

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

January 6, 1994

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia

NOISIVD WAI EAHVREISNIVWV
THIS DATE 1/6/94
THE SECRETARY OF STATE
FILED IN THE OFFICE OF
MOR

Dear Dr. Hechler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1994, with the exception of Berkeley, Jefferson, and Morgan Counties. The rates set for Berkeley, Jefferson, and Morgan counties in 1991 will remain in effect until the resolution of a court case wherein the 1992 rates were appealed.

Sincerely,

Roy M. Smith
Roy M. Smith
Commissioner of Labor

rms/bg
Enclosures

94

FILED

JAN 6 11 51 AM '94

**OFFICE OF WEST VIRGINIA
SECRETARY OF STATE**

**HEAVY
AND
HIGHWAY
CONSTRUCTION RATES
1994**

WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
1994

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINES AS FOLLOWS:

A. As an item of construction;

(1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.

(2) Survey work immediately prior to or during construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to the prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

(1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.

(2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

JAN 6 11 51 AM '94

FILED

WEST VIRGINIA DIVISION OF LABOR
Chapter 21-5A
Series 15
1994

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially or in it's entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewer and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to all building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

LABORERS

HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker Chucker, Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer, and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air tool Operator, Grade Checker, and Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofing, Sheeter and Shorer, Pipelayer Helper, Bullfloat Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and Walk Behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

OPERATING ENGINEERS
HEAVY AND HIGHWAY

CLASS IA: Shall include those operating the following equipment: Cranes and Tower Cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists with 30,000 pound line pull, cableways, and Master Mechanic.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoists with 18,000 lb. line pull or over, tug, tow or work above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Mechanic with truck tools and welder.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, gradeall, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, endloader ((1-1/2 cu. yds. and over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self propelled concrete spreader, concrete finishing machine, derrick (single drum), endloader (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A"-Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table and pavement breaker.

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine and power broom.

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM air compressors, or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine and pumps.

NOTE: Twenty five cents per hour shall be added to all of the above schedules for tunneling and for all other underground work.

TEAMSTERS

HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardman, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel, water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.)

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply fuel, water, van, flatbed, monorail, and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.)

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A-frame operator.

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty five cents per hour shall be added for tunneling and all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1994

CARPENTER

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.74	4.87

BROOKE, HANCOCK, MARSHALL AND OHIO COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.44	5.22

CABELL, LINCOLN, MINGO, AND WAYNE

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	19.13	4.48

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	65% Journeyman Rate
3RD 6 months	70% Journeyman Rate
4TH 6 months	75% Journeyman Rate
5TH 6 months	80% Journeyman Rate
6TH 6 months	85% Journeyman Rate
7TH 6 months	90% Journeyman Rate
8TH 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1994

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	23.33	.20
BERKELEY	20.56	3.42
BOONE	19.20	3.90
BRAXTON	19.20	3.90
BROOKE	19.33	4.70
CABELL	19.20	3.90
CALHOUN	22.38	1.60
CLAY	19.20	3.90
DODDRIDGE	23.33	.20
FAYETTE	19.20	3.90
GILMER	22.38	1.60
GRANT	20.33	3.65
GREENBRIER	19.20	3.90
HAMPSHIRE	20.56	3.42
HANCOCK	19.33	4.70
HARDY	20.33	3.65
HARRISON	23.33	.20
JACKSON	22.38	1.60
JEFFERSON	20.56	3.42
KANAWHA	19.20	3.90
LEWIS	23.33	.20
LINCOLN	19.20	3.90
LOGAN	19.20	3.90
MARION	23.33	.20
MARSHALL	19.33	4.70
MASON	22.38	1.60
MCDOWELL	19.08	4.90
MERCER	19.08	4.90
MINERAL	20.56	3.42
MINGO	19.08	4.90
MONONGALIA	23.33	.20
MONROE	19.20	3.90
MORGAN	20.56	3.42
NICHOLAS	19.20	3.90
OHIO	19.33	4.70
PENDLETON	20.33	3.65
PLEASANTS	22.38	1.60
POCAHONTAS	20.33	3.65
PRESTON	20.33	.20
PUTNAM	19.20	3.90
RALEIGH	19.20	3.90
RANDOLPH	20.33	3.65
RITCHIE	22.38	1.60
ROANE	19.20	3.90
SUMMERS	19.20	3.90
TAYLOR	23.33	.20
TOMPKINS	23.33	.20
TYLER	22.38	1.60
UPSHUR	23.33	.20
WAYNE	19.20	3.90
WEBSTER	23.33	.20

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CEMENT MASONS
1994

COUNTY	RATE	FRINGE BENEFITS
WETZEL	19.33	4.70
WIRT	22.38	1.60
WOOD	22.38	1.60
WYOMING	19.08	4.90

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	70% Journeyman Rate
3RD 6 months	80% Journeyman Rate
4TH 6 months	90% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1994

DIVER

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.29	4.87
DIVER HELPER	18.74	4.87

BROOKE, HANCOCK, MARSHALL, MONONGALIA, OHIO AND WETZEL

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.63	7.07
DIVER HELPER	18.44	5.22

CABELL, LINCOLN, MINGO, AND WAYNE

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.68	4.48
DIVER HELPER	19.13	4.48

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	65% Journeyman Rate
3RD 6 months	70% Journeyman Rate
4TH 6 months	75% Journeyman Rate
5TH 6 months	80% Journeyman Rate
6TH 6 months	85% Journeyman Rate
7TH 6 months	90% Journeyman Rate
8TH 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
LABORERS
1994

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.50	5.25
CLASS II	16.88	5.25
CLASS III	16.42	5.25
CLASS IV	15.90	5.25
CLASS V	15.50	5.25
CLASS VI	14.70	5.25
CLASS VII	8.66	5.25

WEST VIRGINIA DIVISION OF LABOR
HEAVY CONSTRUCTION RATES
OPERATING ENGINEERS
1994

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	18.82	7.20
CLASS I	18.32	7.20
CLASS II	17.08	7.20
CLASS III	15.92	7.20
CLASS IV	15.54	7.20
CLASS V	13.85	7.20
CLASS VI	15.74	7.20

NOTE: Twenty five cents per hour shall be added to all the above schedules for all underground work.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1994

PILE DRIVER

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.29	4.87

BROOKE, HANCOCK, MARSHALL, MONONGALIA, OHIO AND WETZEL

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.63	7.07

CABELL, LINCOLN, MINGO, AND WAYNE

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.68	4.48

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	65% Journeyman Rate
3RD 6 months	70% Journeyman Rate
4TH 6 months	75% Journeyman Rate
5TH 6 months	80% Journeyman Rate
6TH 6 months	85% Journeyman Rate
7TH 6 months	90% Journeyman Rate
8TH 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1994

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.65	4.91
CLASS II	15.88	4.91
CLASS III	16.21	4.91
CLASS IV	16.67	4.91
CLASS V	16.78	4.91
CLASS VI	17.03	4.91
CLASS VII	17.30	4.91
CLASS VIII	17.35	4.91

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1994

Brooke and Hancock

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.03	4.82
CLASS II	15.26	4.82
CLASS III	15.59	4.82
CLASS IV	16.05	4.82
CLASS V	16.16	4.82
CLASS VI	16.41	4.82
CLASS VII	16.68	4.82
CLASS VIII	16.73	4.82

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1994

Berkeley, Grant, Hampshire, Hardy, Jefferson,
Mineral, Morgan, and Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.65	5.53
CLASS II	15.88	5.53
CLASS III	16.21	5.53
CLASS IV	16.67	5.53
CLASS V	16.78	5.53
CLASS VI	17.03	5.53
CLASS VII	17.30	5.53
CLASS VIII	17.35	5.53

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
TEAMSTERS
1994

Marshall, Ohio, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.65	4.81
CLASS II	15.88	4.81
CLASS III	16.21	4.81
CLASS IV	16.67	4.81
CLASS V	16.78	4.81
CLASS VI	17.03	4.81
CLASS VII	17.30	4.81
CLASS VIII	17.35	4.81

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1994

CARPENTER

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo, and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.43	4.87

BROOKE, HANCOCK, MARSHALL AND OHIO COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.13	5.22

CABELL, LINCOLN, MINGO, AND WAYNE

CLASSIFICATION	RATE	FRINGE BENEFITS
CARPENTER	18.82	4.48

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	65% Journeyman Rate
3RD 6 months	70% Journeyman Rate
4TH 6 months	75% Journeyman Rate
5TH 6 months	80% Journeyman Rate
6TH 6 months	85% Journeyman Rate
7TH 6 months	90% Journeyman Rate
8TH 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1994

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	23.47	.20
BERKELEY	20.20	3.42
BOONE	18.84	4.78
BRAXTON	18.84	4.78
BROOKE	18.97	4.20
CABELL	18.84	4.78
CALHOUN	22.02	1.60
CLAY	18.84	4.78
DODDRIDGE	23.47	.20
FAYETTE	18.84	4.78
GILMER	22.02	1.60
GRANT	19.97	3.65
GREENBRIER	18.84	4.78
HAMPSHIRE	20.20	3.42
HANCOCK	18.97	4.20
HARDY	19.93	3.65
HARRISON	23.47	.20
JACKSON	22.02	1.60
JEFFERSON	20.20	3.42
KANAWHA	18.84	4.78
LEWIS	23.47	.20
LINCOLN	18.84	4.78
LOGAN	18.84	4.78
MARION	23.47	.20
MARSHALL	18.97	4.20
MASON	18.84	4.78
MCDOWELL	18.72	4.90
MERCER	18.72	4.90
MINERAL	20.20	3.42
MINGO	18.72	4.90
MONONGALIA	23.47	.20
MONROE	18.84	4.78
MORGAN	20.20	3.42
NICHOLAS	18.84	4.78
OHIO	18.97	4.20
PENDLETON	19.97	3.65
PLEASANTS	22.02	1.60
POCAHONTAS	19.97	3.65
PRESTON	23.47	.20
PUTNAM	18.84	4.78
RALEIGH	18.84	4.78
RANDOLPH	19.97	3.65
RITCHIE	22.02	1.60
ROANE	18.84	4.78
SUMMERS	18.84	4.78
TAYLOR	23.47	.20
TOWLER	23.47	.20
TYLER	22.02	1.60
UPSHUR	23.47	.20
WAYNE	18.84	4.78
WEBSTER	23.47	.20

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1994

CEMENT MASONS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	18.97	4.20
WIRT	22.02	1.60
WOOD	22.02	1.60
WYOMING	18.72	4.90

APPRENTICE SCHEDULE:

1ST 6 months-----	60% of Journeyman Rate
2ND 6 months-----	70% of Journeyman Rate
3RD 6 months-----	80% of Journeyman Rate
4TH 6 months-----	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1994

DIVER

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	18.93	4.87
DIVER HELPER	18.43	4.87

BROOKE, HANCOCK, MARSHALL, MONONGALIA, OHIO AND WETZEL

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	19.63	7.07
DIVER HELPER	18.13	5.22

CABELL, LINCOLN, MINGO, AND WAYNE

CLASSIFICATION	RATE	FRINGE BENEFITS
DIVER	18.82	4.48
DIVER HELPER	18.82	4.48

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	65% Journeyman Rate
3RD 6 months	70% Journeyman Rate
4TH 6 months	75% Journeyman Rate
5TH 6 months	80% Journeyman Rate
6TH 6 months	85% Journeyman Rate
7TH 6 months	90% Journeyman Rate
8TH 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
LABORERS
1994

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	17.23	5.25
CLASS II	16.59	5.25
CLASS III	16.08	5.25
CLASS IV	15.56	5.25
CLASS V	15.10	5.25
CLASS VI	13.60	5.25
CLASS VII	8.66	5.25

WEST VIRGINIA DIVISION OF LABOR
HIGHWAY CONSTRUCTION RATES
OPERATING ENGINEERS
1994

ALL COUNTIES

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS IA	18.56	7.20
CLASS I	18.06	7.20
CLASS II	16.77	7.20
CLASS III	15.60	7.20
CLASS IV	15.24	7.20
CLASS V	13.53	7.20
CLASS VI	15.44	7.20

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1994

PILE DRIVER

ALL COUNTIES EXCEPT:

Brooke, Hancock, Marshall, Monongalia, Ohio, Wetzel,
Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	18.93	4.87

BROOKE, HANCOCK, MARSHALL, MONONGALIA, OHIO AND WETZEL

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	19.63	7.07

CABELL, LINCOLN, MINGO, AND WAYNE

CLASSIFICATION	RATE	FRINGE BENEFITS
PILE DRIVER	18.82	4.48

APPRENTICE SCHEDULE:

1ST 6 months	60% Journeyman Rate
2ND 6 months	65% Journeyman Rate
3RD 6 months	70% Journeyman Rate
4TH 6 months	75% Journeyman Rate
5TH 6 months	80% Journeyman Rate
6TH 6 months	85% Journeyman Rate
7TH 6 months	90% Journeyman Rate
8TH 6 months	95% Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1994

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.32	4.91
CLASS II	15.54	4.91
CLASS III	15.86	4.91
CLASS IV	16.35	4.91
CLASS V	16.44	4.91
CLASS VI	16.68	4.91
CLASS VII	16.88	4.91
CLASS VIII	17.01	4.91

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.

Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1994

Brooke, and Hancock,

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	14.70	4.82
CLASS II	14.92	4.82
CLASS III	15.24	4.82
CLASS IV	15.73	4.82
CLASS V	15.82	4.82
CLASS VI	16.06	4.82
CLASS VII	16.26	4.82
CLASS VIII	16.39	4.82

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1994

Berkeley, Grant, Hampshire, Hardy,
Jefferson, Mineral, Morgan, Pendleton

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.32	5.53
CLASS II	15.54	5.53
CLASS III	15.86	5.53
CLASS IV	16.35	5.53
CLASS V	16.44	5.53
CLASS VI	16.68	5.53
CLASS VII	16.88	5.53
CLASS VIII	17.01	5.53

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which the welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
TEAMSTERS
1994

Marshall, Ohio, and Wetzel

CLASSIFICATION	RATE	FRINGE BENEFITS
CLASS I	15.32	4.81
CLASS II	15.54	4.81
CLASS III	15.86	4.81
CLASS IV	16.35	4.81
CLASS V	16.44	4.81
CLASS VI	16.68	4.81
CLASS VII	16.88	4.81
CLASS VIII	17.01	4.81

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to the which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1994

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	22.00	6.31
BERKELEY	22.00	6.31
BOONE	22.00	6.31
BRAXTON	22.00	6.31
BROOKE	22.77	5.99
CABELL	22.25	6.31
CALHOUN	22.00	6.31
CLAY	22.00	6.31
DODDRIDGE	22.00	6.31
FAYETTE	22.00	6.31
GILMER	22.00	6.31
GRANT	18.77	6.76
GREENBRIER	22.00	6.31
HAMPSHIRE	22.00	6.31
HANCOCK	22.77	5.99
HARDY	22.00	6.31
HARRISON	22.00	6.31
JACKSON	22.00	6.31
JEFFERSON	22.00	6.31
KANAWHA	22.00	6.31
LEWIS	22.00	6.31
LINCOLN	22.00	6.31
LOGAN	22.00	6.31
MARION	22.00	6.31
MARSHALL	22.00	6.31
MASON	22.00	6.31
MCDOWELL	22.00	6.31
MERCER	22.00	6.31
MINERAL	22.00	6.31
MINGO	22.25	6.31
MONONGALIA	22.00	6.31
MONROE	22.00	6.31
MORGAN	22.00	6.31
NICHOLAS	22.00	6.31
OHIO	22.00	6.31
PENDLETON	22.00	6.31
PLEASANTS	22.00	6.31
POCAHONTAS	22.00	6.31
PRESTON	22.00	6.31
PUTNAM	22.00	6.31
RALEIGH	22.00	6.31
RANDOLPH	22.00	6.31
RITCHIE	22.00	6.31
ROANE	22.00	6.31
SUMMERS	22.00	6.31
TAYLOR	22.00	6.31
TOMPKINS	22.00	6.31
TYLER	22.00	6.31
UPSHUR	22.00	6.31
WAYNE	22.25	6.31
WEBSTER	22.00	6.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1994

BOILERMAKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	22.00	6.31
WIRT	22.00	6.31
WOOD	22.00	6.31
WYOMING	22.00	6.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1994

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	19.55	4.37
BERKELEY	16.02	3.42
BOONE	19.59	4.57
BRAXTON	19.59	4.57
BROOKE	19.22	4.55
CABELL	20.86	5.02
CALHOUN	19.31	3.68
CLAY	19.59	4.57
DODDRIDGE	19.55	4.37
FAYETTE	19.59	4.57
GILMER	19.55	4.37
GRANT	19.55	4.37
GREENBRIER	19.59	4.57
HAMPSHIRE	16.02	3.42
HANCOCK	19.22	4.55
HARDY	19.55	4.37
HARRISON	19.55	4.37
JACKSON	19.31	3.68
JEFFERSON	16.02	3.42
KANAWHA	19.59	4.57
LEWIS	19.55	4.37
LINCOLN	20.86	5.02
LOGAN	19.59	4.57
MARION	19.55	4.37
MARSHALL	17.36	6.50
MASON	20.86	5.02
MCDOWELL	19.59	4.57
MERCER	19.59	4.57
MINERAL	16.02	3.42
MINGO	20.86	5.02
MONONGALIA	19.55	4.37
MONROE	19.59	4.57
MORGAN	16.02	3.42
NICHOLAS	19.59	4.57
OHIO	17.36	6.50
PENDLETON	19.55	4.37
PLEASANTS	19.31	3.68
POCAHONTAS	19.55	4.37
PRESTON	19.55	4.37
PUTNAM	19.59	4.57
RALEIGH	19.59	4.57
RANDOLPH	19.55	4.37
RITCHIE	19.31	3.68
ROANE	19.31	3.68
SUMMERS	19.59	4.57
TAYLOR	19.55	4.37
TOMPKINS	19.55	4.37
TYLER	17.36	6.50
UPSHUR	19.55	4.37
WAYNE	20.86	5.02
WEBSTER	19.55	4.37

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1994

BRICKLAYERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	17.36	6.50
WIRT	17.36	6.50
WOOD	19.31	3.68
WYOMING	19.59	4.57

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1994

All Counties

CLASSIFICATION	RATE	FRINGE BENEFITS
CERTIFIED CABLE SPLICER	21.56	7.43
JOURNEYMAN	19.50	7.36
(OPER.) ALL MECHANIZED EQUIPMENT	15.60	7.22
GROUNDMAN	12.68	7.13
GROUNDMAN (0 mo.- 1 year)	8.89	6.99
FOREMAN	21.56	7.43
GENERAL FOREMAN	26.26	7.59
AREA FOREMAN	23.59	7.50
CERTIFIED LINEMAN WELDER	21.56	7.43

Apprentices:

1st 6 months-----	60%	11.70	7.08
2nd 6 months-----	65%	12.68	7.13
3rd 6 months-----	70%	13.65	7.15
4th 6 months-----	75%	14.63	7.19
5th 6 months-----	80%	15.60	7.22
6th 6 months-----	85%	16.58	7.26
7th 6 months-----	90%	17.55	7.29

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMUNICATION SYSTEM WAGE RATES
1994

CLASSIFICATION	WAGE GROUP B	WAGE GROUP C	WAGE GROUP D
SYSTEMS TECHNICIAN	31.37	30.81	30.15
CABLE SPLICING TECHNICIAN	31.37	30.81	30.15
SERVICE TECHNICIAN	30.12	29.99	29.38
OUTSIDE TECHNICIAN	30.12	29.99	29.38
ASSISTANT TECHNICIAN	17.76	17.67	17.31
ENGINEERING ASSISTANT	35.36	34.87	34.04

WAGE GROUP B includes Clay, Kanawha, Lincoln and Putnam Counties.

