

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305
Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

December 30, 1994

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

DEC 30 11 15 AM '94

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Dear Dr. Heckler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1995, with the exception of Berkeley, Jefferson and Morgan Counties. The rates set for Berkeley, Jefferson and Morgan counties in 1991 will remain in effect pending the appeal of the 1992 rates.

Sincerely,

Shelby B. Leary
Shelby B. Leary
Commissioner of Labor

Enclosures

95

We are an Equal Opportunity Employer

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BERKELEY COUNTY
 1995 WAGE RATES

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Dec 30 11 17 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	18.60	6.46
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	20.94	12.02
IRON WORKER STRUCTURAL	19.50	5.42
IRON WORKER ORNAMENTAL	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER RIGGER	19.50	5.42
IRON WORKER MACHINERY ERECT	19.50	5.42
IRON WORKER WELDER	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER SHEETER	19.50	5.42
IRON WORKER BUCKER-UP	19.50	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	16.67	4.11
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	19.76	7.45
OPERATING ENGINEER IB	18.76	7.45
OPERATING ENGINEER II	18.26	7.45
OPERATING ENGINEER III	17.86	7.45
OPERATING ENGINEER IV	15.16	7.45
PAINT\BRUSH	13.20	1.50
PAINT\SPRAY	14.20	1.50
PAINT\WATERBLASTER	16.20	1.50
PAINT\POWER TOOLS	16.00	1.50
PAINT\DRYWALL FINISHER	15.25	1.50
PAINT\DRYWALL TAPER\SPACKLING	15.25	1.50
PAINT\SPRAY\TOXIC	15.00	1.50
PAINT\BRUSH\TOXIC	15.00	1.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BERKELEY COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PILED RIVER	16.17	6.48
PLASTERER	16.67	4.11
PLUMBER	19.83	6.57
ROOFER\WATER DAMP PROOFER	18.05	3.65
ROOFER\COAL TAR PITCH	19.38	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.32	6.36
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 BERKELEY COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70.	70	85	85		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRON WORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLUMBERS & FITTERS	YEARLY	38	46	56	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKERS	YEARLY	40	50	60	70						
STEAMFITTERS	YEARLY	40	46	58	70	80					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 JEFFERSON COUNTY
 1995 WAGE RATES

FILED

Dec 30 11 29 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
CEM MASON MACHINE OPERATOR	16.92	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	16.48	4.59
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER RIGGER	19.50	5.42
IRON WORKER MACHINERY ERECTOR	19.50	5.42
IRON WORKER WELDER	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER SHEETER	19.50	5.42
IRON WORKER BUCKER-UP	19.50	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH *	14.90	3.94
PAINT\SPRAY *	16.40	3.94
PAINT\SANDBLASTER *	16.40	3.94
PAINT\ACID MATERIAL *	16.90	3.94
PAINT\EPOXY *	16.40	3.94
PAINT\STEAMCLEANING *	16.40	3.94
PAINT\STEEL *	16.40	3.94

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 JEFFERSON COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\WATERBLASTING *	16.40	3.94
PAINT\SWING *	16.40	3.94
PAINT\CHAIR *	16.40	3.94
PAINT\DRYWALL FINISHING *	15.10	3.94
PAINT\DRYWALL TAPER\SPACKLING *	15.10	3.94
PAINT\WALLCOVER *	14.90	3.94
PAINT\BAZOOKA & AMES TOOLS *	16.10	3.94
PILEDRIVER	16.17	6.48
PLUMBER	19.83	6.57
PLASTERER	16.67	4.11
ROOFER\WATER DAMP PROOFER	18.05	3.65
ROOFER\COAL TAR PITCH	19.38	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.32	6.36
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	16.67	4.11
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 JEFFERSON COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTH	50	60	70	75	80	85	100			
ELECTRICIAN	YEARLY	45	50	60	70	80					
GLAZIERS	YEARLY	46	75	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80					
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	YEARLY	40	50	60	70						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	YEARLY	38	46	56	70	80					

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MORGAN COUNTY
 1995 WAGE RATES

RECEIVED
 BASIC HOURLY
 RATE
 1994 DEC 30 10:11:09

CLASSIFICATION

FRINGE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
CEM MASON MACHINE OPERATOR	16.92	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	18.60	6.46
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	20.94	12.02
IRON WORKER STRUCTURAL	19.50	5.42
IRON WORKER ORNAMENTAL	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER RIGGER	19.50	5.42
IRON WORKER MACHINE ERECT	19.50	5.42
IRON WORKER WELDER	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER SHEETER	19.50	5.42
IRON WORKER BUCKER-UP	19.50	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	16.67	4.11
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	13.20	1.50
PAINT\SPRAY	14.20	1.50
PAINT\POWER TOOLS	16.00	1.50
PAINT\WATER BLASTER	16.00	1.50
PAINT\DRYWALL TAPER	15.25	1.50
PAINT\DRYWALL FINISHER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MORGAN COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\PAINT\TOXIC VAP.	15.00	1.50
PILEDRIVER	16.17	6.48
PLASTERER	16.67	4.11
PLUMBER	19.83	6.31
ROOFER\WATER DAMP PROOFER	18.05	3.65
ROOFER\COAL TAR PITCH	19.38	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.32	6.36
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MORGAN COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80	90				
ROOFERS	YEARLY	59	67	71							
STEAMFITTERS	YEARLY	38	46	56	70	80					
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

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**OFFICE OF WEST VIRGINIA
SECRETARY OF STATE**

**HEAVY
AND
HIGHWAY
CONSTRUCTION RATES
1995**

FILED

DEC 30 11 16 AM '94

LABORERS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter and Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

OPERATING ENGINEERS

HEAVY AND HIGHWAY

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists with 30,000 pound line pull, cableways, and Master Mechanic.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. line pull or over, tug, tow or work above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications).
Mechanic with truck tools and welder.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, gradeall, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, endloader (1-1/2 cu. yds. and over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), endloader (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table and pavement breaker.

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine and power broom.

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM air compressors, or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine and pumps.

NOTE: Twenty five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

TEAMSTERS

HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.)

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A-frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty five cents per hour shall be added for tunneling and all other underground work.

WEST VIRGINIA DIVISION OF LABOR
 Heavy Construction Rates
 CARPENTER
 1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.37	5.12

Brooke, Hancock, Marshall, and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.12	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.26	6.23

APPRENTICE SCHEDULE:

1st 6 months	60%	Journeyman Rate
2nd 6 months	65%	Journeyman Rate
3rd 6 months	70%	Journeyman Rate
4th 6 months	75%	Journeyman Rate
5th 6 months	80%	Journeyman Rate
6th 6 months	85%	Journeyman Rate
7th 6 months	90%	Journeyman Rate
8th 6 months	95%	Journeyman Rate

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

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WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1995

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	24.21	.20
BERKELEY	20.99	3.92
BOONE	20.08	4.83
BRAXTON	20.08	4.83
BROOKE	20.21	4.70
CABELL	20.08	4.83
CALHOUN	23.26	1.70
CLAY	20.08	4.83
DODDRIDGE	24.21	.20
FAYETTE	20.08	4.83
GILMER	23.26	1.70
GRANT	21.21	3.70
GREENBRIER	20.08	4.83
HAMPSHIRE	20.99	3.92
HANCOCK	20.21	4.70
HARDY	21.21	3.70
HARRISON	24.21	.20
JACKSON	23.26	1.70
JEFFERSON	20.99	3.92
KANAWHA	20.08	4.83
LEWIS	24.21	.20
LINCOLN	20.08	4.83
LOGAN	20.08	4.83
MARION	24.21	.20
MARSHALL	20.21	4.70
MASON	20.08	4.83
MCDOWELL	19.96	4.95
MERCER	19.96	4.95
MINERAL	20.99	3.92
MINGO	19.96	4.95
MONONGALIA	24.21	.20
MONROE	20.08	4.83
MORGAN	20.99	3.92
NICHOLAS	20.08	4.83
OHIO	20.21	4.70
PENDLETON	21.21	3.70
PLEASANTS	23.26	1.70
POCAHONTAS	21.21	3.70
PRESTON	24.21	.20
PUTNAM	20.08	4.83
RALEIGH	20.08	4.83
RANDOLPH	21.21	3.70
RITCHIE	23.26	1.70
ROANE	20.08	4.83
SUMMERS	20.08	4.83
TAYLOR	24.21	.20
TUCKER	24.21	.20
TYLER	23.26	1.70
UPSHUR	24.21	.20
WAYNE	20.08	4.83
WEBSTER	24.21	.20

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1995

COUNTY	RATE	FRINGE BENEFITS
WETZEL	20.21	4.70
WIRT	23.26	1.70
WOOD	23.26	1.70
WYOMING	19.96	4.95

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	70% Journeyman Rate
3RD 6 months	80% Journeyman Rate
4TH 6 months	90% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1995

DIVER

ALL COUNTIES EXCEPT;
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.92	5.12
DIVER HELPER	19.37	5.12

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.38	7.22
DIVER HELPER	19.12	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	18.81	6.23
DIVER HELPER	18.26	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
LABORERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.78	5.85
CLASS II	17.16	5.85
CLASS III	16.70	5.85
CLASS IV	16.18	5.85
CLASS V	15.78	5.85
CLASS VI	14.98	5.85
CLASS VII	8.94	5.85

WEST VIRGINIA DIVISION OF LABOR
HEAVY CONSTRUCTION RATES
OPERATING ENGINEERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	19.45	7.45
CLASS I	18.95	7.45
CLASS II	17.71	7.45
CLASS III	16.55	7.45
CLASS IV	16.17	7.45
CLASS V	13.85	7.45
CLASS VI	15.74	7.45

NOTE: Twenty five cents per hour shall be added to all the above schedules for all underground work.

WEST VIRGINIA DIVISION OF LABOR
 Heavy Construction Rates
 PILE DRIVER
 1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.92	5.12

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.38	7.22

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	18.81	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.12	5.32
CLASS II	16.35	5.32
CLASS III	16.68	5.32
CLASS IV	17.14	5.32
CLASS V	17.25	5.32
CLASS VI	17.50	5.32
CLASS VII	17.77	5.32
CLASS VIII	17.82	5.32

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.76	4.97
CLASS II	15.99	4.97
CLASS III	16.32	4.97
CLASS IV	16.78	4.97
CLASS V	16.89	4.97
CLASS VI	17.14	4.97
CLASS VII	17.41	4.97
CLASS VIII	17.46	4.97

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

Berkeley, Grant, Hampshire, Hardy, Jefferson,
Mineral, Morgan, and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.12	5.94
CLASS II	16.35	5.94
CLASS III	16.68	5.94
CLASS IV	17.14	5.94
CLASS V	17.25	5.94
CLASS VI	17.50	5.94
CLASS VII	17.77	5.94
CLASS VIII	17.82	5.94

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1995

Marshall, Ohio, Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	16.12	5.21
CLASS II	16.35	5.21
CLASS III	16.68	5.21
CLASS IV	17.14	5.21
CLASS V	17.25	5.21
CLASS VI	17.50	5.21
CLASS VII	17.77	5.21
CLASS VIII	17.82	5.21

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
 Highway Construction Rates
 CARPENTER
 1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.06	5.12

Brooke, Hancock, Marshall and Ohio

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.81	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	17.95	6.23

APPRENTICE SCHEDULE:

1st 6 months	60%	Journeyman Rate
2nd 6 months	65%	Journeyman Rate
3rd 6 months	70%	Journeyman Rate
4th 6 months	75%	Journeyman Rate
5th 6 months	80%	Journeyman Rate
6th 6 months	85%	Journeyman Rate
7th 6 months	90%	Journeyman Rate
8th 6 months	95%	Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1995

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	24.35	.20
BERKELEY	20.63	3.92
BOONE	19.72	4.83
BRAXTON	19.72	4.83
BROOKE	19.85	4.70
CABELL	19.72	4.83
CALHOUN	22.90	1.70
CLAY	19.72	4.83
DODDRIDGE	24.35	.20
FAYETTE	19.72	4.83
GILMER	22.90	1.70
GRANT	20.85	3.70
GREENBRIER	19.72	4.83
HAMPSHIRE	20.63	3.92
HANCOCK	19.85	4.70
HARDY	20.85	3.70
HARRISON	24.35	.20
JACKSON	22.90	1.70
JEFFERSON	20.63	3.92
KANAWHA	19.72	4.83
LEWIS	24.35	.20
LINCOLN	19.72	4.83
LOGAN	19.72	4.83
MARION	24.35	.20
MARSHALL	19.85	4.70
MASON	19.72	4.83
MCDOWELL	19.60	4.95
MERCER	19.60	4.95
MINERAL	20.63	3.92
MINGO	19.60	4.95
MONONGALIA	24.35	.20
MONROE	19.72	4.83
MORGAN	20.63	3.92
NICHOLAS	19.72	4.83
OHIO	19.85	4.70
PENDLETON	20.85	3.70
PLEASANTS	22.90	1.70
POCAHONTAS	20.85	3.70
PRESTON	24.35	.20
PUTNAM	19.72	4.83
RALEIGH	19.72	4.83
RANDOLPH	20.85	3.70
RITCHIE	22.90	1.70
ROANE	19.72	4.83
SUMMERS	19.72	4.83
TAYLOR	24.35	.20
TUCKER	24.35	.20
TYLER	22.90	1.70
UPSHUR	24.35	.20
WAYNE	19.72	4.83
WEBSTER	24.35	.20

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1995

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	19.85	4.70
WIRT	22.90	1.70
WOOD	22.90	1.70
WYOMING	19.60	4.95

APPRENTICE SCHEDULE:

1ST 6 months-----	60% of Journeyman Rate
2ND 6 months-----	70% of Journeyman Rate
3RD 6 months-----	80% of Journeyman Rate
4TH 6 months-----	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1995

DIVER

ALL COUNTIES EXCEPT;
Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.56	5.12
DIVER HELPER	19.06	5.12

Brooke, Hancock, Marshall, Monongalia, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	20.38	7.22
DIVER HELPER	18.81	5.42

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	18.45	6.23
DIVER HELPER	17.95	6.23

APPRENTICE SCHEDULE:

- 1st 6 months 60% Journeyman Rate
- 2nd 6 months 65% Journeyman Rate
- 3rd 6 months 70% Journeyman Rate
- 4th 6 months 75% Journeyman Rate
- 5th 6 months 80% Journeyman Rate
- 6th 6 months 85% Journeyman Rate
- 7th 6 months 90% Journeyman Rate
- 8th 6 months 95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
LABORERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.51	5.85
CLASS II	16.87	5.85
CLASS III	16.36	5.85
CLASS IV	15.84	5.85
CLASS V	15.38	5.85
CLASS VI	13.88	5.85
CLASS VII	8.94	5.85

WEST VIRGINIA DIVISION OF LABOR
HIGHWAY CONSTRUCTION RATES
OPERATING ENGINEERS
1995

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	19.19	7.45
CLASS I	18.69	7.45
CLASS II	17.40	7.45
CLASS III	16.23	7.45
CLASS IV	15.87	7.45
CLASS V	13.53	7.45
CLASS VI	15.44	7.45

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

WEST VIRGINIA DIVISION OF LABOR
 Highway Construction Rates
 PILE DRIVER
 1995

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio
 Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.56	5.12

Brooke, Hancock, Marshall, Ohio and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	20.38	7.22

Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	18.45	6.23

APPRENTICE SCHEDULE:

1st 6 months	60% Journeyman Rate
2nd 6 months	65% Journeyman Rate
3rd 6 months	70% Journeyman Rate
4th 6 months	75% Journeyman Rate
5th 6 months	80% Journeyman Rate
6th 6 months	85% Journeyman Rate
7th 6 months	90% Journeyman Rate
8th 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
 Highway Construction Rates
 TEAMSTERS
 1995

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
 Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.79	5.32
CLASS II	16.01	5.32
CLASS III	16.33	5.32
CLASS IV	16.82	5.32
CLASS V	16.91	5.32
CLASS VI	17.15	5.32
CLASS VII	17.35	5.32
CLASS VIII	17.48	5.32

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
 Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1995

Brooke, and Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.43	4.97
CLASS II	15.65	4.97
CLASS III	15.97	4.97
CLASS IV	16.46	4.97
CLASS V	16.55	4.97
CLASS VI	16.79	4.97
CLASS VII	16.99	4.97
CLASS VIII	17.12	4.97

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1995

Berkekey, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.79	5.94
CLASS II	16.01	5.94
CLASS III	16.33	5.94
CLASS IV	16.82	5.94
CLASS V	16.91	5.94
CLASS VI	17.15	5.94
CLASS VII	17.35	5.94
CLASS VIII	17.48	5.94

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1995

Marshall, Ohio, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.79	5.21
CLASS II	16.01	5.21
CLASS III	16.33	5.21
CLASS IV	16.82	5.21
CLASS V	16.91	5.21
CLASS VI	17.15	5.21
CLASS VII	17.35	5.21
CLASS VIII	17.48	5.21

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to the which welding is incidental.

