

# WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 348-7890 • Fax (304) 348-3797

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

May 8, 1992

FILED  
1992 MAY - 8 PM 2:34  
OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

The Honorable Ken Hechler  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia

Dear Dr. Hechler:

On January 7, 1991, this division forwarded the 1991 minimum prevailing wage rates to your office for certification. These rates were to be used on all public improvement construction projects for both building and heavy highway construction across the entire state.

After that time, an appeal was filed protesting the rates for Berkeley, Jefferson and Morgan Counties. Due to the 1991 rates being under protest, the 1990 rates (Berkeley, Jefferson and Morgan Counties only), have remained in effect to this date.

Since the litigation in this matter has now been resolved, we have enclosed a copy of the 1991 rates for Berkeley, Jefferson and Morgan Counties for certification. These rates reflect the modifications made due to the appeal and will now replace the 1990 rates currently in use. Since the appeal for the 1992 rates has not been settled, these rates will also remain in effect for this year, until further notice.

Sincerely,

A handwritten signature in cursive script, reading "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

RMS/SBL/bg

cc: Oakley Seibert

3/10/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONONGALIA County

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| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W |       | VACAT. SAVING ANNUITY |  | CAP APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|--|-----------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |  |                 |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                  |  | .310            |
| BRICKLAYER                     | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       |  | .270            |
| CARPENTER                      | 17.14             |       |       | 2.00    |       |       | 2.250 | .30                   |  | .220            |
| CEMENT MASON                   |                   | 19.64 |       |         |       |       |       |                       |  | .250            |
| ELECTRICIAN                    | 15.87             | 15.87 |       | 1.50    | 1.50  |       | 2.250 | 3.48                  |  | .060            |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                  |  | .085            |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                   |  | .085            |
| GLAZIER                        |                   | 18.82 |       | 2.85    | 2.85  |       | 3.000 | 1.60                  |  | .030            |
| INSULATOR                      | 21.00             | 21.00 | 21.00 | 2.00    | 2.00  | 2.00  | 1.600 |                       |  | .060            |
| IRON WORKER JOURNEYMAN ***     | 16.96             | 16.96 | 16.96 | 4.48    | 4.48  | 4.48  | 2.300 | 1.36                  |  | .240            |
| IRON WORKER STRUCTURAL ***     | 16.96             | 16.96 | 16.96 | 4.48    | 4.48  | 4.48  | 2.300 | 1.36                  |  | .240            |
| IRON WORKER REINFORCING ***    | 16.96             | 16.96 | 16.96 | 4.48    | 4.48  | 4.48  | 2.300 | 1.36                  |  | .240            |
| IRON WORKER ERECTOR ***        | 16.96             | 16.96 | 16.96 | 4.48    | 4.48  | 4.48  | 2.300 | 1.36                  |  | .240            |
| IRON WORKER SHEETER ***        | 16.96             | 16.96 | 16.96 | 4.48    | 4.48  | 4.48  | 2.300 | 1.36                  |  | .240            |
| IRON WORKER FENCE ERECTOR      | 16.96             | 16.96 | 16.96 | 4.48    | 4.48  | 4.48  | 2.300 | 1.36                  |  | .240            |
| LATHERS                        | 17.14             |       |       | 2.00    |       |       | 2.250 | .30                   |  | .220            |
| MARBLE SETTER                  | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       |  | .270            |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |       | 3.20    | 3.20  |       | 2.250 |                       |  | .250            |
| MARBLE SET HLP. MUD. WK.       | 14.24             | 14.24 |       | 3.20    | 3.20  |       | 2.250 |                       |  | .250            |
| MILLWRIGHT                     | 16.77             | 16.77 |       | 2.25    | 2.25  |       | 2.050 |                       |  | .150            |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                       |  |                 |
| PILEDRIIVER                    | 18.05             | 18.05 |       | 1.80    | 1.80  |       | 2.340 | 1.80                  |  | .180            |
| PILEDRIIVER LAGGING            | 15.05             | 15.05 |       | 1.80    | 1.80  |       | 2.340 | 1.80                  |  | .180            |
| PLUMBER/ FITTER                | 16.87             | 18.88 |       | 3.84    | 3.84  |       | 2.250 | 1.888                 |  | .100            |
| PLASTERER                      |                   | 19.64 |       |         |       |       |       |                       |  | .150            |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 17.64 | 1.70    | 1.70  | 1.70  |       |                       |  | .050            |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41 | 2.31    | 2.31  | 2.31  | 2.690 |                       |  | .360            |
| SOFT FLOOR LAYER               |                   | 17.14 |       |         | 2.00  |       | 2.250 | .30                   |  | .220            |
| SPRINKLER FITTER               |                   | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                       |  | .180            |
| STONE MASON                    | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       |  | .270            |
| TERRAZZO WORKER                | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       |  | .270            |
| TILE SETTER                    | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       |  | .270            |
| TILE SETTER HELPER             | 14.94             | 14.94 |       | 3.20    | 3.20  |       | 2.250 |                       |  | .250            |
| TILE SET. HLP. MUD. WK.        | 15.94             | 15.94 |       | 3.20    | 3.20  |       | 2.250 |                       |  | .250            |
| (T) TRUCK HELPERS              | 14.35             |       |       | 1.25    |       |       | 2.340 |                       |  | .100            |
| (T) PICK-UPS                   | 14.35             |       |       | 1.25    |       |       | 2.340 |                       |  | .100            |
| (T) STATIONWAGONS              | 14.35             |       |       | 1.25    |       |       | 2.340 |                       |  | .100            |

12/30/91

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONONGALIA County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|-------|-------|---------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       | SAVING ANNUITY | APPR. DRUG. |
| (T) YARDMAN                     | 14.35             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) PANEL TRUCKS                | 14.35             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) FLAT BODY MATERIAL TRUCK    | 14.45             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) GREASERS                    | 14.45             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) RUBBERTIRED TRACTOR         | 14.70             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) TEAM 2 UP                   | 14.35             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) TIREMAN                     | 14.45             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) DUMP TRUCK (to 5 cu yds)    | 14.45             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) MUCKER TRUCKER              | 14.70             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) DUMP TRUCK (5 cu yds + over | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) SEMI-DUMP TRUCK             | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) SEMI-TRAILERS               | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) AGITATOR TKS (to 5 cu yds)  | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) MIXER TKS (to 5 cu yds)     | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) DUMP TRUCK (20yds+over)     | 14.75             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) MATERIAL CHECKER & RECIEVER | 14.45             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) AGITATOR TK (20yds+over)    | 14.75             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) MIXER TKS (over 20 cu yds)  | 14.75             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) MECHANICS HELPERS           | 14.45             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) MECHANICS                   | 15.13             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) LOW BOY TRUCKS              | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) DUMPSTER (5yds-12yds)       | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) DUMP TRUCK(12yds-20yds)     | 14.70             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) AGITATOR(12yds-20yds)       | 14.70             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) MIXER TRUCK(12yds-20yds)    | 14.70             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) A-FRAME HYDROLIFT           | 15.13             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (T) DISTRIBUTOR TRUCK           | 14.65             |       |       | 1.25  |         |       | 2.340 |                | .100        |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |       |       |         |       |       |                |             |
| ENGINEER CLASSIFICATION)        |                   |       |       |       |         |       |       |                |             |
| OPERATING ENGINEER IA           | 17.66             |       |       | 2.25  |         |       | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER IB           | 17.16             |       |       | 2.25  |         |       | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER II           | 16.66             |       |       | 2.25  |         |       | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER III          | 16.26             |       |       | 2.25  |         |       | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER IV           | 15.86             |       |       | 2.25  |         |       | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER V            | 15.16             |       |       | 2.25  |         |       | 2.900 | 1.00           | .250        |
| LABORER AIR TRACK OPER.         | 14.09             |       |       | 1.60  |         |       | 1.750 |                | .350        |
| LABORER BLACKSMITH              | 14.09             |       |       | 1.60  |         |       | 1.750 |                | .350        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONONGALIA County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |                 |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  |       |                       | 1.750           |
| LABORER LASER SET UP            | 14.09             |       |         | 1.60  |       |                       | 1.750           |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  |       |                       | 1.750           |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  |       |                       | 1.750           |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER FORK LIFT OPER. (masona | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER LANCE/WATER BLASTER OPE | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |                       | 1.750           |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |                       | 1.750           |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONONGALIA County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVING ANNUITY | APPR. DRUG. |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-MORTAR          | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-BRICK           | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  | 1.750 |                | .350        |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

MONONGALIA County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                               | Commerc | Repaint<br>Commerc | Indust. | Repaint<br>Indust. | Resid. | PENSION APPRENT |
|----------------------------------------------|---------|--------------------|---------|--------------------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)       | 17.97   |                    |         |                    |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)  | 18.22   |                    |         |                    |        | 1.00 .25        |
| BRUSH & ROLLER                               | 17.18   |                    | 18.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.      | 18.18   |                    | 19.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50'  | 19.68   |                    | 20.95   |                    |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                    | 18.68   |                    | 19.95   |                    |        | 1.00 .25        |
| CHURCHES                                     |         | 14.50              |         |                    |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)     | 17.47   |                    |         |                    |        | 1.00 .25        |
| OFFICES                                      |         | 14.50              |         | 17.15              |        | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'     | 19.68   |                    |         | 20.95              |        | 1.00 .25        |
| PAINING - DRYWALL                            |         |                    |         |                    | 11.00  | 1.00 .25        |
| PAPER HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                     | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                   | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                 | 17.68   |                    | 18.95   |                    |        | 1.00 .25        |
| RESTROOMS                                    |         |                    |         | 17.15              |        | 1.00 .25        |
| SAND BLASTER                                 | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SAND BLASTER OVER 50'                        | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SCHOOLS                                      |         | 14.50              |         |                    |        | 1.00 .25        |
| SPRAY PAINTERS                               | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                      | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS    | 19.68   |                    | 20.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC. VAP.>50' | 21.18   |                    | 22.35   |                    |        | 1.00 .25        |
| STORAGE ROOMS                                |         |                    |         | 17.15              |        | 1.00 .25        |
| VINYL HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| WATER BLASTERS                               | 18.85   |                    | 18.85   |                    |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                      | 19.85   |                    | 19.85   |                    |        | 1.00 .25        |

\*\* APPRENTICE SCHEDULE \*\*  
MONONGALIA County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | HOURLY   | 70  | 75  | 80  | 90  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 50  | 50  | 55   | 75  | 85   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  | 80   | 90  |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILDED DRIVER         | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONROE County

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| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT.  |         | CAP. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|---------|---------|------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | SAVINGS | ANNUITY |      |
| BOILERMAKER * (com)            | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00    |         | .310 |
| BRICKLAYER                     | 14.00             | 14.00 | 14.00 |         |       | 2.250 |         |         | .300 |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 3.070 |         |         | .040 |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50    | 1.50  | 2.250 |         |         | .300 |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 1.700 | .44     |         | .220 |
| ELECTRICIAN                    | 14.66             | 14.66 | 9.50  | .75     | .75   | 3.495 | 1.41    |         | .085 |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 | .99     |         | .085 |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  |       |         |         |      |
| GLAZIERS                       | 17.26             | 17.26 | 17.26 | 1.40    | 1.40  | 1.900 |         |         | .010 |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 1.900 |         |         | .250 |
| INSULATOR ABATEMENT ***        | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.300 |         |         | .080 |
| IRON WORKER JOURNEYMAN ***     | 15.50             | 15.50 | 15.50 | 2.21    | 2.21  | 2.250 |         |         | .250 |
| LATHERS                        | 17.87             | 17.87 |       | 2.00    | 2.00  |       |         |         |      |
| MARBLE SETTER                  | 14.00             | 14.00 | 14.00 |         |       | 2.050 |         |         | .150 |
| MARBLE SETTER HELPER           | 12.21             | 12.21 | 12.21 |         |       |       |         |         |      |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  | 2.250 |         |         | .250 |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |         |         |      |
| PALEDRIVER                     | 18.12             | 18.12 |       | 2.00    | 2.00  | 2.250 |         |         | .250 |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55    | 1.55  | 1.950 |         |         | .040 |
| PLASTERER                      | 19.76             | 19.76 |       |         |       | 2.420 |         |         | .020 |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  | 2.330 |         |         | .210 |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.990 |         |         | .250 |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.250 |         |         | .180 |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       |         |         |      |
| STONE MASON                    | 14.00             | 14.00 | 14.00 |         |       | 2.650 |         |         |      |
| TERRAZZO WORKER                | 14.00             | 14.00 | 14.00 |         |       |       |         |         |      |
| TERRAZZO WORKER HELPER         | 12.21             | 12.21 | 12.21 |         |       |       |         |         |      |
| TILE SETTER                    | 14.00             | 14.00 | 14.00 |         |       |       |         |         |      |
| TILE SETTER HELPER             | 12.21             | 12.21 | 12.21 |         |       |       |         |         |      |
| (T) WAREHOUSEMAN               | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |
| (T) TRUCK HELPERS              | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |
| (T) PICK-UPS                   | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |
| (T) STATIONWAGONS              | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |
| (T) YARDMAN                    | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |
| (T) PANEL TRUCKS               | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |
| (T) FLAT BODY MATERIAL TRUCK   | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |
| (T) GREASERS                   | 15.58             | 15.58 |       | 2.22    | 2.22  | 2.160 |         |         |      |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONROE County

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| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. CAP. |             |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------------|-------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | SAVINGS     | APPR. DRUG. |
| (T) WASHERS                                             | 15.58             |       |       | 2.22    |       | 2.160 |             |             |
| (T) TIREMAN                                             | 15.58             |       |       | 2.22    |       | 2.160 |             |             |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |       | 2.22    |       | 2.160 |             |             |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |       | 2.22    |       | 2.160 |             |             |
| (T) TANK TRUCK                                          | 15.68             |       |       | 2.22    |       | 2.160 |             |             |
| (T) DUMP TRUCK (5 cu yd & over)                         | 15.83             |       |       | 2.22    |       | 2.160 |             |             |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |       | 2.22    |       | 2.160 |             |             |
| (T) SEMI-TRAILERS                                       | 15.83             |       |       | 2.22    |       | 2.160 |             |             |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |       | 2.22    |       | 2.160 |             |             |
| (T) MIXER TKS (5 cu yd & over)                          | 15.83             |       |       | 2.22    |       | 2.160 |             |             |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |       | 2.22    |       | 2.160 |             |             |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |       | 2.22    |       | 2.160 |             |             |
| (T) MATERIAL CHECKER & RECEIVER                         | 15.93             |       |       | 2.22    |       | 2.160 |             |             |
| (T) AGITATOR TK (over 20 cu yd)                         | 16.03             |       |       | 2.22    |       | 2.160 |             |             |
| (T) MIXER TKS (over 20 cu yds)                          | 16.03             |       |       | 2.22    |       | 2.160 |             |             |
| (T) MECHANICS HELPERS                                   | 15.88             |       |       | 2.22    |       | 2.160 |             |             |
| (T) MECHANICS                                           | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) EUCLID                                              | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) DUMPSTER                                            | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) TURNAROCKER                                         | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) ROSS CARRIERS                                       | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) ATHENY WAGON                                        | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |       | 2.22    |       | 2.160 |             |             |
| (T) LOW BOY TRAILERS                                    | 15.88             |       |       | 2.22    |       | 2.160 |             |             |
| (T) WINCH TRUCKS                                        | 15.88             |       |       | 2.22    |       | 2.160 |             |             |
| (T) FORK TRUCKS                                         | 15.88             |       |       | 2.22    |       | 2.160 |             |             |
| (T) DISTRIBUTOR TRUCKS                                  | 15.88             |       |       | 2.22    |       | 2.160 |             |             |
| (T) TRUCK CRANE                                         | 15.88             |       |       | 2.22    |       | 2.160 |             |             |
| (T) MONRAIL TRUCK                                       | 15.88             |       |       | 2.22    |       | 2.160 |             |             |
| (T) MASTER MECH. (3+ mech.empl)                         | 16.48             |       |       | 2.22    |       | 2.160 |             |             |
| (SEE ATTACHED SHEET FOR OPER. ENGINEERS CLASSIFICATION) |                   |       |       |         |       |       |             |             |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       | 2.900 | 1.00        | .250        |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       | 2.900 | 1.00        | .250        |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       | 2.900 | 1.00        | .250        |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       | 2.900 | 1.00        | .250        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONROE County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |  | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|--|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY        |  |                  |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |       | 1.00           |  | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |       | 1.00           |  | .250             |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER BLACKSMITH              | 13.11             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER LASER BEAM SET UP       | 13.11             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER BURNER                  | 13.11             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER CHAINMAN, RODMAN        | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER LANCE/WATER BLAST OPER. | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER MOTORIZED BUGGY OPER.   | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  |       |       |                |  | .420             |
| LABORER SHEETER & SHORER        | 12.70             |       |         | 1.75  |       |       |                |  | .420             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MONROE County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.             | CAP.           |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|--------------------|----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| LABORER SIGNALMAN               | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER STONE MASON TENDER      | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TAMPER OPER.            | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TILE SETTER TENDER      | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TOOL ROOM ATTENDANT     | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER VIBRATOR OPER.          | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKING W/ACID MORTAR   | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKING W/ACID BRICK    | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-CREOSOTE        | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-MASTIC ASPHALT  | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER GRADE CHECKER           | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER ASBESTOS ABATEMENT      | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER LEAD BASED PAINT REM.   | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TOXIC/HAZ. WASTE REM.   | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ COM.LABORER       | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ CARPENTER TENDER  | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ DEMOLITION WORKER | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ FIRE WATCHMAN     | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ FLAGMAN           | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ LANDSCAPE LABORER | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX ABATEMENT WORKERS.

\* APPRENTICESHIP SCHEDULE \*  
MONROE COUNTY

| Craft              | Interval   | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|--------------------|------------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS         | YEARLY     | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS       | 6 MONTHS   | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS        | 6 MONTHS   | 65  | 70  | 80  | 80  | 90   | 90  |      |     |     |      |
| CARPENTERS         | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASON       | 6 MONTHS   | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS       | 6 MONTHS   | 35  | 40  | 45  | 55  | 65   | 75  |      |     |     |      |
| ELEVATOR CONSTR.   | 6 MONTHS   | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS           | 6 MONTHS   | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRON WORKERS       | 1,000 HRS. | 50  | 60  | 70  | 80  | 85   | 90  | 95   |     |     |      |
| MILLWRIGHTS        | YEARLY     | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS           | 6 MONTHS   | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIIVER        | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS         | 6 MONTHS   | 70  | 75  | 80  | 85  | 90   | 95  | 75   | 85  |     |      |
| PLUMBERS & FITTERS | 6 MONTHS   | 40  | 45  | 50  | 55  | 60   | 65  | 85   | 90  |     |      |
| ROOFERS            | 1,000 HRS. | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  | 70  | 75   |
| SHEET METAL        | 6 MONTHS   | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 80  | 85   |
| SPRINKLER FITTERS  | 6 MONTHS   | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  |     |      |



WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

MONROE County

Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

4/08/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MORGAN County

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| CLASSIFICATION             | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT.<br>OR<br>ANNUITY | APPR.<br>TRNG. |
|----------------------------|-------------------|-------|-------|---------|-------|-------|-------|-------------------------|----------------|
|                            | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                         |                |
| BOILERMAKER                | 18.23             | 20.25 |       | 1.50    | 1.50  |       | 2.25  |                         | .310           |
| BRICKLAYER                 | 16.04             | 16.04 | 12.03 | 1.50    | 1.50  | 1.50  | 1.80  |                         | .100           |
| CARPENTER                  | 14.69             | 14.69 | 14.69 | 2.42    | 2.42  | 2.42  | 2.05  |                         | .170           |
| CEMENT MASON               | 16.04             | 16.04 | 12.03 | 1.50    | 1.50  | 1.50  | 1.80  |                         | .100           |
| ELECTRICIAN                | 17.00             | 17.00 | 10.30 | 1.78    | 1.78  | .60   | 2.15  | 1.50                    | .170           |
| ELEVATOR MECHANIC          |                   | 17.59 |       |         | 1.99  |       | 3.145 | 1.41                    | .085           |
| ELEVATOR MECHANIC HELPER   |                   | 12.35 |       |         | 2.09  |       | 3.49  | .99                     | .085           |
| GLAZIER                    |                   | 11.65 |       |         | .10   |       | 2.10  |                         | .010           |
| INSULATOR                  | 18.56             | 18.56 | 18.56 | 2.30    | 2.30  | 2.30  | 1.72  |                         | .070           |
| IRON WORKER JOURNEYMAN *** |                   | 17.45 |       |         | 2.25  |       | 1.90  |                         | .020           |
| IRON WORKER SHEETER ***    |                   | 17.70 |       |         | 2.25  |       | 1.90  |                         | .020           |
| LATHERS                    |                   | 14.69 |       |         | 2.42  |       | 2.05  |                         | .170           |
| MARBLE SETTER              | 14.69             | 16.04 | 14.69 | 2.42    | 1.50  | 2.42  | 1.80  |                         | .100           |
| MARBLE SETTER HELPER       | 13.19             | 13.19 | 13.19 | 3.05    | 3.05  | 3.05  | 2.00  |                         | .150           |
| MILLWRIGHT                 | 15.37             | 15.37 | 15.37 | 2.42    | 2.42  | 2.42  | 2.05  | 1.24                    |                |
| PAINTER BRUSH              | 12.70             | 14.50 | 12.70 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER SPRAY              | 13.70             | 15.50 | 13.70 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER SANDBLASTER        | 13.70             | 15.50 | 13.70 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER TOWER              | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER SMOKESTACK         | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER TANK               | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER BRIDGE/BRUSH       | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER BRIDGE SPRAY       | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER BRIDGE SANDBLAST   | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER FLAGPOLE           | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER SWING              | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER CHAIR              | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER WINDOWJACK         | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER DRYWALL TAPER      | 14.75             | 14.75 | 14.75 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER VINYL HANGER       | 14.75             | 14.75 | 14.75 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER SPRAY/TOXIC VAPORS | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PAINTER TOXIC VAPORS       | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  | 1.00  |                         |                |
| PILEDRIIVER                |                   | 15.12 |       |         | 2.42  |       | 2.05  | 2.11                    | .170           |
| PLUMBER/ FITTER            | 18.92             | 18.92 |       | 1.64    | 1.64  |       | 1.82  |                         | .180           |
| ROOFER/WATER DAMP PROOFER  | 16.10             | 16.10 | 16.10 | 1.15    | 1.15  | 1.15  | 2.00  |                         | .200           |
| SHEET METAL WORKER         |                   | 16.85 |       |         | 1.90  |       | 2.14  |                         | .100           |
| SPRINKLER FITTER           |                   | 19.01 |       |         | 2.50  |       | 2.40  |                         |                |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MORGAN County

| CLASSIFICATION         | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |                  |
|------------------------|-------------------|-------|---------|-------|-------|--------|------------------|
|                        | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)  | OR ANNUITY TRNG. |
| {TEAMSTERS}            | 14.04             |       |         | 2.40  | 2.10  |        | .100             |
| TERRAZZO WORKER        | 16.04             |       | 12.03   | 1.50  | 1.80  |        | .100             |
| TILE SETTER            | 16.04             |       | 12.03   | 1.50  | 1.80  |        | .150             |
| TILE SETTER HELPER     | 14.94             |       | 14.94   | 3.05  | 2.00  |        | .200             |
| OPERATING ENGINEER IA  |                   | 17.66 |         |       | 2.70  |        | .200             |
| OPERATING ENGINEER IB  |                   | 17.16 |         |       | 2.70  |        | .200             |
| OPERATING ENGINEER II  |                   | 16.66 |         |       | 2.70  |        | .200             |
| OPERATING ENGINEER III |                   | 16.26 |         |       | 2.70  |        | .200             |
| OPERATING ENGINEER IV  |                   | 15.86 |         |       | 2.70  |        | .200             |
| OPERATING ENGINEER V   |                   | 15.16 |         |       | 2.70  |        | .250             |
| {LABORER}              | 12.80             |       |         | 1.60  | 1.60  |        |                  |