WAGE GROUP C includes Berkeley, Brooke, Cabell, Calhoun, Doddridge, Hancock, Harrison, Mason, Monongalia, Ohio, Pleasants, Raleigh, Ritchie, Roane, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Nicholas, Pendleton, Pocahontas, Preston, Randolph, Summers, Webster, and Wyoming Counties.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1994

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
BARBOUR	17.82	9.43
BERKELEY	18.65	5.27
BOONE	17.41	7.08
BRAXTON	18.91	7.08
BROOKE	17.82	9.43
CABELL	19.96	7.00
CALHOUN	19.88	6.57
CLAY	17.41	7.08
DODDRIDGE	19.88	6.57
FAYETTE	18.91	7.08
GILMER	19.88	6.57
GRANT	18.65	5.27
GREENBRIER	16.57	3.85
HAMPSHIRE	18.10	5.27
HANCOCK	17.82	9.43
HARDY	18.10	5.27
HARRISON	17.82	9.43
JACKSON	19.88	6.57
JEFFERSON	18.65	5.27
KANAWHA	17.41	7.08
LEWIS	19.88	6.57
LINCOLN	17.41	7.08
LOGAN	18.91	7.08
MARION	17.82	9.43
MARSHALL	17.82	9.43
MASON	19.88	6.57
MCDOWELL	18.91	7.08
MERCER	16.57	3.85
MINERAL	18.10	5.27
MINGO	18.91	7.08
MONONGALIA	17.82	9.43
MONROE	16.57	3.85
MORGAN	18.65	5.27
NICHOLAS	18.91	7.08
OHIO	17.82	9.47
PENDLETON	18.65	5.27
PLEASANTS	19.88	6.57
POCAHONTAS	16.57	3.85
PRESTON	18.65	5.27
PUTNAM	17.41	7.08
RALEIGH	18.91	7.08
RANDOLPH	18.91	7.08
RITCHIE	19.88	6.57
ROANE	19.88	6.57
SUMMERS	16.57	3.85
TAYLOR	17.82	9.43
TEKER	18.65	5.27
TYLER	17.82	9.43
UPSHUR	19.88	6.57
WAYNE	19.96	7.00
WEBSTER	18.91	7.08

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1994

IRONWORKERS

COUNTY	RATE	FRINGE BENEFITS
WETZEL	17.82	9.47
WIRT	19.88	6.57
WOOD	19.88	6.57
WYOMING	18.91	7.08

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1994

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLAST./ STEAM CL.	FRINGE BENEFITS
BARBOUR	22.50	22.50	22.50	1.25
BERKELEY	14.90	16.40	16.40	3.94
BOONE	19.15	20.39	20.39	4.40
BRAXTON	19.15	20.39	20.39	4.40
BROOKE	19.15	20.39	20.39	4.40
CABELL	19.51	19.51	19.51	4.41
CALHOUN	20.85	21.74	21.74	2.05
CLAY	19.15	20.39	20.39	4.40
DODDRIDGE	22.50	22.50	22.50	1.25
FAYETTE	19.15	20.39	20.39	4.40
GILMER	22.50	22.50	22.50	1.25
GRANT	12.95	12.95	12.95	1.25
GREENBRIER	19.15	20.39	20.39	4.40
HAMPSHIRE	12.95	12.95	12.95	1.25
HANCOCK	18.04	18.04	18.04	3.75
HARDY	12.95	12.95	12.95	1.25
HARRISON	22.50	22.50	22.50	1.25
JACKSON	20.85	21.74	21.74	2.05
JEFFERSON	14.90	16.40	16.40	3.94
KANAWHA	19.15	20.39	20.39	4.40
LEWIS	22.50	22.50	22.50	1.25
LINCOLN	19.51	19.51	19.51	4.41
LOGAN	19.51	19.51	19.51	4.41
MARION	22.50	22.50	22.50	1.25
MARSHALL	19.15	20.39	20.39	3.85
MASON	19.51	19.51	19.51	4.41
MCDOWELL	19.15	20.39	20.39	4.40
MERCER	19.15	20.39	20.39	4.40
MINERAL	12.95	12.95	12.95	1.25
MINGO	19.51	19.51	19.51	4.41
MONONGALIA	22.50	22.50	22.50	1.25
MONROE	19.15	20.39	20.39	4.40
MORGAN	12.95	12.95	12.95	1.25
NICHOLAS	19.15	20.39	20.39	4.40
OHIO	19.15	20.39	20.39	3.85
PENDLETON	12.95	12.95	12.95	1.25
PLEASANTS	20.85	21.74	21.74	2.05
POCAHONTAS	19.15	20.39	20.39	4.40
PRESTON	22.50	22.50	22.50	1.25
PUTNAM	19.15	20.39	20.39	4.40
RALEIGH	19.15	20.39	20.39	4.40
RANDOLPH	22.50	22.50	22.50	1.25
RITCHIE	20.85	21.74	21.74	2.05
ROANE	20.85	21.74	21.74	2.05
SUMMERS	19.15	20.39	20.39	4.40
TAYLOR	22.50	22.50	22.50	1.25
TUCKER	22.50	22.50	22.50	1.25
TYLER	20.85	21.74	21.74	2.05
UPSHUR	22.50	22.50	22.50	1.25
WAYNE	19.51	19.51	19.51	4.41

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1994

PAINTERS

COUNTY	BRUSH/ ROLLER	SPRAY	SANDBLST./ STEAM CL.	FRINGE BENEFITS
WEBSTER	22.50	22.50	22.50	1.25
WETZEL	19.15	20.39	20.39	3.85
WIRT	20.85	21.74	21.74	2.05
WOOD	20.85	21.74	21.74	2.05
WYOMING	19.15	20.39	20.39	4.40

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BARBOUR COUNTY
1994 WAGE RATES

Page 1

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

BOILERMAKER	22.00	
BRICKLAYER	19.55	
CARPENTER	18.29	
DIVER	20.12	
DIVER HELPER	16.10	
CARPET LAYER	18.29	
CEMENT MASON	19.55	
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	15.96	7.80
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HELPER MUD WORKER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	18.96	7.42
OPERATING ENGINEER IIA	18.71	7.42
OPERATING ENGINEER IIIA	18.46	7.42
OPERATING ENGINEER IB	17.96	7.42
OPERATING ENGINEER II	17.46	7.42
OPERATING ENGINEER III	17.06	7.42
OPERATING ENGINEER IV	15.16	7.42
PAINT\BANJO (NOT WIPE DOWN MAN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER TOXIC VAP.	19.53	1.25
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	21.03	1.25
PAINT\BRUSH & ROLLER >50'	20.03	1.25

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

JUN 6 11 21 AM '94

FILED

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BARBOUR COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\DRYWALL FINISH (INCL. WIPE DOWN)	18.82	1.25
PAINT\PAPER HANGER	18.78	1.25
PAINT\POT MAN FOR SANDBLASTER	19.03	1.25
PAINT\POT MAN FOR SPRAY PAINTER	19.03	1.25
PAINT\POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER >50'	21.53	1.25
PAINT\SPRAY PAINTER	20.03	1.25
PAINT\SPRAY PAINTER >50'	21.53	1.25
PAINT\SPRAY TOXIC VAP.	21.03	1.25
PAINT\SPRAY TOXIC VAP. >50'	22.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTER	20.20	1.25
PAINT\REPAINT	15.75	1.25
PAINT\WATER BLASTER >50'	21.20	1.25
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	17.95	9.10
PLASTERER	19.49	.05
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SMOOTH FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
TERRAZZO WORKER	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SETTER HELP. MUD. WORK	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BARBOUR COUNTY
1994 RATES

OCCUPATION	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	YEARLY	45	65	75	85						
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTH	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PILEDRIVERS	YEARLY	60	70	80	90						
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	850 HOUR	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER & TERRAZZO WRK.	6 MONTHS	60	70	80	90	100					

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

4/08/92

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
BERKELEY County

Page 1

FILED

MAR 17 3 18 PM '92

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W		VACAT.	OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)			
BOILERMAKER	18.23	20.25		1.50	1.50				.310
BRICKLAYER	16.04	16.04	12.03	1.50	1.50				.100
CARPENTER	14.69	14.69	14.69	2.42	2.42			1.24	.180
CEMENT MASON	16.04	16.04	12.03	1.50	1.50				.100
ELECTRICIAN	17.00	17.00	10.30	1.78	1.78			1.50	.170
ELEVATOR MECHANIC		17.59			1.99			1.41	.085
ELEVATOR MECHANIC HELPER		12.31			1.99			.99	.085
GLAZIER		11.65			.10				.010
INSULATOR	18.56	18.56	18.56	2.30	2.30				.070
IRON WORKER JOURNEYMAN ***		17.45			2.25				.020
IRON WORKER SHEETER ***		17.70			2.25				.020
LATHERS	14.69	14.69	14.69	2.42	2.42			1.24	.180
MARBLE SETTER	16.04	16.04	12.03	1.50	1.50				.180
MARBLE SETTER HELPER	13.19	13.19	13.19	3.05	3.05				.150
MILLWRIGHT		15.37			2.42			1.24	.180
PAINTER BRUSH	14.70			1.80					.090
PAINTER SPRAY	14.70			1.80					.090
PAINTER SANDBLASTER	16.20			1.80					.090
PAINTER ACID MATERIAL	16.65			1.80					.090
PAINTER CHEMICAL PLANT	16.65			1.80					.090
PAINTER EPOXY	16.20			1.80					.090
PAINTER STEAMCLEANING	16.20			1.80					.090
PAINTER STEEL/BRUSH	16.20			1.80					.090
PAINTER STEEL SPRAY	16.20			1.80					.090
PAINTER SANDBLAST	16.20			1.80					.090
PAINTER SCAFFOLD	16.20			1.80					.090
PAINTER SWING	16.20			1.80					.090
PAINTER CHAIR	16.20			1.80					.090
PAINTER WINDOWJACK	16.20			1.80					.090
PAINTER DRYWALL TAPER	14.90			1.80					.090
PAINTER FINISHING	14.90			1.80					.090
PAINTER BAZOOKA & AMES TOOLS	15.90			1.80					.090
PILEDRIIVER		15.12			2.42			1.24	.180
PLUMBER/ FITTER	18.92	18.92		1.64	1.64				.180
PLASTERER	16.04	16.04	12.03	1.50	1.50				.100
ROOFER/WATER DAMP PROOFER	16.10	16.10	16.10	1.15	1.15			1.25	
SHEET METAL WORKER		16.85			1.90				.200

4/08/92

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
BERKELEY County

Page 2

FILED

MAR 17 3 10 PM '93

CLASSIFICATION	BASIC HOURLY RATE			PENSION		H & W OFFICE OF WEST VIRGINIA REGISTRY OF STATE	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)			
SOFT FLOOR LAYER	14.69	14.69	14.69	2.42	2.42	2.05	1.24	.200
SPRINKLER FITTER		19.01			2.50	2.40		.100
STONE MASON	16.04	16.04	12.03	1.50	1.50	1.80		.100
TERRAZZO WORKER	16.04	16.04	12.03		1.50	1.80		.100
TILE SETTER	16.04	16.04	12.03		1.50	1.80		.100
TILE SETTER HELPER	14.94	14.94	14.94		3.05	2.00		.150
(T) WAREHOUSEMAN	14.20			1.83		2.21		
(T) DUMP TRUCK	14.76			1.83		2.21		
(T) AGITATOR TKS	15.22			1.83		2.21		
(T) MATERIAL CHECKER & RECIEVER	14.43			1.83		2.21		
(T) MECHANICS HELPERS	14.43			1.83		2.21		
(T) MECHANICS	15.90			1.83		2.21		
(T) EUCLID	15.85			1.83		2.21		
(T) DUMPSTER	15.85			1.83		2.21		
(T) LOWBOY TRAILERS	14.43			1.83		2.21		
(SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS)								
OPERATING ENGINEER IA	17.66	17.66	17.66	2.95	2.95	2.70		.200
OPERATING ENGINEER IB	17.16	17.16	17.66	2.95	2.95	2.70		.200
OPERATING ENGINEER II	16.66	16.66	16.66	2.95	2.95	2.70		.200
OPERATING ENGINEER III	16.26	16.26	16.26	2.95	2.95	2.70		.200
OPERATING ENGINEER IV	15.86	15.86	15.86	2.95	2.95	2.70		.200
OPERATING ENGINEER V	15.16	15.16	15.16	2.95	2.95	2.70		.200
{LABORER}	12.80			1.60		1.60		.250

**THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

** APPRENTICE SCHEDULE **

BERKELEY County

FILED

Craft	Interval	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
INSULATORS	YEARLY	50	60	70	80						
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	90	95		
CARPENTERS	YEARLY	40	47.5	55	62.5	70.	75	80	85		
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85	90	95		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85	90	95		
ELEVATOR CONSTRUCTORS	6 MONTHS	50	70								
GLAZIERS	YEARLY	45	65	75	85						
IRONWORKERS	1000 HRS	60	70	75	80	85	90	95	100		
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	75	80	85		
PAINTERS	1000 HRS	45	50	60	70	80	85	90	95		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	90	95		
PLUMBERS & FITTERS	YEARLY	33	41	51	64	80	85	90	95		
ROOFERS	6 MONTHS	35	45	50	60	70	75	80	85		
SHEETMETAL WORKERS	6 MONTHS	30	30	45	45	60	60	70	75		
SPRINKLER FITTERS	6 MONTHS	35	39	43	50	55	60	65	70	75	80

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BOONE COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 52 AM '94

CLASSIFICATION

**BASIC HOURLY
RATE**

**FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.31	5.00
DIVER HELPER	19.05	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	20.60	5.47
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	17.41	7.08
IRON WORKER STRUCTURAL	17.41	7.08
IRON WORKER REINFORCING	17.41	7.08
IRON WORKER FENCE ERECTOR	17.41	7.08
IRON WORKER SHEETER	17.41	7.08
LATHERS	19.37	5.00
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORERS CLASS I	14.90	5.12
LABORERS CLASS II	14.50	5.12
LABORERS CLASS III	14.00	5.12
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	18.96	7.42
OPERATING ENGINEER IIA	18.71	7.42
OPERATING ENGINEER IIIA	18.46	7.42
OPERATING ENGINEER IB	17.96	7.42
OPERATING ENGINEER II	17.46	7.42
OPERATING ENGINEER III	17.06	7.42
OPERATING ENGINEER IV	15.16	7.42
PAINT\BRUSH PAINT A-COMP. OPER.	17.25	4.70
PAINT\PAINT & HELPER	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK.\SPRAYER	17.25	4.70
PAINT\MACH.OPER.\TAPING MACH.\MUD MIX.	17.25	4.70
PAINT\POLE SANDER & HLPR.	17.25	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SAND BLASTER & HELPER	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BOONE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\WATER BLASTER & HELPER	17.25	4.70
PAINT\SWINGING SCAFFOLD	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BWLT	17.25	4.70
PAINT\JACKWORK	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HELPER	17.25	4.70
PAINT\ALL STACKS\VENT PIPES	20.00	4.70
PAINT\FLAGPOLES >30'	20.00	4.70
PAINT\TOWERS\WATER TOWER\ELEVATED TANK	20.00	4.70
PAINT\ELEC. SWITCH YARD\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANK	20.00	4.70
PAINT\BRUSH PAINT\BRIDGE	18.40	4.70
PAINT\NEEDLE BEAM CABLEWORK	18.40	4.70
PAINT\POWER TOOL WORK\FLAME CLEANING	17.25	4.70
PAINT\SPRAY PAINT\SANDBLAST ON BRIDGE	18.40	4.70
PAINT\VINYL HANG. & HLPR.	17.25	4.70
PAINT\PAPER HANG & HLPR. W\TOOLS	17.25	4.70
PILEDRIIVER	19.62	4.70
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.65	4.57
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BOONE COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKERS	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER & FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BRAXTON County
1994 WAGE RATES

FILED Page 1

JAN 6 11 52 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	21.60	5.50
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHER	18.29	4.87
MARBLE SETTER	18.29	4.87
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	17.25	4.70
PAINT\POLE SANDER & HELPER	17.25	4.70
PAINT\TAPE & SPACKLING	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\WATERBLASTER & HLPR.	17.25	4.70
PAINT\SWINGING SCAFFOLD	17.25	4.70

100

10-11-57 11 2 101

7038

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BRAXTON County
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====		
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES>30'	20.00	4.70
PAINT\TOWER\WATER TOWER\ELEVATED TANK	20.00	4.70
PAINT\ELEC. SWITCH YARD\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANK	20.00	4.70
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	18.40	4.70
PAINT\POWER TOOL BRUSH & FLAME CLEAN	17.25	4.70
PAINT\SPRAY OR SANDBLAST. BRIDGE	18.40	4.70
PAINT\VINYL HANG & HLPR.	17.25	4.70
PAINT\PAPER HANG & HLPR.	17.25	4.70
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	18.20	9.12
PLASTERER	21.76	2.64
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
SEE ATTACHED SHEET FOR TEAMSTER		
CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.29	4.87
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.29	4.87
TILE SETTER HELPER	16.38	3.52

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.



**** APPRENTICE SCHEDULE ****
BRAXTON COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	50	60	70	80						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85			
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
STONE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.



WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BROOKE COUNTY
1994 WAGE RATES

Page 1
FILED

JUN 6 11 52 AM '94

CLASSIFICATION

**BASIC HOURLY
RATE**

**FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE**

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.77	5.99
BRICKLAYER	19.22	4.55
CARPENTER	17.70	5.61
DIVER	19.47	5.61
DIVER HELPER	15.57	5.61
CARPET LAYER	17.70	5.61
CEMENT MASON	17.43	4.50
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	17.70	5.61
ELECTRICIAN	21.50	10.11
ELEVATOR MECHANIC	20.59	7.75
ELEVATOR HELPER	14.40	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	17.58	3.82
LABORER CLASS II	17.08	3.82
LABORER CLASS III	16.99	3.82
LATHERS	17.70	5.61
MARBLE SETTER	17.17	4.55
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	20.85	4.78
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO TOOLS FOR TAPING	17.70	3.85
PAINT\BAZOOKA TOOLS FOR TAPING	17.70	3.85
PAINT\BRUSH & ROLLER	15.00	3.85
PAINT\BRUSH\ROLLER\SPRAY	15.60	3.85
PAINT\BRUSH\ROLLER\SPRAY\SPEC.COAT	15.60	3.85
PAINT\DRYWALL TAPING	15.00	3.85
PAINT\SAND BLASTER	16.75	3.85

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BROOKE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\SAND POT OPERATOR	16.75	3.85
PAINT\SPRAY OR REM. SPEC. COATINGS	16.75	3.85
PAINT\VINYL HANGING	16.65	3.85
PAINT\WATER BLASTER	16.75	3.85
PILEDRIIVER	18.97	6.82
PILEDRIIVER\LAGGING	15.97	6.82
PLUMBER\FITTER	20.00	10.26
PLASTERER	16.93	4.77
ROOFER\WATER DAMP PROOFER	16.37	4.10
SHEET METAL WORKER	18.96	5.76
SOFT FLOOR LAYER	17.70	5.61
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.22	4.55
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.52	2.74
TEAMSTER CLASS B	16.56	2.74
TEAMSTER CLASS C	17.08	2.74
TEAMSTER CLASS D	17.17	2.74
TEAMSTER CLASS E	17.28	2.74
TERRAZZO WORKER	17.17	4.55
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.17	4.55
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BROOKE COUNTY
1994 RATES

●.FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	3 MONTHS	55	60	60	65	65	70	70	80	80	90
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURLY	300	500	1000	1000	1000					
	PERCENT	50	60	90	90	95					
ELECTRICIANS	HOURLY	1000	1000	1500	1500	1500	1500				
	PERCENT	40	50	60	70	75	80				
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	60	70	90						
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	35	40	45	50	55	60	65	70	75	80
SHEET METAL WORKER	YEARLY	25	30	45	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CABELL COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 52 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	20.86	5.02
CLEANERS, POINTERS, CAULKERS	20.86	5.02
CARPENTER	18.40	6.11
DIVER	20.24	6.11
DIVER HELPER	16.19	6.11
CARPET LAYER	18.40	6.11
CEMENT MASON	19.72	5.23
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.40	6.11
ELECTRICIAN	17.25	9.27
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.96	7.00
IRON WORKER REINFORCING	19.96	7.00
IRON WORKER FENCE ERECTOR	19.96	7.00
(SEE ATTACHED SHEET OF LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.63	4.92
LABORER CLASS II	15.38	4.92
LABORER CLASS III	14.98	4.92
LATHERS	18.40	6.11
MARBLE SETTER	20.86	5.02
MARBLE SETTER HELPER	16.57	5.02
MILLWRIGHT	19.62	6.58
(SEE ATACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	16.02	4.54
PAINT\SPRAY & SAND BLAST	17.27	4.54
PAINT\DRYWALL FINISH AND TEXT.	17.27	4.54
PAINT\WALLCOVERING & VINYL	16.52	4.54
PAINT\MACHINE TOOLSTAND STILT	16.52	4.54
P DRIVER	18.79	6.11
PLUMBER\FITTER	20.95	5.57
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CABELL COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
SHEET METAL WORKER	18.83	6.88
SOFT FLOOR LAYER	18.40	6.11
SPRINKLER FITTER	20.50	6.08
STONE MASON	20.86	5.02
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.29	5.77
TEAMSTER CLASS B	18.59	5.77
TEAMSTER CLASS C	18.71	5.77
TEAMSTER CLASS D	19.08	5.77
TEAMSTER CLASS E	19.38	5.77
TERRAZZO WORKER	20.86	5.02
TERRAZZO WORKER HELPER	16.57	5.02
TILE SETTER	20.86	5.02
TILE SETTER HELPER	16.57	5.02

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
CABELL COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	YEARLY	60	70	80	90						
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	60	70	80	90	80	85	90	95
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CALHOUN COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 53 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.31	3.68
CARPENTER	18.79	4.93
DIVER	20.67	4.93
DIVER HELPER	16.54	4.93
CARPET LAYER	18.79	4.93
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.79	4.93
ELECTRICIAN	21.60	5.50
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.37	4.73
LABORER CLASS II	16.02	4.73
LABORER CLASS III	15.72	4.73
LATHERS	18.79	4.93
MARBLE SETTER	17.70	4.93
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER < 30'	21.20	2.14
PAINT\BRUSH\ROLLER > 30'	22.92	2.14
PAINT\SAND\SPRAY\WATERBLST. < 30'\PTM	22.09	2.14
PAINT\SAND\SPRAY\WATERBLST. > 30'\PTM	23.92	2.14
PAINT\OPER. MECH. TAPING MACHINE	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\BRUSH\ROLLER	22.40	2.14
PAINT\BRIDGE\SAND\SPRAY	23.27	2.14
PAINT\BRIDGE\SANDBLAST\POTMAN	23.27	2.14
PAINT\BRIDGE\WATERBLAST\GLOVE\POTMAN	23.27	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CALHOUN COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====	=====	=====
PAINT\WATERBLAST\GLOVE\POTMAN	23.27	2.14
PAINT\SIGN	21.45	2.14
PAINT\DRYWALL TAPER POINTER	21.52	2.14
PAINT\VINYL HANGER & PAPER	21.20	2.14
PILEDRIIVER	19.03	4.93
PLUMBER\FITTER	20.52	6.17
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.79	4.93
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.31	3.68
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	17.70	4.93
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.70	4.93
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
CALHOUN COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	90		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CLAY COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 55 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	31.37	
COMM. WORKER - CABLE SPLICING TECH.	31.37	
COMM. WORKER - SERVICE TECH.	30.12	
COMM. WORKER - OUTSIDE TECH.	30.12	
COMM. WORKER - ASSIST. TECH.	17.76	
COMM. WORKER - ENGINEERING ASST.	35.36	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	20.60	5.47
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	17.41	7.08
IRON WORKER FENCE ERECTOR	17.41	7.08
IRON WORKER REINFORCING	17.41	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.12
LABORER CLASS II	14.50	5.12
LABORER CLASS III	14.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER\PAINT & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	17.25	4.70
PAINT\MACH. OPER. TAPING MACH.	17.25	4.70
PAINT\MUD MIXER	17.25	4.70
PAINT\POLE SANDER & HELPER	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HELPER	17.25	4.70
PAINT\WATERBLAST. & HLPR.	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
CLAY COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\ SWINGING SCAFFOLD	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARDS\TV TOWERS	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	18.40	4.70
PAINT\POWER TOOL BRUSH AND FLAME CLEAN	18.40	4.70
PAINT\SPRAY PAINT\SANDBLAST. BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLPR.	17.25	4.70
PAINT\PAPER HANGING & HLPR.	17.25	4.70
FILEDRIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
CLAY COUNTY
1994 RATES