FOREMAN: A FOREMAN SHALL BE REQUIRED WHERE TWELVE OR MORE TEAMSTERS ARE USED ON ANY ONE SHIFT.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.00	7.56
BERKELEY	22.00	7.56
BOONE	22.00	7.56
BRAXTON	22.00	7.56
BROOKE	23.72	5.45
CABELL	22.00	7.56
CALHOUN	22.00	7.56
CLAY	22.00	7.56
DODDRIDGE	22.00	7.56
FAYETTE	22.00	7.56
GILMER	22.00	7.56
GRANT	18.75	7.23
GREENBRIER	22.00	7.56
HAMPSHIRE	22.00	7.56
HANCOCK	23.72	5.45
HARDY	22.00	7.56
HARRISON	22.00	7.56
JACKSON	22.00	7.56
JEFFERSON	22.00	7.56
KANAWHA	22.00	7.56
LEWIS	22.00	7.56
LINCOLN	22.00	7.56
LOGAN	22.00	7.56
MARION	22.00	7.56
MARSHALL	22.00	7.56
MASON	22.00	7.56
MCDOWELL	22.00	7.56
MERCER	22.00	7.56
MINERAL	22.00	7.56
MINGO	22.00	7.56
MONONGALIA	22.00	7.56
MONROE	22.00	7.56
MORGAN	22.00	7.56
NICHOLAS	22.00	7.56
OHIO	23.72	5.45
PENDLETON	23.72	5.45
PLEASANTS	23.72	5.45
POCAHONTAS	23.72	5.45
PRESTON	23.72	5.45
PUTNAM	23.72	5.45
RALEIGH	23.72	5.45
RANDOLPH	23.72	5.45
RITCHIE	23.72	5.45
ROANE	23.72	5.45
SUMMERS	23.72	5.45
TAYLOR	23.72	5.45
TUCKER	22.00	7.56
TYLER	22.00	7.56
UPSHUR	22.00	7.56
WAYNE	22.00	7.56
WEBSTER	22.00	7.56

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	22.00	7.56
WIRT	22.00	7.56
WOOD	22.00	7.56
WYOMING	22.00	7.56

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	20.20	4.47
BERKELEY	16.67	4.11
BOONE	19.70	5.22
BRAXTON	19.70	5.22
BROOKE	19.82	4.72
CABELL	21.16	5.72
CALHOUN	19.56	4.03
CLAY	19.70	5.22
DODDRIDGE	20.20	4.47
FAYETTE	19.70	5.22
GILMER	20.20	4.47
GRANT	20.20	4.47
GREENBRIER	19.70	5.22
HAMPSHIRE	16.67	4.11
HANCOCK	19.82	4.72
HARDY	20.20	4.47
HARRISON	20.20	4.47
JACKSON	19.56	4.03
JEFFERSON	16.67	4.11
KANAWHA	19.70	5.22
LEWIS	20.20	4.47
LINCOLN	21.16	5.72
LOGAN	19.70	5.22
MARION	20.20	4.47
MARSHALL	17.76	6.87
MASON	21.16	5.72
MCDOWELL	19.70	5.22
MERCER	19.70	5.22
MINERAL	16.67	4.11
MINGO	21.16	5.72
MONONGALIA	20.20	4.47
MONROE	19.70	5.22
MORGAN	16.67	4.11
NICHOLAS	19.70	5.22
OHIO	17.76	6.87
PENDLETON	20.20	4.47
PLEASANTS	19.56	4.03
POCAHONTAS	20.20	4.47
PRESTON	20.20	4.47
PUTNAM	19.70	5.22
RALEIGH	19.70	5.22
RANDOLPH	20.20	4.47
RITCHIE	19.56	4.03
ROANE	19.56	4.03
SUMMERS	19.70	5.22
TAYLOR	20.20	4.47
TUCKER	20.20	4.47
TYLER	17.76	6.87
UPSHUR	20.20	4.47
WAYNE	21.16	5.72
WEBSTER	20.20	4.47

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	17.76	6.87
WIRT	19.56	4.03
WOOD	19.56	4.03
WYOMING	19.70	5.22

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1995

All Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CERTIFIED CABLE SPLICER	22.10	7.44
JOURNEYMAN	19.99	7.37
(OPER.) ALL MECHANIZED EQUIPMENT	15.99	7.23
GROUNDMAN	12.99	7.13
GROUNDMAN (0 mo.- 1 year)	9.12	6.99
CERTIFIED LINEMAN WELDER	22.10	7.44

Apprentices:

1st 6 months-----	60%	11.99	7.09
2nd 6 months-----	65%	12.99	7.13
3rd 6 months-----	70%	13.99	7.16
4th 6 months-----	75%	14.99	7.20
5th 6 months-----	80%	15.99	7.23
6th 6 months-----	85%	16.99	7.27
7th 6 months-----	90%	17.99	7.30

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMUNICATION SYSTEM WAGE RATES
1995

CLASSIFICATION	RATE
SYSTEMS TECHNICIAN	42.79
CABLE SPLICING TECHNICIAN	43.40
SERVICE TECHNICIAN	42.61
OUTSIDE TECHNICIAN	42.89
ASSISTANT TECHNICIAN	23.76
ENGINEERING ASSISTANT	42.49

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	18.60	9.69
BERKELEY	19.50	5.42
BOONE	17.66	8.08
BRAXTON	19.16	8.08
BROOKE	18.60	9.69
CABELL	20.21	7.75
CALHOUN	19.98	7.30
CLAY	17.66	8.08
DODDRIDGE	19.98	7.30
FAYETTE	19.16	8.08
GILMER	19.98	7.30
GRANT	19.50	5.42
GREENBRIER	17.05	3.97
HAMPSHIRE	18.30	5.42
HANCOCK	18.60	9.69
HARDY	18.30	5.42
HARRISON	18.60	9.69
JACKSON	19.98	7.30
JEFFERSON	19.50	5.42
KANAWHA	17.66	8.08
LEWIS	19.98	7.30
LINCOLN	17.66	8.08
LOGAN	19.16	8.08
MARION	18.60	9.69
MARSHALL	18.60	9.69
MASON	19.98	7.30
MCDOWELL	19.16	8.08
MERCER	17.05	3.97
MINERAL	18.30	5.42
MINGO	19.16	8.08
MONONGALIA	18.60	9.69
MONROE	17.05	3.97
MORGAN	19.50	5.42
NICHOLAS	19.16	8.08
OHIO	18.60	9.69
PENDLETON	19.50	5.42
PLEASANTS	19.98	7.30
POCAHONTAS	17.05	3.97
PRESTON	19.50	5.42
PUTNAM	17.66	8.08
RALEIGH	19.16	8.08
RANDOLPH	18.60	9.69
RITCHIE	19.98	7.30
ROANE	19.98	7.30
SUMMERS	17.05	3.97
TAYLOR	18.60	9.69
TUCKER	19.50	5.42
TYLER	18.60	9.69
UPSHUR	19.98	7.30
WAYNE	20.21	7.75
WEBSTER	19.16	8.08

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1995

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	18.60	9.69
WIRT	19.98	7.30
WOOD	19.98	7.30
WYOMING	19.16	8.08

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1995

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
BARBOUR	20.28	21.78	20.78	2.75
BERKELEY	14.90	16.40	16.40	3.94
BOONE	16.35	16.35	16.35	5.35
BRAXTON	16.35	16.35	16.35	5.35
BROOKE	19.15	20.39	20.39	4.25
CABELL	16.02	17.27	17.27	5.54
CALHOUN	23.49	23.84	23.84	2.28
CLAY	16.35	16.35	16.35	5.35
DODDRIDGE	20.28	21.78	20.78	2.75
FAYETTE	16.35	16.35	16.35	5.35
GILMER	20.28	21.78	20.78	2.75
GRANT	15.00	16.00	16.00	1.50
GREENBRIER	16.35	16.35	16.35	5.35
HAMPSHIRE	15.00	16.00	16.00	1.50
HANCOCK	18.04	18.04	18.04	3.75
HARDY	15.00	16.00	16.00	1.50
HARRISON	20.28	21.78	20.78	2.75
JACKSON	23.49	23.84	23.84	2.28
JEFFERSON	14.90	16.40	16.40	3.94
KANAWHA	16.35	16.35	16.35	5.35
LEWIS	20.28	21.78	20.78	2.75
LINCOLN	16.02	17.27	17.27	5.54
LOGAN	16.02	17.27	17.27	5.54
MARION	20.28	21.78	20.78	2.75
MARSHALL	19.15	20.39	20.39	4.25
MASON	16.02	17.27	17.27	5.54
MCDOWELL	16.35	16.35	16.35	5.35
MERCER	16.35	16.35	16.35	5.35
MINERAL	15.00	16.00	16.00	1.50
MINGO	16.02	17.27	17.27	5.54
MONONGALIA	20.28	21.78	20.78	2.75
MONROE	16.35	16.35	16.35	5.35
MORGAN	15.00	16.00	16.00	1.50
NICHOLAS	16.35	16.35	16.35	5.35
OHIO	19.15	20.39	20.39	4.25
PENDLETON	15.00	16.00	16.00	1.50
PLEASANTS	23.49	23.84	23.84	2.28
POCAHONTAS	16.35	16.35	16.35	5.35
PRESTON	20.28	21.78	20.78	2.75
PUTNAM	16.35	16.35	16.35	5.35
RALEIGH	16.35	16.35	16.35	5.35
RANDOLPH	20.28	21.78	20.78	2.75
RITCHIE	23.49	23.84	23.84	2.28
ROANE	23.49	23.84	23.84	2.28
SUMMERS	16.35	16.35	16.35	5.35
TAYLOR	20.28	21.78	20.78	2.75
TUCKER	20.28	21.78	20.78	2.75
TYLER	23.49	23.84	23.84	2.28
UPSHUR	20.28	21.78	20.78	2.75
WAYNE	16.02	17.27	17.27	5.54

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1995

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
WEBSTER	20.28	21.78	20.78	2.75
WETZEL	19.15	20.39	20.39	4.25
WIRT	23.49	23.84	23.84	2.28
WOOD	23.49	23.84	23.84	2.28
WYOMING	16.35	16.35	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
1995

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in its entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
1995

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction:

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction:

When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

C. The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis.

Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1995 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1995 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

**WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1995 WAGE RATES
APPENDIX II
TEAMSTER CLASSIFICATIONS**

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yds.), Team 2-up, Gas Pump Attendant, Truck Helpers, Tireman.

CLASS B: Shall include Dump Trucks (5 cu. yds. and over), Agitator/Mixer Trucks (up to 5 cu. yds.), Tank Truck (Straight), Flatbed Tandems.

CLASS C: Shall include Winch trucks, Fork trucks, Distributor trucks (front and backend), Truck Crane, Monorail Truck.

CLASS D: Shall include Material Checker and Receiver, Mechanics Helper.

CLASS E: Shall include Agitator/Mixer Truck (5 cu. yds. & over).

CLASS F: Shall include Mechanic, Tri-Axle Dump Trucks, Hydraulic Lift Tailgate and Farm Type Tractors, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons, Semi-Dump Trucks, Semi-Trailer, Semi-Tank and Low-Boy Trailers.

CLASS G: Shall include Master Mechanic.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman and Truck Helpers, Pickups, Parts Chasers.

CLASS B: Shall include Flatbed Material Trucks, Dump & Semi-Dump Trucks.

CLASS C: Shall include Semi- Tractor Trailers.

CLASS D: Shall include Lowboy Trailers, Winch Fork & Distributor Trucks (front & backend), and Truck Cranes.

CLASS E: Shall include Tank Trucks (straight and semi).

CLASS F: Shall include Agitator/Mixer Truck (up to 5 cu. yds.).

CLASS G: Shall include Agitator/Mixer Truck (over 5 cu. yds.).

CLASS H: Shall include Pole Trailer.

CLASS I: Shall include Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagons.

CLASS J: Shall include Material Checkers & Receivers, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers.

CLASS K: Shall include Mechanics.

CLASS L: Shall include A-Frame.

APPENDIX II
TEAMSTER CLASSIFICATIONS

THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi-Trailor, Tractor Trailor.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Dump Trucks (up to 5 yds.).

CLASS B: Shall include Tank Truck (straight).

CLASS C: Shall include Dump Trucks (5 cu. yds. and over), Semi-Dump Trucks, Semi-Trailers (flat, rack, or pole/ hauled or pushed by truck or trailer), Agitator/Mixer Trucks (up to 5 cu. yds.), Farm Type Tractors, Tank Trucks (Semi).

CLASS D: Shall include Low-Boy Trailers, Winch Trucks, Fork Trucks, Distributor Trucks (front and backend), Truck Cranes, Monorail Truck, Mechanics Helper.

CLASS E: Shall include Material Checkers & Receivers.

CLASS F: Shall include Agitator/Mixer Truck (5 cu. yds. & over).

CLASS G: Shall include Euclids, Dumpsters, Turnarockers, Ross Carriers, Athey Wagon or Similar Equip., A-Frame Hydrolift, Dual Purpose Truck.

CLASS H: Shall include Master Mechanic.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON BERKELEY AND JEFFERSON

CLASS A: Shall include Warehouseman, Yardman, Truck Helper, Pickups, Station Wagons, Panel Trucks, Team 2-up.

CLASS B: Shall include Single Axle Trucks (dump, supply, fuel, water), Vans, Flatbody, Monorail, Distributor, Towed Single Units, Material Checkers & Receivers, Team 4-up, Greasers, Tireman and Mechanic Helpers.

APPENDIX II
TEAMSTER CLASSIFICATIONS

CLASS C: Shall include Tandem Axle Trucks (sump, supply, fuel, water), Vans, Flatbody, Monorail, Towed Single Units, Truck Tractors (used with dump, van, tank, flatbed, low platform, or pole trailers), Bituminous Distributors, Agitator/Mixer Truck (up to & including 5 cu. yds.).

CLASS D: Shall include Agitator/Mixer Truck (over 5 cu. yds. & less than 12 cu. yds.), Rubbertired Tractors, (towing or pushing), Drag Drivers and Tag alongs.

CLASS E: Shall include Tri-Axle Trucks (dump, supply, fuel, water) Vans, Flatbed, Monorail & including Towed Single Units, Agitator/Mixer Truck (over 12 cu. yds. to 20 cu. yds.).

CLASS F: Shall include Mobile Metered Mixer, Agitator/Mixer Truck (over 20 cu. yds), Off Highway Rear Dump Trucks (up to 75 tons).

CLASS G: Shall include A-Frame.

CLASS H: Shall include Mechanic (Truck) Foreman and/or Dispatchers, Off Highway Rear Dump (over 75 Tons).

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA, PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include A-Frame Operator, Mechanics (Truck, Foreman and/or Dispatchers).

CLASS B: Shall include Dump Truck, Agitator/Mixer Trucks and Hauling Equip. (20 cu. yds. and over).

CLASS C: Shall include Dump Truck, Agitator/Mixer Truck and Hauling Equip. (12 yds. to 20 yds.), Mucker Trucker, Rubbertired Tractors (towing or pushing).

CLASS D: Shall include Semi-Dump Trucks, Semi-Trailers (flat, rack or pole), Low-boy Trucks, Distributor Trucks, Agitator/Mixer Trucks (up to and including 5 yds.), Dump Trucks & Dumpsters (5 yds. to 12 yds.).

CLASS E: Shall include Flatbody Material Trucks (straight), Dump Trucks (up to 5 yds.), Material Checkers & Receivers, Team 4-up, Greasers, Tireman and Mechanic Helpers (Truck).

CLASS F: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Station Wagons, Panel Trucks and Team 2-up.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE, TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BARBOUR COUNTY

1995 WAGE RATES

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BASIC HOURLY
 RATE

FRINGE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SET. HELPER MUD WORKER	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	19.76	7.45
OPERATING ENGINEER IB	18.76	7.45
OPERATING ENGINEER II	18.26	7.45
OPERATING ENGINEER III	17.86	7.45
OPERATING ENGINEER IV	15.16	7.45
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	18.07	2.75
PAINT\PAPER HANGER	18.03	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BARBOUR COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\POT MAN FOR SANDBLASTER	18.28	2.75
PAINT\POT MAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY PAINTER	19.28	2.75
PAINT\SPRAY PAINTER >50'	20.78	2.75
PAINT\SPRAY TOXIC VAP.	20.28	2.75
PAINT\SPRAY TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\REPAINT	15.00	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILED RIVER	18.54	5.97
PLUMBER\FITTER	18.54	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO HELPER	15.36	6.16
TERRAZZO HELPER MUD WORK	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELP. MUD. WORK	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304) 558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 BARBOUR COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	YEARLY	45	65	75	85						
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTH	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEER											
PILEDRIVERS	YEARLY	60	70	80	90						
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER & TERRAZZO WRK.	6 MONTHS	60	70	80	90	100					

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

December 30, 1994

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

OFFICE OF THE SECRETARY OF STATE
WEST VIRGINIA
DEC 30 11 26 AM '94
F111111

Dear Dr. Heckler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1995, with the exception of Berkeley, Jefferson and Morgan Counties. The rates set for Berkeley, Jefferson and Morgan counties in 1991 will remain in effect pending the appeal of the 1992 rates.