\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\* APPRENTICESHIP SCHEDULE \*\*  
MORGAN County

| Craft                 | Interval | 1st   | 2nd   | 3rd   | 4th   | 5th | 6th | 7th | 8th | 9th | 10th |
|-----------------------|----------|-------|-------|-------|-------|-----|-----|-----|-----|-----|------|
| INSULATORS            | YEARLY   | 50    | 60    | 70    | 80    |     |     |     |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 60    | 65    | 70    | 75    | 80  | 85  | 90  | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50    | 60    | 70    | 75    | 80  | 85  |     |     |     |      |
| CARPENTERS            | YEARLY   | 40    | 55    | 70    | 85    |     |     |     |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 50    | 690   | 70    | 75    | 80  | 85  |     |     |     |      |
| ELECTRICIANS          | YEARLY   | 40    | 50    | 60    | 70    | 80  |     |     |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50    | 70    |       |       |     |     |     |     |     |      |
| GLAZIERS              | YEARLY   | 45    | 65    | 75    | 85    |     |     |     |     |     |      |
| IRONWORKERS           | 1000 HRS | 60    | 70    | 75    | 80    | 85  | 90  |     |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 40    | 47.5  | 55    | 62.5  | 70  | 70  | 85  |     |     |      |
| PAINTERS              | 1000 HRS | 45    | 50    | 60    | 70    | 80  |     |     |     |     |      |
| PLASTERERS            | 6 MONTHS | 50    | 60    | 70    | 75    | 80  | 85  |     |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 33    | 41    | 51    | 64    | 80  |     |     |     |     |      |
| ROOFERS               | 6 MONTHS | 35    | 45    | 60    | 60    | 70  | 80  |     |     |     |      |
| SHEET METAL WORKERS   | YEARLY   | 40-45 | 50-55 | 60-65 | 70-75 |     |     |     |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 35    | 39    | 43    | 50    | 55  | 60  | 65  | 70  | 75  | 80   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
NICHOLAS County

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |       | CAP  |
|--------------------------------|-------------------|-------|---------|-------|-------|--------|-------|------|
|                                | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)  | (Res) |      |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |         | 1.50  | 1.50  | 1.50   |       | .310 |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95   | 1.50  | 1.50  |        | 1.50  | .050 |
| CARPENTER                      | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  |        | 2.00  | .300 |
| CEMENT MASON                   | 16.86             | 16.86 |         | 1.50  | 1.50  |        |       | .040 |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  |        | 2.00  | .300 |
| ELECTRICIAN                    | 21.14             | 21.14 |         | 2.59  | 2.59  |        |       | .060 |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  |        | 2.09  | .085 |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  |        | 2.09  | .085 |
| GLAZIERS                       | 17.66             | 17.66 | 17.66   | 1.40  | 1.40  |        | 1.40  | .010 |
| INSULATOR                      | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  |        | 2.00  | .110 |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  |         | 1.00  | 1.00  |        | 1.00  | .250 |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |         | 2.50  | 2.50  |        |       | .330 |
| LATHERS                        | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  |        |       | .300 |
| MARBLE SETTER                  | 17.80             | 17.80 | 17.80   | 1.50  | 1.50  |        | 1.50  |      |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03   | .20   | .20   |        | .20   |      |
| MILLWRIGHT                     | 16.90             | 16.90 |         | 2.25  | 2.25  |        |       | .150 |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |         |       |       |        |       |      |
| PILEDRIIVER                    | 18.12             | 18.12 |         | 2.00  | 2.00  |        | 2.00  | .300 |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86   | 1.55  | 1.55  |        |       |      |
| PLASTERER                      | 19.76             | 19.76 |         |       |       |        |       | .040 |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |         | 2.15  | 2.15  |        |       | .020 |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36   | 2.44  | 2.44  |        | 2.44  | .210 |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  |        | 2.00  | .300 |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.00  | 2.00  |        |       | .180 |
| STONE MASON                    | 18.95             | 18.95 | 18.95   | 1.50  | 1.50  |        | 1.50  |      |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80   | 1.50  | 1.50  |        | 1.50  |      |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03   | .20   | .20   |        | .20   |      |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38   | .20   | .20   |        | .20   |      |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48   | .20   | .20   |        | .20   |      |
| TILE SETTER                    | 17.80             | 17.80 | 17.80   | 1.50  | 1.50  |        | 1.50  |      |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03   | .20   | .20   |        | .20   |      |
| (T) WAREHOUSEMAN               | 15.58             |       |         | 2.22  | 2.22  |        |       |      |
| (T) TRUCK HELPERS              | 15.58             |       |         | 2.22  | 2.22  |        |       |      |
| (T) PICK-UPS                   | 15.58             |       |         | 2.22  | 2.22  |        |       |      |
| (T) STATIONWAGONS              | 15.58             |       |         | 2.22  | 2.22  |        |       |      |
| (T) YARDMAN                    | 15.58             |       |         | 2.22  | 2.22  |        |       |      |
| (T) PANEL TRUCKS               | 15.58             |       |         | 2.22  | 2.22  |        |       |      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
NICHOLAS County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |                 |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) GREASERS                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) WASHERS                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) TIREMAN                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) TANK TRUCK                  | 15.68             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) DUMP TRUCK (5 cu yds and ov | 15.83             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) SEMI-TRAILERS               | 15.83             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) FARM TYPE TRACTOR           | 15.83             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) TANK TRUCK (semi)           | 15.83             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) AGITATOR TK (over 20 cu yds | 16.03             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) MIXER TKS (over 20 cu yds)  | 16.03             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) MECHANICS HELPERS           | 15.88             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) MECHANICS                   | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) EUCLID                      | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) DUMPSTER                    | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) TURNAROCKER                 | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) ROSS CARRIERS               | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) ATHENY WAGON                | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) LOW BOY TRAILER             | 15.88             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) WINCH TRUCKS                | 15.88             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) FORK TRUCKS                 | 15.88             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) DISTRIBUTOR TRUCK           | 15.88             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) TRUCK CRANE                 | 15.88             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) MONRAIL TRUCK               | 15.88             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) MASTER MECH.(3+ mech.empl)  | 16.48             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |       |         |       |       |       |                       |                 |
| ENGINEER CLASSIFICATIONS)       |                   |       |       |         |       |       |       |                       |                 |
| OPERATING ENGINEER IA           | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                  | .250            |
| OPERATING ENGINEER IB           | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                  | .250            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
NICHOLAS County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |           | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|--------|-----------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)  | (Savings) |                 |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |        | 1.00      | .250            |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |        | 1.00      | .250            |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |        | 1.00      | .250            |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |        | 1.00      | .250            |
| LABORER AIR TRACK OPER.         | 14.10             |       |         | 1.75  |       |        |           | .420            |
| LABORER BLACKSMITH              | 14.10             |       |         | 1.75  |       |        |           | .420            |
| LABORER BURNER/LASER SETUP      | 14.10             |       |         | 1.75  |       |        |           | .420            |
| LABORER LASER BEAM SET UP       | 14.10             |       |         | 1.75  |       |        |           | .420            |
| LABORER POWDERMAN               | 14.10             |       |         | 1.75  |       |        |           | .420            |
| LABORER PIPELAYER               | 14.10             |       |         | 1.75  |       |        |           | .420            |
| LABORER AIR SIPHON OPER.        | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER AIR PUMP OPER.          | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER ASPHALT RAKER           | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER BATCH HSE. SCALE OPER.  | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER BLACKSMITH HELPER       | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER BRICK MASON TENDER      | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER CEMENT FINISHER TENDER  | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER CHAIN SAW OPER.         | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER CHAINMAN, RODMAN, GRADE | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER ASBESTOS ABATEMENT      | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER LEAD-BASED PAINT REMOVA | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER CHIPPING & PEENING HMR. | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER CONCRETE SAW OPER.      | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER CONCRETE TECHNICIAN     | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER DRILL OPER. HELPER      | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER JACK HAMMER OPER.       | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER LANCE/WATER BLASTER OPE | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER LATHER TENDER           | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER MORTAR MIXER            | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER MOTORIZED BUGGY OPER.   | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER PAVEMENT BUSTER OPER.   | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER PIPELAYER HELPER        | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER PLASTERER TENDER        | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER POSTHOLE DIGGER OPER.   | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER POWER SAW OPER.         | 13.70             |       |         | 1.75  |       |        |           | .420            |
| LABORER POWDERMAN HELPER        | 13.70             |       |         | 1.75  |       |        |           | .420            |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
NICHOLAS County

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| CLASSIFICATION                             | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT.<br>SAVING<br>ANNUITY | CAP<br>APPR.<br>DRUG. |
|--------------------------------------------|-------------------|-------|---------|-------|-------|-----------------------------|-----------------------|
|                                            | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                       |                       |
| LABORER RIDE/WALK ROLLER TAMPER            | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER RIPRAP FINISHER                    | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER SCAFFOLD BUILDER                   | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER SHEETER & SHORER                   | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER SIGNALMAN                          | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER STONE MASON TENDER                 | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER TAMPER OPER.                       | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER TILE SETTER TENDER                 | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER TOOL ROOM ATTENDANT                | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER VIBRATOR OPER.                     | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER WORKMAN-MORTAR                     | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER WORKMAN-BRICK                      | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER WORKMAN-CREOSOTE                   | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER WORKMAN-MASTIC ASPHALT             | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER WORKING WITH ASBESTOS              | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| LABORER TOXIC & HAZARDOUS<br>WASTE REMOVAL | 13.70             |       |         | 1.75  |       | 1.750                       | .420                  |
| COM.LABORERS/ COM.LABORER                  | 13.20             |       |         | 1.75  |       | 1.750                       | .420                  |
| COM.LABORERS/ CARPENTER TENDER             | 13.20             |       |         | 1.75  |       | 1.750                       | .420                  |
| COM.LABORERS/ DEMOLITION WORKER            | 13.20             |       |         | 1.75  |       | 1.750                       | .420                  |
| COM.LABORERS/ FIRE WATCHMAN                | 13.20             |       |         | 1.75  |       | 1.750                       | .420                  |
| COM.LABORERS/ FLAGMAN                      | 13.20             |       |         | 1.75  |       | 1.750                       | .420                  |
| COM.LABORERS/ LANDSCAPE LABORER            | 13.20             |       |         | 1.75  |       | 1.750                       | .420                  |
| COM.LABORERS/ WATERBOY                     | 13.20             |       |         | 1.75  |       | 1.750                       | .420                  |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
NICHOLAS County

\*\*\*The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\*This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

NICHOLAS County

Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

\*\* APPRENTICE SCHEDULE \*\*  
NICHOLAS County

| Craft                        | Interval  | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|------------------------------|-----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR                    | YEARLY    | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS                 | 6 MONTHS  | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS                  | 6 MONTHS  | 50  | 55  | 60  | 65  |      |     |      |     |     |      |
| CARPENTERS                   | YEARLY    | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS                | 6 MONTHS  | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS                 | 6 MONTHS  | 40  | 45  | 50  | 55  |      |     |      |     |     |      |
| ELEVATOR CONSTRUCTORS        | 6 MONTHS  | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS                     | 6 MONTHS  | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS                  | 6 MONTHS  | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS                  | 6 MONTHS  | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS                     | 6 MONTHS  | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIERS                   | YEARLY    | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERS                     | 6 MONTHS  | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS           | YEARLY    | 35  | 40  | 45  | 60  | 80   |     |      |     |     |      |
| ROOFERS                      | 1000 HRS  | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS          | 6 MONTHS  | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS            | 6 MONTHS  | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| TILE SETTER, MARBLE, TERRAZO | 750 HOURS | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
OHIO County

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| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| BOILERMAKER *(com)             | 19.13             | 21.25 |         | 1.50  | 1.50  |                | 2.250   | 1.00 .310        |
| BRICKLAYER                     | 16.90             | 16.90 | 16.90   | 2.32  | 2.32  | 2.32           | 1.700   | 1.32 .140        |
| CARPENTER                      | 16.95             | 16.95 |         | 2.25  | 2.25  |                | 2.100   | .51 .330         |
| CEMENT MASON                   | 16.93             | 16.93 |         | 1.50  | 1.50  |                | 2.000   | .250 .250        |
| ELECTRICIAN                    | 17.58             | 17.58 |         | 2.83  | 2.83  |                | 2.250   | 2.00 .160        |
| ELEVATOR MECHANIC              | 17.99             | 17.99 | 17.99   | 2.09  | 2.09  | 2.09           | 3.495   | 1.44 .085        |
| GLAZIER                        | 18.82             | 18.82 |         | 2.85  | 2.85  |                | 3.000   | 1.60 .030        |
| INSULATOR                      | 17.18             | 18.93 |         | 4.57  | 4.57  |                | 1.800   | .190 .190        |
| IRON WORKER JOURNEYMAN ***     | 16.96             | 16.96 |         | 4.48  | 4.48  |                | 2.300   | 1.36 .240        |
| LATHERS                        | 16.95             | 16.95 |         | 2.25  | 2.25  |                | 2.100   | .51 .330         |
| MARBLE SETTER                  | 16.75             | 16.75 | 16.75   | 2.32  | 2.32  | 2.32           | 1.700   | 1.32 .140        |
| MARBLE SETTER HELPER           | 14.77             | 14.77 | 14.77   | 2.10  | 2.10  | 2.10           | 1.750   | .450 .450        |
| MILLWRIGHT                     | 17.73             | 17.73 |         | 1.80  | 1.80  |                | 2.340   | 1.80 .180        |
| IRON WORKER STRUCTURAL         | 16.96             | 16.96 |         | 4.48  | 4.48  |                | 2.300   | 1.36 .240        |
| IRON WORKER REINFORCING        | 16.96             | 16.96 |         | 4.48  | 4.48  |                | 2.300   | .240 .240        |
| IRON WORKER ERECTOR            | 16.96             | 16.96 |         | 4.48  | 4.48  |                | 2.300   | .240 .240        |
| IRON WORKER SHEETER            | 16.96             | 16.96 |         | 4.48  | 4.48  |                | 2.300   | .240 .240        |
| IRON WORKER FENCE ERECTOR      | 16.96             | 16.96 |         | 4.48  | 4.48  |                | 2.300   | .240 .240        |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |         |       |       |                |         |                  |
| PILEDRIIVER                    | 18.05             | 18.05 |         | 1.80  | 1.80  |                | 2.340   | 1.80 .180        |
| PILEDRIIVER/LAGGING            | 15.05             | 15.05 |         | 1.80  | 1.80  |                | 2.340   | .180 .180        |
| PLUMBER/ FITTER                | 14.36             | 17.00 | 12.85   | 3.08  | 3.08  | 2.01           | 1.810   | 2.50 .100        |
| PLASTERER                      | 16.43             | 16.43 |         | 1.50  | 1.50  |                | 2.000   | .240 .240        |
| ROOFER/WATER DAMP PROOFER      | 16.02             | 16.02 | 16.02   | 1.75  | 1.75  | 1.75           | 2.000   | .100 .100        |
| SHEET METAL WORKER             | 18.77             | 18.77 | 18.77   | 2.16  | 2.16  | 2.16           | 2.300   | .290 .290        |
| SOFT FLOOR LAYER               | 16.95             | 16.95 |         | 2.25  | 2.25  |                | 2.100   | .51 .330         |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.00  | 2.00  |                | 2.650   | .180 .180        |
| STONE MASON                    | 16.90             | 16.90 | 16.90   | 2.32  | 2.32  | 2.32           | 1.700   | 1.32 .140        |
| TERRAZZO WORKER                | 16.75             | 16.75 | 16.75   | 2.32  | 2.32  | 2.32           | 1.700   | .140 .140        |
| TERRAZZO WORKER HELPER         | 14.77             | 14.77 | 14.77   | 2.10  | 2.10  | 2.10           | 1.750   | .450 .450        |
| TILE SETTER                    | 16.75             | 16.75 | 16.75   | 2.32  | 2.32  | 2.32           | 1.700   | .140 .140        |
| TILE SETTER HELPER             | 14.77             | 14.77 | 14.77   | 2.10  | 2.10  | 2.10           | 1.750   | .450 .450        |
| (T) WAREHOUSEMAN               | 16.40             | 16.40 |         | 1.53  | 1.53  |                | 1.770   |                  |
| (T) TRUCK HELPERS              | 16.40             | 16.40 |         | 1.53  | 1.53  |                | 1.770   |                  |
| (T) PICK-UPS                   | 16.40             | 16.40 |         | 1.53  | 1.53  |                | 1.770   |                  |
| (T) PARTS CHASER               | 16.40             | 16.40 |         | 1.53  | 1.53  |                | 1.770   |                  |
| (T) YARDMAN                    | 16.40             | 16.40 |         | 1.53  | 1.53  |                | 1.770   |                  |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
OHIO County

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| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) FORK & DISTRIBUTOR TRUCK                            | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK                            | 16.45             | 16.45 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) GREASERS                                            | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) WASHERS                                             | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TIREMAN                                             | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) GAS PUMP ATTENDANT                                  | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) WINCH                                               | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TANK TRUCK STRAIGHT & SEMI                          | 16.48             | 16.48 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) LOW BOY TRAILERS                                    | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) SEMI-DUMP TRUCK                                     | 16.45             | 16.45 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) SEMI-TRAILERS                                       | 16.50             | 16.50 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) AGITATOR TKS (to 5 cu yds)                          | 16.68             | 16.68 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MIXER TKS (to 5 cu yds)                             | 16.68             | 16.68 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TRUCK CRANES                                        | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MATERIAL CHECKER & RECIEVER                         | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) AGITATOR TK (over 5 cu yd)                          | 16.76             | 16.76 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MIXER TKS (over 5 cu yd)                            | 16.76             | 16.76 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MECHANICS HELPERS                                   | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MECHANICS                                           | 17.13             | 17.13 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) EUCLID                                              | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) DUMPSTER                                            | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TURNAROCKER                                         | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) ROSS CARRIERS                                       | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) ATHENY WAGON                                        | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) A-FRAME HYDROLIFT                                   | 17.10             | 17.10 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) POLE TRAILER                                        | 16.60             | 16.60 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV                                   | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V                                    | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| LABORER AIR TRACK OPER.                                 | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470             |
| LABORER BLACKSMITH                                      | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470             |
| LABORER BURNER                                          | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
OHIO County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Com) | (Ind)            |
| LABORER LASER BEAM SET-UP       | 15.12             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER PIPELAYER               | 15.12             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER POWDERMAN               | 15.12             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER AIR SIPHON OPER.        | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER AIR PUMP OPER.          | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER ASPHALT RAKER           | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER BATCH HSE. SCALE OPER.  | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER BLACKSMITH HELPER       | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER BRICK MASON TENDER      | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER CEMENT FINISHER TENDER  | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER CHAIN SAW OPER.         | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER CHAINMAN, RODMAN        | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER CHIPPING & PEENING HMR. | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER CONCRETE SAW OPER.      | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER CONCRETE TECHNICIAN     | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER DRILL OPER. HELPER      | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER GRADE CHECKER           | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER JACK HAMMER OPER.       | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER LANCE/WATER BLASTER OPE | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER LATHER TENDER           | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER MORTAR MIXER            | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER MOTARIZED BUGGY OPER.   | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER PAVEMENT BUSTER OPER.   | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER PIPELAYER HELPER        | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER PLASTERER TENDER        | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER POSTHOLE DIGGER OPER.   | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER POWER SAW OPER.         | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER POWDERMAN HELPER        | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER RIDE/WALK ROLLER TAMPER | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER RIPRAP FINISHER         | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER SCAFFOLD BUILDER        | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER SHEETER & SHORER        | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER SIGNALMAN               | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER STONE MASON TENDER      | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER TILE SETTER TENDER      | 14.77             |       |         | 2.10  |       |                |       | 1.750            |
| LABORER VIBRATOR OPER.          | 14.77             |       |         | 2.10  |       |                |       | 1.750            |

1/02/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
OHIO County

Page 4

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER WORKMAN-MASTIC ASPHALT  | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER WORKING W/ACID MORTAR   | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER WORKING W/ACID BRICK    | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER WORKMAN-CREOSOTE        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER ASBESTOS ABATEMENT      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER LEAD BASED PAINT REM.   | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER TOXIC & HAZ. WASTE REM. | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER LEAD MAN/CON. PUMP HOUS | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER SEMI-SKILLED LABOR      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER LANCE/WATER BLASTER     | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER DEMOLITION WORKER       | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER WORKING STEWART AFTER 8 | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER DEEP DITCH VERTICAL 6+  | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER SCAFFOLD WORK 50'+      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER DEEP DITCH              | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORERS/ COM.LABORER       | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORERS/ CARPENTER TENDER  | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORER/DEEP DITCH          | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORERS/ DEMOLITION WORKER | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORERS/ FIRE WATCHMAN     | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORERS/ FLAGMAN           | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORERS/ LANDSCAPE LABORER | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORER/TOOL ROOM ATTEND.   | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |
| COM.LABORERS/ WATERBOY          | 14.47             |       |         | 2.10  |       |                | 1.750   | .470             |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ANY ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\*(COM) MAINTENANCE RATE.