COFF	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
DODDRIDGE COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 53 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	3.27
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	15.96	7.80
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP. MUD. WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATION)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO (NOT WIPE DOWN MAN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER TOXIC VAP.	19.53	1.25
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	21.03	1.25
PAINT\BRUSH & ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH.(INCL. WIPE DOWN)	18.82	1.25
PAINT\PAPER HANGING	18.78	1.25
PAINT\POT MAN SPRAY PAINTER	19.03	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
DODDRIDGE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\POT MAN SANDBLASTER	19.03	1.25
PAINT\POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER >50'	21.53	1.25
PAINT\SPRAY TOXIC VAPORS	21.03	1.25
PAINT\SPRAY TOXIC VAPORS >50'	22.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTERS	20.20	1.25
PAINT\WATER BLASTERS > 50'	21.20	1.25
PILED RIVER	18.79	4.97
PLUMBER\FITTER	17.95	9.10
PLASTERER	19.49	.05
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SET. HLP.MUD.WK.	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
DODDRIDGE COUNTY
1994 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5370	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tamperers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
FAYETTE County
1994 WAGE RATES

FILED Page 1

Jan 6 11 53 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	20.60	5.47
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.12
LABORER CLASS II	14.50	5.12
LABORER CLASS III	14.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK. & SPRAYER	17.25	4.70
PAINT\MACH. OPER\TAPING MACH.\MUD WORK	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\WATERBLST. & HLPR.	17.25	4.70
PAINT\SWING SCAFFOLD	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
FAYETTE County
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACKWORK	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HLP.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARDS\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH ON BRIDGE\NEEDLEBEAM CABLE	18.40	4.70
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	17.25	4.70
PAINT\SPRAY OR SNDBLST. ON BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLP.	17.25	4.70
PAINT\PAPER HANGER & HELPER W\TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
FAYETTE COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTERS	750 HRS.	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GILMER COUNTY
1994 WAGE RATES

Page **FILED**

Jun 6 11 53 AM '94

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION

BASIC HOURLY
RATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	21.60	5.50
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP. MUD WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BAZOOKA & BOX TOOLS (WIPE DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER TOXIC VAP.	19.53	1.25
PAINT\BRUSH & ROLLER TOXIC VAP.>50'	21.03	1.25
PAINT\BRUSH & ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISHING (WIPE DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25
PAINT\PAPER HANGING	18.78	1.25
PAINT\POT MAN FOR SAND BLASTER	19.03	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GILMER COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\POT MAN FOR SPRAY PAINTERS	19.03	1.25
PAINT\POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER >50'	21.53	1.25
PAINT\SPRAY PAINTERS	20.03	1.25
PAINT\SPRAY PAINTERS > 50'	21.53	1.25
PAINT\SPRAY TOXIC VAPORS	21.03	1.25
PAINT\SPRAY TOXIC VAPORS >50'	22.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTER	20.20	1.25
PAINT\WATER BLASTER > 50'	21.20	1.25
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	18.20	9.12
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37

(SEE ATTACHED SHEET FOR TEAMSTER

CLASSIFICATIONS)

TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	19.55	4.37
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
GILMER COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GRANT COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 54 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	18.77	6.76
BRICKLAYER	19.55	4.37
CARPENTER	15.59	6.43
CARPET LAYER	15.59	6.43
DIVER	17.14	6.43
DIVER HELPER	13.71	6.43
CEMENT MASON	19.55	4.37
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	18.20	5.97
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.01	5.05
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	18.65	5.27
IRON WORKER FENCE ERECTOR	18.65	5.27
IRON WORKER REINFORCING	18.65	5.27
IRON WORKER SHEETER	18.90	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	15.59	6.43
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP. MUD. WK.	14.49	6.03
MILLWRIGHT	16.10	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEERING CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINTER	12.95	1.25
PAINT\DRYWALL TAPER	15.00	1.25
PILEDRIIVER	16.02	6.43
PLUMBER\FITTER	18.45	9.15
PLASTERER	19.55	4.37
ROOFER\WATER DAMP PROOFER	13.40	4.60
SHEET METAL WORKER	17.18	5.16
SOFT FLOOR LAYER	15.59	6.43

**** APPRENTICE SCHEDULE ****
GRANT COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5						
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIERS	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	40	49	54	59	70	79	85	90		
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GRANT COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	19.55	4.37
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GREENBRIER COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 54 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	14.66	3.91
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	16.57	3.85
IRON WORKER FENCE ERECTOR	16.57	3.85
IRON WORKER REINFORCING	16.57	3.85
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	17.25	4.70
PAINT\MACH. OPER\TAPING MACH.\MUD MIX.	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
GREENBRIER COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY NOZZALEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES>30'	20.00	4.70
PAINT\TOWERS\WATER TOWER\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARDS\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH ON BRIDGE\NEDDLEBEAM CABLE	18.40	4.70
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	18.40	4.70
PAINT\SPRAY OR SNDBLST. ON BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HELPER	17.25	4.70
PAINT\PAPER HANGING & HELPING W/TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.64
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
GREENBRIER COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HAMPSHIRE COUNTY
1994 WAGE RATES

FILED¹

JAN 6 11 54 AM '94

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION

BASIC HOURLY
RATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	16.02	3.42
CARPENTER	15.59	6.43
DIVER	17.14	6.43
DIVER HELPER	13.71	6.43
CARPET LAYER	15.59	6.43
CEMENT MASON	16.02	3.42
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	18.20	5.97
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.01	5.05
INSULATOR	18.63	5.44
IRON WORKER JOURNEYMAN	18.10	5.27
IRON WORKER REINFORCING	18.10	5.27
IRON WORKER FENCE ERECTOR	18.10	5.27
IRON WORKER SHEETER	18.35	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHER	15.59	6.43
MARBLE SETTER	16.02	3.42
MILLWRIGHT	16.10	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINTER	12.95	1.25
PAINT\DRYWALL TAPER	15.00	1.25
PAINT\VINYL HANGER	12.95	1.25
PILEDRIIVER	16.02	6.43
PLASTERER	16.02	3.42
PLUMBER\FITTER	18.45	9.15
ROOFER\WATER DAMP PROOFER	13.40	4.60
SHEET METAL WORKER	17.18	5.16
SOFT FLOOR LAYER	15.59	6.43
SPRINKLER FITTER	20.50	6.08

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HAMPSHIRE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

STONE MASON	16.02	3.42
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	16.02	6.43
TILE SETTER	16.02	6.43

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HAMPSHIRE COUNTY
1994 RATES

OCUFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85	100			
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HRS	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	YEARLY	40	47.5	55	62.5	70	85				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	40	49	54	70	74	85	90			
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HANCOCK COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 58 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.77	5.99
BRICKLAYER	19.22	4.55
CARPENTER	17.70	5.61
DIVER	19.47	5.61
DIVER HELPER	15.57	5.61
CARPET LAYER	17.70	5.61
CEMENT MASON	17.43	4.50
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	17.70	5.61
ELECTRICIAN	21.50	10.11
ELEVATOR MECHANIC	20.59	7.75
ELEVATOR HELPER	14.40	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	17.58	3.82
LABORER CLASS II	17.08	3.82
LABORER CLASS III	16.99	3.82
LATHERS	17.70	5.61
MARBLE SETTER	17.17	4.55
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	20.85	4.78
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO TOOLS FOR TAPING	17.70	3.75
PAINT\BAZOOKA TOOLS FOR TAPING	17.70	3.75
PAINT\BRUSH & ROLLER	15.00	3.75
PAINT\BRUSH\ROLLER\SPRAY	15.60	3.75
PAINT\BRUSH ROLLER\SPRAY\SPEC. COAT	15.60	3.75
PAINT\DRYWALL TAPING	15.00	3.75
PAINT\POWER TOOLS	15.60	3.75
PAINT\SAND BLASTER	15.60	3.75

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HANCOCK COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\SAND POT OPERATOR	17.32	3.75
PAINT\SPRAY OR REM. SPEC. COATINGS	15.60	3.75
PAINT \VINYL HANGING	16.65	3.75
PAINT\WATER BLASTER	15.60	3.75
PILEDRIIVER	18.97	6.82
PILEDRIIVER LAGGING	15.97	6.82
PLUMBER\FITTER	20.00	10.26
PLASTERER	16.93	4.77
ROOFER\WATER DAMP PROOFER	16.37	4.10
SHEET METAL WORKER	18.96	5.76
SOFT FLOOR LAYER	17.70	5.61
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.22	4.55
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	16.52	2.74
TEAMSTER CLASS B	16.56	2.74
TEAMSTER CLASS C	17.08	2.74
TEAMSTER CLASS D	17.17	2.74
TEAMSTER CLASS E	17.28	2.74
TERRAZZO WORKER	17.17	4.55
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.17	4.55
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HANCOCK COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95	100	
BRICKLAYERS	3 MONTHS	55	60	60	65	65	70	70	80	85	90
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	50	60	70	90	95					
GLAZIERS	1000 HRS	40	50	60	70	75	80				
INSULATORS	YEARLY	50	60	70	80						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95	100			
PILEDRIVERS	YEARLY	60	70	90							
PLASTERERS	6 MONTHS	50	60	60	70	70	90				
PLUMBER & FITTER	6 MONTHS	40	50	60	60	70	70	80	80	90	90
ROOFERS	1000 HRS	35	45	50	60	70	80				
SHEET METAL WORKER	YEARLY	25	30	45	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 558-7890 • Fax (304) 558-3797

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

January 19, 1994

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

JAN 19 11 22 AM '94

FILED

Dear Dr. Hechler:

On January 6, 1994, this division forwarded all fifty five counties of the 1994 Heavy, Highway and Building rates to your office for certification.

At that time, we informed you that Berkeley, Jefferson and Morgan Counties were frozen at the 1991 rates due to a court case wherein they were appealed. We are now informing you that the 1994 Hardy County **Building** rates have also been appealed and should be frozen at the 1993 rates. The 1994 Hardy County Heavy Highway rates are not included in the appeal and as such remain unaffected.

Should you have any questions, please contact the Wage and Hour Section at 558-7890.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/SAA/bg

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
HARDY County
1993 WAGE RATES

FILED

JUN 5 11 58 AM '93

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W		VACAT.		CAP.	
	(Com)	(Ind)	(Res)	(Com)	(Ind)	OFF (Res)	WEST VIRGINIA ANNUITY	SAVINGS	APPR.	DRUG.
BOILERMAKER * (com)	19.13	21.25		1.50	1.50		2.750	1.50		.310
BRICKLAYER	19.55	19.55	19.55	1.00	1.00	1.00	2.000			.370
CARPENTER	15.43	15.43	15.43	2.49	2.49	2.49	2.200	1.30		.200
CEMENT MASON	19.55	19.55	19.55	1.00	1.00	1.00	2.000			.370
COMMUNICATION SYSTEM (SEE ATTACHED ADDENDUM)										
ELECTRICIAN	15.89	15.89	15.89	1.28	1.28	1.28	1.610	1.70		.150
ELEVATOR MECHANIC	19.06	19.06	19.06	2.19	2.19	2.19	3.845	1.52		.850
ELEVATOR MECHANIC HELPER	13.34	13.34	13.34	2.19	2.19	2.19	3.845	1.07		.850
GLAZIER	10.90	10.90	10.90	.10	.10	.10	2.350			
INSULATOR	18.93	18.93	18.93	2.50	2.50	2.50	2.350			.290
IRON WORKER STRUCTURAL ***	17.80	17.80	17.80	2.40	2.40	2.40	2.650			.020
IRON WORKER ORNAMENTAL ***	17.80	17.80	17.80	2.40	2.40	2.40	2.650			.020
IRON WORKER REINFORCING ***	17.80	17.80	17.80	2.40	2.40	2.40	2.650			.020
IRON WORKER RIGGER ***	17.80	17.80	17.80	2.40	2.40	2.40	2.650			.020
IRON WORKER MACHINERY ERECT **	17.80	17.80	17.80	2.40	2.40	2.40	2.650			.020
IRON WORKER WELDER ***	17.80	17.80	17.80	2.40	2.40	2.40	2.650			.020
IRON WORKER FENCE ERECTOR ***	17.80	17.80	17.80	2.40	2.40	2.40	2.650			.020
IRON WORKER SHEETER ***	18.05	18.05	18.05	2.40	2.40	2.40	2.650			.020
IRON WORKER BUCKER-UP ***	18.05	18.05	18.05	2.40	2.40	2.40	2.650			.020
LATHERS	15.43	15.43	15.43	2.49	2.49	2.49	2.200	1.30		.200
MARBLE SETTER	19.55	19.55	19.55	1.00	1.00	1.00	2.000			.370
MARBLE SETTER HELPER	13.24	13.24	13.24	3.20	3.20	3.20	2.750			.100
MARBLE SETTER HELPER MUD WORK	14.24	14.24	14.24	3.20	3.20	3.20	2.750			.100
MILLWRIGHT	15.94	15.94	15.94	2.49	2.49	2.49	2.200	1.30		.200
PAINTER BRUSH, ROLLER	12.70	14.50	12.70	1.00	1.00	1.00	2.000			.370
PAINTER SPRAY	13.70	15.50	13.70	1.00	1.00	1.00	2.750			.100
PAINTER SANDBLASTER	13.70	15.50	13.70	1.00	1.00	1.00	2.750			.100
PAINTER TOWER	15.50	15.50	15.50	1.00	1.00	1.00	2.200	1.30		.200
PAINTER STRUCTURAL STEEL & PIPE	15.50	15.50	15.50	1.00	1.00	1.00	2.000			.370
PAINTER SMOKESTACK	15.50	15.50	15.50	1.00	1.00	1.00	2.750			.100
PAINTER TANK	15.50	15.50	15.50	1.00	1.00	1.00	2.750			.100
PAINTER BRIDGE/BRUSH	15.50	15.50	15.50	1.00	1.00	1.00	2.200	1.30		.200
PAINTER BRIDGE SPRAY	15.50	15.50	15.50	1.00	1.00	1.00	2.000			.370
PAINTER BRIDGE SANDBLAST	15.50	15.50	15.50	1.00	1.00	1.00	2.750			.100
PAINTER FLAGPOLE	15.50	15.50	15.50	1.00	1.00	1.00	2.750			.100
PAINTER SWING	15.50	15.50	15.50	1.00	1.00	1.00	2.200	1.30		.200

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
HARDY County
1993 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE			PENSION			H & W	VACAT. SAVINGS ANNUITY	CAP. APPR. DRUG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)			
PAINTER CHAIR	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER WINDOWJACK	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER DRYWALL TAPER	14.75	14.75	14.75	1.00	1.00	1.00			
PAINTER VINYL HANGER	14.75	14.75	14.75	1.00	1.00	1.00			
PAINTER SPRAY/ TOXIC VAPORS	15.50	15.50	15.50	1.00	1.00	1.00			
PAINTER PAINTER/TOXIC VAPORS	15.50	15.50	15.50	1.00	1.00	1.00			
PILEDRIIVER	15.86	15.86	15.86	2.49	2.49	2.49	2.200	1.30	.200
PLASTERER	19.55	19.55	19.55	1.00	1.00	1.00	2.000		.370
PLUMBER/FITTER	17.99	20.17	17.99	3.99	3.99	3.99	2.400	2.01	.100
ROOFER/WATER DAMP PROOFER	13.40	13.40	13.40	1.25	1.25	1.25	2.000	1.25	.100
SHEET METAL WORKER	17.83	17.83	17.83	2.21	2.21	2.21	2.530	.10	.320
SOFT FLOOR LAYER	15.43	15.43	15.43	2.49	2.49	2.49	2.200	1.30	.200
SPRINKLER FITTER	20.00	20.00	20.00	2.00	2.00	2.00	3.150		.180
STONE MASON	19.55	19.55	19.55	1.00	1.00	1.00	2.000		.370
TEAMSTERS (SEE ADDENDUM)									
TERRAZZO WORKER	19.55	19.55	19.55	1.00	1.00	1.00	2.000		.370
TILE SETTER	19.55	19.55	19.55	1.00	1.00	1.00	2.000		.370
TILE SETTER HELPER	14.84	14.84	14.84	3.20	3.20	3.20	2.750		.100
TILE SETTER HELPER MUD WORK	15.84	15.84	15.84	3.20	3.20	3.20	2.750		.100
(SEE ATTACHED SHEET FOR OPER.									
ENGINEER CLASSIFICATIONS)									
OPERATING ENGINEER IA	17.66	17.66	17.66	2.30	2.30	2.30	3.000	1.30	.380
OPERATING ENGINEER IB	17.16	17.16	17.16	2.30	2.30	2.30	3.000	1.30	.380
OPERATING ENGINEER II	16.66	16.66	16.66	2.30	2.30	2.30	3.000	1.30	.380
OPERATING ENGINEER III	16.26	16.26	16.26	2.30	2.30	2.30	3.000	1.30	.380
OPERATING ENGINEER IV	15.86	15.86	15.86	2.30	2.30	2.30	3.000	1.30	.380
OPERATING ENGINEER V	15.16	15.16	15.16	2.30	2.30	2.30	3.000	1.30	.380
LABORER AIR TRACK OPER.	14.34	14.34	14.34	1.60	1.60	1.60	2.000		.350
LABORER BLACKSMITH	14.34	14.34	14.34	1.60	1.60	1.60	2.000		.350
LABORER BURNER/LASER SETUP	14.34	14.34	14.34	1.60	1.60	1.60	2.000		.350
LABORER POWDERMAN	14.34	14.34	14.34	1.60	1.60	1.60	2.000		.350
LABORER PIPELAYER	14.34	14.34	14.34	1.60	1.60	1.60	2.000		.350
LABORER AIR SIPHON OPER.	13.91	13.91	13.91	1.60	1.60	1.60	2.000		.350
LABORER AIR PUMP OPER.	13.91	13.91	13.91	1.60	1.60	1.60	2.000		.350
LABORER ASPHALT RAKER	13.91	13.91	13.91	1.60	1.60	1.60	2.000		.350
LABORER BATCH HSE. SCALE OPER.	13.91	13.91	13.91	1.60	1.60	1.60	2.000		.350
LABORER BLACKSMITH HELPER	13.91	13.91	13.91	1.60	1.60	1.60	2.000		.350

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
HARDY County
1993 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. SAVINGS		CAP. APPR. DRUG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)	(Res)	
LABORER BRICK MASON TENDER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER CEMENT FINISHER TENDER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER CHAIN SAW OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER CHAINMAN, RODMAN, GRADE	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER CHIPPING & PEENING HMR	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER CONCRETE SAW OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER CONCRETE TECHNICIAN	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER DRILL OPER. HELPER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER FORK LIFT OPER. (MASON)	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER JACK HAMMER OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER LANCE/WATER BLAST OPER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER LATHER TENDER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER MORTAR MIXER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER MOTORIZED BUGGY OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER NOZZLEMAN GUNNITE/SNDB	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER PAVEMENT BUSTER OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER PIPELAYER HELPER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER PLASTERER TENDER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER POSTHOLE DIGGER OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER POWER SAW OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER POWDERMAN HELPER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER RIDE/WALK ROLLER TAMP.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER RIPRAP FINISHER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER SCAFFOLD BUILDER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER SHEETER & SHORER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER SIGNALMAN	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER STONE MASON TENDER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER TAMPER OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER TILE SETTER TENDER	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER TOOL ROOM ATTENDANT	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER VIBRATOR OPER.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER WORKMAN-ACID MORTAR	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER WORKMAN-ACID BRICK	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER WORKMAN-CREOSOTE	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER WORKMAN-MASTIC ASPHALT	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER WORKMAN-ASBESTOS ABAT.	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350
LABORER TOXIC & HAZARDOUS	13.91	13.91	13.91	1.60	1.60	1.60	1.60	.350

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
HARDY County
1993 WAGE RATES

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W	VACAT. SAVINGS		CAP. APPR. DRUG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)	(Res)	
WASTE REMOVAL	13.91	13.91	13.91	1.60	1.60	1.60	2.000	.350
LABORER LEAD-BASED PAINT REMOV	13.91	13.91	13.91	1.60	1.60	1.60	2.000	.350
COM.LABORERS/ COM.LABORER	13.55	13.55	13.55	1.60	1.60	1.60	2.000	.350
COM.LABORERS/ CARPENTER TENDER	13.55	13.55	13.55	1.60	1.60	1.60	2.000	.350
COM.LABORERS/ DEMOLITION WORKE	13.55	13.55	13.55	1.60	1.60	1.60	2.000	.350
COM.LABORERS/ FIRE WATCHMAN	13.55	13.55	13.55	1.60	1.60	1.60	2.000	.350
COM.LABORERS/ FLAGMAN	13.55	13.55	13.55	1.60	1.60	1.60	2.000	.350
COM.LABORERS/ LANDSCAPE LABORE	13.55	13.55	13.55	1.60	1.60	1.60	2.000	.350
COM.LABORERS/ WATERBOY	13.55	13.55	13.55	1.60	1.60	1.60	2.000	.350

*** The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 558-7890 if additional information is required.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

* (com) Maintenance Rate

WEST VIRGINIA DIVISION OF LABOR
Building and Construction Rates

COMMUNICATION SYSTEM WAGE RATES
1993 State Wide Rates

COMMUNICATIONS ADDENDUM

CLASSIFICATION	WAGE GROUP B	WAGE GROUP C	WAGE GROUP D
SYSTEMS TECHNICIAN	30.21	29.68	29.06
CABLE SPLICING TECHNICIAN	30.21	29.68	29.06
SERVICE TECHNICIAN	29.05	28.90	28.32
OUTSIDE TECHNICIAN	29.05	28.90	28.32
ASSISTANT TECHNICIAN	17.14	17.06	16.68
ENGINEERING ASSISTANT	31.96	31.50	30.75

WAGE GROUP B includes Clay, Kanawha Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Berkeley, Cabell, Calhoun, Doddridge, Hancock, Harrison, Jackson, Marshall, Mason, Monongalia, Ohio, Pleasants, Raleigh, Ritchie, Roane, Tyler, Wayne, Wetzel, Wirt, and Wood Counties.

