	95	
SHEET METAL WKR.	6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:45

Mingo County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.91	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	23.91	11.77
CARPENTER	23.83	10.35
CARPET LAYER	23.83	10.35
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.83	10.35
ELECTRICIAN	24.72	13.71
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	20.37	8.77
LABORER CLASS II *	20.08	8.77
LABORER CLASS III *	19.62	8.77
LATHER	23.83	10.35
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.91	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH/ROLLER	20.95	8.42
PAINT/DRYWALL/FINISH & TEXT.	22.39	8.42
PAINT/MACHINE/TOOLSTAND/STILTS	22.93	8.42
PAINT/SPRAY/SANDBLAST	22.39	8.42
PAINT/WALLCOVERING/VINYL	21.54	8.42
PILEDRIVER	24.22	10.35
PLASTERER	26.50	7.35
PLUMBER/FITTER	25.73	10.92

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Mingo County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	23.41	12.66
SOFT FLOOR LAYER	23.83	10.35
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.91	11.77
TEAMSTER CLASS A *	23.43	9.81
TEAMSTER CLASS B *	23.79	9.81
TEAMSTER CLASS C *	24.86	9.81
TEAMSTER CLASS D *	23.92	9.81
TEAMSTER CLASS E *	23.99	9.81
TEAMSTER CLASS F *	24.35	9.81
TEAMSTER CLASS G *	24.69	9.81
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.91	11.77
TILE FINISHER	16.65	6.15
TILE SETTER	23.91	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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## APPRENTICE SCHEDULE

**Mingo County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	90		
LABORERS	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILED RIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Monongalia County  
2004

2004 JAN -5 A 11:45

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFIT
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINT/CAULKER/CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BAZOOKA/BOX/WIPE DOWN	24.62	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER >50'	25.83	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POTMAN/SANDBLAST	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST >50'	26.83	4.30

OFFICE OF WEST VIRGINIA  
SECRETARY OF LABOR

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Monongalia County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SPRAY >50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC >50'	27.83	4.30
PAINT/TOXIC/BRUSH/ROLLER	24.83	4.30
PAINT/TOXIC/BRUSH/ROLLER/>50'	26.33	4.30
PAINT/VINYL/PAPER HANGER	24.08	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLASTER >50'	26.50	4.30
PILED RIVER	25.22	8.98
PILED RIVER - LAGGER	23.74	8.98
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.26	14.74
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Monongalia County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Yearly	60	70	80	90						
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Monroe County  
2004

2004 JAN -5 A 11:46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER/CAULKER/CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	18.31	6.88
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	19.50	11.02
IRON WORKER FENCE ERECTOR *	19.50	11.02
IRON WORKER JOURNEYMAN *	19.50	11.02
IRON WORKER REINFORCING *	19.50	11.02
IRON WORKER SHEETER *	19.50	11.02
IRON WORKER STRUCTURAL *	19.50	11.02
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER/FITTER	24.95	10.30
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Monroe County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Monroe County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Morgan County  
2004

2004 JAN -5 A 11:46

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	20.60	7.24
BRICKLAYER - POINTER/CAULKER/CLEANER	20.60	7.24
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	20.60	7.24
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	23.00	11.14
ELEVATOR HELPER	18.99	9.61
ELEVATOR MECHANIC	27.13	9.61
GLAZIER	24.11	4.27
INSULATOR	24.42	9.14
IRON WORKER BUCKER-UP *	24.51	8.14
IRON WORKER ERECTOR *	24.26	8.14
IRON WORKER FENCE ERECTOR *	24.26	8.14
IRON WORKER JOURNEYMAN *	24.26	8.14
IRON WORKER REINFORCING *	24.26	8.14
IRON WORKER SHEETER *	24.51	8.14
IRON WORKER STRUCTURAL *	24.26	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	20.60	7.24
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	17.00	3.03
PILEDRIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER/FITTER	27.12	10.39
ROOFER	17.25	6.05
SHEET METAL WORKER	20.99	9.82
SOFT FLOOR LAYER	22.20	7.05

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Morgan County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	26.15	10.50
STONE MASON	20.60	7.24
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	20.60	7.24
TILE FINISHER	17.35	6.15
TILE SETTER	20.60	7.24

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Morgan County  
2004**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	6 months	50	60	70	75	80	85				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	55	65	75	85				
ELECTRICIAN	Hours to	1500	2500	3500	4500	5500	6500				
GLAZIER	1000 hrs	60	65	70	75	80	85				
INSULATOR	Yearly	50	50	55	60	70					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	50	60	70	75	80	85				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	Yearly	50	55	65	75	80					
SHEET METAL WKR.	6 months	45	50	55	60	65	70	75	80		
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	6 months	50	60	70	75	80	85				
TERRAZZO SETTER	6 months	50	60	70	75	80	85				
TILE SETTER	6 months	50	60	70	75	80	85				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Nicholas County  
2004

2004 JAN -5 A 11:46

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	20.63	8.27
LABORER CLASS II *	19.82	8.27
LABORER CLASS III *	19.22	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Nicholas County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Nicholas County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Ohio County  
2004

2004 JAN -5 A 11:46

OFFICE WEST VIRGINIA  
DEPT. OF LABOR  
OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	22.52	9.34
BRICKLAYER - POINTER/CAULKER/CLEANER	22.52	9.34
CARPENTER	20.76	9.62
CARPET LAYER	20.76	9.62
CEMENT MASON	20.58	8.54
DRYWALL HANGER	20.76	9.62
ELECTRICIAN	24.85	11.63
ELEVATOR HELPER	20.70	9.61
ELEVATOR MECHANIC	29.57	9.61
GLAZIER	18.48	10.93
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	17.67	8.89
LABORER CLASS II *	17.32	8.89
LABORER CLASS III *	17.02	8.89
LABORER WATCHMAN	12.25	8.89
LATHER	20.76	9.62
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.49	9.34
MILLWRIGHT	22.70	10.28
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO TOOLS/TAPING	21.05	7.44
PAINT/BRUSH/ROLLER	20.39	7.44
PAINT/PAPER/VINYL/HANGER	20.39	7.44
PAINT/PERFATAPING/AUTO.MECH.	21.05	7.44
PAINT/SAND/WATERBLAST	21.05	7.44
PILEDRIVER	25.22	8.98
PILEDRIVER - LAGGER	23.74	8.98
PLASTERER	20.38	8.56

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Ohio County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER/FITTER	22.34	17.04
ROOFER/HEATED COAL TAR PRODUCT	22.02	7.39
ROOFER/WATER DAMP PROOFER	21.77	7.39
SHEET METAL WORKER	22.70	11.76
SOFT FLOOR LAYER	20.76	9.62
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.52	9.34
TEAMSTER CLASS A *	19.05	7.09
TEAMSTER CLASS B *	19.10	7.09
TEAMSTER CLASS C *	19.15	7.09
TEAMSTER CLASS D *	19.66	7.09
TEAMSTER CLASS E *	19.13	7.09
TEAMSTER CLASS F *	19.33	7.09
TEAMSTER CLASS G *	19.41	7.09
TEAMSTER CLASS H *	19.25	7.09
TEAMSTER CLASS I *	19.38	7.09
TEAMSTER CLASS J *	19.06	7.09
TEAMSTER CLASS K *	19.78	7.09
TEAMSTER CLASS L *	19.75	7.09
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.49	9.34
TILE FINISHER	17.35	6.15
TILE SETTER	22.49	9.34