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

Painter Addendum

County

OHIO

BASIC HOURLY RATES

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| CLASSIFICATION                           | Commerc | Indust. | Resid. | H & W | PEN. | APPTR. |
|------------------------------------------|---------|---------|--------|-------|------|--------|
| BRUSH & ROLLER                           | 15.75   | 13.20   | 17.65  | 11.77 | 2.00 | .90    |
| BRUSH & ROLLER/MAT. EMMITTING TOXIC VAP. |         | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SPRAY PAINTERS                           | 16.75   | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SPRAY PAINTERS/MAT. EMMITTING TOXIC VAP. | 17.75   | 13.20   | 19.89  | 11.77 | 2.00 | .90    |
| SPRAY ELECTRASTAT                        | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| SAND BLASTER & METALIZING                | 16.75   | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SAND BLASTER/MAT. EMMITTING TOXIC VAP    |         | 13.20   | 19.89  | 11.77 | 2.00 | .90    |
| GLOVE                                    | 16.00   | 13.20   |        | 11.77 | 2.00 | .90    |
| SEAMLESS FLOORS                          |         | 13.20   |        | 11.77 | 2.00 | .90    |
| SEAMLESS FLOORS/EPOXY                    | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| VINYL HANGING                            | 15.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| PAPER HANGING                            | 15.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| PERFATAPING (hand tools only)            | 16.12   | 13.20   |        | 11.77 | 2.00 | .90    |
| SPRAY ELECTRASTAT                        | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| STEAM CLEANING & HELPER                  | 15.90   | 13.20   |        | 11.77 | 2.00 | .90    |



\*\* APPRENTICE SCHEDULE \*\*  
OHIO County

| Craft                 | Interval | 1st    | 2nd    | 3rd     | 4th     | 5th     | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|--------|--------|---------|---------|---------|-----|------|-----|-----|------|
| INSULATORS            | HOURLY   | 70     | 75     | 80      | 90      |         |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70     | 75     | 80      | 85      | 87.5    | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50     | 60     | 70      | 80      | 90      | 80  | 90   | 90  |     |      |
| CARPENTERS            | 6 MONTHS | 50     | 55     | 60      | 65      | 70      | 75  | 80   | 85  |     |      |
| CEMENT MASONS         | HOURS    | 300/50 | 500/60 | 1000/70 | 1000/90 | 1000/95 |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40     | 50     | 60      | 70      | 75      | 80  | 85   |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50     | 70     |         |         |         |     |      |     |     |      |
| GLAZIERS              | 1000 HRS | 50     | 55     | 60      | 70      | 80      | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60     | 70     | 75      | 80      | 85      | 90  | 95   |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65     | 70     | 75      | 80      | 85      | 90  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50     | 60     | 70      | 75      | 85      | 95  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 60     | 70     | 80      | 90      |         |     |      |     |     |      |
| PLASTERERS            | HOURS    | 300/50 | 500/60 | 1000/70 | 1000/90 | 1000/95 |     |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 40     | 50     | 60      | 70      | 80      |     |      |     |     |      |
| ROOFERS               | 1000 HRS | 35     | 45     | 50      | 60      | 70      | 80  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 25     | 30     | 45      | 60      | 70      |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38     | 41     | 45      | 50      | 56      | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PENDLETON County

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## CLASSIFICATION

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## BASIC HOURLY RATE

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3/12/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PENDLETON County

Page 2

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| CLASSIFICATION                 | 1992 CAP 13 BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT.  |         | CAP. |
|--------------------------------|-------------------------------|-------|-------|---------|-------|-------|---------|---------|------|
|                                | OFFICE (Com)                  | (Ind) | (Res) | (Com)   | (Ind) |       | SAVINGS | ANNUITY |      |
| PAINTER CHAIR                  | 15.50                         | 15.50 | 15.50 |         | 1.00  |       |         |         |      |
| PAINTER WINDOWJACK             | 15.50                         | 15.50 | 15.50 |         | 1.00  |       |         |         |      |
| PAINTER DRYWALL TAPER          | 14.75                         | 14.75 | 14.75 |         | 1.00  |       |         |         |      |
| PAINTER VINYL HANGER           | 14.75                         | 14.75 | 14.75 |         | 1.00  |       |         |         |      |
| PAINTER SPRAY/ TOXIC VAPORS    | 15.50                         | 15.50 | 15.50 |         | 1.00  |       |         |         |      |
| PAINTER PAINTER/TOXIC VAPORS   | 15.50                         | 15.50 | 15.50 |         | 1.00  |       |         |         |      |
| PILEDRIIVER                    | 15.70                         |       |       | 2.56    |       | 2.100 | 1.24    |         | .200 |
| PLASTERER                      | 18.55                         | 19.47 |       | 1.00    |       | 2.000 |         |         | .170 |
| PLUMBER/FITTER                 | 17.63                         | 19.63 |       | 3.84    | 3.84  | 2.250 | 1.96    |         | .100 |
| ROOFER/WATER DAMP PROOFER      | 17.64                         | 17.64 | 17.64 | 1.70    | 1.70  |       |         |         | .050 |
| SHEET METAL WORKER             | 19.25                         | 19.25 | 12.41 | 2.31    | 2.31  | 2.690 |         |         | .360 |
| SOFT FLOOR LAYER               | 15.27                         | 15.27 | 15.27 | 2.56    | 2.56  | 2.100 | 1.24    |         | .200 |
| SPRINKLER FITTER               | 19.50                         | 19.50 |       | 2.00    | 2.00  | 2.650 |         |         | .180 |
| STONE MASON                    | 18.85                         | 19.77 |       | 1.00    | 1.00  | 2.000 |         |         | .270 |
| TERRAZZO WORKER                | 18.85                         | 19.77 |       | 1.00    | 1.00  | 2.000 |         |         | .270 |
| TILE SETTER                    | 18.85                         | 19.77 |       | 1.00    | 1.00  | 2.000 |         |         | .270 |
| TILE SETTER HELPER             | 14.94                         | 14.94 |       | 3.20    | 3.20  | 2.250 |         |         | .250 |
| TILE SETTER HELPER MUD WORK    | 15.94                         | 15.94 |       | 3.20    | 3.20  | 2.250 |         |         | .250 |
| TEAMSTERS (SEE ADDENDUM)       |                               |       |       |         |       |       |         |         |      |
| (SEE ATTACHED SHEET FOR OPER.  |                               |       |       |         |       |       |         |         |      |
| ENGINEER CLASSIFICATIONS)      |                               |       |       |         |       |       |         |         |      |
| OPERATING ENGINEER IB          | 17.66                         |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER II          | 16.66                         |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER III         | 16.26                         |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER IV          | 15.86                         |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER V           | 15.16                         |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| LABORER AIR TRACK OPER.        | 14.09                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER BLACKSMITH             | 14.09                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER BURNER/LASER SETUP     | 14.09                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER POWDERMAN              | 14.09                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER PIPELAYER              | 14.09                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER AIR SIPHON OPER.       | 13.66                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER AIR PUMP OPER.         | 13.66                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER ASPHALT RAKER          | 13.66                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER BATCH HSE. SCALE OPER. | 13.66                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER BLACKSMITH HELPER      | 13.66                         |       |       | 1.60    |       | 1.750 |         |         | .350 |
| LABORER BRICK MASON TENDER     | 13.66                         |       |       | 1.60    |       | 1.750 |         |         | .350 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PENDLETON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT.  |         | CAP.        |
|---------------------------------|-------------------|-------|---------|-------|-------|---------|---------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVINGS | ANNUITY |             |
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)   |         | APPR. DRUG. |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER WORKMAN-MORTAR          | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER WORKMAN-BRICK           | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER WORKMAN-ASBES. ABATEMEN | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER WORKMAN-TOXIC/HAZ.WST.R | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |
| LABORER WORKMAN-LEAD BASE PAINT | 13.66             |       |         | 1.60  |       |         |         | 1.750 .350  |

\*\* APPRENTICE SCHEDULE \*\*  
PENDLETON County

| Craft                 | Interval | 1st | 2nd    | 3rd | 4th    | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|--------|-----|--------|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60     | 70  | 80     |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75     | 80  | 85     | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55     | 60  | 70     | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 40  | 47.5   | 55  | 62.5   | 70   | 85  |      |     |     |      |
| CEMENT MASONS         | 1000 HRS | 50  | 55     | 60  | 70     | 80   | 90  |      |     |     |      |
| ELECTRICIANS          | YEARLY   | 40  | 50     | 60  | 70     | 80   |     |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70     | 70  | 70     | 70   | 70  |      |     |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50     | 60  | 65     | 70   | 75  |      |     |     |      |
| IRONWORKERS           | 1000 HRS | 60  | 70     | 75  | 80     | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 40  | 47 1/2 | 55  | 62 1/2 | 70   | 85  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55     | 60  | 70     | 80   | 90  |      |     |     |      |
| PLASTERERS            | 1000 HRS | 50  | 55     | 60. | 70     | 80   | 90  |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55     | 60  | 65     | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70     | 75  | 80     | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40     | 50  | 60     | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41     | 45  | 50     | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PENDLETON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.             | CAP.           |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|--------------------|----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  |       |       | 1.750              | .350           |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  |       |       | 1.750              | .350           |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  |       |       | 1.750              | .350           |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  |       |       | 1.750              | .350           |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  |       |       | 1.750              | .350           |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  |       |       | 1.750              | .350           |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  |       |       | 1.750              | .350           |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\* This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 PENDLETON County

Teamster  
Addendum

| CLASSIFICATION                                            | BASIC HOURLY<br>RATE | PENSION | H & W |
|-----------------------------------------------------------|----------------------|---------|-------|
| (T) A-FRAME HYDROLIFT                                     | 14.60                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                     | 14.95                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                      | 15.31                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                  | 14.60                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                  | 14.95                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                   | 15.31                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                             | 14.60                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)             | 14.95                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)              | 15.31                | 2.50    | 2.20  |
| (T) ATHENY WAGON                                          | 14.60                | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                           | 15.31                | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                     | 14.01                | 2.50    | 2.20  |
| (T) DISPATCHERS                                           | 14.01                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                | 14.60                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons) | 15.31                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                             | 14.60                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)             | 14.95                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)              | 15.31                | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                            | 14.26                | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                 | 14.01                | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                          | 13.73                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                             | 14.60                | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                            | 14.95                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                             | 15.31                | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                     | 13.51                | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                       | 14.01                | 2.50    | 2.20  |
| (T) EUCLID                                                | 14.60                | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                | 14.95                | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                 | 15.31                | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                              | 14.01                | 2.50    | 2.20  |
| (T) FORM TRUCK                                            | 14.01                | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 PENDLETON County

Teamster  
Addendum

| CLASSIFICATION                                         | BASIC HOURLY<br>RATE | PENSION | H & W |
|--------------------------------------------------------|----------------------|---------|-------|
| (T) GREASERS                                           | 14.01                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       | 14.60                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        | 15.31                | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        | 14.01                | 2.50    | 2.20  |
| (T) MECHANICS                                          | 14.60                | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  | 14.01                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       | 14.60                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          | 14.95                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        | 15.31                | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       | 14.01                | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  | 14.01                | 2.50    | 2.20  |
| (T) PICK-UPS                                           | 14.73                | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      | 14.60                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         | 14.95                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                | 14.01                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      | 14.60                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 | 14.60                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     | 14.01                | 2.50    | 2.20  |
| (T) TIREDMAN                                           | 14.01                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   | 14.60                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        | 14.01                | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      | 14.01                | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     | 13.73                | 2.50    | 2.20  |
| (T) TURNAROCKER                                        | 14.60                | 2.50    | 2.20  |
| (T) TURNAROCKER (40 to 59 tons)                        | 14.95                | 2.50    | 2.20  |



**\*\* WEST VIRGINIA DIVISION OF LABOR \*\***  
**BUILDING & CONST. WAGE RATES**  
**PENDLETON County**

Teamster  
Addendum

| CLASSIFICATION                                            | BASIC HOURLY |      | PENSION | H & W |
|-----------------------------------------------------------|--------------|------|---------|-------|
|                                                           | RATE         |      |         |       |
| (T) TURNAROCKER (over 59 tons)                            | 15.31        | 2.50 | 2.20    |       |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60        | 2.50 | 2.20    |       |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95        | 2.50 | 2.20    |       |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31        | 2.50 | 2.20    |       |
| (T) UTILITY DRIVER                                        | 14.60        | 2.50 | 2.20    |       |
| (T) UTILITY DRIVER (40 to 59 tons)                        | 14.95        | 2.50 | 2.20    |       |
| (T) UTILITY DRIVER (over 59 tons)                         | 15.31        | 2.50 | 2.20    |       |
| (T) WAREHOUSEMAN                                          | 14.01        | 2.50 | 2.20    |       |
| (T) YARDMAN                                               | 14.01        | 2.50 | 2.20    |       |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PLEASANTS County

| CLASSIFICATION                     | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. |          | CAP  |
|------------------------------------|-------------------|-------|-------|---------|-------|-------|--------|----------|------|
|                                    | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | SAVING | ANNUIITY |      |
| BOILERMAKER *(COM)                 | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00   |          | .310 |
| BRICKLAYER                         | 18.47             | 18.47 | 13.07 | 1.00    | 1.00  | 2.200 |        |          | .160 |
| CARPENTER                          | 17.14             |       |       | 2.00    |       | 2.250 | .30    |          | .220 |
| CEMENT MASON                       | 16.42             | 20.76 |       |         |       | .120  |        |          | .030 |
| ELECTRICIAN                        | 18.17             | 18.17 | 18.17 | 2.65    | 2.65  | 2.250 | 2.65   |          | .100 |
| ELEVATOR MECHANIC                  | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 | 1.41   |          | .085 |
| ELEVATOR MECHANIC HELPER           | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 | .99    |          | .085 |
| GLAZIER                            |                   | 17.03 |       | 1.55    | 1.55  |       |        |          |      |
| INSULATOR                          | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 1.900 |        |          | .110 |
| INSULATOR ABATEMENT ****           | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.900 |        |          | .250 |
| IRON WORKER JOURNEYMAN ***         | 19.48             | 19.48 |       | 2.50    | 2.50  | 2.500 | .30    |          | .190 |
| LATHERS                            | 17.14             |       |       |         |       | 2.250 |        |          | .220 |
| MARBLE SETTER                      | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 2.200 |        |          | .160 |
| MARBLE SETTER HELPER               | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |        |          | .470 |
| MILLWRIGHT                         | 17.44             | 17.44 |       | 2.25    | 2.25  | 2.050 |        |          | .270 |
| PAINTER BRUSH\ROLLER UNDER 30'     |                   | 20.50 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINTER BRUSH\ROLLER OVER 30'      |                   | 22.22 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINT SAND, SPRAY, WATERBLAS - 30' | 21.39             | 21.39 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINT SAND, SPRAY, WATERBLAST +30  | 23.22             | 23.22 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINTER OPER. MECH. TAPING MACH    | 21.82             |       |       | 1.65    |       |       |        |          | .100 |
| PAINTER ROLLER\BRUSH REPAINT       | 15.17             |       |       | 1.65    |       |       |        |          | .100 |
| PAINTER BRIDGE BRUSH\ROLLER        |                   | 21.70 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINTER BRIDGE SAND/GLOVE          |                   | 22.57 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINTER WATERBLAST/POTMAN          |                   | 22.57 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINTER SIGN                       | 20.75             | 20.75 |       | 1.65    | 1.65  |       |        |          | .100 |
| PAINTER DRYWALL TAPER POINTERS     | 20.82             |       |       | 1.65    |       |       |        |          | .100 |
| PAINTER VINYL HANGER & PAPER       | 20.50             |       |       | 1.65    |       |       |        |          | .100 |
| PILEDRIIVER                        | 17.64             |       |       | 2.00    |       |       |        |          | .220 |
| PLUMBER/ FITTER                    | 20.29             |       |       | 3.10    |       |       | .30    |          | .090 |
| PLASTERER                          | 16.42             | 20.76 |       |         |       |       |        |          | .030 |
| ROOFER/WATER DAMP PROOFER          | 17.64             | 17.64 | 17.64 | 1.70    | 1.70  |       |        |          | .050 |
| SHEET METAL WORKER                 | 19.25             | 19.25 | 12.41 | 2.31    | 2.31  | 2.690 |        |          | .360 |
| SOFT FLOOR LAYER                   | 17.14             |       |       | 2.00    |       | 2.250 | .30    |          | .220 |
| SPRINKLER FITTER                   | 19.50             | 19.50 |       | 2.00    | 2.00  | 2.650 |        |          | .180 |
| STONE MASON                        | 18.47             | 18.47 | 13.07 | 1.00    | 1.00  | 2.200 |        |          | .160 |
| TERRAZZO WORKER                    | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 2.200 |        |          | .160 |
| TERRAZZO WORKER HELPER             | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |        |          | .470 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PLEASANTS County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVING ANNUITY | APPR. DRUG. |
| TILE SETTER                     | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 2.200          | .160        |
| TILE SETTER HELPER              | 15.87             | 15.87 | 15.87   | 1.60  | 1.60  | 1.750          | .470        |
| (T) WAREHOUSEMAN                | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) TRUCK HELPERS               | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) PICK-UPS                    | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) STATIONWAGONS               | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) YARDMAN                     | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) PANEL TRUCKS                | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) GREASERS                    | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) WASHERS                     | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) TIREMAN                     | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |         | 2.22  |       | 2.160          |             |
| (T) TANK TRUCK STRAIGHT         | 15.68             |       |         | 2.22  |       | 2.160          |             |
| (T) DUMP TRUCK (5 cu yd & over) | 15.83             |       |         | 2.22  |       | 2.160          |             |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |         | 2.22  |       | 2.160          |             |
| (T) SEMI-TRAILERS               | 15.83             |       |         | 2.22  |       | 2.160          |             |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |         | 2.22  |       | 2.160          |             |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |         | 2.22  |       | 2.160          |             |
| (T) FARM TYPE TRACTOR           | 15.83             |       |         | 2.22  |       | 2.160          |             |
| (T) TANK TRUCK (semi)           | 15.83             |       |         | 2.22  |       | 2.160          |             |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |         | 2.22  |       | 2.160          |             |
| (T) AGITATOR TK (over 20 yds)   | 16.03             |       |         | 2.22  |       | 2.160          |             |
| (T) MIXER TKS (5 cu yd & over)  | 16.03             |       |         | 2.22  |       | 2.160          |             |
| (T) MECHANICS HELPERS           | 15.88             |       |         | 2.22  |       | 2.160          |             |
| (T) MECHANICS                   | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) EUCLID                      | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) DUMPSTER                    | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) TURNAROCKER                 | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) ROSS CARRIERS               | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) ATHENY WAGON                | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |         | 2.22  |       | 2.160          |             |
| (T) LOW BOY TRAILERS            | 15.88             |       |         | 2.22  |       | 2.160          |             |
| (T) WINCH TRUCKS                | 15.88             |       |         | 2.22  |       | 2.160          |             |
| (T) FORK TRUCKS                 | 15.88             |       |         | 2.22  |       | 2.160          |             |

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVING |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|---------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)         | ANNUITY |                 |
| (T) DISTRIBUTOR TRUCK           | 15.88             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) TRUCK CRANE                 | 15.88             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) MONRAIL TRUCK               | 15.88             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) MASTER MECH. (3+ mech.emp)  | 16.48             |       |         | 2.22  |       |               | 2.160   |                 |
| (SEE ATTACHED SHEET FOR OPER.)  |                   |       |         |       |       |               |         |                 |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |               |         |                 |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       |               | 2.900   | 1.00            |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |               | 2.900   | 1.00            |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |               | 2.900   | 1.00            |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |               | 2.900   | 1.00            |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |               | 2.900   | 1.00            |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |               | 2.900   | 1.00            |
| LABORER AIR TRACK OPER.         | 16.22             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER BLACKSMITH              | 16.22             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER BURNER                  | 16.22             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER LASER BEAM SET UP       | 16.22             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER PIPELAYER               | 16.22             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER POWDERMAN               | 16.22             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER AIR SIPHON OPER.        | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER AIR PUMP OPER.          | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER ASPHALT RAKER           | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER BATCH HSE. SCALE OPER.  | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER BLACKSMITH HELPER       | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER BRICK MASON TENDER      | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER CEMENT FINISHER TENDER  | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER CHAIN SAW OPER.         | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER CHAINMAN, RODMAN        | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER CHIPPING & PEENING HMR. | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER CONCRETE SAW OPER.      | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER CONCRETE TECHNICIAN     | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER DRILL OPER. HELPER      | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER JACK HAMMER OPER.       | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER LANCE/WATER BLASTER OPE | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER LATHER TENDER           | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER MORTAR MIXER            | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER MOTORIZED BUGGY OPER.   | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.87             |       |         | 1.60  |       |               | 1.750   | .470            |