WAGE GROUP D includes Barbour, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

** WEST VIRGINIA DIVISION OF LABOR **
 BUILDING & CONST. WAGE RATES
 HARDY County
 1993 RATES

Teamster
Addendum

CLASSIFICATION	BASIC HOURLY RATE	PENSION	H & W
(T) A-FRAME HYDROLIFT	14.60	2.50	2.45
(T) A-FRAME HYDROLIFT (over 49 to 59 tons)	14.95	2.50	2.45
(T) A-FRAME HYDROLIFT (over 59 tons)	15.31	2.50	2.45
(T) AGITATOR MIXER TRUCK	14.60	2.50	2.45
(T) AGITATOR MIXER TRUCK (over 49 to 59 tons)	14.95	2.50	2.45
(T) AGITATOR MIXER TRUCK (over 59 tons)	15.31	2.50	2.45
(T) ASPHALT DISTRIBUTOR TRUCK	14.60	2.50	2.45
(T) ASPHALT DISTRIBUTOR TRUCK (over 49 to 59 tons)	14.95	2.50	2.45
(T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)	15.31	2.50	2.45
(T) ATHENY WAGON	14.60	2.50	2.45
(T) ATHENY WAGON (over 49 to 59 tons)	14.95	2.50	2.45
(T) ATHENY WAGON (over 59 tons)	15.31	2.50	2.45
(T) BUSES, WITH 12 PASSENGERS OR MORE	14.01	2.50	2.45
(T) DISPATCHERS	14.01	2.50	2.45
(T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED	14.60	2.50	2.45
(T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(over 49 to 59 tons)	14.95	2.50	2.45
(T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons)	15.31	2.50	2.45
(T) DUMP CRETES & BATCH TRUCK	14.60	2.50	2.45
(T) DUMP CRETES & BATCH TRUCK (over 49 to 59 tons)	14.95	2.50	2.45
(T) DUMP CRETES & BATCH TRUCK (over 59 tons)	15.31	2.50	2.45
(T) DUMP TRUCK (10 to 15 yds.)	14.26	2.50	2.45
(T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)	14.01	2.50	2.45
(T) DUMP TRUCK (under 5 cu. yds)	13.73	2.50	2.45
(T) DUMP TRUCK (over 15 yds.)	14.60	2.50	2.45
(T) DUMP TRUCK (over 49 to 59 tons)	14.95	2.50	2.45
(T) DUMP TRUCK (over 59 tons)	15.31	2.50	2.45
(T) DUMPMAN & FLAGMAN	13.51	2.50	2.45
(T) DUMPSTER (under 5 yds capacity)	14.01	2.50	2.45
(T) EUCLID	14.60	2.50	2.45
(T) EUCLID (over 49 to 59 tons)	14.95	2.50	2.45
(T) EUCLID (over 59 tons)	15.31	2.50	2.45
(T) FLAT BODY MATERIAL TRUCK	14.01	2.50	2.45
(T) FORM TRUCK	14.01	2.50	2.45

**** WEST VIRGINIA DIVISION OF LABOR ****
BUILDING & CONST. WAGE RATES
HARDY County
1993 RATES

Teamster
 Addendum

CLASSIFICATION	BASIC HOURLY RATE	PENSION	H & W
(T) GREASERS	14.01	2.50	2.45
(T) LOWBOY TRUCK	14.60	2.50	2.45
(T) LOWBOY TRUCK (over 49 to 59 tons)	14.95	2.50	2.45
(T) LOWBOY TRUCK (over 59 tons)	15.31	2.50	2.45
(T) MATERIAL CHECKER & RECEIVER	14.01	2.50	2.45
(T) MECHANICS	14.60	2.50	2.45
(T) MECHANICS HELPERS	14.01	2.50	2.45
(T) OFF HIGHWAY TANDEM BACK/DUMP	14.60	2.50	2.45
(T) OFF HIGHWAY TANDEM BACK/DUMP (over 49 to 59 tons)	14.95	2.50	2.45
(T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)	15.31	2.50	2.45
(T) PANEL TRUCKS	14.01	2.50	2.45
(T) PARTSMAN RECEIVER	14.01	2.50	2.45
(T) PICK-UPS	13.73	2.50	2.45
(T) ROSS CARRIERS	14.60	2.50	2.45
(T) ROSS CARRIERS (over 49 to 59 tons)	14.95	2.50	2.45
(T) ROSS CARRIERS (over 59 tons)	15.31	2.50	2.45
(T) RUBBER TIRE (tow or push flatbody vehicles)	14.01	2.50	2.45
(T) SEMI-TRAILERS	14.60	2.50	2.45
(T) SEMI-TRAILERS (over 49 to 59 tons)	14.95	2.50	2.45
(T) SEMI-TRAILERS (over 59 tons)	15.31	2.50	2.45
(T) SPECIALIZED EARTH MOVING EQUIPMENT	14.60	2.50	2.45
(T) SPECIALIZED EARTH MOVING EQUIPMENT (over 49 to 59 tons)	14.95	2.50	2.45
(T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)	15.31	2.50	2.45
(T) STRAIGHT TRUCK WITH MULTI-AXLE	14.01	2.50	2.45
(T) TIREMAN	14.01	2.50	2.45
(T) TRACTOR TRAILERS	14.60	2.50	2.45
(T) TRACTOR TRAILERS (over 49 to 59 tons)	14.95	2.50	2.45
(T) TRACTOR TRAILERS (over 59 tons)	15.31	2.50	2.45
(T) TRANSIT MIX	14.01	2.50	2.45
(T) HELPERS	14.01	2.50	2.45
(T) TRUCK STRAIGHT	13.73	2.50	2.45
(T) TURNAROCKER	14.60	2.50	2.45
(T) TURNAROCKER (over 49 to 59 tons)	14.95	2.50	2.45

** WEST VIRGINIA DIVISION OF LABOR **
 BUILDING & CONST. WAGE RATES
 HARDY County
 1993 RATES

Teamster
 Addendum

CLASSIFICATION	BASIC HOURLY		PENSION	H & W
	RATE			
(T) TURNAROCKER (over 59 tons)	15.31	2.50	2.45	
(T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED	14.60	2.50	2.45	
(T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 49 to 59 tons)	14.95	2.50	2.45	
(T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)	15.31	2.50	2.45	
(T) UTILITY DRIVER	14.60	2.50	2.45	
(T) UTILITY DRIVER (over 49 to 59 tons)	14.95	2.50	2.45	
(T) UTILITY DRIVER (over 59 tons)	15.31	2.50	2.45	
(T) WAREHOUSEMAN	14.01	2.50	2.45	
(T) YARDMAN	14.01	2.50	2.45	

** APPRENTICE SCHEDULE **
HARDY County
1993 WAGE RATES

Craft	Interval	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
INSULATOR	YEARLY	50	60	70	80						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	6 MONTHS	40	45	50	50	60	60	70	70	80	80
ELEVATOR CONSTRUCTORS	6 MONTHS	50	70	70	70	70	70				
GLAZIERS	YEARLY	46	75	85							
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBERS & FITTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	40	49	54	70	79	85	90			
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER FITTERS	6 MONTHS	56	62	68	74	80	85				

OPERATING ENGINEERS

Building Construction

CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, towboats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradalls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.

CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.

CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).

CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARDY COUNTY
1994 WAGE RATES

FILED Page 1

JUN 6 11 54 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE,
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE, BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	15.59	6.43
DIVER	17.15	6.43
DIVER HELPER	13.74	6.43
CARPET LAYER	15.59	4.37
CEMENT MASON	19.55	4.37
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	15.89	4.26
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.01	5.05
INSULATOR	18.63	5.44
IRON WORKER STRUCTURAL	18.10	5.27
IRON WORKER ORNAMENTAL	18.10	5.27
IRON WORKER REINFORCING	18.10	5.27
IRON WORKER RIGGER	18.10	5.27
IRON WORKER MACHINERY ERECT	18.10	5.27
IRON WORKER WELDER	18.10	5.27
IRON WORKER FENCE ERECTOR	18.10	5.27
IRON WORKER SHEETER	18.35	5.27
IRON WORKER BUCKER-UP	18.35	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	15.59	6.43
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SETTER HELPER MUD WORK	14.49	6.03
MILLWRIGHT	13.49	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINTER	12.95	1.25
PAINT\DRYWALL TAPER	15.00	1.25
PILEDRIIVER	16.02	6.43

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARDY COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PLASTERER	19.55	4.37
PLUMBER\FITTER	18.45	9.15
ROOFER\WATER DAMP PROOFER	13.40	4.40
SHEET METAL WORKER	17.18	5.16
SOFT FLOOR LAYER	15.59	6.43
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SETTER HELPER MUD WORK	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HARDY COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	6 MONTHS	45	45	50	50	60	60	70	70	80	80
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	6 MONTHS	40	49	54	70	79	85	90			
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER & FITTER	6 MONTHS	56	62	68	74	80	85				

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARRISON COUNTY
1994 WAGE RATES

FILED

Jan 6 11 53 AM '94

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION

BASIC HOURLY
RATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	4.37
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	15.96	7.80
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SETTER HELPER MUD WORK	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO (NOT WIPE DOWN)	19.32	1.25
PAINT\BAZOOKA AND BOX TOOLS(WIPE DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP	19.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP 50'	21.03	1.25
PAINT\BRUSH & ROLLER >50'	20.03	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
HARRISON COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====		
PAINT\DRYWALL FINISH (WIPE DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25
PAINT\PAPER HANGING	18.78	1.25
PAINT\POT MAN SAND BLASTER	19.03	1.25
PAINT\POT MAN SPRAY PAINTERS	19.03	1.25
PAINT\POWER ROLLERS & TOOLS	20.20	1.25
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER >50'	21.53	1.25
PAINT\SPRAY PAINTERS	20.03	1.25
PAINT\SPRAY PAINTERS >50'	21.53	1.25
PAINT\SPRAY PAINTERS\TOXIC VAPORS	21.03	1.25
PAINT\SPRAY PAINTERS\TOXIC VAPORS>50'	22.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTER	20.20	1.25
PAINT\WATER BLASTER >50'	21.20	1.25
PILEDRIIVER	18.79	4.97
PLASTERER	19.49	.05
PLUMBER\FITTER	17.70	9.07
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SHOT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SETTER HELPER MUD WORK	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
HARRISON COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	60	70	75	80	85	90			
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HOUR	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JACKSON COUNTY
1994 WAGE RATES

FILED 1

JAN 6 11 55 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.31	3.68
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	19.42	8.56
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.37	4.73
LABORER CLASS II	16.02	4.73
LABORER CLASS III	15.72	4.73
LATHERS	19.37	5.00
MARBLE SETTER	17.70	5.00
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\SANDBLAST\SPARY\POTMAN\>30	21.20	2.14
PAINT\SANDBLAST\SPRAY\POTMAN<30	21.20	2.14
PAINT\BRUSH\ROLLER <30'	21.20	2.14
PAINT\BRUSH\ROLLER >30'	22.92	2.14
PAINT\WATERBLAST <30'	22.09	2.14
PAINT\WATERBLAST >30'	23.92	2.14
PAINT\MECH. TAPING MACHINES	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\BRUSH\ROLLER	22.40	2.14
PAINT\BRIDGE\SANDBLAST\POTMAN	22.40	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JACKSON COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====	=====	=====
PAINT\BRIDGE\SANDBLAST\GLOVE	22.40	2.14
PAINT\BRIDGE\SAND\SPRAY\WATERBLAST	23.27	2.14
PAINT\GLOVE\POTMAN	22.09	2.14
PAINT\SIGN	21.45	2.14
PAINT\DRYWALL\TAPER\POINTER	21.52	2.14
PAINT\VIVYL HANGER & PAPER	21.20	2.14
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.52	6.17
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.31	3.68
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	17.70	5.00
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.70	5.00
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
JACKSON COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	50	70	85	95					
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	70	70	80	80	90	90	
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
JEFFERSON County

4/08/92

Page 1

FILED

MAR 17 3 10 PM '93

CLASSIFICATION	BASIC HOURLY RATE				PENSION		OFFICE OF WEST VIRGINIA SECRETARY OF STATE	H. & W VIRGINIA	VACAT. OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Com)				
BOILERMAKER	18.23	20.25		1.50	1.50		2.25			.310
BRICKLAYER	16.04	16.04	12.03	1.50	1.50		1.50	1.80		.100
CARPENTER	14.69	14.69	14.69	2.42	2.42		2.42	2.05		.170
CEMENT MASON	16.04	16.04	12.03	1.50	1.50		1.50	1.80	.65	.100
ELECTRICIAN		14.60			2.39			1.55		.150
ELEVATOR MECHANIC		17.59			1.99			3.145	1.41	.085
ELEVATOR MECHANIC HELPER		12.35			2.09			3.49	.99	.085
GLAZIER		11.65			.10			2.10		.010
INSULATOR	18.56	18.56	18.56	2.30	2.30		2.30	1.72		.070
IRON WORKER JOURNEYMAN ***		17.45			2.25			1.90		.020
IRON WORKER SHEETER ***		17.70			2.25			1.90		.020
LATHERS	14.69	14.69	14.69	2.42	2.42		2.42	2.05		.170
MARBLE SETTER	16.04	16.04	12.03	1.50	1.50		1.50	1.80		.100
MARBLE SETTER HELPER	13.19	13.19	13.19	3.05	3.05		3.05	2.00		.150
MILLWRIGHT	15.37	15.37	15.37	2.42	2.42		2.42	2.05	1.24	.180
PAINTER BRUSH	14.70			1.80				1.50		.090
PAINTER SPRAY	14.70			1.80				1.50		.090
PAINTER SANDEPLASTER	16.20			1.80				1.50		.090
PAINTER ACID MATERIAL	16.65			1.80				1.50		.090
PAINTER CHEMICAL PAINT	16.65			1.80				1.50		.090
PAINTER EPOXY	16.20			1.80				1.50		.090
PAINTER STEAMCLEANING	16.20			1.80				1.50		.090
PAINTER STEEL/BRUSH	16.20			1.80				1.50		.090
PAINTER STEEL SPRAY	16.20			1.80				1.50		.090
PAINTER BRIDGE SANDBLAST	16.20			1.80				1.50		.090
PAINTER SCAFFOLD	16.20			1.80				1.50		.090
PAINTER SWING	16.20			1.80				1.50		.090
PAINTER CHAIR	16.20			1.80				1.50		.090
PAINTER WINDOWJACK	16.20			1.80				1.50		.090
PAINTER DRYWALL TAPER	14.90			1.80				1.50		.090
PAINTER FINISHING	14.90			1.80				1.50		.090
PAINTER BAZOOKA & AMES TOOLS	15.90			1.80				1.50		.090
PILEDRIIVER	15.12	15.12	15.12	2.42	2.42		2.42	2.05	1.24	.170
PLUMBER/ FITTER		18.92			1.64			1.82	2.11	.180
PLASTERER	16.04	16.04	12.03	1.50	1.50		1.50	1.80		.100
ROOFER/WATER DAMP PROOFER	15.52	15.52	15.52	1.75	1.75		1.75	1.70		.020
SHEET METAL WORKER		16.85			1.90			2.14		.200

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
JEFFERSON County

4/08/92

Page 2

FILED

Mar 17 3 10 PM '92

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W VACAT.		OR APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)	
SOFT FLOOR LAYER	14.69	14.69	14.69	2.42	2.42	2.05	.170
SPRINKLER FITTER		19.01			2.50	2.40	.100
STONE MASON	16.04	16.04	12.03	1.50	1.50	1.80	.100
TERRAZZO WORKER		16.04	12.03		1.50	1.80	.100
TERRAZZO WORKER HELPER		14.94			3.05	2.00	.150
TILE SETTER		16.04			1.50	1.80	.100
TILE SETTER HELPER		14.94			3.05	2.00	.150
(T) WAREHOUSEMAN	14.20			1.83		2.21	
(T) TRUCK HELPERS	14.43			1.83		2.21	
(T) TANK TRUCK (SEMI)	14.43			1.83		2.21	
(T) MATERIAL CHECKER & RECEIVER	14.43			1.83		2.21	
(T) MECHANICS	15.90			1.83		2.21	
(T) EUCLID	15.85			1.83		2.21	
(SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS)							
OPERATING ENGINEER IA	17.66	17.66	17.66	2.95	2.95	2.70	.200
OPERATING ENGINEER IB	17.16	17.16	17.16	2.95	2.95	2.70	.200
OPERATING ENGINEER II	16.66	16.66	16.66	2.95	2.95	2.70	.200
OPERATING ENGINEER III	16.26	16.26	16.26	2.95	2.95	2.70	.200
OPERATING ENGINEER IV	15.86	15.86	15.86	2.95	2.95	2.70	.200
OPERATING ENGINEER V	15.16	15.16	15.16	2.95	2.95	2.70	.200
{LABORERS}	12.80			1.60		1.60	.250

*** The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

** APPRENTICE SCHEDULE **
JEFFERSON County

FILED

Craft	Interval	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
INSULATOR	YEARLY.	50	60	70	80						
BOILERMAKERS	6 MONTHS	60	65	70	75	80	90	95			
BRICKLAYERS	6 MONTHS	50	60	70	75	80					
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85	85			
CEMENT MASONS	6 MONTHS	50	60	70	75	80	85				
ELECTRICIANS	1000 HRS	35	45	55	65	75					
ELEVATOR CONSTRUCTORS	6 MONTHS	50	70								
GLAZIERS	YEARLY	45	65	75	85						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
WILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85			
PAINTERS	1000 HRS	45	50	60	70	80					
PLASTERERS	6 MONTHS	50	60	70	75	80	85				
PLUMBERS & FITTERS	YEARLY	33	41	51	64	80					
ROOFERS	6 MONTHS	35	45	50	60	70	80				
SHEET METAL WORKERS	6 MONTHS	30	30	45	45	60	60	70	75		
SPRINKLER FITTERS	6 MONTHS	35	39	43	50	55	60	65	70	75	80

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
KANAWHA COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 55 AM '94

CLASSIFICATION

BASIC HOURLY

RATE

FRINGE

BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	31.37	
COMM. WORKER - CABLE SPLICING TECH.	31.37	
COMM. WORKER - SERVICE TECH.	30.12	
COMM. WORKER - OUTSIDE TECH.	30.12	
COMM. WORKER - ASSIST. TECH.	17.76	
COMM. WORKER - ENGINEERING ASST.	35.36	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	20.90	5.48
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	17.41	7.08
IRON WORKER FENCE ERECTOR	17.41	7.08
IRON WORKER REINFORCING	17.41	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.12
LABORER CLASS II	14.50	5.12
LABORER CLASS III	14.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH PAINT\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLP.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	17.25	4.70
PAINT\OPER. TAPING MAC.\MUD MIXER	17.25	4.70
PAINT\POLE SANDER & HLP.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLP.	17.25	4.70
PAINT\WATERBLAST. & HLP.	17.25	4.70
PAINT\SWINGING SCAFFOLD	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
KANAWHA COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC SWITCH YARD\TV TOW	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	18.40	4.70
PAINT\SPRAY\SANDBLAST\BRIDGE	18.40	4.70
PAINT\VINYL HANG & HLPR.\HLPR. W\TOOLS	17.25	4.70
FILEDRIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.64
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
KANAWHA COUNTY
1994 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	80				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTERS	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Tractor, Tractor Tractor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Tractor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LEWIS COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 55 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	3.27
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	15.96	7.80
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER REINFORCEMENT	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SETTER HELPER MUD WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO (NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	21.03	1.25
PAINT\BRUSH & ROLLER > 50'	20.03	1.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	1.25
PAINT\PAINT TOXIC VAP.	19.53	1.25
PAINT\DRYWALL	18.82	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LEWIS COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====	=====	=====
PAINT\ PAPER HANGING	18.78	1.25
PAINT\ POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\ POT MAN FOR SPRAY PAINTER	19.03	1.25
PAINT\ POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\ SANDBLASTER	20.03	1.25
PAINT\ SANDBLASTER > 50'	21.53	1.25
PAINT\ SPRAY	20.03	1.25
PAINT\ SPRAY > 50'	21.53	1.25
PAINT\ SPRAY TOXIC VAP.	21.03	1.25
PAINT\ SPRAY TOXIC VAP. > 50'	22.53	1.25
PAINT\ VINYL HANGING	18.78	1.25
PAINT\ WATER BLASTER	20.20	1.25
PAINT\ WATER BLASTER > 50'	21.20	1.25
PILED RIVER	18.79	4.97
PLUMBER\ FITTER	17.70	9.07
PLASTERER	19.49	.05
ROOFER\ WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SETTER HELPER MUD WK.	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
LEWIS COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LINCOLN COUNTY
1994 WAGE RATES