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## APPRENTICE SCHEDULE

**Ohio County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	50	55	60	65	70	75	80	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	40	45	50	60	75					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Pendleton County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	22.20	7.05
CARPET LAYER	22.20	7.05
CEMENT MASON	24.56	7.45
DRYWALL HANGER	22.20	7.05
ELECTRICIAN	20.88	9.30
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	25.75	10.69
IRON WORKER BUCKER-UP *	24.51	8.14
IRON WORKER ERECTOR *	24.26	8.14
IRON WORKER FENCE ERECTOR *	24.26	8.14
IRON WORKER JOURNEYMAN *	24.26	8.14
IRON WORKER REINFORCING *	24.26	8.14
IRON WORKER SHEETER *	24.51	8.14
IRON WORKER STRUCTURAL *	24.26	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	22.20	7.05
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	22.80	7.15
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	17.00	3.03
PILEDRIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER/FITTER	25.01	14.74
ROOFER\HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER\WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	22.20	7.05
SPRINKLER FITTER	26.15	10.50

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Pendleton County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	15.21	6.83
TEAMSTER CLASS B *	15.44	6.83
TEAMSTER CLASS C *	15.72	6.83
TEAMSTER CLASS D *	15.97	6.83
TEAMSTER CLASS E *	16.32	6.83
TEAMSTER CLASS F *	16.67	6.83
TEAMSTER CLASS G *	17.04	6.83
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Pendleton County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIIVER	Percent	40	47.5	55	62.5	70	70	85	85		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Pleasants County  
2004

2004 JAN -5 A 11:46

OFFICE WEST VIRGINIA  
OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.26	7.71
BRICKLAYER - POINTER/CAULKER/CLEANER	23.26	7.71
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	21.94	6.44
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	25.05	14.19
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	21.13	2.80
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
LABORER CLASS I *	19.79	7.71
LABORER CLASS II	19.44	7.71
LABORER CLASS III *	19.14	7.71
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.76	7.71
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/AUTO TAPING TOOLS/BAZOOKA/BANJO	24.76	8.13
PAINT/BRUSH/ROLLER	23.44	8.13
PAINT/COMMERCIAL REPAINT	16.09	8.13
PAINT/DRYWALL FINISHER	23.44	8.13
PAINT/PAPER HANGER	23.44	8.13
PAINT/SPRAY/BLAST	24.33	8.13
PILED RIVER	22.71	7.05
PLASTERER	20.38	8.56
PLUMBER/FITTER	27.17	10.95

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Pleasants County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.26	7.71
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.76	7.71
TILE FINISHER	17.35	6.15
TILE SETTER	22.76	7.71

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Pleasants County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	Hours to	800	2400	4270	6140	8000					
MARBLE SETTER	Percent	50	60	70	80	90					
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Pocahontas County  
2004

2004 JAN -5 A 11: 46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFIT %
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.56	7.45
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	18.31	6.88
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	19.50	11.02
IRON WORKER FENCE ERECTOR *	19.50	11.02
IRON WORKER JOURNEYMAN *	19.50	11.02
IRON WORKER REINFORCING *	19.50	11.02
IRON WORKER SHEETER *	19.50	11.02
IRON WORKER STRUCTURAL *	19.50	11.02
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.46	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIVER	23.54	10.78
PLASTERER	20.38	8.56
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER\WATER DAMP PROOFER	21.39	7.21

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Pocahontas County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.46	7.45
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

Pocahontas County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	47	50	52	60	70	80				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	6 months	60	65	70	75	80	85	90	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Preston County  
2004

2004 JAN -5 A 11:46

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	22.83	4.30
PAINT/BRUSH/ROLLER/ >50'	25.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	24.83	4.30
PAINT/BRUSH/ROLLER/TOXIC >50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POTMAN/SANDBLAST	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Preston County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST > 50'	26.83	4.30
PAINT/SPRAY >50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC >50'	27.83	4.30
PAINT/VINYL/PAPER HANGER	24.08	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLAST > 50'	26.50	4.30
PILED RIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.51	14.77
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

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## APPRENTICE SCHEDULE

**Preston County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Putnam County  
2004

2004 JAN -5 A 11:46

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	23.25	11.86
IRON WORKER FENCE ERECTOR *	23.25	11.86
IRON WORKER JOURNEYMAN *	23.25	11.86
IRON WORKER REINFORCING *	23.25	11.86
IRON WORKER SHEETER *	23.25	11.86
IRON WORKER STRUCTURAL *	23.25	11.86
LABORER CLASS I *	20.63	8.27
LABORER CLASS II *	19.82	8.27
LABORER CLASS III *	19.22	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Putnam County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

Putnam County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	80	85	90	95	
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hours	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:46

Raleigh County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Raleigh County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Raleigh County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Randolph County  
2004

2004 JAN -5 A 11:47

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.98
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	24.56	7.45
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER >50'	25.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	24.83	4.30
PAINT/BRUSH/ROLLER/TOXIC/ >50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POTMAN/SANDBLAST	24.33	4.30

VIRGINIA  
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

**Randolph County  
2004**

<b>CLASSIFICATION</b>	<b>BASIC HOURLY RATE</b>	<b>FRINGE BENEFITS</b>
PAINT/POWER ROLLER/TOOLS	25.50	4.30
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST > 50'	26.83	4.30
PAINT/SPRAY > 50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC > 50'	27.83	4.30
PAINT/VINYL/PAPER/HANGER	24.08	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLAST > 50'	26.50	4.30
PILEDRIVER	21.52	10.73
PLASTERER	20.38	8.56
PLUMBER/FITTER	24.76	14.71
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

### Randolph County 2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

FILED

Ritchie County  
2004

2004 JAN -5 A 11:47

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.26	7.71
BRICKLAYER - POINTER/CAULKER/CLEANER	23.26	7.71
CARPENTER	23.78	8.80
CARPET LAYER	23.78	8.80
CEMENT MASON	21.94	7.44
DRYWALL HANGER	23.78	8.80
ELECTRICIAN	25.05	14.19
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	21.13	2.80
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	19.79	7.71
LABORER CLASS II *	19.44	7.71
LABORER CLASS III *	19.14	7.71
LATHER	23.78	8.80
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.76	7.71
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/AUTO TAPING TOOLS/BAZOOKA/BANJO	24.76	8.13
PAINT/BRUSH/ROLLER	23.44	8.13
PAINT/COMMERCIAL REPAINT	16.09	8.13
PAINT/DRYWALL FINISHER	23.44	8.13
PAINT/PAPER HANGER	23.44	8.13
PAINT/SPRAY/BLAST	24.33	8.13
PILEDRIIVER	21.52	10.73
PLASTERER	20.38	8.56