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVING ANNUITY | APPR. DRUG. |
| LABORER PAVEMENT BUSTER OPER.   | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER PIPELAYER HELPER        | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER PLASTERER TENDER        | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER POSTHOLE DIGGER OPER.   | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER POWER SAW OPER.         | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER POWDERMAN               | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER POWDERMAN HELPER        | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER RIDE/WALK ROLLER TAMPER | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER RIPRAP FINISHER         | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER SCAFFOLD BUILDER        | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER SHEETER & SHORER        | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER SIGNALMAN               | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER STONE MASON TENDER      | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER TAMPER OPER.            | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER TILE SETTER TENDER      | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER TOOL ROOM ATTENDANT     | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER VIBRATOR OPER.          | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER WORKING W/ ACID MORTAR  | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER WORKING W/ ACID BRICK   | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER WORKMAN-CREOSOTE        | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER ASBESTOS ABATEMENT      | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER LEAD BASED PAINT REMOV. | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER GRADE CHECKER           | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER WORKMEN WORKING IN ACID | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| LABORER TOXIC & HAZ. WASTE REM. | 15.87             |       |         | 1.60  | 1.750 |                | .470        |
| COM.LABORERS/ COM.LABORER       | 15.57             |       |         | 1.60  | 1.750 |                | .470        |
| COM.LABORERS/ CARPENTER TENDER  | 15.57             |       |         | 1.60  | 1.750 |                | .470        |
| COM.LABORERS/ DEMOLITION WORKER | 15.57             |       |         | 1.60  | 1.750 |                | .470        |
| COM.LABORERS/ FIRE WATCHMAN     | 15.57             |       |         | 1.60  | 1.750 |                | .470        |
| COM.LABORERS/ FLAGMAN           | 15.57             |       |         | 1.60  | 1.750 |                | .470        |
| COM.LABORERS/ LANDSCAPE LABORER | 15.57             |       |         | 1.60  | 1.750 |                | .470        |
| COM.LABORERS/ WATERBOY          | 15.57             |       |         | 1.60  | 1.750 |                | .470        |

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\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION REQUIRED.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\* APPRENTICESHIP SCHEDULE \*  
PLEASANT COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd   | 4th   | 5th   | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-------|-------|-------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70    | 80    |       |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80    | 85    | 87.5  | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60  | 70    | 85    | 95    |     |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 45  | 50  | 55    | 70    | 80    | 90  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70    | 70    | 70    | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65    | 70    | 80    | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 90  |      |     |     |      |
| PILEDRIVER            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 40  | 50  | 70-75 | 80-85 | 90-95 |     |      |     |     |      |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50    | 60    | 70    |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45    | 50    | 56    | 62  | 68   | 74  | 80  | 85   |

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| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.             | CAP.           |
|--------------------------------|-------------------|-------|---------|-------|-------|-------|--------------------|----------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| BOILERMAKER *(Com)             | 19.13             | 21.25 |         | 1.50  | 1.50  |       | 1.00               | .310           |
| BRICKLAYER                     | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                    | .270           |
| CARPENTER                      | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00  |                    | .300           |
| CEMENT MASON                   | 18.55             | 19.47 |         | 1.00  | 1.00  |       |                    | .170           |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00  |                    | .300           |
| ELECTRICIAN                    | 14.66             | 14.66 | 9.50    | .75   | .75   |       | .44                | .220           |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 2.09  | 1.41               | .085           |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 2.09  | .99                | .085           |
| GLAZIER                        | 17.26             | 17.26 | 17.26   | 1.40  | 1.40  | 1.40  |                    | .010           |
| INSULATOR                      | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  | 2.00  |                    | .110           |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28    | 1.00  | 1.00  | 1.00  |                    | .250           |
| IRON WORKER JOURNEYMAN ***     | 15.50             | 15.50 | 15.50   | 2.21  | 2.21  | 2.21  |                    | .080           |
| LATHERS                        | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00  |                    | .300           |
| MARBLE SETTER                  | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                    | .270           |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |         | 3.20  | 3.20  |       |                    | .250           |
| MARBLE SETTER HELPER MUD. SET. | 14.24             | 14.24 |         | 3.20  | 3.20  |       |                    | .250           |
| MILLWRIGHT                     | 16.90             | 16.90 |         | 2.25  | 2.25  |       |                    | .150           |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |         |       |       |       |                    |                |
| PILEDRIIVER                    | 18.12             | 18.12 |         | 2.00  | 2.00  |       |                    | .300           |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86   | 1.55  | 1.55  | 1.55  |                    |                |
| PLASTERER                      | 18.55             | 19.47 |         | 1.00  | 1.00  |       |                    | .170           |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 17.64   | 1.70  | 1.70  | 1.70  |                    | .050           |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41   | 2.31  | 2.31  | 2.31  |                    | .360           |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00  |                    | .300           |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.00  | 2.00  |       |                    | .180           |
| STONE MASON                    | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                    | .270           |
| TERRAZZO WORKER                | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                    | .270           |
| TILE SETTER                    | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                    | .270           |
| TILE SETTER HELPER             | 14.94             | 14.94 |         | 3.20  | 3.20  |       |                    | .250           |
| TILE SETTER HELPER MUD. WORK   | 15.94             | 15.94 |         | 3.20  | 3.20  |       |                    | .250           |
| (T) TRUCK HELPERS              | 15.58             |       |         | 2.22  | 2.22  |       |                    |                |
| (T) PICK-UPS                   | 15.58             |       |         | 2.22  | 2.22  |       |                    |                |
| (T) STATIONWAGONS              | 15.58             |       |         | 2.22  | 2.22  |       |                    |                |
| (T) YARDMAN                    | 15.58             |       |         | 2.22  | 2.22  |       |                    |                |
| (T) PANEL TRUCKS               | 15.58             |       |         | 2.22  | 2.22  |       |                    |                |
| (T) FLAT BODY MATERIAL TRUCK   | 15.58             |       |         | 2.22  | 2.22  |       |                    |                |
| (T) GREASERS                   | 15.58             |       |         | 2.22  | 2.22  |       |                    |                |



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| CLASSIFICATION                   | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT.  |         | CAP. |
|----------------------------------|-------------------|-------|-------|---------|-------|-------|---------|---------|------|
|                                  | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | SAVINGS | ANNUITY |      |
| (T) WASHERS                      | 15.58             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) TIREMAN                      | 15.58             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) GAS PUMP ATTENDANT           | 15.58             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) DUMP TRUCK (to 5 cu yds)     | 15.58             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) TANK TRUCK                   | 15.68             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) DUMP TRUCK (5 cu yd & over)  | 15.83             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) SEMI-DUMP TRUCK              | 15.83             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) SEMI-TRAILERS                | 15.83             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) AGITATOR TKS (to 5 cu yds)   | 15.83             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) MIXER TKS (to 5 cu yds)      | 15.83             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) FARM TYPE TRACTOR            | 15.83             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) TANK TRUCK (semi)            | 15.83             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) MATERIAL CHECKER & RECEIVER  | 15.93             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) AGITATOR TK (over 20 cu yd)  | 16.03             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) MIXER TKS (5 cu yd & over)   | 16.03             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) MECHANICS HELPERS            | 15.88             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) MECHANICS                    | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) EUCLID                       | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) DUMPSTER                     | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) TURNAROCKER                  | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) ROSS CARRIERS                | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) ATHENY WAGON                 | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) A-FRAME HYDROLIFT            | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) DUAL PURPOSE TRUCK           | 16.23             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) LOW BOY TRAILERS             | 15.88             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) WINCH TRUCKS                 | 15.88             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) FORK TRUCKS                  | 15.88             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) DISTRIBUTOR TRUCKS           | 15.88             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) TRUCK CRANE                  | 15.88             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) MONRAIL TRUCK                | 15.88             |       |       | 2.22    |       | 2.160 |         |         |      |
| (T) MASTER MECH. (3+ mech. empl. | 16.48             |       |       | 2.22    |       | 2.160 |         |         |      |
| (SEE ATTACHED SHEET FOR OPER.    |                   |       |       |         |       |       |         |         |      |
| ENGINEER CLASSIFICATIONS)        |                   |       |       |         |       |       |         |         |      |
| OPERATING ENGINEER IA            | 17.66             |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER IB            | 17.16             |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER II            | 16.66             |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER III           | 16.26             |       |       | 2.25    |       | 2.900 | 1.00    |         | .250 |

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |         | CAP.  |
|---------------------------------|-------------------|-------|---------|-------|-------|--------|---------|-------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)  | SAVINGS | APPR. |
|                                 |                   |       |         |       |       |        | ANNUITY | DRUG. |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |        | 1.00    | .250  |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |        | 1.00    | .250  |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  |       |        |         | .420  |
| LABORER BLACKSMITH              | 13.11             |       |         | 1.75  |       |        |         | .420  |
| LABORER BURNER                  | 13.11             |       |         | 1.75  |       |        |         | .420  |
| LABORER LASER BEAM SET UP       | 13.11             |       |         | 1.75  |       |        |         | .420  |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  |       |        |         | .420  |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  |       |        |         | .420  |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER CHAINMAN, RODMAN        | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER LANCE/WATER BLAST OPER. | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER MOTORIZED BUGGY OPER.   | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  |       |        |         | .420  |
| LABORER SHEETER & SHORER        | 12.70             |       |         | 1.75  |       |        |         | .420  |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
POCAHONTAS County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |                    | CAP.           |
|---------------------------------|-------------------|-------|---------|-------|-------|--------|--------------------|----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)  | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| LABORER SIGNALMAN               | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER STONE MASON TENDER      | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER TAMPER OPER.            | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER TILE SETTER TENDER      | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER TOOL ROOM ATTENDANT     | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER VIBRATOR OPER.          | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER WORKING W/ACID MORTAR   | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER WORKING W/ACID BRICK    | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER WORKMAN-CREOSOTE        | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER WORKMAN-MASTIC ASPHALT  | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER ASBESTOS ABATEMENT      | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER GRADE CHECKER           | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER LEAD BASED PAINT REMOV. | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| LABORER TOXIC & HAZ. WASTE REM. | 12.70             |       |         | 1.75  |       |        | 1.750              | .420           |
| COM.LABORERS/ COM.LABORER       | 12.21             |       |         | 1.75  |       |        | 1.750              | .420           |
| COM.LABORERS/ CARPENTER TENDER  | 12.21             |       |         | 1.75  |       |        | 1.750              | .420           |
| COM.LABORERS/ DEMOLITION WORKER | 12.21             |       |         | 1.75  |       |        | 1.750              | .420           |
| COM.LABORERS/ FIRE WATCHMAN     | 12.21             |       |         | 1.75  |       |        | 1.750              | .420           |
| COM.LABORERS/ FLAGMAN           | 12.21             |       |         | 1.75  |       |        | 1.750              | .420           |
| COM.LABORERS/ LANDSCAPE LABORER | 12.21             |       |         | 1.75  |       |        | 1.750              | .420           |
| COM.LABORERS/ WATERBOY          | 12.21             |       |         | 1.75  |       |        | 1.750              | .420           |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\*\*This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance

\* APPRENTICESHIP SCHEDULE \*  
POCAHONTAS COUNTY

| Craft                 | Interval   | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|------------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY     | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS   | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS   | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 1,000 HRS. | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS   | 35  | 40  | 45  | 55  | 65   | 75  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS   | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS   | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 1,000 HRS. | 50  | 60  | 70  | 80  | 85   | 90  | 95   |     |     |      |
| MILLWRIGHTS           | YEARLY     | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS   | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIVER            | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 1,000 HRS. | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| PLUMBER & FITTER      | YEARLY     | 35  | 40  | 45  | 60  | 80   | 90  |      |     |     |      |
| ROOFERS               | 6 MONTHS   | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL           | 6 MONTHS   | 30  | 40  | 50  | 60  | 70   | 62  | 68   | 74  | 80  | 85   |
| SPRINKLER FITTERS     | 6 MONTHS   | 38  | 41  | 45  | 50  | 56   |     |      |     |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

POCAHONTAS County Painter Addendum

BASIC HOURLY RATES

| CLASSIFICATION                                | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PRESTON County

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93. MAR 13 AM 4-25  
OFFICE OF ASSISTANT ATTORNEY GENERAL  
STATE OF WEST VIRGINIA

| CLASSIFICATION             | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.         | CAP         |
|----------------------------|-------------------|-------|---------|-------|-------|-------|----------------|-------------|
|                            | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVING ANNUITY | APPR. DRUG. |
| BOILERMAKER *(COM)         | 19.13             | 21.25 |         | 1.50  | 1.50  |       | 2.250 1.00     | .310        |
| BRICKLAYER                 | 18.85             | 19.77 |         | 1.00  | 1.00  |       | 2.900          | .270        |
| CARPENTER                  | 17.14             |       |         | 2.00  |       |       | 2.250 .30      | .220        |
| CEMENT MASON               |                   | 19.64 |         |       |       |       |                | .250        |
| ELECTRICIAN                | 15.87             | 15.87 |         | 1.50  | 1.50  |       | 2.250 3.48     | .060        |
| ELEVATOR MECHANIC          | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 2.09  | 3.495 1.41     | .085        |
| ELEVATOR MECHANIC HELPER   | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 2.09  | 3.495 .99      | .085        |
| GLAZIERS                   |                   | 18.82 |         | 2.85  | 2.85  |       | 3.000 1.60     | .030        |
| INSULATOR                  | 17.18             | 18.93 |         | 4.57  | 4.57  |       | 1.800          | .140        |
| IRON WORKER JOURNEYMAN *** |                   | 17.65 |         |       | 2.40  |       | 2.150          | .020        |
| 15-30 MILES add per day    |                   | 1.50  |         |       | 2.40  |       | 2.150          | .020        |
| 30-40 MILES add per day    |                   | 2.00  |         |       | 2.40  |       | 2.150          | .020        |
| 40-65 MILES add per day    |                   | 4.00  |         |       | 2.40  |       | 2.150          | .020        |
| OVER 65 MILES add per day  |                   | 6.00  |         |       | 2.40  |       | 2.150          | .020        |
| IRON WORKER SHEETER ***    |                   | 17.90 |         |       | 2.40  |       | 2.150          | .020        |
| 15-30 MILES add per day    |                   | 1.50  |         |       | 2.40  |       | 2.150          | .020        |
| 30-40 MILES add per day    |                   | 2.00  |         |       | 2.40  |       | 2.150          | .020        |
| 40-65 MILES add per day    |                   | 4.00  |         |       | 2.40  |       | 2.150          | .020        |
| OVER 65 MILES add per day  |                   | 6.00  |         |       | 2.40  |       | 2.150          | .020        |
| LATHERS                    | 17.14             |       |         | 2.00  |       |       | 2.250 .30      | .220        |
| MARBLE SETTER              | 18.85             | 19.77 |         | 1.00  | 1.00  |       | 2.000          | .270        |
| MARBLE SETTER HELPER       | 13.24             | 13.24 |         | 3.20  | 3.20  |       | 2.250          | .250        |
| MARBLE SET. HLP.MUD.WK.    | 14.24             | 14.24 |         | 3.20  | 3.20  |       | 2.250          | .250        |
| MILLWRIGHT                 | 16.77             | 16.77 |         | 2.25  | 2.25  |       | 2.050          | .150        |
| PAINTERS (SEE ADDENDUM)    |                   |       |         |       |       |       |                |             |
| PILED RIVER                | 17.64             |       |         | 2.00  |       |       | 2.250 .30      | .220        |
| PLUMBER/ FITTER            | 17.12             | 19.13 |         | 3.84  | 3.84  |       | 2.250 1.913    | .100        |
| PLASTERER                  |                   | 19.64 |         |       |       |       |                | .150        |
| ROOFER/WATER DAMP PROOFER  | 17.64             | 17.64 | 17.64   | 1.70  | 1.70  | 1.70  |                | .050        |
| SHEET METAL WORKER         | 19.25             | 19.25 | 12.41   | 2.31  | 2.31  | 2.31  | 2.690          | .360        |
| SOFT FLOOR LAYER           | 17.14             |       |         | 2.00  |       |       | 2.250 .30      | .220        |
| SPRINKLER FITTER           | 19.50             | 19.50 |         | 2.00  | 2.00  |       | 2.650          | .180        |
| STONE MASON                | 18.85             | 19.77 |         | 1.00  | 1.00  |       | 2.000          | .270        |
| TERRAZZO WORKER            | 18.85             | 19.77 |         | 1.00  | 1.00  |       | 2.000          | .270        |
| TERRAZZO WORKER HELPER     | 14.94             | 14.94 |         | 3.20  | 3.20  |       | 2.250          | .250        |
| TILE SET. HLP. MUD. WK.    | 15.94             | 15.94 |         | 3.20  | 3.20  |       | 2.250          | .250        |
| TILE SETTER                | 18.85             | 19.77 |         | 1.00  | 1.00  |       | 2.000          | .270        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PRESTON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |                 |
| TILE SETTER HELPER              | 14.94             | 14.94 |       | 3.20    | 3.20  |       | 2.250 |                       | .250            |
| (T) WAREHOUSEMAN                | 14.35             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) TRUCK HELPERS               | 14.35             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) PICK-UPS                    | 14.35             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) STATIONWAGONS               | 14.35             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) YARDMAN                     | 14.35             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) PANEL TRUCKS                | 14.35             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) FLAT BODY MATERIAL TRUCK    | 14.45             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) GREASERS                    | 14.45             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) RUBBERTIRED TRACTOR         | 14.70             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) TIREMAN                     | 14.45             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) DUMP TRUCK (to 5 cu yds)    | 14.45             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) MUCKER TRUCKER              | 14.70             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) DUMP TRUCK (5 cu yds and ov | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) SEMI-DUMP TRUCK             | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) SEMI-TRAILERS               | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) AGITATOR TKS (to 5 cu yds)  | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) MIXER TKS (to 5 cu yds)     | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) DUMP TRUCK (20 yds & over)  | 14.75             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) MATERIAL CHECKER & RECIEVER | 14.45             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) AGITATOR TK (20 yds & over) | 14.75             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) MIXER TKS (20 yds & over)   | 14.75             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) MECHANICS HELPERS           | 14.45             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) MECHANICS                   | 15.13             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) LOW BOY TRUCKS              | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) DUMPSTER (5 - 12 yds)       | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) DUMP TRUCK (12 - 20 yds)    | 14.70             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) AGITATOR (12 - 20 yds)      | 14.70             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) MIXER TRUCKS (12 - 20 yds)  | 14.70             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) A-FRAME HYDROLIFT           | 15.13             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) DISTRIBUTOR TRUCKS          | 14.65             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) TEAM UP 2                   | 14.35             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (T) TEAM UP 4                   | 14.45             |       |       | 1.25    |       |       | 2.340 |                       | .100            |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |       |         |       |       |       |                       |                 |
| ENGINEER CLASSIFICATIONS)       |                   |       |       |         |       |       |       |                       |                 |
| OPERATING ENGINEER IA           | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                  | .250            |
| OPERATING ENGINEER IB           | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                  | .250            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PRESTON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVING ANNUITY | APPR. DRUG. |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  | 2.900 | 1.00           | .250        |
| LABORER AIR TRACK OPER.         | 14.09             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER FORK LIFT OPER. (masona | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER LANCE/WATER BLAST OPER, | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  | 1.750 |                | .350        |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  | 1.750 |                | .350        |



1/02/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PRESTON County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVING |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|---------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)         | ANNUITY |                 |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER WORKMAN-MORTAR          | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER WORKMAN-BRICK           | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |         | 1.60  | 1.750 |               |         | .350            |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  | 1.750 |               |         | .350            |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  | 1.750 |               |         | .350            |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  | 1.750 |               |         | .350            |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  | 1.750 |               |         | .350            |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  | 1.750 |               |         | .350            |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  | 1.750 |               |         | .350            |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  | 1.750 |               |         | .350            |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\*\* APPRENTICE SCHEDULE \*\*  
PRESTON County

| CRAFT                 | INTERVAL | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|
| INSULATORS            | YEARLY   | 70  | 75  | 80  | 90  |      |     |      |     |     |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |
| CEMENT MASONS         | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 50  | 50  | 55   | 75  | 85   |     |     |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |
| IRONWORKERS           | 1000 HRS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |
| PILEDRIERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |
| PLASTERERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |
| PLUMBER & FITTERS     | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   | 62  | 68   | 74  | 80  |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   |     |      |     |     |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