Page
FILED

Jan 6 11 56 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	20.86	5.02
CLEANERS, POINTERS, CAULKERS	20.86	5.02
CARPENTER	18.40	6.11
DIVER	20.24	6.11
DIVER HELPER	16.19	6.11
CARPET LAYER	18.40	6.11
CEMENT MASON	19.72	5.23
COMM. WORKER - SYSTEM TECH.	31.37	
COMM. WORKER - CABLE SPLICING TECH.	31.37	
COMM. WORKER - SERVICE TECH.	30.12	
COMM. WORKER - OUTSIDE TECH.	30.12	
COMM. WORKER - ASSIST. TECH.	17.76	
COMM. WORKER - ENGINEERING ASST.	35.36	
DRYWALL HANGER	18.40	6.11
ELECTRICIAN	17.25	9.27
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	17.41	7.08
IRON WORKER ERECTOR	17.41	7.08
IRON WORKER REINFORCING	17.41	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.63	4.92
LABORER CLASS II	15.38	4.92
LABORER CLASS III	14.98	4.92
LATHERS	18.40	6.11
MARBLE SETTER	20.86	5.02
MARBLE SETTER HELPER	16.57	5.02
MILLWRIGHT	19.62	6.58
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	16.02	4.54
PAINT\SPRAY & SANDBLAST	17.27	4.54
PAINT\DRYWALL FINISH & TEXTURE	17.27	4.54
PAINTER WALLCOVERING & VINYL	16.52	4.54
PAINT\TOOL STAND STILTS	16.52	4.54
PIPE DRIVER	18.79	6.11
PLUMBER\FITTER	20.95	5.57
PLASTERER	21.76	2.64
ROOFER\WATER DAMP PROOFER	17.54	4.58

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LINCOLN COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

SHEET METAL WORKER	18.83	6.88
SOFT FLOOR LAYER	18.40	6.11
SPRINKLER FITTER	20.50	6.08
STONE MASON	20.86	5.02
(SEE ATTACHED FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.29	5.77
TEAMSTER CLASS B	18.59	5.77
TEAMSTER CLASS C	18.71	5.77
TEAMSTER CLASS D	19.08	5.77
TEAMSTER CLASS E	19.38	5.77
TERRAZZO WORKER	20.86	5.02
TERRAZZO WORKER HELPER	16.57	5.02
TILE SETTER	20.86	5.02
TILE SETTER HELPER	16.57	5.02

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
LINCOLN COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTER	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIER	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER & FITTERS	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	60	85				90		
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LOGAN COUNTY
1994 WAGE RATES

FILED 1

JAN 6 11 58 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	17.25	9.27
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.63	4.92
LABORER CLASS II	15.38	4.92
LABORER CLASS III	14.98	4.92
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	16.02	4.54
PAINT\SPRAY & SANDBLAST	17.27	4.54
PAINT\DRYWALL FINISH & TEXTURE	17.27	4.54
PAINT\WALLCOVERING & VINYL	16.52	4.54
PAINT\MACHINE TOOL-STAND	16.52	4.54
POLEDRIVER	19.62	5.00
PLUMBER\FITTER	20.95	5.57
PLASTERER	21.76	2.64
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	18.83	6.88

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
LOGAN COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.29	5.77
TEAMSTER CLASS B	18.59	5.77
TEAMSTER CLASS C	18.71	5.77
TEAMSTER CLASS D	19.08	5.77
TEAMSTER CLASS E	19.38	5.77
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****

LOGAN County

1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARION COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 56 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON*	19.30	4.11
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	16.19	8.54
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP. MUD. WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO (NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP. >50'	21.03	1.25
PAINT\BRUSH & ROLLER\> 50'	20.03	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARION COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====		
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25
PAINT\PAPER HANGING	18.78	1.25
PAINT\POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\POT MAN FOR SPRAY PAINTER	19.03	1.25
PAINT\POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER > 50'	21.53	1.25
PAINT\SPRAY	20.03	1.25
PAINT\SPRAY >50'	21.03	1.25
PAINT\SPRAY\TOXIC VAP.	21.03	1.25
PAINT\SPRAY\TOXIC VAP. .50'	22.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTERS	20.20	1.25
PAINT\WATER BLASTERS >50'	21.20	1.25
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	17.70	9.07
PLASTERER	19.49	.05
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SHOT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MARION COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800		1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85			
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	6 MONTHS	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARSHALL COUNTY
1994 WAGE RATES

Page 1
FILED

JAN 6 11 56 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	17.36	6.50
CARPENTER	17.70	5.61
DIVER	19.47	5.61
DIVER HELPER	15.57	5.61
CARPET LAYER	17.70	5.61
CEMENT MASON	17.43	4.50
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	17.70	5.61
ELECTRICIAN	18.78	8.20
ELEVATOR MECHANIC	20.59	7.75
ELEVATOR HELPER	14.40	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.47	5.10
LABORER CLASS II	15.12	5.10
LABORER CLASS III	14.82	5.10
LATHERS	17.70	5.61
MARBLE SETTER	17.21	6.50
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	20.85	4.78
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH & ROLLER	15.75	3.85
PAINT\BRUSH & ROLLER\TOXIC VAP.	19.15	3.85
PAINT\SPRAY	16.75	3.85
PAINT\SPRAY\TOXIC VAPOR	20.39	3.85
PAINT\SAND BLAST\TOXIC VAP.	20.39	3.85
PAINT\GLOVE	15.75	3.85
PAINT\SEAMLESS FLOORS	15.75	3.85

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MARSHALL COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====		
PAINT\SEEMLESS FLOORS\EPOXY	19.15	3.85
PAINT\VINYL HANGING	15.15	3.85
PAINT\PAPER HANGING	15.15	3.85
PAINT\PERFATAPING (HAND TOOLS)	16.00	3.85
PAINT\BAZOOKA	18.00	3.85
PAINT\STEAM CLEANING & HLPR.	19.15	3.85
PILEDRIIVER	18.97	6.82
PILEDRIIVER LAGGING	15.97	6.82
PLASTERER	16.93	4.77
PLUMBER\FITTER	19.04	8.76
ROOFER\WATER DAMP PROOFER	18.04	2.01
SHEET METAL WORKER	18.96	5.76
SOFT FLOOR LAYER	17.70	5.61
SPRINKLER FITTER	20.50	6.08
STONE MASON	17.36	6.50
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.10	4.13
TEAMSTER CLASS B	17.38	4.13
TEAMSTER CLASS C	17.73	4.13
TEAMSTER CLASS D	17.80	4.13
TEAMSTER CLASS E	17.83	4.13
TERRAZZO WORKER	17.21	6.50
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.21	6.50
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MARSHALL COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PLASTERERS	1000 hrs	50	60	60	70	70	90				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	1,000 HR	35	45	50	60	70	80				
SHEET METAL WORKER	YEARLY	25	30	45	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
PILE DRIVERS	YEARLY	60	70	80	90						

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MASON COUNTY
1994 WAGE RATES

Page 1
FILED

JUN 6 11 56 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	20.86	5.02
CLEANERS\POINTERS\CAULKERS	20.86	5.02
CARPENTER	18.40	6.11
DIVER	20.24	6.11
DIVER HELPER	16.19	6.11
CARPET LAYER	18.40	6.11
CEMENT MASON	19.72	5.23
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.40	6.11
ELECTRICIAN	17.25	9.27
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCEMENT	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.63	4.92
LABORER CLASS II	15.38	4.92
LABORER CLASS III	14.98	4.92
LATHERS	18.40	6.11
MARBLE SETTER	20.86	5.02
MARBLE SETTER HELPER	16.57	5.02
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	16.02	4.54
PAINT\SPRAY & SANDBLAST	17.27	4.54
PAINT\DRYWALL FINISH & TEXTURE	17.27	4.54
PAINT\WALLCOVERING & VINYL	16.52	4.54
PAINT\MACHINE-TOOLSTAND STL.	16.52	4.54
PIPE DRIVER	18.79	6.11
PLUMBER\FITTER	20.95	5.57
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MASON COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	18.40	6.11
SPRINKLER FITTER	20.50	6.08
STONE MASON	20.86	5.02
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.29	5.77
TEAMSTER CLASS B	18.59	5.77
TEAMSTER CLASS C	18.71	5.77
TEAMSTER CLASS D	19.08	5.77
TEAMSTER CLASS E	19.38	5.77
TERRAZZO WORKER	20.86	5.02
TERRAZZO WORKER HELPER	16.57	5.02
TILE SETTER	20.86	5.02
TILE SETTER HELPER	16.57	5.02

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MASON COUNTY
1994 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIIVER	YEALRY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBERS & FITTERS	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer, has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MCDOWELL COUNTY
1994 WAGE RATES

FILED¹

JUN 6 11 56 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	19.72	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	14.66	3.91
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\PAINT\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER\PAINT & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\MITTEN WORK & SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX.	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HELPER	17.25	4.70
PAINT\WATERBLST. & HLPR.\SWING SCAF.	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MCDOWELL COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARDS\TV TOWERS	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.95	5.57
PLASTERER	19.02	4.52
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.65	4.51
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
MCDOWELL COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	65	70	80	80	90	90				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	65	70	80	80	90	90				
PLUMBER & FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MERCER COUNTY
1994 WAGE RATES

Page
FILED

JUN 6 11 56 AM '94

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION

BASIC HOURLY
RATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	19.72	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	14.66	3.91
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	16.57	3.85
IRON WORKER ERECTOR	16.57	3.85
IRON WORKER FENCE ERECTOR	16.57	3.85
IRON WORKER REINFORCING	16.57	3.85
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\PAINT\A-COMP. OPER	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK. & SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX.	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\WATERBLST. & HLPR.\SWING. SCAFF.	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MERCER COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARD\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOLS\BRUSH\FLAME CLEANING	18.40	4.70
PAINT\BRIDGE\SPRAY \SANDBLAST	18.40	4.70
PAINT\VINYL HANG & HLPR.	17.25	4.70
PAINT\PAPER HANG & HLPR. W/TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	17.72	3.21
PLASTERER	19.02	4.52
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MERCER COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATOR	YEARLY	50	60	70	80						
BOILERMAKER	6 MONTHS	70	75	80	85	97.5	90	92.5	95		
BRICKLAYERS	750 HOUR	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
IRONWORKERS	6 MONTHS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	6 MONTHS	40	45	50	55	60	65	70	75	80	85
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKERS	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same appreniceship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINERAL COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 56 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	16.02	3.42
CARPENTER	15.59	6.43
DIVER	17.14	6.43
DIVER HELPER	13.71	6.43
CARPET LAYER	15.59	6.43
CEMENT MASON	16.62	3.47
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	18.20	5.97
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.01	5.05
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	18.10	5.27
IRON WORKER FENCE ERECTOR	18.10	5.27
IRON WORKER REINFORCING	18.10	5.27
IRON WORKER SHEETER	18.35	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	15.59	6.43
MARBLE SETTER	16.02	3.42
MILLWRIGHT	16.10	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER	12.95	1.25
PAINT\SPRAY	12.95	1.25
PAINT\SANDBLASTER	12.95	1.25
PAINT\TOWER	12.95	1.25
PAINT\STRUCTURAL STEEL & PIPE	12.95	1.25
PAINT\SMOKESTACK	12.95	1.25
PAINT\TANK	12.95	1.25
PAINT\BRIDGE\BRUSH	12.95	1.25
PAINT\BRIDGE\SPRAY	12.95	1.25
PAINT\BRIDGE\SANDBLAST	12.95	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINERAL COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\FLAGPOLE	12.95	1.25
PAINT\WINDOWJACK	12.95	1.25
PAINT\DRYWALL TAPER	15.00	1.25
PAINT\VINYL HANGER	12.95	1.25
PAINT\SPRAY\TOXIC VAP.	12.95	1.25
PAINT\PAINT\TOXIC VAP.	12.95	1.25
PILEDRIIVER	16.02	6.43
PLUMBER\FITTER	18.45	9.15
PLASTERER	16.62	3.42
ROOFER\WATER DAMP PROOFER	13.40	4.60
SHEET METAL WORKER	17.18	5.16
SOFT FLOOR LAYER	15.59	6.43
SPRINKLER FITTER	20.50	6.08
STONE MASON	16.02	3.42
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	16.02	3.42
TILE SETTER	16.02	3.42

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MINERAL COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	100			
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	6 MONTHS	50	60	70	75	80					
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	2000 HOU	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
OPERATING ENGINEERS	YEARLY	75	80	85							
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIVERS	YEARLY	40	47.5	55	62.5	70	85				
PLASTERERS	6 MONTHS	50	60	70	75	80					
PLUMBERS & FITTERS	850 HOUR	50	55	60	65	70	75	85	90	95	
ROOFERS	6 MONTHS	40	49	54	70	79	85	90			
SHEETMETAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINGO COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 57 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.25	6.31
BRICKLAYER	20.86	5.02
CLEANERS, POINTERS, CAULKERS	20.86	5.02
CARPENTER	18.40	6.11
DIVER	20.24	6.11
DIVER HELPER	16.19	6.11
CARPET LAYER	18.40	6.11
CEMENT MASON	20.86	5.02
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.40	6.11
ELECTRICIAN	17.25	9.27
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRONWORKER REINFORCING	18.91	7.08
IRONWORKER FENCE ERECTOR	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.63	4.92
LABORER CLASS II	15.38	4.92
LABORER CLASS III	14.98	4.92
LATHERS	18.40	6.11
MARBLE SETTER	20.86	5.02
MARBLE SETTER HELPER	16.57	5.02
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	16.02	4.54
PAINT\SPRAY & SANDBLASTER	17.27	4.54
PAINT\DRYWALL FINISH\TEXTURE	17.27	4.54
PAINT\WALLCOVERING & VINYL	16.52	4.54
PAINT\MACHINE\TOOLSTAND\STILTS	16.52	4.54
PAVEDRIVER	20.95	6.11
PLUMBER\FITTER	20.95	5.57
PLASTERER	20.86	5.02
ROOFER\WATER DAMP PROOFER	17.54	4.58

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MINGO COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

SHEET METAL WORKER	18.83	6.68
SOFT FLOOR LAYER	18.40	6.11
SPRINKLER FITTER	20.50	6.08
STONE MASON	20.86	5.02
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.29	5.77
TEAMSTER CLASS B	18.59	5.77
TEAMSTER CLASS C	18.71	5.77
TEAMSTER CLASS D	19.08	5.77
TEAMSTER CLASS E	19.38	5.77
TERRAZZO WORKER	20.86	5.02
TERRAZZO WORKER HELPER	16.57	5.02
TILE SETTER	20.86	5.02
TILE SETTER HELPER	16.57	5.02

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MINGO COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	65	70	75	80	85	90		
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	
PILEDRIVERS	YEARLY	60	70	80	90						
PLUMBER	YEARLY	55	65	75	85	90					
FITTERS											
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	YEARLY	45	60	70	80						
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hangers, Lathers, and Soft Floor Layers has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONONGALIA COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 57 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	3.27
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	16.19	8.54
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET HLP. MUD. WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO(NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	21.03	1.25
PAINT\BRUSH & ROLLER >50'	20.03	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONONGALIA COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====		
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25
PAINT\PAPER HANGING	18.78	1.25
PAINT\POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\POT MAN FOR SPRAY PAINTERS	19.03	1.25
PAINT\POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER >50'	21.53	1.25
PAINT\SPRAY PAINTERS	20.03	1.25
PAINT\SPRAY PAINTERS >50"	21.53	1.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	21.03	1.25
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	22.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTER	20.20	1.25
PAINT\WATER BLASTER >50'	21.20	1.25
FILEDRIVER	18.97	6.82
FILEDRIVER LAGGING	15.97	6.82
PLUMBER\FITTER	17.70	9.07
PLASTERER	19.49	.05
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

** APPRENTICE SCHEDULE **
 MONONGALIA COUNTY
 1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
INSULATORS	YEARLY	70	75	80	90						
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	75	85	85		
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEERS											
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILDEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER	6 MONTHS	50	55	60	65	70	75	80	85	90	95
FITTERS											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL	YEARLY	35	40	50	60	70					
WORKER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTERS											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONROE COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 57 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	14.66	3.91
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	16.57	3.85
IRON WORKER FENCE ERECTOR	16.57	3.85
IRON WORKER REINFORCING	16.57	3.85
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLP.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	17.25	4.70
PAINT\POLE SANDER & HLP.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLP.	17.25	4.70
PAINT\WATERBLST & HPLR.\SWING SCAFFOLD	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW JACK	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MONROE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====		
PAINT\WINDOW BELT	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARDS\TV TOWERS	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	18.40	4.70
PAINT\SPRAY\SANDBLAST ON BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLPR.	17.25	4.70
PAINT\PAPER HANGING & HLPR W/TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.64
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET FOR TEAMSTER		
CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
MONROE COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKER	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASON	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	6 MONTHS	35	40	45	55	65	75				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRON WORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBERS & FITTERS	6 MONTHS	40	45	50	55	60	65	75	85		
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKERS	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER FITTERS	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 49 feet of boom including mast and jibs or lifting capacity of 100 tons 9 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

4/08/92

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
MORGAN County

Page 1

FILED

Mar 17 - 3-10 PM '93

CLASSIFICATION	BASIC HOURLY RATE		PENSION		H & W (RES) OF WEST VIRGINIA SECRETARY OF STATE		VACAT. OR ANNUITY TRNG.	
	(Com)	(Ind)	(Res)	(Com)	(Ind)	(Res)		
BOILERMAKER	18.23	20.25		1.50	1.50		2.25	.310
BRICKLAYER	16.04	16.04	12.03	1.50	1.50	1.50	1.80	.100
CARPENTER	14.69	14.69	14.69	2.42	2.42	2.42	2.05	.170
CEMENT MASON	16.04	16.04	12.03	1.50	1.50	1.50	1.80	.100
ELECTRICIAN	17.00	17.00	10.30	1.78	1.78	.60	2.15	.170
ELEVATOR MECHANIC		17.59		1.99	1.99		3.145	.085
ELEVATOR MECHANIC HELPER		12.35		2.09	2.09		3.49	.085
GLAZIER		11.65		.10	.10		2.10	.010
INSULATOR	18.56	18.56	18.56	2.30	2.30	2.30	1.72	.070
IRON WORKER JOURNEYMAN ***		17.45		2.25	2.25		1.90	.020
IRON WORKER SHEETER ***		17.70		2.25	2.25		1.90	.020
LATHERS	14.69	14.69	14.69	2.42	2.42	2.42	2.05	.170
MARBLE SETTER	16.04	16.04	12.03	1.50	1.50	1.50	1.80	.100
MARBLE SETTER HELPER	13.19	13.19	13.19	3.05	3.05	3.05	2.00	.150
MILLWRIGHT	15.37	15.37	15.37	2.42	2.42	2.42	2.05	
PAINTER BRUSH	12.70	14.50	12.70	1.00	1.00	1.00	1.00	1.24
PAINTER SPRAY	13.70	15.50	13.70	1.00	1.00	1.00	1.00	
PAINTER SANDBLASTER	13.70	15.50	13.70	1.00	1.00	1.00	1.00	
PAINTER TOWER	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER SMOKESTACK	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER TANK	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER BRIDGE/BRUSH	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER BRIDGE SPRAY	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER BRIDGE SANDBLAST	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER FLAGPOLE	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER SWING	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER CHAIR	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER WINDOWJACK	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER DRYWALL TAPER	14.75	14.75	14.75	1.00	1.00	1.00	1.00	
PAINTER VINYL HANGER	14.75	14.75	14.75	1.00	1.00	1.00	1.00	
PAINTER SPRAY/TOXIC VAPORS	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PAINTER TOXIC VAPORS	15.50	15.50	15.50	1.00	1.00	1.00	1.00	
PILEDRIIVER		15.12		2.42	2.42		2.05	.170
PLUMBER/ FITTER	18.92	18.92		1.64	1.64		1.82	.180
ROOFER/WATER DAMP PROOFER	16.10	16.10	16.10	1.15	1.15	1.15	2.00	.200
SHEET METAL WORKER		16.85		1.90	1.90		2.14	.100
SPRINKLER FITTER		19.01		2.50	2.50		2.40	

WEST VIRGINIA DIVISION OF LABOR
Building & Construction Wage Rates
MORGAN County

4/08/92

Page 2

FILED

Mar 17 3 10 PM '93

CLASSIFICATION	BASIC HOURLY RATE			PENSION		VACAT.		H & W OR ANNUITY	APPR. TRNG.
	(Com)	(Ind)	(Res)	(Com)	(Ind)				
{TEAMSTERS}	14.04			2.40				2.10	.100
TERRAZZO WORKER	16.04		12.03	1.50				1.80	.100
TILE SETTER	16.04		12.03	1.50				1.80	.100
TILE SETTER HELPER	14.94		14.94	3.05				2.00	.150
OPERATING ENGINEER IA		17.66			2.95			2.70	.200
OPERATING ENGINEER IB		17.16			2.95			2.70	.200
OPERATING ENGINEER II		16.66			2.95			2.70	.200
OPERATING ENGINEER III		16.26			2.95			2.70	.200
OPERATING ENGINEER IV		15.86			2.95			2.70	.200
OPERATING ENGINEER V		15.16			2.95			2.70	.200
{LABORER}	12.80			1.60				1.60	.250

*** The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

** APPRENTICE SCHEDULE **
MORGAN County

FILED

Craft	Interval	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
INSULATORS	YEARLY	50	60	70	80	80	85	90	95		
BOILERMAKERS	6 MONTHS	60	65	70	75	80	85	90	95		
BRICKLAYERS	6 MONTHS	50	60	70	75	80	85	90	95		
CARPENTERS	YEARLY	40	55	70	85	80	85	80	85		
CEMENT MASONS	6 MONTHS	50	690	70	75	80	85	80	85		
ELECTRICIANS	YEARLY	40	50	60	70	80					
ELEVATOR CONSTRUCTORS	6 MONTHS	50	70		85						
GLAZIERS	YEARLY	45	65	75	85	85	90	90	95		
IRONWORKERS	1000 HRS	60	70	75	80	85	70	70	85		
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	80	80	85		
PAINTERS	1000 HRS	45	50	60	70	80	85	80	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	80	80	80		
PLUMBERS & FITTERS	YEARLY	33	41	51	64	70	80	80	80		
ROOFERS	6 MONTHS	35	45	60	60	70	80	80	80		
SHEET METAL WORKERS	YEARLY	40-45	50-55	60-65	70-75	55	60	65	70	75	80
SPRINKLER FITTERS	6 MONTHS	35	39	43	50						

