WEST VIRGINIA DIVISION OF LABOR

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GASTON CAPERTON
Governor

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

January 2, 1997

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, WV 25305

Dear Mr. Secretary:

Enclosed is a copy of wage rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the Code of West Virginia, and become effective January 2, 1997.

Sincerely,

Shelby B. Leary
Commissioner of Labor

Enclosures

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

HEAVY

AND

HIGHWAY

CONSTRUCTION RATES

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

LABORERS

HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caison Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

OPERATING ENGINEERS
HEAVY AND HIGHWAY

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists with 30,000 pound line pull, cableways, Master mechanic. Loaders, Hoes and shovels 5.1 cu. yd. and over capacity.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds and/or a lift capacity of 50 tons. Concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Mechanic with tools up to ¾ in. drive and below.

CLASS IIA: Cranes with 180-249 ft. of boom including mast and jibs or lifting capacity of 100 ton to 149 tons. Loaders, hoes and shovels 3.1 to 5 cu. yd. capacity, mechanic with truck and tools with ¾ in. drive and below.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, gradeall, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), backhoe, endloader ((1-1/2 cu. yds.), asphalt paver, rotary drill, dozer with ripper (when dozer is D-8 class or larger), double pitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, compactor with blade, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, lead greaser on grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table and pavement breaker.

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine and power broom.

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand

screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment,but operators are Class VI when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine and pumps.

CLASS VII: Hazardous/Toxic Waste Material Handling - Wages for employees working in direct contact with hazardous/toxic waste material which is classified level A or level B by the United States Environmental Protection Agency and who are required to wear personal protective equipment for respiratory, skin or eye protection for that level of work.

NOTE: Twenty five cents per hour shall be added to all of the above schedules for tunneling and for all other undergroung work.

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TEAMSTERS

HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van tank, flatbed, low platform, or pole trailers, bituminious distributors, agitator or mixer trucks(up to and including 5 cu. yds.)

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A-frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty five cents per hour shall be added for tunneling and all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1997

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	26.09	.25
BERKELEY	22.42	4.32
BOONE	21.75	5.09
BRAXTON	21.75	5.09
BROOKE	21.04	5.75
CABELL	21.75	5.09
CALHOUN	25.09	1.75
CLAY	21.75	5.09
DODDRIDGE	26.09	.25
FAYETTE	21.75	5.09
GILMER	25.09	1.75
GRANT	22.59	4.15
GREENBRIER	21.75	5.09
HAMPSHIRE	22.42	4.32
HANCOCK	21.04	5.75
HARDY	22.59	4.15
HARRISON	26.09	.25
JACKSON	25.09	1.75
JEFFERSON	22.42	4.32
KANAWHA	21.75	5.09
[illegible]IS	26.09	.25
LINCOLN	21.75	5.09
LOGAN	21.75	5.09
MARION	26.09	.25
MARSHALL	21.04	5.75
MASON	21.75	5.09
MCDOWELL	20.89	5.85
MERCER	20.89	5.85
MINERAL	22.42	4.32
MINGO	20.34	5.40
MONONGALIA	26.09	.25
MONROE	21.75	5.09
MORGAN	22.42	4.32
NICHOLAS	21.75	5.09
OHIO	21.04	5.75
PENDLETON	22.59	4.15
PLEASANTS	25.09	1.75
POCAHONTAS	22.59	4.15
PRESTON	26.09	.25
PUTNAM	21.75	5.09
RALEIGH	21.75	5.09
RANDOLPH	22.59	4.15
RITCHIE	25.09	1.75
ROANE	21.75	5.09
SUMMERS	21.75	5.09
[illegible]YLOR	26.09	.25
[illegible]UCKER	26.09	.25
TYLER	25.09	1.75
UPSHUR	26.09	.25
WAYNE	21.75	5.09
WEBSTER	26.09	.25

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1997

COUNTY	RATE	FRINGE BENEFITS
WETZEL	21.04	5.75
WIRT	25.09	1.75
WOOD	25.09	1.75
WYOMING	20.89	5.85

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	70% Journeyman Rate
3RD 6 months	80% Journeyman Rate
4TH 6 months	90% Journeyman Rate

WEST VIRGINIA DIVISION OF LABORER
HEAVY CONSTRUCTION RATES
LABORERS
1997

ALL COUNTIES: Except Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.91	6.70
CLASS II	18.29	6.70
CLASS III	17.83	6.70
CLASS IV	17.31	6.70
CLASS V	16.91	6.70
CLASS VI	16.11	6.70
CLASS VII	10.07	6.70

WEST VIRGINIA DIVISION OF LABORER
HEAVY CONSTRUCTION RATES
LABORERS
1997

Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.91	4.15
CLASS II	18.29	4.15
CLASS III	17.83	4.15
CLASS IV	17.31	4.15
CLASS V	16.91	4.15
CLASS VI	16.11	4.15
CLASS VII	10.07	4.15

WEST VIRGINIA DIVISION OF LABOR
HEAVY CONSTRUCTION RATES
OPERATING ENGINEERS
1997

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	20.13	8.75
CLASS I	19.63	8.75
CLASS IIA	19.88	8.75
CLASS II	18.39	8.75
CLASS III	17.23	8.75
CLASS IV	15.59	8.75
CLASS V	13.90	8.75
CLASS VI	15.79	8.75
CLASS VII	BASE RATE+.50	8.75

NOTE: Twenty five cents per hour shall be added to all the above schedules for all underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1997

ALL COUNTIES EXCEPT:
Berkekey, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.23	6.19
CLASS II	17.46	6.19
CLASS III	17.79	6.19
CLASS IV	18.25	6.19
CLASS V	18.36	6.19
CLASS VI	18.61	6.19
CLASS VII	18.88	6.19
CLASS VIII	18.93	6.19

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1997

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.59	6.12
CLASS II	16.82	6.12
CLASS III	17.15	6.12
CLASS IV	17.61	6.12
CLASS V	17.72	6.12
CLASS VI	17.97	6.12
CLASS VII	18.24	6.12
CLASS VIII	18.29	6.12

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1997

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.23	6.25
CLASS II	17.46	6.25
CLASS III	17.79	6.25
CLASS IV	18.25	6.25
CLASS V	18.36	6.25
CLASS VI	18.61	6.25
CLASS VII	18.88	6.25
CLASS VIII	18.93	6.25

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1997

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Berkeley, Grant, Hampshire, Hardy, Jefferson, Mineral, Morgan, and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.23	6.71
CLASS II	17.46	6.71
CLASS III	17.79	6.71
CLASS IV	18.25	6.71
CLASS V	18.36	6.71
CLASS VI	18.61	6.71
CLASS VII	18.88	6.71
CLASS VIII	18.93	6.71

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1997

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	26.23	.25
BERKELEY	22.06	4.32
BOONE	21.39	5.09
BRAXTON	21.39	5.09
BROOKE	20.68	5.75
CABELL	21.39	5.09
CALHOUN	24.73	1.75
CLAY	21.39	5.09
DODDRIDGE	26.23	.25
FAYETTE	21.39	5.09
GILMER	24.73	1.75
GRANT	22.23	4.15
GREENBRIER	21.39	5.09
HAMPSHIRE	22.06	4.32
HANCOCK	20.68	5.75
HARDY	22.23	4.15
HARRISON	26.23	.25
JACKSON	24.73	1.75
JEFFERSON	22.06	4.32
KANAWHA	21.39	5.09
L[illegible]S	26.23	.25
LINCOLN	21.39	5.09
LOGAN	21.39	5.09
MARION	26.23	.25
MARSHALL	20.68	5.75
MASON	21.39	5.09
MCDOWELL	20.53	6.85
MERCER	20.53	6.85
MINERAL	22.06	4.32
MINGO	19.98	5.40
MONONGALIA	26.23	.25
MONROE	21.39	5.09
MORGAN	22.06	4.32
NICHOLAS	21.39	5.09
OHIO	20.68	5.75
PENDLETON	22.23	4.15
PLEASANTS	24.73	1.75
POCAHONTAS	22.23	4.15
PRESTON	26.23	.25
PUTNAM	21.39	5.09
RALEIGH	21.39	5.09
RANDOLPH	22.23	4.15
RITCHIE	24.73	1.75
ROANE	21.39	5.09
SUMMERS	21.39	5.09
T[illegible]OR	26.23	.25
[illegible]KER	26.23	.25
TYLER	24.73	1.75
UPSHUR	26.23	.25
WAYNE	21.39	5.09
WEBSTER	26.23	.25

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1997

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	20.68	5.75
WIRT	24.73	1.75
WOOD	24.73	1.75
WYOMING	20.53	6.85

APPRENTICE SCHEDULE:

1ST 6 months----------	60% of Journeyman Rate
2ND 6 months----------	70% of Journeyman Rate
3RD 6 months----------	80% of Journeyman Rate
4TH 6 months----------	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABORER
HIGHWAY CONSTRUCTION RATES
LABORERS
1997

ALL COUNTIES: Except Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.64	6.70
CLASS II	18.00	6.70
CLASS III	17.49	6.70
CLASS IV	16.97	6.70
CLASS V	16.51	6.70
CLASS VI	15.01	6.70
CLASS VII	10.07	6.70

WEST VIRGINIA DIVISION OF LABORER
HIGHWAY CONSTRUCTION RATES
LABORERS
1997

Brooke & Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	18.64	4.15
CLASS II	18.00	4.15
CLASS III	17.49	4.15
CLASS IV	16.97	4.15
CLASS V	16.51	4.15
CLASS VI	15.01	4.15
CLASS VII	10.07	4.15

WEST VIRGINIA DIVISION OF LABOR
HIGHWAY CONSTRUCTION RATES
OPERATING ENGINEERS
1997

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	19.87	8.75
CLASS I	19.37	8.75
CLASS IIA	19.62	8.75
CLASS II	18.08	8.75
CLASS III	16.91	8.75
CLASS IV	16.55	8.75
CLASS V	13.58	8.75
CLASS VI	15.49	8.75
CLASS VII	BASE RATE+.50	8.75

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1997

ALL COUNTIES EXCEPT:
Berkekey, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.90	6.19
CLASS II	17.12	6.19
CLASS III	17.44	6.19
CLASS IV	17.93	6.19
CLASS V	18.02	6.19
CLASS VI	18.26	6.19
CLASS VII	18.46	6.19
CLASS VIII	18.59	6.19

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1997

Brooke,and Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.26	6.12
CLASS II	16.48	6.12
CLASS III	16.80	6.12
CLASS IV	17.29	6.12
CLASS V	17.38	6.12
CLASS VI	17.62	6.12
CLASS VII	17.82	6.12
CLASS VIII	17.95	6.12

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1997

Marshall, Ohio, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.90	6.35
CLASS II	17.12	6.35
CLASS III	17.44	6.35
CLASS IV	17.93	6.35
CLASS V	18.02	6.35
CLASS VI	18.26	6.35
CLASS VII	18.46	6.35
CLASS VIII	18.59	6.35

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to the which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
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Berkekey, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan, Pendleton

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CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.90	6.71
CLASS II	17.12	6.71
CLASS III	17.44	6.71
CLASS IV	17.93	6.71
CLASS V	18.02	6.71
CLASS VI	18.26	6.71
CLASS VII	18.46	6.71
CLASS VIII	18.59	6.71

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1997

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	21.40	4.27
BERKELEY	17.66	4.36
BOONE	20.80	6.18
BRAXTON	20.80	6.18
BROOKE	20.07	5.72
CABELL	21.76	6.77
CALHOUN	20.46	4.48
CLAY	20.80	6.18
DODDRIDGE	21.40	4.27
FAYETTE	20.80	6.18
GILMER	21.40	4.27
GRANT	21.40	4.27
GREENBRIER	20.80	6.18
HAMPSHIRE	17.66	4.36
HANCOCK	20.07	5.72
HARDY	21.40	4.27
HARRISON	21.40	4.27
JACKSON	20.46	4.48
JEFFERSON	17.66	4.36
KANAWHA	20.80	6.18
LEWIS	21.40	4.27
LINCOLN	21.76	6.77
LOGAN	20.80	6.18
MARION	21.40	4.27
MARSHALL	18.61	7.27
MASON	21.76	6.77
MCDOWELL	20.80	6.18
MERCER	20.80	6.18
MINERAL	17.66	4.36
MINGO	21.76	6.77
MONONGALIA	21.40	4.27
MONROE	20.80	6.18
MORGAN	17.66	4.36
NICHOLAS	20.80	6.18
OHIO	18.61	7.27
PENDLETON	21.40	4.27
PLEASANTS	20.46	4.48
POCAHONTAS	21.40	4.27
PRESTON	21.40	4.27
PUTNAM	20.80	6.18
RALEIGH	20.80	6.18
RANDOLPH	21.40	4.27
RITCHIE	20.46	4.48
ROANE	20.46	4.48
SUMMERS	20.80	6.18
TAYLOR	21.40	4.27
TUCKER	21.40	4.27
TYLER	18.61	7.27
UPSHUR	21.40	4.27
WAYNE	21.76	6.77
WEBSTER	21.40	4.27

