

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

2 June 1995

Honorable Ken Hechler
Secretary of State
Building 1, Suite 157
Capitol Complex
Charleston, West Virginia 25305

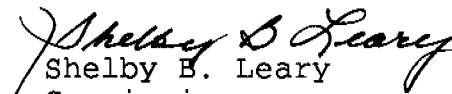
Re: 1995 Prevailing Wage Rates for Berkeley,
Morgan and Jefferson Counties

Dear Mr. Hechler:

I am pleased to present the Final Order resolving the 1995 appeal of the above-referenced rates. The 1995 rates for Berkeley, Morgan and Jefferson Counties should be implemented immediately, and used for all public improvement contracts let in those counties from this date forward until the rates are revised in 1996.

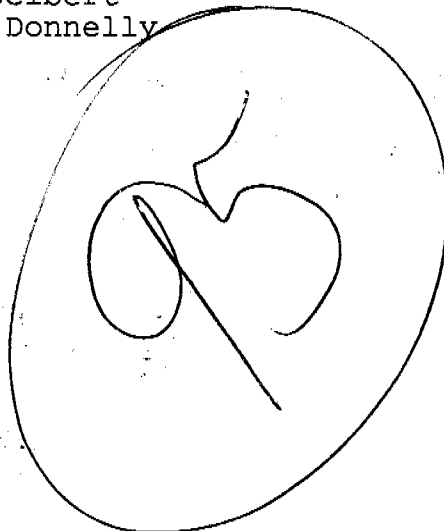
Your cooperation is appreciated.

Sincerely,


Shelby B. Leary
Commissioner

SBL/cq

pc: Daynus Jividen
J. Oakley Seibert
Charles F. Donnelly



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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BEFORE THE STATE OF WEST VIRGINIA
DIVISION OF LABOR

IN RE ADMINISTRATIVE PROTEST OF 1995
PREVAILING WAGE RATES FOR BERKELEY, MORGAN
AND JEFFERSON COUNTIES BY THE CITY OF
MARTINSBURG, THE BERKELEY COUNTY COMMISSION,
THE BERKELEY COUNTY BOARD OF EDUCATION, AND
THE CUMBERLAND VALLEY CHAPTER OF ASSOCIATED
BUILDERS AND CONTRACTORS.

FINAL ORDER

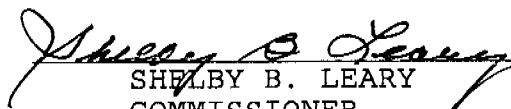
On the 31st day of May 1995, Hearing Examiner Charles F. Donnelly submitted his Proposed Findings of Fact and Conclusions of Law in the above-styled case heard pursuant to the provisions of West Virginia Code § 21-5A-1.

The Proposed Findings of Fact and Conclusions of Law are hereby **AFFIRMED AND ADOPTED** in their entirety, and incorporated herein as if set forth verbatim.

SO ORDERED.

6-2-95

DATE


SHELBY B. LEARY
COMMISSIONER

**BEFORE THE WEST VIRGINIA DIVISION OF LABOR
CHARLESTON, WEST VIRGINIA**

RE: BERKELEY, MORGAN AND JEFFERSON COUNTIES,

Case No. _____

PROPOSED FINDINGS OF FACT AND CONCLUSIONS OF LAW

The above-referenced matter came on for hearing on February 27, 1995, pursuant to the provisions of West Virginia Code §21-5A-1 et seq., upon the protest of the City of Martinsburg, the Berkeley County Commission, the Berkeley County Board of Education, and the Cumberland Valley Chapter of Associated Builders and Contractors ("protestants") to the West Virginia Division of Labor's 1995 prevailing wage rate determinations for Berkeley, Jefferson and Morgan Counties.

J. Oakley Seibert, Attorney at Law, represented the protestants. Daynus Jividen, Assistant Attorney General, represented the West Virginia Division of Labor ("DOL"). Charles F. Donnelly, Hearing Examiner, heard testimony and received documentary evidence from Steven Allred, Director of the DOL's Wage and Hour Division, and from Larry Walker and Steve Davis, DOL Compliance Officers. The proceedings of the hearing were recorded and transcribed. By agreement of the parties the statutory deadlines for submission of proposed findings of fact and conclusions of law were suspended.

The main thrust of protestants' protest and appeal is a challenge to the process utilized by the DOL in determining the prevailing wage rates for public improvement projects for Berkeley, Jefferson and Morgan Counties for the year 1995. Specifically, protestants contend

that the DOL erred in its determination by considering, in part, wage rate data from collective bargaining agreements applicable in the 3 county area and/or from adjacent counties; rather, than adopting information submitted by certain of the protestants.

Based on the record and the evidence adduced herein, I make the following proposed findings of fact and conclusions of law.

FINDINGS OF FACT

1. In October, 1994, DOL commenced its annual investigation of the prevailing wage rates for the building construction and heavy highway construction trades, inter alia, in Berkeley, Jefferson and Morgan Counties to determine the 1995 prevailing wage rates. (Tr. pp. 6-118, passim; (DOL Ex. Nos. B-1 - B-20; J-1 - J-20; M-1 - M-20)

2. In determining the prevailing wage rates in Berkeley, Jefferson and Morgan Counties, the DOL considered information which was obtained by soliciting, via mail, information from local governments, contractors¹, unions, and individuals involved in the construction and building industry, including protestants. Notices of the annual process were also sent to local television and radio stations. (DOL Ex. Nos. B-2 - B-3; J-2 - J-3; M-2 - M-3, App. Ex. 2)

3. In addition to the solicited materials noted in paragraph 2, thirty (30) DOL compliance officers, requested contractors to submit such data in the course of the Compliance

¹In previous years, the DOL utilized a mass mailing to all licensed contractors in the State; however, because the process cost the State thousands of dollars with zero response ..., " this practice was discontinued. (Tr. p. 15) Instead, wage rate questionnaires and forms were sent to contractors, such as the protestants, who requested same.

Officers' daily work routine, which routine involves, in part, enforcement and monitoring of the West Virginia Contractor Licensing Act, West Virginia Code §21-5A-1 et seq.. (Tr. pp. 41-43)

4. Based on the information and responses received, DOL calculated and determined prevailing wage rates for 67 construction crafts job classifications and 15 apprentice job classifications in Berkeley County; 71 construction crafts job classifications and 18 apprentice job classifications in Jefferson County; and, 76 construction crafts job classifications and 17 apprentice job classifications in Morgan County. Most of these 258 rates are sub-categorized as to "basic hourly wage" and "fringe benefits."

5. Certain prevailing wage data submitted to DOL by the protestants, was reviewed and considered by DOL, but was not incorporated into the final, certified 1995 prevailing wage rates. (Tr. pp. 60, 61, 95; DOL Ex. B4, B5; J-4, J-5; M-4, M-5; App. Ex. 3, 4, 10, 11, and 12)

6. With the exception of the government entities, the protestants are non-union contractors who have different employee pay scales and benefit packages than their union counterparts. (App. Ex. 8)

7. As required, when completed, the prevailing wage rates determination was submitted to the West Virginia Secretary of State who, in turn, "certified" these rates on January 13, 1995. (Tr. p. 8; DOL Ex. B-1, M-1, J-1)

8. Protestants timely appealed the DOL's determined prevailing wage rates for Berkeley, Jefferson and Morgan Counties, by letter received by DOL Commissioner Shelby B. Leary, dated January 26, 1995. (DOL Ex. Nos. B-6, J-6, M-6, App. Ex. 8)

CONCLUSIONS OF LAW

1. The W.Va. Wages for Public Improvements Act, West Virginia Code §21-5A-et seq., requires DOL to annually investigate and determine the prevailing hourly rate of construction workers' wages throughout the State. Section five of the Act (West Virginia Code §21-5A-5(1)) provides in pertinent part, as follows:

"(1) The department of labor, from time to time, shall investigate and determine the prevailing hourly rate of wages in the localities in this State. Determinations thereof shall be made annually on January one of each year and shall remain in effect during the successive year: Provided, however, that such rates shall not remain in effect for a period longer than fifteen months from the date they are published.

In determining such prevailing rates, the department of labor may ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and such rates as are paid generally within the locality² in this State where the construction of the public improvement is to be performed." (emphasis added)

1. The issue presented by this protest has recently been addressed by the West Virginia Supreme Court of Appeals. As made clear by the Court in, Hardy County Board of

²Pursuant to West Virginia Code §21-5A-1(3) "locality" means the county where the construction is performed and may also include adjacent counties. This provision reads, as follows:

"The term "locality" means the county where the construction is to be performed except that if there is not available in the county a sufficient number of competent skilled laborers, workmen and mechanics to perform such construction efficiently and properly, and may include one or more counties in this State adjacent to the one in which the construction is to be performed and from which such skilled laborers, workmen and mechanics may be obtained in sufficient numbers to perform the construction. With respect to construction of public improvements with the state road commission, "locality" may be construed to include one or more counties in this State adjacent to the one in which the construction or public improvement is to be performed and from which skilled laborers, workmen and mechanics may be accessible for work on such construction on public improvements." (emphasis added)

Education v. West Virginia Division of Labor, 191 W.Va. 251, 445 S.E.2d 192 (1994) "West Virginia Code §21-5A-5(1) does not mandate that the Division [of Labor] use any particular methodology when conducting the statutorily-mandated investigation of the prevailing wage rates." Id at 196. Moreover, "the duty to investigate prevailing wage rates is met when the DOL generally solicits wage rate information from a cross-section of the community and specifically solicits wage rate information from entities which are reasonably expected to have such information." Id at 197.

2. In light of the clear language of the statute and the Hardy County case, supra., the DOL is afforded broad discretion in the performance of its duties under the statute. Reliance upon wage rate data contained in collective bargaining agreements is not an abuse of discretion. This conclusion is further warranted when it is considered that, as a general rule, the wage rates set forth in a collective bargaining agreement are a reflection of the reality of the marketplace as determined by the mutual knowledge and experience of management and labor in a particular industry and locale. Thus, although not conclusive, these rates which are the fruits of collective bargaining, go a long way in assisting the DOL's determination of the prevailing wage rate.

3. In the matter sub judice, as part of its investigation, the DOL formally and informally solicited wage information through radio and television advertisements, mailings and by direct solicitation on the part DOL Compliance Officers. As noted above, the DOL also specifically solicited information from certain of the protestants herein. (App. Ex. 2, 3)

4. In determining the 1995 prevailing wage rates for Berkeley, Jefferson and Morgan Counties, DOL properly utilized its discretion in considering both the pertinent collective bargaining agreements in the locality of those counties and the wage rates paid generally in those

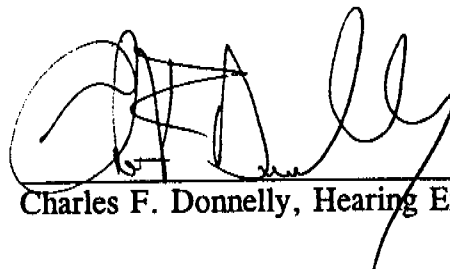
localities. West Virginia Code §29-5A-5(1); Hardy County, supra. at 196.

6. Next, to the extent protestants challenge the DOL's inclusion of employee fringe benefits found in collective bargaining agreements in the calculation of prevailing wage rates, it should be noted that fringe benefits are a proper part of the prevailing wage rate determinations. 42 C.S.R. 7 §§2.14 and 2.15. Moreover, fringe benefits are well recognized as part of an employee's total compensation. West Virginia Code §21-5-1 et seq.; Farley v. Zapata Coal Corp., 167 W.Va. 630, 281 S.E.2d 238 at 242 (1982).

7. The evidence and argument submitted by the protestants do not establish that the DOL failed in its statutory duty in making the 1995 prevailing wage rate determinations; nor, are they sufficient to overcome the great weight accorded DOL's interpretation and administration of the provisions of the Wages For Construction of Public Improvements Act. (West Virginia Code §21-5A-1 et seq.) See, Hardy County, supra. at 196.

WHEREFORE, after carefully considering this matter, I find that the DOL, in making prevailing wage determination solicited and considered wage rate information from a number of the community and from other knowledgeable entities. Thus, the DOL satisfied its statutory duty under the Act. As such, the protestants' appeal is denied.

Submitted this 30th day of May, 1995.


Charles F. Donnelly, Hearing Examiner

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

13 March 1995

Honorable Ken Hechler
Secretary of State
Building 1, Suite 157
Capitol Complex
Charleston, West Virginia 25305

Re: 1994 Prevailing Wage Rates for Berkeley, Morgan
and Jefferson Counties

Dear Mr. Hechler:

As a follow-up to my letter of 9 March, the Division of Labor has recalculated the 1994 rates for the Elevator Mechanic and Elevator Helper in the above-referenced counties. These rates only were recalculated pursuant to the remand in the Final Order to the appeal of the 1994 rates. All other 1994 rates were upheld.

The rates are as follows:

Classification	Basic Hourly Rate	Fringe Benefits
Elevator Mechanic	\$20.06	\$7.75
Elevator Helper	\$14.04	\$7.27

These two rates are identical to that which was initially filed in January 1994. Therefore, all the 1994 Prevailing Wage Rates for Berkeley, Morgan and Jefferson Counties, as originally filed, are now in effect.

Upon resolution of the 1995 appeal for these counties, I will notify you of the effective date of the 1995 rates.

Your cooperation is appreciated.

Sincerely,

Shelby B. Leary
Shelby B. Leary
Commissioner

SBL/cq

cc: Daynus Jividen
J. Oakley Siebert
James W. McNeely

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WEST VIRGINIA DIVISION OF LABOR

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GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

9 March 1995

Honorable Ken Hechler
Secretary of State
Building 1, Suite 157
Capitol Complex
Charleston, West Virginia 25305

Re: 1994 Prevailing Wage Rates for Berkeley, Morgan
and Jefferson Counties

Dear Mr. Hechler:

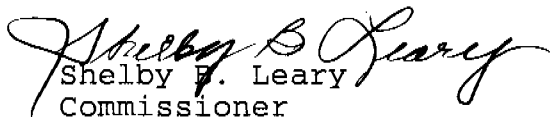
I am pleased to present the Final Order resolving the 1994 appeal of the above-referenced rates. The 1994 rates should be implemented immediately for these three counties (except for the Elevator Mechanic and Elevator Helper rates which have been remanded for recalculation).

The 1995 rates for these three counties are currently under appeal, and, consequently, have not yet been put into effect. That matter has already been through hearing, and will be resolved in the near future.

Again, the 1994 rates are currently resolved, and may be put into effect for Berkeley, Morgan and Jefferson Counties.

Your cooperation is appreciated.