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
NICHOLAS COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 57 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	21.60	5.50
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.12
LABORER CLASS II	14.50	5.12
LABORER CLASS III	14.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
NICHOLAS COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLE >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARD\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANK	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOL\BRUSH\FLAME CLEANING	18.40	4.70
PAINT\SPRAY\SANDBLAST\BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLPR.	17.25	4.70
PAINT\PAPER HANGING & HLPR. W/TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
NICHOLAS COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
OHIO COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 57 AM '94
FRINGE

BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION

BASIC HOURLY
RATE

BOILERMAKER	22.00	6.31
BRICKLAYER	17.36	6.50
CARPENTER	17.70	5.61
DIVER	19.47	5.61
DIVER HELPER	15.47	5.61
CARPET LAYER	17.70	5.61
CEMENT MASON	17.43	4.50
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	17.70	5.61
ELECTRICIAN	18.78	8.20
ELEVATOR MECHANIC	20.59	7.75
ELEVATOR HELPER	14.40	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.47
IRON WORKER STRUCTURAL	17.82	9.47
IRON WORKER REINFORCING	17.82	9.47
IRON WORKER SHEETER	17.82	9.47
IRON WORKER FENCE ERECTOR	17.82	9.47
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.47	5.10
LABORER CLASS II	15.12	5.10
LABORER CLASS III	14.82	5.10
LATHERS	17.70	5.61
MARBLE SETTER	17.21	6.50
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	20.85	4.78
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER	15.75	3.85
PAINT\BAZOOKA	18.00	3.85
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.15	3.85
PAINT\SPRAY	16.75	3.85
PAINT\SPRAY\TOXIC VAP.	20.39	3.85
PAINT\SAND BLASTER & METALIZING	16.75	3.85
PAINT\SAND BLASTER\TOXIC VAP.	20.39	3.85
PAINT\GLOVE	15.75	3.85

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
OHIO COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\SEAMLESS FLOORS	15.75	3.85
PAINT\SEAMLESS FLOORS\EPOXY	19.15	3.85
PAINT\VINYL HANGING	15.75	3.85
PAINT\PAPER HANGING	15.75	3.85
PAINT\PERFATAPING (HAND TOOLS)	16.00	3.85
PAINT\STEAM CLEANING & HLPR.	15.75	3.85
PILEDRIIVER	18.97	6.82
PILEDRIIVER\LAGGING	15.97	6.82
PLUMBER\FITTER	19.04	8.76
PLASTERER	16.93	4.77
ROOFER\WATER DAMP PROOFER	16.37	4.10
SHEET METAL WORKER	18.96	5.76
SOFT FLOOR LAYER	17.70	5.61
SPRINKLER FITTER	20.50	6.08
STONE MASON	17.36	6.50
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.10	4.13
TEAMSTER CLASS B	17.38	4.13
TEAMSTER CLASS C	17.73	4.13
TEAMSTER CLASS D	17.80	4.13
TEAMSTER CLASS E	17.83	4.13
TERRAZZO WORKER	17.21	6.50
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.21	6.50
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
OHIO COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	80	90	80	90	90		
CARPENTERS	6 MONTHS	50	55	60	65	70	75	80	85		
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1000 HRS	50	55	60	70	80	90				
OPERATING ENGINEER	YEARLY	75	80	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS*	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
PLUMBER & FITTER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
ROOFERS	1000 HRS	35	45	50	60	70	80				
SHEET METAL WORKER	YEARLY	25	30	45	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PENDLETON COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 58 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS OFFICE OF WEST VIRGINIA SECRETARY OF STATE
=====		
BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	15.59	6.43
DIVER	17.14	6.43
DIVER HELPER	13.71	6.43
CARPET LAYER	15.59	6.43
CEMENT MASON	19.55	4.37
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	15.89	4.73
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.65	5.27
IRON WORKER FENCE ERECTOR	18.65	5.27
IRON WORKER REINFORCING	18.65	5.27
IRON WORKER SHEETER	18.65	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LABORER CLASS IV		
LATHERS	15.59	6.43
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SETTER HELPER MUD WORK	14.49	6.03
MILLWRIGHT	16.10	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER	12.95	1.25
PAINT\SPRAY	12.95	1.25
PAINT\SANDBLASTER	12.95	1.25
PAINT\TOWER	14.75	1.25
PAINT\STRUCTURAL STEEL & PIPE	14.75	1.25
PAINT\SMOKESTACK	14.75	1.25
PAINT\TANK	14.75	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PENDLETON COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENIFITS

=====	=====	=====
PAINT\BRIDGE\BRUSH	14.75	1.25
PAINT\BRIDGE\SPRAY	14.75	1.25
PAINT\BRIDGE\SANDBLAST	14.75	1.25
PAINT\FLAGPOLE	14.75	1.25
PAINT\SWING	14.75	1.25
PAINT\CHAIR	14.75	1.25
PAINT\WINDOWJACK	14.75	1.25
PAINT\DRYWALL TAPER	15.00	1.25
PAINT\VINYL HANGER	15.00	1.25
PAINT\SPRAY\TOXIC VAP.	15.00	1.25
PAINT\PAINT\TOXIC VAP.	15.00	1.25
PILEDRIIVER	16.02	6.43
PLASTERER	19.55	4.37
PLUMBER\FITTER	18.45	9.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	15.59	6.43
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SETTER HELPER MUD WORK	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
PENDLETON COUNTY
1994 RATES

JOB	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	40	47.5	55	62.5	70	85				
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	YEARLY	45	50	60	70	80					
GLAZIERS	1000 HRS	45	50	60	65	70	75				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	YEARLY	40	47.5	55	62.5	70	85				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PLASTERERS	1000 HRS	50	55	60.5	70	80	90				
PLUMBER & FITTER	850 HOUR	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	6 MONTHS	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Coat Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PLEASANTS COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 58 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.31	3.68
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	19.42	8.56
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.78	3.45
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.37	4.73
LABORER CLASS II	16.02	4.73
LABORER CLASS III	15.72	4.73
LATHERS	18.29	4.87
MARBLE SETTER	18.29	4.87
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER <30'	21.20	2.14
PAINT\BRUSH\ROLLER >30'	22.92	2.14
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.09	2.14
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	23.92	2.14
PAINT\OPER. MECH. TAPING MACH.	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\SANDBLAST\POTMAN	22.40	2.14
PAINT\BRIDGE\BRUSH\ROLLER	22.40	2.14
PAINT\BRIDGE\SAND\GLOVE	23.27	2.14
PAINT\WATERBLAST\POTMAN	22.09	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PLEASANTS COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\SIGN	21.45	2.14
PAINT\DRYWALL TAPER & POINTER	21.52	2.14
PAINT\VINYL HANGER & PAPER	21.20	2.14
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	20.52	6.17
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.31	3.68
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	18.29	4.87
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	18.29	4.87
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
PLEASANTS COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	HOURS TO 800		1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
POCAHONTAS COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 58 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

=====		
BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	19.55	4.37
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	14.66	3.91
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	16.57	3.85
IRON WORKER ERECTOR	16.57	3.85
IRON WORKER REINFORCING	16.57	3.85
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SETTER HELPER MUD. SET.	14.49	6.03
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING MACH.	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
POCAHONTAS COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY\NOZZLEMAN & HLP.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLE>30'	20.00	4.70
PAINT\TOWER\WATER TOWER\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARD\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	18.40	4.70
PAINT\SPRAY\SANDBLAST\BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLP.	17.25	4.70
PAINT\PAPER HANG & HLP. W/TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	19.55	4.37
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SETTER HELPER MUD. WORK	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
POCAHONTAS COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	6 MONTHS	35	40	40	45	45	55	55	65	65	75
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	1000 HRS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PRESTON COUNTY
1994 WAGE RATES

FILED¹

JAN 6 11 58 AM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	3.27
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	16.19	8.54
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	18.65	5.27
IRON WORKER FENCE ERECTOR	18.65	5.27
IRON WORKER REINFORCING	18.65	5.27
IRON WORKER SHEETER	18.90	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP.MUD.WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS II	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	21.03	1.25
PAINT\BRUSH\ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25
PAINT\PAPER HANGING	18.78	1.25
PAINT\POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\POT MAN FOR SPRAY PAINTER	19.03	1.25
PAINT\POWER ROLLERS & POWER TOOLS	20.20	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PRESTON COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

=====		
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER >50'	21.53	1.25
PAINT\SPRAY PAINTERS	20.03	1.25
PAINT\SPRAY PAINTERS >50'	21.53	1.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	21.03	1.25
PAINT\SPRAY PAINTERS\TOXIC VAP. >50'	21.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTERS	20.20	1.25
PAINT\WATER BLASTERS >50'	21.20	1.25
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	17.95	9.10
PLASTERER	19.49	.05
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TERRAZZO WORKER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
PRESTON COUNTY
1994 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800		1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90				
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	YEARLY	60	70	80	90						
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PUTNAM COUNTY
1994 WAGE RATES

FILED

Page 1

Jan 6 11 59 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	31.37	
COMM. WORKER - CABLE SPLICING TECH.	31.37	
COMM. WORKER - SERVICE TECH.	30.12	
COMM. WORKER - OUTSIDE TECH.	30.12	
COMM. WORKER - ASSIST. TECH.	17.76	
COMM. WORKER - ENGINEERING ASST.	35.36	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	20.35	5.46
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	17.41	7.08
IRON WORKER FENCE ERECTOR	17.41	7.08
IRON WORKER REINFORCING	17.41	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.12
LABORER CLASS II	14.50	5.12
LABORER CLASS III	14.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACK	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
PUTNAM COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WATERBLST. & HLPR\SWING SCAFFOLD	17.25	4.70
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARDS\TV TOWERS	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	18.40	4.70
PAINT\SPRAY\SANDBLAST\BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLPR.	17.25	4.70
PAINT\PAPER HANGING & HLPR. W/TOOLS	17.25	4.47
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.65	4.51
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
PUTNAM COUNTY
1994 RATES

JOBT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	75	85	95			
CARPENTERS	YEARLY	60	70	80	90						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TILE & MARBLE SETTER	750 HRS	50	55	60	65	70	75	85	95		
TRAZZO WKR.											

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RALEIGH COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 59 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	17.07	5.36
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLP.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MACH.\MUD MIX	17.25	4.70
PAINT\POLE SANDER & HLP.	20.00	4.70
PAINT\TAPE & SPACKLING TEAMS	17.25	4.70
PAINT\SANDBLASTER & HLP.	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70
PAINT\WINDOW JACK	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RALEIGH COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\WATERBLST. & HLPR\SWING SCAFFOLD	17.25	4.70
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLES >30'	20.00	4.70
PAINT\TOWERS\WATER TOWERS\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARDS\TV TOWERS	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOLS\BRUSH & FLAME CLEAN	18.40	4.70
PAINT\SPRAY\SANDBLAST\BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLPR.	17.25	4.70
PAINT\PAPER HANGING & HLPR. W/TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TERRAZZO FLOOR GRINDER	16.28	3.62
TERRAZZO BASE GRINDER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
RALEIGH COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
MARBLE & TERRAZZO	750 HOUR	50	55	60	65	70	75	85	95		
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER & FITTER	YEARLY	40	50	60	70	80					
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL WORKER	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
TIME SETTER	750 HOUR	50	55	60	65	70	75	85	95		

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Tractor, Tractor Tractor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Tractor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RANDOLPH COUNTY
1994 WAGE RATES

FILED Page 1

JAN 6 11 59 AM '94

CLASSIFICATION BASIC HOURLY RATE FRINGE BENEFITS
OFFICE OF WEST VIRGINIA SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	4.37
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	15.96	7.80
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.82	9.48
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
IRON WORKER SHEETER	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP.MUD.WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO(NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	19.57	1.25
PAINT\BRUSH\ROLLER	18.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	21.03	1.25
PAINT\BRUSH\ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RANDOLPH COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY	FRINGE
PAINT\ PAPER HANGING	18.78	1.25
PAINT\ POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\ POT MAN FOR SPRAY PAINTER	19.03	1.25
PAINT\ POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\ SAND BLASTER	20.03	1.25
PAINT\ SAND BLASTER >50'	21.53	1.25
PAINT\ SPRAY PAINTERS	20.03	1.25
PAINT\ SPRAY PAINTERS >50'	21.53	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP.	21.03	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP. >50'	22.53	1.25
PAINT\ VINYL HANGING	18.78	1.25
PAINT\ WATER BLASTERS	20.20	1.25
PAINT\ WATER BLASTERS >50'	21.20	1.25
PILED RIVER	18.79	4.97
PLUMBER\ FITTER	18.20	9.12
PLASTERER	19.55	4.37
ROOFER\ WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TERRAZZO WORKER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
RANDOLPH COUNTY
1994 RATES

AFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	1000 HRS	50	55	60	70	80	90				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIERS	YEARLY	60	70	80	90						
PLASTERERS	1000 HRS	50	55	60	70	80	90				
PLUMBER & FITTER	850 HRS	50	55	60	65	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RITCHIE COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 11 59 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
BOILERMAKER	22.00	6.31
BRICKLAYER	19.31	6.05
CARPENTER	18.79	4.93
DIVER	20.12	4.93
DIVER HELPER	16.10	4.93
CARPET LAYER	18.79	4.93
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.79	4.93
ELECTRICIAN	19.42	8.56
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.78	3.45
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.37	4.73
LABORER CLASS II	16.02	4.73
LABORER CLASS III	15.72	4.73
LATHERS	18.79	4.93
MARBLE SETTER	13.49	4.93
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER <30'	21.20	2.14
PAINT\BRUSH\ROLLER >30'	22.92	2.14
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.09	2.14
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	23.92	2.14
PAINT\MECHANICAL TAPING MACHINE	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\BRUSH\ROLLER	22.40	2.14
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	23.27	2.14
PAINT\WATERBLAST\GLOVE	22.09	2.14
PAINT\SIGN	21.45	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
RITCHIE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\DRYWALL TAPER & POINTER	21.52	2.14
PAINT\VINYL HANGER & PAPER HANGER	21.20	2.14
PILEDRIIVER	19.03	4.93
PLUMBER\FITTER	20.52	6.17
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	17.79	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.31	3.68
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	17.70	4.93
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.70	4.93
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
RITCHIE COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	9.25	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER & FITTER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
ROANE COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 11 59 AM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.31	3.68
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	18.36	5.23
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	20.60	5.47
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.90	5.12
LABORER CLASS II	14.50	5.12
LABORER CLASS III	14.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	17.70	5.00
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER <30'	21.20	2.14
PAINT\BRUSH\ROLLER >30'	22.92	2.14
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.09	2.14
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	23.92	2.14
PAINT\MECHANICAL TAPING MACHINE	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\BRUSH\ROLLER	22.40	2.14
PAINT\BRIDGE\SANDBLAST\SPRAY\POTMAN	23.27	2.14
PAINT\WATERBLAST\GLOVE	22.09	2.14
PAINT\SIGN	21.45	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
ROANE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\DRYWALL\VINYL\PAPER	21.20	2.14
PAINT\DRYWALL TAPER & POINTER	21.52	2.14
PAINT\VINYL HANGER & PAPER HANGER	21.20	2.14
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.64
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.31	3.68
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	17.70	5.00
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	16.09	6.03
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
ROANE COUNTY
1994 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	85	85	95	95		
CARPENTERS	YEARLY	60	70	80	90	.					
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
SUMMERS COUNTY
1994 WAGE RATES

Page 1
FILED

Jan 6 12 00 PM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	19.20	4.73
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	17.07	5.36
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	16.57	3.85
IRON WORKER ERECTOR	16.57	3.85
IRON WORKER REINFORCING	16.57	3.85
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\A-COMP. OPER.	17.25	4.70
PAINT\ROLLER & HLPR.	17.25	4.70
PAINT\DRYWALL POINTER & TAPER	17.25	4.70
PAINT\DIPPING\MITTEN WRK.\SPRAYERS	17.25	4.70
PAINT\MACH. OPER.\TAPING MAC.\MUD MIX	17.25	4.70
PAINT\POLE SANDER & HLPR.	20.00	4.70
PAINT\TAPE & SPACKLING MACH.	17.25	4.70
PAINT\SANDBLASTER & HLPR.	17.25	4.70
PAINT\WATERBLST & HLPR.\SWING SCAFFOLD	17.25	4.70
PAINT\BOATSWAIN CHAIR\WINDOW BELT	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
SUMMERS COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\WINDOW JACK	17.25	4.70
PAINT\STEAM JENNY\NOZZLEMAN & HLPR.	17.25	4.70
PAINT\STACKS\VENT PIPES\FLAGPOLE>30'	20.00	4.70
PAINT\TOWER\WATER TOWER\ELEV. TANKS	20.00	4.70
PAINT\ELEC. SWITCH YARD\TV TOWER	20.00	4.70
PAINT\TRANSFORMER BANKS	20.00	4.70
PAINT\BRUSH\BRIDGE\NEEDLE BEAM CABLE	18.40	4.70
PAINT\POWER TOOL\BRUSH & FLAME CLEAN	18.40	4.70
PAINT\SPRAY\SANDBLAST\BRIDGE	18.40	4.70
PAINT\VINYL HANGING & HLPR.	17.25	4.70
PAINT\PAPER HANG & HLPR. W/TOOLS	17.25	4.70
PILEDRIIVER	19.62	5.00
PLUMBER\FITTER	20.13	4.63
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
SUMMERS COUNTY
1994 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HRS	50	55	60	65	70	75	85	95		
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	70	75	80	85	90	95			
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
FILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTERS											
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											
TILE, MARBLE	750 HRS	50	55	60	65	70	75	85	95		

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.



WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TAYLOR COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 12 00 PM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON		
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	16.19	8.54
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER STRUCTURAL	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET HLP. MUD. WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO(NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	21.03	1.25
PAINT\BRUSH & ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TAYLOR COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

PAINT\ PAPER HANGING	18.78	1.25
PAINT\ POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\ POT MAN FOR SPRAY PAINTERS	19.03	1.25
PAINT\ POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\ SAND BLASTER	20.03	1.25
PAINT\ SAND BLASTER >50'	21.53	1.25
PAINT\ SPRAY PAINTERS	20.03	1.25
PAINT\ SPRAY PAINTERS >50"	21.53	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP.	21.03	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP.>50'	22.53	1.25
PAINT\ VINYL HANGING	18.78	1.25
PAINT\ WATER BLASTER	20.20	1.25
PAINT\ WATER BLASTER >50'	21.20	1.25
PILED RIVER	18.79	4.97
PLUMBER\ FITTER	17.70	9.07
PLASTERER	19.49	.05
ROOFER\ WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
TAYLOR COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO 800	1600	3470	5340	8000						
	PERCENT	50	60	70	80	90					
CEMENT MASONS	YEARLY	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75							
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PLASTERERS	YEARLY	60	70	80	90						
PILEDRIIVER	6 MONTHS	60	70	80	90						
PLUMBER	850 HRS	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.



WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Tractor, Tractor Trailer.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailer, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TUCKER COUNTY
1994 WAGE RATES

Page 1
FILED

JAN 6 12 00 PM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	3.27
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER -OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	16.19	8.54
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	18.65	5.27
IRON WORKER REINFORCING	18.65	5.27
IRON WORKER SHEETER	18.65	5.27
IRON WORKER FENCE ERECTOR	18.65	5.27
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET HLP. MUD. WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO(NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS(WIPE-DOWN)	19.57	1.25
PAINT\BRUSH & ROLLER	18.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH & ROLLER\TOXIC VAP.>50'	21.03	1.25
PAINT\BRUSH & ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH(WIPE-DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25
PAINT\PAPER HANGING	18.78	1.25
PAINT\POT MAN FOR SAND BLASTER	19.03	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TUCKER COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\BOT MAN FOR SPRAY PAINTERS	19.03	1.25
PAINT\POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\SAND BLASTER	20.03	1.25
PAINT\SAND BLASTER >50'	21.53	1.25
PAINT\SPRAY PAINTERS	20.03	1.25
PAINT\SPRAY PAINTERS >50"	21.53	1.25
PAINT\SPRAY PAINTERS\TOXIC VAP.	21.03	1.25
PAINT\SPRAY PAINTERS\TOXIC VAP.>50'	22.53	1.25
PAINT\VINYL HANGING	18.78	1.25
PAINT\WATER BLASTER	20.20	1.25
PAINT\WATER BLASTER >50'	21.20	1.25
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	18.20	9.12
PLASTERER	19.49	.05
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
TUCKER COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	1000 HRS	40	45	50	50	55	55	75	75	85	85
GLAZIERS	1000 HRS	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	850 HOUR	50	55	60	65	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1/2 cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TYLER COUNTY
1994 WAGE RATES

FILED Page 1

JAN 6 12 00 PM '94

CLASSIFICATION

BASIC HOURLY

FRINGE

RATE

BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	17.36	6.50
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	19.42	8.56
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.78	3.45
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.43
IRON WORKER ERECTOR	17.82	9.43
IRON WORKER FENCE ERECTOR	17.82	9.43
IRON WORKER REINFORCING	17.82	9.43
IRON WORKER SHEETER	17.82	9.43
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.37	4.73
LABORER CLASS II	16.02	4.73
LABORER CLASS III	15.72	4.73
LATHERS	18.29	4.87
MARBLE SETTER	17.21	6.50
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER <30'	21.20	2.14
PAINT\BRUSH\ROLLER >30'	22.92	2.14
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.09	2.14
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	23.92	2.14
PAINT\MECHANICAL TAPING MACHINE	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\BRUSH\ROLLER	22.40	2.14
PAINT\BRIDGE\SANDBLAST\SPRAY\POPMAN	23.27	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
TYLER COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\WATERBLAST\GLOVE	22.09	2.14
PAINT\SIGN	21.45	2.14
PAINT\DRYWALL TAPER & POINTER	21.52	2.14
PAINT\VINYL HANGER & PAPER HANGER	21.20	2.14
PILEDRIIVER	18.79	4.97
PLUMBER\FITTER	20.52	6.17
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	17.36	6.50
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	17.21	6.50
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.21	6.50
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
TYLER COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
● JOLERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEER											
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL	YEARLY	35	40	50	60	70					
WORKER	WORKER										
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

● FE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer have the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.



WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCAHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
UPSHUR COUNTY
1994 WAGE RATES

FILED Page 1

Jan 6 12 00 PM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	19.55	3.27
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	15.96	7.80
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP.MUD.WK.	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO(NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	19.57	1.25
PAINT\BRUSH\ROLLER	18.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	21.03	1.25
PAINT\BRUSH\ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	1.25
PAINT\PAINT\TOXIC VAP. >50'	21.03	1.25
PAINT\DRYWALL	18.82	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
UPSHUR COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\ PAPER HANGING	18.78	1.25
PAINT\ POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\ POT MAN FOR SPRAY PAINTER	19.03	1.25
PAINT\ POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\ SAND BLASTER	20.03	1.25
PAINT\ SAND BLASTER >50'	21.53	1.25
PAINT\ SPRAY PAINTERS	20.03	1.25
PAINT\ SPRAY PAINTERS >50'	21.53	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP.	21.03	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP. >50'	22.53	1.25
PAINT\ VINYL HANGING	18.78	1.25
PAINT\ WATER BLASTERS	20.20	1.25
PAINT\ WATER BLASTERS >50'	21.20	1.25
PILED RIVER	18.79	4.97
PLUMBER\ FITTER	17.70	9.07
PLASTERER	19.49	.05
ROOFER\ WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.24	3.60
TEAMSTER CLASS B	15.34	3.60
TEAMSTER CLASS C	15.54	3.60
TEAMSTER CLASS D	15.59	3.60
TEAMSTER CLASS E	16.02	3.60
TERRAZZO WORKER	19.55	4.37
TERRAZZO WORKER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
UPSHUR COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	850 HRS	50	60	65	70	75	80	85	90	95	
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	475	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WAYNE COUNTY
1994 WAGE RATES

FILED Page 1

JAN 6 12 00 PM '94

CLASSIFICATION

BASIC HOURLY

FRINGE

RATE OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	20.86	5.02
CLEANERS\POINTERS\CAULKERS	20.86	5.02
CARPENTER	18.40	6.11
DIVER	20.24	6.11
DIVER HELPER	16.19	6.11
CARPET LAYER	18.40	6.11
CEMENT MASON	19.72	5.23
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.40	6.11
ELECTRICIAN	17.25	9.27
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.96	7.00
IRON WORKER FENCE ERECTOR	19.96	7.00
IRON WORKER REINFORCING	19.96	7.00
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.63	4.92
LABORER CLASS II	15.38	4.92
LABORER CLASS III	14.98	4.92
LATHERS	18.40	6.11
MARBLE SETTER	20.86	5.02
MARBLE SETTER HELPER	16.57	5.02
MILLWRIGHT	19.62	6.58
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	16.02	4.54
PAINT\SPRAY\SANDBLAST	17.27	4.54
PAINT\DRYWALL FINISH TEXTURE	17.27	4.54
PAINT\WALL COVERING & VINYL	16.52	4.54
PAINT\MACH TOOL STAND STILTS	16.52	4.54
PAVEDRIVER	18.79	6.11
PLUMBER\FITTER	20.95	5.57
PLASTERER	21.76	2.58
ROOFER\WATER DAMP PROOFER	17.54	4.58

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WAYNE COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
SHEET METAL WORKER	18.83	6.88
SOFT FLOOR LAYER	18.40	6.11
SPRINKLER FITTER	20.50	6.08
STONE MASON	20.86	5.02
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	18.29	5.77
TEAMSTER CLASS B	18.59	5.77
TEAMSTER CLASS C	18.71	5.77
TEAMSTER CLASS D	19.08	5.77
TEAMSTER CLASS E	19.38	5.77
TERRAZZO WORKER	20.86	5.02
TERRAZZO WORKER HELPER	16.57	5.02
TILE SETTER	20.86	5.02
TILE SETTER HELPER	16.57	5.02

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WAYNE COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	40	50	60	70	80	90				
CARPENTERS	6 MONTHS	40	45	50	55	60	65	70	80		
CEMENT MASONS	6 MONTHS	70	75	80	85	90	95				
ELECTRICIANS	1000 HRS	40	45	45	50	55	60	65	70	75	80
GLAZIERS	6 MONTHS	50	55	65	70	80					
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	YEARLY	60	70	80	90						
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	70	75	80	85	90	95
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	70	75	80	85	90	95				
PLUMBER FITTER	YEARLY	55	65	75	85	90					
ROOFERS	YEARLY	35	49	60	85						
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
SHEET METAL WORKER	YEARLY	45	60	70	80						

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WEBSTER COUNTY
1994 WAGE RATES

Page 1
FILED

JAN 6 12 01 PM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

BOILERMAKER	22.00	6.31
BRICKLAYER	19.55	4.37
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	17.86	4.73
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	21.60	5.50
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
IRON WORKER SHEETER	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	18.29	4.87
MARBLE SETTER	19.55	4.37
MARBLE SETTER HELPER	14.49	6.03
MARBLE SET. HLP.MUD.WK.	16.28	3.62
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO(NOT WIPE-DOWN)	19.32	1.25
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	19.57	1.25
PAINT\BRUSH\ROLLER	18.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.53	1.25
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	21.03	1.25
PAINT\BRUSH\ROLLER >50'	20.03	1.25
PAINT\DRYWALL FINISH (WIPE-DOWN)	18.82	1.25
PAINT\DRYWALL	18.82	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WEBSTER COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\ PAPER HANGING	18.78	1.25
PAINT\ POT MAN FOR SAND BLASTER	19.03	1.25
PAINT\ POT MAN FOR SPRAY PAINTER	19.03	1.25
PAINT\ POWER ROLLERS & POWER TOOLS	20.20	1.25
PAINT\ SAND BLASTER	20.03	1.25
PAINT\ SAND BLASTER >50'	21.53	1.25
PAINT\ SPRAY PAINTERS	20.03	1.25
PAINT\ SPRAY PAINTERS >50'	21.53	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP.	21.03	1.25
PAINT\ SPRAY PAINTERS\ TOXIC VAP. >50'	22.53	1.25
PAINT\ VINYL HANGING	18.78	1.25
PAINT\ WATER BLASTERS	20.20	1.25
PAINT\ WATER BLASTERS >50'	21.20	1.25
PILED RIVER	18.79	4.97
PLUMBER\ FITTER	20.13	4.63
PLASTERER	20.76	2.58
ROOFER\ WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.55	4.37
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	19.55	4.37
TERRAZZO WORKER HELPER	16.09	6.03
TILE SET. HLP. MUD. WK.	16.09	6.03
TILE SETTER	19.55	4.37
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WEBSTER COUNTY
1994 RATES

FT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	55	60	70	80	90				
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	6 MONTHS	75	75	80	85	90	95				
ELECTRICIANS	HOURS TO	1000	2000	3500	5000	6500	8000				
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	50	60	70	80	85	90				
	PERCENT	50	60	70	80	90					
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING	YEARLY	75	80	85							
ENGINEER											
PAINTERS	6 MONTHS	50	60	70	80	85	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	75	75	80	85	90	95				
PLUMBER	YEARLY	40	50	60	70	80					
FITTER											
ROOFERS	YEARLY	35	49	60	80						
SHEET METAL	6 MONTHS	30	30	40	45	50	55	60	65	70	75
WORKER											
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX 1-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WETZEL COUNTY
1994 WAGE RATES

Page 1
FILED

JAN 6 12 05 PM '94

CLASSIFICATION

BASIC HOURLY
RATE

FRINGE
BENEFITS

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
BOILERMAKER	22.00	6.31
BRICKLAYER	17.36	6.50
CARPENTER	18.29	4.87
DIVER	20.12	4.87
DIVER HELPER	16.10	4.87
CARPET LAYER	18.29	4.87
CEMENT MASON	17.43	4.50
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.29	4.87
ELECTRICIAN	18.78	8.20
ELEVATOR MECHANIC	20.59	7.75
ELEVATOR HELPER	14.40	7.27
GLAZIER	18.82	9.48
INSULATOR	20.94	8.80
IRON WORKER JOURNEYMAN	17.82	9.47
IRON WORKER STRUCTURAL	17.82	9.47
IRON WORKER REINFORCING	17.82	9.47
IRON WORKER ERECTOR	17.82	9.47
IRON WORKER SHEETER	17.82	9.47
IRON WORKER FENCE ERECTOR	17.82	9.47
LATHERS	18.29	4.87
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	15.47	5.10
LABORER CLASS II	15.12	5.10
LABORER CLASS III	14.82	5.10
MARBLE SETTER	17.21	6.50
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER	15.75	3.85
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.15	3.85
PAINT\BAZOOKA	18.00	3.85
PAINT\SPRAY	16.75	3.85
PAINT\SPRAY\TOXIC VAP.	20.39	3.85
PAINT\SAND BLASTER\TOXIC VAP.	20.39	3.85
PAINT\SEAMLESS FLOORS	15.75	3.85

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WETZEL COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\SEEMLESS FLOORS\EPOXY	19.15	3.85
PAINT\VINYL HANGING	15.75	3.85
PAINT\PAPER HANGING	15.75	3.85
PAINT\PERFATAPING (HAND TOOLS)	16.00	3.85
PAINT\STEAM CLEANING & HLPR.	15.75	3.85
PILEDRIIVER	18.97	6.82
PLUMBER\FITTER	19.04	8.76
PLASTERER	16.93	4.77
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.29	4.87
SPRINKLER FITTER	20.50	6.08
STONE MASON	17.36	6.50
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	17.10	4.13
TEAMSTER CLASS B	17.38	4.13
TEAMSTER CLASS C	17.73	4.13
TEAMSTER CLASS D	17.80	4.13
TEAMSTER CLASS E	17.83	4.13
TERRAZZO WORKER	17.21	6.50
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.21	6.50
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WETZEL COUNTY
1994 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	80	80	90	90		
CARPENTERS	HOURS TO	800	1600	3470	5340	8000					
	PERCENT	50	60	70	80	90					
CEMENT MASONS	HOURS	300	500	1000	1000	1000					
	PERCENT	50	60	70	90	95					
ELECTRICIANS	6 MONTHS	40	50	60	65	70	75	80	85		
GLAZIERS	1,000 HR	45	50	60	65	70	75	80	90		
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	6 MONTHS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	60	70	75	85	95				
PILEDRIVERS	6 MONTHS	60	70	80	90						
PLASTERERS	1000 HRS	50	60	60	70	70	90				
PLUMBER	6 MONTHS	45	50	55	60	65	70	75	80	85	90
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WIRT COUNTY
1994 WAGE RATES

FILED Page 1

JAN 6 12 01 PM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE, BENEFITS
=====		
BOILERMAKER	22.00	6.31
BRICKLAYER	17.36	6.50
CARPENTER	18.79	4.93
DIVER	20.67	4.93
DIVER HELPER	16.53	4.93
CARPET LAYER	18.79	4.93
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.79	4.93
ELECTRICIAN	19.42	8.56
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.78	3.45
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.37	4.73
LABORER CLASS II	16.02	4.73
LABORER CLASS III	15.72	4.73
LATHERS	18.79	4.93
MARBLE SETTER	17.70	4.93
MARBLE SETTER HELPER	14.09	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER <30'	21.20	2.14
PAINT\BRUSH\ROLLER >30'	22.92	2.14
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.09	2.14
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	23.92	2.14
PAINT\OPER. MECH. TAPING MACH.	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\BRUSH\ROLLER	22.40	2.14
PAINT\BRIDGE\SANDSPRAY\GLOVE	23.27	2.14
PAINT\BRIDGE\WATERBLAST\PTM	23.27	2.14
PAINT\SIGN	21.45	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WIRT COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\DRYWALL TAPER & POINTER	21.52	2.14
PAINTER VINYL HANGER\PAPER HANGER	21.20	2.14
PILEDRIIVER	19.03	4.93
PLUMBER\FITTER	20.52	6.17
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.79	4.93
SPRINKLER FITTER	20.50	6.08
STONE MASON	17.36	6.50
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTWE CLASS G	16.87	4.45
TERRAZZO WORKER	17.70	4.93
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.70	4.93
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WIRT COUNTY
1994 RATES

TRADE	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	70	85	85	95	95		
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	90	90
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	60	70	80	90						
PLUMBER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WOOD COUNTY
1994 WAGE RATES

FILED Page 1

JAN 6 12 01 PM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
BOILERMAKER	22.00	6.31
BRICKLAYER	19.31	3.68
CARPENTER	18.79	4.93
DIVER	20.67	4.93
DIVER HELPER	16.53	4.93
CARPET LAYER	18.79	4.93
CEMENT MASON	21.71	.15
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	18.79	4.93
ELECTRICIAN	19.42	8.56
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.78	3.45
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	19.88	6.57
IRON WORKER FENCE ERECTOR	19.88	6.57
IRON WORKER REINFORCING	19.88	6.57
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	16.37	4.73
LABORER CLASS II	16.02	4.73
LABORER CLASS III	15.72	4.73
LATHERS	18.79	4.93
MARBLE SETTER	17.70	4.93
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	17.73	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH\ROLLER <30'	21.20	2.14
PAINT\BRUSH\ROLLER >30'	22.92	2.14
PAINT\SAND\SPRAY\WATERBLAST <30'\PTM	22.09	2.14
PAINT\SAND\SPRAY\WATERBLAST >30'\PTM	23.92	2.14
PAINT\OPER. MECH. TAPING MACH.	22.52	2.14
PAINT\ROLLER\BRUSH\REPAINT	15.87	2.14
PAINT\BRIDGE\BRUSH \ROLLER	22.40	2.14
PAINT\BRIDGE\SANDBLAST\GLOVE	23.27	2.14
PAINT\BRIDGE\SANDBLAST\POTMAN	23.27	2.14
PAINT\BRIDGE\WATERBLAST\PTM	22.09	2.14

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WOOD COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\SIGN	21.45	2.14
PAINT\DRYWALL TAPER & POINTER	21.52	2.14
PAINTER VINYL HANGER\PAPER HANGER	21.20	2.14
PILEDRIVER	19.03	4.93
PLUMBER\FITTER	20.52	6.17
PLASTERER	21.71	.15
ROOFER\WATER DAMP PROOFER	18.44	2.05
SHEET METAL WORKER	19.97	6.74
SOFT FLOOR LAYER	18.79	4.93
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.31	3.68
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.97	4.45
TEAMSTER CLASS B	16.07	4.45
TEAMSTER CLASS C	16.22	4.45
TEAMSTER CLASS D	16.37	4.45
TEAMSTER CLASS E	16.62	4.45
TEAMSTER CLASS F	16.72	4.45
TEAMSTER CLASS G	16.87	4.45
TERRAZZO WORKER	17.70	4.93
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	17.70	4.93
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
WOOD COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	50	60	70	85	95					
CARPENTERS	6 MONTHS	40	45	50	55	65	75	85	95		
CEMENT MASONS	6 MONTHS	60	70	80	90						
ELECTRICIANS	6 MONTHS	45	50	55	55	70	70	80	80	85	85
GLAZIERS	6 MONTHS	50	55	65	70	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	40	40	50	60	70	80				
MILLWRIGHTS	6 MONTHS	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	60	65	70	75	80	90				
PILEDRIIVER	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	50	55	60	65	70	75	80	85		
PLUMBER	6 MONTHS	40	40	50	50	70	75	80	85	90	95
FITTER											
ROOFERS	YEARLY	50	65	70	75	80	90				
SHEET METAL WORKER	YEARLY	35	40	50	60	70					
SPRINKLER FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprentice schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WYOMING COUNTY
1994 WAGE RATES

FILED Page 1

JAN 6 12 01 PM '94

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
OFFICE OF WEST VIRGINIA SECRETARY OF STATE		
BOILERMAKER	22.00	6.31
BRICKLAYER	19.59	4.57
CARPENTER	19.37	5.00
DIVER	21.34	5.00
DIVER HELPER	17.07	5.00
CARPET LAYER	19.37	5.00
CEMENT MASON	19.72	5.23
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	19.37	5.00
ELECTRICIAN	17.07	5.36
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIERS	18.56	1.41
INSULATOR	21.75	4.98
IRON WORKER JOURNEYMAN	18.91	7.08
IRON WORKER FENCE ERECTOR	18.91	7.08
IRON WORKER REINFORCING	18.91	7.08
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	13.46	5.12
LABORER CLASS II	13.50	5.12
LABORER CLASS III	13.00	5.12
LATHERS	19.37	5.00
MARBLE SETTER	18.40	4.57
MARBLE SETTER HELPER	16.28	3.62
MARBLE SET. HLP.MUD.WK.	17.38	3.52
MILLWRIGHT	17.57	8.68
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BANJO(NOT WIPE-DOWN)	17.25	4.70
PAINT\BAZOOKA & BOX TOOLS (WIPE-DOWN)	17.25	4.70
PAINT\BRUSH\ROLLER	17.25	4.70
PAINT\BRUSH\ROLLER\TOXIC VAP.	19.25	4.70
PAINT\BRUSH\ROLLER\TOXIC VAP. >50'	20.00	4.70
PAINT\BRUSH\ROLLER >50'	20.00	4.70
PAINT\DRYWALL FINISH (WIPE-DOWN)	17.25	4.70
PAINT\OFFICES	17.25	4.70
PAINT\DRYWALL	17.25	4.70

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
WYOMING COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
PAINT\ PAPER HANGING	17.25	4.70
PAINT\ POT MAN FOR SAND BLASTER	17.25	4.70
PAINT\ POT MAN FOR SPRAY PAINTER	17.25	4.70
PAINT\ POWER ROLLERS & POWER TOOLS	17.25	4.70
PAINT\ SAND BLASTER	17.25	4.70
PAINT\ SAND BLASTER >50'	20.00	4.70
PAINT\ SPRAY PAINTERS	17.25	4.70
PAINT\ SPRAY PAINTERS >50'	20.00	4.70
PAINT\ SPRAY PAINTERS\ TOXIC VAP.	20.39	4.70
PAINT\ SPRAY PAINTERS\ TOXIC VAP. >50'	20.39	4.70
PAINT\ VINYL HANGING	17.25	4.70
PAINT\ WATER BLASTERS	17.25	4.70
PAINT\ WATER BLASTERS >50'	20.00	4.70
PILED RIVER	19.62	5.00
PLUMBER\ FITTER	20.95	5.57
PLASTERER	19.02	4.52
ROOFER\ WATER DAMP PROOFER	17.54	4.58
SHEET METAL WORKER	17.99	6.64
SOFT FLOOR LAYER	19.37	5.00
SPRINKLER FITTER	20.50	6.08
STONE MASON	19.59	4.57
(SEE ATACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	15.58	5.88
TEAMSTER CLASS B	15.83	5.88
TEAMSTER CLASS C	15.88	5.88
TEAMSTER CLASS D	16.23	5.88
TEAMSTER CLASS E	16.48	5.88
TERRAZZO WORKER	18.40	4.57
TERRAZZO WORKER HELPER	16.28	3.62
TILE SETTER	18.40	4.57
TILE SETTER HELPER	16.28	3.62

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

**** APPRENTICE SCHEDULE ****
WYOMING COUNTY
1994 RATES

	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	750 HOUR	65	70	80	80	90	90	95			
CARPENTERS	YEARLY	75	80	90	95						
CEMENT MASONS	6 MONTHS	65	70	80	80	90	90				
ELECTRICIANS	HOURS TO 1000	2000	3500	5000	6500	8000					
	PERCENT	40	45	50	55	70	85				
GLAZIERS	6 MONTHS	40	40	55	65	80	90				
INSULATORS	YEARLY	45	50	60	70	80					
IRONWORKERS	6 MONTHS	60	60	70	80	85	90				
MILLWRIGHTS	YEARLY	65	70	75	80	85	90	95			
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	65	75	90				
PILEDRIVERS	YEARLY	60	70	80	90						
PLASTERERS	6 MONTHS	65	70	80	80	90	90				
PLUMBER	YEARLY	55	65	75	85	90					
FITTER											
ROOFERS	YEARLY	35	49	60	85						
SHEET METAL	6 MONTHS	30	30	40	45	50	55	60	65	70	75
SPRINKLER	6 MONTHS	38	41	45	50	56	62	68	74	80	85
FITTER											

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Dual Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrates and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Truck, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BERKELEY COUNTY
1994 WAGE RATES

Page 1

FILED

BASIC HOURLY
RATE

Jan 6 11 52 AM '94
BENEFITS

CLASSIFICATION

=====OFFICE OF WEST VIRGINIA=====		
		SECRETARY OF STATE
BOILERMAKER	22.00	8.51
BRICKLAYER	16.02	3.42
CARPENTER	15.59	6.43
CARPET LAYER	15.59	6.43
CEMENT MASON	16.02	3.42
COMM. WORKER - SYSTEM TECH.	30.81	
COMM. WORKER - CABLE SPLICING TECH.	30.81	
COMM. WORKER - SERVICE TECH.	29.99	
COMM. WORKER - OUTSIDE TECH.	29.99	
COMM. WORKER - ASSIST. TECH.	17.67	
COMM. WORKER - ENGINEERING ASST.	34.87	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	18.20	5.97
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.01	5.05
INSULATOR	18.63	5.44
IRON WORKER STRUCTURAL	18.65	5.27
IRON WORKER ORNAMENTAL	18.65	5.27
IRON WORKER REINFORCING	18.65	5.27
IRON WORKER RIGGER	18.65	5.27
IRON WORKER MACHINERY ERECT	18.65	5.27
IRON WORKER WELDER	18.65	5.27
IRON WORKER FENCE ERECTOR	18.65	5.27
IRON WORKER SHEETER	18.90	5.27
IRON WORKER BUCKER-UP	18.90	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	15.59	6.43
MARBLE SETTER	16.02	3.42
MARBLE SETTER HELPER	13.00	4.64
MILLWRIGHT	16.10	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER IA	18.96	7.42
OPERATING ENGINEER IIA	18.71	7.42
OPERATING ENGINEER IIIA	18.46	7.42
OPERATING ENGINEER IB	17.96	7.42
OPERATING ENGINEER II	17.46	7.42
OPERATING ENGINEER III	17.06	7.42
OPERATING ENGINEER IV	15.16	7.42
PAINT\BRUSH	14.90	3.94
PAINT\SANDBLASTER	16.40	3.94
PAINT\ACID MATERIAL	16.90	3.94
PAINT\EPOXY	16.40	3.94
PAINT\STEAM CLEANING	16.40	3.94
PAINT\STEEL	16.40	3.94

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
BERKELEY COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\SPRAY	16.40	3.94
PAINT\WATER BLASTER	16.40	3.94
PAINT\SWING	16.40	3.94
PAINT\CHAIR	16.40	3.94
PAINT\DRYWALL FINISHER	15.10	3.94
PAINT\DRYWALL TAPER\SPACKLING	12.50	3.94
PAINT\WALL COVERING	14.90	3.94
PAINT\BAZOOKA & AMES TOOLS	16.10	3.94
PILEDRIIVER	16.02	6.43
PLASTERER	16.02	3.42
STEAMFITTER	18.85	6.15
PLUMBER	17.72	6.09
ROOFER\WATER DAMP PROOFER	11.50	
SHEET METAL WORKER	17.93	5.16
SOFT FLOOR LAYER	15.59	6.43
SPRINKLER FITTER	20.50	6.08
STONE MASON	16.02	3.42
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	16.02	3.42
TERRAZZO WORKER HELPER	13.00	4.64
TILE SETTER	16.02	3.42
TILE SETTER HELPER	14.49	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
BERKELEY COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70.	70	85	85		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRON WORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLUMBERS & FITTERS	YEARLY	38	46	56	70	80					
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75		
STEAMFITTERS	YEARLY	40	46	58	70	80					
SPRINKLER & FITTER	6 MONTHS	38	41	45	50	56	62	68	74	80	85

NOTE:

Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.

Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Receiver, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall include Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1994 WAGE RATES

Page 1

FILED

BASIC HOURLY
RATE

Jan 6 11 55 AM '94

BENEFITS

CLASSIFICATION

=====OFFICE OF WEST VIRGINIA SECRETARY OF STATE=====		
BOILERMAKER	22.00	6.31
BRICKLAYER	16.02	3.42
CARPENTER	15.59	6.43
CARPET LAYER	15.59	6.43
CEMENT MASON	16.02	3.42
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH	29.38	
COMM. WORKER - ASSIST. TECH.	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	15.89	4.26
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	10.90	2.45
INSULATOR	18.63	5.44
IRON WORKER	18.65	5.27
IRON WORKER REINFORCING	18.65	5.27
IRON WORKER RIGGER	18.65	5.27
IRON WORKER MACHINERY ERECTOR	18.65	5.27
IRON WORKER WELDER	18.65	5.27
IRON WORKER FENCE ERECTOR	18.65	5.27
IRON WORKER SHEETER	18.90	5.27
IRON WORKER BUCKER-UP	18.90	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	15.59	6.43
MARBLE SETTER	16.02	3.42
MARBLE SETTER HELPER	14.49	6.03
MILLWRIGHT	16.10	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	14.90	3.94
PAINT\SPRAY	16.40	3.94
PAINT\SANDBLASTER	16.40	3.94
PAINT\ACID MATERIAL	16.90	3.94
PAINT\EPOXY	16.40	3.94
PAINT\STEAMCLEANING	16.40	3.94
PAINT\STEEL	16.40	3.94

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
JEFFERSON COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====		
PAINT\WATERBLASTING	16.40	3.94
PAINT\SWING	16.40	3.94
PAINT\CHAIR	16.40	3.94
PAINT\DRYWALL FINISHING	15.10	3.94
PAINT\DRYWALL TAPER\SPACKLING	15.10	3.94
PAINT\WALL COVER	14.90	3.94
PAINT\BAZOOKA & AMES TOOLS	16.10	3.94
PILEDRIIVER	16.02	6.43
PLUMBER	17.72	6.09
STEAM FITTER	18.85	6.15
PLASTERER	16.02	3.42
ROOFER\WATER DAMP PROOFER	7.15	.15
SHEET METAL WORKER	17.93	5.16
SOFT FLOOR LAYER	15.59	6.43
SPRINKLER FITTER	20.50	6.08
STONE MASON	16.02	3.42
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	16.02	3.42
TERRAZZO WORKER HELPER	16.09	6.03
TILE SETTER	16.02	3.42
TILE SETTER HELPER	16.09	6.03

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THR ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

**** APPRENTICE SCHEDULE ****
JEFFERSON COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5	95		
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
CEMENT MASON	6 MONTH	50	60	70	75	80	85	100			
ELECTRICIAN	YEARLY	45	50	60	70	80					
GLAZIERS	YEARLY	46	75	85							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEER	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80					
ROOFERS	6 MONTHS	40	49	54	70	74	85	90			
SHEET METAL WORKER	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER FITTER	6 MONTHS	56	62	68	74	80	85				
STEAMFITTER	YEARLY	40	46	58	70	80					

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, Semi-Skilled Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

**FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON**

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

**FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR**

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

**FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD**

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MORGAN COUNTY
1994 WAGE RATES

Page 1

FILED

JAN 6 11 57 AM '94
BASIC HOURLY RATE PRIME BENEFITS

CLASSIFICATION

=====OFFICE OF WEST VIRGINIA SECRETARY OF STATE=====		
BOILERMAKER	22.00	6.31
BRICKLAYER	16.02	3.42
BRICKLAYER SAW OPERATOR	16.02	3.42
CARPENTER	15.59	6.43
CARPET LAYER	15.59	6.43
CEMENT MASON	16.02	3.42
COMM. WORKER - SYSTEM TECH.	30.15	
COMM. WORKER - CABLE SPLICING TECH.	30.15	
COMM. WORKER - SERVICE TECH.	29.38	
COMM. WORKER - OUTSIDE TECH.	29.38	
COMM. WORKER - ASSIST. TECH	17.31	
COMM. WORKER - ENGINEERING ASST.	34.04	
DRYWALL HANGER	15.59	6.43
ELECTRICIAN	18.20	5.96
ELEVATOR MECHANIC	20.06	7.75
ELEVATOR HELPER	14.04	7.27
GLAZIER	15.01	5.05
INSULATOR	18.63	5.44
IRON WORKER STRUCTURAL	18.65	5.27
IRON WORKER ORNAMENTAL	18.65	5.27
IRON WORKER REINFORCING	18.65	5.27
IRON WORKER RIGGER	18.65	5.27
IRON WORKER MACHINE ERECT	18.65	5.27
IRON WORKER WELDER	18.65	5.27
IRON WORKER FENCE ERECTOR	18.65	5.27
IRON WORKER SHEETER	18.90	5.27
IRON WORKER BUCKER-UP	18.90	5.27
(SEE ATTACHED SHEET FOR LABORER CLASSIFICATIONS)		
LABORER CLASS I	14.34	4.70
LABORER CLASS II	13.91	4.70
LABORER CLASS III	13.55	4.70
LATHERS	15.59	6.43
MARBLE SETTER	16.02	3.42
MARBLE SETTER HELPER	13.00	4.64
MILLWRIGHT	16.10	6.43
(SEE ATTACHED SHEET FOR OPERATING ENGINEER CLASSIFICATIONS)		
OPERATING ENGINEER CLASS IA	18.96	7.42
OPERATING ENGINEER CLASS IIA	18.71	7.42
OPERATING ENGINEER CLASS IIIA	18.46	7.42
OPERATING ENGINEER CLASS IB	17.96	7.42
OPERATING ENGINEER CLASS II	17.46	7.42
OPERATING ENGINEER CLASS III	17.06	7.42
OPERATING ENGINEER CLASS IV	15.16	7.42
PAINT\BRUSH	12.95	1.25
PAINT\SPRAY	12.95	1.25
PAINT\SANDBLAST	12.95	1.25
PAINT\TOWER	12.95	1.25
PAINT\SMOKESTACK	12.95	1.25

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
MORGAN COUNTY
1994 WAGE RATES

Page 2

CLASSIFICATION	BASIC HOURLY RATE	FRINGE BENEFITS
=====	=====	=====
PAINT\TANK	12.95	1.25
PAINT\BRIDGE\BRUSH	12.95	1.25
PAINT\BRIDGE\SPRAY	12.95	1.25
PAINT\BRIDGE\SANDBLAST	12.95	1.25
PAINT\FLAGPOLE	12.95	1.25
PAINT\WINDOWJACK	12.95	1.25
PAINT\DRYWALL TAPER	15.00	1.25
PAINT\VINYL\HANGER	12.95	1.25
PAINT\SPRAY\TOXIC AP.	12.95	1.25
PAINT\PAINT\TOXIC VAP.	12.95	1.25
PILEDRIIVER	16.02	6.43
PLASTERER	16.02	3.42
PLUMBER	17.72	6.09
STEAMFITTER	18.85	6.15
ROOFER\WATER DAMP PROOFER	8.60	
SHEET METAL WORKER	17.93	5.16
SOFT FLOOR LAYER	15.59	6.43
SPRINKLER FITTER	20.50	6.08
STONE MASON	16.02	3.42
(SEE ATTACHED SHEET FOR TEAMSTER CLASSIFICATIONS)		
TEAMSTER CLASS A	13.44	5.15
TEAMSTER CLASS B	13.66	5.15
TEAMSTER CLASS C	13.94	5.15
TEAMSTER CLASS D	14.21	5.15
TEAMSTER CLASS E	14.53	5.15
TEAMSTER CLASS F	14.89	5.15
TEAMSTER CLASS G	15.23	5.15
TERRAZZO WORKER	16.02	3.42
TERRAZZO WORKER HELPER	13.00	4.64
TILE SETTER	16.02	3.42
TILE SETTER HELPER	13.00	4.64

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST RATE.

TO APPLY THE ABOVE WAGE RATES PROPERLY USE APPENDIX I AND II.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

**** APPRENTICE SCHEDULE ****
MORGAN COUNTY
1994 RATES

CRAFT	INTERVAL	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
BOILERMAKERS	6 MONTHS	70	75	80	85	87.5	90	92.5			
BRICKLAYERS	6 MONTHS	60	70	75	80	85	100				
CARPENTERS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
ELECTRICIANS	1000 HRS	35	45	55	65	75	85				
GLAZIERS	YEARLY	50	60	80							
INSULATORS	YEARLY	70	75	80	90						
IRONWORKERS	1000 HRS	60	70	75	80	85	90				
MILLWRIGHTS	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
OPERATING ENGINEERS	YEARLY	75	80	85							
PAINTERS	6 MONTHS	50	55	60	70	80	90				
PILEDRIIVER	6 MONTHS	40	47.5	55	62.5	70	70	85	85		
PLASTERERS	6 MONTHS	50	60	70	75	80	85	100			
PLUMBERS	YEARLY	38	46	56	70	80	90				
STEAMFITTERS	YEARLY	40	46	58	70	80					
SHEET METAL WORKERS	6 MONTHS	40	45	50	55	60	65	70	75		
SPRINKLER FITTERS	6 MONTHS	56	62	68	74	80	85				

NOTE:
 Carpet Layer, Drywall Hanger, Lather, and Soft Floor Layer has the same apprenticeship schedule as the Carpenter apprenticeship schedule.
 Stone Mason has the same apprenticeship schedule as the Bricklayer apprenticeship schedule.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I

FRINGE BENEFITS

Sums indicated in the fringe benefit column may be used for "bona fide" health & welfare benefit coverage, pension coverage, apprenticeship funds, and vacation pay. Any sum taken from the fringe package must be placed in a "bona fide" program or fund; verifiable with documentation, and cannot be greater than the industry standard for the classification. Federal mandate requires that pension benefits be no more than 25% of the taxable wage. In the case of a defined contribution plan, the "annual additions" to a participant's account (or all such accounts aggregated, if the employer has more than one defined contribution plan) must not exceed the lesser of: (a) 25% of the participant's compensation, or (b) the greater of (1) \$30,000 or (2) 1/4 of the dollar limitation for the defined benefit plans. [IRC Sec. 415(c)]. However these sums may be adjusted, within state and federal guidelines to meet increases or decreases in a particular fringe benefit with prior approval of the person receiving said benefit. Any amount of the fringe benefit package not used for a "bona fide" fringe benefit as outlined above must be added to the base rate and treated as regular wages for withholding purposes.

LABORER CLASSIFICATIONS

CLASS I - Shall include Blacksmith, Powderman, Burner, Pipe Layer, Air Track Operator, and Pipe Layer Laser Beam Setup.

CLASS II - Shall include Lead Person on Concrete Pump Hose, Powderman Helper, ~~Semi-Skilled~~ Laborer, Scaffold Builders, Chainman & Rodmen, Grade Checker, Brick Mason Tenders, Plasterer Tender, Concrete Specialist, Cement Finisher Tender, Stone Mason Tender, Tile Setter Tender, Jackhammer Operators, Mortar Mixer, Laborer Operating Bobcat, Laborer Operating Forklift, Pavement Buster Operators, Chipping & Peening Hammer Operators, Riprap Finisher Air Siphon & Air Pump Operator, Concrete Saw Operator, Power Saw Operator, Motorized Buggy Operator, Pipe Layer Helper, Sheeter & Shorers, Post Hole Digger Operator, Asphalt Raker, Lance and/or Water Blaster Operator, Blacksmith Helper, Batch House Scale Operator, Workmen working with Acid Mortar, Workmen Working with Acid Brick, Workmen Working with Acid, Workmen Working with Creosote, Workmen Working with Mastic Asphalt, Nozzleman for Gunnite or Sandblasting, Ride or Walk Roller Tampers, Asbestos Removal Worker, Hazardous Waste Worker, Environmental Worker, Vibrator Operator, Lather Tender, Signal Person, Pavement Buster and Chainsaw Operator.

CLASS III - Flagmen, Carpenter Tenders, Toolroom Attendant, Janitor, Water Person, Warehouse Person, Landscaper, and Hazardous Waste and Demolition Worker.

OVER

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX I-2

OPERATING ENGINEER CLASSIFICATIONS

CLASS IA - Shall include all cranes, derricks and tower cranes with 250 feet of boom including mast and jibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IIA - Shall include cranes with 180-249 feet of boom including mast and jibs or lifting capacity of 100 tons to 149 tons.

CLASS IIIA - Shall include cranes with 150-179 feet of boom including mast and jibs or lifting capacity of 50 tons to 99 tons and mechanic with truck and tools with welder.

CLASS IB - Shall include those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and over, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoe 1-1½ cubic yard and over, endloaders 3 cubic yards and over, gradalls, all other mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.

CLASS II - Shall include all cranes, derricks, tower cranes and similar equipment with a lifting capacity of under 15 tons. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoe up to 1 1½ cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump, standard gauge locomotive, rubber tired scraper, power grader dozer, tractor and pan, push cat, asphalt and concrete paving equipment operator, compactor with blade.

CLASS III - Shall include Material hoist, single drum, wellpoint system, general purpose forklift, trencher, air tugger, concrete batch plant, "A" frame truck or boom truck, grease truck operator, all tractors.

CLASS IV - Shall include Fireman, deckhand, elevators, ross carrier, air compressor, high compression equipment, load handler, "Bobcat" or skid steer loaders, greaser helper, two bag and under concrete mixer, oilers on standard gauge locomotives, locomotive cranes, truck and crawler cranes, brakeman on cranes used for moving rail cars (when equipment is moving cars only) rollers, Barber Green loader, mechanic helper, welding machines gasoline powered, light plants, generators, conveyors, mechanical heaters, and pump operators, masonry hoist and masonry forklift operator, and all farm type tractors.

WEST VIRGINIA DIVISION OF LABOR
BUILDING & CONSTRUCTION WAGE RATES
1994 WAGE RATES
APPENDIX II

TEAMSTER CLASSIFICATIONS

FOR THE COUNTIES OF CABELL, LINCOLN, LOGAN, MASON, MINGO, AND WAYNE .

CLASS A: Shall include Warehouseman, Yardman, Pick-ups, Stationwagons, Panel Trucks, Washers, Greasers, Flat-body Material Trucks, Dump Trucks (up to 5 cu. yd.), Team 2-up, Gas Pump Attendant.

CLASS B: Shall include Dump Trucks (5 cu. yd. and over), Agitator/Mixer Trucks (up to 5 cu. yd.), Fork Trucks, Winch Trucks, Distributor Trucks, Team 4-up, Tank Trucks (semi), Monorail Trucks.

CLASS C: Shall include Agitator/Mixer Trucks (to 20 cu. yd.), Lowboy Trucks, Mucker Trucker, Rubber Tire Tractors, Dumpsters, Mechanic Helper, Material Checker & Reciever, Truck Crane.

CLASS D: Shall include Dump Trucks (over 20 cu. yd.), Mixer/Agitator Trucks (over 20 cu. yd.), Semi-trailor, Semi-tank, Mechanics, Hydraulic Lift.

CLASS E: Shall include Master Mechanics.

FOR THE COUNTIES OF MARSHALL, OHIO AND WETZEL

CLASS A: Shall include Warehouseman, Yardman, Pickups, Flatbed Material Trucks, Dump and Semi Dump, Tank Trucks, Material Checkers and Receiver, Greasers, Washers, Tireman, Gas Pump Attendants, Mechanic Helpers, Parts Chaser, Semi Tractor Trailers.

CLASS B: Shall include Agitator & Mixer Truck, Pole Trailer, Euclids, Dumpsters, Turn Rockers, Ross Carriers, Athey Wagons.

CLASS C: Shall include Lowboy, Winch, Fork, Distributor Trucks, Truck Cranes.

CLASS D: Shall include A - Frame.

CLASS E: Shall include Mechanics.

FOR THE COUNTIES OF BOONE, BRAXTON, CLAY, FAYETTE, GREENBRIER, KANAWHA, MCDOWELL, MERCER, MONROE, NICHOLAS, POCOHONTAS, PUTNAM, RALIEGH, SUMMERS, WEBSTER, AND WYOMING

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Greasers, Washers, Tireman, Gas Pump Attendants, Panel and Flatbed Material Trucks, Tank Trucks (straight), Dump Trucks (up to 5 yds.).

CLASS B: Shall include Dump Trucks (over 5 yds.), Semi Dump Trucks, Trailers, Agitator or Mixer Trucks (up to 5 yds.), Farm Tractors, Semi Tank Trucks.

CLASS C: Shall include Lowboy Trailers, Winch, Fork, Monrail, and Distributor Trucks, Truck Crane, Mechanics Helper, Material Checker & Receiver, Agitator or Mixer Trucks (5 yds. and over).

CLASS D: Shall include Mechanics, Euclids, Turnarocker, Ross Carriers, Athey Wagon, A-Frame Hydrolift, Duel Purpose Trucks.

CLASS E: Shall include Master Mechanic.

OVER

FOR THE COUNTIES OF BROOKE AND HANCOCK

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Euclids, Dumpsters, Turnarockers, Ross Carrier, Athey Wagons, Greasers, Washers, Tireman, Gas Pump Attendant, Mechanic Helper.

CLASS B: Shall include Flat Material Truck, Dump and Semi Dump, Tank Trucks.

CLASS C: Shall include Low-Boy Trailer, A-Frame, Truck Crane, Winch, Fork, and Distributor Trucks.

CLASS D: Shall include Mechanic.

CLASS E: Shall include Semi Trailor, Tractor Trailor.

FOR THE COUNTIES OF HARDY, HAMPSHIRE, GRANT, MINERAL, MORGAN, PENDLETON
BERKELEY AND JEFFERSON

CLASS A: Shall include Dumpmen, Flagmen.

CLASS B: Shall include Pickups, Dump Trucks (under 5 yd.) Straight Trucks.

CLASS C: Shall include Yardman, Helpers, Chuckers, Receivers, Panel Trucks, Straight Trucks, Dumpster (under 5 yd.), Transit Mix Dump Trucks, (5-9 yd.), Flay Body Material Trucks, Greasers, Tiremen, Mechanic Helpers, Form Trucks, Dispatcher.

CLASS D: Shall include Dump Trucks (10-15 yds.).

CLASS E: Shall include Dump Trucks (over 15 yd.) Euclids, Turnarockers, Ross Carriers, Athey Wagons, A-Frames, Mechanics, Utility Drivers, Semi-Tractor Trailor, Low Boys, Asphalt Distributor, Agitator Mixer, Dumpcrites and Batch Trucks, Truck Foreman, Off Highway Tandem Back Dump, Twin Engine and Double Hitched Equipment.

CLASS F: Shall include all Equipment in CLASS E 49 to 59 ton.

CLASS G: Shall include all Equipment in Class E over 59 ton.

FOR THE COUNTIES OF BARBOUR, DODDRIDGE, HARRISON, LEWIS, MARION, MONONGALIA,
PRESTON, RANDOLPH, TAYLOR, TUCKER, AND UPSHUR

CLASS A: Shall include Warehouseman, Yardman, Truck Helpers, Pickups, Stationwagons, Panel Trucks, Team-2 up.

CLASS B: Shall include Flatbody Material Trucks, Material Checkers and Receivers, Greasers, Tiremen, Mechanic Helpers, Team 4-up, Dump Trucks (to 5 yd.).

CLASS C: Shall include Semi-dump, Semi-trailer, Low-boys, Distributor Trucks, Agitator/Mixer Trucks (to 5 yd.), Dump Trucks and Dumpsters (to 5 yd.).

CLASS D: Shall include Mucker Trucker, Rubbertired Tractors, All Hauling Equipment (12 to 20 yd.) [over 20 yd. add .05 hour]

CLASS E: Shall include A-Frame Operators, Mechanics, Dispatchers.

FOR THE COUNTIES OF CALHOUN, GILMER, JACKSON, PLEASANTS, RITCHIE, ROANE,
TYLER, WIRT, AND WOOD

CLASS A: Shall include Warehouseman.

CLASS B: Shall include Material checker.

CLASS C: Shall include Dump Truck.

CLASS D: Shall include Fork Lift.

CLASS E: Shall include Dumpster.

CLASS F: Shall include Mechanic.

CLASS G: Shall incude Master Mechanic.