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1997

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	18.61	7.27
WIRT	20.46	4.48
WOOD	20.46	4.48
WYOMING	20.80	6.18

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1997

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.60	8.61
BERKELEY	22.60	8.61
BOONE	22.60	8.61
BRAXTON	22.60	8.61
BROOKE	25.22	9.18
CABELL	22.60	8.61
CALHOUN	22.60	8.61
CLAY	22.60	8.61
DODDRIDGE	22.60	8.61
FAYETTE	22.60	8.61
GILMER	22.60	8.61
GRANT	19.75	8.88
GREENBRIER	22.60	8.61
HAMPSHIRE	22.60	8.61
HANCOCK	25.22	9.18
HARDY	22.60	8.61
HARRISON	22.60	8.61
JACKSON	22.60	8.61
JEFFERSON	22.60	8.61
KANAWHA	22.60	8.61
LEWIS	22.60	8.61
LINCOLN	22.60	8.61
LOGAN	22.60	8.61
MARION	22.60	8.61
MARSHALL	22.60	8.61
MASON	22.60	8.61
MCDOWELL	22.60	8.61
MERCER	22.60	8.61
MINERAL	22.60	8.61
MINGO	22.60	8.61
MONONGALIA	22.60	8.61
MONROE	22.60	8.61
MORGAN	22.60	8.61
NICHOLAS	22.60	8.61
OHIO	22.60	8.61
PENDLETON	22.60	8.61
PLEASANTS	22.60	8.61
POCAHONTAS	22.60	8.61
PRESTON	22.60	8.61
PUTNAM	22.60	8.61
RALEIGH	22.60	8.61
RANDOLPH	22.60	8.61
RITCHIE	22.60	8.61
ROANE	22.60	8.61
SUMMERS	22.60	8.61
TAYLOR	22.60	8.61
TUCKER	22.60	8.61
TYLER	22.60	8.61
UPSHUR	22.60	8.61
WAYNE	22.60	8.61
WEBSTER	22.60	8.61

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1997

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	22.60	8.61
WIRT	22.60	8.61
WOOD	22.60	8.61
WYOMING	22.60	8.61

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Construction Rates
CARPENTER
1997

ALL COUNTIES EXCEPT:
Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	20.82	5.60

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.80	6.62

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	21.08	5.34

APPRENTICE SCHEDULE:

Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5141

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1997

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All Counties

CLASSIFICATION		RATE	FRINGE BENEFITS
CERTIFIED CABLE SPLICER		23.01	7.89
JOURNEYMAN		20.77	7.79
(OPER.) ALL MECHANIZED EQUIPMENT		16.62	7.61
GROUNDMAN		13.50	7.48
GROUNDMAN (0 mo.- 1 year)		9.24	7.30
CERTIFIED LINEMAN WELDER		23.01	7.89
Apprentices:			
1st 6 months----------	60%	12.46	7.44
2nd 6 months----------	65%	13.50	7.48
3rd 6 months----------	70%	14.54	7.53
4th 6 months----------	75%	15.58	7.57
5th 6 months----------	80%	16.62	7.61
6th 6 months----------	85%	17.65	7.66
7th 6 months----------	90%	18.69	7.70

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Construction Rates
1997

DIVER

ALL COUNTIES EXCEPT;
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	21.37	5.60
DIVER HELPER	20.82	5.60

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.88	7.52
DIVER HELPER	19.80	6.62

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	21.63	5.34
DIVER HELPER	21.08	5.34

APPRENTICE SCHEDULE:
Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone: (304) 347-5141

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1997

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	18.60	9.65
BERKELEY	20.81	5.89
BOONE	18.04	9.26
BRAXTON	19.54	9.26
BROOKE	18.60	9.65
CABELL	23.39	8.96
CALHOUN	20.73	8.35
CLAY	18.04	9.26
DODDRIDGE	20.73	8.35
FAYETTE	19.54	9.26
GILMER	20.73	8.35
GRANT	20.81	5.89
GREENBRIER	17.50	5.09
HAMPSHIRE	19.54	5.89
HANCOCK	18.60	9.65
HARDY	19.54	5.89
HARRISON	18.60	9.65
JACKSON	20.73	8.35
JEFFERSON	20.47	5.84
KANAWHA	18.04	9.26
LEWIS	20.73	8.35
LINCOLN	18.04	9.26
LOGAN	19.54	9.26
MARION	18.60	9.65
MARSHALL	18.60	9.65
MASON	20.73	8.35
MCDOWELL	19.54	9.26
MERCER	17.50	5.09
MINERAL	19.54	5.89
MINGO	23.39	8.96
MONONGALIA	18.60	9.65
MONROE	17.50	5.09
MORGAN	20.81	5.89
NICHOLAS	19.54	9.26
OHIO	18.60	9.65
PENDLETON	20.81	5.89
PLEASANTS	20.73	8.35
POCAHONTAS	17.50	5.09
PRESTON	18.60	9.65
PUTNAM	18.04	9.26
RALEIGH	19.54	9.26
RANDOLPH	19.54	9.26
RITCHIE	20.73	8.35
ROANE	20.73	8.35
SUMMERS	17.50	5.09
TAYLOR	18.60	9.65
TUCKER	20.81	5.89
TYLER	18.60	9.65
UPSHUR	20.73	8.35
WAYNE	23.39	8.96
WEBSTER	19.54	9.26

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1997

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	19.54	9.26
WIRT	20.73	8.35
WOOD	20.73	8.35
WYOMING	19.54	9.26

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1997

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
BARBOUR	21.90	21.90	21.90	4.25
BERKELEY	15.25	15.25	15.25	1.81
BOONE	20.95	20.95	20.95	5.28
BRAXTON	20.95	20.95	20.95	5.28
BROOKE	19.85	21.10	21.10	4.28+4%base
CABELL	18.79	20.04	20.04	6.04
CALHOUN	24.68	25.68	25.68	2.63
CLAY	20.95	20.95	20.95	5.28
DODDRIDGE	21.90	21.90	21.90	4.25
FAYETTE	20.95	20.95	20.95	5.28
GILMER	21.90	21.90	21.90	4.25
GRANT	15.50	15.50	15.50	2.06
GREENBRIER	20.95	20.95	20.95	5.28
HAMPSHIRE	15.50	15.50	15.50	2.06
HANCOCK	20.39	20.39	20.39	5.06
HARDY	15.50	15.50	15.50	2.06
HARRISON	21.90	21.90	21.90	4.25
JACKSON	24.68	25.68	25.68	2.63
JEFFERSON	13.20	16.00	16.00	1.50
KANAWHA	20.95	20.95	20.95	5.28
LEWIS	21.90	21.90	21.90	4.25
LINCOLN	18.79	20.04	20.04	6.04
LOGAN	18.79	20.04	20.04	6.04
MARION	21.90	21.90	21.90	4.25
MARSHALL	19.85	21.10	21.10	4.28+4%base
MASON	18.79	20.04	20.04	6.04
MCDOWELL	20.95	20.95	20.95	5.28
MERCER	20.95	20.95	20.95	5.28
MINERAL	15.50	15.50	15.50	2.06
MINGO	18.79	20.04	20.04	6.04
MONONGALIA	21.90	21.90	21.90	4.25
MONROE	20.95	20.95	20.95	5.28
MORGAN	15.50	15.50	15.50	2.06
NICHOLAS	20.95	20.95	20.95	5.28
OHIO	19.85	21.10	21.10	4.28+4%base
PENDLETON	15.50	15.50	15.50	2.06
PLEASANTS	24.68	25.68	25.68	2.63
POCAHONTAS	20.95	20.95	20.95	5.28
PRESTON	21.90	21.90	21.90	4.25
PUTNAM	20.95	20.95	20.95	5.28
RALEIGH	20.95	20.95	20.95	5.28
RANDOLPH	21.90	21.90	21.90	4.25
RITCHIE	24.68	25.68	25.68	2.63
ROANE	24.68	25.68	25.68	2.63
SUMMERS	20.95	20.95	20.95	5.28
TAYLOR	21.90	21.90	21.90	4.25
TUCKER	21.90	21.90	21.90	4.25
TYLER	24.68	25.68	25.68	2.63
UPSHUR	21.90	21.90	21.90	4.25
WAYNE	18.79	20.04	20.04	6.04

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Construction Rates
PILE DRIVER
1997

ALL COUNTIES EXCEPT:
Brooke, Cabell, Hancock, Lincoln, Marshall, Mingo, Monongalia, Ohio, Wayne and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	21.37	5.60

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.89	7.46
WELDER	21.11	7.54

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	21.63	5.34

APPRENTICE SCHEDULE:
Check with the Federal Bureau of Apprenticeship & Training in the locality worked. Phone (304) 347-5141

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1997

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
WEBSTER	21.90	21.90	21.90	4.25
WETZEL	19.85	21.10	21.10	4.28+4%base
WIRT	24.68	25.68	25.68	2.63
WOOD	24.68	25.68	25.68	2.63
WYOMING	20.95	20.95	20.95	5.28

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1997

Berkekey, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.90	5.63
CLASS II	17.12	5.63
CLASS III	17.44	5.63
CLASS IV	17.93	5.63
CLASS V	18.02	5.63
CLASS VI	18.26	5.63
CLASS VII	18.46	5.63
CLASS VIII	18.59	5.63

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.41	4.36
POINTERS/CLEANERS/CAULKERS	17.41	4.36
SAW OPERATOR	17.66	4.36
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	17.41	4.36
CEMENT MASON MACHINE OPERATOR	17.66	4.36
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	17.26	4.77
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR\ASBESTOS	20.75	6.01
IRON WORKER JOURNEYMAN	20.22	5.84
IRON WORKER REINFORCING	20.22	5.84
IRON WORKER RIGGER	20.22	5.84
IRON WORKER MACHINERY ERECTOR	20.22	5.84
IRON WORKER WELDER	20.22	5.84
IRON WORKER FENCE ERECTOR	20.22	5.84
IRON WORKER SHEETER	20.47	5.84
IRON WORKER BUCKER-UP	20.47	5.84
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ABATEMENT\SNDBLST\TOXIC SPRAY\RIGGING\STRUCTURAL STEEL SCAFFOLDING	16.98	5.76
PAINT\DRYWALL FINISHER\PAPER HANGER	16.48	5.76
PAINT\REPAINT\LEAD ABATEMENT\POWER TOO	15.48	5.76
PAINT\SCHOOL\METAL POLISHING & REFINIS	14.48	5.76
PAINT\DRYWALL TAPER\FINISHER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PILEDRIVER	17.06	7.17
PLUMBER	21.96	7.19

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.[illegible]	4.36
POINTERS/CLEANERS/CAULKERS		4.36
SAW OPERATOR		4.36
CARPENTER		7.17
CARPET LAYER		7.17
CEMENT MASON		4.36
CEMENT MASON MACHINE OPERATOR		4.36
DRYWALL HANGER		7.17
ELECTRICIAN		4.77
ELEVATOR MECHANIC		[illegible].11
ELEVATOR HELPER		11
GLAZIER		35
INSULATOR\ASBESTOS		1
IRON WORKER JOURNEYMAN		
IRON WORKER REINFORCING		
IRON WORKER RIGGER		
IRON WORKER MACHINERY ERECTOR		[illegible].84
IRON WORKER WELDER		5.84
IRON WORKER FENCE ERECTOR		5.84
IRON WORKER SHEETER		5.84
IRON WORKER BUCKER-UP		5.84
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		5.84
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ABATEMENT\SNDBLST\TOXIC SPRAY\RIGGING\STRUCTURAL STEEL SCAFFOLDING	16.98	5.76
PAINT\DRYWALL FINISHER\PAPER HANGER	16.48	5.76
PAINT\REPAINT\LEAD ABATEMENT\POWER TOO	15.48	5.76
PAINT\SCHOOL\METAL POLISHING & REFINIS	14.48	5.76
PAINT\DRYWALL TAPER\FINISHER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PILEDRIVER	17.06	7.17
PLUMBER	21.96	7.19