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

**Ritchie County**  
**2004**

<b>CLASSIFICATION</b>	<b>BASIC HOURLY RATE</b>	<b>FRINGE BENEFITS</b>
PLUMBER/FITTER	27.17	10.95
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	23.78	8.80
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.26	7.71
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.76	7.71
TILE FINISHER	17.35	6.15
TILE SETTER	22.76	7.71

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Ritchie County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

FILED

Roane County  
2004

2004 JAN -5 A 11:47

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.26	7.71
BRICKLAYER - POINTER/CAULKER/CLEANER	23.26	7.71
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	20.63	8.27
LABORER CLASS II *	19.82	8.27
LABORER CLASS III *	19.22	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.76	7.71
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT AUTO TAPING TOOLS/BAZOOKA/BANJO	24.76	8.13
PAINT/BRUSH/ROLLER	23.44	8.13
PAINT/COMMERCIAL REPAINT	16.09	8.13
PAINT/DRYWALL FINISHER	23.44	8.13
PAINT/PAPER HANGER	23.44	8.13
PAINT/SPRAY/BLAST	24.33	8.13
PILEDRIVER	23.54	10.78
PLASTERER	26.50	7.35

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Roane County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER/FITTER	24.95	10.30
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.26	7.71
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.76	7.71
TILE FINISHER	17.35	6.15
TILE SETTER	22.76	7.71

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Roane County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Summers County  
2004

2004 JAN -5 A 11:47

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	24.34	8.61
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	19.50	11.02
IRON WORKER FENCE ERECTOR *	19.50	11.02
IRON WORKER JOURNEYMAN *	19.50	11.02
IRON WORKER REINFORCING *	19.50	11.02
IRON WORKER SHEETER *	19.50	11.02
IRON WORKER STRUCTURAL *	19.50	11.02
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER\FITTER	24.95	10.30
ROOFER\HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA  
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Summers County  
2004

<b>CLASSIFICATION</b>	<b>BASIC HOURLY RATE</b>	<b>FRINGE BENEFITS</b>
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Summers County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:47

Taylor County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER >50'	25.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	24.83	4.30
PAINT/BRUSH/ROLLER/TOXIC >50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30
PAINT/REPAINT	21.07	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Taylor County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST >50'	26.83	4.30
PAINT/SANDBLAST/POTMAN	24.33	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC > 50'	27.83	4.30
PAINT/SPRAY> 50'	26.83	4.30
PAINT/VINYL/PAPER/HANGER	24.08	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLAST >50'	26.50	4.30
PILEDRIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.26	14.74
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Taylor County  
2004**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	85
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Tucker County  
2004

2004 JAN -5 A 11:47

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS/A
BOILERMAKER	29.55	SECRETARY OF STATE
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	23.95	14.40
INSULATOR	26.87	11.93
IRON WORKER BUCKER-UP *	24.51	8.14
IRON WORKER ERECTOR *	24.26	8.14
IRON WORKER FENCE ERECTOR *	24.26	8.14
IRON WORKER JOURNEYMAN *	24.26	8.14
IRON WORKER REINFORCING *	24.26	8.14
IRON WORKER SHEETER *	24.51	8.14
IRON WORKER STRUCTURAL *	24.26	8.14
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER > 50'	25.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	24.83	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Tucker County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST > 50'	26.83	4.30
PAINT/SANDBLAST/POTMAN	24.33	4.30
PAINT/SPRAY > 50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC > 50'	27.83	4.30
PAINT/VINYL/PAPER/HANGER	24.08	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLAST > 50'	26.50	4.30
PILED RIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.76	14.71
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

### Tucker County 2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	1000 hrs	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Tyler County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	22.52	9.34
BRICKLAYER - POINTERCAULKERCLEANER	22.52	9.34
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	21.94	7.44
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	25.05	14.19
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	21.13	2.80
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	19.79	7.71
LABORER CLASS II *	19.44	7.71
LABORER CLASS III *	19.14	7.71
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.49	9.34
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/AUTO TAPING TOOLS/BAZOOKA/BANJO	24.76	8.13
PAINT/BRUSH/ROLLER	23.44	8.13
PAINT/COMMERCIAL REPAINT	16.09	8.13
PAINT/DRYWALL FINISHER	23.44	8.13
PAINT/PAPER HANGER	23.44	8.13
PAINT/SPRAY/BLAST	24.33	8.13
PILEDRIVER	21.52	10.73
PLASTERER	20.38	8.56
PLUMBER/FITTER	27.17	10.95

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Tyler County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.52	9.34
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.49	9.34
TILE FINISHER	17.35	6.15
TILE SETTER	22.49	9.34

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Tyler County  
2004**

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	Percent	50	60	70	80	90					
PILEDRIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:47

Upshur County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER/CAULKER/CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	20.58	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	23.08	12.47
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER > 50'	25.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	24.83	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Upshur County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST	25.33	4.30
PAINT/SANDBLAST > 50'	26.83	4.30
PAINT/SANDBLAST/POTMAN	24.33	4.30
PAINT/SPRAY > 50'	26.83	4.30
PAINT/SPRAY/POTMAN	24.33	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC > 50'	27.83	4.30
PAINT/VINYL/PAPER/HANGER	24.08	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLAST > 50'	26.50	4.30
PILEDRIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.26	14.74
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.66	6.70
TEAMSTER CLASS B *	20.28	6.70
TEAMSTER CLASS C *	20.23	6.70
TEAMSTER CLASS D *	20.18	6.70
TEAMSTER CLASS E *	19.98	6.70
TEAMSTER CLASS F *	19.88	6.70
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

Upshur County  
2004

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	85
ELECTRICIAN	Hours to	1000	2000	2750	3500	4250	5000	5750	6500	7250	8000
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	850 hrs	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:47

Wayne County  
2004

OFFICE WEST VIRGINIA  
DEPARTMENT OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.91	11.77
BRICKLAYER - POINTER\CAULKER\CLEANER	23.91	11.77
CARPENTER	23.83	10.35
CARPET LAYER	23.83	10.35
CEMENT MASON	25.96	8.61
DRYWALL HANGER	23.83	10.35
ELECTRICIAN	24.72	13.71
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.17	12.26
IRON WORKER FENCE ERECTOR *	25.17	12.26
IRON WORKER JOURNEYMAN *	25.17	12.26
IRON WORKER REINFORCING *	25.17	12.26
IRON WORKER SHEETER *	25.17	12.26
IRON WORKER STRUCTURAL *	25.17	12.26
LABORER CLASS I *	20.37	8.77
LABORER CLASS II *	20.08	8.77
LABORER CLASS III *	19.62	8.77
LATHER	23.83	10.35
MARBLE FINISHER	16.65	6.15
MARBLE SETTER	23.91	11.77
MILLWRIGHT	24.68	11.63
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BRUSH/ROLLER	20.95	8.42
PAINT/DRYWALL/FINISH &TEXT.	22.39	8.42
PAINT/MACH./TOOLSTAND/STILTS	22.93	8.42
PAINT/SPRAY/SANDBLAST	22.39	8.42
PAINT/WALL COVERING/VINYL	21.54	8.42
PILEDRIIVER	24.22	10.35
PLASTERER	26.41	7.35
PLUMBER\FITTER	25.73	10.92