PRESTON County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                              | Commerc | Repaint<br>Commerc | Indust. | Repaint<br>Indust. | Resid. | PENSION APPRENT |
|---------------------------------------------|---------|--------------------|---------|--------------------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)      | 17.97   |                    |         |                    |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN) | 18.22   |                    |         |                    |        | 1.00 .25        |
| BRUSH & ROLLER                              | 17.18   |                    | 18.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.     | 18.18   |                    | 19.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50' | 19.68   |                    | 20.95   |                    |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                   | 18.68   |                    | 19.95   |                    |        | 1.00 .25        |
| CHURCHES                                    |         | 14.50              |         |                    |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)    | 17.47   |                    |         |                    |        | 1.00 .25        |
| OFFICES                                     |         | 14.50              |         | 17.15              |        | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'    | 19.68   |                    |         | 20.95              |        | 1.00 .25        |
| PAINTING - DRYWALL                          |         |                    |         |                    | 11.00  | 1.00 .25        |
| PAPER HANGING                               | 17.43   |                    |         |                    |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                    | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                  | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                | 17.68   |                    | 18.95   |                    |        | 1.00 .25        |
| RESTROOMS                                   |         |                    |         | 17.15              |        | 1.00 .25        |
| SAND BLASTER                                | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SAND BLASTER OVER 50'                       | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SCHOOLS                                     |         | 14.50              |         |                    |        | 1.00 .25        |
| SPRAY PAINTERS                              | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                     | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS   | 19.68   |                    | 20.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAP.>50' | 21.18   |                    | 22.35   |                    |        | 1.00 .25        |
| STORAGE ROOMS                               |         |                    |         | 17.15              |        | 1.00 .25        |
| VINYL HANGING                               | 17.43   |                    |         |                    |        | 1.00 .25        |
| WATER BLASTERS                              | 18.85   |                    | 18.85   |                    |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                     | 19.85   |                    | 19.85   |                    |        | 1.00 .25        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PUTNAM County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER * (com)            | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                        | .050             |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50    | 1.50  |       | 3.070 |                        | .040             |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                    | 19.89             | 19.89 |       | 2.56    | 2.56  |       | 2.250 |                        | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                        | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                        | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50    | 2.50  |       | 2.500 |                        | .330             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| MARBLE SETTER                  | 17.80             | 17.80 | 13.35 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                        | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                        |                  |
| PILEDRIIVER                    | 18.12             | 18.12 |       | 2.00    | 2.00  |       | 2.250 |                        | .300             |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55    | 1.55  | 1.55  | 1.950 |                        |                  |
| PLASTERER                      | 19.76             | 19.76 |       |         |       |       | 2.420 |                        | .040             |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 | 11.93 | 2.15    | 2.15  |       | 2.330 |                        | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 |                        | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                        | .180             |
| STONE MASON                    | 18.95             | 18.95 | 14.21 | 1.50    | 1.50  | 1.50  | 2.050 |                        | .050             |
| TERRAZZO WORKER                | 17.80             | 17.80 | 13.35 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38 | .20     | .20   | .20   | 2.050 |                        |                  |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48 | .20     | .20   | .20   | 2.050 |                        |                  |
| TILE SETTER                    | 17.80             | 17.80 | 13.35 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PUTNAM County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |       |
|---------------------------------------------------------|-------------------|-------|---------|-------|-------|-------------|-------|
|                                                         | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)       | (Res) |
| (T) FLAT BODY MATERIAL TRUCK                            | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) GREASERS                                            | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) WASHERS                                             | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) TIREDMAN                                            | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) TANK TRUCK                                          | 15.68             |       |         | 2.22  | 2.160 |             |       |
| (T) DUMP TRUCK (5 cu yd & over)                         | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) SEMI-TRAILERS                                       | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) MATERIAL CHECKER & RECEIVER                         | 15.93             |       |         | 2.22  | 2.160 |             |       |
| (T) AGITATOR TK (over 20 cu yd)                         | 16.03             |       |         | 2.22  | 2.160 |             |       |
| (T) MIXER TKS (5 cu yd & over)                          | 16.03             |       |         | 2.22  | 2.160 |             |       |
| (T) MECHANICS HELPERS                                   | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) MECHANICS                                           | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) EUCLID                                              | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) DUMPSTER                                            | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) TURNAROCKER                                         | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) ROSS CARRIERS                                       | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) ATHENY WAGON                                        | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) LOWBOY TRAILERS                                     | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) WINCH TRUCKS                                        | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) FORK TRUCKS                                         | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) DISTRIBUTOR TRUCK                                   | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) TRUCK CRANE                                         | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) MONRAIL TRUCK                                       | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) MASTER MECHANIC (3+ employ)                         | 16.48             |       |         | 2.22  | 2.160 |             |       |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |         |       |       |             |       |
| OPERATING ENGINEER IA                                   | 17.66             |       |         | 2.25  | 2.900 | 1.00        | .250  |
| OPERATING ENGINEER IB                                   | 17.16             |       |         | 2.25  | 2.900 | 1.00        | .250  |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PUTNAM County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| LABORER AIR TRACK OPER.         | 14.10             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH              | 14.10             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BURNER/LASER SETUP      | 14.10             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN               | 14.10             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER               | 14.10             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR SIPHON OPER.        | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR PUMP OPER.          | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER ASPHALT RAKER           | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH HELPER       | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BRICK MASON TENDER      | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CEMENT FINISHER TENDER  | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAIN SAW OPER.         | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAINMAN/RODMAN/GRADECH | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHIPPING & PEENING HMR. | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE SAW OPER.      | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE TECHNICIAN     | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER DRILL OPER. HELPER      | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER JACK HAMMER OPER.       | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LANCE/WATER BLAST OPER. | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LATHER TENDER           | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER MORTAR MIXER            | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER MOTARIZED BUGGY OPER.   | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER HELPER        | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PLASTERER TENDER        | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWER SAW OPER.         | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN HELPER        | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER RIPRAP FINISHER         | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER SCAFFOLD BUILDER        | 13.70             |       |         | 1.75  | 1.750 |                |         | .420             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
PUTNAM County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP.     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVINGS ANNUITY | APPR. DRUG. |
| LABORER SHEETER & SHORER        | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER SIGNALMAN               | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER STONE MASON TENDER      | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER TAMPER OPER.            | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER TILE SETTER TENDER      | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER TOOL ROOM ATTENDANT     | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER VIBRATOR OPER.          | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER WORKING/ACID MORTAR     | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER WORKING W/ACID BRICK    | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER WORKMAN-CREOSOTE        | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER ASBESTOS ABATEMENT      | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| LABORER TOXIC/HAZ.WASTE REM.    | 13.70             |       |         | 1.75  | 1.750 |                 | .420        |
| COM.LABORERS/ COM.LABORER       | 13.20             |       |         | 1.75  | 1.750 |                 | .420        |
| COM.LABORERS/ CARPENTER TENDER  | 13.20             |       |         | 1.75  | 1.750 |                 | .420        |
| COM.LABORERS/ DEMOLITION WORKER | 13.20             |       |         | 1.75  | 1.750 |                 | .420        |
| COM.LABORERS/ FIRE WATCHMAN     | 13.20             |       |         | 1.75  | 1.750 |                 | .420        |
| COM.LABORERS/ FLAGMAN           | 13.20             |       |         | 1.75  | 1.750 |                 | .420        |
| COM.LABORERS/ LANDSCAPE LABORER | 13.20             |       |         | 1.75  | 1.750 |                 | .420        |
| COM.LABORERS/ WATERBOY          | 13.20             |       |         | 1.75  | 1.750 |                 | .420        |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATION IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\* THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX (6) ABATEMENT WORKERS.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE

\*\* APPRENTICE SCHEDULE \*\*  
PUTNAM County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 750 HRS  | 50  | 55  | 60  | 65  | 75   | 85  | 95   |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 35  | 40  | 45  | 60  | 80   |     |      | 90  |     |      |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  | 75  |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 45  | 50  | 55   | 60  | 65   | 70  | 80  |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  |     |      |
| TILE MARBLE TERRAZZO  | 750 HRS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     | 85   |



WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

PUTNAM County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RALEIGH County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS |  | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|----------------|--|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       | ANNUITY        |  |                  |
| BOILERMAKER * (Com)            | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00           |  | .310             |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                |  | .050             |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                |  | .300             |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50    | 1.50  |       | 3.070 |                |  | .040             |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                |  | .300             |
| ELECTRICIAN                    | 20.14             | 20.14 |       | 2.56    | 2.56  |       | 2.250 |                |  | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41           |  | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99            |  | .085             |
| GLAZIER                        | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                |  | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                |  | .011             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                |  | .250             |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50    | 2.50  |       | 2.500 |                |  | .330             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                |  | .300             |
| MARBLE SETTER                  | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                |  |                  |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                |  |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                |  | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                |  |                  |
| PILEDRIIVER                    | 18.12             | 18.12 |       | 2.00    | 2.00  |       | 2.250 |                |  | .300             |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55    | 1.55  | 1.55  | 1.950 |                |  |                  |
| PLASTERER                      | 19.76             | 19.76 |       |         |       |       | 2.420 |                |  | .040             |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  |       | 2.330 |                |  | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 |                |  | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                |  | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                |  | .180             |
| STONE MASON                    | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                |  | .050             |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                |  |                  |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                |  |                  |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38 | .20     | .20   | .20   | 2.050 |                |  |                  |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48 | .20     | .20   | .20   | 2.050 |                |  |                  |
| TILE SETTER                    | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                |  |                  |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                |  |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       |       | 2.160 |                |  |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                |  |                  |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                |  |                  |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                |  |                  |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                |  |                  |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                |  |                  |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RALEIGH County

Page 2

| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |       |
|---------------------------------------------------------|-------------------|-------|---------|-------|-------|-------------|-------|
|                                                         | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)       | (Res) |
| (T) FLAT BODY MATERIAL TRUCK                            | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) GREASERS                                            | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) WASHERS                                             | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) TIREMAN                                             | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |         | 2.22  | 2.160 |             |       |
| (T) TANK TRUCK                                          | 15.68             |       |         | 2.22  | 2.160 |             |       |
| (T) DUMP TRUCK (5 cu yd & over)                         | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) SEMI-TRAILERS                                       | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |         | 2.22  | 2.160 |             |       |
| (T) MATERIAL CHECKER & RECEIVER                         | 15.93             |       |         | 2.22  | 2.160 |             |       |
| (T) AGITATOR TK (over 20 cu yd)                         | 16.03             |       |         | 2.22  | 2.160 |             |       |
| (T) MIXER TKS (5 cu yd & over)                          | 16.03             |       |         | 2.22  | 2.160 |             |       |
| (T) MECHANICS HELPERS                                   | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) MECHANICS                                           | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) EUCLID                                              | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) DUMPSTER                                            | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) TURNAROCKER                                         | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) ROSS CARRIERS                                       | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) ATHENY WAGON                                        | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |         | 2.22  | 2.160 |             |       |
| (T) LOW BOY TRAILERS                                    | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) WINCH TRUCKS                                        | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) FORK TRUCKS                                         | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) DISTRIBUTORS TRUCKS                                 | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) TRUCK CRANE                                         | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) MONRAIL TRUCKS                                      | 15.88             |       |         | 2.22  | 2.160 |             |       |
| (T) MASTER MECH(3+ mech. empl.)                         | 16.48             |       |         | 2.22  | 2.160 |             |       |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |         |       |       |             |       |
| OPERATING ENGINEER IA                                   | 17.66             |       |         | 2.25  | 2.900 | 1.00        | .250  |
| OPERATING ENGINEER IB                                   | 17.16             |       |         | 2.25  | 2.900 | 1.00        | .250  |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RALEIGH County

Page 3

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  | 2.900 | 1.00           |         | .250             |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  | 2.900 | 1.00           |         | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  | 2.900 | 1.00           |         | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  | 2.900 | 1.00           |         | .250             |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH              | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BURNER                  | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LASER SET UP            | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAINMAN, RODMAN        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LANCE/WATER BLAST OPER. | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER MOTORIZED BUGGY OPER.   | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RALEIGH County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Com) | (Ind)            |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER SHEETER & SHORER        | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER SIGNALMAN               | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER STONE MASON TENDER      | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER TAMPER OPER.            | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER TILE SETTER TENDER      | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER TOOL ROOM ATTENDANT     | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER VIBRATOR OPER.          | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER WORKING W/ACID MORTAR   | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER WORKING W/ACID BRICK    | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER WORKMAN-CREOSOTE        | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER WORKMAN-MASTIC ASPHALT  | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER ASBESTOS ABATEMENT      | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER LEAD BASED PAINT REMOV. | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER GRADE CHECKER           | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER WORKMEN WORKING IN ACID | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| LABORER TOXIC/HAZ. WASTE REMOV. | 12.70             |       |         | 1.75  |       |                | 1.750 | .420             |
| COM.LABORERS/ COM.LABORER       | 12.21             |       |         | 1.75  |       |                | 1.750 | .420             |
| COM.LABORERS/ CARPENTER TENDER  | 12.21             |       |         | 1.75  |       |                | 1.750 | .420             |
| COM.LABORERS/ DEMOLITION WORKER | 12.21             |       |         | 1.75  |       |                | 1.750 | .420             |
| COM.LABORERS/ FIRE WATCHMAN     | 12.21             |       |         | 1.75  |       |                | 1.750 | .420             |
| COM.LABORERS/ FLAGMAN           | 12.21             |       |         | 1.75  |       |                | 1.750 | .420             |
| COM.LABORERS/ LANDSCAPE LABORER | 12.21             |       |         | 1.75  |       |                | 1.750 | .420             |
| COM.LABORERS/ WATERBOY          | 12.21             |       |         | 1.75  |       |                | 1.750 | .420             |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance rate

\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

Painter Addendum

County

RALEIGH

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

\* APPRENTICESHIP SCHEDULE\*  
RALEIGH COUNTY

| Craft                 | Interval  | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|-----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY    | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS  | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| CARPENTERS            | YEARLY    | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS  | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS  | 40  | 45  | 50  | 55  | 70   | 75  | 80   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS  | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS  | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS  | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MARBLE & TERRAZZO     | 750 HOURS | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| MILLWRIGHTS           | YEARLY    | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS  | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIERS            | YEARLY    | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS  | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS  | 35  | 40  | 45  | 60  | 80   |     |      |     |     |      |
| ROOFERS               | 1000 HRS  | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS  | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS  | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| TILE SETTER           | 750 HOURS | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |

3/10/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RANDOLPH County

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## CLASSIFICATION

## BASIC HOURLY RATE

## PENSION &amp; ANNUITY

## (Res)

## (Ind)

## (Com)

## (Res)

## (Ind)

## (Com)

## (Res)

## (Ind)

## (Com)

## VACAT. SAVING ANNUITY

## CAP APPR. DRUG.

## H &amp; W

|                                |       |       |      |      |       |      |      |
|--------------------------------|-------|-------|------|------|-------|------|------|
| BOILERMAKER *(COM)             | 19.13 | 21.25 | 1.50 | 1.50 | 2.250 | 1.00 | .310 |
| BRICKLAYER                     | 18.85 | 19.77 | 1.00 | 1.00 | 2.000 |      | .270 |
| CARPENTER                      | 17.14 |       | 2.00 |      | 2.250 | .30  | .220 |
| CEMENT MASON                   | 18.55 | 19.47 | 1.00 | 1.00 | 2.000 |      | .170 |
| ELECTRICIAN                    | 15.65 | 15.65 | 1.80 | 1.80 | 2.250 | 3.18 | .050 |
| ELEVATOR MECHANIC              | 17.65 | 17.65 | 2.09 | 2.09 | 3.495 | 1.41 | .085 |
| ELEVATOR MECHANIC HELPER       | 12.36 | 12.36 | 2.09 | 2.09 | 3.495 | .99  | .085 |
| GLAZIER                        |       | 18.82 | 2.85 | 2.85 | 3.000 | 1.60 | .030 |
| INSULATOR                      | 21.30 | 21.30 | 2.00 | 2.00 | 1.900 |      | .110 |
| INSULATOR ABATEMENT ****       | 9.28  | 9.28  | 1.00 | 1.00 | 1.900 |      | .250 |
| IRON WORKER JOURNEYMAN ***     |       | 17.65 | 2.40 | 2.40 | 2.150 |      | .020 |
| (15-30 MILES) add per day      |       | 1.50  | 2.40 | 2.40 | 2.150 |      | .020 |
| (30-40 MILES) add per day      |       | 2.00  | 2.40 | 2.40 | 2.150 |      | .020 |
| (40-65 MILES) add per day      |       | 4.00  | 2.40 | 2.40 | 2.150 |      | .020 |
| (OVER 65 MILES) add per day    |       | 6.00  | 2.40 | 2.40 | 2.150 |      | .020 |
| IRON WORKER SHEETER ***        |       | 17.90 | 2.40 | 2.40 | 2.150 |      | .020 |
| (15-30 MILES) add per day      |       | 1.50  | 2.40 | 2.40 | 2.150 |      | .020 |
| (30-40 MILES) add per day      |       | 2.00  | 2.40 | 2.40 | 2.150 |      | .020 |
| (40-65 MILES) add per day      |       | 4.00  | 2.40 | 2.40 | 2.150 |      | .020 |
| (OVER 65 MILES) add per day    |       | 6.00  | 2.40 | 2.40 | 2.150 |      | .020 |
| LATHERS                        | 17.14 |       | 2.00 |      | 2.250 | .30  | .220 |
| MARBLE SETTER                  | 18.85 | 19.77 | 1.00 | 1.00 | 2.000 |      | .270 |
| MARBLE SETTER HELPER           | 13.24 | 13.24 | 3.20 | 3.20 | 2.250 |      | .250 |
| MILLWRIGHT                     | 16.77 | 16.77 | 2.25 | 2.25 | 2.050 |      | .150 |
| MARBLE SET.HLP.MUD. WK.        | 14.24 | 14.24 | 3.20 | 3.20 | 2.250 |      | .250 |
| PAINTER (SEE PAINTER ADDENDUM) |       |       |      |      |       |      |      |
| PILEDRIIVER                    | 17.64 |       | 2.00 |      | 2.250 | .30  | .220 |
| PLUMBER/ FITTER                | 17.37 | 19.38 | 3.84 | 3.84 | 2.250 | 1.94 | .100 |
| PLASTERER                      | 18.55 | 19.47 | 1.00 | 1.00 | 2.000 |      | .170 |
| ROOFER/WATER DAMP PROOFER      | 17.64 | 17.64 | 1.70 | 1.70 |       |      | .050 |
| SHEET METAL WORKER             | 19.25 | 19.25 | 2.31 | 2.31 | 2.690 |      | .360 |
| SOFT FLOOR LAYER               | 17.74 |       | 2.00 |      | 2.250 | .30  | .220 |
| SPRINKLER FITTER               | 19.50 | 19.50 | 2.00 | 2.00 | 2.650 |      | .180 |
| STONE MASON                    | 18.85 | 19.77 | 1.00 | 1.00 | 2.000 |      | .270 |
| TERRAZZO WORKER                | 18.85 | 19.77 | 1.00 | 1.00 | 2.000 |      | .270 |
| TILE SETTER                    | 18.85 | 19.77 | 1.00 | 1.00 | 2.000 |      | .270 |
| TILE SETTER HELPER             | 14.94 | 14.94 | 3.20 | 3.20 | 2.250 |      | .250 |



1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RANDOLPH County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. CAP |                |
|---------------------------------|-------------------|-------|-------------------|-------|-------|------------|----------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)      | SAVING ANNUITY |
| TILE SET. HLP. MUD WK.          | 15.94             | 15.94 |                   | 3.20  | 3.20  |            | .250           |
| (T) WAREHOUSEMAN                | 14.35             |       |                   | 1.25  |       |            | .100           |
| (T) TRUCK HELPERS               | 14.35             |       |                   | 1.25  |       |            | .100           |
| (T) PICK-UPS                    | 14.35             |       |                   | 1.25  |       |            | .100           |
| (T) STATIONWAGONS               | 14.35             |       |                   | 1.25  |       |            | .100           |
| (T) YARDMAN                     | 14.35             |       |                   | 1.25  |       |            | .100           |
| (T) PANEL TRUCKS                | 14.35             |       |                   | 1.25  |       |            | .100           |
| (T) FLAT BODY MATERIAL TRUCK    | 14.45             |       |                   | 1.25  |       |            | .100           |
| (T) GREASERS                    | 14.45             |       |                   | 1.25  |       |            | .100           |
| (T) RUBBERTIRED TRACTOR         | 14.70             |       |                   | 1.25  |       |            | .100           |
| (T) TIREMAN                     | 14.45             |       |                   | 1.25  |       |            | .100           |
| (T) DUMP TRUCK (to 5 cu yds)    | 14.45             |       |                   | 1.25  |       |            | .100           |
| (T) MUCKER TRUCKER              | 14.70             |       |                   | 1.25  |       |            | .100           |
| (T) DUMP TRUCK (5 cu yds and ov | 14.65             |       |                   | 1.25  |       |            | .100           |
| (T) SEMI-DUMP TRUCK             | 14.65             |       |                   | 1.25  |       |            | .100           |
| (T) SEMI-TRAILERS               | 14.65             |       |                   | 1.25  |       |            | .100           |
| (T) AGITATOR TKS (to 5 cu yds)  | 14.65             |       |                   | 1.25  |       |            | .100           |
| (T) MIXER TKS (to 5 cu yds)     | 14.65             |       |                   | 1.25  |       |            | .100           |
| (T) DUMP TRUCK (20 YDS. & OVER) | 14.75             |       |                   | 1.25  |       |            | .100           |
| (T) MATERIAL CHECKER & RECIEVER | 14.45             |       |                   | 1.25  |       |            | .100           |
| (T) TEAM 2 UP                   | 14.35             |       |                   | 1.15  |       |            | .100           |
| (T) TEAM 4 UP                   | 14.45             |       |                   | 1.15  |       |            | .100           |
| (T) AGITATOR TK (20 YDS & OVER) | 14.75             |       |                   | 1.25  |       |            | .100           |
| (T) MIXER TKS (20 YDS & OVER)   | 14.75             |       |                   | 1.25  |       |            | .100           |
| (T) MECHANICS HELPERS           | 14.45             |       |                   | 1.25  |       |            | .100           |
| (T) MECHANICS                   | 15.13             |       |                   | 1.25  |       |            | .100           |
| (T) LOW BOY TRUCKS              | 14.65             |       |                   | 1.25  |       |            | .100           |
| (T) DUMPSTER (5-12 YDS.)        | 14.65             |       |                   | 1.25  |       |            | .100           |
| (T) DUMP TRUCK (12-20 YDS.)     | 14.70             |       |                   | 1.25  |       |            | .100           |
| (T) AGITATOR (12-20 YDS.)       | 14.70             |       |                   | 1.25  |       |            | .100           |
| (T) MIXER TRUCK (12-20 YDS.)    | 14.70             |       |                   | 1.25  |       |            | .100           |
| (T) A-FRAME HYDROLIFT           | 15.13             |       |                   | 1.25  |       |            | .100           |
| (T) DISTRIBUTOR TRUCKS          | 15.13             |       |                   | 1.25  |       |            | .100           |
| OPERATING ENGINEER IA           | 17.66             |       |                   | 2.25  |       |            | 1.00           |
| OPERATING ENGINEER IB           | 17.16             |       |                   | 2.25  |       |            | 1.00           |
| OPERATING ENGINEER II           | 16.66             |       |                   | 2.25  |       |            | 1.00           |
| OPERATING ENGINEER III          | 16.26             |       |                   | 2.25  |       |            | 1.00           |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RANDOLPH County