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	17.41	4.36
PLASTERER MACHINE OPERATOR	17.66	4.36
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
SOFT FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.96	7.19
STONE MASON	17.41	4.36
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	17.41	4.36
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	17.41	4.36
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BERKELEY COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.41	4.36
SAW OPERATOR	17.66	4.36
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	17.41	4.36
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	19.00	7.51
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR/ASBESTOS	20.75	6.01
IRON WORKER JOURNEYMAN	20.56	5.89
IRON WORKER REINFORCING	20.56	5.89
IRON WORKER FENCE ERECTOR	20.56	5.89
IRON WORKER SHEETER	20.81	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHER	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER\ABATEMENT\SNDBLST\SPRAY\TOXIC	13.20	1.81
STRUCTURAL STEEL\RIGGING\SCAFF	16.98	5.76
PAINT\DRYWALL FINISHER\PAPER HANGER	16.48	5.76
PAINT\REPAINT\LEAD ABATEMENT	15.48	5.76
PAINT\SCHOOL\METAL POLISHING & REFINIS	14.48	5.76
PILEDRIVER	17.06	7.17
PLASTERER	17.41	4.36
PLUMBER\FITTER	21.96	7.19
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
SOFT FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STONE MASON	17.41	4.36
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1997

Berkeley, Grant, Hampshire, Hardy, Jefferson,
Mineral, Morgan, and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.23	5.63
CLASS II	17.46	5.63
CLASS III	17.79	5.63
CLASS IV	18.25	5.63
CLASS V	18.36	5.63
CLASS VI	18.61	5.63
CLASS VII	18.88	5.63
CLASS VIII	18.93	5.63

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

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WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1997

All Counties

CLASSIFICATION		RATE	FRINGE BENEFITS
CERTIFIED CABLE SPLICER		23.01	4.89
JOURNEYMAN		20.77	4.79
(OPER.) ALL MECHANIZED EQUIPMENT		16.62	4.61
GROUNDMAN		13.50	4.48
GROUNDMAN (0 mo.- 1 year)		9.24	4.30
CERTIFIED LINEMAN WELDER		23.01	4.89
Apprentices:			
1st 6 months	60%	12.46	4.44
2nd 6 months	65%	13.50	4.48
3rd 6 months	70%	14.54	4.53
4th 6 months	75%	15.58	4.57
5th 6 months	80%	16.62	4.61
6th 6 months	85%	17.65	4.66
7th 6 months	90%	18.69	4.70

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 [illegible] '97

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BERKELEY COUNTY
1997 WAGE RATES

FILED
JAN 8 1 55 PM '97
OFFICE OF WEST VIRGINIA SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.41	4.36
SAW OPERATOR	17.66	4.36
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	17.41	4.36
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	19.00	7.51
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR/ASBESTOS	20.75	6.01
IRON WORKER JOURNEYMAN	20.56	5.89
IRON WORKER REINFORCING	20.56	5.89
IRON WORKER FENCE ERECTOR	20.56	5.89
IRON WORKER SHEETER	20.81	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHER	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER\SPRAY\LEAD ABATEMENT\ABRASIVE BLASTING\STRUCTURAL STEEL\SCAFFOLDIN \RIGGING\EPOXY\LACQUER\SPECIAL COAT	16.80	5.76
PAINT\NEW CONST.\PUBLIC CONST.\REPAINT REMODEL,PAPERHANGERS\DRYWALL FINISH	15.30	5.76
PILEDRIVER	17.06	7.17
PLASTERER	17.41	4.36
PLUMBER\FITTER	21.96	7.19
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
TILE FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STONE MASON	17.41	4.36
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05

FILED

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BARBOUR COUNTY
1997 WAGE RATES

DEC 31 10 49 AM '96
OFFICE OF SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	20.56	8.83
OPERATING ENGINEER 2A	20.31	8.83
OPERATING ENGINEER 3A	20.06	8.83
OPERATING ENGINEER IB	19.56	8.83
OPERATING ENGINEER II	19.06	8.83
OPERATING ENGINEER III	18.66	8.83
OPERATING ENGINEER IV	15.16	8.83
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	4.25
PAINT\BRUSH & ROLLER	17.78	4.25
PAINT\BRUSH & ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	18.07	4.25
PAINT\PAPER HANGER\VINYL HANGER	18.03	4.25
PAINT\POT MAN\SPRAY PAINTER\SANDBLAST	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SPRAY TOXIC VAP. >50'	21.78	4.25
PAINT\SPRAY TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTER & SANDBLAST>50'	20.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\	21.90	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SEWAGE PLANTS & STRUCTURAL STEEL		
PAINT\WATERBLASTER >50'	20.45	4.25
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.54	11.41
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I,II AND III

** APPRENTICE SCHEDULE **
BARBOUR COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	YEARLY	45	65	75	85						
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTH	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PILEDRIVERS	SAME AS CARPENTER	60	70	80	90						
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]cks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]asers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	17.41	4.36
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	17.41	4.36
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
BERKELEY COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85	100			
ELECTRICIANS	HRS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	45	55	65	75	85				
GLAZIERS	2000 HRS	50	60	80							
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
INSULATORS	YEARLY	40	45	55	65						
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBER & FITTER	YEARLY	40	46	58	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	50	60	70	75	80	85					

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '96

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BOONE COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEM MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR	22.73	5.81
IRON WORKER JOURNEYMAN	18.04	9.26
IRON WORKER STRUCTURAL	18.04	9.26
IRON WORKER REINFORCING	18.04	9.26
IRON WORKER FENCE ERECTOR	18.04	9.26
IRON WORKER SHEETER	18.04	9.26
LATHERS	20.38	6.58
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORERS CLASS I	16.15	6.35
LABORERS CLASS II	15.75	6.35
LABORERS CLASS III	15.25	6.35
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	20.56	8.83
OPERATING ENGINEER 2A	20.31	8.83
OPERATING ENGINEER 3A	20.06	8.83
OPERATING ENGINEER IB	19.56	8.83
OPERATING ENGINEER II	19.06	8.83
OPERATING ENGINEER III	18.66	8.83
OPERATING ENGINEER IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
PLUMBER\FITTER	21.90	5.57
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER		

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
BOONE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENT-ER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKERS	YEARLY	35	40	50	60	75					
SPRINKLER & FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

Dec 31 [illegible] AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 10 [illegible] AM '96

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BRAXTON County
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEMENT MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR/ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHER	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	19.79	11.43
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
RESILIENT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

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** APPRENTICE SCHEDULE **
BRAXTON COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85			
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVER	SAME AS CARPENT-ER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '96

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(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 [illegible] AM '98

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(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

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APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

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APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
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APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	25.22	9.18
BRICKLAYER	20.07	5.72
POINTERS/CLEANERS/CAULKERS	20.07	5.72
CARPENTER	19.40	5.70
CARPET LAYER	19.40	5.70
CEMENT MASON	17.93	5.50
CEMENT MASON MACHINE OPERATOR	18.53	5.50
DRYWALL HANGER	19.40	5.70
ELECTRICIAN	22.60	11.53
ELEVATOR MECHANIC	22.81	6.12
ELEVATOR HELPER	15.97	6.12
GLAZIER	18.82	12.33
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.80
LABORER CLASS II	15.62	5.80
LABORER CLASS III	15.32	5.80
LATHERS	19.40	5.70
MARBLE SETTER	19.40	5.70
MARBLE SETTER HELPER	19.40	5.70
MILLWRIGHT	21.56	5.88
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO TOOLS FOR TAPING\BAZOOKA	18.95	5.04
PAINT\BRUSH\ROLLER\SPRAY\SPEC.COAT	16.70	4.95
PAINT\DRYWALL TAPING	16.95	4.96
PAINT\SAND POT OPERATOR\SANDBLASTER	17.70	4.99
PAINT\SPRAY OR REM. SPEC. COATINGS	17.70	4.99
PAINT\VINYL & PAPER HANGING	16.70	4.95
PAINT\WATERBLASTER\SANDBLASTER	17.70	4.99
PAINT\SPRAY & SAND WATER BLAST TOXIC	17.70	4.99
PAINT\BRIDGE\SPRAY\SAND	21.10	5.12
PAINT\BRIDGE\BRUSH\ROLLER	19.85	5.07
PILEDRIVER	20.88	7.52
PLUMBER\FITTER	20.50	12.13
PLASTERER	18.18	5.02

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER NOZZELMAN	18.93	5.02
ROOFER\WATER DAMP PROOFER	17.67	5.19
SHEET METAL WORKER	19.78	7.86
SOFT FLOOR LAYER	19.40	5.70
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.07	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.41	3.49
TEAMSTER CLASS B	17.46	3.49
TEAMSTER CLASS C	17.98	3.49
TEAMSTER CLASS D	18.07	3.49
TEAMSTER CLASS E	18.18	3.49
TERRAZZO WORKER	19.40	5.70
TERRAZZO WORKER HELPER	19.40	5.70
TILE SETTER	19.40	5.70
TILE SETTER HELPER	19.40	5.70

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
BROOKE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURLY	1000	1000	1500	1500	1500	1500				
	PERCENT	40	50	60	70	75	80				
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	55	58.5	62	65.5	69	72.5	76	80	100	
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	HOURS TO	1000	2000	3000	4500	6000	7500	9000			
	PERCENT	40	45	50	60	70	80	90			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

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FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

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TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CABELL COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.76	6.77
CLEANER POINTER CAULKER	17.19	6.77
CARPENTER	20.53	6.61
CARPET LAYER	20.53	6.61
CEMENT MASON	21.22	6.36
CEMENT MASON MACHINE OPERATOR	21.97	6.36
DRYWALL HANGER	20.53	6.61
ELECTRICIAN	18.20	10.29
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	23.14	8.96
IRON WORKER REINFORCING	23.14	8.96
IRON WORKER FENCE ERECTOR	23.14	8.96
IRON WORKER SHEETER	23.39	8.96
(SEE ATTACHED SHEET OF LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.96	6.10
LABORER CLASS II	16.71	6.10
LABORER CLASS III	16.31	6.10
LATHERS	20.53	6.61
MARBLE SETTER	21.76	6.77
MARBLE SETTER HELPER	17.47	6.77
MILLWRIGHT	21.75	7.20
(SEE ATACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH	17.15	6.04
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	18.40	6.04
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	17.65	6.04
PILEDRIVER	20.92	6.61
PLUMBER\FITTER	22.43	5.97
PLASTERER	22.26	4.71
PLASTERER NOZZELMAN	23.01	4.71
ROOFER\WATER DAMP PROOFER	19.69	4.58
SHEET METAL WORKER	20.06	7.95
RESILIENT FLOOR LAYER	20.53	6.61
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.76	6.77
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.86	6.90

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	20.16	6.90
TEAMSTER CLASS C	20.23	6.90
TEAMSTER CLASS D	20.28	6.90
TEAMSTER CLASS E	20.35	6.90
TEAMSTER CLASS F	20.65	6.90
TEAMSTER CLASS G	20.95	6.90
TERRAZZO WORKER	21.76	6.77
TERRAZZO WORKER HELPER	17.47	6.77
TILE SETTER	21.76	6.77
TILE SETTER HELPER	17.47	6.77

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
CABELL COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2750	3500	4250	5000	5750	6500	7250	8000	
	PERCENT	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS CARPENTER	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31 [illegible] '96

(FILED IN THE SECRETARY'S OFFICE)

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CALHOUN COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.46	4.48
CARPENTER	20.22	5.96
CARPET LAYER	20.22	5.96
CEMENT MASON	23.36	.11
DRYWALL HANGER	20.22	5.96
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.94	5.85
LABORER CLASS II	16.49	5.85
LABORER CLASS III	16.19	5.85
L[illegible]ERS	20.22	5.96
MARBLE SETTER	20.22	5.96
MARBLE SETTER HELPER	16.56	5.96
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ROLLER < 30'	22.96	2.63
PAINT\BRUSH\ROLLER > 30'	24.68	2.63
PAINT\SAND\SPRAY\WATERBLST. < 30'\PTM	23.85	2.63
PAINT\SAND\SPRAY\WATERBLST. > 30'\PTM	25.68	2.63
PAINT\OPER. MECH. TAPING MACHINE	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\BRUSH\ROLLER	24.16	2.63
PAINT\BRIDGE\SPRAY\SANDBLST\WATERBLST	25.03	2.63
PAINT\BRIDGE\GLOVE\POTMAN\WATERBLST	25.03	2.63
PAINT\SIGN	23.21	2.63
PAINT\DRYWALL TAPER POINTER	23.28	2.63
PAINT\MECHANICAL TAPPING MACHINE	24.28	2.63
PA[illegible]T\VINYL HANGER & PAPER	22.96	2.63
PA[illegible]T\LIGHT COMMERICAL CONST. COST UNDER $500 THOUSAND	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT COST UNDER $500 THOUSAND	14.81	2.63
PILEDRIVER	21.22	5.96

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER\FITTER	22.56	7.46
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	20.22	5.96
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.46	4.48
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	20.22	5.96
TERRAZZO WORKER HELPER	16.56	5.96
TILE SETTER	20.22	5.96
TILE SETTER HELPER	16.56	5.96

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
CALHOUN COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS TO	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10:47 AM '96