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Wayne County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	23.41	12.66
SOFT FLOOR LAYER	23.83	10.35
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.91	11.77
TEAMSTER CLASS A *	23.95	10.47
TEAMSTER CLASS B *	24.33	10.47
TEAMSTER CLASS C *	25.43	10.47
TEAMSTER CLASS D *	24.46	10.47
TEAMSTER CLASS E *	24.53	10.47
TEAMSTER CLASS F *	24.91	10.47
TEAMSTER CLASS G *	25.26	10.47
TERRAZZO FINISHER	16.65	6.15
TERRAZZO SETTER	23.91	11.77
TILE FINISHER	16.65	6.15
TILE SETTER	23.91	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Wayne County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85			
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	40	45	50	55	60	65	70	75	80	
ELECTRICIAN	Hours to	1000	2750	3500	4250	5000	5750	6500	7250	8000	
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	90		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1st-1000/750	50	55	65	70	80	90				
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85			
PLASTERER	500 hrs	50	55	60	65	70	75	80	85	90	95
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	50	60	70	80						
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11: 48

Webster County  
2004

OFFICE WEST VIRGINIA  
DEPARTMENT OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	24.56	7.45
BRICKLAYER - POINTER\CAULKER\CLEANER	24.56	7.45
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	22.39	7.05
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	18.64	6.65
LABORER CLASS II *	18.21	6.65
LABORER CLASS III *	17.85	6.65
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	24.56	7.45
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/BANJO (NOT WIPE DOWN)	24.62	4.30
PAINT/BAZOOKA/BOX/WIPE DOWN	24.87	4.30
PAINT/BRUSH/ROLLER	23.83	4.30
PAINT/BRUSH/ROLLER > 50'	25.33	4.30
PAINT/BRUSH/ROLLER/TOXIC	24.83	4.30
PAINT/BRUSH/ROLLER/TOXIC > 50'	26.33	4.30
PAINT/DRYWALL/WIPE DOWN	24.12	4.30
PAINT/PAPER/VINYL HANGER	24.08	4.30

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Webster County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT/POTMAN/SANDBLAST/SPRAY	24.33	4.30
PAINT/POWER ROLLER/TOOLS	25.50	4.30
PAINT/REPAINT	21.07	4.30
PAINT/SANDBLAST/SPRAY PAINTER	25.33	4.30
PAINT/SANDBLAST/SPRAY PAINTER > 50'	26.83	4.30
PAINT/SPRAY/TOXIC	26.33	4.30
PAINT/SPRAY/TOXIC > 50'	27.83	4.30
PAINT/WATERBLAST	25.50	4.30
PAINT/WATERBLAST > 50'	26.50	4.30
PILED RIVER	21.52	10.73
PLASTERER	21.74	7.05
PLUMBER/FITTER	24.95	10.30
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	24.56	7.45
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	24.56	7.45
TILE FINISHER	17.35	6.15
TILE SETTER	24.56	7.45

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Webster County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	80	85	90				
PILEDRIIVER	Percent	50	60	70	80	90					
PILEDRIIVER	Hours to	800	2400	4270	6140	8000					
PLASTERER	1200 hrs	50	60	70	80	90					
PLUMBER & FITTER	6 months	40	45	50	55	60	65	70	75	80	85
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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2004 JAN -5 A 11:48

Wetzel County  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79
BRICKLAYER	22.52	9.34
BRICKLAYER - POINTER/CAULKER/CLEANER	22.52	9.34
CARPENTER	21.02	10.73
CARPET LAYER	21.02	10.73
CEMENT MASON	20.58	8.54
DRYWALL HANGER	21.02	10.73
ELECTRICIAN	24.85	11.63
ELEVATOR HELPER	20.70	9.61
ELEVATOR MECHANIC	29.57	9.61
GLAZIER	18.48	10.43
INSULATOR	26.87	11.93
IRON WORKER ERECTOR *	25.83	12.90
IRON WORKER FENCE ERECTOR *	25.83	12.90
IRON WORKER JOURNEYMAN *	25.83	12.90
IRON WORKER REINFORCING *	25.83	12.90
IRON WORKER SHEETER *	25.83	12.90
IRON WORKER STRUCTURAL *	25.83	12.90
LABORER CLASS I *	17.67	8.89
LABORER CLASS II *	17.32	8.89
LABORER CLASS III *	17.02	8.89
LABORER WATCHMAN	12.25	8.89
LATHER	21.02	10.73
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.49	9.34
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER	20.39	7.44
PAINT/AUTO TAPING TOOLS	21.05	7.44
PAINT/BANJO/BAZOOKA	21.05	7.44
PAINT/DRYWALL FINISHER	20.39	7.44
PAINT/PAPER HANGER	20.39	7.44
PAINT/SANDBLAST/WATERBLAST	21.05	7.44
PILEDRIVER	21.52	10.73
PLASTERER	20.38	8.56
PLUMBER/FITTER	22.34	17.04

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Wetzel County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	21.02	10.73
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.52	9.34
TEAMSTER CLASS A *	19.05	7.09
TEAMSTER CLASS B *	19.10	7.09
TEAMSTER CLASS C *	19.15	7.09
TEAMSTER CLASS D *	19.66	7.09
TEAMSTER CLASS E *	19.13	7.09
TEAMSTER CLASS F *	19.33	7.09
TEAMSTER CLASS G *	19.41	7.09
TEAMSTER CLASS H *	19.25	7.09
TEAMSTER CLASS I *	19.38	7.09
TEAMSTER CLASS J *	19.06	7.09
TEAMSTER CLASS K *	19.78	7.09
TEAMSTER CLASS L *	19.75	7.09
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.49	9.34
TILE FINISHER	17.35	6.15
TILE SETTER	22.49	9.34

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Wetzel County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	Hours to	800	2400	4270	6140	8000					
CARPENTER	Percent	50	60	70	80	90					
CEMENT MASON	1200 hrs	50	60	70	80	90					
ELECTRICIAN	Percent	35	40	45	55	65	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
GLAZIER	1000 hrs	45	50	60	65	70	75	80	90		
INSULATOR	Yearly	50	60	70	80						
IRONWORKER	6 months	60	60	70	75	80	85	90			
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	6 months	50	60	70	75	85	95				
PILEDRIVER	Yearly	60	70	80	90						
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	50	55	60	65	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Wirt County  
2004