Sincerely,

Shelby B. Leary
Shelby B. Leary
Commissioner of Labor

Enclosures

We are an Equal Opportunity Employer



WEST VIRGINIA DIVISION F LABOR
 Building & Construction wage Rates
 BERKELEY County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
BOILERMAKER	18.23	20.25	1.50	1.50	2.250		.310
BRICKLAYER	16.04	16.04	12.03	1.50	1.50	1.800	.100
CARPENTER	14.86	14.86	14.86	2.44	2.44	2.050	1.24
CEMENT MASON	16.04	16.04	12.03	1.50	1.50	1.800	.100
ELECTRICIAN	17.00	17.00	10.30	1.78	1.78	2.150	.170
ELEVATOR MECHANIC	17.64	17.64		2.09	2.09	3.495	1.41
ELEVATOR MECHANIC HELPER	12.35	12.35		2.09	2.09	3.495	.99
GLAZIER	11.65	11.65		.10	.10	2.100	.010
INSULATOR	18.56	18.56	18.56	2.30	2.30	1.720	.070
IRON WORKER JOURNEYMAN ***	17.45	17.45		2.25	2.25	1.900	.020
(15-30 MILES)	18.95	18.95		2.25	2.25	1.900	.020
(30-40 MILES)	19.45	19.45		2.25	2.25	1.900	.020
(40-65 MILES)	21.45	21.45		2.25	2.25	1.900	.020
(OVER 65 MILES)	23.45	23.45		2.25	2.25	1.900	.020
IRON WORKER SHEETER ***	17.70	17.70		2.25	2.25	1.900	.020
(15-30 MILES)	19.20	19.20		2.25	2.25	1.900	.020
(30-40 MILES)	19.70	19.70		2.25	2.25	1.900	.020
(40-65 MILES)	21.70	21.70		2.25	2.25	1.900	.020

WEST VIRGINIA DIVISION F LABOR
 Building & Construction Wage Rates
 BERKELEY County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
(OVER 65 MILES)		23.70			1.900		.020
LATHERS	14.86	14.86	14.86	2.44	2.44	2.050	1.24
MARBLE SETTER	16.04	16.04	16.04	1.50	1.50	1.800	.180
MARBLE SETTER HELPER	13.19	13.19	13.19	3.05	3.05	2.000	.150
MILLWRIGHT		15.37		2.44	2.44	2.050	.180
PAINTER BRUSH	14.70			1.80		1.500	.090
PAINTER SPRAY	14.70			1.80		1.500	.090
PAINTER SANDBLASTER	16.20			1.80		1.500	.090
PAINTER ACID MATERIAL	16.65			1.80		1.500	.090
PAINTER CHEMICAL PLANT	16.65			1.80		1.500	.090
PAINTER EPOXY	16.20			1.80		1.500	.090
PAINTER STEAMCLEANING	16.20			1.80		1.500	.090
PAINTER STEEL/BRUSH	16.20			1.80		1.500	.090
PAINTER STEEL SPRAY	16.20			1.80		1.500	.090
PAINTER SANDBLAST	16.20			1.80		1.500	.090
PAINTER SCAFFOLD	16.20			1.80		1.500	.090
PAINTER SWING	16.20			1.80		1.500	.090
PAINTER CHAIR	16.20			1.80		1.500	.090

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 BERKELEY County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
PAINTER WINDOWJACK	16.20			1.80		1.50	.090
PAINTER DRYWALL TAPER	14.90			1.80		1.50	.090
PAINTER FINISHING	14.90			1.80		1.50	.090
PAINTER BAZOOKA & AMES TOOLS	15.90			1.80		1.50	.090
PILEDRIIVER		15.29			2.44	2.050	1.24
PLUMBER/ FITTER	18.92	18.92		1.64	1.64	1.820	.180
PLASTERER	16.04	16.04	16.04	1.50	1.50	1.800	.100
ROOFER/WATER DAMP PROOFER	16.10	16.10	16.10	1.15	1.15	2.000	1.25
SHEET METAL WORKER		16.85			1.90	2.140	.200
SOFT FLOOR LAYER	14.86	14.86	14.86	2.44	2.44	2.050	1.24
SPRINKLER FITTER		19.01			2.50	2.400	.100
STONE MASON	16.04	16.04	12.03	1.50	1.50	1.800	.100
TERRAZZO WORKER		16.04			1.50	1.800	.100
TILE SETTER		16.04			1.50	1.800	.100
TILE SETTER HELPER		14.94			3.05	2.000	.150
(T) WAREHOUSEMAN	14.20			1.83		2.210	
(T) TRUCK HELPERS	14.20			1.83		2.210	
(T) PICK-UPS	14.20			1.83		2.210	

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 BERKELEY County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
(T) STATIONWAGONS	14.20			1.83		2.210	
(T) YARDMAN	14.20			1.83		2.210	
(T) PANEL TRUCKS	14.20			1.83		2.210	
(T) FLAT BODY MATERIAL TRUCK	14.20			1.83		2.210	
(T) GREASERS	14.20			1.83		2.210	
(T) WASHERS	14.20			1.83		2.210	
(T) TIREMAN	14.20			1.83		2.210	
(T) GAS PUMP ATTENDANT	14.76			1.83		2.210	
(T) DUMP TRUCK (to 5 cu yds)	14.76			1.83		2.210	
(T) DUMP TRUCK (5 yds & over)	15.22			1.83		2.210	
(T) SEMI-DUMP TRUCK	15.22			1.83		2.210	
(T) SEMI-TRAILERS	15.22			1.83		2.210	
(T) AGITATOR TKS (to 5 cu yds)	15.22			1.83		2.210	
(T) MIXER TKS (to 5 cu yds)	15.22			1.83		2.210	
(T) FARM TYPE TRACTOR	15.22			1.83		2.210	
(T) TANK TRUCK (semi)	14.43			1.83		2.210	
(T) MATERIAL CHECKER & RECIEVER	14.43			1.83		2.210	
(T) AGITATOR TK (over 20 yds)	15.54			1.83		2.210	

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 BERKELEY County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
(T) MIXER TKS (over 20 cu yds)	15.54			1.83			2.210
(T) MECHANICS HELPERS	14.43			1.83			2.210
(T) MECHANICS	15.90			1.83			2.210
(T) EUCLID	15.85			1.83			2.210
(T) DUMPSTER	15.85			1.83			2.210
(T) TURNAROCKER	15.85			1.83			2.210
(T) ROSS CARRIERS	15.85			1.83			2.210
(T) ATHENY WAGON	15.85			1.83			2.210
(T) A-FRAME HYDROLIFT	15.85			1.83			2.210
(T) DUAL PURPOSE TRUCK	15.85			1.83			2.210
(T) LOWBOY TRAILERS	14.43			1.83			2.210
(T) WINCH TRUCKS	14.43			1.83			2.210
(T) FORK TRUCKS	14.43			1.83			2.210
(T) DISTRIBUTOR TRUCKS	14.43			1.83			2.210
(T) TRUCK CRANE	14.43			1.83			2.210
(T) MONRAIL TRUCK	14.43			1.83			2.210

(SEE ATTACHED SHEET FOR OPER.)

ENGINEER CLASSIFICATIONS)

WEST VIRGINIA DIVISIC OF LABOR
 Building & Construction Wage Rates
 BERKELEY County

CLASSIFICATION	BASIC HOURLY RATE			PENSION			H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)			
OPERATING ENGINEER IA	17.66	17.66	17.66	2.95	2.95	2.95	2.700		.200
OPERATING ENGINEER IB	17.16	17.16	17.66	2.95	2.95	2.95	2.700		.200
OPERATING ENGINEER II	16.66	16.66	16.66	2.95	2.95	2.95	2.700		.200
OPERATING ENGINEER III	16.26	16.26	16.26	2.95	2.95	2.95	2.700		.200
OPERATING ENGINEER IV	15.86	15.86	15.86	2.95	2.95	2.95	2.700		.200
OPERATING ENGINEER V	15.16	15.16	15.16	2.95	2.95	2.95	2.700		.200
LABORER AIR TRACK OPER.	13.59			1.60			1.600		.250
LABORER BLACKSMITH	13.59			1.60			1.600		.250
LABORER BURNER	13.59			1.60			1.600		.250
LASER BEAM SET UP	13.59			1.60			1.600		.250
LABORER PIPELAYER	13.59			1.60			1.600		.250
LABORER POWDERMAN	13.59			1.60			1.600		.250
LABORER AIR SIPHON OPER.	13.16			1.60			1.600		.250
LABORER AIR PUMP OPER.	13.16			1.60			1.600		.250
LABORER ASPHALT RAKER	13.16			1.60			1.600		.250
LABORER BATCH HSE. SCALE OPER.	13.16			1.60			1.600		.250
LABORER BLACKSMITH HELPER	13.16			1.60			1.600		.250
LABORER BRICK MASON TENDER	13.16			1.60			1.600		.250

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 BERKELEY County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
LABORER CEMENT FINISHER TENDER	13.16			1.60	1.600		.250
LABORER CHAIN SAW OPER.	13.16			1.60	1.600		.250
LABORER CHAINMAN, RODMAN, GRADE	13.16			1.60	1.600		.250
LABORER CHIPPING & PEENING HMR.	13.16			1.60	1.600		.250
LABORER CONCRETE SAW OPER.	13.16			1.60	1.600		.250
LABORER DRILL OPER. HELPER	13.16			1.60	1.600		.250
LABORER FORK LIFT OPER.(masonry)	13.16			1.60	1.600		.250
LABORER JACK HAMMER OPER.	13.16			1.60	1.600		.250
LABORER LANCE/WATER BLASTER OPE	13.16			1.60	1.600		.250
LABORER LATHER TENDER	13.16			1.60	1.600		.250
LABORER MORTAR MIXER	13.16			1.60	1.600		.250
LABORER MOTARIZED BUGGY OPER.	13.16			1.60	1.600		.250
LABORER NOZZLEMAN GUNNITE/SNDBL	13.16			1.60	1.600		.250
LABORER PAVEMENT BUST OPER.	13.16			1.60	1.600		.250
LABORER PIPELAYER HELPER	13.16			1.60	1.600		.250
LABORER PLASTERER TENDER	13.16			1.60	1.600		.250
LABORER POSTHOLE DIGGER OPER.	13.16			1.60	1.600		.250
LABORER POWER SAW OPER.	13.16			1.60	1.600		.250

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 BERKELEY County

1/05/91

Page 8

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
LABORER POWDERMAN HELPER	13.16			1.60	1.600		.250
LABORER RIDE/WALK ROLLER TAMPER	13.16			1.60	1.600		.250
LABORER RIPRAP FINISHER	13.16			1.60	1.600		.250
LABORER SCAFFOLD BUILDER	13.16			1.60	1.600		.250
LABORER SHEETER & SHORER	13.16			1.60	1.600		.250
LABORER SIGNALMAN	13.16			1.60	1.600		.250
LABORER STONE MASON TENDER	13.16			1.60	1.600		.250
LABORER TAMPER OPER.	13.16			1.60	1.600		.250
LABORER TILE SETTER TENDER	13.16			1.60	1.600		.250
LABORER TOOL ROOM ATTENDANT	13.16			1.60	1.600		.250
LABORER VIBRATOR OPER.	13.16			1.60	1.600		.250
LABORER WORKING W/ACID MORTAR	13.16			1.60	1.600		.250
LABORER WORKING W/ACID BRICK	13.16			1.60	1.600		.250
LABORER WORKMAN-CREOSOTE	13.16			1.60	1.600		.250
LABORER WORKMAN-MASTIC ASPHALT	13.16			1.60	1.600		.250
LABORER ASBESTOS ABATEMENT	13.16			1.60	1.600		.250
LABORER TOXIC/HAZ.WASTE REMOV.	13.16			1.60	1.600		.250
LABORER LEAD-BASED PAINT REMOV.	13.16			1.60	1.600		.250

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 BERKELEY County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
COM.LABORERS/ COM.LABORER	12.80			1.60		1.600	.250
COM.LABORERS/ CARPENTER TENDER	12.80			1.60		1.600	.250
COM.LABORERS/ DEMOLITION WORKER	12.80			1.60		1.600	.250
COM.LABORERS/ FIRE WATCHMAN	12.80			1.60		1.600	.250
COM.LABORERS/ FLAGMAN	10.45			1.60		1.600	.250
COM.LABORERS/ LANDSCAPE LABORER	12.80			1.60		1.600	.250
COM.LABORERS/ WATERBOY	12.80			1.60		1.600	.250

***THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

** APPRENTICE SCHEDULE **
 BERKELEY County

Craft	Interval	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
INSULATORS	YEARLY	50	60	70	80						
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	80				
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85				
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
ELEVATOR CONSTRUCTORS	6 MONTHS	50	70								
GLAZIERS	YEARLY	45	65	75	85						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	75	80	85		
PAINTERS	1000 HRS	45	50	60	70	80					
PLASTERERS	6 MONTHS	50	60	70	75	80	85				
PLUMBERS & FITTERS	YEARLY	33	41	51	64	80					
ROOFERS	6 MONTHS	35	45	50	60	70	80				
SHEETMETAL WORKERS	6 MONTHS	30	30	45	45	60	60	70	75		
SPRINKLER FITTERS	6 MONTHS	35	39	43	50	55	60	65	70	75	80

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BOONE COUNTY
 1995 WAGE RATES

FILED

Dec 30 11 17 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	20.85	6.08
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER STRUCTURAL	17.66	8.08
IRON WORKER REINFORCING	17.66	8.08
IRON WORKER FENCE ERECTOR	17.66	8.08
IRON WORKER SHEETER	17.66	8.08
LATHERS	19.87	5.50
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORERS CLASS I	15.55	5.47
LABORERS CLASS II	15.15	5.47
LABORERS CLASS III	14.65	5.47
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	19.76	7.45
OPERATING ENGINEER IB	18.76	7.45
OPERATING ENGINEER II	18.26	7.45
OPERATING ENGINEER III	17.86	7.45
OPERATING ENGINEER IV	15.16	7.45
PAINT\BRUSH PAINT A-COMP. OPER.	16.35	5.35
PAINT\PAINT & HELPER	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYER	16.35	5.35
PAINT\MACH.OPER.\TAPING MACH.\MUD MIX.	16.35	5.35
PAINT\POLE SANDER & HLPR.	16.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HELPER	16.35	5.35
PAINT\WATERBLASTER & HELPER	16.35	5.35

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BOONE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SWINGING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BFLT	16.35	5.35
PAINT\JACKWORK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HELPER	16.35	5.35
PAINT\ALL STACKS\VENT PIPES	19.35	5.35
PAINT\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWER\ELEVATED TANK	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANK	19.35	5.35
PAINT\BRUSH PAINT\BRIDGE	17.80	5.35
PAINT\NEEDLE BEAM CABLEWORK	17.80	5.35
PAINT\POWER TOOL WORK\FLAME CLEANING	16.35	5.35
PAINT\SPRAY PAINT\SANDBLAST ON BRIDGE	17.80	5.35
PAINT\VINYL HANG. & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W\TOOLS	16.35	5.35
PILEDRIWER	20.12	5.50
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
PLUMBER\FITTER	20.63	4.88
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 BOONE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER & FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BRAXTON County
 1995 WAGE RATES

FILED

CLASSIFICATION Dec 30 11 17 AM '94

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	21.85	6.11
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHER	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH A-COMP. OPER.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HELPER	16.35	5.35
PAINT\TAPE & SPACKLING	16.35	5.35
PAINT\SANDBLASTER & HLP.	16.35	5.35
PAINT\WATERBLASTER & HLP.	16.35	5.35
PAINT\SWINGING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BRAXTON County
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES>30'	19.35	5.35
PAINT\TOWER\WATER TOWER\ELEVATED TANK	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANK	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL BRUSH & FLAME CLEAN	16.35	5.35
PAINT\SPRAY OR SANDBLST. BRIDGE	17.80	5.35
PAINT\VINYL HANG & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR.	16.35	5.35
PILEDRIVER	20.12	5.50
PLUMBER\FITTER	18.79	9.93
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 BRAXTON COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85			
CARPENTERS	HOURS TO PERCENT	800	1600	3470	5340	8000					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO PERCENT	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BROOKE COUNTY

1995 WAGE RATES

FILED

Dec 30 11 17 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====
BOILERMAKER	23.72	7.56
BRICKLAYER	19.82	4.72
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	18.03	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	21.50	9.69
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	18.08	3.82
LABORER CLASS II	17.78	3.82
LABORER CLASS III	17.42	3.82
LATHERS	18.35	5.63
MARBLE SETTER	17.77	4.72
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER MUD HELPER	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO TOOLS FOR TAPING	18.25	4.25
PAINT\BAZOOKA TOOLS FOR TAPING	18.25	4.25
PAINT\BRUSH & ROLLER	16.00	4.25
PAINT\BRUSH\ROLLER\SPRAY	16.00	4.25
PAINT\BRUSH\ROLLER\SPRAY\SPEC.COAT	16.00	4.25
PAINT\DRYWALL TAPING	16.25	4.25
PAINT\SANDBLASTER	17.00	4.25

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 BROOKE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\SAND POT OPERATOR	17.00	4.25
PAINT\SPRAY OR REM. SPEC. COATINGS	17.00	4.25
PAINT\VINYL HANGING	16.00	4.25
PAINT\WATERBLASTER	17.00	4.25
PILEDRIVER	19.33	6.96
PILEDRIVER\LAGGING	16.33	6.96
PLUMBER\FITTER	20.00	11.38
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	5.97
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.82	4.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.52	2.74
TEAMSTER CLASS B	16.56	2.74
TEAMSTER CLASS C	17.08	2.74
TEAMSTER CLASS D	17.17	2.74
TEAMSTER CLASS E	17.28	2.74
TERRAZZO WORKER	17.77	4.72
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER MUD HELPER	16.36	6.16
TILE SETTER	17.77	4.72
TILE SETTER HELPER	15.36	6.16
TILE SETTER MUD HELPER	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 BROOKE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	3 MONTHS	55	60	60	65	65	70	70	80	80	90
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURLY	300	500	1000	1000	1000					
	PERCENT	50	60	90	90	95					
ELECTRICIANS	HOURLY	1000	1000	1500	1500	1500	1500				
	PERCENT	40	50	60	70	75	80				
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	60	70	90						
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CABELL COUNTY
 1995 WAGE RATES