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| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W |       | VACAT. SAVING |       | CAP APPR. DRUG. |       |
|---------------------------------------------------------|-------------------|-------|-------------------|-------|-------|-------|---------------|-------|-----------------|-------|
|                                                         | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res) | (Com)         | (Ind) | (Res)           | (Com) |
| OPERATING ENGINEER IV                                   | 15.86             |       |                   | 2.25  |       |       | 2.900         | 1.00  |                 | .250  |
| OPERATING ENGINEER V                                    | 15.16             |       |                   | 2.25  |       |       | 2.900         | 1.00  |                 | .250  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |                   |       |       |       |               |       |                 |       |
| LABORER AIR TRACK OPER.                                 | 14.09             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER BLACKSMITH                                      | 14.09             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER BURNER/LASER SETUP                              | 14.09             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER POWDERMAN                                       | 14.09             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER PIPELAYER                                       | 14.09             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER AIR SIPHON OPER.                                | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER AIR PUMP OPER.                                  | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER ASPHALT RAKER                                   | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER BATCH HSE. SCALE OPER.                          | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER BLACKSMITH HELPER                               | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER BRICK MASON TENDER                              | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER CEMENT FINISHER TENDER                          | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER CHAIN SAW OPER.                                 | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER CHAINMAN, RODMAN, GRADE                         | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER CHIPPING & PEENING HMR.                         | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER CONCRETE SAW OPER.                              | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER CONCRETE TECHNICIAN                             | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER DRILL OPER. HELPER                              | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER FORK LIFT OPER. (masona                         | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER JACK HAMMER OPER.                               | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER LANCE/WATER BLAST OPER.                         | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER LATHER TENDER                                   | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER MORTAR MIXER                                    | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER MOTARIZED BUGGY OPER.                           | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER NOZZLEMAN GUNNITE/SNDBL                         | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER PAVEMENT BUSTER OPER.                           | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER PIPELAYER HELPER                                | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER PLASTERER TENDER                                | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER POSTHOLE DIGGER OPER.                           | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER POWER SAW OPER.                                 | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER POWDERMAN HELPER                                | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER RIDE/WALK ROLLER TAMPER                         | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |
| LABORER RIPRAP FINISHER                                 | 13.66             |       |                   | 1.60  |       |       | 1.750         |       |                 | .350  |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RANDOLPH County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|-------------------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) |       | SAVING ANNUITY | APPR. DRUG. |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER SHEETER & SHORER        | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER SIGNALMAN               | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER STONE MASON TENDER      | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER TAMPER OPER.            | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER TILE SETTER TENDER      | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER VIBRATOR OPER.          | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-MORTAR          | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-BRICK           | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |                   | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |                   | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |                   | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |                   | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |                   | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |                   | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |                   | 1.60  | 1.750 |                | .350        |
| COM.LABORERS/ WATERBOY          | 13.30             |       |                   | 1.60  | 1.750 |                | .350        |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM)) Maintenance rate

\* APPRENTICESHIP SCHEDULE \*  
RANDOLPH COUNTY

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| CRAFT                 | INTERVAL | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR             | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 1000 HRS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 1000 HRS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

RANDOLPH County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                              | Commerc | Repaint | Indust. | Resid. | PENSION APPRENT |
|---------------------------------------------|---------|---------|---------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)      | 17.97   |         |         |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN) | 18.22   |         |         |        | 1.00 .25        |
| BRUSH & ROLLER                              | 17.18   |         | 18.45   |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.     | 18.18   |         | 19.45   |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50' | 19.68   |         | 20.95   |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                   | 18.68   |         | 19.95   |        | 1.00 .25        |
| CHURCHES                                    |         | 14.50   |         |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)    | 17.47   |         |         |        | 1.00 .25        |
| OFFICES                                     |         | 14.50   |         | 17.15  | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'    | 19.68   |         | 20.95   |        | 1.00 .25        |
| PAINTING - DRYWALL                          |         |         |         | 11.00  | 1.00 .25        |
| PAPER HANGING                               | 17.43   |         |         |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                    | 17.68   |         | 18.85   |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                  | 17.68   |         | 18.85   |        | 1.00 .25        |
| POWER ROLLERS AND POWER TOOLS               | 17.68   |         | 18.95   |        | 1.00 .25        |
| RESTROOMS                                   |         |         |         | 17.15  | 1.00 .25        |
| SAND BLASTER                                | 18.68   |         | 19.85   |        | 1.00 .25        |
| SAND BLASTER OVER 50'                       | 20.18   |         | 21.35   |        | 1.00 .25        |
| SCHOOLS                                     |         | 14.50   |         |        | 1.00 .25        |
| SPRAY PAINTERS                              | 18.68   |         | 19.85   |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                     | 20.18   |         | 21.35   |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS   | 19.68   |         | 20.85   |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAP.>50' | 21.18   |         | 22.35   |        | 1.00 .25        |
| STORAGE ROOMS                               |         |         |         | 17.15  | 1.00 .25        |
| VINYL HANGING                               | 17.43   |         |         |        | 1.00 .25        |
| WATER BLASTERS                              | 18.85   |         | 18.85   |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                     | 19.85   |         | 19.85   |        | 1.00 .25        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RITCHIE County

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| ACCOUSTICAL                    | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00           | 2.250   | .300             |
| BOILERMAKER *(com)             | 19.13             | 21.25 |         | 1.50  | 1.50  |                | 2.250   | .310             |
| BRICKLAYER                     | 18.47             | 18.47 | 13.07   | 1.00  | 1.00  | 1.00           | 2.200   | .160             |
| CARPENTER                      | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00           | 2.250   | .300             |
| CEMENT MASON                   | 16.42             | 20.76 |         |       |       |                | .120    | .030             |
| DRYWALL HANGER                 | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00           | 2.250   | .300             |
| ELECTRICIAN                    | 18.17             | 18.17 | 18.17   | 2.65  | 2.65  | 2.65           | 2.250   | .100             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 2.09           | 3.495   | .090             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 2.09           | 3.495   | .085             |
| GLAZIER                        |                   | 17.03 |         |       | 1.55  |                |         |                  |
| INSULATOR                      | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  | 2.00           | 1.900   | .110             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28    | 1.00  | 1.00  | 1.00           | 1.900   | .250             |
| IRON WORKER JOURNEYMAN ***     | 19.48             | 19.48 |         |       | 2.50  |                | 2.500   | .190             |
| LATHERS                        | 17.59             | 17.59 | 17.59   | 2.00  | 2.00  | 2.00           | 2.250   | .300             |
| MARBLE SETTER                  | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 1.00           | 2.200   | .160             |
| MARBLE SETTER HELPER           | 15.87             | 15.87 | 15.87   | 1.60  | 1.60  | 1.60           | 1.750   | .470             |
| MILLWRIGHT                     | 17.44             | 17.44 |         | 2.25  | 2.25  |                | 2.050   | .270             |
| PAINTER BRUSH/ROLLER UNDER 30' |                   | 20.50 |         |       | 1.65  |                |         | .100             |
| PAINTER BRUSH/ROLLER OVER 30'  |                   | 22.22 |         |       | 1.65  |                |         | .100             |
| PAINT SAND/SPRAY/WTRBL -30'    | 21.39             | 21.39 |         | 1.65  | 1.65  |                |         | .100             |
| PAINT SAND/SPRAY/WTRBL +30'    | 23.22             | 23.22 |         | 1.65  | 1.65  |                |         | .100             |
| PAINT OPER.MECH.TAPING MACHINE | 21.82             |       |         | 1.65  |       |                |         | .100             |
| PAINTER ROLLER/BRUSH REPAIR    | 15.17             |       |         | 1.65  |       |                |         | .100             |
| PAINTER BRIDGE BRUSH/ROLLER    |                   | 21.70 |         |       | 1.65  |                |         | .100             |
| PAINT BRID.SAND/SPRAY/POTMAN   |                   | 22.57 |         |       | 1.65  |                |         | .100             |
| PAINT WATERBLAST/GLOVE         |                   | 22.57 |         |       | 1.65  |                |         | .100             |
| PAINTER SIGN                   | 20.75             | 20.75 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER DRYWALL TAPER POINTERS | 20.82             |       |         | 1.65  |       |                |         | .100             |
| PAINTER VINYL HANGER & PAPER   | 20.50             |       |         | 1.65  |       |                |         | .100             |
| PILEDRIIVER                    | 17.84             |       |         | 2.00  |       |                | 2.250   | .180             |
| PLUMBER/ FITTER                | 20.29             |       |         | 3.10  |       |                | 1.170   | .090             |
| PLASTERER                      | 16.42             | 20.76 |         |       |       |                | .120    | .030             |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 17.64   | 1.70  | 1.70  | 1.70           |         | .050             |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41   | 2.31  | 2.31  | 2.31           | 2.690   | .360             |
| SOFT FLOOR LAYER               | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00           | 2.250   | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.00  | 2.00  | 2.00           | 2.650   | .180             |
| STONE MASON                    | 18.47             | 18.47 | 13.07   | 1.00  | 1.00  | 1.00           | 2.200   | .160             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RITCHIE County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| TERRAZZO WORKER                 | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 1.00  | 2.200 |                        | .160             |
| TERRAZZO WORKER HELPER          | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.60  | 1.750 |                        | .470             |
| TILE SETTER                     | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 1.00  | 2.200 |                        | .160             |
| TILE SETTER HELPER              | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.60  | 1.750 |                        | .470             |
| (T) WAREHOUSEMAN                | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PICK-UPS                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) STATIONWAGONS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) YARDMAN                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PANEL TRUCKS                | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GREASERS                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WASHERS                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TIREMAN                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK                  | 15.68             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (5 cu yd & over) | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-TRAILERS               | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FARM TYPE TRACTOR           | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK (semi)           | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TK (over 20 cu yd) | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (over 20 yds)     | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS HELPERS           | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS                   | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) EUCLID                      | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMPSTER                    | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TURNAROCKER                 | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ROSS CARRIERS               | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ATHENY WAGON                | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) LOW BOY TRAILERS            | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RITCHIE County

| CLASSIFICATION                   | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|----------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                  | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Ind) |                  |
| (T) WINCH TRUCKS                 | 15.88             |       |         | 2.22  |       |                |       | 2.160            |
| (T) FORK TRUCKS                  | 15.88             |       |         | 2.22  |       |                |       | 2.160            |
| (T) DISTRIBUTOR TRUCKS           | 15.88             |       |         | 2.22  |       |                |       | 2.160            |
| (T) TRUCK CRANE                  | 15.88             |       |         | 2.22  |       |                |       | 2.160            |
| (T) MONRAIL TRUCK                | 15.88             |       |         | 2.22  |       |                |       | 2.160            |
| (T) MASTER MECH. (3+ mech.empl.) | 16.48             |       |         | 2.22  |       |                |       | 2.160            |
| (SEE ATTACHED SHEET FOR OPER.    |                   |       |         |       |       |                |       |                  |
| ENGINEER CLASSIFICATIONS)        |                   |       |         |       |       |                |       |                  |
| OPERATING ENGINEER IA            | 17.66             |       |         | 2.25  |       |                | 1.00  | .250             |
| OPERATING ENGINEER IB            | 17.16             |       |         | 2.25  |       |                | 1.00  | .250             |
| OPERATING ENGINEER II            | 16.66             |       |         | 2.25  |       |                | 1.00  | .250             |
| OPERATING ENGINEER III           | 16.26             |       |         | 2.25  |       |                | 1.00  | .250             |
| OPERATING ENGINEER IV            | 15.86             |       |         | 2.25  |       |                | 1.00  | .250             |
| OPERATING ENGINEER V             | 15.16             |       |         | 2.25  |       |                | 1.00  | .250             |
| LABORER AIR TRACK OPER.          | 16.22             |       |         | 1.60  |       |                |       | .470             |
| LABORER BLACKSMITH               | 16.22             |       |         | 1.60  |       |                |       | .470             |
| LABORER BURNER                   | 16.22             |       |         | 1.60  |       |                |       | .470             |
| LABORER LASER BEAM SET UP        | 16.22             |       |         | 1.60  |       |                |       | .470             |
| LABORER POWDERMAN                | 16.22             |       |         | 1.60  |       |                |       | .470             |
| LABORER PIPE LAYER               | 16.22             |       |         | 1.60  |       |                |       | .470             |
| LABORER AIR SIPHON OPER.         | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER AIR PUMP OPER.           | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER ASPHALT RAKER            | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER BATCH HSE. SCALE OPER.   | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER BLACKSMITH HELPER        | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER BRICK MASON TENDER       | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER CEMENT FINISHER TENDER   | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER CHAIN SAW OPER.          | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER CHAINMAN, RODMAN         | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER CHIPPING & PEENING HMR.  | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER CONCRETE SAW OPER.       | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER CONCRETE TECHNICIAN      | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER DRILL OPER. HELPER       | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER JACK HAMMER OPER.        | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER LANCE/WATER BLASTER OPE  | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER LATHER TENDER            | 15.87             |       |         | 1.60  |       |                |       | .470             |
| LABORER MORTAR MIXER             | 15.87             |       |         | 1.60  |       |                |       | .470             |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RITCHIE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |             |
|---------------------------------|-------------------|-------|---------|-------|-------|-------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVINGS     | APPR. DRUG. |
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | ANNUITY     |             |
| LABORER MOTORIZED BUGGY OPER.   | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER PAVEMENT BUSTER OPER.   | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER PIPELAYER HELPER        | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER PLASTERER TENDER        | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER POSTHOLE DIGGER OPER.   | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER POWDERMAN HELPER        | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER RIDE/WALK ROLLER TAMPER | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER RIPRAP FINISHER         | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER SCAFFOLD BUILDER        | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER SHEETER & SHORER        | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER SIGNALMAN               | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER STONE MASON TENDER      | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER TAMPER OPER.            | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER TILE SETTER TENDER      | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER TOOL ROOM ATTENDANT     | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER VIBRATOR OPER.          | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER WORKING W/ACID MORTAR   | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER WORKING W/ACID BRICK    | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER WORKMAN-CREOSOTE        | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER ASBESTOS ABATEMENT      | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER GRADE CHECKER           | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER LEAD BASED PAINT REMOVA | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| LABORER TOXIC/HAZ.WASTE REMOVAL | 15.87             |       |         | 1.60  |       | 1.750       | .470        |
| COM.LABORERS/ COM.LABORER       | 15.57             |       |         | 1.60  |       | 1.750       | .470        |
| COM.LABORERS/ CARPENTER TENDER  | 15.57             |       |         | 1.60  |       | 1.750       | .470        |
| COM.LABORERS/ DEMOLITION WORKER | 15.57             |       |         | 1.60  |       | 1.750       | .470        |
| COM.LABORERS/ FIRE WATCHMAN     | 15.57             |       |         | 1.60  |       | 1.750       | .470        |
| COM.LABORERS/ FLAGMAN           | 15.57             |       |         | 1.60  |       | 1.750       | .470        |
| COM.LABORERS/ LANDSCAPE LABORER | 15.57             |       |         | 1.60  |       | 1.750       | .470        |
| COM.LABORERS/ WATERBOY          | 15.57             |       |         | 1.60  |       | 1.750       | .470        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
RITCHIE County

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\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX (6) ABATEMENT WORKERS.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\*(COM) MAINTENANCE RATE

\* APPRENTICESHIP SCHEDULE \*  
RITCHIE COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd   | 4th   | 5th   | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-------|-------|-------|-----|------|-----|-----|------|
| INSULATOR             | YEARLY   | 50  | 60  | 70    | 80    |       |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80    | 85    | 87.5  | 90  | 9.25 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60  | 70    | 85    | 95    |     |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 45  | 50  | 55    | 70    | 80    | 90  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70    | 70    | 70    | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65    | 70    | 80    | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 90  |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLUMBER & FITTER      | YEARLY   | 40  | 50  | 70-75 | 80-85 | 90-95 |     |      |     |     |      |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| SHEET METAL           | 6 MONTHS | 30  | 40  | 50    | 60    | 70    |     |      |     |     |      |
| SPRINKLERS            | 6 MONTHS | 38  | 41  | 45    | 50    | 56    | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
ROANE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| BOILERMAKER *(COM)              | 19.13             | 21.25 |         | 1.50  | 1.50  |                | 1.00    | .310             |
| BRICKLAYER                      | 18.47             | 18.47 | 13.07   | 1.00  | 1.00  | 1.00           |         | .160             |
| CARPENTER                       | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300             |
| CEMENT MASON                    | 16.86             | 16.86 |         | 1.50  | 1.50  |                |         | .040             |
| DRYWALL HANGER                  | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300             |
| ELECTRICIAN                     | 20.14             | 20.14 |         | 2.56  | 2.56  |                |         | .060             |
| ELEVATOR MECHANIC               | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 2.09           | 1.41    | .085             |
| ELEVATOR MECHANIC HELPER        | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 2.09           | .99     | .085             |
| GLAZIER                         | 17.66             | 17.66 | 17.66   | 1.40  | 1.40  | 1.40           |         | .010             |
| INSULATOR                       | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  | 2.00           |         | .110             |
| INSULATOR ABATEMENT ****        | 9.28              | 9.28  |         | 1.00  | 1.00  | 1.00           |         | .250             |
| IRON WORKER JOURNEYMAN ***      | 19.48             | 19.48 |         | 2.50  | 2.50  |                |         | .190             |
| LATHERS                         | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300             |
| MARBLE SETTER                   | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 1.00           |         | .160             |
| MARBLE SETTER HELPER            | 13.70             | 13.70 | 13.70   | 1.75  | 1.75  | 1.75           |         | .420             |
| MILLWRIGHT                      | 16.90             | 16.90 |         | 2.25  | 2.25  |                |         | .150             |
| PAINTER BRUSH/ROLLER OVER 30'   |                   | 20.50 |         | 1.65  | 1.65  |                | 3.30    | .100             |
| PAINTER BRUSH/ROLLER UNDER 30'  |                   | 22.22 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER SPRAY,WTRBL. UNDER 30'  | 21.39             | 21.39 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER SAND,WTRBL. OVER        | 23.22             | 23.22 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER SAND,SPRAY,WTRBL. UNDER | 21.39             | 21.39 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER OPER.MECH. TAPING MACHI | 21.82             |       |         | 1.65  |       |                |         | .100             |
| PAINTER ROLLER\BRUSH REPAINT    | 15.17             |       |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER BRIDGE ROLLER BRUSH     |                   | 21.70 |         |       |       |                |         | .100             |
| PAINTER BRIDGE SAND/SPRAY/GLOVE | 21.39             | 21.39 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER BRIDGE WATERBLAST\POTME | 21.39             | 21.39 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER SIGN                    | 20.75             | 20.75 |         | 1.65  | 1.65  |                |         | .100             |
| PAINTER DRYWALL TAPER POINTERS  | 20.82             |       |         | 1.65  |       |                |         | .100             |
| PAINTER VINYL HANGER & PAPER    | 20.50             |       |         | 1.65  |       |                |         | .100             |
| PILED/DRIVER                    | 18.12             | 18.12 |         | 2.00  | 2.00  |                |         | .300             |
| PLUMBER/ FITTER                 | 19.64             | 19.64 | 14.86   | 1.55  | 1.55  | 1.55           |         | .040             |
| PLASTERER                       | 19.76             | 19.76 |         |       |       |                |         | .050             |
| ROOFER/WATER DAMP PROOFER       | 17.64             | 17.64 | 17.64   | 1.70  | 1.70  | 1.70           |         | .360             |
| SHEET METAL WORKER              | 19.25             | 19.25 | 12.41   | 2.31  | 2.31  | 2.31           |         | .300             |
| SOFT FLOOR LAYER                | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .180             |
| SPRINKLER FITTER                | 19.50             | 19.50 |         | 2.00  | 2.00  |                |         | .160             |
| STONE MASON                     | 18.47             | 18.47 | 13.07   | 1.00  | 1.00  | 1.00           |         | .160             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
ROANE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. CAP. |       |
|---------------------------------|-------------------|-------|-------|-------|---------|-------|-------|-------------|-------|
|                                 | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       | SAVINGS     | APPR. |
|                                 |                   |       |       | (Com) |         |       |       | ANNUITY     | DRUG. |
| TERRAZZO WORKER                 | 17.97             | 17.97 | 17.97 | 1.00  | 1.00    | 1.00  | 2.200 |             | .160  |
| TERRAZZO WORKER HELPER          | 13.70             | 13.70 | 13.70 | 1.75  | 1.75    | 1.75  | 1.750 |             | .420  |
| TILE SETTER                     | 17.97             | 17.97 | 17.97 | 1.00  | 1.00    | 1.00  | 2.200 |             | .160  |
| TILE SETTER HELPER              | 13.70             | 13.70 | 13.70 | 1.75  | 1.75    | 1.75  | 1.750 |             | .420  |
| (T) WAREHOUSEMAN                | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) TRUCK HELPERS               | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) PICK-UPS                    | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) STATIONWAGONS               | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) YARDMAN                     | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) PANEL TRUCKS                | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) GREASERS                    | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) WASHERS                     | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) TIREMAN                     | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) TANK TRUCK STRAIGHT         | 15.68             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) DUMP TRUCK (5 cu yds and ov | 15.83             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) SEMI-TRAILERS               | 15.83             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) FARM TYPE TRACTOR           | 15.83             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) TANK TRUCK (semi)           | 15.83             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) AGITATOR TK (over 20 yds)   | 16.03             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) MIXER TKS (over 20 yds)     | 16.03             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) MECHANICS HELPERS           | 15.88             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) MECHANICS                   | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) EUCLID                      | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) DUMPSTER                    | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) TURNAROCKER                 | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) ROSS CARRIERS               | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) ATHENY WAGON                | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |       | 2.22  |         |       | 2.160 |             |       |
| (T) LOW BOY TRAILERS            | 15.88             |       |       | 2.22  |         |       | 2.160 |             |       |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
ROANE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| (T) WINCH TRUCKS                | 15.88             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) FORK TRUCKS                 | 15.88             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) DISTRIBUTOR TRUCKS          | 15.88             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) TRUCK CRANE                 | 15.88             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) MONRAIL TRUCKS              | 15.88             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) MASTER MECH. (3+ mech.empl) | 16.48             |       |         | 2.22  |       |                | 2.160   |                  |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |                |         |                  |
| ENGINEER CLASSIFICATION)        |                   |       |         |       |       |                |         |                  |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                | 2.900   | 1.00             |
| LABORER AIR TRACK OPER.         | 14.10             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER BLACKSMITH              | 14.10             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER BURNER/LASER SETUP      | 14.10             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER POWDERMAN               | 14.10             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER PIPELAYER               | 14.10             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER AIR SIPHON OPER.        | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER AIR PUMP OPER.          | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER ASPHALT RAKER           | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER BATCH HSE. SCALE OPER.  | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER BLACKSMITH HELPER       | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER BRICK MASON TENDER      | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER CEMENT FINISHER TENDER  | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER CHAIN SAW OPER.         | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER CHIPPING & PEENING HMR. | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER CONCRETE SAW OPER.      | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER CONCRETE TECHNICIAN     | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER DRILL OPER. HELPER      | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER JACK HAMMER OPER.       | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER LANCE/WATER BLASTER OPE | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER LATHER TENDER           | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER MORTAR MIXER            | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |
| LABORER MOTARIZED BUGGY OPER.   | 13.70             |       |         | 1.75  |       |                | 1.750   | 1.00             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
ROANE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.             | CAP.           |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|--------------------|----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER PAVEMENT BUSTER OPER.   | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER PIPELAYER HELPER        | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER PLASTERER TENDER        | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER POSTHOLE DIGGER OPER.   | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER POWER SAW OPER.         | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER POWDERMAN HELPER        | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER RIDE/WALK ROLLER TAMPER | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER RIPRAP FINISHER         | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER SCAFFOLD BUILDER        | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER SHEETER & SHORER        | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER SIGNALMAN               | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER STONE MASON TENDER      | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TAMPER OPER.            | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TILE SETTER TENDER      | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TOOL ROOM ATTENDANT     | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER VIBRATOR OPER.          | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-MORTAR          | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-BRICK           | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-CREOSOTE        | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ COM.LABORER       | 13.20             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ CARPENTER TENDER  | 13.20             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ DEMOLITION WORKER | 13.20             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ FIRE WATCHMAN     | 13.20             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ FLAGMAN           | 13.20             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ LANDSCAPE LABORER | 13.20             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ WATERBOY          | 13.20             |       |         | 1.75  |       |       | 1.750              | .420           |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
ROANE County

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\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\* (COM) MAINTENANCE RATE

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\*\*\* THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX ABATEMENT WORKERS.