Sincerely,


Shelby B. Leary
Commissioner

SBL/cq

pc: Daynus Jividen
J. Oakley Siebert
James W. McNeely

OFFICE OF THE SECRETARY OF STATE
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BEFORE THE STATE OF WEST VIRGINIA
DIVISION OF LABOR

IN RE ADMINISTRATIVE PROTEST OF 1994
PREVAILING WAGE RATES FOR BERKELEY,
MORGAN AND JEFFERSON COUNTIES BY CITY
OF MARTINSBURG, THE COUNTY COMMISSION
OF BERKELEY COUNTY, THE BOARD OF EDUCATION
OF BERKELEY COUNTY, AND THE CUMBERLAND
VALLEY CHAPTER OF ASSOCIATED BUILDERS
AND CONTRACTORS.

OFFICE OF SECRETARY
SECRETARY

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FINAL ORDER

On the 5th day of March, 1995, Hearing Examiner James W. McNeely submitted his Hearing Examiners Recommended Decision in the above-styled case heard pursuant to the provisions of W. Va. Code 21-5A-1.

The Recommended Decision is hereby **AFFIRMED** and **ADOPTED** in its entirety, and incorporated herein as if set forth verbatim.

SO ORDERED.

3-10-95

DATE

Shelby B. Leary
SHELBY B. LEARY
COMMISSIONER

**BEFORE THE WEST VIRGINIA DIVISION OF LABOR
AT CHARLESTON, WEST VIRGINIA**

**In Re Administrative Protest of 1994
Prevailing Wage Rates for Berkeley,
Morgan and Jefferson Counties by
City of Martinsburg, the County
Commission of Berkeley County,
the Board of Education of Berkeley
County, and the Cumberland Valley
Chapter of Associated Builders and
Contracts**

HEARING EXAMINERS RECOMMENDED DECISION

This matter comes before the Commissioner of the Division of Labor by the protest pursuant to the provisions of W.Va. Code 21-5A-1 et seq. of 1994 Prevailing Wage Rates by the City of Martinsburg, the County Commission of Berkeley County, the Board of Education of Berkeley County, and the Cumberland Valley Chapter of Associated Builders and Contracts. This matter came on for hearing before the undersigned hearing examiner on the 30th day of August, 1994. The parties submitted simultaneous recommended findings of fact and conclusions of law on December 12, 1994.

Findings of Fact

1. The West Virginia Division of Labor (hereinafter "DOL") conducted an investigation of the prevailing hourly wage rates for the building construction and heavy highway construction trades in Berkeley, Jefferson, and Morgan Counties to determine the prevailing wage rates.

2. The investigation by the Division of Labor to determine 1994 prevailing wage rates for the State of West Virginia included sending a wage rate survey to all parties known to be interested in participation in the prevailing wage determination process, sending of a notice to each licensed contractor of their eligibility to participate in the wage determination process, notification to every labor

organization involved in the construction industry that is known to have jurisdiction in West Virginia of their eligibility to participate in prevailing wage rate determination by providing information requested on wage rate survey sheets that accompany such notices, and letters sent to newspapers and television and radio stations requesting that the public participate in the prevailing wage determination process. That state-wide investigation included conducting all the above activities in the counties of Berkeley, Jefferson, and Morgan.

3. Included among the parties submitting timely information from contractors in regard to the determination of the 1994 Prevailing Wage rates for building construction and heavy and highway construction rates for Berkeley, Jefferson, and Morgan Counties were Associated Builders and Contractors (Cumberland Valley Chapter), the Berkeley County Commission, the City of Martinsburg, and the Board of Education of the County of Berkeley by letter of November 9, 1993.

4. DOL disqualified the wage information of those contractors submitted by Associated Builders and Contractors (Cumberland Valley Chapter), the Berkeley County Commission, the City of Martinsburg, and the Board of Education of the County of Berkeley from consideration in determination of prevailing wage rates because of either incomplete or inconsistent information or failure to comply with state and federal regulations regarding but not limited to licensure, registrations, and apprenticeship programs.

5. The Commissioner of DOL made a determination of the prevailing wage rates for the State of West Virginia and filed the same with the Secretary of State on January 6, 1994. Included in this filing were prevailing wage rates for 74 construction crafts job classifications and 13 apprentice job classifications in Berkeley County; 73 construction crafts job classifications and 18 apprentice job classifications in Jefferson County; and 76 construction crafts job classifications and

16 apprentice job classifications in Morgan County. These 270 rate classifications were sub-categorized as to "basic hourly wage" and "fringe benefit." Prior years' determinations were carried over as a basis for DOL's determination of 1994 prevailing wage rates in those job classifications where no wage rate information was submitted during the wage rate investigation for 1994 prevailing wage rates.

6. By letter of January 19, 1994, Associated Builders and Contractors (Cumberland Valley Chapter), the Berkeley County Commission, the City of Martinsburg, and the Board of Education of the County of Berkeley (hereinafter "Protestants") objected to the determination of prevailing rates for Berkeley, Jefferson, and Morgan Counties.

7. At the hearing of this matter, DOL offered DOL Exhibits A and B, Exhibits 1 through 15, B-1 through B-23, J-1 through J-23, M-1 through M-23, and HH-1 through HH-18. DOL presented witnesses Larry Walker, Steven Allred and Marsha Bone.

8. At the hearing of this matter, Protestants offered Protestants' Exhibits A, B (Voucher) and 1 through 16. Protestants cross-examined the witnesses of DOL, but did not present witnesses for direct or cross examination.

Conclusions of Law

1. DOL is required by the provisions of W.Va. Code 21-5A-5(1) to conduct an annual investigation of and determine the prevailing hourly rate of wages in the localities of this State. The term "locality" means the county in which the construction is to be performed and may also include adjacent counties. W.Va. Code 21-5A-1(3).

2. As part of that investigation, DOL had the discretion under the provisions of W.Va. Code 21-5A-5(1) to and did obtain and consider wage rates established by various collective bargaining agreements pertinent to subject localities as well as

wage rates actually paid within the locality. The DOL investigation of the 1994 prevailing wage rates for Berkeley, Morgan and Jefferson Counties was in compliance with the provisions of W.Va. Code 21-5A-5(1) and within the sound discretion of DOL. Syl. Pt. 1, Hardy County Board of Education v. West Virginia Division of Labor, West Virginia Supreme Court of Appeals No. 21681, May 23, 1994.

4. In investigation and determination of the 1994 prevailing wage rates for Berkeley, Morgan and Jefferson Counties, the Commissioner properly exercised her discretion in determination of prevailing wage rates paid in the localities of Berkeley, Morgan and Jefferson Counties. Syl. Pt. 3, Hardy County Board of Education v. West Virginia Division of Labor, West Virginia Supreme Court of Appeals No. 21681, May 23, 1994.

5. In investigation and determination of the 1994 prevailing wage rates for Berkeley, Morgan and Jefferson Counties, DOL properly considered fringe benefits as a part of the prevailing wage rate determination. Code of State Regulations 42-7-2.14 - 2.15.

6. The exclusion from consideration of wage rate information submitted by Protestants in determination of prevailing wage rates was proper in so much as such information was from contractors found not in compliance with applicable state law as to incorporation, payment of withholding taxes, workers' compensation, unemployment insurance, wage bonds, and other statutes relevant to the costs of doing business. It is within the sound discretion of the Commissioner to exclude wage rate information from non-complying contractors as a matter of public policy.

7. The exclusion from consideration of wage rate information submitted by Protestants in determination of prevailing wage rates was proper because DOL found that the information submitted did not comprise wage rate information for the majority of workers in the same trade or occupation in the construction industry as

required by the provisions of W.Va. Code 21-5A-3 for inclusion in such determination.

8. That with the exception of the job classifications "Elevator Mechanic" and "Elevator Helper," DOL properly solicited, investigated, and determined the prevailing wage rates for Berkeley, Morgan and Jefferson Counties pursuant to the requirements of W.Va. Code 21-5A-1 et seq.

9. That DOL erroneously determined the 1994 prevailing wage rates for the job classifications "Elevator Mechanic" and "Elevator Helper" for Berkeley, Morgan and Jefferson Counties because none of the submitted wage data used in those determinations arose from the three counties in question nor from any West Virginia counties adjacent to any of those counties as required by W.Va. Code 21-5A-1(3).

10. With the exception of the job classifications "Elevator Mechanic" and "Elevator Helper," the cross-examination of DOL witnesses by and the exhibits and arguments of Protestants are not sufficient to overcome the testimony, exhibits and arguments of DOL presented to establish that the agency properly investigated and determined the 1994 prevailing wage rates for Berkeley, Morgan and Jefferson Counties in compliance with the provisions of W.Va. Code 21-5A-1 et seq.

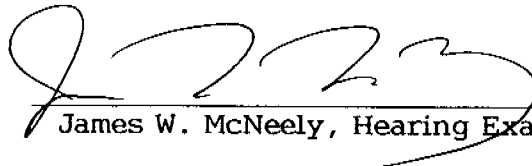
ORDER

1. The Protestant's appeal of the 1994 prevailing wage rate determinations for the construction crafts job classifications of "Elevator Mechanic" and "Elevator Helper" for Berkeley, Morgan and Jefferson Counties is hereby GRANTED and the said prevailing wage rate determinations are hereby REMANDED to the West Virginia Division of Labor for redetermination.

2. All other 1994 prevailing wage rates for Berkeley, Morgan and Jefferson Counties are hereby affirmed and Protestants' appeal of those rates is hereby DENIED.

3. The appeal is therefore DENIED in part and GRANTED in part.

SUBMITTED to the Commissioner this 5th day of March, 1995.


James W. McNeely, Hearing Examiner

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

January 13, 1995

The Honorable Ken Hechler
Secretary of State
Bldg. #1, Suite 157K
1900 Kanawha Blvd., East
Charleston, WV 25305

Dear Mr. Secretary:

On December 30, 1994, the Division of Labor filed 1995 Prevailing Wage Rates under the provisions of West Virginia Code § 21-5A, et seq., Wages for Construction of Public Improvements Act. Since that filing, our office has discovered certain errors of omission in the rates as filed. We hereby request that you accept the attached as a substitute filing of the 1995 Prevailing Wage Rates and disregard the document as previously filed.

This substitute filing is necessary as a result of a computer/printer hardware compatibility problem which was not detected until after the original rates were filed. Due to this computer problem, corrections to the final proof were not reflected in the document as was filed on December 30, 1994.

Should you have questions/comments, please do not hesitate to contact me at 558-7890.

Sincerely,

Shelby Leary
Shelby Leary
Commissioner

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

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WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
1995

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
1995

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction:

When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

C. The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis.

Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1995 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid, Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1995 WAGE RATES
APPENDIX I-2**

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1995 WAGE RATES

APPENDIX II
TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yds.), Team 2-up, Gas Pump Attendant, Truck Helpers, Tireman.

CLASS B: Shall include Dump Trucks (5 cu. yds. and over), Agitator/Mixer Trucks (up to 5 cu. yds.), Tank Truck (Straight), Flatbed Tandems.

CLASS C: Shall include Winch trucks, Fork trucks, Distributor trucks (front and backend), Truck Crane, Monorail Truck.

CLASS D: Shall include Material Checker and Receiver, Mechanics Helper.

CLASS E: Shall include Agitator/Mixer Truck (5 cu. yds. & over).

CLASS F: Shall include Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate and Farm Type Tractors, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump Trucks, Semi-Trailer, Semi-Tank and Low-Boy Trailers.

CLASS G: Shall include Master Mechanic.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman and Truck Helpers, Pickups, Parts Chasers.

CLASS B: Shall include Flatbed Material Trucks, Dump & Semi-Dump Trucks.

CLASS C: Shall include Semi- Tractor Trailers.

CLASS D: Shall include Lowboy Trailers, Winch Fork & Distributor Trucks (front & backend), and Truck Cranes.

CLASS E: Shall include Tank Trucks (straight and semi).

CLASS F: Shall include Agitator/Mixer Truck (up to 5 cu. yds.).

CLASS G: Shall include Agitator/Mixer Truck (over 5 cu. yds.).

CLASS H: Shall include Pole Trailer.

CLASS I: Shall include Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons.

CLASS J: Shall include Material Checkers & Receivers, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers.

CLASS K: Shall include Mechanics.

CLASS L: Shall include A-Frame.

APPENDIX II
TEAMSTER CLASSIFICATIONS

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi-Trailor, Tractor Trailor.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Dump Trucks (up to 5 yds.).

CLASS B: Shall include Tank Truck (straight).

CLASS C: Shall include Dump Trucks (5 cu. yds. and over), Semi-Dump Trucks, Semi-Trailers (flat, rack, or pole/ hauled or pushed by truck or trailer), Agitator/Mixer Trucks (up to 5 cu. yds.), Farm Type Tractors, Tank Trucks (Semi).

CLASS D: Shall include Low-Boy Trailers, Winch Trucks, Fork Trucks, Distributor Trucks (front and backend), Truck Cranes, Monorail Truck, Mechanics Helper.

CLASS E: Shall include Material Checkers & Receivers.

CLASS F: Shall include Agitator/Mixer Truck (5 cu. yds. & over).

CLASS G: Shall include Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck.

CLASS H: Shall include Master Mechanic.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON, BERKELEY AND JEFFERSON

CLASS A: Shall include Warehouseman, Yardman, Truck Helper, Pickups, Station Wagons, Panel Trucks, Team 2-up.

CLASS B: Shall include Single Axle Trucks (dump, supply, fuel, water), Vans, Flatbody, Monorail, Distributor, Towed Single Units, Material Checkers & Receivers, Team 4-up, Greasers, Tireman and Mechanic Helpers.

APPENDIX II
TEAMSTER CLASSIFICATIONS

CLASS C: Shall include Tandem Axle Trucks (sump, supply, fuel, water), Vans, Flatbody, Monorail, Towed Single Units, Truck Tractors (used with dump, van, tank, flatbed, low platform, or pole trailers), Bituminous Distributors, Agitator/Mixer Truck (up to & including 5 cu. yds.).

CLASS D: Shall include Agitator/Mixer Truck (over 5 cu. yds. & less than 12 cu. yds.), Rubbertired Tractors, (towing or pushing), Drag Drivers and Tag alongs.

CLASS E: Shall include Tri-Axle Trucks (dump, supply, fuel, water) Vans, Flatbed, Monorail & including Towed Single Units, Agitator/Mixer Truck (over 12 cu. yds. to 20 cu. yds.).

CLASS F: Shall include Mobile Metered Mixer, Agitator/Mixer Truck (over 20 cu. yds), Off Highway Rear Dump Trucks (up to 75 tons).

CLASS G: Shall include A-Frame.

CLASS H: Shall include Mechanic (Truck) Foreman and/or Dispatchers, Off Highway Rear Dump (over 75 Tons).

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include A-Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Shall include Dump Truck, Agitator/Mixer Trucks and Hauling Equip. (20 cu. yds. and over).

CLASS C: Shall include Dump Truck, Agitator/Mixer Truck and Hauling Equip. (12 yds. to 20 yds.), Mucker Trucker, Rubbertired Tractors (towing or pushing).