2004 JAN -5 A 11:48

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS	OFFICE WEST VIRGINIA STATE
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38	
BOILERMAKER	29.55	12.79	
BRICKLAYER	23.26	7.71	
BRICKLAYER - POINTER/CAULKER/CLEANER	23.26	7.71	
CARPENTER	23.78	8.80	
CARPET LAYER	23.78	8.80	
CEMENT MASON	21.94	7.44	
DRYWALL HANGER	23.78	8.80	
ELECTRICIAN	25.05	14.19	
ELEVATOR HELPER	19.79	9.45	
ELEVATOR MECHANIC	28.27	9.45	
GLAZIER	21.13	2.80	
INSULATOR	25.75	10.69	
IRON WORKER ERECTOR *	24.76	11.87	
IRON WORKER FENCE ERECTOR *	24.76	11.87	
IRON WORKER JOURNEYMAN *	24.76	11.87	
IRON WORKER REINFORCING *	24.76	11.87	
IRON WORKER SHEETER *	24.76	11.87	
IRON WORKER STRUCTURAL *	24.76	11.87	
LABORER CLASS I *	19.79	7.71	
LABORER CLASS II *	19.44	7.71	
LABORER CLASS III *	19.14	7.71	
LATHER	23.78	8.80	
MARBLE FINISHER	17.35	6.15	
MARBLE SETTER	22.76	7.71	
MILLWRIGHT	25.16	11.66	
OPERATING ENGINEER 1 A *	24.26	13.13	
OPERATING ENGINEER 2 A *	24.01	13.13	
OPERATING ENGINEER 3 A *	23.76	13.13	
OPERATING ENGINEER 1 B *	23.26	13.13	
OPERATING ENGINEER 2 B *	23.06	13.13	
OPERATING ENGINEER 3 B *	22.76	13.13	
OPERATING ENGINEER 4 B *	22.56	13.13	
OPERATING ENGINEER III *	22.16	13.13	
OPERATING ENGINEER IV *	18.66	13.13	
PAINT/AUTO TAPING/BAZOOKA/BANJO	24.76	8.13	
PAINT/BRUSH/ROLLER	23.44	8.13	
PAINT/COMMERCIAL REPAINT	16.09	8.13	
PAINT/DRYWALL FINISHER	23.44	8.13	
PAINT/PAPER HANGER	23.44	8.13	
PAINT/SPRAY/BLAST	24.33	8.13	
PILED RIVER	24.28	8.80	
PLASTERER	20.38	8.56	

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Wirt County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER/FITTER	27.17	10.95
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	23.78	8.80
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.26	7.71
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.76	7.71
TILE FINISHER	17.35	6.15
TILE SETTER	22.76	7.71

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Wirt County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Wood County  
2004

2004 JAN -5 A 11:48

OFFICE WEST VIRGINIA

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	23.26	7.71
BRICKLAYER - POINTER/CAULKER/CLEANER	23.26	7.71
CARPENTER	23.78	8.80
CARPET LAYER	23.78	8.80
CEMENT MASON	21.94	7.44
DRYWALL HANGER	23.78	8.80
ELECTRICIAN	25.05	14.19
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	21.13	2.80
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	24.76	11.87
IRON WORKER FENCE ERECTOR *	24.76	11.87
IRON WORKER JOURNEYMAN *	24.76	11.87
IRON WORKER REINFORCING *	24.76	11.87
IRON WORKER SHEETER *	24.76	11.87
IRON WORKER STRUCTURAL *	24.76	11.87
LABORER CLASS I *	19.79	7.71
LABORER CLASS II *	19.44	7.71
LABORER CLASS III *	19.14	7.71
LATHER	23.78	8.80
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.76	7.71
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINT/AUTO TAPING TOOLS/BAZOOKA/BANJO	24.76	8.13
PAINT/BRUSH/ROLLER	23.44	8.13
PAINT/COMMERCIAL REPAINT	16.09	8.13
PAINT/DRYWALL FINISHER	23.44	8.13
PAINT/PAPER HANGER	23.44	8.13
PAINT/SPRAY/BLAST	24.33	8.13
PILEDRIVER	24.28	8.80
PLASTERER	21.74	7.05

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Wood County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER/FITTER	27.17	10.95
ROOFER/HEATED COAL TAR PRODUCT	21.89	7.21
ROOFER/WATER DAMP PROOFER	21.39	7.21
SHEET METAL WORKER	24.19	12.23
SOFT FLOOR LAYER	23.78	8.80
SPRINKLER FITTER	26.15	10.50
STONE MASON	23.26	7.71
TEAMSTER CLASS A *	19.61	8.10
TEAMSTER CLASS B *	19.71	8.10
TEAMSTER CLASS C *	19.86	8.10
TEAMSTER CLASS D *	20.01	8.10
TEAMSTER CLASS E *	20.26	8.10
TEAMSTER CLASS F *	20.36	8.10
TEAMSTER CLASS G *	20.51	8.10
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.76	7.71
TILE FINISHER	17.35	6.15
TILE SETTER	22.76	7.71

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

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## APPRENTICE SCHEDULE

**Wood County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	1000 hrs	40	45	50	55	65	75	85	95		
CEMENT MASON	500 hrs	60	65	70	75	80	85	90	95		
ELECTRICIAN	Percent	45	50	55	70	80	90				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	50	60	65	70	75	80	85	85		
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	40	45	50	55	65	75	85	95		
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	Yearly	50	65	75	90						
PILEDRIVER	1000 hrs	40	45	50	55	65	75	85	95		
PLASTERER	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	6 months	45	45	50	55	70	75	80	85	90	95
ROOFER	1000 hrs	50	65	70	75	80	90				
SHEET METAL WKR.	Yearly	45	50	60	70	80					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

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Wyoming County  
2004

2004 JAN -5 A 11: 48

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ASBESTOS & LEAD ABATEMENT WORKER	17.75	5.38
BOILERMAKER	29.55	12.79
BRICKLAYER	22.45	11.77
BRICKLAYER - POINTER/CAULKER/CLEANER	22.45	11.77
CARPENTER	23.31	10.78
CARPET LAYER	23.31	10.78
CEMENT MASON	22.45	11.77
DRYWALL HANGER	23.31	10.78
ELECTRICIAN	27.97	9.41
ELEVATOR HELPER	19.79	9.45
ELEVATOR MECHANIC	28.27	9.45
GLAZIER	24.11	4.27
INSULATOR	25.75	10.69
IRON WORKER ERECTOR *	25.05	11.86
IRON WORKER FENCE ERECTOR *	25.05	11.86
IRON WORKER JOURNEYMAN *	25.05	11.86
IRON WORKER REINFORCING *	25.05	11.86
IRON WORKER SHEETER *	25.05	11.86
IRON WORKER STRUCTURAL *	25.05	11.86
LABORER CLASS I *	19.09	8.27
LABORER CLASS II *	18.29	8.27
LABORER CLASS III *	17.69	8.27
LATHER	23.31	10.78
MARBLE FINISHER	17.35	6.15
MARBLE SETTER	22.45	11.77
MILLWRIGHT	25.16	11.66
OPERATING ENGINEER 1 A *	24.26	13.13
OPERATING ENGINEER 2 A *	24.01	13.13
OPERATING ENGINEER 3 A *	23.76	13.13
OPERATING ENGINEER 1 B *	23.26	13.13
OPERATING ENGINEER 2 B *	23.06	13.13
OPERATING ENGINEER 3 B *	22.76	13.13
OPERATING ENGINEER 4 B *	22.56	13.13
OPERATING ENGINEER III *	22.16	13.13
OPERATING ENGINEER IV *	18.66	13.13
PAINTER CLASS I *	21.01	9.27
PAINTER CLASS II *	21.01	9.27
PAINTER CLASS III *	22.67	9.27
PAINTER CLASS IV *	22.67	9.27
PILEDRIIVER	23.54	10.78
PLASTERER	26.50	7.35
PLUMBER/FITTER	25.73	10.92
ROOFER/HEATED COAL TAR PRODUCT	25.08	6.75