FILED

Dec 30 11 17 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANER POINTER CAULKER	16.59	5.72
CLEANER POINTER CAULKER\WKG. FOREMAN	18.25	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	20.72	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	20.21	7.75
IRON WORKER REINFORCING	20.21	7.75
IRON WORKER FENCE ERECTOR	20.21	7.75
(SEE ATTACHED SHEET OF LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	19.62	5.83
(SEE ATACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY & SANDBLASTER	17.27	5.54
PAINT\DRYWALL FINISH AND TEXT.	17.27	5.54
PAINT\WALLCOVERING & VINYL	16.52	5.54
PAINT\MACHINE TOOLSTAND STILT	16.52	5.54
PILEDRIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CABELL COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 CABELL COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	YEARLY	60	70	80	90						
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	60	70	80	90	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CALHOUN COUNTY
 1995 WAGE RATES

FILED

CLASSIFICATION

Dec 30 11 17 AM '94

BASIC HOURLY
 RATE

FRINGE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.56	4.03
CARPENTER	18.84	5.67
DIVER	21.00	5.67
DIVER HELPER	16.80	5.67
CARPET LAYER	18.84	5.67
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.84	5.67
ELECTRICIAN	21.85	6.11
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.84	5.67
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MARBLE SETTER HELPER\MUD	16.06	5.50
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER < 30'	21.77	2.28
PAINT\BRUSH\ROLLER > 30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLST. < 30'\P	22.66	2.28
PAINT\SAND\SPRAY\WATERBLST. > 30'\PTM	24.49	2.28
PAINT\OPER. MECH. TAPING MACHINE	22.52	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28
PAINT\BRIDGE\SAND\SPRAY	23.84	2.28
PAINT\BRIDGE\SANDBLAST\POTMAN	23.84	2.28
PAINT\BRIDGE\WATERBLAST\GLOVE\POTMAN	23.84	2.28
PAINT\WATERBLAST\GLOVE\POTMAN	22.66	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CALHOUN COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER POINTER	23.09	2.28
PAINT\VINYL HANGER & PAPER	21.77	2.28
PILEDRIIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 CALHOUN COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	90		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS OPERATING ENGINEER	6 MONTHS	65	70	75	80	85	90	95			
	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
	YEARLY	50	60	70	75	80					
ROOFERS	YEARLY	35	40	50	60	70					
SHEET METAL WORKER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

CLAY COUNTY

1995 WAGE RATES

FILED

CLASSIFICATION

Dec 30 11 17 AM '94

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	20.85	6.08
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER FENCE ERECTOR	17.66	8.08
IRON WORKER REINFORCEING	17.66	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER\PAINT & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	16.35	5.35
PAINT\MACH. OPER. TAPING MACH.	16.35	5.35
PAINT\MUD MIXER	16.35	5.35
PAINT\POLE SANDER & HELPER	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HELPER	16.35	5.35
PAINT\WATERBLAST. & HLPR.	16.35	5.35
PAINT\ SWINGING SCAFFOLD	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 CLAY COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL BRUSH AND FLAME CLEAN	17.80	5.35
PAINT\SPRAY PAINT\SANDBLAST. BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR.	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 CLAY COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO PERCENT	1000 40	2000 45	3500 50	5000 55	6500 70	8000 85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILED RIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 DODDRIDGE COUNTY
 1995 WAGE RATES

Dec 30 11 18 AM '94 BASIC HOURLY RATE

CLASSIFICATION

FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATION)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO (NOT WIPE DOWN MAN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	2.75
PAINT\BRUSH & ROLL	18.53	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH.(INCL. WIPE DOWN)	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POT MAN SPRAY PAINTER	18.28	2.75
PAINT\POT MAN SANDBLASTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 DODDRIDGE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY TOXIC VAPORS	20.28	2.75
PAINT\SPRAY TOXIC VAPORS >50'	20.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIVER	18.54	5.97
PLUMBER\FITTER	18.54	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER`	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
DODDRIDGE COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5370	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILED RIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

Page 1

FAYETTE County

1995 WAGE RATES

Dec 30 11 18 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	20.85	6.08
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.30
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYER	16.35	5.35
PAINT\MACH. OPER\TAPING MACH.\MUD WORK	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST. & HLPR.	16.35	5.35
PAINT\SWING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 FAYETTE County
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WINDOW JACKWORK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	16.35	5.35
PAINT\SPRAY OR SNDBLST. ON BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGER & HELPER W\TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 FAYETTE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTERS	750 HRS.	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GILMER COUNTY
 1995 WAGE RATES

Dec 30 11 18 AM '94 BASIC HOURLY RATE

CLASSIFICATION

FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	21.85	6.24
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	19.28	2.75
PAINT\BRUSH & ROLLER >50'	20.78	2.75
PAINT\DRYWALL FINISHING (WIPE DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POT MAN FOR SANDBLASTER	18.28	2.75
PAINT\POT MAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GILMER COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS > 50'	20.78	2.75
PAINT\SPRAY TOXIC VAPORS	20.28	2.75
PAINT\SPRAY TOXIC VAPORS >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.79	9.93
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 GILMER COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GRANT COUNTY

1995 WAGE RATES

FILED

CLASSIFICATION	Dec 30 11 18 AM '94	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	OFFICE OF WEST VIRGINIA SECRETARY OF STATE	19.75	7.23
BRICKLAYER		20.20	4.47
CARPENTER		15.74	6.48
CARPET LAYER		15.74	6.48
DIVER		17.31	6.48
DIVER HELPER		13.85	6.48
CEMENT MASON		20.20	4.47
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		15.74	6.48
ELECTRICIAN		18.60	6.46
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		18.17	5.05
INSULATOR		20.94	12.02
IRON WORKER JOURNEYMAN		19.50	5.42
IRON WORKER FENCE ERECTOR		19.50	5.42
IRON WORKER REINFORCING		19.50	5.42
IRON WORKER SHEETER		19.50	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHERS		15.74	6.48
MARBLE SETTER		20.20	4.47
MARBLE SETTER HELPER		13.76	6.16
MARBLE SETTER HELPER\MUD		14.76	6.16
MILLWRIGHT		16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINTER		13.20	1.50
PAINT\DRYWALL TAPER		15.25	1.50
PILEDRIIVER		16.17	6.48
PLUMBER\FITTER		19.04	9.95
PLASTERER		20.20	5.52
ROOFER\WATER DAMP PROOFER		18.05	3.65
ROOFER\COAL TAR PITCH		19.38	3.65
SHEET METAL WORKER		17.43	5.54
SOFT FLOOR LAYER		15.74	6.48
SPRINKLER FITTER		18.55	6.38

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GRANT COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
STONE MASON (SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)	20.20	4.47
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 GRANT COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5						
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	YEARLY	40	50	60	70						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GREENBRIER COUNTY

FILED 1995 WAGE RATES

CLASSIFICATION

Dec 30 11 19 AM '94

BASIC HOURLY
 RATE

FRINGE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	14.86	3.91
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.05	3.97
IRON WORKER FENCE ERECTOR	17.05	3.97
IRON WORKER REINFORCING	17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\MACH. OPER\TAPING MACH.\MUD MIX.	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 GREENBRIER COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\STEAM JENNY NOZZALEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES>30'	19.35	5.35
PAINT\TOWERS\WATER TOWER\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH ON BRIDGE\NEDDLEBEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY OR SNDBLST. ON BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HELPER	16.35	5.35
PAINT\PAPER HANGING & HELPING W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 GREENBRIER COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HAMPSHIRE COUNTY
 1995 WAGE RATES

FILED

Dec 30 11 18 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
DIVER	17.31	6.48
DIVER HELPER	13.85	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
CEM MASON MACHINE OPERATOR	16.92	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	18.60	6.46
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.30	5.42
IRON WORKER REINFORCING	18.30	5.42
IRON WORKER FENCE ERECTOR	18.30	5.42
IRON WORKER SHEETER	18.30	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	4.70
LATHER	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	16.67	4.11
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINTER	13.20	1.50
PAINT\DRYWALL TAPER	15.25	1.50
PAINT\VINYL HANGER	13.20	1.50
PILEDRIVER	16.17	6.48
PLASTERER	16.67	4.11
PLUMBER\FITTER	19.04	9.95
ROOFER\WATER DAMP PROOFER	18.05	3.65
ROOFER\COAL TAR PITCH	19.38	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HAMPSHIRE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SPRINKLER FITTER	18.55	6.38
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 HAMPSHIRE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85	100			
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HRS	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	YEARLY	40	47.5	55	62.5	70	85				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILED RIVER	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	59	67	71							
SHEET METAL WORKER	YEARLY	40	50	60	70						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HANCOCK COUNTY
 1995 WAGE RATES

FILED

Dec 30 11 18 AM '94 BASIC HOURLY RATE

FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	19.82	4.72
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	18.03	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	21.50	9.69
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	18.08	3.82
LABORER CLASS II	17.78	3.82
LABORER CLASS III	17.42	3.82
LATHERS	18.35	5.63
MARBLE SETTER	17.77	4.72
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO TOOLS FOR TAPING	17.70	3.75
PAINT\BAZOOKA TOOLS FOR TAPING	17.70	3.75
PAINT\BRUSH & ROLLER	15.00	3.75
PAINT\BRUSH\ROLLER\SPRAY	15.60	3.75
PAINT\BRUSH ROLLER\SPRAY\SPEC. COAT	15.60	3.75
PAINT\DRYWALL TAPING	15.00	3.75
PAINT\POWER TOOLS	15.60	3.75
PAINT\SANDBLASTER	15.60	3.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HANCOCK COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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PAINT\SAND POT OPERATOR	17.32	3.75
PAINT\SPRAY OR REM. SPEC. COATINGS	15.60	3.75
PAINT \VINYL HANGING	16.65	3.75
PAINT\WATERBLASTER	15.60	3.75
PILEDRIVER	19.33	6.96
PILEDRIVER LAGGING	16.33	6.96
PLUMBER\FITTER	20.00	11.38
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	5.97
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.82	4.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.52	2.74
TEAMSTER CLASS B	16.56	2.74
TEAMSTER CLASS C	17.08	2.74
TEAMSTER CLASS D	17.17	2.74
TEAMSTER CLASS E	17.28	2.74
TERRAZZO WORKER	17.77	4.72
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	17.77	4.72
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 HANCOCK COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	3 MONTHS	55	60	60	65	65	70	70	80	85	90
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
ELECTRICIANS	HOURS TO PERCENT	1000	2000	3500	5000	6500	8000				
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95	100			
PILEDRIVERS	YEARLY	60	70	90							
PLASTERERS	6 MONTHS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	40	45	50	60	65	70				
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HARDY COUNTY
 1995 WAGE RATES

DEC 30 11 18 AM '94 BASIC HOURLY RATE

CLASSIFICATION

FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	15.74	6.48
DIVER	17.31	6.48
DIVER HELPER	13.85	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	20.20	4.47
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	16.48	4.59
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	20.94	12.02
IRON WORKER STRUCTURAL	18.30	5.42
IRON WORKER ORNAMENTAL	18.30	5.42
IRON WORKER REINFORCING	18.30	5.42
IRON WORKER RIGGER	18.30	5.42
IRON WORKER MACHINERY ERECT	18.30	5.42
IRON WORKER WELDER	18.30	5.42
IRON WORKER FENCE ERECTOR	18.30	5.42
IRON WORKER SHEETER	18.30	5.42
IRON WORKER BUCKER-UP	18.30	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS I	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINTER	13.20	1.50
PAINT\DRYWALL TAPER	15.25	1.50
PILEDRIVER	16.17	6.48
PLASTERER	20.20	5.52
PLUMBER\FITTER	19.04	9.95

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HARDY COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
ROOFER\WATER DAMP PROOFER	18.05	3.65
ROOFER\COAL TAR PITCH	19.38	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HARDY COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	6 MONTHS	45	45	50	50	60	60	70	70	80	80
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	59	67	71							
SHEET METAL WORKER	6 MONTHS	40	50	60	70						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HARRISON COUNTY
 1995 WAGE RATES

FILED

CLASSIFICATION Dec 30 11 18 AM '94 BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO (NOT WIPE DOWN)	18.57	2.75
PAINT\BAZOOKA AND BOX TOOLS(WIPE DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP 50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 HARRISON COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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PAINT\PAPER HANGING	18.03	2.75
PAINT\POT MAN SANDBLASTER	18.28	2.75
PAINT\POT MAN SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAPORS	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAPORS>50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIVER	18.54	5.97
PLASTERER	20.99	2.20
PLUMBER\FITTER	18.29	9.87
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
HARRISON COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 JACKSON COUNTY

1995 WAGE RATES

FILED

CLASSIFICATION Dec 30 11 18 AM '94 BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION	Dec 30 11 18 AM '94	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	OFFICE OF WEST VIRGINIA	22.00	7.56
BRICKLAYER	SECRETARY OF STATE	19.56	4.03
CARPENTER		19.87	5.50
DIVER		21.86	5.50
DIVER HELPER		17.49	5.50
CARPET LAYER		19.87	5.50
CEMENT MASON		22.16	.03
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		19.87	5.50
ELECTRICIAN		19.82	9.17
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
INSULATOR		22.30	5.39
IRON WORKER JOURNEYMAN		19.98	7.30
IRON WORKER FENCE ERECTOR		19.98	7.30
IRON WORKER REINFORCING		19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		16.47	5.18
LABORER CLASS II		16.02	5.18
LABORER CLASS III		15.72	5.18
LATHERS		19.87	5.50
MARBLE SETTER		18.50	5.50
MARBLE SETTER HELPER		16.06	5.50
MARBLE SETTER HELPER\MUD		16.06	5.50
MILLWRIGHT		21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\SANDBLAST\SPARY\POTMAN\>30		24.49	2.28
PAINT\SANDBLAST\SPRAY\POTMAN<30		22.66	2.28
PAINT\BRUSH\ROLLER <30'		21.77	2.28
PAINT\BRUSH\ROLLER >30'		23.49	2.28
PAINT\WATERBLAST <30'		22.66	2.28
PAINT\WATERBLAST >30'		24.49	2.28
PAINT\MECH. TAPING MACHINES		23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT		16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER		22.97	2.28
PAINT\BRIDGE\SANDBLAST\POTMAN		23.84	2.28
PAINT\BRIDGE\SANDBLAST\GLOVE		23.84	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 JACKSON COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\BRIDGE\SAND\SPRAY\WATERBLAST	23.84	2.28
PAINT\GLOVE\POTMAN	22.66	2.28
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL\TAPER\POINTER	23.09	2.28
PAINT\VIVYL HANGER & PAPER	21.77	2.28
PILEDRIVER	20.12	5.50
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 JACKSON COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	50	70	85	95					
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	70	70	80	80	90	90	
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

December 30, 1994

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

OFFICE OF THE SECRETARY OF LABOR
SECRETARY OF LABOR
DEC 30 11 15 AM '94
F

Dear Dr. Heckler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1995, with the exception of Berkeley, Jefferson and Morgan Counties. The rates set for Berkeley, Jefferson and Morgan counties in 1991 will remain in effect pending the appeal of the 1992 rates.

Sincerely,

Shelby B. Leary
Shelby B. Leary
Commissioner of Labor

Enclosures

We are an Equal Opportunity Employer



WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
BOILERMAKER	18.23	20.25	1.50	1.50	2.250		.310
BRICKLAYER	16.04	16.04	12.03	1.50	1.50	1.50	.100
CARPENTER	14.69	14.69	14.69	2.42	2.42	2.42	.170
CEMENT MASON	16.04	16.04	12.03	1.50	1.50	1.50	.100
ELECTRICIAN	14.60			2.39	1.550		.150
ELEVATOR MECHANIC	17.64			2.09	3.495	1.41	.085
ELEVATOR MECHANIC HELPER	12.35			2.09	3.495	.99	.085
GLAZIER	11.65			.10	2.100		.010
INSULATOR	18.56	18.56	18.56	2.30	2.30	2.30	.070
IRON WORKER JOURNEYMAN ***	17.45			2.25	1.900		.020
(15-30 MILES)	18.95			2.25	1.900		.020
(30-40 MILES)	19.45			2.25	1.900		.020
(40-65 MILES)	21.45			2.25	1.900		.020
(OVER 65 MILES)	23.45			2.25	1.900		.020
IRON WORKER SHEETER ***	17.70			2.25	1.900		.020
(15-30 MILES)	19.20			2.25	1.900		.020
(30-40 MILES)	19.70			2.25	1.900		.020
(40-65 MILES)	21.70			2.25	1.900		.020

1/05/91

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
(OVER 65 MILES)		23.70				1.900	.020
LATHERS	14.69	14.69	14.69	2.42	2.42	2.050	.170
MARBLE SETTER	16.04	16.04	16.04	1.50	1.50	1.800	.100
MARBLE SETTER HELPER	13.19	13.19	13.19	3.05	3.05	2.000	.150
MILLWRIGHT	15.37	15.37	15.37	2.42	2.42	2.050	1.24
PAINTER BRUSH	14.70			1.80		1.500	.090
PAINTER SPRAY	14.70			1.80		1.500	.090
PAINTER SANDBLASTER	16.20			1.80		1.500	.090
PAINTER ACID MATERIAL	16.65			1.80		1.500	.090
PAINTER CHEMICAL PAINT	16.65			1.80		1.500	.090
PAINTER EPOXY	16.20			1.80		1.500	.090
PAINTER STEAMCLEANING	16.20			1.80		1.500	.090
PAINTER STEEL/BRUSH	16.20			1.80		1.500	.090
PAINTER STEEL SPRAY	16.20			1.80		1.500	.090
PAINTER BRIDGE SANDBLAST	16.20			1.80		1.500	.090
PAINTER SCAFFOLD	16.20			1.80		1.500	.090
PAINTER SWING	16.20			1.80		1.500	.090
PAINTER CHAIR	16.20			1.80		1.500	.090