CLASS D: Shall include Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Low-boy Trucks, Distributor Trucks, Agitator/Mixer Trucks (up to and including 5 yds.), Dump Trucks & Dumpsters (5 yds. to 12 yds.).

CLASS E: Shall include Flatbody Material Trucks (straight), Dump Trucks (up to 5 yds.), Material Checkers & Receivers, Team 4-up, Greasers, Tireman and Mechanic Helpers (Truck).

CLASS F: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Station Wagons, Panel Trucks and Team 2-up.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

**HEAVY
AND
HIGHWAY
CONSTRUCTION RATES
1995**

FILED
JAN 13 3 43 PM '95
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

LABORERS

HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

OPERATING ENGINEERS

HEAVY AND HIGHWAY

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists with 30,000 pound line pull, cableways, and Master Mechanic.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. line pull or over, tug, tow or work above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Mechanic with truck tools and welder.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, gradeall, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, endloader (1-1/2 cu. yds. and over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), endloader (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table and pavement breaker.

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine and power broom.

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM air compressors, or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine and pumps.

NOTE: Twenty five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

TEAMSTERS

HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.)

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A-frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty five cents per hour shall be added for tunneling and all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
CARPENTER
1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.37	5.12

Brooke, Hancock, Marshall, and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.12	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.26	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1995

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	24.21	.20
BERKELEY	20.99	3.92
BOONE	20.08	4.83
BRAXTON	20.08	4.83
BROOKE	20.21	4.70
CABELL	20.08	4.83
CALHOUN	23.26	1.70
CLAY	20.08	4.83
DODDRIDGE	24.21	.20
FAYETTE	20.08	4.83
GILMER	23.26	1.70
GRANT	21.21	3.70
GREENBRIER	20.08	4.83
HAMPSHIRE	20.99	3.92
HANCOCK	20.21	4.70
HARDY	21.21	3.70
HARRISON	24.21	.20
JACKSON	23.26	1.70
JEFFERSON	20.99	3.92
KANAWHA	20.08	4.83
LEWIS	24.21	.20
LINCOLN	20.08	4.83
LOGAN	20.08	4.83
MARION	24.21	.20
MARSHALL	20.21	4.70
MASON	20.08	4.83
MCDOWELL	19.96	4.95
MERCER	19.96	4.95
MINERAL	20.99	3.92
MINGO	19.96	4.95
MONONGALIA	24.21	.20
MONROE	20.08	4.83
MORGAN	20.99	3.92
NICHOLAS	20.08	4.83
OHIO	20.21	4.70
PENDLETON	21.21	3.70
PLEASANTS	23.26	1.70
POCAHONTAS	21.21	3.70
PRESTON	24.21	.20
PUTNAM	20.08	4.83
RALEIGH	20.08	4.83
RANDOLPH	21.21	3.70
RITCHIE	23.26	1.70
ROANE	20.08	4.83
SUMMERS	20.08	4.83
TAYLOR	24.21	.20
TUCKER	24.21	.20
TYLER	23.26	1.70
UPSHUR	24.21	.20
WAYNE	20.08	4.83
WEBSTER	24.21	.20

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1995

COUNTY	RATE	FRINGE BENEFITS
WETZEL	20.21	4.70
WIRT	23.26	1.70
WOOD	23.26	1.70
WYOMING	19.96	4.95

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	70% Journeyman Rate
3RD 6 months	80% Journeyman Rate
4TH 6 months	90% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1995

DIVER

ALL COUNTIES EXCEPT;
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.92	5.12
DIVER HELPER	19.37	5.12

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.38	7.22
DIVER HELPER	19.12	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	18.81	6.23
DIVER HELPER	18.26	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
LABORERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.78	5.85
CLASS II	17.16	5.85
CLASS III	16.70	5.85
CLASS IV	16.18	5.85
CLASS V	15.78	5.85
CLASS VI	14.98	5.85
CLASS VII	8.94	5.85

WEST VIRGINIA DIVISION OF LABOR
HEAVY CONSTRUCTION RATES
OPERATING ENGINEERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	19.45	7.45
CLASS I	18.95	7.45
CLASS II	17.71	7.45
CLASS III	16.55	7.45
CLASS IV	16.17	7.45
CLASS V	13.85	7.45
CLASS VI	15.74	7.45

NOTE: Twenty five cents per hour shall be added to all the above schedules for all underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
PILE DRIVER
1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.92	5.12

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.38	7.22

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	18.81	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.12	5.32
CLASS II	16.35	5.32
CLASS III	16.68	5.32
CLASS IV	17.14	5.32
CLASS V	17.25	5.32
CLASS VI	17.50	5.32
CLASS VII	17.77	5.32
CLASS VIII	17.82	5.32

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.76	4.97
CLASS II	15.99	4.97
CLASS III	16.32	4.97
CLASS IV	16.78	4.97
CLASS V	16.89	4.97
CLASS VI	17.14	4.97
CLASS VII	17.41	4.97
CLASS VIII	17.46	4.97

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

Berkeley, Grant, Hampshire, Hardy, Jefferson,
Mineral, Morgan, and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.12	5.94
CLASS II	16.35	5.94
CLASS III	16.68	5.94
CLASS IV	17.14	5.94
CLASS V	17.25	5.94
CLASS VI	17.50	5.94
CLASS VII	17.77	5.94
CLASS VIII	17.82	5.94

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.12	5.21
CLASS II	16.35	5.21
CLASS III	16.68	5.21
CLASS IV	17.14	5.21
CLASS V	17.25	5.21
CLASS VI	17.50	5.21
CLASS VII	17.77	5.21
CLASS VIII	17.82	5.21

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
CARPENTER
1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.06	5.12

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.81	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	17.95	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1995

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	24.35	.20
BERKELEY	20.63	3.92
BOONE	19.72	4.83
BRAXTON	19.72	4.83
BROOKE	19.85	4.70
CABELL	19.72	4.83
CALHOUN	22.90	1.60
CLAY	19.72	4.83
DODDRIDGE	24.35	.20
FAYETTE	19.72	4.83
GILMER	22.90	1.60
GRANT	20.85	3.70
GREENBRIER	19.72	4.83
HAMPSHIRE	20.63	3.92
HANCOCK	19.85	4.70
HARDY	20.85	3.70
HARRISON	24.35	.20
JACKSON	22.90	1.60
JEFFERSON	20.63	3.92
KANAWHA	19.72	4.83
LEWIS	24.35	.20
LINCOLN	19.72	4.83
LOGAN	19.72	4.83
MARION	24.35	.20
MARSHALL	19.85	4.70
MASON	19.72	4.83
MCDOWELL	19.60	4.95
MERCER	19.60	4.95
MINERAL	20.63	3.92
MINGO	19.60	4.95
MONONGALIA	24.35	.20
MONROE	19.72	4.83
MORGAN	20.63	3.92
NICHOLAS	19.72	4.83
OHIO	19.85	4.70
PENDLETON	20.85	3.70
PLEASANTS	22.90	1.60
POCAHONTAS	20.85	3.70
PRESTON	24.35	.20
PUTNAM	19.72	4.83
RALEIGH	19.72	4.83
RANDOLPH	20.85	3.70
RITCHIE	22.90	1.60
ROANE	19.72	4.83
SUMMERS	19.72	4.83
TAYLOR	24.35	.20
TUCKER	24.35	.20
TYLER	22.90	1.60
UPSHUR	24.35	.20
WAYNE	19.72	4.83
WEBSTER	24.35	.20

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1995

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	19.85	4.70
WIRT	22.90	1.60
WOOD	22.90	1.60
WYOMING	19.60	4.95

APPRENTICE SCHEDULE:

1ST 6 months-----	60% of Journeyman Rate
2ND 6 months-----	70% of Journeyman Rate
3RD 6 months-----	80% of Journeyman Rate
4TH 6 months-----	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1995

DIVER

ALL COUNTIES EXCEPT;
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.56	5.12
DIVER HELPER	19.06	5.12

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.38	7.22
DIVER HELPER	18.81	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	18.45	6.23
DIVER HELPER	17.95	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
LABORERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.51	5.85
CLASS II	16.87	5.85
CLASS III	16.36	5.85
CLASS IV	15.84	5.85
CLASS V	15.38	5.85
CLASS VI	13.88	5.85
CLASS VII	8.94	5.85

WEST VIRGINIA DIVISION OF LABOR
HIGHWAY CONSTRUCTION RATES
OPERATING ENGINEERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	19.19	7.45
CLASS I	18.69	7.45
CLASS II	17.40	7.45
CLASS III	16.23	7.45
CLASS IV	15.87	7.45
CLASS V	13.53	7.45
CLASS VI	15.44	7.45

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
PILE DRIVER
1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio
Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.56	5.12

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.38	7.22

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	18.45	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1995

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.79	5.32
CLASS II	16.01	5.32
CLASS III	16.33	5.32
CLASS IV	16.82	5.32
CLASS V	16.91	5.32
CLASS VI	17.15	5.32
CLASS VII	17.35	5.32
CLASS VIII	17.48	5.32

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1995

Brooke, and Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.43	4.97
CLASS II	15.65	4.97
CLASS III	15.97	4.97
CLASS IV	16.46	4.97
CLASS V	16.55	4.97
CLASS VI	16.79	4.97
CLASS VII	16.99	4.97
CLASS VIII	17.12	4.97

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1995

Berkekey, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.79	5.94
CLASS II	16.01	5.94
CLASS III	16.33	5.94
CLASS IV	16.82	5.94
CLASS V	16.91	5.94
CLASS VI	17.15	5.94
CLASS VII	17.35	5.94
CLASS VIII	17.48	5.94

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1995

Marshall, Ohio, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.79	5.21
CLASS II	16.01	5.21
CLASS III	16.33	5.21
CLASS IV	16.82	5.21
CLASS V	16.91	5.21
CLASS VI	17.15	5.21
CLASS VII	17.35	5.21
CLASS VIII	17.48	5.21

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to the which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1995

All Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CERTIFIED CABLE SPLICER	22.10	7.44
JOURNEYMAN	19.99	7.37
(OPER.) ALL MECHANIZED EQUIPMENT	15.99	7.23
GROUNDMAN	12.99	7.13
GROUNDMAN (0 mo.- 1 year)	9.12	6.99
CERTIFIED LINEMAN WELDER	22.10	7.44

Apprentices:

1st 6 months-----	60%	11.99	7.09
2nd 6 months-----	65%	12.99	7.13
3rd 6 months-----	70%	13.99	7.16
4th 6 months-----	75%	14.99	7.20
5th 6 months-----	80%	15.99	7.23
6th 6 months-----	85%	16.99	7.27
7th 6 months-----	90%	17.99	7.30

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMUNICATION SYSTEM WAGE RATES
1995

=====	=====
CLASSIFICATION	RATE
=====	=====
SYSTEMS TECHNICIAN	42.79
CABLE SPLICING TECHNICIAN	43.40
SERVICE TECHNICIAN	42.61
OUTSIDE TECHNICIAN	42.89
ASSISTANT TECHNICIAN	23.76
ENGINEERING ASSISTANT	42.49

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.00	7.56
BERKELEY	22.00	7.56
BOONE	22.00	7.56
BRAXTON	22.00	7.56
BROOKE	23.72	5.45
CABELL	22.00	7.56
CALHOUN	22.00	7.56
CLAY	22.00	7.56
DODDRIDGE	22.00	7.56
FAYETTE	22.00	7.56
GILMER	22.00	7.56
GRANT	19.25	7.23
GREENBRIER	22.00	7.56
HAMPSHIRE	22.00	7.56
HANCOCK	23.72	5.45
HARDY	22.00	7.56
HARRISON	22.00	7.56
JACKSON	22.00	7.56
JEFFERSON	22.00	7.56
KANAWHA	22.00	7.56
LEWIS	22.00	7.56
LINCOLN	22.00	7.56
LOGAN	22.00	7.56
MARION	22.00	7.56
MARSHALL	22.00	7.56
MASON	22.00	7.56
MCDOWELL	22.00	7.56
MERCER	22.00	7.56
MINERAL	22.00	7.56
MINGO	22.00	7.56
MONONGALIA	22.00	7.56
MONROE	22.00	7.56
MORGAN	22.00	7.56
NICHOLAS	22.00	7.56
OHIO	23.72	5.45
PENDLETON	22.00	7.56
PLEASANTS	22.00	7.56
POCAHONTAS	22.00	7.56
PRESTON	22.00	7.56
PUTNAM	22.00	7.56
RALEIGH	22.00	7.56
RANDOLPH	22.00	7.56
RITCHIE	22.00	7.56
ROANE	22.00	7.56
SUMMERS	22.00	7.56
TAYLOR	22.00	7.56
TUCKER	22.00	7.56
TYLER	22.00	7.56
UPSHUR	22.00	7.56
WAYNE	22.00	7.56
WEBSTER	22.00	7.56

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	22.00	7.56
WIRT	22.00	7.56
WOOD	22.00	7.56
WYOMING	22.00	7.56

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	20.20	4.47
BERKELEY	16.67	4.11
BOONE	19.70	5.22
BRAXTON	19.70	5.22
BROOKE	19.82	4.72
CABELL	21.16	5.72
CALHOUN	19.56	4.03
CLAY	19.70	5.22
DODDRIDGE	20.20	4.47
FAYETTE	19.70	5.22
GILMER	20.20	4.47
GRANT	20.20	4.47
GREENBRIER	19.70	5.22
HAMPSHIRE	16.67	4.11
HANCOCK	19.82	4.72
HARDY	20.20	4.47
HARRISON	20.20	4.47
JACKSON	19.56	4.03
JEFFERSON	16.67	4.11
KANAWHA	19.70	5.22
LEWIS	20.20	4.47
LINCOLN	21.16	5.72
LOGAN	19.70	5.22
MARION	20.20	4.47
MARSHALL	17.76	6.87
MASON	21.16	5.72
MCDOWELL	19.70	5.22
MERCER	19.70	5.22
MINERAL	16.67	4.11
MINGO	21.16	5.72
MONONGALIA	20.20	4.47
MONROE	19.70	5.22
MORGAN	16.67	4.11
NICHOLAS	19.70	5.22
OHIO	17.76	6.87
PENDLETON	20.20	4.47
PLEASANTS	19.56	4.03
POCAHONTAS	20.20	4.47
PRESTON	20.20	4.47
PUTNAM	19.70	5.22
RALEIGH	19.70	5.22
RANDOLPH	20.20	4.47
RITCHIE	19.56	4.03
ROANE	19.56	4.03
SUMMERS	19.70	5.22
TAYLOR	20.20	4.47
TUCKER	20.20	4.47
TYLER	17.76	6.87
UPSHUR	20.20	4.47
WAYNE	21.16	5.72
WEBSTER	20.20	4.47