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]ks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]sers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CLAY COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEM MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ABESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	18.04	9.26
IRON WORKER FENCE ERECTOR	18.04	9.26
IRON WORKER REINFORCING	18.04	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.15	6.35
LABORER CLASS II	15.75	6.35
LABORER CLASS III	15.25	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

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CLAY COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	35	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

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WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
DODDRIDGE COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.30
CARPET LAYER	18.29	7.30
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.30
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
[illegible]HERS	18.29	7.30
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATION)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	4.25
PAINT\BRUSH & ROLL	18.53	4.25
PAINT\BRUSH & ROLLER TOXIC VAP.	18.78	4.25
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	20.28	4.25
PAINT\BRUSH & ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH.(INCL. WIPE DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POT MAN SPRAY PAINT & SANDBLAST	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SANDBLASTER >50'	20.78	4.25
[illegible]NT\SPRAY TOXIC VAPORS	20.28	4.25
PAINT\SPRAY TOXIC VAPORS >50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25
PAINT\WATERBLASTER >50'	20.45	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	18.79	7.30
PLUMBER\FITTER	19.54	11.41
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.30
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
DODDRIDGE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVER	SAME AS CARPENE-ER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
FAYETTE County
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTING, CAULKING, CLEANING	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEMENT MASON MECHANIC OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.15	6.35
LABORER CLASS II	15.75	6.35
LABORER CLASS III	15.25	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTCHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]ks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]sers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GILMER COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	23.36	.11
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
L[illegible]ERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	4.25
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	4.25
PAINT\BRUSH & ROLLER\TOXIC VAPOR	18.78	4.25
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	19.28	4.25
PAINT\BRUSH & ROLLER >50'	20.78	4.25
PAINT\DRYWALL FINISHING (WIPE DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POT MAN \SNDBLST & SPRAY PAINT	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SANDBLASTER & SPRAY PAINT >50'	20.78	4.25
PAINT\SPRAY TOXIC VAPORS	20.28	4.25
P[illegible]T\SPRAY TOXIC VAPORS >50'	21.78	4.25
P[illegible]T\WATERBLASTER	19.45	4.25
PAINT\WATERBLASTER >50'	20.45	4.25
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.79	11.43
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.79	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
GILMER COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
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Dec 31 10 47 AM '96

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

DEC 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GRANT COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	19.75	8.88
BRICKLAYER	21.40	4.27
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	21.40	4.27
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	19.00	7.51
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	20.56	5.89
IRON WORKER FENCE ERECTOR	20.56	5.89
IRON WORKER REINFORCING	20.56	5.89
IRON WORKER SHEETER	20.81	5.89
IRON WORKER BUCKER UP	20.81	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER	13.70	2.06
PAINT\DRYWALL TAPER	15.50	2.06
PILEDRIVER	17.06	7.17
PLUMBER\FITTER	20.04	11.46
PLASTERER	21.40	4.27
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
SOFT FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
GRANT COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
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Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

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CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]ks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]sers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GREENBRIER COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTING, CAULKING, CLEANING	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEM MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	15.76	4.11
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	17.50	5.09
IRON WORKER FENCE ERECTOR	17.50	5.09
IRON WORKER REINFORCING	17.50	5.09
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
GREENBRIER COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	2000	3500	5000	6500	8000					
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

Dec 31 [illegible] AM '96

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]ks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]asers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HAMPSHIRE COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.41	4.36
POINTING, CLEANING, CAULKING	17.41	4.36
SAW OPERATOR	17.66	4.36
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	17.41	4.36
CEMENT MASON MACHINE OPERATOR	17.66	4.36
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	19.00	7.51
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR\ASBESTOS	20.75	6.01
IRON WORKER JOURNEYMAN	19.29	5.89
IRON WORKER REINFORCING	19.29	5.89
IRON WORKER FENCE ERECTOR	19.29	5.89
IRON WORKER SHEETER	19.54	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHER	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER	13.70	2.06
PAINT\DRYWALL TAPER	15.50	2.06
PILEDRIVER	17.06	7.17
PLASTERER	17.41	4.36
PLASTERER MACHINE OPERATOR	17.66	4.36
PLUMBER\FITTER	20.04	11.46
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
T FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STONE MASON	17.41	4.36
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	17.41	4.36
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	17.41	4.36
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
HAMPSHIRE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85	100			
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	45	55	65	75	85				
GLAZIERS	2000 HRS	50	60	80							
INSULATORS	YEARLY	40	45	55	65						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	60	70	75	80	85				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	25.22	9.18
BRICKLAYER	20.07	5.72
POINTING, CLEANING, CAULKING	20.07	5.72
CARPENTER	19.40	5.70
CARPET LAYER	19.40	5.70
CEMENT MASON	17.93	5.50
CEMENT MASON MACHINE OPERATOR	18.53	5.50
DRYWALL HANGER	19.40	5.70
ELECTRICIAN	22.60	11.53
ELEVATOR MECHANIC	22.81	6.12
ELEVATOR HELPER	15.97	6.12
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.80
LABORER CLASS II	15.62	5.80
LABORER CLASS III	15.32	5.80
LATHERS	19.40	5.70
MARBLE SETTER	19.40	5.70
MARBLE SETTER HELPER	19.40	5.70
MILLWRIGHT	21.56	5.88
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO\BAZOOKA TOOLS FOR TAPING	18.57	4.75
PAINT\BRUSH ROLLER\SPRAY\SPEC. COAT	17.63	4.75
PAINT\DRYWALL TAPING	17.01	4.75
PAINT\SANDBLASTER\WATERBLASTER	17.63	4.75
PAINT\SAND POT OPERATOR	17.63	4.75
PAINT\SPRAY\BRUSH\ROLLER	17.63	4.75
PAINT \VINYL HANGING	18.72	4.75
PAINT\SPRAY & SAND WATER BLAST TOXIC	17.63	4.75
PILEDRIVER	20.88	7.52
PLUMBER\FITTER	20.50	12.13
PLASTERER	18.18	5.02
PLASTERER NOZZLEMAN	18.93	5.02
ROOFER\WATER DAMP PROOFER	17.67	5.19
SHEET METAL WORKER	19.78	7.86

** APPRENTICE SCHEDULE **
HANCOCK COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	50	60	70	75	80				
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	40	45	55	65						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	55	58.5	62	65.5	69	72.5	76	80	100	
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95	100			
PILEDRIVERS	YEARLY	60	70	90							
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	HOURS TO	1000	2000	3000	4500	6000	7500	9000			
	PERCENT	40	45	50	60	70	80	90			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

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WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 57 AM '96

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(2) Heavy Construction

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Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '98

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(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARDY COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	21.40	4.27
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	17.26	4.77
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR\ASBESTOS	20.75	6.01
IRON WORKER STRUCTURAL	19.29	5.89
IRON WORKER ORNAMENTAL	19.29	5.89
IRON WORKER REINFORCING	19.29	5.89
IRON WORKER RIGGER	19.29	5.89
IRON WORKER MACHINERY ERECT	19.29	5.89
IRON WORKER WELDER	19.29	5.89
IRON WORKER FENCE ERECTOR	19.29	5.89
IRON WORKER SHEETER	19.54	5.89
IRON WORKER BUCKER-UP	19.54	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER	13.70	2.06
PAINT\DRYWALL TAPER	15.50	2.06
PILEDRIVER	17.06	7.17
PLASTERER	21.40	4.27
PLUMBER\FITTER	20.04	11.46
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
SCAFFOLD FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS A	14.38	6.05
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
HARDY COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	60	70	80				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	40	45	55	65						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	YEARLY	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 07 AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 [illegible] AM '97

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARRISON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO (NOT WIPE DOWN)	18.57	4.25
PAINT\BAZOOKA AND BOX TOOLS(WIPE DOWN)	18.82	4.25
PAINT\BRUSH & ROLLER	17.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP	18.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP 50'	20.28	4.25
PAINT\BRUSH & ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH (WIPE DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POT MAN\SANDBLASTER\SPRAY PAINT	18.28	4.25
PAINT\POWER ROLLERS & TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINT	19.28	4.25
PAINT\SANDBLASTER >50'\SPRAY PAINT>50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAPORS	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAPORS>50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER >50'	20.45	4.25
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25
PILEDRIVER	18.79	7.22
PLASTERER	20.74	1.65
PLUMBER\FITTER	19.29	11.38
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON (SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)	21.40	4.27
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
HARRISON COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PECENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENT-ER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 [illegible] '97

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JACKSON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.46	4.48
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	23.36	.11
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	20.81	10.19
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.94	5.85
LABORER CLASS II	16.49	5.85
LABORER CLASS III	16.19	5.85
L[redacted]ERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\SANDBLAST\SPRAY\WATERBLST\PTM<30	23.85	2.63
PAINT\SANDBLAST\SPRAY\WATERBLST\PTM>30	25.68	2.63
PAINT\BRUSH\ROLLER <30'	22.96	2.63
PAINT\BRUSH\ROLLER >30'	24.68	2.63
PAINT\MECH. TAPING MACHINES	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\BRUSH\ROLLER	24.16	2.63
PAINT\BRIDGE\SANDBLAST\SPRAY\WATERBLST	25.03	2.63
PAINT\BRIDGE\GLOVE\POTMAN	25.03	2.63
PAINT\SIGN	23.21	2.63
PAINT\DRYWALL\TAPER\POINTER	23.28	2.63
PAINT\VIVYL HANGER & PAPER	22.96	2.63
PA[redacted]T\LIGHT COMMERICAL CONSTRUCTION [redacted]ST UNDER $500 THOUSAND DOLLARS	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER $500 THOUSAND	14.81	2.63
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	22.56	7.46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	22.56	7.46
STONE MASON	20.46	4.48
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
JACKSON COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	45	50	55	70	80	90				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS TO	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31 [illegible] '96

(FEE [illegible] SECTION

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1997 WAGE RATES

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OFFICE OF SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.41	4.36
POINTERS/CLEANERS/CAULKERS	17.41	4.36
SAW OPERATOR	17.66	4.36
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	17.41	4.36
CEMENT MASON MACHINE OPERATOR	17.66	4.36
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	17.26	4.77
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR\ASBESTOS	20.75	6.01
IRON WORKER JOURNEYMAN	20.22	5.84
IRON WORKER REINFORCING	20.22	5.84
IRON WORKER RIGGER	20.22	5.84
IRON WORKER MACHINERY ERECTOR	20.22	5.84
IRON WORKER WELDER	20.22	5.84
IRON WORKER FENCE ERECTOR	20.22	5.84
IRON WORKER SHEETER	20.47	5.84
IRON WORKER BUCKER-UP	20.47	5.84
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\SPRAY\LEAD ABATEMENT\ABRASIVE BLST\STRUCTURAL STEEL\SCAFFOLDING\ RIGGING\EPOXY\LACQUER\SPECIAL COAT	16.80	5.76
PAINT\NEW CONST.\PUBLIC CONST.\REPAINT REMODEL\PAPERHANGERS\DRYWALL FINIS	15.30	5.76
PILEDRIVER	17.06	7.17
PLUMBER	21.96	7.19
PLASTERER	17.41	4.36
PLASTERER MACHINE OPERATOR	17.66	4.36
ROOFER\WATER DAMP PROOFER	14.70	4.35

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OFFICE OF WEST VIRGINIA SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	18.74	6.28
SOFT FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.96	7.19
STONE MASON	17.41	4.36
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	17.41	4.36
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	17.41	4.36
TILE SETTER HELPER	12.00	4.27

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JEFFERSON COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	100			
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTH	50	60	70	75	80	85	100			
ELECTRICIAN	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	60	70	80				
GLAZIERS	YEARLY	46	75	85							
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	40	46	58	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	YEARLY	40	46	58	70	80					
TILE, TERRAZO M[illegible]BLE SETTER	6 MONTHS	50	60	70	75	80	85				

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WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 57 AM '98

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WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '98