WEST VIRGINIA DIVISION OF LABOR  
Building Construction Wage Rates

Wyoming County  
2004

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER/WATER DAMP PROOFER	23.75	6.75
SHEET METAL WORKER	22.69	11.87
SOFT FLOOR LAYER	23.31	10.78
SPRINKLER FITTER	26.15	10.50
STONE MASON	22.45	11.77
TEAMSTER CLASS A *	20.36	10.11
TEAMSTER CLASS B *	20.42	10.11
TEAMSTER CLASS C *	20.52	10.11
TEAMSTER CLASS D *	20.75	10.11
TEAMSTER CLASS E *	21.02	10.11
TEAMSTER CLASS F *	20.03	10.11
TEAMSTER CLASS G *	20.14	10.11
TEAMSTER CLASS H *	20.30	10.11
TERRAZZO FINISHER	17.35	6.15
TERRAZZO SETTER	22.45	11.77
TILE FINISHER	17.35	6.15
TILE SETTER	22.45	11.77

NOTE: The allowable ratio of apprentice to journeyman employed in any craft shall not be greater than the prevailing ratio of the locality. The allowable ratio is applied on a daily basis. Contact the Federal Bureau of Apprenticeship and Training for additional information at (304) 347-5794.

\* To apply the wage rates properly use Appendix I, II, III, IV and V.

## APPRENTICE SCHEDULE

**Wyoming County  
2004**

<b>CRAFT</b>	<b>INTERVAL</b>	<b>1st</b>	<b>2nd</b>	<b>3rd</b>	<b>4th</b>	<b>5th</b>	<b>6th</b>	<b>7th</b>	<b>8th</b>	<b>9th</b>	<b>10th</b>
BOILERMAKER	6 months	70	75	80	85	87.5	90	92.5	95		
BRICKLAYER	1000 hrs	50	60	70	80	90	90				
CARPENTER	6 months	60	65	70	75	80	85	90	95		
CEMENT MASON	1000 hrs	50	60	70	80	90	90				
ELECTRICIAN	Percent	40	45	50	55	70	85				
ELECTRICIAN	Hours to	1000	2000	3500	5000	6500	8000				
ELEVATOR MECHANIC	Yearly	50	55	65	70	80					
GLAZIER	6 months	50	55	65	70	80	90				
INSULATOR	Yearly	45	50	60	70	80					
IRONWORKER	6 months	60	70	75	80	85	90				
LABORER	1000 hrs	50	60	75	90						
MARBLE SETTER	1000 hrs	50	60	70	80	90	90				
MILLWRIGHT	6 months	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	Yearly	75	80	85							
PAINTER	1000 hrs	50	55	60	70	80	90				
PILEDRIVER	6 months	60	65	70	75	80	85	90	95		
PLASTERER	1000 hrs	50	60	70	80	90	90				
PLUMBER & FITTER	Yearly	40	50	60	70	80					
ROOFER	1000 hrs	49	54	59	76	79	85	95			
SHEET METAL WKR.	Yearly	40	43	53	63	78					
SPRINKLER FITTER	6 months	45	50	55	60	65	70	75	80	85	90
STONE MASON	1000 hrs	50	60	70	80	90	90				
TERRAZZO SETTER	1000 hrs	50	60	70	80	90	90				
TILE SETTER	1000 hrs	50	60	70	80	90	90				

**NOTE:** For Carpet Layer, Drywall Hanger, Soft Floor Layer and Lather use Carpenter Schedule

**APPRENTICE RATIO:** Contact Federal Bureau of Apprenticeship and Training at (304) 347-5794.

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**West Virginia Division of Labor**

**Heavy and Highway  
Construction Rates**

**2004**

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2004 JAN -5 A 11: 48

WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES  
2004

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

APPENDIX I

LABORER CLASSIFICATIONS

---

**CLASS I:** Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer, Inside Laborer, Powderman, Laser Screed Operator, Cement Specialist and GPS Operator.

**CLASS II:** Shall include Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Air Tool Operator, Grade Checker, and Asphalt Raker, Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Placement of Lagging, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw, Deckhand, Mulcher and Seeder (hand or machine), Fence Erector, Tree Trimmer, Labor Operating a Bobcat on non-productive work, Labor Operating a Forklift and Casion Bottom Man.

**CLASS III:** Shall include Flag Person, Watchman, Traffic Control Maintenance Person, Carpenter's Tender and General Laborer.

WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES  
2004

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APPENDIX II

OPERATING ENGINEER CLASSIFICATIONS

2004 JAN -5 A 11: 48

**CLASS I:** Shall include those operating the following equipment: cranes, tower cranes, derricks, derrick boats, dredge, draglines, clamshells, cableways, loaders of six (6) cu. yd. capacity and over, excavators of six (6) cu. yd. capacity and over, and shovels of six (6) cu. yd. capacity and over. Class I shall also include Master Mechanics and Operating Engineer foremen.

**CLASS II:** Shall include those operating the following equipment: grade-all, hoist (two drums or more), mixer plant (two or more mixers including batch control), pile driver, shovel, coredrill, trencher (20" or over), backhoe, excavator (up to six (6) cu. yd. capacity – (see exception in footnote below), endloader (up to six (6) cu. yd. capacity – (see exception in footnote below) asphalt paver, cement paver, rotary drill, bulldozers, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver, log loader, log skidder, motor grader, rubber tired scraper, tractor pan, Roto Miller, tow or work boat, mobile conveyor, transloader, articulating equipment, material hauler, boom truck, carry deck and compactor with blade. Class II shall also include Mechanics with tools and greasers.

**CLASS III:** Shall include those operating the following equipment: skidsteer including attachments, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum) single drum paver, trencher (under 20"), air tugger, Ross Carrier, multiple concrete saw, hydraulic post driver, horizontal road-boring machine, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table, pavement breaker, hydroblaster, concrete mixer (single drum, one (1) cu. yd. or over), asphalt batch plant, concrete batch plant, crushing plant, roller and compactor, power broom, vac-all truck, self-propelled concrete spreader and concrete finishing machine.

**CLASS IV:** Shall include those operating the following type of equipment: air compressor, concrete mixer (under one (1) cubic yard), light plant, narrow gauge locomotive, fireman, mechanic's tender, assistant engineer, deckhand, screedman, spreaderbox man, joint sealer and pump, steam jenny, stationary conveyor (belt or bucket), gasoline or diesel powered welder, brakeman of locomotive, conductor of locomotive, A-frame, tireman, skidder, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, bar and joint installing machine, portable concrete saw and highway striping operator. Utility operators shall be paid Class II rate when operating more than one (1) but less than five (5) air compressors, pumps, stationary conveyors (belt or bucket), light plants, and gasoline or diesel powered welders.

**Note:** Operators operating excavators and endloaders of one and one-half (1 1/2) cu. yd. capacity to, and including, three (3) cu. yd. capacity shall receive an additional \$1.05 per hour worked above the Class II rates.