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
PAINTER WINDOWJACK	16.20			1.80		1.500	.090
PAINTER DRYWALL TAPER	14.90			1.80		1.500	.090
PAINTER FINISHING	14.90			1.80		1.500	.090
PAINTER BAZOOKA & AMES TOOLS	15.90			1.80		1.500	.090
PILEDRIIVER	15.12	15.12	15.12	2.42	2.42	2.050	1.24
PLUMBER/ FITTER	18.92			1.64		1.820	2.11
PLASTERER	16.04	16.04	12.03	1.50	1.50	1.800	.100
ROOFER/WATER DAMP PROOFER	15.52	15.52	15.52	1.75	1.75	1.700	.020
SHEET METAL WORKER	16.85			1.90		2.140	.200
SOFT FLOOR LAYER	14.69	14.69	14.69	2.42	2.42	2.050	.170
SPRINKLER FITTER	19.01			2.50		2.400	.100
STONE MASON	16.04	16.04	12.03	1.50	1.50	1.800	.100
TERRAZZO WORKER	16.04			1.50		1.800	.100
TERRAZZO WORKER HELPER	14.94			3.05		2.000	.150
TILE SETTER	16.04			1.50		1.800	.100
TILE SETTER HELPER	14.94			3.05		2.000	.150
(T) WAREHOUSEMAN	14.20			1.83		2.210	
(T) TRUCK HELPERS	14.20			1.83		2.210	

1/05/91

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

Page 4

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
(T) PICK-UPS	14.20			1.83		2.210	
(T) STATIONWAGONS	14.20			1.83		2.210	
(T) YARDMAN	14.20			1.83		2.210	
(T) PANEL TRUCKS	14.20			1.83		2.210	
(T) FLAT BODY MATERIAL TRUCK	14.20			1.83		2.210	
(T) GREASERS	14.20			1.83		2.210	
(T) WASHERS	14.20			1.83		2.210	
(T) TIREMAN	14.20			1.83		2.210	
(T) GAS PUMP ATTENDANT	14.76			1.83		2.210	
(T) DUMP TRUCK (to 5 cu yds)	14.76			1.83		2.210	
(T) DUMP TRUCK (5 yds & over)	15.22			1.83		2.210	
(T) SEMI-DUMP TRUCK	15.22			1.83		2.210	
(T) SEMI-TRAILERS	15.22			1.83		2.210	
(T) AGITATOR TKS (to 5 cu yds)	15.22			1.83		2.210	
(T) MIXER TKS (to 5 cu yds)	15.22			1.83		2.210	
(T) FARM TYPE TRACTOR	15.22			1.83		2.210	
(T) TANK TRUCK (semi)	14.43			1.83		2.210	
(T) MATERIAL CHECKER & RECEIVER	14.43			1.83		2.210	

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
(T) AGITATOR TK (over 20 yds)	15.54			1.83		2.210	
(T) MIXER TKS (over 20 cu yds)	15.54			1.83		2.210	
(T) MECHANICS HELPERS	14.43			1.83		2.210	
(T) MECHANICS	15.90			1.83		2.210	
(T) EUCLID	15.85			1.83		2.210	
(T) DUMPSTER	15.85			1.83		2.210	
(T) TURNAROCKER	15.85			1.83		2.210	
(T) ROSS CARRIERS	15.85			1.83		2.210	
(T) ATHENY WAGON	15.85			1.83		2.210	
(T) A-FRAME HYDROLIFT	15.85			1.83		2.210	
(T) LOW BOY TRAILERS	15.85			1.83		2.210	
(T) WINCH TRUCKS	14.43			1.83		2.210	
(T) FORK TRUCKS	14.43			1.83		2.210	
(T) DISTRIBUTOR TRUCKS	14.43			1.83		2.210	
(T) TRUCK CRANE	14.43			1.83		2.210	
(T) MONRAIL TRUCK	14.43			1.83		2.210	
(T) DUAL PURPOSE TRUCK	14.43			1.83		2.210	

(SEE ATTACHED SHEET FOR OPER.)

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
ENGINEER CLASSIFICATIONS)							
OPERATING ENGINEER IA	17.66	17.66	17.66	2.95	2.95	2.700	.200
OPERATING ENGINEER IB	17.16	17.16	17.16	2.95	2.95	2.700	.200
OPERATING ENGINEER II	16.66	16.66	16.66	2.95	2.95	2.700	.200
OPERATING ENGINEER III	16.26	16.26	16.26	2.95	2.95	2.700	.200
OPERATING ENGINEER IV	15.86	15.86	15.86	2.95	2.95	2.700	.200
OPERATING ENGINEER V	15.16	15.16	15.16	2.95	2.95	2.700	.200
LABORER AIR TRACK OPER.	13.59			1.60		1.600	.250
LABORER BURNER/LASER SETUP	13.59			1.60		1.600	.250
LABORER POWDERMAN	13.59			1.60		1.600	.250
LABORER BLACKSMITH	13.59			1.60		1.600	.250
LABORER PIPELAYER	13.59			1.60		1.600	.250
LABORER AIR SIPHON OPER.	13.16			1.60		1.600	.250
LABORER AIR PUMP OPER.	13.16			1.60		1.600	.250
LABORER ASPHALT RAKER	13.16			1.60		1.600	.250
LABORER BATCH HSE. SCALE OPER.	13.16			1.60		1.600	.250
LABORER BLACKSMITH HELPER	13.16			1.60		1.600	.250
LABORER BRICK MASON TENDER	13.16			1.60		1.600	.250

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
LABORER CEMENT FINISHER TENDER	13.16			1.60	1.600		.250
LABORER CHAIN SAW OPER.	13.16			1.60	1.600		.250
LABORER CHAINMAN, RODMAN, GRADE	13.16			1.60	1.600		.250
LABORER CHIPPING & PEENING HMR.	13.16			1.60	1.600		.250
LABORER CONCRETE SAW OPER.	13.16			1.60	1.600		.250
LABORER CONCRETE TECHNICIAN	13.16			1.60	1.600		.250
LABORER DRILL OPER. HELPER	13.16			1.60	1.600		.250
LABORER FORK LIFT OPER(masonry)	13.16			1.60	1.600		.250
LABORER JACK HAMMER OPER.	13.16			1.60	1.600		.250
LABORER LANCE/WATER BLASTER OPE	13.16			1.60	1.600		.250
LABORER LATHER TENDER	13.16			1.60	1.600		.250
LABORER MORTAR MIXER	13.16			1.60	1.600		.250
LABORER MOTORIZED BUGGY OPER.	13.16			1.60	1.600		.250
LABORER NOZZLEMAN GUNNITE/SNDBL	13.16			1.60	1.600		.250
LABORER PAVEMENT BUSTER OPER.	13.16			1.60	1.600		.250
LABORER PIPELAYER HELPER	13.16			1.60	1.600		.250
LABORER PLASTERER TENDER	13.16			1.60	1.600		.250
LABORER POSTHOLE DIGGER OPER.	13.16			1.60	1.600		.250

1/05/91

WEST VIRGINIA DIVISIC OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

F : 8

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
LABORER POWER SAW OPER.	13.16			1.60	1.600		.250
LABORER POWDERMAN HELPER	13.16			1.60	1.600		.250
LABORER RIDE/WALK ROLLER TAMPER	13.16			1.60	1.600		.250
LABORER RIPRAP FINISHER	13.16			1.60	1.600		.250
LABORER SCAFFOLD BUILDER	13.16			1.60	1.600		.250
LABORER SHEETER & SHORER	13.16			1.60	1.600		.250
LABORER SIGNALMAN	13.16			1.60	1.600		.250
LABORER STONE MASON TENDER	13.16			1.60	1.600		.250
LABORER TAMPER OPER.	13.16			1.60	1.600		.250
LABORER TILE SETTER TENDER	13.16			1.60	1.600		.250
LABORER TOOL ROOM ATTENDANT	13.16			1.60	1.600		.250
LABORER VIBRATOR OPER.	13.16			1.60	1.600		.250
LABORER WORKMAN-ACID MORTAR	13.16			1.60	1.600		.250
LABORER WORKMAN-ACID BRICK	13.16			1.60	1.600		.250
LABORER WORKMAN-CREOSOTE	13.16			1.60	1.600		.250
LABORER WORKMAN-MASTIC ASPHALT	13.16			1.60	1.600		.250
LABORER WORKMAN-ASBESTOS REMOVA	13.16			1.60	1.600		.250
LABORER TOXIC & HAZARDOUS							

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 JEFFERSON County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
WASTE REMOVAL	13.16			1.60	1.600		.250
LABORER LEAD BASE PAINT REMOV.	13.16			1.60	1.600		.250
COM.LABORERS/ COM.LABORER	12.80			1.60	1.600		.250
COM.LABORERS/ CARPENTER TENDER	12.80			1.60	1.600		.250
COM.LABORERS/ DEMOLITION WORKER	12.80			1.60	1.600		.250
COM.LABORERS/ FIRE WATCHMAN	12.80			1.60	1.600		.250
COM.LABORERS/ FLAGMAN	10.45			1.60	1.600		.250
COM.LABORERS/ LANDSCAPE LABORER	12.80			1.60	1.600		.250

*** The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

**APPRENTICE SCHEDULE **
JEFFERSON County

Craft	Interval	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
INSULATOR	YEARLY.	50	60	70	80						
BOILERMAKERS	6 MONTHS	60	65	70	75	80	90	95			
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85				
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
ELEVATOR CONSTRUCTORS	6 MONTHS	50	70								
GLAZIERS	YEARLY	45	65	75	85						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	85				
PAINTERS	1000 HRS	45	50	60	70	80					
PLASTERERS	6 MONTHS	50	60	70	75	80	85				
PLUMBERS & FITTERS	YEARLY	33	41	51	64	80					
ROOFERS	6 MONTHS	35	45	50	60	70	80				
SHEET METAL WORKERS	6 MONTHS	30	30	45	45	60	60	70	75		
SPRINKLER FITTERS	6 MONTHS	35	39	43	50	55	60	65	70	75	80

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 KANAWHA COUNTY
 1995 WAGE RATES

Dec 30 11 19 AM 1994 BASIC HOURLY RATE

CLASSIFICATION

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	21.15	6.08
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER FENCE ERECTOR	17.66	8.08
IRON WORKER REINFORCING	17.66	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH PAINT\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\OPER. TAPING MAC.\MUD MIXER	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLAST. & HLPR.	16.35	5.35
PAINT\SWINGING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 KANAWHA COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLP.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC SWITCH YARD\TV TOW	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANG & HLP.\HLP. W\TOOLS	16.35	5.35
PILEDRIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 KANAWHA COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	80				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEER											
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER &	YEARLY	40	50	60	70	80					
FITTERS											
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
WORKER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES

Page 1

LEWIS COUNTY
1995 WAGE RATES
FILED

CLASSIFICATION	Dec 30 11 19 AM '94	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	OFFICE OF WEST VIRGINIA SECRETARY OF STATE	22.00	7.56
BRICKLAYER		20.20	4.47
CARPENTER		18.04	5.97
DIVER		19.84	5.97
DIVER HELPER		15.88	5.97
CARPET LAYER		18.04	5.97
CEMENT MASON		21.64	2.20
COMM. WORKER - SYSTEM TECH.		42.79	
COMM. WORKER - CABLE SPLICING TECH.		43.40	
COMM. WORKER - SERVICE TECH.		42.61	
COMM. WORKER - OUTSIDE TECH.		42.89	
COMM. WORKER - ASSIST. TECH.		23.76	
COMM. WORKER - ENGINEERING ASST.		42.49	
DRYWALL HANGER		18.04	5.97
ELECTRICIAN		16.46	7.90
ELEVATOR MECHANIC		21.06	6.11
ELEVATOR HELPER		14.74	6.11
GLAZIER		19.06	1.41
INSULATOR		22.30	5.39
IRON WORKER JOURNEYMAN		19.98	7.30
IRON WORKER REINFORCEMENT		19.98	7.30
IRON WORKER FENCE ERECTOR		19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)			
LABORER CLASS I		14.34	5.30
LABORER CLASS II		13.91	5.30
LABORER CLASS III		13.55	5.30
LATHERS		18.04	5.97
MARBLE SETTER		20.20	4.47
MARBLE SETTER HELPER		13.76	6.16
MARBLE SETTER HELPER\MUD		14.76	6.16
MILLWRIGHT		21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)			
OPERATING ENGINEER CLASS IA		19.76	7.45
OPERATING ENGINEER CLASS IB		18.76	7.45
OPERATING ENGINEER CLASS II		18.26	7.45
OPERATING ENGINEER CLASS III		17.86	7.45
OPERATING ENGINEER CLASS IV		15.16	7.45
PAINT\BANJO (NOT WIPE-DOWN)		18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)		18.82	2.75
PAINT\BRUSH & ROLLER		17.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP.		18.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'		20.28	2.75
PAINT\BRUSH & ROLLER > 50'		19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)		18.07	2.75
PAINT\PAINT TOXIC VAP.		18.78	2.75
PAINT\DRYWALL		18.07	2.75
PAINT\PAPER HANGING		18.03	2.75
PAINT\POTMAN FOR SANDBLASTER		18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LEWIS COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY	19.28	2.75
PAINT\SPRAY > 50'	20.78	2.75
PAINT\SPRAY TOXIC VAP.	20.28	2.75
PAINT\SPRAY TOXIC VAP. > 50'	20.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 LEWIS COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LINCOLN COUNTY
 1995 WAGE RATES

FILED

CLASSIFICATION Dec 30 11 19 AM '94

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANERS, POINTERS, CAULKERS	16.59	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	20.72	5.23
CEM MASON MACHINE OPERATOR	21.22	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.30	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER ERECTOR	17.66	8.08
IRON WORKER SHEETER	17.41	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	19.62	5.83
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY & SANDBLAST	17.27	5.54
PAINT\DRYWALL FINISH & TEXTURE	17.27	5.54
PAINTER WALLCOVERING & VINYL	16.52	5.54
PAINT\TOOL STAND STILTS	16.52	5.54
PILEDRIIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LINCOLN COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 LINCOLN COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTER	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVER	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER & FITTERS	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79				90		
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LOGAN COUNTY
 1995 WAGE RATES

FILED

CLASSIFICATION

Dec 30 11 19 AM '94

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY & SANDBLAST	17.27	5.54
PAINT\DRYWALL FINISH & TEXTURE	17.27	5.54
PAINT\WALLCOVERING & VINYL	16.52	5.54
PAINT\MACHINE TOOL-STAND	16.52	5.54
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 LOGAN COUNTY
 1995 WAGE RATES

CLASSIFICATION

BASIC HOURLY
 RATE

FRINGE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 LOGAN County
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARION COUNTY
 1995 WAGE RATES

FILED

Dec 30 11 19 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO (NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP. >50'	19.28	2.75
PAINT\BRUSH & ROLLER\> 50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARION COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50'	20.78	2.75
PAINT\SPRAY	19.28	2.75
PAINT\SPRAY >50'	20.78	2.75
PAINT\SPRAY\TOXIC VAP.	20.28	2.75
PAINT\SPRAY\TOXIC VAP. .50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER >50'	20.45	2.75
PILEDRIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MARION COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85			
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILED RIVER	6 MONTHS	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARSHALL COUNTY
 1995 WAGE RATES

FILED

DEC 30 11 19 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	17.76	6.87
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	18.03	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	19.68	8.01
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.72	5.47
LABORER CLASS II	15.37	5.47
LABORER CLASS III	15.07	5.47
LATHERS	18.35	5.63
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH & ROLLER	16.00	4.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	19.15	4.25
PAINT\SPRAY	17.00	4.25
PAINT\SPRAY\TOXIC VAPOR	20.39	4.25
PAINT\SAND BLAST\TOXIC VAP.	20.39	4.25
PAINT\GLOVE	15.75	4.25
PAINT\SEEMLESS FLOORS	15.75	4.25

OFFICE OF WEST VIRGINIA
 SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MARSHALL COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\SEEMLESS FLOORS\EPOXY	19.15	4.25
PAINT\VINYL HANGING	16.00	4.25
PAINT\PAPER HANGING	16.00	4.25
PAINT\PERFATAPING (HAND TOOLS)	16.25	4.25
PAINT\BAZOOKA	18.00	4.25
PAINT\STEAM CLEANING & HLPR.	19.15	4.25
PILEDRIVER	19.33	6.96
PILEDRIVER LAGGING	16.33	6.96
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
PLUMBER\FITTER	19.64	9.46
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	5.97
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.64	9.46
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.35	3.97
TEAMSTER CLASS B	17.40	3.97
TEAMSTER CLASS C	17.45	3.97
TEAMSTER CLASS D	17.98	3.97
TEAMSTER CLASS E	17.43	3.97
TEAMSTER CLASS F	17.63	3.97
TEAMSTER CLASS G	17.71	3.97
TEAMSTER CLASS H	17.55	3.97
TEAMSTER CLASS I	17.68	3.97
TEAMSTER CLASS J	17.36	3.97
TEAMSTER CLASS K	18.08	3.97
TEAMSTER CLASS L	18.05	3.97
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO HELPER HELPER\MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MARSHALL COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
PILE DRIVERS	YEARLY	60	70	80	90						
STEAMFITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MASON COUNTY