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	17.76	6.87
WIRT	19.56	4.03
WOOD	19.56	4.03
WYOMING	19.70	5.22

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	18.60	9.69
BERKELEY	19.50	5.42
BOONE	17.66	8.08
BRAXTON	19.16	8.08
BROOKE	18.60	9.69
CABELL	20.21	7.75
CALHOUN	19.98	7.30
CLAY	17.66	8.08
DODDRIDGE	19.98	7.30
FAYETTE	19.16	8.08
GILMER	19.98	7.30
GRANT	19.50	5.42
GREENBRIER	17.05	3.97
HAMPSHIRE	18.30	5.42
HANCOCK	18.60	9.69
HARDY	18.30	5.42
HARRISON	18.60	9.69
JACKSON	19.98	7.30
JEFFERSON	19.50	5.42
KANAWHA	17.66	8.08
LEWIS	19.98	7.30
LINCOLN	17.66	8.08
LOGAN	19.16	8.08
MARION	18.60	9.69
MARSHALL	18.60	9.69
MASON	19.98	7.30
MCDOWELL	19.16	8.08
MERCER	17.05	3.97
MINERAL	18.30	5.42
MINGO	19.16	8.08
MONONGALIA	18.60	9.69
MONROE	17.05	3.97
MORGAN	19.50	5.42
NICHOLAS	19.16	8.08
OHIO	18.60	9.69
PENDLETON	19.50	5.42
PLEASANTS	19.98	7.30
POCAHONTAS	17.05	3.97
PRESTON	19.50	5.42
PUTNAM	17.66	8.08
RALEIGH	19.16	8.08
RANDOLPH	18.60	9.69
RITCHIE	19.98	7.30
ROANE	19.98	7.30
SUMMERS	17.05	3.97
TAYLOR	18.60	9.69
TUCKER	19.50	5.42
TYLER	18.60	9.69
UPSHUR	19.98	7.30
WAYNE	20.21	7.75
WEBSTER	19.16	8.08

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	18.60	9.69
WIRT	19.98	7.30
WOOD	19.98	7.30
WYOMING	19.16	8.08

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1995

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
BARBOUR	20.28	21.78	20.78	2.75
BERKELEY	13.20	14.20	16.00	1.50
BOONE	16.35	16.35	16.35	5.35
BRAXTON	16.35	16.35	16.35	5.35
BROOKE	16.00	20.39	20.39	4.25
CABELL	16.02	17.27	17.27	5.54
CALHOUN	23.49	23.84	23.84	2.28
CLAY	16.35	16.35	16.35	5.35
DODDRIDGE	20.28	21.78	20.78	2.75
FAYETTE	16.35	16.35	16.35	5.35
GILMER	20.28	21.78	20.78	2.75
GRANT	13.20	14.20	16.00	1.50
GREENBRIER	16.35	16.35	16.35	5.35
HAMPSHIRE	13.20	14.20	16.00	1.50
HANCOCK	15.60	15.60	15.60	3.75
HARDY	13.20	14.20	16.00	1.50
HARRISON	20.28	21.78	20.78	2.75
JACKSON	23.49	23.84	23.84	2.28
JEFFERSON	13.20	14.20	16.00	1.50
KANAWHA	16.35	16.35	16.35	5.35
LEWIS	20.28	21.78	20.78	2.75
LINCOLN	16.02	17.27	17.27	5.54
LOGAN	16.02	17.27	17.27	5.54
MARION	20.28	21.78	20.78	2.75
MARSHALL	16.00	20.39	20.39	4.25
MASON	16.02	17.27	17.27	5.54
MCDOWELL	16.35	16.35	16.35	5.35
MERCER	16.35	16.35	16.35	5.35
MINERAL	13.20	14.20	16.00	1.50
MINGO	16.02	17.27	17.27	5.54
MONONGALIA	20.28	21.78	20.78	2.75
MONROE	16.35	16.35	16.35	5.35
MORGAN	13.20	14.20	16.00	1.50
NICHOLAS	16.35	16.35	16.35	5.35
OHIO	19.15	20.39	20.39	4.25
PENDLETON	13.20	14.20	16.00	1.50
PLEASANTS	23.49	23.84	23.84	2.28
POCAHONTAS	16.35	16.35	16.35	5.35
PRESTON	20.28	21.78	20.78	2.75
PUTNAM	16.35	16.35	16.35	5.35
RALEIGH	16.35	16.35	16.35	5.35
RANDOLPH	20.28	21.78	20.78	2.75
RITCHIE	23.49	23.84	23.84	2.28
ROANE	23.49	23.84	23.84	2.28
SUMMERS	16.35	16.35	16.35	5.35
TAYLOR	20.28	21.78	20.78	2.75
TUCKER	20.28	21.78	20.78	2.75
TYLER	23.49	23.84	23.84	2.28
UPSHUR	20.28	21.78	20.78	2.75
WAYNE	16.02	17.27	17.27	5.54

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1995

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
WEBSTER	20.28	21.78	20.78	2.75
WETZEL	19.15	20.39	20.39	4.25
WIRT	23.49	23.84	23.84	2.28
WOOD	23.49	23.84	23.84	2.28
WYOMING	16.35	16.35	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BARBOUR COUNTY
1995 WAGE RATES

Page 1

FILED

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

Jan 13 3 43 PM '95

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SET. HELPER MUD WORKER	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	19.76	7.45
OPERATING ENGINEER 2A	19.51	7.45
OPERATING ENGINEER 3A	19.26	7.45
OPERATING ENGINEER IB	18.76	7.45
OPERATING ENGINEER II	18.26	7.45
OPERATING ENGINEER III	17.86	7.45
OPERATING ENGINEER IV	15.16	7.45
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BARBOUR COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	18.07	2.75
PAINT\PAPER HANGER	18.03	2.75
PAINT\POT MAN FOR SANDBLASTER	18.28	2.75
PAINT\POT MAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY PAINTER	19.28	2.75
PAINT\SPRAY PAINTER >50'	20.78	2.75
PAINT\SPRAY TOXIC VAP.	20.28	2.75
PAINT\SPRAY TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\REPAINT	15.00	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.54	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERAZZO WORKER	20.20	4.47
TERRAZZO HELPER	15.36	6.16
TERRAZZO HELPER MUD WORK	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELP. MUD. WORK	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 BARBOUR COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	YEARLY	45	65	75	85						
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTH	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PILEDRIVERS	YEARLY	60	70	80	90						
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER & TERRAZZO WRK.	6 MONTHS	60	70	80	90	100					

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BERKELEY COUNTY
1995 WAGE RATES

Page 1

FILED

JAN 13 3 48 PM '95

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	18.60	6.46
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	19.08	5.68
IRON WORKER STRUCTURAL	19.50	5.42
IRON WORKER ORNAMENTAL	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER RIGGER	19.50	5.42
IRON WORKER MACHINERY ERECT	19.50	5.42
IRON WORKER WELDER	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER SHEETER	19.75	5.42
IRON WORKER BUCKER-UP	19.75	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	16.67	4.11
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	19.76	7.45
OPERATING ENGINEER 2A	19.51	7.45
OPERATING ENGINEER 3A	19.26	7.45
OPERATING ENGINEER IB	18.76	7.45
OPERATING ENGINEER II	18.26	7.45
OPERATING ENGINEER III	17.86	7.45
OPERATING ENGINEER IV	15.16	7.45
PAINT\BRUSH	14.20	1.50
PAINT\SPRAY	16.00	1.50
PAINT\WATERBLASTER	16.20	1.50
PAINT\DRYWALL FINISHER\TAPER	15.25	1.50
PAINT\SPRAY\TOXIC	15.00	1.50
PAINT\BRUSH\TOXIC	15.00	1.50

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BERKELEY COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PILEDRIIVER	16.17	6.48
PLASTERER	16.67	4.11
PLUMBER	19.83	6.57
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.32	6.36
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BERKELEY COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70.	70	85	85		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRON WORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLUMBERS & FITTERS	YEARLY	38	46	56	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKERS	YEARLY	40	50	60	70						
STEAMFITTERS	YEARLY	40	46	58	70	80					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BOONE COUNTY
1995 WAGE RATES

Page 1

CLASSIFICATION	JAN 13 3 48 PM '95 BASIC HOURLY RATE	FRINGE BENEFITS
=====		
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	20.85	6.08
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER STRUCTURAL	17.66	8.08
IRON WORKER REINFORCING	17.66	8.08
IRON WORKER FENCE ERECTOR	17.66	8.08
IRON WORKER SHEETER	17.66	8.08
LATHERS	19.87	5.50
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORERS CLASS I	15.55	5.47
LABORERS CLASS II	15.15	5.47
LABORERS CLASS III	14.65	5.47
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER 1A	19.76	7.45
OPERATING ENGINEER 2A	19.51	7.45
OPERATING ENGINEER 3A	19.26	7.45
OPERATING ENGINEER 1B	18.76	7.45
OPERATING ENGINEER 1I	18.26	7.45
OPERATING ENGINEER 1II	17.86	7.45
OPERATING ENGINEER 1V	15.16	7.45
PAINT\BRUSH PAINT A-COMP. OPER.	16.35	5.35
PAINT\PAINT & HELPER	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYER	16.35	5.35
PAINT\MACH.OPER.\TAPING MACH.\MUD MIX.	16.35	5.35
PAINT\POLE SANDER & HLPR.	16.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HELPER	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BOONE COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\WATERBLASTER & HELPER	16.35	5.35
PAINT\SWINGING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BWLT	16.35	5.35
PAINT\JACKWORK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HELPER	16.35	5.35
PAINT\ALL STACKS\VENT PIPES	19.35	5.35
PAINT\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWER\ELEVATED TANK	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANK	19.35	5.35
PAINT\BRUSH PAINT\BRIDGE	17.80	5.35
PAINT\NEEDLE BEAM CABLEWORK	17.80	5.35
PAINT\POWER TOOL WORK\FLAME CLEANING	16.35	5.35
PAINT\SPRAY PAINT\SANDBLAST ON BRIDGE	17.80	5.35
PAINT\VINYL HANG. & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W\TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
PLUMBER\FITTER	20.63	4.88
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BOONE COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER & FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BRAXTON County
1995 WAGE RATES
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CLASSIFICATION Jan 13 3 43 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		21.85	6.11
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.16	8.08
IRON WORKER REINFORCING		19.16	8.08
IRON WORKER FENCE ERECTOR		19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHER		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH A-COMP. OPER.		16.35	5.35
PAINT\DRYWALL POINTER & TAPER		16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYERS		16.35	5.35
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX		16.35	5.35
PAINT\POLE SANDER & HELPER		16.35	5.35
PAINT\TAPE & SPACKLING		16.35	5.35
PAINT\SANDBLASTER & HLPR.		16.35	5.35
PAINT\WATERBLASTER & HLPR.		16.35	5.35
PAINT\SWINGING SCAFFOLD		16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BRAXTON County
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES>30'	19.35	5.35
PAINT\TOWER\WATER TOWER\ELEVATED TANK	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANK	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL BRUSH & FLAME CLEAN	16.35	5.35
PAINT\SPRAY OR SANDBLAST. BRIDGE	17.80	5.35
PAINT\VINYL HANG & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR.	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	18.79	9.93
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BRAXTON COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85			
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEERS											
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BROOKE COUNTY
1995 WAGE RATES

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JAN 13 3 49 PM '95

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	19.82	4.72
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	18.03	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	21.50	9.69
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	18.08	3.82
LABORER CLASS II	17.78	3.82
LABORER CLASS III	17.42	3.82
LATHERS	18.35	5.63
MARBLE SETTER	17.77	4.72
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER MUD HELPER	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO TOOLS FOR TAPING	18.25	4.25
PAINT\BAZOOKA TOOLS FOR TAPING	18.25	4.25
PAINT\BRUSH & ROLLER	16.00	4.25
PAINT\BRUSH\ROLLER\SPRAY	16.00	4.25
PAINT\BRUSH\ROLLER\SPRAY\SPEC.COAT	16.00	4.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BROOKE COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\DRYWALL TAPING	16.25	4.25
PAINT\SANDBLASTER	17.00	4.25
PAINT\SAND POT OPERATOR	17.00	4.25
PAINT\SPRAY OR REM. SPEC. COATINGS	17.00	4.25
PAINT\VINYL HANGING	16.00	4.25
PAINT\WATERBLASTER	17.00	4.25
PAINT\SPRAY & SAND WATER BLAST TOXIC	20.39	4.25
PILEDRIIVER	19.33	6.96
PILEDRIIVER\LAGGING	16.33	6.96
PLUMBER\FITTER	20.00	11.38
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	5.97
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.82	4.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.52	2.74
TEAMSTER CLASS B	16.56	2.74
TEAMSTER CLASS C	17.08	2.74
TEAMSTER CLASS D	17.17	2.74
TEAMSTER CLASS E	17.28	2.74
TERRAZZO WORKER	17.77	4.72
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER MUD HELPER	16.36	6.16
TILE SETTER	17.77	4.72
TILE SETTER HELPER	15.36	6.16
TILE SETTER MUD HELPER	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BROOKE COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	3 MONTHS	55	60	60	65	65	70	70	80	80	90
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURLY	300	500	1000	1000	1000					
	PERCENT	50	60	90	90	95					
ELECTRICIANS	HOURLY	1000	1000	1500	1500	1500	1500				
	PERCENT	40	50	60	70	75	80				
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	60	70	90						
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CABELL COUNTY
-1995 WAGE RATES
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CLASSIFICATION

JAN 13 3 49 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANER POINTER CAULKER	16.59	5.72
CLEANER POINTER CAULKER\WKG. FOREMAN	18.25	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	20.72	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	20.21	7.75
IRON WORKER REINFORCING	20.21	7.75
IRON WORKER FENCE ERECTOR	20.21	7.75
(SEE ATTACHED SHEET OF LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	19.62	5.83
(SEE ATACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY & SANDBLASTER	17.27	5.54
PAINT\DRYWALL FINISH AND TEXT.	17.27	5.54
PAINT\WALLCOVERING & VINYL	16.52	5.54
PAINT\MACHINE TOOLSTAND STILT	16.52	5.54
PILEDRIIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CABELL COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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**** APPRENTICE SCHEDULE ****
CABELL COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	YEARLY	60	70	80	90						
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	60	70	80	90	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CALHOUN COUNTY
1995 WAGE RATES