\* APPRENTICESHIP SCHEDULE \*  
ROANE COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR             | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60  | 70  | 70  | 85   | 85  | 95   | 95  |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 70  | 85   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | YEARLY   | 60  | 65  | 70  | 75  | 80   | 90  |      |     |     |      |
| PILEDRIERS            | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | YEARLY   | 60  | 70  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBER & FITTER      | 6 MONTHS | 70  | 75  | 80  | 85  | 80   |     |      |     |     |      |
| ROOFERS               | YEARLY   | 35  | 40  | 45  | 60  | 80   | 90  |      |     |     |      |
| SHEET METAL           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 30  | 40  | 50  | 60  | 70   | 62  | 68   | 74  | 80  | 85   |
|                       | 6 MONTHS | 38  | 41  | 45  | 50  | 56   |     |      |     |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
SUMMERS County

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| BOILERMAKER * (com)            | 19.13             | 21.25 |         | 1.50  | 1.50  |                | 1.00    | .310             |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95   | 1.50  | 1.50  | 1.50           |         | .050             |
| CARPENTER                      | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300             |
| CEMENT MASON                   | 16.86             | 16.86 |         | 1.50  | 1.50  |                |         | .040             |
| DRYWALL HANGERS                | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300             |
| ELECTRICIAN                    | 16.61             | 16.61 |         | 2.46  | 2.46  |                |         | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 2.09           | 1.41    | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 2.09           | .99     | .085             |
| GLAZIER                        | 17.66             | 17.66 | 17.66   | 1.40  | 1.40  | 1.40           |         | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  | 2.00           |         | .110             |
| INSULATOR ABATEMENT ***        | 9.28              | 9.28  | 9.28    | 1.00  | 1.00  | 1.00           |         | .250             |
| IRON WORKER JOURNEYMAN ***     | 15.50             | 15.50 | 15.50   | 2.21  | 2.21  | 2.21           |         | .080             |
| LATHERS                        | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300             |
| MARBLE SETTER                  | 17.95             | 17.95 | 17.95   | 1.50  | 1.50  | 1.50           |         |                  |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03   | .20   | .20   | .20            |         |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |         | 2.25  | 2.25  |                |         | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |         |       |       |                |         |                  |
| PILEDRIIVER                    | 18.12             | 18.12 |         | 2.00  | 2.00  |                |         | .300             |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86   | 1.55  | 1.55  | 1.55           |         |                  |
| PLASTERER                      | 19.76             | 19.76 |         |       |       |                |         | .040             |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |         | 2.15  | 2.15  |                |         | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36   | 2.44  | 2.44  | 2.44           |         | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.00  | 2.00  |                |         | .180             |
| STONE MASON                    | 18.95             | 18.95 | 18.95   | 1.50  | 1.50  | 1.50           |         | .050             |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80   | 1.50  | 1.50  | 1.50           |         |                  |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03   | .20   | .20   | .20            |         |                  |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38   | .20   | .20   | .20            |         |                  |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48   | .20   | .20   | .20            |         |                  |
| TILE SETTER                    | 17.80             | 17.80 | 17.80   | 1.50  | 1.50  | 1.50           |         |                  |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03   | .20   | .20   | .20            |         |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |         | 2.22  | 2.22  |                |         |                  |
| (T) TRUCK HELPERS              | 15.58             |       |         | 2.22  | 2.22  |                |         |                  |
| (T) PICK-UPS                   | 15.58             |       |         | 2.22  | 2.22  |                |         |                  |
| (T) STATIONWAGONS              | 15.58             |       |         | 2.22  | 2.22  |                |         |                  |
| (T) YARDMAN                    | 15.58             |       |         | 2.22  | 2.22  |                |         |                  |
| (T) PANEL TRUCKS               | 15.58             |       |         | 2.22  | 2.22  |                |         |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
SUMMERS County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK                            | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GREASERS                                            | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WASHERS                                             | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TIREMAN                                             | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK                                          | 15.68             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (5 cu yd & over)                         | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-TRAILERS                                       | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MATERIAL CHECKER & RECIEVER                         | 15.93             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TK (over 20 cu yd)                         | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (5 cu yd & over)                          | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS HELPERS                                   | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS                                           | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) EUCLID                                              | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMPSTER                                            | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TURNAROCKER                                         | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ROSS CARRIERS                                       | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ATHENY WAGON                                        | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) LOW BOY TRAILERS                                    | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WINCH TRUCKS                                        | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FORK TRUCKS                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DISTRIBUTOR TRUCKS                                  | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK CRANE                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MONRAIL TRUCK                                       | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MASTER MECH(3+ mech.empl)                           | 16.48             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
SUMMERS County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  | 2.900 |                | 1.00    | .250             |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  | 2.900 |                | 1.00    | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  | 2.900 |                | 1.00    | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  | 2.900 |                | 1.00    | .250             |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH              | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BURNER                  | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LASER BEAM SET UP       | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAINMAN, RODMAN        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LANCE/WATER BLAST OPER. | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER MOTORIZED BUGGY OPER.   | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  | 1.750 |                |         | .420             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
SUMMERS County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER SHEETER & SHORER        | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER SIGNALMAN               | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER STONE MASON TENDER      | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER TAMPER OPER.            | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER TILE SETTER TENDER      | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER TOOL ROOM ATTENDANT     | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER VIBRATOR OPER.          | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKMAN-MORTAR          | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKMAN-BRICK           | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKMAN-CREOSOTE        | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKMAN-MASTIC ASPHALT  | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER ASBESTOS ABATEMENT      | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER LEAD BASED PAINT REMOV. | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER GRADE CHECKER           | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKMEN WORKING IN ACID | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| LABORER TOXIC/HAZ. WASTE REMOV. | 12.70             |       |         | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ COM.LABORER       | 12.21             |       |         | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ CARPENTER TENDER  | 12.21             |       |         | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ DEMOLITION WORKER | 12.21             |       |         | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ FIRE WATCHMAN     | 12.21             |       |         | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ FLAGMAN           | 12.21             |       |         | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ LANDSCAPE LABORER | 12.21             |       |         | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ WATERBOY          | 12.21             |       |         | 1.75  |       |                | 1.750   | .420             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
SUMMERS County

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\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER (6) ABATEMENT WORKERS.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN RATE.

\* (COM) MAINTENANCE

\* APPRENTICESHIP SCHEDULE \*  
SUMMERS COUNTY

| Craft                   | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-------------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS              | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS            | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS             | 750 HRS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| CARPENTERS              | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS           | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS            | 1000 HRS | 40  | 45  | 50  | 55  | 60   | 70  | 80   | 85  |     |      |
| ELEVATOR CONSTRUCTORS   | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS                | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS             | 1000 HRS | 50  | 60  | 70  | 80  | 85   | 90  | 95   |     |     |      |
| MILLWRIGHTS             | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS                | 6 MONTHS | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIVERS             | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS              | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS      | 6 MONTHS | 40  | 45  | 50  | 55  | 60   | 65  | 75   | 85  |     |      |
| ROOFERS                 | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS     | 6 MONTHS | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS       | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| TILE, MARBLE & TERRAZZO | 750 HRS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

Painter Addendum

SUMMERS County

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |



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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TAYLOR County

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MAR 13 AM 9:26

## CLASSIFICATION

| 307 MAR 13 AM 9:26             |                   |       |       |         |       |       |                        |                 |       |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|-----------------|-------|
| CLASSIFICATION                 |                   |       |       |         |       |       |                        |                 |       |
| OFFICE OF THE COMPTROLLER      |                   |       |       |         |       |       |                        |                 |       |
| GENERAL                        |                   |       |       |         |       |       |                        |                 |       |
| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP APPR. DRUG. |       |
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                 | (Res) |
| BOILERMAKER * (COM)            | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250                  | 1.00            | .310  |
| BRICKLAYER                     | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000                  |                 | .270  |
| CARPENTER                      | 17.14             |       |       | 2.00    |       |       | 2.250                  | .30             | .220  |
| CEMENT MASON                   |                   | 19.64 |       |         |       |       |                        |                 | .250  |
| ELECTRICIAN                    | 15.87             | 15.87 |       | 1.50    | 1.50  |       | 2.250                  | 3.48            | .060  |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495                  | 1.41            | .085  |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495                  | .99             | .085  |
| GLAZIER                        |                   | 18.82 |       |         | 2.85  |       | 3.000                  | 1.60            | .030  |
| INSULATOR                      | 17.18             | 18.93 |       | 4.57    | 4.57  |       | 1.800                  |                 | .190  |
| IRON WORKER JOURNEYMAN ***     |                   | 16.96 |       |         | 4.48  |       | 2.300                  | 1.36            | .240  |
| IRON WORKER STRUCTURAL ***     |                   | 16.96 |       |         | 4.48  |       | 2.300                  | 1.36            | .240  |
| IRON WORKER REINFORCING ***    |                   | 16.96 |       |         | 4.48  |       | 2.300                  | 1.36            | .240  |
| IRON WORKER ERECTOR ***        |                   | 16.96 |       |         | 4.48  |       | 2.300                  | 1.36            | .240  |
| IRON WORKER FENCE ERECTOR      |                   | 16.96 |       |         | 4.48  |       | 2.300                  | 1.36            | .240  |
| IRON WORKER SHEETER ***        |                   | 16.96 |       |         | 4.48  |       | 2.300                  | 1.36            | .240  |
| LATHERS                        | 17.14             |       |       | 2.00    |       |       | 2.250                  | .30             | .220  |
| MARBLE SETTER                  | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000                  |                 | .270  |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |       | 3.20    | 3.20  |       | 2.250                  |                 | .250  |
| MARBLE SET. HLP. MUD. WK.      | 14.24             | 14.24 |       | 3.20    | 3.20  |       | 2.250                  |                 | .250  |
| MILLWRIGHT                     | 16.77             | 16.77 |       | 2.25    | 2.25  |       | 2.050                  |                 | .150  |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |                        |                 |       |
| PAINTER DRIVER                 | 17.64             |       |       | 2.00    |       |       | 2.250                  | .30             | .220  |
| PLUMBER/ FITTER                | 16.87             |       |       | 3.84    | 3.84  |       | 2.250                  | 1.888           | .100  |
| PLASTERER                      |                   | 18.88 |       |         |       |       |                        |                 | .150  |
| ROOFER/WATER DAMP PROOFER      |                   | 19.64 |       |         |       |       |                        |                 | .050  |
| SHEET METAL WORKER             | 17.64             | 17.64 | 17.64 | 1.70    | 1.70  | 1.70  | 2.690                  |                 | .360  |
| SOFT FLOOR LAYER               | 19.25             | 19.25 | 12.41 | 2.31    | 2.31  | 2.31  | 2.250                  | .30             | .220  |
| SPRINKLER FITTER               | 17.14             |       |       | 2.00    |       |       | 2.650                  |                 | .180  |
| STONE MASON                    | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.000                  |                 | .270  |
| TERRAZZO WORKER                | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000                  |                 | .270  |
| TILE SETTER                    | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000                  |                 | .270  |
| TILE SETTER HELPER             | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000                  |                 | .270  |
| TILE SET. HLP. MUD. WK.        | 14.94             | 14.94 |       | 3.20    | 3.20  |       | 2.250                  |                 | .250  |
| (T) WAREHOUSEMAN               | 15.94             | 15.94 |       | 3.20    | 3.20  |       | 2.250                  |                 | .250  |
| (T) TRUCK HELPERS              | 14.35             | 14.35 |       | 1.25    |       |       | 2.340                  |                 | .100  |
| (T) PICK-UPS                   | 14.35             | 14.35 |       | 1.25    |       |       | 2.340                  |                 | .100  |
| (T) STATIONWAGONS              | 14.35             | 14.35 |       | 1.25    |       |       | 2.340                  |                 | .100  |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TAYLOR County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |         | CAP     |
|---------------------------------|-------------------|-------|---------|-------|-------|--------|---------|---------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)  | SAVINGS | ANNUITY |
| (T) YARDMAN                     | 14.35             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) PANEL TRUCKS                | 14.35             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) FLAT BODY MATERIAL TRUCK    | 14.45             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) GREASERS                    | 14.45             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) RUBBER TIRED TRACTOR        | 14.70             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) TIREMAN                     | 14.45             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) DUMP TRUCK (to 5 cu yds)    | 14.45             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) MUCKER TRUCKER              | 14.70             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) DUMP TRUCK (5 cu yd & over) | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) SEMI-DUMP TRUCK             | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) SEMI-TRAILERS               | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) AGITATOR TKS (to 5 cu yds)  | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) MIXER TKS (to 5 cu yds)     | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) DUMP TRUCK (20 yds & over)  | 14.75             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) MATERIAL CHECKER & RECEIVER | 14.45             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) AGITATOR TK (20 yds & over) | 14.75             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) MIXER TKS (over 20 cu yds)  | 14.75             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) MECHANICS HELPERS           | 14.45             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) MECHANICS                   | 15.13             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) LOW BOY TRUCKS              | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) DUMPSTER (5 - 12 yds)       | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) TEAM 2 UP                   | 14.35             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) TEAM 4 UP                   | 14.45             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) AGITATOR (12 - 20 yds)      | 14.70             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) MIXER TRUCK (12 - 20 yds)   | 14.70             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) A-FRAME HYDROLIFT           | 15.13             |       |         | 1.25  | 2.340 |        |         | .100    |
| (T) DISTRIBUTOR                 | 14.65             |       |         | 1.25  | 2.340 |        |         | .100    |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |        |         |         |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |        |         |         |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  | 2.900 | 1.00   |         | .250    |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  | 2.900 | 1.00   |         | .250    |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  | 2.900 | 1.00   |         | .250    |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  | 2.900 | 1.00   |         | .250    |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  | 2.900 | 1.00   |         | .250    |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  | 2.900 | 1.00   |         | .250    |
| LABORER AIR TRACK OPER.         | 14.09             |       |         | 1.60  | 1.750 |        |         | .350    |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  | 1.750 |        |         | .350    |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|------------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                  |                 |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  |       |                        | 1.750           |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  |       |                        | 1.750           |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  |       |                        | 1.750           |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER FORK LIFT OPER. (masona | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER GRADE CHECKER           | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER LANCE/WATER BLASTER OPE | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |                        | 1.750           |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |                        | 1.750           |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TAYLOR County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                 |
| LABORER TILE SETTER TENDER      | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER VIBRATOR OPER.          | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER WORKMAN-MORTAR          | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER WORKMAN-BRICK           | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| LABORER TOXIC/HAZ. WASTE REMOVA | 13.66             |       |       | 1.60    |       |       | 1.600 |                        | .250            |
| LABORER LEAD-BASED PAINT REMOVA | 13.66             |       |       | 1.60    |       |       | 1.600 |                        | .250            |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |       | 1.60    |       |       | 1.750 |                        | .350            |
| COM.LABORERS/ WATERBOY          | 13.30             |       |       | 1.60    |       |       | 1.750 |                        | .350            |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\*\* APPRENTICE SCHEDULE \*\*  
TAYLOR County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | 6 MONTHS | 70  | 75  | 80  | 90  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 50  | 50  | 55   | 70  | 85   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  |     |      |     |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PLASTERERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PILEDRIIVER           | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   | 62  | 68   | 74  | 80  | 85   |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   |     |      |     |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

TAYLOR County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                                | Commerc | Repaint | Indust. | Repaint | Resid. | PENSION APPRENT |
|-----------------------------------------------|---------|---------|---------|---------|--------|-----------------|
|                                               |         |         |         | Indust. |        |                 |
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)        | 17.97   |         |         |         |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)   | 18.22   |         |         |         |        | 1.00 .25        |
| BRUSH & ROLLER                                | 17.18   |         | 18.45   |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.      | 18.18   |         | 19.45   |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.>50'  | 19.68   |         | 20.95   |         |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                     | 18.68   |         | 19.95   |         |        | 1.00 .25        |
| CHURCHES                                      |         | 14.50   |         |         |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)      | 17.47   |         |         |         |        | 1.00 .25        |
| OFFICES                                       |         | 14.50   |         | 17.15   |        | 1.00 .25        |
| PAINTERS\MAT. EMMITTING TOXIC VAPORS >50'     | 19.68   |         |         | 20.95   |        | 1.00 .25        |
| PAINTING - DRYWALL                            |         |         |         |         | 11.00  | 1.00 .25        |
| PAPER HANGING                                 | 17.43   |         |         |         |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                      | 17.68   |         | 18.85   |         |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                    | 17.68   |         | 18.85   |         |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                  | 17.68   |         | 18.95   |         |        | 1.00 .25        |
| RESTROOMS                                     |         |         |         | 17.15   |        | 1.00 .25        |
| SAND BLASTER                                  | 18.68   |         | 19.85   |         |        | 1.00 .25        |
| SAND BLASTER OVER 50'                         | 20.18   |         | 21.35   |         |        | 1.00 .25        |
| SCHOOLS                                       |         | 14.50   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS                                | 18.68   |         | 19.85   |         |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                       | 20.18   |         | 21.35   |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC VAPORS    | 19.68   |         | 20.85   |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC. VAP.>50' | 21.18   |         | 22.35   |         |        | 1.00 .25        |
| STORAGE ROOMS                                 |         |         |         | 17.15   |        | 1.00 .25        |
| VINYL HANGING                                 | 17.43   |         |         |         |        | 1.00 .25        |
| WATER BLASTERS                                | 18.85   |         | 18.85   |         |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                       | 19.85   |         | 19.85   |         |        | 1.00 .25        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TUCKER County