Operators operating excavators and endloaders from three (3) cu. yd. capacity to six (6) cu. yd. capacity shall receive an additional \$1.35 per hour worked above the Class II rate.

Operators required to have an Electricians License will receive an additional \$1.00 per hour.

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and all other underground work.

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WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES  
2004

2004 JAN -5 A 11: 48

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

APPENDIX III

TEAMSTER CLASSIFICATIONS

---

**CLASS I:** SINGLE AXLE TRUCKS used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail, Distributor (other than Bituminous Distributors) and including Towed Single Units, Material Checkers and Receivers, Team 4-Up, Greasers, Tiremen and Mechanic Tenders (Trucks), Warehouse, Yardmen, Team 2-Up and pick-up trucks.

**CLASS II:** TANDEM AND TRI-AXLE TRUCKS, used as Dumps, Supply, Fuel, Water, Van, Flatbody, Monorail and including Towed Single Units, Truck Tractors used in combination with Dump, Van, Tank, Flatbed, Low Platform, or Pole Trailers, Bituminous Distributors, Agitator or Mixer Trucks (up to and including 20 cubic yards), Rubber-tired Tractors (towing and pushing), Drag Drivers and Tag-alongs.

**CLASS III:** OFF HIGHWAY TRUCKS, Mobile Metered Mixer, Agitator or Mixer Trucks (over 20 cubic yards), Off Highway Rear Dump Trucks, Articulating Dumps, "A" Frame, Mechanic (Truck) and/or Dispatchers

**Note:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents (\$0.25) per hour shall be added for tunneling and all other underground work.

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WEST VIRGINIA DIVISION OF LABOR  
HEAVY & HIGHWAY CONSTRUCTION RATES  
2004

OFFICE WEST VIRGINIA  
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APPENDIX IV

IRONWORKER

---

Where precast, prestressed, reinforced concrete, structural, floor, side, top or bottom members (columns, beams, girders, slabs, panels, plus all post tensioning work) are used in the construction of building bridges and other structures and power equipment, such as derricks, cranes, jacks and/or rigging is used, the work of unloading, loading, handling and placing to complete erection and dismantling of same shall be performed by Ironworkers.

All reinforcing, structural steel or other material used as or taking the place of, and all falsework, S.I.P. or other decking, expansion dams and embedded metals, catwalks, handrails, stairs, platforms, guardrails, piling pertaining to falsework, scuppers, downspouts, piping and supports of the same, signs and supports, drilling of holes in the piers and abutments, when drilled through templates, or base plates to anchor same, shear connectors, welding on all the same, all repairs, fence, retrofits or replacement of materials or structures shall be performed by Ironworkers.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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Boilermaker  
2004

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OFFICE WEST VIRGINIA  
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ALL COUNTIES EXCEPT:  
Brooke, Grant, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	29.55	12.79

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	29.27	13.90

Grant

CLASSIFICATION	RATE	FRINGE BENEFITS
BOILERMAKER	26.12	13.64

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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**Bricklayer**  
**2004**

2004 JAN -5 A 11:48

Barbour, Berkeley, Doddridge, Gilmer, Grant, Hampshire, Hardy, Harrison, Jefferson, Lewis,  
Marion, Mineral, Monongalia, Morgan, Pendleton, Pocahontas, Preston, Randolph, Taylor,  
Tucker, Upshur, Webster

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	26.24	7.70

Boone, Braxton, Clay, Fayette, Greenbrier, Kanawha, Logan, McDowell, Mercer, Monroe,  
Nicholas, Putnam, Raleigh, Summers, Wyoming

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	22.45	12.24

Brooke, Hancock,

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	23.46	8.27

Cabell, Lincoln, Mason, Mingo, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	23.91	12.12

Calhoun, Jackson, Pleasants, Ritchie, Roane, Wirt, Wood

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	23.28	7.91

Marshall, Ohio, Tyler, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
BRICKLAYER	22.52	9.30

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Carpenter**  
**2004**

**ALL COUNTIES EXCEPT:**

Brooke, Cabell, Hancock, Lincoln, Marshall, Mingo, Ohio, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CARPENTER	23.68	9.85

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CARPENTER	23.68	9.85

Brooke, Hancock, Marshall, Ohio

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CARPENTER	23.14	11.75

Cabell, Lincoln, Mingo, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CARPENTER	23.20	10.45

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Cement Mason**  
**2004**

Boone, Braxton, Cabell, Calhoun, Clay, Fayette, Gilmer, Greenbrier, Jackson, Kanawha,  
Lincoln, Logan, Mason, McDowell, Mercer, Mingo, Monroe, Nicholas, Pleasants,  
Putnam, Raleigh, Ritchie, Roane, Summers, Tyler, Wayne, Wirt, Wood, Wyoming

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CEMENT MASON	24.64	9.10

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Preston, Taylor, Tucker, Upshur,  
Webster

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CEMENT MASON	24.18	9.56

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan,  
Ohio, Pendleton, Pocahontas, Randolph, Wetzel

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CEMENT MASON	22.53	11.21

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**APPRENTICE SCHEDULE:**

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Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Diver**  
**2004**

**ALL COUNTIES EXCEPT:**

Brooke, Cabell, Hancock, Lincoln, Marshall, Mingo, Ohio, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
DIVER	24.23	9.85
DIVER HELPER	23.68	9.85

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
DIVER	25.22	9.13
DIVER HELPER	23.68	9.85

Brooke, Hancock, Marshall, Ohio

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
DIVER	25.22	9.13
DIVER HELPER	23.14	11.75

Cabell, Lincoln, Mingo, Wayne

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
DIVER	23.75	10.45
DIVER HELPER	23.20	10.45

**APPRENTICE SCHEDULE:**

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WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

**Electrician  
2004**

Boone, Braxton, Calhoun, Clay, Fayette, Gilmer, Kanawha, Nicholas, Putnam, Raleigh,  
Roane, Summers, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	27.97	9.41

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.72	13.71

Barbour, Doddridge, Harrison, Lewis, Marion, Monongalia, Preston, Randolph, Taylor, Tucker,  
Upshur

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	23.08	12.47

Hardy, Jefferson, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	20.88	9.30

Jackson, Pleasants, Ritchie, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	25.05	14.19

Berkeley, Grant, Hampshire, Mineral, Morgan

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	23.00	11.14

Greenbrier, McDowell, Mercer, Monroe, Pocahontas

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	18.31	6.88

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	24.85	11.63

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
ELECTRICIAN	26.95	15.44

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Ironworker**  
2004

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton, Preston, Tucker,

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.83	8.24

Barbour, Brooke, Hancock, Harrison, Marion, Marshall, Monongalia, Ohio, Taylor, Tyler, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.68	15.79

Boone, Braxton, Clay, Fayette, Kanawha, Lincoln, Logan, McDowell, Mingo, Nicholas, Putnam, Raleigh, Randolph, Webster, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.83	11.94

Calhoun, Doddridge, Gilmer, Jackson, Lewis, Mason, Pleasants, Ritchie, Roane, Upshur, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	27.53	12.02

Cabell, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.75	12.09

Greenbrier, Mercer, Monroe, Pocahontas, Summers

CLASSIFICATION	RATE	FRINGE BENEFITS
IRONWORKER	28.73	10.74

**NOTE:** Work to include structural steel & fiberglass erection, fence erection, tying reinforcing steel & fiberglass, precast erection and dismantling of same.