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Dec 31 [illegible] AM '96

OFFICIAL SEAL

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
KANAWHA COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEM MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	18.04	9.26
IRON WORKER FENCE ERECTOR	18.04	9.26
IRON WORKER REINFORCING	18.04	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.15	6.35
LABORER CLASS II	15.75	6.35
LABORER CLASS III	15.25	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
KANAWHA COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
		40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	80				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENT-ER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LEWIS COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER REINFORCEMENT	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
[illegible]HERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO (NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	4.25
PAINT\BRUSH & ROLLER	17.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	4.25
PAINT\BRUSH & ROLLER > 50'	19.28	4.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	4.25
PAINT\PAINT TOXIC VAP.	18.78	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POTMAN\SNDBLST & SPRAY	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINT	19.28	4.25
[illegible]NT\SANDBLASTER\SPRAY TOXIC>50'	20.78	4.25
[illegible]NT\SPRAY TOXIC VAP.	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\WATERBLASTER > 50'	20.45	4.25
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\	21.90	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SEWAGE PLANTS & STRUCTURAL STEEL		
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.29	11.38
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
LEWIS COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LINCOLN COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.76	6.77
CLEANERS, POINTERS, CAULKERS	17.19	6.77
CARPENTER	20.53	6.61
CARPET LAYER	20.53	6.61
CEMENT MASON	21.22	6.36
CEM MASON MACHINE OPERATOR	21.97	6.36
DRYWALL HANGER	20.53	6.61
ELECTRICIAN	18.20	10.29
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	18.04	9.26
IRON WORKER ERECTER	18.04	9.26
IRON WORKER SHEETER	18.04	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.96	6.10
LABORER CLASS II	16.71	6.10
LABORER CLASS III	16.31	6.10
LATHERS	20.53	6.61
MARBLE SETTER	21.76	6.77
MARBLE SETTER HELPER	17.47	6.77
MILLWRIGHT	21.75	7.20
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH	17.15	6.04
PAINT\DRYWALL FIN.\TEXT.\SPRAY\SNDBLST	18.40	6.04
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	17.65	6.04
PILEDRIVER	20.92	6.61
PLUMBER\FITTER	22.43	5.97
PLASTERER	22.26	4.71
PLASTERER NOZZLEMAN	23.01	4.71
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	20.06	7.95
SOFT FLOOR LAYER	20.53	6.61
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.76	6.77
(SEE ATTACHED FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.86	6.90
TEAMSTER CLASS B	20.16	6.90

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	20.23	6.90
TEAMSTER CLASS D	20.28	6.90
TEAMSTER CLASS E	20.35	6.90
TEAMSTER CLASS F	20.65	6.90
TEAMSTER CLASS G	20.95	6.90
TERRAZZO WORKER	21.76	6.77
TERRAZZO WORKER HELPER	17.47	6.77
TILE SETTER	21.76	6.77
TILE SETTER HELPER	17.47	6.77

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
LINCOLN COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTER	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HRS TO	1000	2750	3500	4250	5000	5750	6500	7250	8000	
	PERCENT	40	45	50	55	60	65	70	75	80	
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	65	70	75	80	85	90	95		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVER	SAME AS CARPENT-ER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LOGAN COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS, CLEANERS, CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEM MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	18.20	10.29
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.96	6.10
LABORER CLASS II	16.71	6.10
LABORER CLASS III	16.31	6.10
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH	17.15	6.04
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	18.40	6.04
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	17.65	6.04
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	22.43	5.97
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	20.06	7.95
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.86	6.90
TEAMSTER CLASS B	20.16	6.90

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	20.23	6.90
TEAMSTER CLASS D	20.28	6.90
TEAMSTER CLASS E	20.35	6.90
TEAMSTER CLASS F	20.65	6.90
TEAMSTER CLASS G	20.95	6.90
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
LOGAN County
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2750	3500	4250	5000	5750	6500	7250	8000	
	PERCENT	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS CARPENTER	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
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WEST VIRGINIA DIVISION OF LABOR
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WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 [illegible] AM '98

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Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

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CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

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FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARION COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR\ASBESTOS	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO (NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	4.25
PAINT\BRUSH & ROLLER	17.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP. >50'	19.28	4.25
PAINT\BRUSH & ROLLER\> 50'	19.28	4.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POTMAN FOR SNDBLASTER\SPRAY	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PANTER	19.28	4.25
PAINT\SPRAY >50'\SANDBLASTER >50'	20.78	4.25
PAINT\SPRAY\TOXIC VAP.	20.28	4.25
PAINT\SPRAY\TOXIC VAP. .50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER >50'	20.45	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25
PAINT\REPAINT	15.00	4.25
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.29	11.38
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MARION COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85			
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
	PERCENT	50	60	70	80	90					
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVER	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARSHALL COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	18.61	7.27
CARPENTER	18.29	7.30
CARPET LAYER	18.29	7.30
CEMENT MASON	17.93	5.50
CEMENT MASON MACHINE OPERATOR	18.53	5.50
DRYWALL HANGER	18.29	7.30
ELECTRICIAN	21.18	8.91
ELEVATOR MECHANIC	22.81	6.12
ELEVATOR HELPER	15.97	6.12
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.80
LABORER CLASS II	15.62	5.80
LABORER CLASS III	15.32	5.80
LATHERS	18.29	7.30
MARBLE SETTER	18.46	7.27
MARBLE SETTER HELPER	18.90	5.69
MILLWRIGHT	21.56	5.88
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO\BAZOOKA TOOLS FOR TAPING	18.95	5.04
PAINT\BRUSH\ROLLER\SPRAY\SPEC COAT	16.70	4.95
PAINT\DRYWALL TAPING	16.95	4.96
PAINT\SAND POT OPERATOR	17.70	4.99
PAINT\SPRAY OR REM. SPEC. COATINGS	17.70	4.99
PAINT\VINYL HANGING\PAPER HANGING	16.70	4.95
PAINT\WATERBLASTER\SANDBLASTER	17.70	4.99
PAINT\SPRAY & SAND WATER BLAST TOXIC	17.70	4.99
PAINT\BRIDGE\SPRAY\SAND	21.10	5.12
PAINT\BRIDGE\BRUSH\ROLLER	19.85	5.07
PILEDRIVER	20.88	7.52
PLASTERER	18.18	5.02
PLASTERER NOZZLEMAN	18.93	5.02
PLUMBER\FITTER	19.94	10.22

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
ROOFER\WATER DAMP PROOFER	17.67	5.19
SHEET METAL WORKER	19.78	7.86
SOFT FLOOR LAYER	18.29	7.30
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.94	10.22
STONE MASON	18.61	7.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.85	4.94
TEAMSTER CLASS B	17.90	4.94
TEAMSTER CLASS C	17.95	4.94
TEAMSTER CLASS D	18.48	4.94
TEAMSTER CLASS E	17.93	4.94
TEAMSTER CLASS F	18.13	4.94
TEAMSTER CLASS G	18.21	4.94
TEAMSTER CLASS H	18.05	4.94
TEAMSTER CLASS I	18.18	4.94
TEAMSTER CLASS J	17.86	4.94
TEAMSTER CLASS K	18.58	4.94
TEAMSTER CLASS L	18.55	4.94
TERRAZZO WORKER	18.46	7.27
TERRAZZO WORKER HELPER	18.90	5.69
TILE SETTER	18.46	7.27
TILE SETTER HELPER	18.90	5.69

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MARSHALL COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	40	45	55	65	85				
GLAZIERS	1,OOO HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	55	58.5	62	65.5	69	72.5	76	80	100	
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	HOURS TO	1000	2000	3000	4500	6000	7500	9000			
	PERCENT	40	45	50	60	70	80	90			
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
PILE DRIVERS	YEARLY	60	70	80	90						
STEAMFITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	60	70	70	80	80	90	90		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MASON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.76	6.77
CLEANERS\POINTERS\CAULKERS	17.19	6.77
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	21.22	6.36
CEMENT MASON MACHINE OPERATOR	21.97	6.36
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	18.20	10.29
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCEMENT	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.96	6.10
LABORER CLASS II	16.71	6.10
LABORER CLASS III	15.31	6.10
LATHERS	20.38	6.58
MARBLE SETTER	21.76	6.77
MARBLE SETTER HELPER	17.47	6.77
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH	17.15	6.04
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	18.40	6.04
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVE	17.65	6.04
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	22.43	5.97
PLASTERER	22.26	4.71
PLASTERER NOZZLEMAN	23.01	4.71
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.76	6.77
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.86	6.90
TEAMSTER CLASS B	20.16	6.90

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	20.23	6.90
TEAMSTER CLASS D	20.28	6.90
TEAMSTER CLASS E	20.35	6.90
TEAMSTER CLASS F	20.65	6.90
TEAMSTER CLASS G	20.95	6.90
TERRAZZO WORKER	21.76	6.77
TERRAZZO WORKER HELPER	17.47	6.77
TILE SETTER	21.76	6.77
TILE SETTER HELPER	17.47	6.77

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MASON COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HRS TO	1000	2750	3500	4250	5000	5750	6500	7250	8000	
	PERCENT	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	30	40	50	60						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

FILED
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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MCDOWELL COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS,CLEANERS, CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	20.80	6.18
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	15.76	4.11
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	22.43	5.97
PLASTERER	20.80	6.18
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

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** APPRENTICE SCHEDULE **
MCDOWELL COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	80	85	95	
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	750 HRS	50	55	60	65	70	75	85	95		
ELECTRICIANS	HOURS TO	2000	3500	5000	6500	8000					
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	750 HRS	50	55	60	65	70	75	85	95		
PLUMBER & FITTER	YEARLY	40	45	55	65	75					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
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WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

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WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
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DEC 31 10 47 AM '98

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DEC 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MERCER COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS,CLEANERS,CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	20.80	6.18
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	15.76	4.11
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	17.50	5.09
IRON WORKER ERECTOR	17.50	5.09
IRON WORKER FENCE ERECTOR	17.50	5.09
IRON WORKER REINFORCING	17.50	5.09
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	17.12	5.62
PLASTERER	20.80	6.18
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
MERCER COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATOR	YEARLY	45	50	60	70	80					
BOILERMAKER	6 MONTHS	70	75	80	85	97.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	750 HRS	50	55	60	65	70	75	85	95		
ELECTRICIANS	HOURS TO	2000	3500	5000	6500	8000					
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	750 HRS	50	55	60	65	70	75	85	95		
PLUMBERS & FITTERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
ROOFERS	1000 HRS	35	40	54	59	70	79	85			
SHEET METAL WORKERS	YEARLY	35	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same appreniceship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 [illegible] AM '96

OFFICE OF THE SECRETARY

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINERAL COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.41	4.36
POINTERS, CLEANERS, CAULKERS	17.41	4.36
SAW OPERATOR	17.66	4.36
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	17.41	4.36
CEMENT MASON MACHINE OPERATOR	17.66	4.36
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	19.00	7.51
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	19.29	5.89
IRON WORKER FENCE ERECTOR	19.29	5.89
IRON WORKER REINFORCING	19.29	5.89
IRON WORKER SHEETER	19.54	5.89
IRON WORKER BUCKER UP	19.54	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\PAINTER	13.70	2.06
PAINT\DRYWALL WORK	15.50	2.06
PILEDRIVER	17.06	7.17
PLUMBER\FITTER	20.04	11.46
PLASTERER	17.41	4.36
PLASTERER MACHINE OPERATOR	17.66	4.36
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
SOFT FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STONE MASON	17.41	4.36
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS A	14.38	5.94
TEAMSTER CLASS B	14.61	5.94
TEAMSTER CLASS C	14.89	5.94
TEAMSTER CLASS D	15.14	5.94
TEAMSTER CLASS E	15.49	5.94
TEAMSTER CLASS F	15.84	5.94
TEAMSTER CLASS G	16.21	5.94
TERRAZZO WORKER	17.41	4.36
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	17.41	4.36
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MINERAL COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	100			
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	6 MONTHS	50	60	70	75	80					
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	45	55	65	75	85				
GLAZIERS	2000 HOU	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	YEARLY	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80					
PLUMBERS & FITTERS	850 HRS	50	55	60	65	70	75	85	90	95	
ROOFERS	YEARLY	59	67	71							
SHEETMETAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	60	70	75	80					

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '97

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 [illegible] '97

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]ks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]sers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINGO COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.76	6.77
CLEANERS, POINTERS, CAULKERS	17.19	6.77
CARPENTER	20.53	6.61
CARPET LAYER	20.53	6.61
CEMENT MASON	21.76	6.77
DRYWALL HANGER	20.53	6.61
ELECTRICIAN	18.20	10.29
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	23.14	8.96
IRONWORKER REINFORCING	23.14	8.96
IRONWORKER FENCE ERECTER	23.14	8.96
IRONWORKER SHEETER	23.39	8.96
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.96	6.10
LABORER CLASS II	16.71	6.10
LABORER CLASS III	16.31	6.10
LATHERS	20.53	6.61
MARBLE SETTER	21.76	6.77
MARBLE SETTER HELPER	17.47	6.77
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH	17.15	6.04
PAINT\DRYWALL\FIN.\TEXT.\SPRAY\SNDBLST	18.40	6.04
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	17.65	6.04
PAINT\BRIDGE\RIGGING\BRUSH\ROLLER	18.79	6.04
PAINT\BRIDGE\SPRAY\SNDBLST\PT OPERATOR	20.04	6.04
PILEDRIVER	20.92	6.61
PLUMBER\FITTER	22.43	5.97
PLASTERER	21.76	6.77
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	20.06	7.95
SOFT FLOOR LAYER	20.53	6.61
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.76	6.77
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	19.86	6.90