FILED 1995 WAGE RATES

CLASSIFICATION Dec 30 11 19 AM '94

BASIC HOURLY
 RATE

FRINGE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANERS\POINTERS\CAULKERS	16.59	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	20.72	5.23
CEM MASON MACHINE OPERATOR	21.22	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCEMENT	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY & SANDBLAST	17.27	5.54
PAINT\DRYWALL FINISH & TEXTURE	17.27	5.54
PAINT\WALLCOVERING & VINYL	16.52	5.54
PAINT\MACHINE-TOOLSTAND STL.	16.52	5.54
PILEDRIIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MASON COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MASON COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIIVER	YEALRY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBERS & FITTERS	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MCDOWELL COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.70	5.22
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	14.86	3.91
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\PAINT\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER\PAINT & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\MITTEN WORK & SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX.	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HELPER	16.35	5.35
PAINT\WATERBLST. & HLPR.\SWING SCAF.	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MCDOWELL COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	21.55	5.72
PLASTERER	19.70	5.22
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MCDOWELL COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	65	70	80	80	90	90				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	65	70	80	80	90	90				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MERCER COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE DEC 30 11:06 FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.70	5.22
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	14.86	3.91
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.05	3.97
IRON WORKER ERECTOR	17.05	3.97
IRON WORKER FENCE ERECTOR	17.05	3.97
IRON WORKER REINFORCING	17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\PAINT\A-COMP. OPER	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX.	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST. & HLPR.\SWING. SCAFF.	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MERCER COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH\FLAME CLEANING	17.80	5.35
PAINT\BRIDGE\SPRAY \SANDBLAST	17.80	5.35
PAINT\VINYL HANG & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W/TOOLS	16.35	5.35
PILED RIVER	20.12	5.50
PLUMBER\FITTER	16.37	4.82
PLASTERER	22.76	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MERCER COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATOR	YEARLY	45	50	60	70	80					
BOILERMAKER	6 MONTHS	70	75	80	85	97.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
IRONWORKERS	6 MONTHS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
Stone Mason has the same appreniceship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MINERAL COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE DEC 30 10:11:08 FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	16.67	4.11
CARPENTER	15.74	6.48
DIVER	17.31	6.48
DIVER HELPER	13.85	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	16.67	4.11
CEM MASON MACHINE OPERATOR	16.92	4.11
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	18.60	6.46
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.17	5.05
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.30	5.42
IRON WORKER FENCE ERECTOR	18.30	5.42
IRON WORKER REINFORCING	18.30	5.42
IRON WORKER SHEETER	18.30	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	15.74	6.48
MARBLE SETTER	16.67	4.11
MARBLE SETTER HELPER	16.67	4.11
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER	13.20	1.50
PAINT\SPRAY	14.20	1.50
PAINT\SANDBLASTER	16.00	1.50
PAINT\TOWER	13.20	1.50
PAINT\STRUCTURAL STEEL & PIPE	13.20	1.50
PAINT\SMOKESTACK	13.20	1.50
PAINT\TANK	13.20	1.50
PAINT\BRIDGE\BRUSH	13.20	1.50
PAINT\BRIDGE\SPRAY	14.20	1.50
PAINT\BRIDGE\SANDBLAST	16.00	1.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MINERAL COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\FLAGPOLE	13.20	1.50
PAINT\WINDOWJACK	13.20	1.50
PAINT\DRYWALL TAPER	15.25	1.50
PAINT\VINYL HANGER	15.25	1.50
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PAINT\PAINT\TOXIC VAP.	15.00	1.50
PILEDRIVER	16.17	6.48
PLUMBER\FITTER	19.04	9.95
PLASTERER	16.67	4.11
ROOFER\WATER DAMP PROOFER	18.05	3.65
ROOFER\COAL TAR PITCH	19.38	3.65
SHEET METAL WORKER	17.43	5.54
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STONE MASON	16.67	4.11
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	16.67	4.11
TERRAZZO WORKER HELPER	16.67	4.11
TILE SETTER	16.67	4.11
TILE SETTER HELPER	16.67	4.11

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MINERAL COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	45	50	60	70	80					
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	100			
CARPENTERS	YEALRY	40	47.5	55	62.5	70	85				
CEMENT MASONS	6 MONTHS	50	60	70	75	80					
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HOU	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIERS	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	6 MONTHS	50	60	70	75	80					
PLUMBERS & FITTERS	6 MONTHS	50	55	60	65	70	75	85	90	95	
ROOFERS	YEARLY	59	67	71							
SHEETMETAL WORKERS	YEARLY	40	50	60	70						
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MINGO COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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1994 DEC 30

=====		
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANERS, POINTERS, CAULKERS	16.59	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	21.16	5.72
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRONWORKER REINFORCING	19.16	8.08
IRONWORKER FENCE ERECTOR	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY & SANDBLASTER	17.27	5.54
PAINT\DRYWALL FINISH\TEXTURE	17.27	5.54
PAINT\WALLCOVERING & VINYL	16.52	5.54
PAINT\MACHINE\TOOLSTAND\STILTS	16.52	5.54
PILEDRIIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MINGO COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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** APPRENTICE SCHEDULE **
 MINGO COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	
PILEDRIVERS	YEARLY	60	70	80	90						
PLUMBER FITTERS	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hangers, Lathers, and Soft Floor Layers has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MONONGALIA COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER REFORCING	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MONONGALIA COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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PAINT\ PAPER HANGING	18.03	2.75
PAINT\ POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\ POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\ POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\ SANDBLASTER	19.28	2.75
PAINT\ SANDBLASTER > 50'	20.78	2.75
PAINT\ SPRAY PAINTERS	19.28	2.75
PAINT\ SPRAY PAINTERS >50"	20.78	2.75
PAINT\ SPRAY PAINTERS\ TOXIC VAP.	20.28	2.75
PAINT\ SPRAY PAINTERS\ TOXIC VAP.>50'	21.78	2.75
PAINT\ VINYL HANGING	18.03	2.75
PAINT\ WATERBLASTER	19.45	2.75
PAINT\ WATERBLASTER > 50'	20.45	2.75
PILED RIVER	19.33	6.96
PILED RIVER LAGGING	16.33	6.96
PLUMBER\ FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\ WATER DAMP PROOFER	18.94	2.05
ROOFER\ COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MONONGALIA COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85	85		
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEERS											
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILDEDRIVER	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTERS											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WORKER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTERS											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MONROE COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION

BASIC HOURLY RATE

FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	14.86	3.91
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.05	3.97
IRON WORKER FENCE ERECTOR	17.05	3.97
IRON WORKER BUCKER-UP	17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST & HPLR.\SWING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW JACK	16.35	5.35
PAINT\WINDOW BELT	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 MONROE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST ON BRIDGE	18.40	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR W/TOOLS	16.35	5.35
PILEDRIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MONROE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKER	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRON WORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILED RIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKERS	YEARLY	30	40	50	60	70					
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



SHELBY LEARY
Commissioner

December 30, 1994

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

OFFICIAL FILED
SECRETARY OF STATE
DEC 30 11 25 AM '94
F I L E

Dear Dr. Heckler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1995, with the exception of Berkeley, Jefferson and Morgan Counties. The rates set for Berkeley, Jefferson and Morgan counties in 1991 will remain in effect pending the appeal of the 1992 rates.

Sincerely,

Shelby B. Leary
Shelby B. Leary
Commissioner of Labor

Enclosures

We are an Equal Opportunity Employer



WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 MORGAN County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
BOILERMAKER	18.23	20.25	12.03	1.50	1.50	2.250	.310
BRICKLAYER	16.04	16.04	12.03	1.50	1.50	1.800	.100
CARPENTER	14.69	14.69	14.69	2.42	2.42	2.050	.170
CEMENT MASON	16.04	16.04	12.03	1.50	1.50	1.800	.100
ELECTRICIAN	17.00	17.00	10.30	1.78	1.78	2.150	.170
ELEVATOR MECHANIC	17.64			2.09	2.09	3.495	1.41
ELEVATOR MECHANIC HELPER	12.35			2.09	2.09	3.495	.99
GLAZIER	11.65			.10	.10	2.100	.010
INSULATOR	18.56	18.56	18.56	2.30	2.30	1.720	.070
IRON WORKER JOURNEYMAN ***	17.45			2.25	2.25	1.900	.020
(15-30 MILES)	18.95			2.25	2.25	1.900	.020
(30-40 MILES)	19.45			2.25	2.25	1.900	.020
(40-65 MILES)	21.45			2.25	2.25	1.900	.020
(OVER 65 MILES)	23.45			2.25	2.25	1.900	.020
IRON WORKER SHEETER ***	17.70			2.25	2.25	1.900	.020
(15-30 MILES)	19.20			2.25	2.25	1.900	.020
(30-40 MILES)	19.70			2.25	2.25	1.900	.020
(40-65 MILES)	21.70			2.25	2.25	1.900	.020

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction wage Rates
 MORGAN County

CLASSIFICATION	BASIC HOURLY RATE				PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)			
LATHERS	14.69	14.69	14.69	2.42	2.42	2.42	2.050		.170
MARBLE SETTER	16.04	16.04	16.04	1.50	1.50	1.50	1.800		.100
MARBLE SETTER HELPER	13.19	13.19	13.19	3.05	3.05	3.05	2.000		.150
MILLWRIGHT	15.37	15.37	15.37	2.42	2.42	2.42	2.050	1.24	
PAINTER BRUSH	12.70	14.50	12.70	1.00	1.00	1.00			
PAINTER SPRAY	13.70	15.50	13.70	1.00	1.00	1.00			
PAINTER SANDBLASTER	13.70	15.50	13.70	1.00	1.00	1.00			
PAINTER TOWER	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER SMOKESTACK	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER TANK	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER BRIDGE/BRUSH	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER BRIDGE SPRAY	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER BRIDGE SANDBLAST	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER FLAGPOLE	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER SWING	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER CHAIR	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER WINDOWJACK	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER DRYWALL TAPER	14.75	14.75	14.75	1.00	1.00	1.00			

WEST VIRGINIA DIVISIC OF LABOR
 Building & Construction Wage Rates
 MORGAN County

1/05/91

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind) (Res)	(Com)	(Ind) (Res)			
PAINTER VINYL HANGER	14.75	14.75 14.75	1.00	1.00 1.00			
PAINTER SPRAY/TOXIC VAPORS	15.50	15.50 15.50	1.00	1.00 1.00			
PAINTER TOXIC VAPORS	15.50	15.50 15.50	1.00	1.00 1.00			
PILEDRIIVER		15.12		2.42	2.050		.170
PLUMBER/ FITTER	18.92	18.92	1.64	1.64	1.820	2.11	.180
ROOFER/WATER DAMP PROOFER	16.10	16.10 16.10	1.15	1.15 1.15	2.000		
SHEET METAL WORKER		16.85		1.90	2.140		.200
SPRINKLER FITTER		19.01		2.50	2.400		.100
TERRAZZO WORKER	16.04		1.50		1.800		.100
TILE SETTER	16.04		1.50		1.800		.100
TILE SETTER HELPER	14.94		3.05		2.000		.150
TEAMSTERS (SEE ADDENDUM)							
(SEE ATTACHED SHEET FOR OPER.)							
ENGINEER CLASSIFICATIONS)							
OPERATING ENGINEER IA		17.66		2.95	2.700		.200
OPERATING ENGINEER IB		17.16		2.95	2.700		.200
OPERATING ENGINEER II		16.66		2.95	2.700		.200
OPERATING ENGINEER III		16.26		2.95	2.700		.200

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 MORGAN County

1/05/91

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CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.	
	(Com)	(Ind)	(Res)	(Com)				(Ind)
OPERATING ENGINEER IV		15.86			2.95		2.700	.200
OPERATING ENGINEER V		15.16			2.95		2.700	.200
LABORER AIR TRACK OPER.	13.59		1.60				1.600	.250
LABORER BLACKSMITH	13.59		1.60				1.600	.250
LABORER BURNER/LASER SETUP	13.59		1.60				1.600	.250
LABORER LASER BEAM SETUP	13.59		1.60				1.600	.250
LABORER PIPELAYER	13.59		1.60				1.600	.250
LABORER POWDERMAN	13.59		1.60				1.600	.250
LABORER AIR SIPHON OPER.	13.16		1.60				1.600	.250
LABORER AIR PUMP OPER.	13.16		1.60				1.600	.250
LABORER ASPHALT RAKER	13.16		1.60				1.600	.250
LABORER BATCH HSE. SCALE OPER.	13.16		1.60				1.600	.250
LABORER BLACKSMITH HELPER	13.16		1.60				1.600	.250
LABORER BRICK MASON TENDER	13.16		1.60				1.600	.250
LABORER CEMENT FINISHER TENDER	13.16		1.60				1.600	.250
LABORER CHAIN SAW OPER.	13.16		1.60				1.600	.250
LABORER CHAINMAN, RODMAN, GRADE	13.16		1.60				1.600	.250
LABORER CHIPPING & PEENING HMR.	13.16		1.60				1.600	.250

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
MORGAN County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
LABORER CONCRETE SAW OPER.	13.16		1.60		1.600		.250
LABORER DRILL OPER. HELPER	13.16		1.60		1.600		.250
LABORER FORK LIFT OPER(masonry)	13.16		1.60		1.600		.250
LABORER JACK HAMMER OPER.	13.16		1.60		1.600		.250
LABORER LANCE/WATER BLASTER OPE	13.16		1.60		1.600		.250
LABORER LATHER TENDER	13.16		1.60		1.600		.250
LABORER MORTAR MIXER	13.16		1.60		1.600		.250
LABORER MOTARIZED BUGGY OPER.	13.16		1.60		1.600		.250
LABORER NOZZLEMAN GUNNITE/SNDBL	13.16		1.60		1.600		.250
LABORER PAVEMENT BUSTER OPER.	13.16		1.60		1.600		.250
LABORER PIPELAYER HELPER	13.16		1.60		1.600		.250
LABORER PLASTERER TENDER	13.16		1.60		1.600		.250
LABORER POSTHOLE DIGGER OPER.	13.16		1.60		1.600		.250
LABORER POWER SAW OPER.	13.16		1.60		1.600		.250
LABORER POWDERMAN HELPER	13.16		1.60		1.600		.250
LABORER RIDE/WALK ROLLER TAMPER	13.16		1.60		1.600		.250
LABORER RIPRAP FINISHER	13.16		1.60		1.600		.250
LABORER SCAFFOLD BUILDER	13.16		1.60		1.600		.250

WEST VIRGINIA DIVISION OF LABOR
 Building & Construction Wage Rates
 MORGAN County

1/05/91

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CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
LABORER SHEETER & SHORER	13.16			1.60	1.600		.250
LABORER SIGNALMAN	13.16			1.60	1.600		.250
LABORER STONE MASON TENDE	13.16			1.60	1.600		.250
LABORER TAMPER OPER.	13.16			1.60	1.600		.250
LABORER TILE SETTER TENDE	13.16			1.60	1.600		.250
LABORER TOOL ROOM ATTENDANT	13.16			1.60	1.600		.250
LABORER VIBRATOR OPER.	13.16			1.60	1.600		.250
LABORER WORKMAN-ACID MORTAR3	13.16			1.60	1.600		.250
LABORER WORKMAN-ACID BRICK	13.16			1.60	1.600		.250
LABORER WORKMAN-CREOSOTE	13.16			1.60	1.600		.250
LABORER WORKMAN-MASTIC ASPHALT	13.16			1.60	1.600		.250
LABORER WORKMAN-ASBES. REMOV.	13.16			1.60	1.600		.250
LABORER TOXIC & HAZARDOUS							
WASTE REMOVAL	13.16			1.60	1.600		.250
LABORER LEAD-BASED PAINT REMOV.	13.16			1.60	1.600		.250
COM.LABORERS/ COM.LABORER	12.80			1.60	1.600		.250
COM.LABORERS/ CARPENTER TENDER	12.80			1.60	1.600		.250
COM.LABORERS/ DEMOLITION WORKER	12.80			1.60	1.600		.250

1/05/91

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
MORGAN County

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)			
COM.LABORERS/ FIRE WATCHMAN	12.80			1.60			.250
COM.LABORERS/ FLAGMAN	10.45			1.60			.250
COM.LABORERS/ LANDSCAPE LABORER	12.80			1.60			.250
COM.LABORERS/ WATERBOY	12.80			1.60			.250

*** The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

** WEST VIRGINIA DIVISION OF LABOR **
 BUILDING & CONST. WAGE RATES
 MORGAN County

Teamster
 Addendum

CLASSIFICATION	BASIC HOURLY RATE	PENSION	H & W
(T) A-FRAME HYDROLIFT	14.30	2.40	2.10
(T) A-FRAME HYDROLIFT (40 to 59 tons)	14.65	2.40	2.10
(T) A-FRAME HYDROLIFT (over 59 tons)	15.01	2.40	2.10
(T) AGITATOR MIXER TRUCK	14.30	2.40	2.10
(T) AGITATOR MIXER TRUCK (40 to 50 tons)	14.65	2.40	2.10
(T) AGITATOR MIXER TRUCK (over 59 tons)	15.01	2.40	2.10
(T) ASPHALT DISTRIBUTOR TRUCK	14.30	2.40	2.10
(T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)	14.65	2.40	2.10
(T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)	15.01	2.40	2.10
(T) ATHENY WAGON	14.30	2.40	2.10
(T) ATHENY WAGON (40 to 59 tons)	14.65	2.40	2.10
(T) ATHENY WAGON (over 59 tons)	15.01	2.40	2.10
(T) BUSES, WITH 12 PASSENGERS OR MORE	13.71	2.40	2.10
(T) DISPATCHERS	13.71	2.40	2.10
(T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED	14.30	2.40	2.10
(T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(40 to 59 tons)	14.65	2.40	2.10