Equipment requiring State or Federal certification or certification of training shall be paid \$1.50 above listed rate.

An Iron Worker required to have an Electrical License will receive an additional \$1.00 per hour.

See Heavy and Highway Appendix IV for classification descriptions.

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.  
Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Laborer**  
**2004**

**ALL COUNTIES :**

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	22.35	9.90
CLASS II	21.32	9.90
CLASS III	20.26	9.90

**NOTE:** See Heavy and Highway Appendix for classification descriptions.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

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2004 JAN -5 A 11:49

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

Millwright  
2004

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Marshall,  
Mineral, Morgan, Ohio, Pendleton, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	25.07	12.45

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	25.07	9.85

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	22.70	10.18
CERTIFIED WELDER	23.70	10.18

Cabell, Lincoln, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
MILLWRIGHT	20.68	11.66

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**Operating Engineer**  
2004

**ALL COUNTIES**

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	24.33	13.05
CLASS II	21.39	13.05
CLASS III	19.91	13.05
CLASS IV	17.85	13.05

**Note:** Operators operating excavators and endloaders of one and one-half (1 1/2) cu. yd. capacity to, and including, three (3) cu. yd. capacity shall receive an additional \$1.05 per hour worked above the Class II rates.

Operators operating excavators and endloaders from three (3) cu. yd. capacity to six (6) cu. yd. capacity shall receive an additional \$1.35 per hour worked above the Class II rate.

Operators required to have an Electricians License will receive an additional \$1.00 per hour.

Twenty-five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Painter  
2004

Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Preston, Randolph, Taylor, Tucker, Upshur, Webster

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	28.93	5.07
TRAFFIC CONTROL & SAFETY BOAT ATTEND.	18.93	5.07

Berkeley, Jefferson, Grant, Hampshire, Hardy, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	31.10	2.90
TRAFFIC CONTROL & SAFETY BOAT ATTEND.	21.10	2.90

Boone, Braxton, Calhoun, Clay, Fayette, Greenbrier, Kanawha, McDowell, Mercer, Monroe, Nicholas, Pocahontas, Putnam, Raleigh, Summers, Wyoming

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	25.20	8.80
TRAFFIC CONTROL & SAFETY BOAT ATTEND.	15.20	8.80

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	26.70	7.30
TRAFFIC CONTROL & SAFETY BOAT ATTEND.	16.70	7.30

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	25.60	8.40
TRAFFIC CONTROL & SAFETY BOAT ATTEND.	15.60	8.40

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	26.70	7.30
TRAFFIC CONTROL & SAFETY BOAT ATTEND.	16.70	7.30

Jackson, Pleasants, Ritchie, Roane, Tyler, Wirt, Wood

CLASSIFICATION	RATE	FRINGE BENEFITS
PAINTER	25.83	8.17
TRAFFIC CONTROL & SAFETY BOAT ATTEND.	15.83	8.17

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

Phone: (304) 347-5794

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OFFICE WEST VIRGINIA  
SECRETARY OF STATE  
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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Piledriver**  
**2004**

**ALL COUNTIES EXCEPT:**

Brooke, Cabell, Hancock, Lincoln, Marshall, Mingo, Ohio, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	24.23	9.85

Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	25.22	9.13

Brooke, Hancock, Marshall, Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	25.22	9.13
WELDER	25.46	9.19
LAGGING	23.74	8.61

Cabell, Lincoln, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILEDRIVER	23.75	10.45

**APPRENTICE SCHEDULE:**

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Signal and Lighting Rates  
2004

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
JOURNEYMAN TECHNICIAN I	23.40	11.48
JOURNEYMAN TECHNICIAN APPRENTICES		
1st 1000 hours (60% of J.T. Rate)	14.04	11.15
2nd 1000 hours (65% of J.T. Rate)	15.21	11.19
3rd 1000 hours (70% of J.T. Rate)	16.38	11.23
4th 1000 hours (80% of J.T. Rate)	18.72	11.32
5th 1000 hours (90% of J.T. Rate)	21.06	11.40
(OPER.) ALL MECHANIZED EQUIPMENT	18.72	11.32
GROUNDMAN/TRUCK DRIVER W/CDL "A"	15.21	11.19
GROUNDMAN	10.05	11.01
FLAGGER *	8.10	4.04

NOTE: Work to include street lighting and signage, traffic signals, traffic signal controls, airport runway lighting and signage, and campground facility lighting excluding buildings.

\* Flagger rate only to be applied to signal and lighting work.

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster**  
**2004**

**ALL COUNTIES EXCEPT:**

Berkeley, Brooke, Cabell, Grant, Hampshire, Hancock, Hardy, Jefferson, Lincoln, Logan, Marshall, Mason, Mineral, Mingo, Morgan, Ohio, Pendleton, Wayne, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.58	9.40
CLASS II	21.37	9.40
CLASS III	22.05	9.40

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster  
2004**

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.24	12.69
CLASS II	18.05	12.69
CLASS III	18.71	12.69

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

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**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster**  
**2004**

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.29	9.37
CLASS II	21.10	9.37
CLASS III	21.76	9.37

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

**Teamster  
2004**

Brooke, Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	22.50	6.87
CLASS II	23.30	6.87
CLASS III	24.00	6.87

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

Teamster  
2004

Grant, Hampshire, Hardy, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.66	10.06
CLASS II	21.45	10.06
CLASS III	22.13	10.06

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

# WEST VIRGINIA DIVISION OF LABOR

749-B Building 6 , Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

[HTTP://WWW.STATE.WV.US/LABOR](http://www.state.wv.us/labor)

BOB WISE  
Governor



JAMES R. LEWIS  
Commissioner

January 23, 2004

The Honorable Joe Manchin  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia 25305

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2004 JAN 23 A 10:07  
OFFICE OF THE SECRETARY OF STATE  
WEST VIRGINIA

Dear Mr. Manchin:

The attached amends the original copy of minimum prevailing wages certified by your office January 5, 2004 and will only affect the Heavy and Highway Teamster rates in Cabell, Lincoln, Logan, Mason, Mingo and Wayne counties. This change is due to a clerical error between Teamsters Local 505 and the Constructors' Labor Council of West Virginia, Inc.

Sincerely,

A handwritten signature in cursive script that reads "James R. Lewis".

James R. Lewis  
Commissioner of Labor

Enclosures

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**Teamster**  
**2004**

Cabell, Lincoln, Logan, Mason, Mingo, Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	20.63	11.42
CLASS II	21.45	11.42
CLASS III	22.13	11.42

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**Teamster**  
**2004**

Berkeley and Jefferson

<b>CLASSIFICATION</b>	<b>RATE</b>	<b>FRINGE BENEFITS</b>
CLASS I	20.57	10.19
CLASS II	21.36	10.19
CLASS III	22.04	10.19

**NOTE:** Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

See Heavy and Highway Appendix for classification descriptions.

**WELDERS:** Receive rates prescribed for craft performing operation to which the welding is incidental.