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CLASSIFICATION	Jan 13 3 49 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.56	4.03
CARPENTER		18.84	5.67
DIVER		21.00	5.67
DIVER HELPER		16.80	5.67
CARPET LAYER		18.84	5.67
CEMENT MASON		22.16	.03
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		18.84	5.67
ELECTRICIAN		21.85	6.11
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.98	7.30
IRON WORKER REINFORCING		19.98	7.30
IRON WORKER FENCE ERECTOR		19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		16.47	5.18
LABORER CLASS II		16.02	5.18
LABORER CLASS III		15.72	5.18
LATHERS		18.84	5.67
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MARBLE SETTER HELPER\MUD		16.06	5.50
MILLWRIGHT		21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH\ROLLER < 30'		21.77	2.28
PAINT\BRUSH\ROLLER > 30'		23.49	2.28
PAINT\SAND\SPRAY\WATERBLST. < 30'\P		22.66	2.28
PAINT\SAND\SPRAY\WATERBLST. > 30'\PTM		24.49	2.28
PAINT\OPER. MECH. TAPING MACHINE		22.52	2.28
PAINT\ROLLER\BRUSH\REPAINT		16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER		22.97	2.28
PAINT\BRIDGE\SAND\SPRAY		23.84	2.28
PAINT\BRIDGE\SANDBLAST\POTMAN		23.84	2.28
PAINT\BRIDGE\WATERBLAST\GLOVE\POTMAN		23.84	2.28

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CALHOUN COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WATERBLAST\GLOVE\POTMAN	22.66	2.28
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER POINTER	23.09	2.28
PAINT\VINYL HANGER & PAPER	21.77	2.28
PILEDRIIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
CALHOUN COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	90		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CLAY COUNTY
1995 WAGE RATES

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FILED

JAN 13 3 49 PM '95

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	20.85	6.08
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER FENCE ERECTOR	17.66	8.08
IRON WORKER REINFORCEING	17.66	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER\PAINT & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	16.35	5.35
PAINT\MACH. OPER. TAPING MACH.	16.35	5.35
PAINT\MUD MIXER	16.35	5.35
PAINT\POLE SANDER & HELPER	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HELPER	16.35	5.35
PAINT\WATERBLAST. & HLPR.	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CLAY COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\ SWINGING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL BRUSH AND FLAME CLEAN	17.80	5.35
PAINT\SPRAY PAINT\SANDBLAST. BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR.	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
CLAY COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
DODDRIDGE COUNTY
1995 WAGE RATES

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JAN 13 3 49 PM '95

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATION)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	2.75
PAINT\BRUSH & ROLL	18.53	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH.(INCL. WIPE DOWN)	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POT MAN SPRAY PAINTER	18.28	2.75
PAINT\POT MAN SANDBLASTER	18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
DODDRIDGE COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY TOXIC VAPORS	20.28	2.75
PAINT\SPRAY TOXIC VAPORS >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.54	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
DODDRIDGE COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5370	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
FAYETTE County
1995 WAGE RATES
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CLASSIFICATION	Jan 13 3 49 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		20.85	6.08
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.16	8.08
IRON WORKER FENCE ERECTOR		19.16	8.08
IRON WORKER REINFORCING		19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		15.55	5.47
LABORER CLASS II		15.15	5.47
LABORER CLASS III		14.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH\A-COMP OPER.		16.35	5.35
PAINT\ROLLER & HLPR.		16.35	5.35
PAINT\DRYWALL POINTER & TAPER		16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYER		16.35	5.35
PAINT\MACH. OPER\TAPING MACH.\MUD WORK		16.35	5.35
PAINT\POLE SANDER & HLPR.		19.35	5.35
PAINT\TAPE & SPACKLING TEAMS		16.35	5.35
PAINT\SANDBLASTER & HLPR.		16.35	5.35
PAINT\WATERBLST. & HLPR.		16.35	5.35
PAINT\SWING SCAFFOLD		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
FAYETTE County
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACKWORK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	16.35	5.35
PAINT\SPRAY OR SNDBLST. ON BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGER & HELPER W\TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 FAYETTE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTERS	750 HRS.	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GILMER COUNTY

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FILED 1995 WAGE RATES

CLASSIFICATION Jan 13 3 49 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	20.20	4.47
CARPENTER		18.04	5.97
DIVER		19.84	5.97
DIVER HELPER		15.88	5.97
CARPET LAYER		18.04	5.97
CEMENT MASON		22.16	.03
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		18.04	5.97
ELECTRICIAN		21.85	6.08
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.98	7.30
IRON WORKER REINFORCING		19.98	7.30
IRON WORKER FENCE ERECTOR		19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHERS		18.04	5.97
MARBLE SETTER		20.20	4.47
MARBLE SETTER HELPER		13.76	6.16
MARBLE SETTER HELPER\MUD		14.76	6.16
MILLWRIGHT		21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)		18.82	2.75
PAINT\BRUSH & ROLLER		17.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.		18.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.>50'		19.28	2.75
PAINT\BRUSH & ROLLER >50'		20.78	2.75
PAINT\DRYWALL FINISHING (WIPE DOWN)		18.07	2.75
PAINT\DRYWALL		18.07	2.75
PAINT\PAPER HANGING		18.03	2.75
PAINT\POT MAN FOR SANDBLASTER		18.28	2.75
PAINT\POT MAN FOR SPRAY PAINTERS		18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GILMER COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS > 50'	20.78	2.75
PAINT\SPRAY TOXIC VAPORS	20.28	2.75
PAINT\SPRAY TOXIC VAPORS >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.79	9.93
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
GILMER COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

Page 1

GRANT COUNTY

1995 WAGE RATES

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CLASSIFICATION Jan 13 3 49 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	19.25	7.23
BRICKLAYER	20.20	4.47
CARPENTER	15.74	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	20.20	4.47
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	18.60	6.46
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER SHEETER	19.50	5.42
IRON WORKER BUCKER UP	19.75	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINTER	13.20	1.50
PAINT\DRYWALL TAPER	15.25	1.50
PILEDRIIVER	16.17	6.48
PLUMBER\FITTER	19.04	9.95
PLASTERER	20.20	5.52
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GRANT COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
STONE MASON (SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)	20.20	4.47
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
GRANT COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5						
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	YEARLY	40	50	60	70						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GREENBRIER COUNTY
1995 WAGE RATES

Page 1

CLASSIFICATION Jan 13 3 50 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		14.86	3.91
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		17.05	3.97
IRON WORKER FENCE ERECTOR		17.05	3.97
IRON WORKER REINFORCING		17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.11	5.47
LABORER CLASS II		14.15	5.47
LABORER CLASS III		13.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH A-COMP. OPER.		16.35	5.35
PAINT\ROLLER & HLPR.		16.35	5.35
PAINT\DRYWALL POINTER & TAPER		16.35	5.35
PAINT\MACH. OPER\TAPING MACH.\MUD MIX.		16.35	5.35
PAINT\POLE SANDER & HLPR.		19.35	5.35
PAINT\TAPE & SPACKLING TEAMS		16.35	5.35
PAINT\SANDBLASTER & HLPR.		16.35	5.35
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD		16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT		16.35	5.35
PAINT\WINDOW JACK		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GREENBRIER COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\STEAM JENNY NOZZALEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES>30'	19.35	5.35
PAINT\TOWERS\WATER TOWER\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEDDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY OR SNDBLST. ON BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HELPER	16.35	5.35
PAINT\PAPER HANGING & HELPING W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
GREENBRIER COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HAMPSHIRE COUNTY
1995 WAGE RATES
FILE

Page 1

CLASSIFICATION	JAN 13 3 50 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	16.67	4.11
CARPENTER		15.74	6.48
DIVER		17.31	6.48
DIVER HELPER		13.85	6.48
CARPET LAYER		15.74	6.48
CEMENT MASON		16.67	4.11
CEM MASON MACHINE OPERATOR		16.92	4.11
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		15.74	6.48
ELECTRICIAN		18.60	6.46
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		18.17	5.05
INSULATOR		19.08	5.68
IRON WORKER JOURNEYMAN		18.30	5.42
IRON WORKER REINFORCING		18.30	5.42
IRON WORKER FENCE ERECTOR		18.30	5.42
IRON WORKER SHEETER		18.55	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHER		15.74	6.48
MARBLE SETTER		16.67	4.11
MARBLE SETTER HELPER		16.67	4.11
MILLWRIGHT		16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINTER		13.20	1.50
PAINT\DRYWALL TAPER		15.25	1.50
PAINT\VINYL HANGER		13.20	1.50
PILEDRIIVER		16.17	6.48
PLASTERER		16.67	4.11
PLUMBER\FITTER		19.04	9.95
ROOFER\WATER DAMP PROOFER		18.05	3.65
ROOFER\COAL TAR PITCH		19.38	3.65

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HAMPSHIRE COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
HAMPSHIRE COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85	100			
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HRS	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	YEARLY	40	47.5	55	62.5	70	85				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	YEARLY	40	50	60	70						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HANCOCK COUNTY
1995 WAGE RATES

Page 1

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CLASSIFICATION Jan 13 3 50 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	23.72	5.45
BRICKLAYER	19.82	4.72
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.02
CEM MASON MACHINE OPERATOR	18.03	5.02
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	21.50	9.69
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	18.08	3.82
LABORER CLASS II	17.78	3.82
LABORER CLASS III	17.42	3.82
LATHERS	18.35	5.63
MARBLE SETTER	17.77	4.72
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO TOOLS FOR TAPING	17.70	3.75
PAINT\BAZOOKA TOOLS FOR TAPING	17.70	3.75
PAINT\BRUSH & ROLLER	15.00	3.75
PAINT\BRUSH\ROLLER\SPRAY	15.60	3.75
PAINT\BRUSH ROLLER\SPRAY\SPEC. COAT	15.60	3.75
PAINT\DRYWALL TAPING	15.00	3.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HANCOCK COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\POWER TOOLS	15.60	3.75
PAINT\SANDBLASTER	15.60	3.75
PAINT\SAND POT OPERATOR	17.32	3.75
PAINT\SPRAY OR REM. SPEC. COATINGS	15.60	3.75
PAINT \VINYL HANGING	16.65	3.75
PAINT\WATERBLASTER	15.60	3.75
PILEDRIIVER	19.33	6.96
PILEDRIIVER LAGGING	16.33	6.96
PLUMBER\FITTER	20.00	11.38
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	5.97
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.82	4.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.52	2.74
TEAMSTER CLASS B	16.56	2.74
TEAMSTER CLASS C	17.08	2.74
TEAMSTER CLASS D	17.17	2.74
TEAMSTER CLASS E	17.28	2.74
TERRAZZO WORKER	17.77	4.72
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZOO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	17.77	4.72
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
HANCOCK COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	3 MONTHS	55	60	60	65	65	70	70	80	85	90
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	50	60	70	90	95					
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95	100			
PILEDRIVERS	YEARLY	60	70	90							
PLASTERERS	6 MONTHS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	40	45	50	60	65	70				
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARDY COUNTY
1995 WAGE RATES

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CLASSIFICATION JAN 13 3 50 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	20.20	4.47
CARPENTER		15.74	6.48
DIVER		17.31	6.48
DIVER HELPER		13.85	6.48
CARPET LAYER		15.74	6.48
CEMENT MASON		20.20	4.47
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		15.74	6.48
ELECTRICIAN		16.48	4.59
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		18.17	5.05
INSULATOR		19.08	5.68
IRON WORKER STRUCTURAL		18.30	5.42
IRON WORKER ORNAMENTAL		18.30	5.42
IRON WORKER REINFORCING		18.30	5.42
IRON WORKER RIGGER		18.30	5.42
IRON WORKER MACHINERY ERECT		18.30	5.42
IRON WORKER WELDER		18.30	5.42
IRON WORKER FENCE ERECTOR		18.30	5.42
IRON WORKER SHEETER		18.55	5.42
IRON WORKER BUCKER-UP		18.55	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHERS		15.74	6.48
MARBLE SETTER		20.20	4.47
MARBLE SETTER HELPER		13.76	6.16
MARBLE SETTER HELPER\MUD		14.76	6.16
MILLWRIGHT		16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINTER		13.20	1.50
PAINT\DRYWALL TAPER		15.25	1.50
PILEDRIIVER		16.17	6.48

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARDY COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PLASTERER	20.20	5.52
PLUMBER\FITTER	19.04	9.95
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
HARDY COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	6 MONTHS	45	45	50	50	60	60	70	70	80	80
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	50	60	70						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARRISON COUNTY
1995 WAGE RATES
FILED

Page 1

CLASSIFICATION	JAN 13 3 50 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	20.20	4.47
CARPENTER		18.04	5.97
DIVER		19.84	5.97
DIVER HELPER		15.88	5.97
CARPET LAYER		18.04	5.97
CEMENT MASON		21.64	2.20
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		18.04	5.97
ELECTRICIAN		16.46	7.90
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		18.82	10.43
INSULATOR		20.14	9.15
IRON WORKER JOURNEYMAN		18.60	9.69
IRON WORKER STRUCTURAL		18.60	9.69
IRON WORKER REINFORCING		18.60	9.69
IRON WORKER ERECTOR		18.60	9.69
IRON WORKER SHEETER		18.60	9.69
IRON WORKER FENCE ERECTOR		18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHERS		18.04	5.97
MARBLE SETTER		20.20	4.47
MARBLE SETTER HELPER		13.76	6.16
MARBLE SETTER HELPER\MUD		14.76	6.16
MILLWRIGHT		21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BANJO (NOT WIPE DOWN)		18.57	2.75
PAINT\BAZOOKA AND BOX TOOLS(WIPE DOWN)		18.82	2.75
PAINT\BRUSH & ROLLER		17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP		18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP 50'		20.28	2.75
PAINT\BRUSH & ROLLER >50'		19.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARRISON COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL FINISH (WIPE DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POT MAN SANDBLASTER	18.28	2.75
PAINT\POT MAN SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAPORS	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAPORS>50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLASTERER	20.99	2.20
PLUMBER\FITTER	18.29	9.87
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HARRISON COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JACKSON COUNTY

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1995 WAGE RATES
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CLASSIFICATION