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	20.16	6.90
TEAMSTER CLASS C	20.23	6.90
TEAMSTER CLASS D	20.28	6.90
TEAMSTER CLASS E	20.35	6.90
TEAMSTER CLASS F	20.65	6.90
TEAMSTER CLASS G	20.95	6.90
TERRAZZO WORKER	21.76	6.77
TERRAZZO WORKER HELPER	17.47	6.77
TILE SETTER	21.76	6.77
TILE SETTER HELPER	17.47	6.77

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MINGO COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 hrs	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASON	750 hrs	50	55	60	65	70	75	85	95		
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
ELECTRICIANS	HOURS TO	1000	2750	3500	4250	5000	5750	6500	7250	8000	
	PERCENT	40	45	50	55	60	65	70	75	80	
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERER	750 HRS	50	55	60	65	70	75	85	95		
PLUMBER FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
Carpet Layer, Drywall Hangers, Lathers, and Soft Floor Layers has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

DEC 31 10 47 AM '97

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

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Dec 31 [illegible] '96

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONONGALIA COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER REFORCING	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO(NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	4.25
PAINT\BRUSH & ROLLER	17.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	4.25
PAINT\BRUSH & ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POTMAN\SNDBLST & SPRAY PAINT	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SANDBLASTER > 50'\SPRAY >50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER > 50'	20.45	4.25
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SWEAGE PLANTS & STRUCTURAL STEEL	21.90	4.25
PILEDRIVER	20.88	7.52
PILEDRIVER LAGGING	16.33	6.96
PLUMBER\FITTER	19.29	11.38
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON (SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)	21.40	4.27
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MONONGALIA COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85	85		
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
	PERCENT	50	60	70	80	90					
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILDEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTERS	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
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WEST VIRGINIA DIVISION OF LABOR
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Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

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CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONROE COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEMENT MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	15.76	4.11
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	17.50	5.09
IRON WORKER FENCE ERECTOR	17.50	5.09
IRON WORKER BUCKER-UP	17.50	5.09
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
MONROE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKER	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	2000	3500	5000	6500	8000					
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRON WORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVER	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKERS	YEARLY	35	40	50	60	75					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MORGAN COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	17.41	4.36
POINTERS, CLEANERS,CAULKERS	17.41	4.36
SAW OPERATOR	17.66	4.36
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	17.41	4.36
CEMENT MASON MACHINE OPERATOR	17.66	4.36
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	19.00	7.51
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	17.36	5.35
INSULATOR\ASBESTOS	20.75	6.01
IRON WORKER STRUCTURAL	20.56	5.89
IRON WORKER ORNAMENTAL	20.56	5.89
IRON WORKER REINFORCING	20.56	5.89
IRON WORKER RIGGER	20.56	5.89
IRON WORKER MACHINE ERECT	20.56	5.89
IRON WORKER WELDER	20.56	5.89
IRON WORKER FENCE ERECTOR	20.56	5.89
IRON WORKER SHEETER	20.81	5.89
IRON WORKER BUCKER-UP	20.81	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	17.41	4.36
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER	13.70	2.06
PAINT\DRYWALL	15.50	2.06
PILEDRIVER	17.06	7.17
PLASTERER	17.41	4.36
PLASTERER MACHINE OPERATOR	17.66	4.36
PLUMBER	21.96	7.19
ROOFER\WATER DAMP PROOFER	14.70	4.35
SHEET METAL WORKER	18.74	6.28
SOFT FLOOR LAYER	16.62	7.17

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.96	7.19
STONE MASON	17.41	4.36
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	17.41	4.36
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	17.41	4.36
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality . The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MORGAN COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTHS	50	60	70	75	80	85				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	40	45	55	65						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	40	46	58	70	80					
ROOFERS	YEARLY	59	67	71							
STEAMFITTERS	YEARLY	38	46	58	70	80					
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	60	70	75	80	85				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 [illegible] AM '96

OFFICE OF
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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
NICHOLAS COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEMENT MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.15	6.35
LABORER CLASS II	15.75	6.35
LABORER CLASS III	15.25	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZELMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
NICHOLAS COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	35	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '85

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
OHIO COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	18.61	7.27
POINTERS, CLEANERS/CAULKERS	18.61	7.27
CARPENTER	19.40	5.70
CARPET LAYER	19.40	5.70
CEMENT MASON	17.93	5.50
CEMENT MASON MACHINE OPERATOR	18.53	5.50
DRYWALL HANGER	19.40	5.70
ELECTRICIAN	21.18	8.91
ELEVATOR MECHANIC	22.81	6.12
ELEVATOR HELPER	15.97	6.12
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.80
LABORER CLASS II	15.62	5.80
LABORER CLASS III	15.32	5.80
LATHERS	19.40	5.70
MARBLE SETTER	18.46	7.27
MARBLE SETTER HELPER	19.40	5.70
MILLWRIGHT	21.56	5.88
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO\BAZOOKA\TOOL FOR TAPING	18.95	5.04
PAINT\BRUSH\ROLLER\SPRAY\SPEC. COAT	16.70	4.95
PAINT\DRYWALL TAPING	16.95	4.96
PAINT\SPRAY OR REM. SPEC. COATINGS	17.70	4.99
PAINT\SANDBLASTER\WATERBLASTER\SAND PM	17.70	4.99
PAINT\VINYL & PAPER HANGING	16.70	4.95
PAINT\SPRAY & SAND WATER BLAST TOXIC	17.70	4.99
PAINT\BRIDGE\SPRAY\SAND	21.10	5.12
PAINT\BRIDGE\BRUSH ROLLER	19.85	5.07
PILEDRIVER	20.88	7.52
PLUMBER\FITTER	19.94	10.22
PLASTERER	18.18	5.02
PLASTERER NOZZELMAN	18.93	5.02
ROOFER\WATER DAMP PROOFER	17.67	5.19
SHEET METAL WORKER	19.78	7.86

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	19.40	5.70
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.94	10.22
STONE MASON	18.61	7.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.85	4.94
TEAMSTER CLASS B	17.90	4.94
TEAMSTER CLASS C	17.95	4.94
TEAMSTER CLASS D	18.48	4.94
TEAMSTER CLASS E	17.93	4.94
TEAMSTER CLASS F	18.13	4.94
TEAMSTER CLASS G	18.21	4.94
TEAMSTER CLASS H	18.05	4.94
TEAMSTER CLASS I	18.18	4.94
TEAMSTER CLASS J	17.86	4.94
TEAMSTER CLASS K	18.58	4.94
TEAMSTER CLASS L	18.55	4.94
TERRAZZO WORKER	18.46	7.27
TERRAZZO WORKER HELPER	19.40	5.70
TILE SETTER	18.46	7.27
TILE SETTER HELPER	19.40	5.70

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
OHIO COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	40	45	55	65	85				
GLAZIERS	1000 HRS	50	55	60	70	80	90				
OPERATING ENGINEER	YEARLY	75	80	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	55	58.5	62	65.5	69	72.5	76	80	100	
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
	PERCENT	50	60	70	90	95					
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	1000	2000	3000	4500	6000	7500	9000			
	PERCENT	40	45	50	60	70	80	90			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	60	70	70	80	80	90	90		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '96

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

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Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

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CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
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FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
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CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
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CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PENDLETON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENIFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	16.62	7.17
CARPET LAYER	16.62	7.17
CEMENT MASON	21.40	4.27
DRYWALL HANGER	16.62	7.17
ELECTRICIAN	17.26	4.77
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.56	5.89
IRON WORKER FENCE ERECTOR	20.56	5.89
IRON WORKER REINFORCING	20.56	5.89
IRON WORKER SHEETER	20.81	5.89
IRON WORKER BUCKER UP	20.81	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	16.62	7.17
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.14	7.17
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER	13.20	1.81
PAINT\DRYWALL TAPER	15.20	1.81
PILEDRIVER	17.06	7.17
PLASTERER	21.40	4.27
PLUMBER\FITTER	20.04	11.46
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	16.62	7.17
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	14.38	6.05
TEAMSTER CLASS B	14.61	6.05
TEAMSTER CLASS C	14.89	6.05
TEAMSTER CLASS D	15.14	6.05

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENIFITS
TEAMSTER CLASS E	15.49	6.05
TEAMSTER CLASS F	15.84	6.05
TEAMSTER CLASS G	16.21	6.05
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
PENDLETON COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	60	70	80				
GLAZIERS	1000 HRS	45	50	60	65	70	75				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60.5	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	6 MONTHS	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO & MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '98

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PLEASANTS COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.46	4.48
CARPENTER	18.29	7.30
CARPET LAYER	18.29	7.30
CEMENT MASON	23.36	.11
DRYWALL HANGER	18.29	7.30
ELECTRICIAN	20.81	10.19
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.98	4.20
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.94	5.85
LABORER CLASS II	16.49	5.85
LABORER CLASS III	16.12	5.85
LATHERS	18.29	7.30
MARBLE SETTER	19.96	4.48
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ROLLER <30'	22.96	2.63
PAINT\BRUSH\ROLLER >30'	24.68	2.63
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.85	2.63
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.68	2.63
PAINT\OPER. MECH. TAPING MACH.	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\SANDBLAST\POTMAN\WATERBLS	25.03	2.63
PAINT\BRIDGE\BRUSH\ROLLER	24.16	2.63
PAINT\BRIDGE\SAND\GLOVE\SPRAY	25.03	2.63
PAINT\SIGN	23.21	2.63
PAINT\DRYWALL TAPER & POINTER	23.28	2.63
PAINT\VINYL HANGER & PAPER	22.96	2.63
PAINT\LIGHT COMMERICAL CONSTRUCTION COST UNDER $500 THOUSAND DOLLARS	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER $500 THOUSAND	14.81	2.63
PILEDRIVER	18.79	7.30
PLUMBER\FITTER	22.56	7.46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.30
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	22.56	7.46
STONE MASON	20.46	4.48
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	19.96	4.48
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	19.96	4.48
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
PLEASANTS COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	45	50	55	70	80	90				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
STEAMFITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same aprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31 10:52 AM '96

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
POCAHONTAS COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	21.40	4.27
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	15.76	4.11
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	17.50	5.09
IRON WORKER ERECTER	17.50	5.09
IRON WORKER REINFORCING	17.50	5.09
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
L[illegible]ERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	21.40	4.27
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
[illegible]EE ATTACHED SHEET FOR TEAMSTER [illegible]LASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
POCAHONTAS COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO	2000	3500	5000	6500	8000					
	PERCENT	40	45	55	65	75					
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVER	SAME AS CARPENTER										
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 [illegible] AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PRESTON COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER BUCKER UP	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS II	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	4.25
PAINT\BAZOOKA BOX TOOLS (WIPE DOWN)	18.82	4.25
PAINT\BRUSH\ROLLER	17.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAPOR	18.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAPOR >50'	20.28	4.25
PAINT\BRUSH\ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SPRAY PAINT\SANDBLAST>50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\WATERBLASTER > 50'	20.45	4.25
PAINT\REPAINT	15.00	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.54	11.41
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
PRESTON COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '85

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PUTNAM COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.06	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEMENT MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	18.04	9.26
IRON WORKER FENCE ERECTOR	18.04	9.26
IRON WORKER REINFORCING	18.04	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.15	6.35
LABORER CLASS II	15.95	6.35
LABORER CLASS III	15.25	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
PUTNAM COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	75	85	95			
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	35	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

Dec 31 [illegible] AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RALEIGH COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANSERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	19.86	6.29
CEMENT MASON MACHINE OPERATOR	20.61	6.29
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.13	6.08
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
RALEIGH COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	35	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

Dec 31 [illegible] AM '96

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only), rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RANDOLPH COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.40	4.27
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER W/ERECTION	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
IRON WORKER SHEETER	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO(NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	4.25
PAINT\BRUSH\ROLLER	17.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	4.25
PAINT\BRUSH\ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL	18.03	4.25
PAINT\POT MAN FOR SAND BLASTER\SPRAY	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SPRAY PAINT\SANDBLAST>50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\WATER BLASTERS >50'	20.45	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\	21.90	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SEWAGE PLANTS & STRUCTURAL STEEL		
PAINT\REPAINT	15.00	4.25
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.79	11.43
PLASTERER	21.40	4.27
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
RANDOLPH COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER	60	70	80	90						
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '85