** WEST VIRGINIA DIVISION OF LABOR **
 BUILDING & CONST. WAGE RATES
 MORGAN County

Teamster
Addendum

CLASSIFICATION	BASIC HOURLY RATE	PENSION	H & W
(T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons)	15.01	2.40	2.10
(T) DUMP CRETES & BATCH TRUCK	14.30	2.40	2.10
(T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)	14.65	2.40	2.10
(T) DUMP CRETES & BATCH TRUCK (over 59 tons)	15.01	2.40	2.10
(T) DUMP TRUCK (10 to 15 yds.)	13.96	2.40	2.10
(T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)	13.71	2.40	2.10
(T) DUMP TRUCK (under 5 cu. yds)	13.43	2.40	2.10
(T) DUMP TRUCK (over 15 yds.)	14.30	2.40	2.10
(T) DUMP TRUCK (40 to 59 tons)	14.65	2.40	2.10
(T) DUMP TRUCK (over 59 tons)	15.01	2.40	2.10
(T) DUMPMAN & FLAGMAN	13.21	2.40	2.10
(T) DUMPSTER (under 5 yds capacity)	13.71	2.40	2.10
(T) EUCLID	14.30	2.40	2.10
(T) EUCLID (40 to 59 tons)	14.65	2.40	2.10
(T) EUCLID (over 59 tons)	15.01	2.40	2.10
(T) FLAT BODY MATERIAL TRUCK	13.71	2.40	2.10

** WEST VIRGINIA DIVISION OF LABOR **
 BUILDING & CONST. WAGE RATES
 MORGAN County

Teamster
 Addendum

CLASSIFICATION	BASIC HOURLY RATE	PENSION	H & W
(T) FORM TRUCK	13.71	2.40	2.10
(T) GREASERS	13.71	2.40	2.10
(T) LOWBOY TRUCK	14.30	2.40	2.10
(T) LOWBOY TRUCK (40-59 tons)	14.65	2.40	2.10
(T) LOWBOY TRUCK (over 59 tons)	15.01	2.40	2.10
(T) MATERIAL CHECKER & RECEIVER	13.71	2.40	2.10
(T) MECHANICS	14.30	2.40	2.10
(T) MECHANICS HELPERS	13.71	2.40	2.10
(T) OFF HIGHWAY TANDEM BACK/DUMP	14.30	2.40	2.10
(T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)	14.65	2.40	2.10
(T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)	15.01	2.40	2.10
(T) PANEL TRUCKS	13.71	2.40	2.10
(T) PARTSMAN RECEIVER	13.71	2.40	2.10
(T) PICK-UPS	13.43	2.40	2.10
(T) ROSS CARRIERS	14.30	2.40	2.10
(T) ROSS CARRIERS (40-59 tons)	14.65	2.40	2.10

** WEST VIRGINIA DIVISION OF LABOR **
 BUILDING & CONST. WAGE RATES
 MORGAN County

Teamster
Addendum

CLASSIFICATION	BASIC HOURLY RATE	PENSION	H & W
(T) ROSS CARRIERS (over 59 tons)	15.01	2.40	2.10
(T) RUBBER TIRE TRACTOR	13.71	2.40	2.10
(T) SEMI-TRAILERS	14.30	2.40	2.10
(T) SEMI-TRAILERS (40 to 59 tons)	14.65	2.40	2.10
(T) SEMI-TRAILERS (over 59 tons)	15.01	2.40	2.10
(T) SPECIALIZED EARTH MOVING EQUIPMENT	14.30	2.40	2.10
(T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons)	14.65	2.40	2.10
(T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)	15.01	2.40	2.10
(T) STRAIGHT TRUCK WITH MULTI-AXLE	13.71	2.40	2.10
(T) TIREMAN	13.71	2.40	2.10
(T) TRACTOR TRAILERS	14.30	2.40	2.10
(T) TRACTOR TRAILERS (40 to 59 tons)	14.65	2.40	2.10
(T) TRACTOR TRAILERS (over 59 tons)	15.01	2.40	2.10
(T) TRANSIT MIX	13.71	2.40	2.10
(T) TRUCK HELPERS	13.71	2.40	2.10
(T) TRUCK STRAIGHT	13.43	2.40	2.10

** WEST VIRGINIA DIVISION OF LABOR **
 BUILDING & CONST. WAGE RATES
 MORGAN County

Teamster
 Addendum

CLASSIFICATION	BASIC HOURLY RATE	PENSION	H & W
(T) TURNAROCKER	14.30	2.40	2.10
(T) TURNAROCKER (40 to 59 tons)	14.65	2.40	2.10
(T) TURNAROCKER (over 59 tons)	15.01	2.40	2.10
(T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED	14.30	2.40	2.10
(T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons)	14.65	2.40	2.10
(T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)	15.01	2.40	2.10
(T) UTILITY DRIVER	14.30	2.40	2.10
(T) UTILITY DRIVER (40 to 59 tons)	14.65	2.40	2.10
(T) UTILITY DRIVER (over 59 tons)	15.01	2.40	2.10
(T) WAREHOUSEMAN	13.71	2.40	2.10
(T) YARDMAN	13.71	2.40	2.10

** APPRENTICE SCHEDULE **
MORGAN County

Craft	Interval	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
INSULATORS	YEARLY	50	60	70	80						
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85				
CARPENTERS	YEARLY	40	55	70	85						
CEMENT MASONS	6 MONTHS	50	690	70	75	80	85				
ELECTRICIANS	YEARLY	40	50	60	70	80					
ELEVATOR CONSTRUCTORS	6 MONTHS	50	70								
GLAZIERS	YEARLY	45	65	75	85						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85			
PAINTERS	1000 HRS	45	50	60	70	80					
PLASTERERS	6 MONTHS	50	60	70	75	80	85				
PLUMBERS & FITTERS	YEARLY	33	41	51	64	80					
ROOFERS	6 MONTHS	35	45	60	60	70	80				
SHEET METAL WORKERS	YEARLY	40-45	50-55	60-65	70-75						
SPRINKLER FITTERS	6 MONTHS	35	39	43	50	55	60	65	70	75	80

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 NICHOLAS COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE 1994 DEC 30 11:09 FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	21.85	6.11
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLP.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLP.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLP.	16.35	5.35
PAINT\WATERBLST & HLP.\SWING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 NICHOLAS COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANK	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH\FLAME CLEANING	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR. W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 NICHOLAS COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO PERCENT	1000 40	2000 45	3500 50	5000 55	6500 70	8000 85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 OHIO COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	17.76	6.87
CARPENTER	18.35	5.63
DIVER	20.18	5.63
DIVER HELPER	16.15	5.63
CARPET LAYER	18.35	5.63
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	18.03	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.35	5.63
ELECTRICIAN	19.68	8.01
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
LABORER CLASS III	15.07	5.47
LATHERS	18.35	5.63
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.15	5.04
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER	16.00	4.25
PAINT\BAZOOKA	18.25	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.15	4.25
PAINT\SPRAY	17.00	4.25
PAINT\SPRAY\TOXIC VAP.	20.39	4.25
PAINT\SANDBLASTER & METALIZING	16.75	4.25
PAINT\SANDBLASTER\TOXIC VAP.	20.39	4.25
PAINT\GLOVE	16.00	4.25
PAINT\SEAMLESS FLOORS	16.00	4.25
PAINT\SEAMLESS FLOORS\EPOXY	19.15	4.25
PAINT\VINYL HANGING	16.00	4.25
PAINT\PAPER HANGING	16.00	4.25
PAINT\PERFATAPING (HAND TOOLS)	16.25	4.25

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 OHIO COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\STEAM CLEANING & HLPR.	16.00	4.25
PILED RIVER	19.33	6.96
PILED RIVER\LAGGING	16.33	6.96
PLUMBER\FITTER	19.64	9.46
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	17.47	4.89
ROOFER\COAL TAR PITCH	18.80	4.89
SHEET METAL WORKER	19.78	6.73
SOFT FLOOR LAYER	18.35	5.63
SPRINKLER FITTER	18.55	6.38
STEAM FITTER	19.64	9.46
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.35	3.97
TEAMSTER CLASS B	17.40	3.97
TEAMSTER CLASS C	17.45	3.97
TEAMSTER CLASS D	17.98	3.97
TEAMSTER CLASS E	17.43	3.97
TEAMSTER CLASS F	17.63	3.97
TEAMSTER CLASS G	17.71	3.97
TEAMSTER CLASS H	17.55	3.97
TEAMSTER CLASS I	17.68	3.97
TEAMSTER CLASS J	17.36	3.97
TEAMSTER CLASS K	18.08	3.97
TEAMSTER CLASS L	18.05	3.97
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 OHIO COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1000 HRS	50	55	60	70	80	90				
OPERATING ENGINEER	YEARLY	75	80	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS*	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	40	45	50	55	60	65	70			
SHEET METAL WORKER	YEARLY	30	40	50	60	75					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFIRRRER	6 MONTHS	45	50	55	60	65	70	75	80	85	90

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PENDLETON COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY
 RATE 09 11 09

FRINGE
 BENIFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENIFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	20.20	4.47
CARPENTER	15.74	6.48
DIVER	17.31	6.48
DIVER HELPER	13.85	6.48
CARPET LAYER	15.74	6.48
CEMENT MASON	20.20	4.47
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	15.74	6.48
ELECTRICIAN	16.48	4.59
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER SHEETER	19.50	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LABORER CLASS IV		
LATHERS	15.74	6.48
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	16.25	6.48
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER	13.20	1.50
PAINT\SPRAY	14.20	1.50
PAINT\SANDBLASTER	13.20	1.50
PAINT\TANK	16.00	1.50
PAINT\BRIDGE\BRUSH	13.20	1.50
PAINT\BRIDGE\SPRAY	14.20	1.50
PAINT\BRIDGE\SANDBLAST	16.00	1.50
PAINT\DRYWALL TAPER	15.25	1.50
PAINT\VINYL HANGER	15.25	1.50

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PENDLETON COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENIFITS
=====	=====	=====
PAINT\SPRAY\TOXIC VAP.	15.00	1.50
PAINT\PAINT\TOXIC VAP.	15.00	1.50
PILEDRIVER	16.17	6.48
PLASTERER	20.20	5.52
PLUMBER\FITTER	19.04	9.95
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	15.74	6.48
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.12	5.94
TEAMSTER CLASS B	16.35	5.94
TEAMSTER CLASS C	16.68	5.94
TEAMSTER CLASS D	17.14	5.94
TEAMSTER CLASS E	17.25	5.94
TEAMSTER CLASS F	17.50	5.94
TEAMSTER CLASS G	17.77	5.94
TEAMSTER CLASS H	17.82	5.94
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PENDLETON COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	YEARLY	45	50	60	70	80					
GLAZIERS	1000 HRS	45	50	60	65	70	75				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	YEARLY	40	47.5	55	62.5	70	85				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PLASTERERS	1000 HRS	50	55	60.5	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	6 MONTHS	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PLEASANTS COUNTY
 1995 WAGE RATES

RECEIVED

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CLASSIFICATION

BASIC HOURLY
 RATE

FRINGE
 BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	19.56	4.03
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.04	5.97
MARBLE SETTER	19.06	4.03
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\OPER. MECH. TAPING MACH.	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\SANDBLAST\POTMAN	23.84	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28
PAINT\BRIDGE\SAND\GLOVE	23.84	2.28
PAINT\WATERBLAST\POTMAN	22.66	2.28
PAINT\SIGN	22.02	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PLEASANTS COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINT\VINYL HANGER & PAPER	21.77	2.28
PILED RIVER	18.54	5.97
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	19.06	4.03
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	19.06	4.03
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PLEASANTS COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	HOURS TO PERCENT	800	1600	3470	5340	8000					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 POCAHONTAS COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
BOILERMAKER	23.72	5.45
BRICKLAYER	20.20	4.47
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	20.20	4.47
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	14.86	3.91
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.05	3.97
IRON WORKER ERECTOR	17.05	3.97
IRON WORKER REINFORCING	17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	16.06	5.50
MARBLE SETTER HELPER/MUD	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING MACH.	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 POCAHONTAS COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W/TOOLS	16.35	5.35
PILEDRIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	20.20	5.52
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER\MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 POCAHONTAS COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	6 MONTHS	35	40	40	45	45	55	55	65	65	75
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILED RIVER	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PRESTON COUNTY
 1995 WAGE RATES

RECEIVED
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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	23.72	5.45
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER SHEETER	19.50	5.42
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS II	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	2.75
PAINT\BRUSH\ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER >50	20.78	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PRESTON COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIVER	18.54	5.97
PLUMBER\FITTER	18.54	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PRESTON COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO PERCENT	800	1600	3470	5340	8000					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PUTNAM COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	20.60	6.07
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.66	8.08
IRON WORKER FENCE ERECTOR	17.66	8.08
IRON WORKER REINFORCING	17.66	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35
PAINT\WATERBLST. & HLPR\SWING SCAFFOLD	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 PUTNAM COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARDS\TV TOWERS	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.45	5.35
PAINT\PAPER HANGING & HLPR. W/TOOLS	16.45	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 PUTNAM COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	75	85	95			
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEER											
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		
TERRAZZO WKR.											

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RALEIGH COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	23.72	5.45
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	17.32	5.97
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING TEAMS	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35
PAINT\WATERBLST. & HLPR\SWING SCAFFOLD	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RALEIGH COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	19.35	5.35
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANGING & HLPR. W/TOOLS	16.35	5.35
PILEDRIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 RALEIGH COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO PERCENT	1000	2000	3500	5000	6500	8000				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MARBLE & TERRAZZO	750 HOUR	50	55	60	65	70	75	85	95		
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RANDOLPH COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION

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CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	20.20	4.47
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER\MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	2.75
PAINT\BRUSH\ROLLER	17.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	2.75
PAINT\BRUSH\ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RANDOLPH COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIVER	18.54	5.97
PLUMBER\FITTER	18.79	9.93
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 RANDOLPH COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RITCHIE COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	19.56	4.03
CARPENTER	18.84	5.67
DIVER	21.00	5.67
DIVER HELPER	16.80	5.67
CARPET LAYER	18.84	5.67
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.84	5.67
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.84	5.67
MARBLE SETTER	18.50	5.67
MARBLE SETTER HELPER	16.06	5.67
MARBLE SETTER HELPER/MUD	16.06	5.67
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\MECHANICAL TAPING MACHINE	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	23.84	2.28
PAINT\WATERBLAST\GLOVE	22.66	2.28
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 RITCHIE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\VINYL HANGER & PAPER HANGER	21.77	2.28
PILED RIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.67
TERRAZZO WORKER HELPER	16.06	5.67
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.67
TILE SETTER HELPER	16.06	5.67
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
RITCHIE COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	9.25	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 ROANE COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE DEC 30 1995 FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE DEC 30 1995	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	19.56	4.03
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	20.85	6.08
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.55	5.47
LABORER CLASS II	15.15	5.47
LABORER CLASS III	14.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MARBLE SETTER HELPER/MUD	16.06	5.50
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\MECHANICAL TAPING MACHINE	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	23.84	2.28
PAINT\WATERBLAST\GLOVE	23.84	2.28
PAINT\SIGN	22.02	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 ROANE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\DRYWALL\VINYL\PAPER	21.77	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PILED RIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 ROANE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	85	85	95	95		
CARPENTERS	YEARLY	60	70	80	90	.					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 SUMMERS COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE 1995 DEC 30 11:10 AM FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.36	5.23
CEM MASON MACHINE OPERATOR	19.86	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	17.32	5.97
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	17.05	3.97
IRON WORKER ERECTOR	17.05	3.97
IRON WORKER REINFORCING	17.05	3.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\A-COMP. OPER.	16.35	5.35
PAINT\ROLLER & HLPR.	16.35	5.35
PAINT\DRYWALL POINTER & TAPER	16.35	5.35
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	16.35	5.35
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX	16.35	5.35
PAINT\POLE SANDER & HLPR.	19.35	5.35
PAINT\TAPE & SPACKLING MACH.	16.35	5.35
PAINT\SANDBLASTER & HLPR.	16.35	5.35
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	16.35	5.35
PAINT\BOATSWAIN CHAIR\WINDOW BELT	16.35	5.35
PAINT\WINDOW JACK	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 SUMMERS COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	16.35	5.35
PAINT\STACKS\VENT PIPES\FLAGPOLE>30'	19.35	5.35
PAINT\TOWER\WATER TOWER\ELEV. TANKS	19.35	5.35
PAINT\ELEC. SWITCH YARD\TV TOWER	19.35	5.35
PAINT\TRANSFORMER BANKS	19.35	5.35
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	17.80	5.35
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.80	5.35
PAINT\SPRAY\SANDBLAST\BRIDGE	17.80	5.35
PAINT\VINYL HANGING & HLPR.	16.35	5.35
PAINT\PAPER HANG & HLPR. W/TOOLS	16.35	5.35
PILEDRIIVER	20.12	5.50
PLUMBER\FITTER	20.63	4.88
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 SUMMERS COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE, MARBLE	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TAYLOR COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY
 RATE

FRINGE
 BENEFITS

1995 DEC 30 11:11:11

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	23.72	5.45
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TAYLOR COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50"	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILED RIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
TAYLOR COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75							
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	YEARLY	60	70	80	90						
PILEDRIIVER	6 MONTHS	60	70	80	90						
PLUMBER FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TUCKER COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY

FRINGE
BENEFITS

CLASSIFICATION

DATE DEC 30 11:11

CLASSIFICATION	BASIC HOURLY	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER -OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	19.50	5.42
IRON WORKER REINFORCING	19.50	5.42
IRON WORKER SHEETER	19.50	5.42
IRON WORKER FENCE ERECTOR	19.50	5.42
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	18.82	2.75
PAINT\BRUSH & ROLLER	17.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	20.28	2.75
PAINT\BRUSH & ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75
PAINT\POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TUCKER COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50"	21.53	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIVER	18.54	5.97
PLUMBER\FITTER	18.79	9.93
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER\MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER\MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 TUCKER COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEERS											
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILED RIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WORKER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TYLER COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	17.76	6.87
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.09	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.04	5.97
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\MECHANICAL TAPING MACHINE	22.66	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH\ROLLER	22.97	2.28
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	23.84	2.28
PAINT\WATERBLAST\GLOVE	23.84	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 TYLER COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINT\VINYL HANGER & PAPER HANGER	21.77	2.28
PILEDRIVER	18.54	5.97
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STEAMFITTERS	21.09	6.67
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 TYLER COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS TO 800		1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAM FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer have the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 UPSHUR COUNTY
 1995 WAGE RATES

RECEIVED
 BASIC HOURLY RATE
 1995 DEC 30 12:18:11

CLASSIFICATION

FRINGE BENEFITS

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	16.46	7.90
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	19.57	1.25
PAINT\BRUSH\ROLLER	18.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	21.03	1.25
PAINT\BRUSH\ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	1.25
PAINT\PAINT\TOXIC VAP. >50'	21.78	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 UPSHUR COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====		
PAINT\POTMAN FOR SPRAY PAINTER	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	18.29	9.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.44	3.95
TEAMSTER CLASS B	16.06	3.95
TEAMSTER CLASS C	16.01	3.95
TEAMSTER CLASS D	15.96	3.95
TEAMSTER CLASS E	15.76	3.95
TEAMSTER CLASS F	15.66	3.95
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 UPSHUR COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEER											
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL	YEARLY	35	40	50	60	70					
WORKER											
SPRINKLER	6 MONTHS	38	41	475	50	56	62	68	74	80	85
FITTER											

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WAYNE COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE 1994 DEC 30 FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	21.16	5.72
CLEANERS\POINTERS\CAULKERS	16.59	5.72
CARPENTER	19.15	6.36
DIVER	21.07	6.36
DIVER HELPER	16.85	6.36
CARPET LAYER	19.15	6.36
CEMENT MASON	20.72	5.23
CEM MASON MACHINE OPERATOR	21.22	5.23
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.15	6.36
ELECTRICIAN	17.25	9.56
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	20.21	7.75
IRON WORKER FENCE ERECTOR	20.21	7.75
IRON WORKER REINFORCING	20.21	7.75
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.08	5.47
LABORER CLASS II	15.83	5.47
LABORER CLASS III	15.43	5.47
LATHERS	19.15	6.36
MARBLE SETTER	21.16	5.72
MARBLE SETTER HELPER	16.87	5.72
MILLWRIGHT	19.62	5.83
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH	16.02	5.54
PAINT\SPRAY\SANDBLAST	17.27	5.54
PAINT\DRYWALL FINISH TEXTURE	17.27	5.54
PAINT\WALL COVERING & VINYL	16.52	5.54
PAINT\MACH TOOL STAND STILTS	16.52	5.54
PILEDRIVER	19.54	6.36
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
PLASTERER NOZZLEMAN	23.51	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WAYNE COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	19.04	7.32
SOFT FLOOR LAYER	19.15	6.36
SPRINKLER FITTER	18.55	6.38
STONE MASON	21.16	5.72
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.80	5.27
TEAMSTER CLASS B	19.10	5.27
TEAMSTER CLASS C	19.17	5.27
TEAMSTER CLASS D	19.22	5.27
TEAMSTER CLASS E	19.29	5.27
TEAMSTER CLASS F	19.59	5.27
TEAMSTER CLASS G	19.89	5.27
TERRAZZO WORKER	21.16	5.72
TERRAZZO WORKER HELPER	16.87	5.72
TILE SETTER	21.16	5.72
TILE SETTER HELPER	16.87	5.72

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 WAYNE COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80					
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	YEARLY	60	70	80	90						
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
SHEET METAL WORKER	YEARLY	45	60	70	80						

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WEBSTER COUNTY
 1995 WAGE RATES

RECEIVED

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	7.56
BRICKLAYER	20.20	4.47
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	21.64	2.20
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	23.76	
COMM. WORKER - ASSIST. TECH.	42.49	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	21.85	6.11
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
IRON WORKER SHEETER	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	5.30
LABORER CLASS II	13.91	5.30
LABORER CLASS III	13.55	5.30
LATHERS	18.04	5.97
MARBLE SETTER	20.20	4.47
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	18.57	2.75
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	18.82	2.75
PAINT\BRUSH\ROLLER	17.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.78	2.75
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.28	2.75
PAINT\BRUSH\ROLLER >50'	19.28	2.75
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.07	2.75
PAINT\DRYWALL	18.07	2.75
PAINT\PAPER HANGING	18.03	2.75
PAINT\POTMAN FOR SANDBLASTER	18.28	2.75

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WEBSTER COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\POTMAN FOR SPRAY PAINTERS	18.28	2.75
PAINT\POWER ROLLERS & POWER TOOLS	19.45	2.75
PAINT\SANDBLASTER	19.28	2.75
PAINT\SANDBLASTER > 50'	20.78	2.75
PAINT\SPRAY PAINTERS	19.28	2.75
PAINT\SPRAY PAINTERS >50'	20.78	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP.	20.28	2.75
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.78	2.75
PAINT\VINYL HANGING	18.03	2.75
PAINT\WATERBLASTER	19.45	2.75
PAINT\WATERBLASTER > 50'	20.45	2.75
PILEDRIIVER	18.54	5.97
PLUMBER\FITTER	20.63	4.88
PLASTERER	20.99	2.20
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STONE MASON	20.20	4.47
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	20.20	4.47
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	20.20	4.47
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 WEBSTER COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800		1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	75	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000		2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	75	75	80	85	90	95				
PLUMBER FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL WORKER	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WIRT COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE: DEC 30 1995 FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.56	4.03
CARPENTER	18.84	5.67
DIVER	21.00	5.67
DIVER HELPER	16.80	5.67
CARPET LAYER	18.84	5.67
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.84	5.67
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.84	5.67
MARBLE SETTER	18.50	5.67
MARBLE SETTER HELPER	16.06	5.67
MARBLE SETTER HELPER/MUD	16.06	5.67
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\OPER. MECH. TAPING MACH.	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH \ROLLER	22.97	2.28
PAINT\BRIDGE\SANDBLASTER\GLOVE	23.84	2.28
PAINT\BRIDGE\WATERBLAST\PTM	23.84	2.28
PAINT\SIGN	22.02	2.28
PAINT\DRYWALL TAPER & POINTER	23.09	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WIRT COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
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=====	=====	=====
PAINTER VINYL HANGER\ PAPER HANGER	21.77	2.28
PILED RIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.67
TERRAZZO WORKER HELPER	16.06	5.67
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.67
TILE SETTER HELPER	16.06	5.67
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WIRT COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	85	85	95	95		
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WETZEL COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE FRINGE BENEFITS

CLASSIFICATION

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	17.76	6.87
CARPENTER	18.04	5.97
DIVER	19.84	5.97
DIVER HELPER	15.88	5.97
CARPET LAYER	18.04	5.97
CEMENT MASON	17.43	5.00
CEM MASON MACHINE OPERATOR	17.93	5.00
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.04	5.97
ELECTRICIAN	19.68	8.01
ELEVATOR MECHANIC	20.59	6.88
ELEVATOR HELPER	14.41	6.88
GLAZIER	18.82	10.43
INSULATOR	20.94	12.02
IRON WORKER JOURNEYMAN	18.60	9.69
IRON WORKER STRUCTURAL	18.60	9.69
IRON WORKER REINFORCING	18.60	9.69
IRON WORKER ERECTOR	18.60	9.69
IRON WORKER SHEETER	18.60	9.69
IRON WORKER FENCE ERECTOR	18.60	9.69
LATHERS	18.04	5.97
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.72	5.47
LABORER CLASS II	15.37	5.47
LABORER CLASS III	15.07	5.47
MARBLE SETTER	17.61	6.87
MARBLE SETTER HELPER	13.76	6.16
MARBLE SETTER HELPER/MUD	14.76	6.16
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER	16.00	4.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.15	4.25
PAINT\BAZOOKA	18.00	4.25
PAINT\SPRAY	17.00	4.25
PAINT\SPRAY\TOXIC VAP.	20.39	4.25
PAINT\SANDBLASTER\TOXIC VAP.	20.39	4.25
PAINT\SEEMLESS FLOORS	15.75	4.25

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WETZEL COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\SEEMLESS FLOORS\EPOXY	19.15	4.25
PAINT\PAPER HANGING	16.00	4.25
PAINT\PERFATAPING (HAND TOOLS)	16.25	4.25
PAINT\STEAM CLEANING & HLPR.	16.00	4.25
PILEDRIVER	19.33	6.96
PLUMBER\FITTER	19.64	9.46
PLASTERER	17.18	5.02
PLASTERER NOZZLEMAN	17.93	5.02
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.04	5.97
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	19.64	9.46
STONE MASON	17.76	6.87
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.35	3.97
TEAMSTER CLASS B	17.40	3.97
TEAMSTER CLASS C	17.45	3.97
TEAMSTER CLASS D	17.98	3.97
TEAMSTER CLASS E	17.43	3.97
TEAMSTER CLASS F	17.63	3.97
TEAMSTER CLASS G	17.71	3.97
TEAMSTER CLASS H	17.55	3.97
TEAMSTER CLASS I	17.68	3.97
TEAMSTER CLASS J	17.36	3.97
TEAMSTER CLASS K	18.08	3.97
TEAMSTER CLASS L	18.05	3.97
TERRAZZO WORKER	17.61	6.87
TERRAZZO WORKER HELPER	15.36	6.16
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	17.61	6.87
TILE SETTER HELPER	15.36	6.16
TILE SETTER HELPER/MUD	16.36	6.16

*** The allowable ratio of apprentice to journeyman employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Division of Labor at (304)558-7890 if additional information is required.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 WETZEL COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS OPERATING ENGINEER	6 MONTHS	65	70	75	80	85	90	95			
	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
STEAM FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WOOD COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY
 RATE

FRINGE
 BENEFITS

CLASSIFICATION

DEC 30 1995 11:11

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.56	4.03
CARPENTER	18.84	5.67
DIVER	21.00	5.67
DIVER HELPER	16.80	5.67
CARPET LAYER	18.84	5.67
CEMENT MASON	22.16	.03
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	18.84	5.67
ELECTRICIAN	19.82	9.17
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	15.78	3.45
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.98	7.30
IRON WORKER FENCE ERECTOR	19.98	7.30
IRON WORKER REINFORCING	19.98	7.30
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.47	5.18
LABORER CLASS II	16.02	5.18
LABORER CLASS III	15.72	5.18
LATHERS	18.84	5.67
MARBLE SETTER	18.50	5.67
MARBLE SETTER HELPER	16.06	5.67
MARBLE SETTER HELPER/MUD	16.06	5.67
MILLWRIGHT	21.53	5.71
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BRUSH\ROLLER <30'	21.77	2.28
PAINT\BRUSH\ROLLER >30'	23.49	2.28
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.66	2.28
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	24.49	2.28
PAINT\OPER. MECH. TAPING MACH.	23.09	2.28
PAINT\ROLLER\BRUSH\REPAINT	16.44	2.28
PAINT\BRIDGE\BRUSH \ROLLER	22.97	2.28
PAINT\BRIDGE\SANDSBLAST\GLOVE	23.84	2.28
PAINT\BRIDGE\SANDBLAST\POTMAN	23.84	2.28
PAINT\BRIDGE\WATERBLAST\PTM	23.84	2.28
PAINT\SIGN	22.02	2.28

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WOOD COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\DRYWALL TAPER & POINTER	23.09	2.28
PAINTER VINYL HANGER\ PAPER HANGER	21.77	2.28
PILEDRIVER	19.09	5.67
PLUMBER\FITTER	21.09	6.67
PLASTERER	22.16	.03
ROOFER\WATER DAMP PROOFER	18.94	2.05
ROOFER\COAL TAR PITCH	20.27	2.05
SHEET METAL WORKER	20.79	6.89
SOFT FLOOR LAYER	18.84	5.67
SPRINKLER FITTER	18.55	6.38
STEAMFITTER	21.09	6.67
STONE MASON	19.56	4.03
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.01	4.86
TEAMSTER CLASS B	16.11	4.86
TEAMSTER CLASS C	16.26	4.86
TEAMSTER CLASS D	16.41	4.86
TEAMSTER CLASS E	16.66	4.86
TEAMSTER CLASS F	16.76	4.86
TEAMSTER CLASS G	16.91	4.86
TERRAZZO WORKER	18.50	5.67
TERRAZZO WORKER HELPER	16.06	5.67
TERRAZZO WORKER HELPER/MUD	16.36	6.16
TILE SETTER	18.50	5.67
TILE SETTER HELPER	16.06	5.67
TILE SETTER HELPER/MUD	16.36	6.16

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
WOOD COUNTY
1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	85	85
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	60	70	75	80					
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STEAMFITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprentice schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WYOMING COUNTY
 1995 WAGE RATES

RECEIVED

BASIC HOURLY RATE
 FRINGE BENEFITS

CLASSIFICATION

DEC 30 11:11

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	7.56
BRICKLAYER	19.70	5.22
CARPENTER	19.87	5.50
DIVER	21.86	5.50
DIVER HELPER	17.49	5.50
CARPET LAYER	19.87	5.50
CEMENT MASON	19.70	5.22
COMM. WORKER - SYSTEM TECH.	42.79	
COMM. WORKER - CABLE SPLICING TECH.	43.40	
COMM. WORKER - SERVICE TECH.	42.61	
COMM. WORKER - OUTSIDE TECH.	42.89	
COMM. WORKER - ASSIST. TECH.	23.76	
COMM. WORKER - ENGINEERING ASST.	42.49	
DRYWALL HANGER	19.87	5.50
ELECTRICIAN	17.32	5.97
ELEVATOR MECHANIC	21.06	6.11
ELEVATOR HELPER	14.74	6.11
GLAZIER	19.06	1.41
INSULATOR	22.30	5.39
IRON WORKER JOURNEYMAN	19.16	8.08
IRON WORKER FENCE ERECTOR	19.16	8.08
IRON WORKER REINFORCING	19.16	8.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.11	5.47
LABORER CLASS II	14.15	5.47
LABORER CLASS III	13.65	5.47
LATHERS	19.87	5.50
MARBLE SETTER	18.50	5.50
MARBLE SETTER HELPER	16.06	5.50
MILLWRIGHT	21.53	5.65
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	19.76	7.45
OPERATING ENGINEER CLASS IB	18.76	7.45
OPERATING ENGINEER CLASS II	18.26	7.45
OPERATING ENGINEER CLASS III	17.86	7.45
OPERATING ENGINEER CLASS IV	15.16	7.45
PAINT\BANJO(NOT WIPE-DOWN)	16.35	5.35
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	16.35	5.35
PAINT\BRUSH\ROLLER	16.35	5.35
PAINT\BRUSH\ROLLER\TOXIC VAP.	18.60	5.35
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	19.35	5.35
PAINT\BRUSH\ROLLER >50'	19.35	5.35
PAINT\DRYWALL FINISH (WIPE-DOWN)	16.35	5.35
PAINT\OFFICES	16.35	5.35
PAINT\DRYWALL	16.35	5.35
PAINT\PAPER HANGING	16.35	5.35
PAINT\POTMAN FOR SANDBLASTER	16.35	5.35
PAINT\POTMAN FOR SPRAY PAINTER	16.35	5.35

WEST VIRGINIA DIVISION OF LABOR
 BUILDING & CONSTRUCTION WAGE RATES
 WYOMING COUNTY
 1995 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\POWER ROLLERS & POWER TOOLS	16.35	5.35
PAINT\SANDBLASTER	16.35	5.35
PAINT\SANDBLASTER > 50'	19.35	5.35
PAINT\SPRAY PAINTERS	16.35	5.35
PAINT\SPRAY PAINTERS >50'	19.35	5.35
PAINT\SPRAY PAINTERS\TOXIC VAP.	19.74	5.35
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	19.74	5.35
PAINT\VINYL HANGING	16.35	5.35
PAINT\WATERBLASTER	16.35	5.35
PAINT\WATERBLASTER > 50'	19.35	5.35
PILED RIVER	20.12	5.50
PLUMBER\FITTER	21.55	5.72
PLASTERER	22.76	2.58
ROOFER\WATER DAMP PROOFER	18.39	4.70
ROOFER\COAL TAR PITCH	19.72	4.70
SHEET METAL WORKER	18.81	6.67
SOFT FLOOR LAYER	19.87	5.50
SPRINKLER FITTER	18.55	6.38
STONE MASON	19.70	5.22
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	6.69
TEAMSTER CLASS B	15.68	6.69
TEAMSTER CLASS C	15.83	6.69
TEAMSTER CLASS D	15.88	6.69
TEAMSTER CLASS E	15.93	6.69
TEAMSTER CLASS F	16.03	6.69
TEAMSTER CLASS G	16.23	6.69
TEAMSTER CLASS H	16.48	6.69
TERRAZZO WORKER	18.50	5.50
TERRAZZO WORKER HELPER	16.06	5.50
TILE SETTER	18.50	5.50
TILE SETTER HELPER	16.06	5.50

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TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 WYOMING COUNTY
 1995 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	65	70	80	80	90	90				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	65	70	80	80	90	90				
PLUMBER FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	59	79						
SHEET METAL	YEARLY	30	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.