Jan 13 3 50 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

=====	=====	=====	=====
BOILERMAKER	22.00	7.56	
BRICKLAYER	19.56	4.03	
CARPENTER	19.87	5.50	
DIVER	21.86	5.50	
DIVER HELPER	17.49	5.50	
CARPET LAYER	19.87	5.50	
CEMENT MASON	22.16	.03	
COMM. WORKER - SYSTEM TECH.	42.79		
COMM. WORKER - CABLE SPLICING TECH.	43.40		
COMM. WORKER - SERVICE TECH.	42.61		
COMM. WORKER - OUTSIDE TECH.	42.89		
COMM. WORKER - ASSIST. TECH.	23.76		
COMM. WORKER - ENGINEERING ASST.	42.49		
DRYWALL HANGER	19.87	5.50	
ELECTRICIAN	19.82	9.17	
ELEVATOR MECHANIC	21.06	6.11	
ELEVATOR HELPER	14.74	6.11	
GLAZIER	19.06	1.41	
IRON WORKER JOURNEYMAN	19.98	7.30	
IRON WORKER FENCE ERECTOR	19.98	7.30	
IRON WORKER REINFORCING	19.98	7.30	
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I	16.47	5.18	
LABORER CLASS II	16.02	5.18	
LABORER CLASS III	15.72	5.18	
LATHERS	19.87	5.50	
MARBLE SETTER	18.50	5.50	
MARBLE SETTER HELPER	16.06	5.50	
MARBLE SETTER HELPER\MUD	16.06	5.50	
MILLWRIGHT	21.53	5.71	
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA	19.76	7.45	
OPERATING ENGINEER CLASS 2A	19.51	7.45	
OPERATING ENGINEER CLASS 3A	19.26	7.45	
OPERATING ENGINEER CLASS IB	18.76	7.45	
OPERATING ENGINEER CLASS II	18.26	7.45	
OPERATING ENGINEER CLASS III	17.86	7.45	
OPERATING ENGINEER CLASS IV	15.16	7.45	
PAINT\SANDBLAST\SPRAY\POTMAN\>30	24.49	2.28	
PAINT\SANDBLAST\SPRAY\POTMAN<30	22.66	2.28	
PAINT\BRUSH\ROLLER <30'	21.77	2.28	
PAINT\BRUSH\ROLLER >30'	23.49	2.28	
PAINT\WATERBLAST <30'	22.66	2.28	
PAINT\WATERBLAST >30'	24.49	2.28	
PAINT\MECH. TAPING MACHINES	23.09	2.28	
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28	
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28	
PAINT\BRIDGE\SANDBLAST\POTMAN	23.84	2.28	

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JACKSON COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\BRIDGE\SANDBLAST\GLOVE	23.84	2.28
PAINT\BRIDGE\SAND\SPRAY\WATERBLAST	23.84	2.28
PAINT\GLOVE\POTMAN	22.66	2.28
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL\TAPER\POINTER	23.09	2.28
PAINT\VIVYL HANGER & PAPER	21.77	2.28
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
JACKSON COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	50	70	85	95					
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	70	70	80	80	90	90	
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1995 WAGE RATES

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CLASSIFICATION

Jan 13 3 50 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
CEM MASON MACHINE OPERATOR	16.92	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	16.48	4.59
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	19.08	5.68
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER RIGGER	19.50	5.42
IRON WORKER MACHINERY ERECTOR	19.50	5.42
IRON WORKER WELDER	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER SHEETER	19.75	5.42
IRON WORKER BUCKER-UP	19.75	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	16.67	4.11
MARBLE SETTER HELPER\MUD	16.67	4.11
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH *	13.20	1.50
PAINT\SPRAY *	14.20	1.50
PAINT\POWER TOOLS	16.00	1.50
PAINT\WATER BLASTER	16.00	1.50
PAINT\DRYWALL TAPER\FINISHER	15.25	1.50

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PAINT\TOXIC VAP.	15.00	1.50
PILEDRIIVER	16.17	6.48
PLUMBER	19.83	6.57
PLASTERER	16.67	4.11
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.32	6.36
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TERRAZZO WORKER HELPER\MUD	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11
TILE SETTER HELPER\MUD	16.67	4.11

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
JEFFERSON COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTH	50	60	70	75	80	85	100			
ELECTRICIAN	YEARLY	45	50	60	70	80					
GLAZIERS	YEARLY	46	75	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	YEARLY	40	50	60	70						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	YEARLY	38	46	56	70	80					

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
KANAWHA COUNTY
1995-WAGE RATES

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CLASSIFICATION Jan 13 3 50 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		21.15	6.08
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		17.66	8.08
IRON WORKER FENCE ERECTOR		17.66	8.08
IRON WORKER REINFORCING		17.66	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		15.55	5.47
LABORER CLASS II		15.15	5.47
LABORER CLASS III		14.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH PAINT\A-COMP. OPER.		16.35	5.35
PAINT\ROLLER & HLPR.		16.35	5.35
PAINT\DRYWALL POINTER & TAPER		16.35	5.35
PAINT\OPER. TAPING MAC.\MUD MIXER		16.35	5.35
PAINT\POLE SANDER & HLPR.		19.35	5.35
PAINT\TAPE & SPACKLING TEAMS		16.35	5.35
PAINT\SANDBLASTER & HLPR.		16.35	5.35
PAINT\WATERBLAST. & HLPR.		16.35	5.35
PAINT\SWINGING SCAFFOLD		16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
KANAWHA COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC SWITCH YARD\TV TOW	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANG & HLPR.\HLPR. W\TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
KANAWHA COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	80				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

Page 1

LEWIS COUNTY

1995 WAGE RATES

FILE

Jan 13 3 50 PM '95 BASIC HOURLY RATE

FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER REINFORCEMENT	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO (NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	2.75
PAINT\BRUSH & ROLLER > 50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\PAINT TOXIC VAP.	18.78	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LEWIS COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY	19.28	2.75
PAINT\SPRAY > 50'	20.78	2.75
PAINT\SPRAY TOXIC VAP.	21.78	2.75
PAINT\SPRAY TOXIC VAP. > 50'	20.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
LEWIS COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

Page 1

LINCOLN COUNTY

1995 WAGE RATES

JAN 13 3 51 PM '95

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANERS, POINTERS, CAULKERS	16.59	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	20.72	5.23
CEM MASON MACHINE OPERATOR	21.22	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER ERECTOR	17.66	8.08
IRON WORKER SHEETER	17.66	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	19.62	5.83
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY & SANDBLAST	17.27	5.54
PAINT\DRYWALL FINISH & TEXTURE	17.27	5.54
PAINTER WALLCOVERING & VINYL	16.52	5.54
PAINT\TOOL STAND STILTS	16.52	5.54
PILEDRIIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58

OFFICE OF WEST VIRGINIA
SECRETARY OF LABOR

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LINCOLN COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
LINCOLN COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTER	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER & FITTERS	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79				90		
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LOGAN COUNTY
1995 WAGE RATES
FILED

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CLASSIFICATION	JAN 13 3 51 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		17.25	9.56
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.16	8.08
IRON WORKER REINFORCING		19.16	8.08
IRON WORKER FENCE ERECTOR		19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		16.08	5.47
LABORER CLASS II		15.83	5.47
LABORER CLASS III		15.43	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH		16.02	5.54
PAINT\SPRAY & SANDBLAST		17.27	5.54
PAINT\DRYWALL FINISH & TEXTURE		17.27	5.54
PAINT\WALLCOVERING & VINYL		16.52	5.54
PAINT\MACHINE TOOL-STAND		16.52	5.54
PILEDRIIVER		20.12	5.50
PLUMBER\FITTER		21.55	5.72
PLASTERER		22.76	2.58
PLASTERER NOZZLEMAN		23.51	2.58
ROOFER\WATER DAMP PROOFER		18.39	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LOGAN COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 LOGAN County
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARION COUNTY
1995 WAGE RATES

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CLASSIFICATION Jan 13 3 51 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO (NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP. >50'	19.28	2.75
PAINT\BRUSH & ROLLER\> 50'	19.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARION COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY	19.28	2.75
PAINT\SPRAY >50'	20.78	2.75
PAINT\SPRAY\TOXIC VAP.	20.28	2.75
PAINT\SPRAY\TOXIC VAP. .50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MARION COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85			
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	6 MONTHS	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARSHALL COUNTY
1995 WAGE RATES

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JAN 13 3 51 PM '95

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
BOILERMAKER	22.00	7.56
BRICKLAYER	17.76	6.87
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	18.03	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	19.68	8.01
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.72	5.47
LABORER CLASS II	15.37	5.47
LABORER CLASS III	15.07	5.47
LATHERS	18.35	5.63
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH & ROLLER	16.00	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	19.15	4.25
PAINT\SPRAY	17.00	4.25
PAINT\SPRAY\TOXIC VAPOR	20.39	4.25
PAINT\SAND BLAST\TOXIC VAP.	20.39	4.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARSHALL COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\GLOVE	15.75	4.25
PAINT\SEEMLESS FLOORS	15.75	4.25
PAINT\SEEMLESS FLOORS\EPOXY	19.15	4.25
PAINT\VINYL HANGING	16.00	4.25
PAINT\PAPER HANGING	16.00	4.25
PAINT\PERFATAPING (HAND TOOLS)	16.25	4.25
PAINT\BAZOOKA	18.00	4.25
PAINT\STEAM CLEANING & HLPR.	19.15	4.25
PILEDRIIVER	19.33	6.96
PILEDRIIVER LAGGING	16.33	6.96
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
PLUMBER\FITTER	19.64	9.46
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	5.97
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.64	9.46
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.35	3.97
TEAMSTER CLASS B	17.40	3.97
TEAMSTER CLASS C	17.45	3.97
TEAMSTER CLASS D	17.98	3.97
TEAMSTER CLASS E	17.43	3.97
TEAMSTER CLASS F	17.63	3.97
TEAMSTER CLASS G	17.71	3.97
TEAMSTER CLASS H	17.55	3.97
TEAMSTER CLASS I	17.68	3.97
TEAMSTER CLASS J	17.36	3.97
TEAMSTER CLASS K	18.08	3.97
TEAMSTER CLASS L	18.05	3.97
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO HELPER HELPER\MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MARSHALL COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
PILE DRIVERS	YEARLY	60	70	80	90						
STEAMFITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

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MASON COUNTY

1995 WAGE RATES
FILE

CLASSIFICATION

Jan 13 3 51 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

=====	=====	=====	=====
BOILERMAKER	22.00	7.56	
BRICKLAYER	21.16	5.72	
CLEANERS\POINTERS\CAULKERS	16.59	5.72	
CARPENTER	19.15	6.36	
DIVER	21.07	6.36	
DIVER HELPER	16.85	6.36	
CARPET LAYER	19.15	6.36	
CEMENT MASON	20.72	5.23	
CEM MASON MACHINE OPERATOR	21.22	5.23	
COMM. WORKER - SYSTEM TECH.	42.79		
COMM. WORKER - CABLE SPLICING TECH.	43.40		
COMM. WORKER - SERVICE TECH.	42.61		
COMM. WORKER - OUTSIDE TECH.	42.89		
COMM. WORKER - ASSIST. TECH.	23.76		
COMM. WORKER - ENGINEERING ASST.	42.49		
DRYWALL HANGER	19.15	6.36	
ELECTRICIAN	17.25	9.56	
ELEVATOR MECHANIC	21.06	6.11	
ELEVATOR HELPER	14.74	6.11	
GLAZIER	19.06	1.41	
IRON WORKER JOURNEYMAN	19.98	7.30	
IRON WORKER FENCE ERECTOR	19.98	7.30	
IRON WORKER REINFORCEMENT	19.98	7.30	
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I	16.08	5.47	
LABORER CLASS II	15.83	5.47	
LABORER CLASS III	15.43	5.47	
LATHERS	19.15	6.36	
MARBLE SETTER	21.16	5.72	
MARBLE SETTER HELPER	16.87	5.72	
MILLWRIGHT	21.53	5.65	
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA	19.76	7.45	
OPERATING ENGINEER CLASS 2A	19.51	7.45	
OPERATING ENGINEER CLASS 3A	19.26	7.45	
OPERATING ENGINEER CLASS IB	18.76	7.45	
OPERATING ENGINEER CLASS II	18.26	7.45	
OPERATING ENGINEER CLASS III	17.86	7.45	
OPERATING ENGINEER CLASS IV	15.16	7.45	
PAINT\BRUSH	16.02	5.54	
PAINT\SPRAY & SANDBLAST	17.27	5.54	
PAINT\DRYWALL FINISH & TEXTURE	17.27	5.54	
PAINT\WALLCOVERING & VINYL	16.52	5.54	
PAINT\MACHINE-TOOLSTAND STL.	16.52	5.54	
PILEDRIIVER	19.54	6.36	
PLUMBER\FITTER	21.55	5.72	
PLASTERER	22.76	2.58	
PLASTERER NOZZLEMAN	23.51	2.58	

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MASON COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MASON COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIIVER	YEALRY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBERS & FITTERS	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MCDOWELL COUNTY

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1995 WAGE RATES

Jan 13 3 51 PM '95

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.70	5.22
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	14.86	3.91
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\PAINT\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER\PAINT & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\MITTEN WORK & SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX.	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HELPER	16.35	5.35
PAINT\WATERBLST. & HLPR.\SWING SCAF.	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MCDOWELL COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	21.55	5.72
PLASTERER	19.70	5.22
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MCDOWELL COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	65	70	80	80	90	90				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	65	70	80	80	90	90				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MERCER COUNTY
1995 WAGE RATES

Page 1

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CLASSIFICATION Jan 13 3 51 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.70	5.22
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	14.86	3.91
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	17.05	3.97
IRON WORKER ERECTOR	17.05	3.97
IRON WORKER FENCE ERECTOR	17.05	3.97
IRON WORKER REINFORCING	17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\PAINT\A-COMP. OPER	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX.	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST. & HLPR.\SWING. SCAFF.	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MERCER COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH\FLAME CLEANING	17.80	5.35
PAINT\BRIDGE\SPRAY \SANDBLAST	17.80	5.35
PAINT\VINYL HANG & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	16.37	4.82
PLASTERER	22.76	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MERCER COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATOR	YEARLY	45	50	60	70	80					
BOILERMAKER	6 MONTHS	70	75	80	85	97.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
IRONWORKERS	6 MONTHS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same appreniceship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINERAL COUNTY
1995 WAGE RATES
FILED

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CLASSIFICATION	JAN 13 3 51 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA SECRETARY OF STATE	22.00	7.56
BRICKLAYER		16.67	4.11
CARPENTER		15.74	6.48
DIVER		17.31	6.48
DIVER HELPER		13.85	6.48
CARPET LAYER		15.74	6.48
CEMENT MASON		16.67	4.11
CEM MASON MACHINE OPERATOR		16.92	4.11
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		15.74	6.48
ELECTRICIAN		18.60	6.46
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		18.17	5.05
INSULATOR		20.14	9.15
IRON WORKER JOURNEYMAN		18.30	5.42
IRON WORKER FENCE ERECTOR		18.30	5.42
IRON WORKER REINFORCING		18.30	5.42
IRON WORKER SHEETER		18.55	5.42
IRON WORKER BUCKER UP		18.55	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHERS		15.74	6.48
MARBLE SETTER		16.67	4.11
MARBLE SETTER HELPER		16.67	4.11
MILLWRIGHT		16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH\ROLLER		13.20	1.50
PAINT\SPRAY		14.20	1.50
PAINT\SANDBLASTER		16.00	1.50
PAINT\TOWER		13.20	1.50
PAINT\STRUCTURAL STEEL & PIPE		13.20	1.50
PAINT\SMOKESTACK		13.20	1.50
PAINT\TANK		13.20	1.50