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

DEC 31 [illegible] AM '96

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RITCHIE COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.46	4.48
CARPENTER	20.22	5.96
CARPET LAYER	20.22	5.96
CEMENT MASON	23.36	.11
DRYWALL HANGER	20.22	5.96
ELECTRICIAN	20.81	10.19
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.98	4.20
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.94	5.85
LABORER CLASS II	16.49	5.85
LABORER CLASS III	16.19	5.85
LATHERS	20.22	5.96
MARBLE SETTER	20.22	5.96
MARBLE SETTER HELPER	16.56	5.96
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ROLLER <30'	22.96	2.63
PAINT\BRUSH\ROLLER >30'	24.68	2.63
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.85	2.63
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.68	2.63
PAINT\MECHANICAL TAPING MACHINE	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\BRUSH\ROLLER	24.16	2.63
PAINT\BRIDGE\SANDBLST\SPRAY\POTMAN	25.03	2.63
PAINT\WATERBLAST\GLOVE	25.03	2.63
PAINT\SIGN	23.21	2.63
PAINT\DRYWALL TAPER & POINTER	23.28	2.63
PAINT\VINYL HANGER & PAPER HANGER	22.96	2.63
PAINT\LIGHT COMMERICAL CONSTRUCTION - COST UNDER $500 THOUSAND DOLLARS	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER $500 THOUSAND	14.81	2.63
PILEDRIVER	21.22	5.96
PLUMBER\FITTER	22.56	7.46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	20.22	5.96
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.46	4.48
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	20.22	5.96
TERRAZZO WORKER HELPER	16.56	5.96
TILE SETTER	20.22	5.96
TILE SETTER HELPER	16.56	5.96

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
RITCHIE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	9.25	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	45	50	55	70	80	90				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVER	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]ks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]sers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
ROANE COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.46	4.48
CARPENTER	20.22	5.96
CARPET LAYER	20.22	5.96
CEMENT MASON	21.22	6.36
CEMENT MASON MACHINE OPERATOR	21.97	6.36
DRYWALL HANGER	20.22	5.96
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.15	6.35
LABORER CLASS II	15.75	6.35
LABORER CLASS III	15.25	6.35
LATHERS	20.22	5.96
MARBLE SETTER	20.22	5.96
MARBLE SETTER HELPER	16.56	5.96
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ROLLER <30'	22.96	2.63
PAINT\BRUSH\ROLLER >30'	24.68	2.63
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.85	2.63
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.68	2.63
PAINT\MECHANICAL TAPING MACHINE	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\BRUSH\ROLLER	24.16	2.63
PAINT\BRIDGE\SANDBLST\SPRAY\WATERBLAST	25.03	2.63
PAINT\BRIDGE\GLOVE\POTMAN	25.03	2.63
PAINT\SIGN	23.21	2.68
PAINT\PAPER & VINYL HANGING	22.96	2.63
PAINT\DRYWALL TAPER & POINTER	23.28	2.63
PAINT\LIGHT COMMERICAL CONSTRUCTION COST UNDER $500 THOUSAND DOLLARS	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER $500 THOUSAND	14.81	2.63
PILEDRIVER	20.60	6.58

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	20.22	5.96
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.46	4.48
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	20.22	5.96
TERRAZZO WORKER HELPER	16.56	5.96
TILE SETTER	20.22	5.96
TILE SETTER HELPER	16.56	5.96

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
ROANE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

Dec 31 [illegible] AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

DEC 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
SUMMERS COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.56
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	21.22	6.36
CEMENT MASON MACHINE OPERATOR	21.97	6.36
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	17.50	5.09
IRON WORKER ERECTOR	17.50	5.09
IRON WORKER REINFORCING	17.50	5.09
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.28
PAINTER CLASS II	18.70	5.28
PAINTER CLASS III	19.35	5.28
PAINTER CLASS IV	20.95	5.28
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	21.90	5.57
PLASTERER	22.26	4.64
PLASTERER NOZZLEMAN	23.01	4.64
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
SUMMERS COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000HRS	60	70	75	80	85	90	95			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	SAME AS CARPENT-ER										
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL	YEARLY	35	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

DEC 31 10:42 AM '96

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TAYLOR COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER STRUCTURAL	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO(NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	4.25
PAINT\BRUSH & ROLLER	17.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	4.25
PAINT\BRUSH & ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGER	18.03	4.25
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SPRAY PAINTER\SANDBLASTER>50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLASTER > 50'	20.45	4.25
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.29	11.38
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
TAYLOR COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
	PERCENT	50	60	70	80	90					
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	6 MONTHS	60	70	80	90						
PILEDRIVER	6 MONTHS	60	70	80	90						
	SAME AS CARPENTER										
PLUMBER FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

FILED
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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '85

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31 [illegible] AM '97

OFFICIAL
SECRET

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TUCKER COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	20.56	5.89
IRON WORKER REINFORCING	20.56	5.89
IRON WORKER FENCE ERECTOR	20.56	5.89
IRON WORKER BUCKERUP	20.81	5.89
IRON WORKER SHEETER	20.81	5.89
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO(NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	4.25
PAINT\BRUSH & ROLLER	17.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	4.25
PAINT\BRUSH & ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINT	19.28	4.25
PAINT\SPRAY PAINTERS\SANDBLAST>50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\WATERBLASTER > 50'	20.45	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SEWAGE PLANTS &STRUCTURAL STEEL	21.90	4.25
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.79	11.43
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
TUCKER COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVER	YEARLY	60	70	80	90						
	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

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OFFICE OF
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FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TYLER COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	18.61	7.27
POINTING, CLEANING, CAULKING	18.61	7.27
CARPENTER	18.29	7.30
CARPET LAYER	18.29	7.30
CEMENT MASON	23.36	.11
DRYWALL HANGER	18.29	7.30
ELECTRICIAN	20.81	10.19
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.98	4.20
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.65
IRON WORKER FENCE ERECTOR	18.60	9.65
IRON WORKER ERECTOR	18.60	9.65
IRON WORKER REINFORCING	18.60	9.65
IRON WORKER SHEETER	18.60	9.65
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.94	5.85
LABORER CLASS II	16.49	5.85
LABORER CLASS III	16.19	5.85
LATHERS	18.29	7.30
MARBLE SETTER	18.46	7.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ROLLER <30'	22.96	2.63
PAINT\BRUSH\ROLLER >30'	24.68	2.63
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.85	2.63
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.68	2.63
PAINT\MECHANICAL TAPING MACHINE	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\BRUSH\ROLLER	24.16	2.63
PAINT\BRIDGE\SANDBLST\SPRAY\POTMAN	25.03	2.63
PAINT\BRIDGE\GLOVE\WATERBLAST	25.03	2.63
PAINT\SIGN	23.21	2.63
PAINT\DRYWALL TAPER & POINTER	23.28	2.63
PAINT\VINYL HANGER & PAPER HANGER	22.96	2.63
PAINT\LIGHT COMMERICAL CONSTRUCTION COST UNDER $500 THOUSAND DOLLARS	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT	14.81	2.63

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
RECOVERY COST UNDER $500 THOUSAND		
PILEDRIVER	18.79	7.30
PLUMBER\FITTER	22.56	7.46
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.30
SPRINKLER FITTER	18.55	6.38
STEAMFITTERS	22.56	7.46
STONE MASON	18.61	7.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	18.46	7.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	18.46	7.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
TYLER COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	45	50	55	70	80	90				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
	PERCENT	50	60	70	80	90					
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVER	YEARLY	60	70	80	90						
	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
	WORKER										
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAM FITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	60	70	70	80	80	90	90		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer have the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 [illegible] AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
UPSHUR COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	19.16	8.52
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.89	5.60
LABORER CLASS II	14.46	5.60
LABORER CLASS III	14.10	6.10
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO(NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	4.25
PAINT\BRUSH\ROLLER	17.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	4.25
PAINT\BRUSH\ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SANDBLASTER\SPRAY PAINTER>50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\WATERBLASTER > 50'	20.45	4.25
PAINT\REPAINT	15.00	4.25
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	19.29	11.38
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.19	4.68
TEAMSTER CLASS B	16.81	4.68
TEAMSTER CLASS C	16.76	4.68
TEAMSTER CLASS D	16.71	4.68
TEAMSTER CLASS E	16.51	4.68
TEAMSTER CLASS F	16.41	4.68
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
UPSHUR COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
	PERCENT	50	60	70	80	90					
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVER	SAME AS CARPENTER	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
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WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

Dec 31 [illegible] AM '95

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Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

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CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

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CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander, Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WAYNE COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.76	6.77
CLEANERS\POINTERS\CAULKERS	17.19	6.77
CARPENTER	20.53	6.61
CARPET LAYER	20.53	6.61
CEMENT MASON	21.22	6.36
CEMENT MASON MACHINE OPERATOR	21.97	6.36
DRYWALL HANGER	20.53	6.61
ELECTRICIAN	18.20	10.29
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	23.14	8.96
IRON WORKER FENCE ERECTOR	23.14	8.96
IRON WORKER REINFORCING	23.14	8.96
IRON WORKER SHEETER	23.39	8.96
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.96	6.10
LABORER CLASS II	16.71	6.10
LABORER CLASS III	16.31	6.10
LATHERS	20.53	6.61
MARBLE SETTER	21.76	6.77
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	21.75	7.20
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH	17.15	6.04
PAINT\DRYWALL\FIN.\TEXT\SPRAY\SNDBLST	18.40	6.04
PAINT\MACHINE\TOOLSTND\STLTS\WALLCOVER	17.65	6.04
PAINT\BRIDGE\RIGGING\BRUSH\ROLLER	18.79	6.04
PAINT\BRIDGE\SPRAY\SNDBLST\PT OPERATOR	20.04	6.04
PILEDRIVER	20.92	6.61
PLUMBER\FITTER	22.43	5.97
PLASTERER	22.26	4.71
PLASTERER NOZZLEMAN	23.01	4.71
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	20.06	7.95
SOFT FLOOR LAYER	20.53	6.61
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.76	6.77
(SEE ATTACHED SHEET FOR TEAMSTER		

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
CLASSIFICATIONS)		
TEAMSTER CLASS A	19.86	6.90
TEAMSTER CLASS B	20.16	6.90
TEAMSTER CLASS C	20.23	6.90
TEAMSTER CLASS D	20.28	6.90
TEAMSTER CLASS E	20.35	6.90
TEAMSTER CLASS F	20.65	6.90
TEAMSTER CLASS G	20.95	6.90
TERRAZZO WORKER	21.76	6.77
TERRAZZO WORKER HELPER	17.47	6.77
TILE SETTER	21.76	6.77
TILE SETTER HELPER	17.47	6.77

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WAYNE COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	HOURS	1000	1000	1000	1000	1000	1000	1000			
	PERCENT	40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2750	3500	4250	5000	5750	6500	7250	8000	
	PERCENT	40	45	50	55	60	65	70	75	80	
GLAZIERS	6 MONTHS	50	55	65	70	80					
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	65	70	80	90				
PILEDRIVERS	SAME AS CARPENTER	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
SHEET METAL WORKER	YEARLY	45	60	70	80						
TILE, TERRAZO MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WEBSTER COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	21.40	4.27
CARPENTER	18.29	7.22
CARPET LAYER	18.29	7.22
CEMENT MASON	21.39	1.65
DRYWALL HANGER	18.29	7.22
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
IRON WORKER SHEETER	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.96	6.10
LABORER CLASS II	14.46	6.10
LABORER CLASS III	14.10	5.60
LATHERS	18.29	7.22
MARBLE SETTER	21.40	4.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO(NOT WIPE-DOWN)	18.57	4.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	4.25
PAINT\BRUSH\ROLLER	17.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	4.25
PAINT\BRUSH\ROLLER >50'	19.28	4.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	4.25
PAINT\PAPER HANGING\VINYL HANGING	18.03	4.25
PAINT\POTMAN FOR SANDBLASTER\SPRAY	18.28	4.25
PAINT\POWER ROLLERS & POWER TOOLS	19.45	4.25
PAINT\SANDBLASTER\SPRAY PAINTER	19.28	4.25
PAINT\SPRAY PAINTERS\SANDBLASTER>50'	20.78	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	4.25
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	4.25
PAINT\WATERBLASTER	19.45	4.25
PAINT\WATERBLASTER > 50'	20.45	4.25
PAINT\REPAINT	15.00	4.25

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\BRIDGES\TANKS\STACKS\TOWERS\ SEWAGE PLANTS & STRUCTURAL STEEL	21.90	4.25
PILEDRIVER	18.79	7.22
PLUMBER\FITTER	21.90	5.57
PLASTERER	20.74	1.65
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	18.29	7.22
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.40	4.27
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	21.40	4.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	21.40	4.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WEBSTER COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	1000 HRS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
	PERCENT	50	60	70	80	90					
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	SAME AS CARPENTER										
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL WORKER	YEARLY	35	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	1000 HRS	50	55	60	70	80	90				