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINERAL COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\BRIDGE\BRUSH	13.20	1.50
PAINT\BRIDGE\SPRAY	14.20	1.50
PAINT\BRIDGE\SANDBLAST	16.00	1.50
PAINT\FLAGPOLE	13.20	1.50
PAINT\WINDOWJACK	13.20	1.50
PAINT\DRYWALL TAPER	15.25	1.50
PAINT\VINYL HANGER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PAINT\PAINT\TOXIC VAP.	15.00	1.50
PILEDRIIVER	16.17	6.48
PLUMBER\FITTER	19.04	9.95
PLASTERER	16.67	4.11
ROOFER\WATER DAMP PROOFER	18.05	3.65
ROOFER\COAL TAR PITCH	19.38	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MINERAL COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	100			
CARPENTERS	YEALRY	40	47.5	55	62.5	70	85				
CEMENT MASONS	6 MONTHS	50	60	70	75	80					
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HOU	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIERS	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	6 MONTHS	50	60	70	75	80					
PLUMBERS & FITTERS	6 MONTHS	50	55	60	65	70	75	85	90	95	
ROOFERS	YEARLY	59	67	71							
SHEETMETAL WORKERS	YEARLY	40	50	60	70						
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINGO COUNTY
1995 WAGE RATES
FILE

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CLASSIFICATION	JAN 13 3 51 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	21.16	5.72
CLEANERS, POINTERS, CAULKERS		16.59	5.72
CARPENTER		19.15	6.36
DIVER		21.07	6.36
DIVER HELPER		16.85	6.36
CARPET LAYER		19.15	6.36
CEMENT MASON		21.16	5.72
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.15	6.36
ELECTRICIAN		17.25	9.56
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.16	8.08
IRONWORKER REINFORCING		19.16	8.08
IRONWORKER FENCE ERECTOR		19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		16.08	5.47
LABORER CLASS II		15.83	5.47
LABORER CLASS III		15.43	5.47
LATHERS		19.15	6.36
MARBLE SETTER		21.16	5.72
MARBLE SETTER HELPER		16.87	5.72
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS 1A		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS 1B		18.76	7.45
OPERATING ENGINEER CLASS 2I		18.26	7.45
OPERATING ENGINEER CLASS 3II		17.86	7.45
OPERATING ENGINEER CLASS 4V		15.16	7.45
PAINT\BRUSH		16.02	5.54
PAINT\SPRAY & SANDBLASTER		17.27	5.54
PAINT\DRYWALL FINISH\TEXTURE		17.27	5.54
PAINT\WALLCOVERING & VINYL		16.52	5.54
PAINT\MACHINE\TOOLSTAND\STILTS		16.52	5.54
PILEDRIIVER		19.54	6.36
PLUMBER\FITTER		21.55	5.72
PLASTERER		22.76	2.58
ROOFER\WATER DAMP PROOFER		18.39	4.70
ROOFER\COAL TAR PITCH		19.72	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINGO COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MINGO COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	
PILEDRIVERS	YEARLY	60	70	80	90						
PLUMBER	YEARLY	55	65	75	85	90					
FITTERS											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hangers, Lathers, and Soft Floor Layers has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONONGALIA COUNTY
1995 WAGE RATES

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CLASSIFICATION

JAN 13 3 52 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

=====		
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER REFORCING	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONONGALIA COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	19.33	6.96
PILEDRIIVER LAGGING	16.33	6.96
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MONONGALIA COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85	85		
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILDEDRIVER	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTERS											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONROE COUNTY
1995 WAGE RATES
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CLASSIFICATION	JAN 13 3 52 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA SECRETARY OF STATE	22.00	7.56
BRICKLAYER		19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		14.86	3.91
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		17.05	3.97
IRON WORKER FENCE ERECTOR		17.05	3.97
IRON WORKER BUCKER-UP		17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.11	5.47
LABORER CLASS II		14.15	5.47
LABORER CLASS III		13.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH\A-COMP. OPER.		16.35	5.35
PAINT\ROLLER & HLPR.		16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS		16.35	5.35
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX		16.35	5.35
PAINT\POLE SANDER & HLPR.		19.35	5.35
PAINT\TAPE & SPACKLING TEAMS		16.35	5.35
PAINT\SANDBLASTER & HLPR.		16.35	5.35
PAINT\WATERBLST & HPLR.\SWING SCAFFOLD		16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW JACK		16.35	5.35
PAINT\WINDOW BELT		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONROE COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST ON BRIDGE	18.40	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR W/TOOLS	16.35	5.35
PILEDRIER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MONROE COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKER	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRON WORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MORGAN COUNTY
1995 WAGE RATES
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CLASSIFICATION

JAN 13 3 52 PM '95 BASIC HOURLY RATE

FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
CEM MASON MACHINE OPERATOR	16.92	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	18.60	6.46
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	19.08	5.68
IRON WORKER STRUCTURAL	19.50	5.42
IRON WORKER ORNAMENTAL	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER RIGGER	19.50	5.42
IRON WORKER MACHINE ERECT	19.50	5.42
IRON WORKER WELDER	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER SHEETER	19.75	5.42
IRON WORKER BUCKER-UP	19.75	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	16.67	4.11
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	13.20	1.50
PAINT\SPRAY	14.20	1.50
PAINT\POWER TOOLS	16.00	1.50
PAINT\WATER BLASTER	16.00	1.50
PAINT\DRYWALL TAPER	15.25	1.50

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MORGAN COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL FINISHER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PAINT\PAINT\TOXIC VAP.	15.00	1.50
PILEDRIIVER	16.17	6.48
PLASTERER	16.67	4.11
PLUMBER	19.83	6.31
ROOFER\WATER DAMP PROOFER	18.05	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.32	6.36
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MORGAN COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80	90				
ROOFERS	YEARLY	59	67	71							
STEAMFITTERS	YEARLY	38	46	56	70	80					
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
NICHOLAS COUNTY
1995 WAGE RATES

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JAN 13 3 52 PM '95

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	21.85	6.11
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
NICHOLAS COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANK	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH\FLAME CLEANING	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR. W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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** APPRENTICE SCHEDULE **
NICHOLAS COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
OHIO COUNTY
1995 WAGE RATES
FILE

Page 1

CLASSIFICATION

Jan 13 3 52 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	23.72	5.45
BRICKLAYER	17.76	6.87
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	18.03	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	19.68	8.01
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.72	5.47
LABORER CLASS II	15.37	5.47
LABORER CLASS III	15.07	5.47
LATHERS	18.35	5.63
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER	16.00	4.25
PAINT\BAZOOKA	18.25	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.15	4.25
PAINT\SPRAY	17.00	4.25
PAINT\SPRAY\TOXIC VAP.	20.39	4.25
PAINT\SANDBLASTER & METALIZING	16.75	4.25
PAINT\SANDBLASTER\TOXIC VAP.	20.39	4.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
OHIO COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\GLOVE	16.00	4.25
PAINT\SEAMLESS FLOORS	16.00	4.25
PAINT\SEAMLESS FLOORS\EPOXY	19.15	4.25
PAINT\VINYL HANGING	16.00	4.25
PAINT\PAPER HANGING	16.00	4.25
PAINT\PERFATAPING (HAND TOOLS)	16.25	4.25
PAINT\STEAM CLEANING & HLPR.	16.00	4.25
PILEDRIIVER	19.33	6.96
PILEDRIIVER\LAGGING	16.33	6.96
PLUMBER\FITTER	19.64	9.46
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	6.73
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.64	9.46
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.35	3.97
TEAMSTER CLASS B	17.40	3.97
TEAMSTER CLASS C	17.45	3.97
TEAMSTER CLASS D	17.98	3.97
TEAMSTER CLASS E	17.43	3.97
TEAMSTER CLASS F	17.63	3.97
TEAMSTER CLASS G	17.71	3.97
TEAMSTER CLASS H	17.55	3.97
TEAMSTER CLASS I	17.68	3.97
TEAMSTER CLASS J	17.36	3.97
TEAMSTER CLASS K	18.08	3.97
TEAMSTER CLASS L	18.05	3.97
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
OHIO COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1000 HRS	50	55	60	70	80	90				
OPERATING ENGINEER	YEARLY	75	80	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS*	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFIRRRER	6 MONTHS	45	50	55	60	65	70	75	80	85	90

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PENDLETON COUNTY
1995 WAGE RATES

Page 1

CLASSIFICATION

JAN 13 3 52 PM '95

BASIC HOURLY
RATE

FRINGE
BENIFITS

=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	15.74	6.48
DIVER	17.31	6.48
DIVER HELPER	13.85	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	20.20	4.47
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	16.48	4.59
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER SHEETER	19.75	5.42
IRON WORKER BUCKER UP	19.75	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER	13.20	1.50
PAINT\SPRAY	14.20	1.50
PAINT\SANDBLASTER	13.20	1.50
PAINT\TANK	16.00	1.50
PAINT\BRIDGE\BRUSH	13.20	1.50
PAINT\BRIDGE\SPRAY	14.20	1.50
PAINT\BRIDGE\SANDBLAST	16.00	1.50
PAINT\DRYWALL TAPER	15.25	1.50

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PENDLETON COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENIFITS
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=====		
PAINT\VINYL HANGER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PAINT\PAINT\TOXIC VAP.	15.00	1.50
PILEDRIIVER	16.17	6.48
PLASTERER	20.20	5.52
PLUMBER\FITTER	19.04	9.95
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PENDLETON COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	YEARLY	45	50	60	70	80					
GLAZIERS	1000 HRS	45	50	60	65	70	75				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	YEARLY	40	47.5	55	62.5	70	85				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PLASTERERS	1000 HRS	50	55	60.5	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	6 MONTHS	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PLEASANTS COUNTY
1995 WAGE RATES
FILED

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CLASSIFICATION

JAN 13 3 52 PM '95 BASIC HOURLY RATE

FRINGE BENEFITS

=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	19.56	4.03
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.04	5.97
MARBLE SETTER	19.06	4.03
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\OPER. MECH. TAPING MACH.	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\SANDBLAST\POTMAN	23.84	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28
PAINT\BRIDGE\SAND\GLOVE	23.84	2.28
PAINT\WATERBLAST\POTMAN	22.66	2.28

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PLEASANTS COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINT\VINYL HANGER & PAPER	21.77	2.28
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	19.06	4.03
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	19.06	4.03
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PLEASANTS COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
POCAHONTAS COUNTY
1995 WAGE RATES
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CLASSIFICATION	JAN 13 3 52 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	20.20	4.47
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		20.20	4.47
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		14.86	3.91
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		17.05	3.97
IRON WORKER ERECTOR		17.05	3.97
IRON WORKER REINFORCING		17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.11	5.47
LABORER CLASS II		14.15	5.47
LABORER CLASS III		13.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		20.20	4.47
MARBLE SETTER HELPER		16.06	5.50
MARBLE SETTER HELPER/MUD		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS 1A		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS 1B		18.76	7.45
OPERATING ENGINEER CLASS 2I		18.26	7.45
OPERATING ENGINEER CLASS 3II		17.86	7.45
OPERATING ENGINEER CLASS 4V		15.16	7.45
PAINT\BRUSH\A-COMP. OPER.		16.35	5.35
PAINT\ROLLER & HLPR.		16.35	5.35
PAINT\DRYWALL POINTER & TAPER		16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS		16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX		16.35	5.35
PAINT\POLE SANDER & HLPR.		19.35	5.35
PAINT\TAPE & SPACKLING MACH.		16.35	5.35
PAINT\SANDBLASTER & HLPR.		16.35	5.35
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD		16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
POCAHONTAS COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	20.20	5.52
ROOFER\WATER DAMP PROOFER	18.94	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
POCAHONTAS COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	6 MONTHS	35	40	40	45	45	55	55	65	65	75
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PRESTON COUNTY
1995 WAGE RATES
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CLASSIFICATION

Jan 13 3 52 PM '95 BASIC HOURLY RATE

FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER SHEETER	19.75	5.42
IRON WORKER BUCKER UP	19.75	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS II	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	2.75
PAINT\BRUSH\ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PRESTON COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.54	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PRESTON COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PUTNAM COUNTY
1995 WAGE RATES
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CLASSIFICATION JAN 13 3 52 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====	=====	=====	=====
BOILERMAKER	22.00	7.56	
BRICKLAYER	19.70	5.22	
CARPENTER	19.87	5.50	
DIVER	21.86	5.50	
DIVER HELPER	17.49	5.50	
CARPET LAYER	19.87	5.50	
CEMENT MASON	19.36	5.23	
CEM MASON MACHINE OPERATOR	19.86	5.23	
COMM. WORKER - SYSTEM TECH.	42.79		
COMM. WORKER - CABLE SPLICING TECH.	43.40		
COMM. WORKER - SERVICE TECH.	42.61		
COMM. WORKER - OUTSIDE TECH.	42.89		
COMM. WORKER - ASSIST. TECH.	23.76		
COMM. WORKER - ENGINEERING ASST.	42.49		
DRYWALL HANGER	19.87	5.50	
ELECTRICIAN	20.60	6.07	
ELEVATOR MECHANIC	21.06	6.11	
ELEVATOR HELPER	14.74	6.11	
GLAZIER	19.06	1.41	
IRON WORKER JOURNEYMAN	17.66	8.08	
IRON WORKER FENCE ERECTOR	17.66	8.08	
IRON WORKER REINFORCING	17.66	8.08	
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I	15.55	5.47	
LABORER CLASS II	15.15	5.47	
LABORER CLASS III	14.65	5.47	
LATHERS	19.87	5.50	
MARBLE SETTER	18.50	5.50	
MARBLE SETTER HELPER	16.06	5.50	
MILLWRIGHT	21.53	5.65	
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA	19.76	7.45	
OPERATING ENGINEER CLASS 2A	19.51	7.45	
OPERATING ENGINEER CLASS 3A	19.26	7.45	
OPERATING ENGINEER CLASS IB	18.76	7.45	
OPERATING ENGINEER CLASS II	18.26	7.45	
OPERATING ENGINEER CLASS III	17.86	7.45	
OPERATING ENGINEER CLASS IV	15.16	7.45	
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35	
PAINT\ROLLER & HLPR.	16.35	5.35	
PAINT\DRYWALL POINTER & TAPER	16.35	5.35	
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35	
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	16.35	5.35	
PAINT\POLE SANDER & HLPR.	19.35	5.35	
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35	
PAINT\SANDBLASTER & HLPR.	16.35	5.35	
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35	
PAINT\WINDOW JACK	16.35	5.35	

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PUTNAM COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WATERBLST. & HLPR\SWING SCAFFOLD	16.35	5.35
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.45	5.35
PAINT\PAPER HANGING & HLPR. W/TOOLS	16.45	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PUTNAM COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	75	85	95			
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		
TERRAZZO WKR.											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RALEIGH COUNTY
1995 WAGE RATES

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CLASSIFICATION	JAN 13 3 53 PM '95 BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	17.32	5.97
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS 1B	18.76	7.45
OPERATING ENGINEER CLASS 1I	18.26	7.45
OPERATING ENGINEER CLASS 1II	17.86	7.45
OPERATING ENGINEER CLASS 1V	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	17.25	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RALEIGH COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WATERBLST. & HLPR\SWING SCAFFOLD	16.35	5.35
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR. W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
RALEIGH COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MARBLE & TERRAZZO	750 HOUR	50	55	60	65	70	75	85	95		
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RANDOLPH COUNTY
1995 WAGE RATES

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CLASSIFICATION Jan 13 3 53 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	20.20	4.47
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	2.75
PAINT\BRUSH\ROLLER	17.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	2.75
PAINT\BRUSH\ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RANDOLPH COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\POT MAN FOR SAND BLASTER	18.28	2.75
PAINT\POT MAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SAND BLASTER	19.28	2.75
PAINT\SAND BLASTER >50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATER BLASTERS	19.45	2.75
PAINT\WATER BLASTERS >50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.79	9.93
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 RANDOLPH COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

Page 1

RITCHIE COUNTY

1995 WAGE RATES

CLASSIFICATION Jan 13 3 53 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

BOILERMAKER	22.00	7.56
BRICKLAYER	19.56	4.03
CARPENTER	18.84	5.67
DIVER	21.00	5.67
DIVER HELPER	16.80	5.67
CARPET LAYER	18.84	5.67
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.84	5.67
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.84	5.67
MARBLE SETTER	18.50	5.67
MARBLE SETTER HELPER	16.06	5.67
MARBLE SETTER HELPER/MUD	16.06	5.67
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\MECHANICAL TAPING MACHINE	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	23.84	2.28
PAINT\WATERBLAST\GLOVE	22.66	2.28
PAINT\SIGN	22.02	2.28

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RITCHIE COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINT\VINYL HANGER & PAPER HANGER	21.77	2.28
PILEDRIIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.67
TERRAZZO WORKER HELPER	16.06	5.67
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.67
TILE SETTER HELPER	16.06	5.67
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 RITCHIE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	9.25	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
ROANE COUNTY
1995 WAGE RATES
FILED

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CLASSIFICATION	Jan 13 3 53 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.56	4.03
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		20.85	6.08
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.98	7.30
IRON WORKER FENCE ERECTOR		19.98	7.30
IRON WORKER REINFORCING		19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		15.55	5.47
LABORER CLASS II		15.15	5.47
LABORER CLASS III		14.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MARBLE SETTER HELPER/MUD		16.06	5.50
MILLWRIGHT		21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS 1A		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS 1B		18.76	7.45
OPERATING ENGINEER CLASS 2I		18.26	7.45
OPERATING ENGINEER CLASS 3II		17.86	7.45
OPERATING ENGINEER CLASS 4V		15.16	7.45
PAINT\BRUSH\ROLLER <30'		21.77	2.28
PAINT\BRUSH\ROLLER >30'		23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM		22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM		24.49	2.28
PAINT\MECHANICAL TAPING MACHINE		23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT		16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER		22.97	2.28
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN		23.84	2.28
PAINT\WATERBLAST\GLOVE		23.84	2.28

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
ROANE COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL\VINYL\PAPER	21.77	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 ROANE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	85	85	95	95		
CARPENTERS	YEARLY	60	70	80	90	.					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
SUMMERS COUNTY
1995 WAGE RATES
FILE

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CLASSIFICATION	Jan 13 3 53 PM '95	BASIC HOURLY RATE	FRINGE BENEFITS
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=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.36	5.23
CEM MASON MACHINE OPERATOR		19.86	5.23
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		17.32	5.97
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		17.05	3.97
IRON WORKER ERECTOR		17.05	3.97
IRON WORKER REINFORCING		17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.11	5.47
LABORER CLASS II		14.15	5.47
LABORER CLASS III		13.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH\A-COMP. OPER.		16.35	5.35
PAINT\ROLLER & HLPR.		16.35	5.35
PAINT\DRYWALL POINTER & TAPER		16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS		16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX		16.35	5.35
PAINT\POLE SANDER & HLPR.		19.35	5.35
PAINT\TAPE & SPACKLING MACH.		16.35	5.35
PAINT\SANDBLASTER & HLPR.		16.35	5.35
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD		16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
SUMMERS COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE>30'	19.35	5.35
PAINT\TOWER\WATER TOWER\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
SUMMERS COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTERS											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											
TILE, MARBLE	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TAYLOR COUNTY
1995 WAGE RATES

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Jan 13 3 53 PM '95

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TAYLOR COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
TAYLOR COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75							
OPERATING	YEARLY	75	80	85							
ENGINEERS											
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	YEARLY	60	70	80	90						
PILEDRIIVER	6 MONTHS	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WORKER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TUCKER COUNTY
1995 WAGE RATES

Page 1

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CLASSIFICATION

JAN 13 3 53 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER -OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER SHEETER	19.75	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER BUCKER UP	19.75	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS 1B	18.76	7.45
OPERATING ENGINEER CLASS 2I	18.26	7.45
OPERATING ENGINEER CLASS 3II	17.86	7.45
OPERATING ENGINEER CLASS 4V	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TUCKER COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.79	9.93
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
TUCKER COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800		1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TYLER COUNTY
1995 WAGE RATES

Page 1

CLASSIFICATION

JAN 13 3 53 PM '95 BASIC HOURLY RATE

FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	17.76	6.87
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.04	5.97
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\MECHANICAL TAPING MACHINE	22.66	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TYLER COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	23.84	2.28
PAINT\WATERBLAST\GLOVE	23.84	2.28
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINT\VINYL HANGER & PAPER HANGER	21.77	2.28
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STEAMFITTERS	21.09	6.67
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 TYLER COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer have the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
UPSHUR COUNTY
1995 WAGE RATES

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CLASSIFICATION

JAN 13 3 54 PM '95

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	19.32	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	19.57	2.75
PAINT\BRUSH\ROLLER	18.53	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.53	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	21.03	2.75
PAINT\BRUSH\ROLLER >50'	20.03	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	2.75
PAINT\PAINT\TOXIC VAP. >50'	21.78	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
UPSHUR COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 UPSHUR COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	47.5	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WAYNE COUNTY
1995 WAGE RATES

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JAN 13 3 54 PM '95 BASIC HOURLY RATE

FRINGE
BENEFITS

CLASSIFICATION

=====		
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANERS\POINTERS\CAULKERS	16.59	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	20.72	5.23
CEM MASON MACHINE OPERATOR	21.22	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	20.21	7.75
IRON WORKER FENCE ERECTOR	20.21	7.75
IRON WORKER REINFORCING	20.21	7.75
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	19.62	5.83
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS 1B	18.76	7.45
OPERATING ENGINEER CLASS 2I	18.26	7.45
OPERATING ENGINEER CLASS 3II	17.86	7.45
OPERATING ENGINEER CLASS 4V	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY\SANDBLAST	17.27	5.54
PAINT\DRYWALL FINISH TEXTURE	17.27	5.54
PAINT\WALL COVERING & VINYL	16.52	5.54
PAINT\MACH TOOL STAND STILTS	16.52	5.54
PILEDRIIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WAYNE COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 WAYNE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80					
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	YEARLY	60	70	80	90						
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
SHEET METAL WORKER	YEARLY	45	60	70	80						

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WEBSTER COUNTY
1995 WAGE RATES

Page 1

JAN 13 3 54 PM '95 BASIC HOURLY RATE

FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	21.85	6.11
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER SHEETER	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	2.75
PAINT\BRUSH\ROLLER	17.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	2.75
PAINT\BRUSH\ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75

OFFICE OF WEST VIRGINIA
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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WEBSTER COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	20.63	4.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WEBSTER COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	75	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	75	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

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WETZEL COUNTY
1995 WAGE RATES

JAN 13 3 54 PM '95

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	17.76	6.87
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	17.93	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	19.68	8.01
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.14	9.15
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
LATHERS	18.04	5.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.72	5.47
LABORER CLASS II	15.37	5.47
LABORER CLASS III	15.07	5.47
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS 1A	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS 1B	18.76	7.45
OPERATING ENGINEER CLASS 1I	18.26	7.45
OPERATING ENGINEER CLASS 1II	17.86	7.45
OPERATING ENGINEER CLASS 1V	15.16	7.45
PAINT\BRUSH\ROLLER	16.00	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.15	4.25
PAINT\SPRAY	17.00	4.25
PAINT\SPRAY\TOXIC VAP.	20.39	4.25
PAINT\SANDBLASTER\TOXIC VAP.	20.39	4.25

OFFICE OF WEST VIRGINIA
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WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WETZEL COUNTY
1995 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\PAPER HANGING	16.00	4.25
PAINT\PERFATAPING (HAND TOOLS)	16.25	4.25
PAINT\STEAM CLEANING & HLPR.	16.00	4.25
PILEDRIIVER	19.33	6.96
PLUMBER\FITTER	19.64	9.46
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.64	9.46
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.35	3.97
TEAMSTER CLASS B	17.40	3.97
TEAMSTER CLASS C	17.45	3.97
TEAMSTER CLASS D	17.98	3.97
TEAMSTER CLASS E	17.43	3.97
TEAMSTER CLASS F	17.63	3.97
TEAMSTER CLASS G	17.71	3.97
TEAMSTER CLASS H	17.55	3.97
TEAMSTER CLASS I	17.68	3.97
TEAMSTER CLASS J	17.36	3.97
TEAMSTER CLASS K	18.08	3.97
TEAMSTER CLASS L	18.05	3.97
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

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** APPRENTICE SCHEDULE **
WETZEL COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WIRT COUNTY
1995 WAGE RATES

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CLASSIFICATION Jan 13 3 54 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====			
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.56	4.03
CARPENTER		18.84	5.67
DIVER		21.00	5.67
DIVER HELPER		16.80	5.67
CARPET LAYER		18.84	5.67
CEMENT MASON		22.16	.03
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		18.84	5.67
ELECTRICIAN		19.82	9.17
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		15.78	3.45
IRON WORKER JOURNEYMAN		19.98	7.30
IRON WORKER FENCE ERECTOR		19.98	7.30
IRON WORKER REINFORCING		19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		16.47	5.18
LABORER CLASS II		16.02	5.18
LABORER CLASS III		15.72	5.18
LATHERS		18.84	5.67
MARBLE SETTER		18.50	5.67
MARBLE SETTER HELPER		16.06	5.67
MARBLE SETTER HELPER/MUD		16.06	5.67
MILLWRIGHT		21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BRUSH\ROLLER <30'		21.77	2.28
PAINT\BRUSH\ROLLER >30'		23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM		22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM		24.49	2.28
PAINT\OPER. MECH. TAPING MACH.		23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT		16.44	2.28
PAINT\BRIDGE\BRUSH \ROLLER		22.97	2.28
PAINT\BRIDGE\SANDBLASTER\GLOVE		23.84	2.28
PAINT\BRIDGE\WATERBLAST\PTM		23.84	2.28
PAINT\SIGN		22.02	2.28

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WIRT COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINTER VINYL HANGER\PAPER HANGER	21.77	2.28
PILEDRIIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.67
TERRAZZO WORKER HELPER	16.06	5.67
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.67
TILE SETTER HELPER	16.06	5.67
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WIRT COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	85	85	95	95		
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

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WOOD COUNTY
1995 WAGE RATES

JAN 13 3 54 PM '95 BASIC HOURLY
RATE

CLASSIFICATION

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	19.56	4.03
CARPENTER	18.84	5.67
DIVER	21.00	5.67
DIVER HELPER	16.80	5.67
CARPET LAYER	18.84	5.67
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.84	5.67
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.84	5.67
MARBLE SETTER	18.50	5.67
MARBLE SETTER HELPER	16.06	5.67
MARBLE SETTER HELPER/MUD	16.06	5.67
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS 2A	19.51	7.45
OPERATING ENGINEER CLASS 3A	19.26	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\OPER. MECH. TAPING MACH.	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH \ROLLER	22.97	2.28
PAINT\BRIDGE\SANDSBLAST\GLOVE	23.84	2.28
PAINT\BRIDGE\SANDBLAST\POTMAN	23.84	2.28
PAINT\BRIDGE\WATERBLAST\PTM	23.84	2.28

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WOOD COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINTER VINYL HANGER\PAPER HANGER	21.77	2.28
PILEDRIIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.67
TERRAZZO WORKER HELPER	16.06	5.67
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.67
TILE SETTER HELPER	16.06	5.67
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WOOD COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	85	85
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprentice schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WYOMING COUNTY
1995 WAGE RATES

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CLASSIFICATION Jan 13 3 54 PM '95 BASIC HOURLY RATE FRINGE BENEFITS

=====	=====	=====	=====
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.70	5.22
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		19.70	5.22
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		17.32	5.97
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
IRON WORKER JOURNEYMAN		19.16	8.08
IRON WORKER FENCE ERECTOR		19.16	8.08
IRON WORKER REINFORCING		19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.11	5.47
LABORER CLASS II		14.15	5.47
LABORER CLASS III		13.65	5.47
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MILLWRIGHT		21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS 2A		19.51	7.45
OPERATING ENGINEER CLASS 3A		19.26	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)		16.35	5.35
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)		16.35	5.35
PAINT\BRUSH\ROLLER		16.35	5.35
PAINT\BRUSH\ROLLER\TOXIC VAP.		18.60	5.35
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'		19.35	5.35
PAINT\BRUSH\ROLLER >50'		19.35	5.35
PAINT\DRYWALL FINISH (WIPE-DOWN)		16.35	5.35
PAINT\DRYWALL		16.35	5.35
PAINT\PAPER HANGING		16.35	5.35
PAINT\POTMAN FOR SANDBLASTER		16.35	5.35
PAINT\POTMAN FOR SPRAY PAINTER		16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WYOMING COUNTY
1995 WAGE RATES

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\POWER ROLLERS & POWER TOOLS	16.35	5.35
PAINT\SANDBLASTER	16.35	5.35
PAINT\SANDBLASTER > 50'	19.35	5.35
PAINT\SPRAY PAINTERS	16.35	5.35
PAINT\SPRAY PAINTERS >50'	19.35	5.35
PAINT\SPRAY PAINTERS\TOXIC VAP.	19.74	5.35
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	19.74	5.35
PAINT\VINYL HANGING	16.35	5.35
PAINT\WATERBLASTER	16.35	5.35
PAINT\WATERBLASTER > 50'	19.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WYOMING COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	65	70	80	80	90	90				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	65	70	80	80	90	90				
PLUMBER	YEARLY	55	65	75	85	90					
FITTER											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.