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

FILED
Dec 31 10 57 AM '96
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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WETZEL COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	18.61	7.27
POINTERS/CLEANERS/CAULKERS	18.61	7.27
CARPENTER	18.29	7.30
CARPET LAYER	18.29	7.30
CEMENT MASON	17.93	5.50
CEMENT MASON MACHINE OPERATOR	18.53	5.50
DRYWALL HANGER	18.29	7.30
ELECTRICIAN	21.18	8.91
ELEVATOR MECHANIC	22.81	6.12
ELEVATOR HELPER	15.97	6.12
GLAZIER	18.82	12.33
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER STRUCTURAL	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
IRON WORKER ERECTOR	19.54	9.26
IRON WORKER SHEETER	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
LA[illegible]ERS	18.29	7.30
[illegible]EE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.97	5.80
LABORER CLASS II	15.62	5.80
LABORER CLASS III	15.32	5.80
MARBLE SETTER	18.46	7.27
MARBLE SETTER HELPER	12.00	4.27
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BANJO\BAZOOKA\TOOLS FOR TAPING	18.95	5.04
PAINT\BRUSH\ROLLER\SPRAY\SPEC. COAT	16.70	4.95
PAINT\VINYL HANGING	16.70	4.95
PAINT\DRYWALL TAPING	16.95	4.96
PAINT\SAND POT OPERATOR	17.70	4.99
PAINT\SPRAY OR REM. SPEC. COATINGS	17.70	4.99
PAINT\WATERBLASTER\SANDBLASTER	17.70	4.99
PAI[illegible]T\SPRAY & SAND WATERBLAST TOXIC	17.70	4.99
PA[illegible]\BRIDGE\SPRAY\SAND	21.10	5.12
PAINT\BRIDGE\BRUSH\ROLLER	19.85	5.07
PILEDRIVER	20.88	7.52
PLUMBER\FITTER	19.94	10.22
PLASTERER	18.18	5.02

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER NOZZLEMAN	18.93	5.02
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	18.29	7.30
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.84	9.82
STONE MASON	18.61	7.27
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.85	4.94
TEAMSTER CLASS B	17.90	4.94
TEAMSTER CLASS C	17.95	4.94
TEAMSTER CLASS D	18.48	4.94
TEAMSTER CLASS E	17.93	4.94
TEAMSTER CLASS F	18.13	4.94
TEAMSTER CLASS G	18.21	4.94
TEAMSTER CLASS H	18.05	4.94
TEAMSTER CLASS I	18.18	4.94
TEAMSTER CLASS J	17.86	4.94
TEAMSTER CLASS K	18.58	4.94
TEAMSTER CLASS L	18.55	4.94
TERRAZZO WORKER	18.46	7.27
TERRAZZO WORKER HELPER	12.00	4.27
TILE SETTER	18.46	7.27
TILE SETTER HELPER	12.00	4.27

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WETZEL COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS	800	1600	1870	1870	1860					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	1000 HRS	50	60	60	70	70	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	35	40	45	55	65	85				
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, TERRAZO MARBLE SETTER	6 MONTHS	50	60	70	70	80	80	90	90		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

Dec 31 10 47 AM '96

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(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '93

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material T[illegible]cks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, G[illegible]asers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WIRT COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.46	4.48
CARPENTER	20.22	5.96
CARPET LAYER	20.22	5.96
CEMENT MASON	23.36	.11
DRYWALL HANGER	20.22	5.96
ELECTRICIAN	20.81	10.19
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.98	4.20
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.94	5.85
LABORER CLASS II	16.49	5.85
LABORER CLASS III	16.10	5.85
LA[illegible]RS	20.22	5.96
MARBLE SETTER	20.22	5.96
MARBLE SETTER HELPER	16.56	5.96
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ROLLER <30'	22.96	2.63
PAINT\BRUSH\ROLLER >30'	24.68	2.63
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.85	2.63
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.68	2.63
PAINT\OPER. MECH. TAPING MACH.	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\BRUSH \ROLLER	24.16	2.63
PAINT\BRIDGE\SANDBLASTER\SPRAY\WATERBL	25.03	2.63
PAINT\BRIDGE\GLOVE\POTMAN	25.03	2.63
PAINT\SIGN	23.21	2.63
PAINT\DRYWALL TAPER & POINTER	23.28	2.63
PAINTER VINYL HANGER\PAPER HANGER	22.96	2.63
PAI[illegible]\LIGHT COMMERICAL CONSTRUCTION C[illegible]T UNDER $500 THOUSAND DOLLARS	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER $500 THOUSAND	14.81	2.63
PILEDRIVER	21.22	5.96
PLUMBER\FITTER	22.56	7.46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	20.22	5.96
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	22.56	7.46
STONE MASON	20.46	4.48
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	20.22	5.96
TERRAZZO WORKER HELPER	16.56	5.96
TILE SETTER	20.22	5.96
TILE SETTER HELPER	16.56	5.96

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WIRT COUNTY
1997 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	1000 HRS	1000	1000	1000	1000	1000	1000	1000			
		40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	45	50	55	70	80	90				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVERS	SAME AS CARPENT-ERS										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER FITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAMFITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

DEC 31 10 47 AM '98

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

Dec 31

BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

Dec 31 10:48 AM '96

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WOOD COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.46	4.48
CARPENTER	20.22	5.96
CARPET LAYER	20.22	5.96
CEMENT MASON	23.36	.11
DRYWALL HANGER	20.22	5.96
ELECTRICIAN	20.81	10.19
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	15.98	4.20
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	20.73	8.35
IRON WORKER FENCE ERECTOR	20.73	8.35
IRON WORKER REINFORCING	20.73	8.35
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.94	5.85
LABORER CLASS II	16.49	5.85
LABORER CLASS III	16.10	5.85
LATHERS	20.22	5.96
MARBLE SETTER	20.22	5.96
MARBLE SETTER HELPER	16.56	5.96
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINT\BRUSH\ROLLER <30'	22.96	2.63
PAINT\BRUSH\ROLLER >30'	24.68	2.63
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	23.85	2.63
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	25.68	2.63
PAINT\OPER. MECH. TAPING MACH.	24.28	2.63
PAINT\ROLLER\BRUSH\REPAINT	17.63	2.63
PAINT\BRIDGE\BRUSH \ROLLER	24.16	2.63
PAINT\BRIDGE\SANDSBLAST\SPRAY\WATERBLS	25.03	2.63
PAINT\BRIDGE\GLOVE\POTMAN	25.03	2.63
PAINT\SIGN	23.21	2.63
PAINT\DRYWALL TAPER & POINTER	23.28	2.63
PAINTER VINYL HANGER\PAPER HANGER	22.96	2.63
PAINT\LIGHT COMMERICAL CONSTRUCTION COST UNDER $500 THOUSAND DOLLARS	17.41	2.63
PAINT\LIGHT COMMERICAL REPAINT RECOVERY COST UNDER $500 THOUSAND	14.81	2.63
PILEDRIVER	21.22	5.96
PLUMBER\FITTER	22.56	7.46

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PLASTERER	23.36	.11
ROOFER\WATER DAMP PROOFER	19.44	2.63
SHEET METAL WORKER	21.96	7.63
SOFT FLOOR LAYER	20.22	5.96
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	22.56	7.46
STONE MASON	20.46	4.48
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.49	5.58
TEAMSTER CLASS B	16.59	5.58
TEAMSTER CLASS C	16.74	5.58
TEAMSTER CLASS D	16.89	5.58
TEAMSTER CLASS E	17.14	5.58
TEAMSTER CLASS F	17.24	5.58
TEAMSTER CLASS G	17.39	5.58
TERRAZZO WORKER	20.22	5.96
TERRAZZO WORKER HELPER	16.56	5.96
TILE SETTER	20.22	5.96
TILE SETTER HELPER	16.56	5.96

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WOOD COUNTY
1997 RATES

CR[illegible]	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	1000 HRS	1000	1000	1000	1000	1000	1000	1000			
		40	45	50	55	65	75	85			
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	45	50	55	70	80	90				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	HOURS	750	1500	2250	3000	3750	4500	5250			
	PERCENT	50	55	60	65	70	80	90			
PILEDRIVER	SAME AS CARPENT-ER										
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER FITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SH[illegible] METAL WOR[illegible]ER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	6 MONTHS	45	45	50	55	70	75	80	85	90	95

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprentice schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15

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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

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BUILDING AND CONSTRUCTION

WAGE RATES 1997

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) $30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX III

PAINTERS CLASSIFICATION

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALEIGH, SUMMERS, & WYOMING.

CLASS I: Brush Painting, Air Comp/Operator Roller Painting, Drywall Pointers & Tappers, Dipping, & Mitten Work, Sprayer Machine Operator, Taping Machine Mud MIxer, Pole Sander,Tape & Shacklin Teams, All Synthetis Interior & Exterior Work, Sandblaster, Water Blasters, Steam Jenny Nozzle, Swinging Scaffold & Boatswain Chair, Window Jack Work, Vinyl & Paper Hanging.

Class II: All Mechanical Dry-Wall Tools & Stilts

Class III: All Bridges Locks & Dams

Class IV: All Stacks, Vent Pipes, Flagpoles in Excess of 30 ft. High, All Towers, Water Towers, Elevated Tanks, Electrical Switch Yards, Transformers Banks, Television Towers.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX 4

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1\2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1\2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WYOMING COUNTY
1997 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.60	8.61
BRICKLAYER	20.80	6.18
POINTERS/CLEANERS/CAULKERS	20.80	6.18
CARPENTER	20.38	6.58
CARPET LAYER	20.38	6.58
CEMENT MASON	20.80	6.18
DRYWALL HANGER	20.38	6.58
ELECTRICIAN	23.15	6.16
ELEVATOR MECHANIC	21.99	6.11
ELEVATOR HELPER	15.40	6.11
GLAZIER	19.96	1.42
INSULATOR\ASBESTOS	23.13	6.06
IRON WORKER JOURNEYMAN	19.54	9.26
IRON WORKER FENCE ERECTOR	19.54	9.26
IRON WORKER REINFORCING	19.54	9.26
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.46	6.35
LABORER CLASS II	14.50	6.35
LABORER CLASS III	14.00	6.35
LATHERS	20.38	6.58
MARBLE SETTER	19.25	6.58
MARBLE SETTER HELPER	17.05	6.58
MILLWRIGHT	17.69	11.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	20.56	8.83
OPERATING ENGINEER CLASS 2A	20.31	8.83
OPERATING ENGINEER CLASS 3A	20.06	8.83
OPERATING ENGINEER CLASS IB	19.56	8.83
OPERATING ENGINEER CLASS II	19.06	8.83
OPERATING ENGINEER CLASS III	18.66	8.83
OPERATING ENGINEER CLASS IV	15.16	8.83
PAINTER CLASS I	18.20	5.35
PAINTER CLASS II	18.70	5.35
PAINTER CLASS III	19.35	5.35
PAINTER CLASS IV	20.95	5.35
PILEDRIVER	20.60	6.58
PLUMBER\FITTER	22.43	5.97
PLASTERER	20.80	6.18
ROOFER\WATER DAMP PROOFER	19.69	4.53
SHEET METAL WORKER	19.94	7.19
SOFT FLOOR LAYER	20.38	6.58
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.80	6.18
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.08	6.84
TEAMSTER CLASS B	17.18	6.84
TEAMSTER CLASS C	17.33	6.84

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
TEAMSTER CLASS D	17.38	6.84
TEAMSTER CLASS E	17.43	6.84
TEAMSTER CLASS F	17.53	6.84
TEAMSTER CLASS G	17.73	6.84
TEAMSTER CLASS H	17.98	6.84
TERRAZZO WORKER	19.25	6.58
TERRAZZO WORKER HELPER	17.05	6.58
TILE SETTER	19.25	6.58
TILE SETTER HELPER	17.05	6.58

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I, II AND III.

** APPRENTICE SCHEDULE **
WYOMING COUNTY
1997 RATES

CR[illegible]	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	6 MONTHS	60	65	70	75	80	85	90	95		
CEMENT MASONS	750 HRS	50	55	60	65	70	75	85	95		
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
LABORERS	1000 HRS	50	60	75	90						
MILLWRIGHTS	6 MONTHS	60	60	65	70	75	80	85	90	95	95
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	6 MONTHS	60	65	70	75	80	85	90	95		
PLASTERERS	750 HRS	50	55	60	65	70	75	85	95		
PLUMBER FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1000 HRS	35	40	49	54	59	70	79	85		
SHEET METAL	YEARLY	35	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1997

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Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
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COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1997 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.
CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.
CLASS C: Shall include Agitor/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.
CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.
CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.
CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.
CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.
CLASS D: Shall include A - Frame.
CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).
CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.
CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).
CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.
CLASS E: Shall include Master Mechanic.

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.
CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.
CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.
CLASS D: Shall include Mechanic.
CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.
CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.
CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.
CLASS D: Shall include Dump Trucks (10-15 yds.).
CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.
CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.
CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.
CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).
CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).
CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]
CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.
CLASS B: Shall include Material checker.
CLASS C: Shall include Dump Truck.
CLASS D: Shall include Fork Lift.
CLASS E: Shall include Dumpster.
CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.