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FILED

| CLASSIFICATION                 | 1992 MAR 13 BASIC RATE | HOURLY RATE | (Ind) | (Res) | (Com) | (Ind) | (Res) | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|--------------------------------|------------------------|-------------|-------|-------|-------|-------|-------|-------|-----------------------|-----------------|
| BOILERMAKER *(COM)             | 19.13                  | 21.25       |       |       | 1.50  | 1.50  |       | 2.250 | 1.00                  | .310            |
| BRICKLAYER                     | 18.85                  | 19.77       |       |       | 1.00  | 1.00  |       | 2.000 |                       | .270            |
| CARPENTER                      | 17.14                  |             |       |       | 2.00  |       |       | 2.250 | .30                   | .220            |
| CEMENT MASON                   |                        | 19.64       |       |       |       |       |       |       |                       | .250            |
| ELECTRICIAN                    | 15.87                  | 15.87       |       |       | 1.50  | 1.50  |       | 2.250 | 3.48                  | .060            |
| ELEVATOR MECHANIC              | 17.65                  | 17.65       |       | 17.65 | 2.09  | 2.09  | 2.09  | 3.495 | 1.41                  | .085            |
| ELEVATOR MECHANIC HELPER       | 12.36                  | 12.36       |       | 12.36 | 2.09  | 2.09  | 2.09  | 3.495 | .99                   | .085            |
| GLAZIER                        |                        | 18.82       |       |       |       | 2.85  |       | 3.000 | 1.60                  | .030            |
| INSULATOR                      | 17.18                  | 18.93       |       |       | 4.57  | 4.57  |       | 1.800 |                       | .190            |
| IRON WORKER JOURNEYMAN ***     |                        | 17.65       |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| 15-30 MILES add per day        |                        | 1.50        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| 30-40 MILES add per day        |                        | 2.00        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| 40-65 MILES add per day        |                        | 4.00        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| OVER 65 MILES add per day      |                        | 6.00        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| IRON WORKER SHEETER ***        |                        | 17.90       |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| 15-30 MILES add per day        |                        | 1.50        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| 30-40 MILES add per day        |                        | 2.00        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| 40-65 MILES add per day        |                        | 4.00        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| OVER 65 MILES add per day      |                        | 6.00        |       |       |       | 2.40  |       | 2.150 |                       | .020            |
| LATHERS                        | 17.14                  |             |       |       | 2.00  |       |       | 2.220 | .30                   | .220            |
| MARBLE SETTER                  | 18.85                  | 19.77       |       |       | 1.00  | 1.00  |       | 2.000 |                       | .270            |
| MARBLE SETTER HELPER           | 13.24                  | 13.24       |       |       | 3.20  | 3.20  |       | 2.250 |                       | .250            |
| MARBLE SET. HLP. MUD. WK.      | 14.24                  | 14.24       |       |       | 3.20  | 3.20  |       | 2.250 |                       | .250            |
| MILLWRIGHT                     | 16.77                  | 16.77       |       |       | 2.25  | 2.25  |       | 2.050 |                       | .150            |
| PAINTER (SEE PAINTER ADDENDUM) |                        |             |       |       |       |       |       |       |                       |                 |
| PAINTER                        | 17.64                  |             |       |       | 2.00  |       |       | 2.250 | .30                   | .220            |
| PALEDRIVER                     | 17.37                  |             |       |       | 3.84  |       |       | 2.250 | 1.94                  | .100            |
| PLUMBER/ FITTER                |                        | 19.38       |       |       |       | 3.84  |       |       |                       | .150            |
| PLASTERER                      |                        | 19.64       |       |       |       |       |       |       |                       | .050            |
| ROOFER/WATER DAMP PROOFER      | 17.64                  | 17.64       |       | 17.64 | 1.70  | 1.70  | 1.70  | 2.690 |                       | .360            |
| SHEET METAL WORKER             | 19.25                  | 19.25       |       | 12.41 | 2.31  | 2.31  | 2.31  | 2.250 | .30                   | .220            |
| SOFT FLOOR LAYER               | 17.14                  |             |       |       | 2.00  |       |       | 2.650 |                       | .180            |
| SPRINKLER FITTER               | 19.50                  | 19.50       |       |       | 2.00  | 2.00  |       | 2.000 |                       | .270            |
| STONE MASON                    | 18.85                  | 19.77       |       |       | 1.00  | 1.00  |       | 2.000 |                       | .270            |
| TERRAZZO WORKER                | 18.85                  | 19.77       |       |       | 1.00  | 1.00  |       | 2.000 |                       | .270            |
| TILE SETTER                    | 18.85                  | 19.77       |       |       | 1.00  | 1.00  |       | 2.000 |                       | .250            |
| TILE SETTER HELPER             | 14.94                  | 14.94       |       |       | 3.20  | 3.20  |       | 2.250 |                       | .250            |
| TILE SET HLP. MUD. WK.         | 15.94                  | 15.94       |       |       | 3.20  | 3.20  |       | 2.250 |                       | .250            |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TUCKER County

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| CLASSIFICATION                                         | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVING |      | CAP APPR. DRUG. |      |
|--------------------------------------------------------|-------------------|-------|---------|-------|-------|-------|---------------|------|-----------------|------|
|                                                        | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY       |      |                 |      |
| (T) WAREHOUSEMAN                                       | 14.35             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) TRUCK HELPERS                                      | 14.35             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) PICK-UPS                                           | 14.35             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) STATIONWAGONS                                      | 14.35             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) YARDMAN                                            | 14.35             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) PANEL TRUCKS                                       | 14.35             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) FLAT BODY MATERIAL TRUCK                           | 14.45             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) GREASERS                                           | 14.45             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) RUBBER TIRE TRACTOR                                | 14.70             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) TIREMAN                                            | 14.45             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) DUMP TRUCK (to 5 cu yds)                           | 14.45             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) MUCKER TRUCKER                                     | 14.70             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) DUMP TRUCK (5 cu yd & over)                        | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) SEMI-DUMP TRUCK                                    | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) SEMI-TRAILERS                                      | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) AGITATOR TKS (to 5 cu yds)                         | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) MIXER TKS (to 5 cu yds)                            | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) DUMP TRUCK (20 yd. & over)                         | 14.75             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) MATERIAL CHECKER & RECIEVER                        | 14.45             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) AGITATOR TK (20 yd & over)                         | 14.75             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) MIXER TKS (over 20 cu yds)                         | 14.75             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) MECHANICS HELPERS                                  | 14.45             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) MECHANICS                                          | 15.13             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) LOW BOY TRUCKS                                     | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) DUMPSTER (5 - 12 yds.)                             | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) DUMP TRUCK (12-20 yds.)                            | 14.70             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) AGITATOR (12-20 yds.)                              | 14.70             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) MIXER TRUCK (12-20 yds.)                           | 14.70             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) A-FRAME OPERATOR                                   | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) DISTRIBUTOR TRUCK                                  | 14.65             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) TEAM 2 UP                                          | 14.35             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (T) TEAM 4 UP                                          | 14.45             |       |         | 1.25  |       |       | 2.340         |      |                 | .100 |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATION) |                   |       |         |       |       |       |               |      |                 |      |
| OPERATING ENGINEER IA                                  | 17.66             |       |         | 2.25  |       |       | 2.900         | 1.00 |                 | .250 |
| OPERATING ENGINEER IB                                  | 17.16             |       |         | 2.25  |       |       | 2.900         | 1.00 |                 | .250 |
| OPERATING ENGINEER II                                  | 16.66             |       |         | 2.25  |       |       | 2.900         | 1.00 |                 | .250 |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TUCKER County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVING |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|---------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY       | ANNUITY |                 |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |       | 2.900         | 1.00    | .250            |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |       | 2.900         | 1.00    | .250            |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |       | 2.900         | 1.00    | .250            |
| LABORER AIR TRACK OPER.         | 14.09             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER CHAINMAN/RODMAN/GRDCHK  | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER CHIPPING/PEENING HMR.OP | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER FORK LIFT OPER.(mason)  | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |       | 1.750         |         | .350            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TUCKER County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVING ANNUITY |       | CAP APPR. DRUG. |       |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|-----------------------|-------|-----------------|-------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | (Com)                 | (Ind) | (Res)           | (Com) |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER TOXIC/HAZ.WASTE REM.    | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER WORKING W/ ACID MORTAR  | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER WORKING W/ ACID BRICK   | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| LABORER WORKMAN-ASBESTOS REMOV. | 13.66             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  |       |       | 1.750                 |       |                 | .350  |

\*\*\*The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\* (COM) Maintenance rate

\*\* APPRENTICE SCHEDULE \*\*  
TUCKER County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR             | HOURLY   | 70  | 75  | 80  | 90  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 50  | 50  | 55   | 70  | 85   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 1000 HRS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILED RIVER           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

TUCKER County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                                | Repaint |         | Repaint |        | PENSION APPRENT |
|-----------------------------------------------|---------|---------|---------|--------|-----------------|
|                                               | Commerc | Indust. | Indust. | Resid. |                 |
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)        | 17.97   |         |         |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)   | 18.22   |         |         |        | 1.00 .25        |
| BRUSH & ROLLER                                | 17.18   | 18.45   |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.      | 18.18   | 19.45   |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.>50'  | 19.68   | 20.95   |         |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                     | 18.68   | 19.95   |         |        | 1.00 .25        |
| CHURCHES                                      |         | 14.50   |         |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)      | 17.47   |         |         |        | 1.00 .25        |
| OFFICES                                       |         | 14.50   | 17.15   |        | 1.00 .25        |
| PAINTERS\MAT. EMMITTING TOXIC VAPORS >50'     | 19.68   |         | 20.95   |        | 1.00 .25        |
| PAINING - DRYWALL                             |         |         |         | 11.00  | 1.00 .25        |
| PAPER HANGING                                 | 17.43   |         |         |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                      | 17.68   | 18.85   |         |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                    | 17.68   | 18.85   |         |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                  | 17.68   | 18.95   |         |        | 1.00 .25        |
| RESTROOMS                                     |         |         | 17.15   |        | 1.00 .25        |
| SAND BLASTER                                  | 18.68   | 19.85   |         |        | 1.00 .25        |
| SAND BLASTER OVER 50'                         | 20.18   | 21.35   |         |        | 1.00 .25        |
| SCHOOLS                                       |         | 14.50   |         |        | 1.00 .25        |
| SPRAY PAINTERS                                | 18.68   | 19.85   |         |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                       | 20.18   | 21.35   |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC VAPORS    | 19.68   | 20.85   |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC. VAP.>50' | 21.18   | 22.35   |         |        | 1.00 .25        |
| STORAGE ROOMS                                 |         |         | 17.15   |        | 1.00 .25        |
| VINYL HANGING                                 | 17.43   |         |         |        | 1.00 .25        |
| WATER BLASTERS                                | 18.85   | 18.85   |         |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                       | 19.85   | 19.85   |         |        | 1.00 .25        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TYLER County

12/30/91

2.50

| CLASSIFICATION                                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT.  |         | CAP. |
|------------------------------------------------|-------------------|-------|-------|---------|-------|-------|---------|---------|------|
|                                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | SAVINGS | ANNUITY |      |
| BOILERMAKER * (com)                            | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00    |         | .310 |
| BRICKLAYER                                     | 16.90             | 16.90 | 16.90 | 2.32    | 2.32  | 1.700 | 1.32    |         | .140 |
| CARPENTER                                      | 17.14             |       |       | 2.00    |       | 2.250 | .30     |         | .220 |
| CEMENT MASON                                   | 16.42             | 20.76 |       |         |       | .120  |         |         | .030 |
| ELECTRICIAN                                    | 18.17             | 18.17 | 18.17 | 2.65    | 2.65  | 2.250 | 2.65    |         | .100 |
| ELEVATOR MECHANIC                              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 | 1.41    |         | .085 |
| ELEVATOR MECHANIC HELPER                       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 | .99     |         | .085 |
| GLAZIERS                                       |                   | 17.03 |       |         | 1.55  |       |         |         |      |
| INSULATOR                                      | 17.18             | 18.93 |       | 4.57    | 4.57  | 1.800 |         |         | .190 |
| IRON WORKER JOURNEYMAN ***                     |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36    |         | .240 |
| IRON WORKER STRUCTURAL ***                     |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36    |         | .240 |
| IRON WORKER REINFORCING ***                    |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36    |         | .240 |
| IRON WORKER ERECTOR ***                        |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36    |         | .240 |
| IRON WORKER FENCE ERECTOR ***                  |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36    |         | .240 |
| IRON WORKER SHEETER ***                        |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36    |         | .240 |
| LATHERS                                        | 17.14             |       |       | 2.00    |       | 2.250 | .30     |         | .220 |
| MARBLE SETTER                                  | 16.75             | 16.75 | 16.75 | 2.32    | 2.32  | 1.700 | 1.32    |         | .140 |
| MARBLE SETTER HELPER                           | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |         |         | .470 |
| MILLWRIGHT                                     | 17.44             | 17.44 |       | 2.25    | 2.25  | 2.050 |         |         | .270 |
| PAINTER BRUSH/ROLLER UNDER 30'                 |                   | 20.50 |       |         | 1.65  |       |         |         | .100 |
| PAINTER BRUSH/ROLLER OVER 30'                  |                   | 22.22 |       |         | 1.65  |       |         |         | .100 |
| PAINTER SAND, SPRAY, WATERBLASTER UNDER 30'    | 21.39             | 21.39 |       | 1.65    | 1.65  |       |         |         | .100 |
| PAINTER SAND, SPRAY, WATERBLASTER OVER 30'     | 23.22             | 23.22 |       | 1.65    | 1.65  |       |         |         | .100 |
| PAINTER TANK, OPER. MECHANIC... TAPING MACHINE | 21.82             |       |       | 1.65    |       |       |         |         | .100 |
| PAINTER ROLLER/BRUSH REPAINT                   | 15.17             |       |       | 1.65    |       |       |         |         | .100 |
| PAINTER BRIDGE BRUSH/ROLLER                    |                   | 21.70 |       |         | 1.65  |       |         |         | .100 |
| PAINTER BRIDGE SAND, GLOVE...                  |                   | 22.57 |       |         | 1.65  |       |         |         | .100 |
| WATERBLASTER, POTMAN                           | 21.39             | 21.39 |       | 1.65    | 1.65  |       |         |         | .100 |
| PAINTER SIGN                                   | 20.75             | 20.75 |       | 1.65    | 1.65  |       |         |         | .100 |
| PAINTER DRYWALL TAPER/POINTERS                 | 20.82             |       |       | 1.65    |       |       |         |         | .100 |
| PAINTER VINYL HANGER & PAPER                   | 20.50             |       |       | 1.65    |       |       |         |         | .100 |
| PILEDRIIVER                                    | 17.64             |       |       | 2.00    |       |       |         |         | .220 |
| PLUMBER/ FITTER                                | 20.29             |       |       | 3.10    |       |       |         |         | .090 |
| PLASTERER                                      | 16.42             | 20.76 |       |         |       |       |         |         | .030 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TYLER County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | ANNUITY        | DRUG. |                  |
| ROOFER/WATER DAMP PROOFER       | 17.64             | 17.64 | 17.64 | 1.70    | 1.70  | 2.690 |                |       | .050             |
| SHEET METAL WORKER              | 19.25             | 19.25 | 12.41 | 2.31    | 2.31  | 2.31  |                |       | .360             |
| SOFT FLOOR LAYER                | 17.14             |       |       | 2.00    |       | 2.250 | .30            |       | .220             |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00    | 2.00  | 2.650 |                |       | .180             |
| STONE MASON                     | 16.90             | 16.90 | 16.90 | 2.32    | 2.32  | 1.700 | 1.32           |       | .140             |
| TERRAZZO WORKER                 | 16.75             | 16.75 | 16.75 | 2.32    | 2.32  | 1.700 | 1.32           |       | .140             |
| TERRAZZO WORKER HELPER          | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |                |       | .470             |
| TILE SETTER                     | 16.75             | 16.75 | 16.75 | 2.32    | 2.32  | 1.700 | 1.32           |       | .140             |
| TILE SETTER HELPER              | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |                |       | .470             |
| (T) WAREHOUSEMAN                | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) TRUCK HELPERS               | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) PICK-UPS                    | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) STATIONWAGONS               | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) YARDMAN                     | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) PANEL TRUCKS                | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) FLAT BODY MATERIAL TRUCK    | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) GREASERS                    | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) WASHERS                     | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) TIREMAN                     | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) GAS PUMP ATTENDANT          | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) DUMP TRUCK (to 5 cu yds)    | 16.40             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) TANK TRUCK                  | 16.48             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) DUMP TRUCK (5 cu yd & over) | 16.45             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) SEMI-DUMP TRUCK             | 16.45             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) SEMI-TRAILERS               | 16.45             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) AGITATOR TKS (to 5 cu yds)  | 16.68             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) MIXER TKS (to 5 cu yds)     | 16.68             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) FARM TYPE TRACTOR           | 16.68             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) TANK TRUCK (semi)           | 16.68             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) MATERIAL CHECKER & RECIEVER | 16.41             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) AGITATOR TK (over 20 cu yd) | 16.76             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) MIXER TKS (over 20 yds)     | 16.76             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) MECHANICS HELPERS           | 16.41             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) MECHANICS                   | 17.13             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) EUCLID                      | 17.13             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) DUMPSTER                    | 17.13             |       |       | 1.52    |       | 1.860 |                |       | .120             |
| (T) TURNAROCKER                 | 16.73             |       |       | 1.52    |       | 1.860 |                |       | .120             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
TYLER County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| (T) ROSS CARRIERS               | 16.73             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) ATHENY WAGON                | 16.73             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) A-FRAME HYDROLIFT           | 16.73             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) DUAL PURPOSE TRUCK          | 16.73             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) LOW BOY TRAILERS            | 17.03             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) WINCH TRUCKS                | 17.03             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) FORK TRUCKS                 | 17.03             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) DISTRIBUTOR TRUCKS          | 17.03             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) TRUCK CRANE                 | 17.03             |       |         | 1.52  |       |                | 1.860   | .120             |
| (T) MONRAIL TRUCK               | 17.03             |       |         | 1.52  |       |                | 1.860   | .120             |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |                |         |                  |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |                |         |                  |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       |                | 2.900   | .250             |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |                | 2.900   | .250             |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |                | 2.900   | .250             |
| OPERATING ENGINEER III          | 15.86             |       |         | 2.25  |       |                | 2.900   | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                | 2.900   | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                | 2.900   | .250             |
| LABORER AIR TRACK OPER.         | 16.22             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER BLACKSMITH              | 16.22             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER BURNER                  | 16.22             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER LASER BEAM SET UP       | 16.22             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER POWDERMAN               | 16.22             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER PIPELAYER               | 16.22             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER AIR SIPHON OPER.        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER AIR PUMP OPER.          | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER ASPHALT RAKER           | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER BATCH HSE. SCALE OPER.  | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER BLACKSMITH HELPER       | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER BRICK MASON TENDER      | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER CEMENT FINISHER TENDER  | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER CHAIN SAW OPER.         | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER CHAINMAN, RODMAN        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER CHIPPING & PEENING HMR. | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER CONCRETE SAW OPER.      | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER CONCRETE TECHNICIAN     | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER DRILL OPER. HELPER      | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |

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WEST VIRGINIA DIVISION OF LABOR  
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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER JACK HAMMER OPER.       | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER LANCE/WATER BLASTER OPE | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER LATHER TENDER           | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER MORTAR MIXER            | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER MOTORIZED BUGGY OPER.   | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER PAVEMENT BUSTER OPER.   | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER PIPELAYER HELPER        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER PLASTERER TENDER        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER POSTHOLE DIGGER OPER.   | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER POWER SAW OPER.         | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER POWDERMAN HELPER        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER RIDE/WALK ROLLER TAMPER | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER RIPRAP FINISHER         | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER SCAFFOLD BUILDER        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER SHEETER & SHORER        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER SIGNALMAN               | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER STONE MASON TENDER      | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER TAMPER OPER.            | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER TILE SETTER TENDER      | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER TOOL ROOM ATTENDANT     | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER VIBRATOR OPER.          | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER WORKING W/ ACID MORTAR  | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER WORKING W/ ACID BRICK   | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER WORKMAN-CREOSOTE        | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER ASBESTOS ABATEMENT      | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER LEAD BASED PAINT REMOVA | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER GRADE CHECKER           | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| LABORER TOXIC/HAZ. WASTE REMOV. | 15.87             |       |         | 1.60  |       |                | 1.750   | .470             |
| COM.LABORERS/ COM.LABORER       | 15.57             |       |         | 1.60  |       |                | 1.750   | .470             |
| COM.LABORERS/ CARPENTER TENDER  | 15.57             |       |         | 1.60  |       |                | 1.750   | .470             |
| COM.LABORERS/ DEMOLITION WORKER | 15.57             |       |         | 1.60  |       |                | 1.750   | .470             |
| COM.LABORERS/ FIRE WATCHMAN     | 15.57             |       |         | 1.60  |       |                | 1.750   | .470             |
| COM.LABORERS/ FLAGMAN           | 15.57             |       |         | 1.60  |       |                | 1.750   | .470             |
| COM.LABORERS/ LANDSCAPE LABORER | 15.57             |       |         | 1.60  |       |                | 1.750   | .470             |
| COM.LABORERS/ WATERBOY          | 15.57             |       |         | 1.60  |       |                | 1.750   | .470             |



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\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\*(COM) MAINTENANCE RATE

\* APPRENTICESHIP SCHEDULE \*

TYLER COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd   | 4th   | 5th   | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-------|-------|-------|-----|------|-----|-----|------|
| INSULATOR             | 6 MONTHS | 70  | 75  | 80    | 90    |       |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80    | 85    | 87.5  | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60  | 70    | 70    | 80    | 80  | 90   | 90  |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 45  | 50  | 55    | 70    | 80    | 90  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70    | 70    | 70    | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65    | 70    | 80    | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 90  |      |     |     |      |
| PILEDRIVER            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLUMBER & FITTER      | YEARLY   | 40  | 50  | 70-75 | 80-85 | 90-95 |     |      |     |     |      |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| SHEET METAL           | 6 MONTHS | 30  | 40  | 50    | 60    | 70    |     |      |     |     |      |
| SPRINKLERS            | 6 MONTHS | 38  | 41  | 45    | 50    | 56    | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
UPSHUR County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       |       | PENSION & ANNUITY |       | H & W | VACAT.  |          | CAP. |
|---------------------------------|-------------------|-------|-------|-------|-------------------|-------|-------|---------|----------|------|
|                                 | (Com)             | (Ind) | (Res) | (Com) | (Ind)             | (Res) |       | SAVINGS | ANNUIITY |      |
| BOILERMAKER * (com)             | 19.13             | 21.25 |       | 1.50  | 1.50              |       | 2.250 | 1.00    |          | .310 |
| BRICKLAYER                      | 18.85             | 19.77 |       | 1.00  | 1.00              |       | 2.000 |         |          | .270 |
| CARPENTER                       | 17.14             |       |       | 2.00  |                   |       | 2.250 | .30     |          | .220 |
| CEMENT MASON                    |                   | 19.64 |       |       |                   |       |       |         |          | .250 |
| ELECTRICIAN                     | 15.65             | 15.65 |       | 1.80  | 1.80              |       | 2.250 | 3.18    |          | .050 |
| ELEVATOR MECHANIC               | 17.65             | 17.65 | 17.65 | 2.09  | 2.09              | 2.09  |       | 1.41    |          | .085 |
| ELEVATOR MECHANIC HELPER        | 12.36             | 12.36 | 12.36 | 2.09  | 2.09              | 2.09  |       | .99     |          | .085 |
| GLAZIER                         | 17.66             | 17.66 | 17.66 | 1.40  | 1.40              | 1.40  |       |         |          | .010 |
| INSULATOR                       | 21.30             | 21.30 | 17.04 | 2.00  | 2.00              | 2.00  | 1.900 |         |          | .110 |
| INSULATOR ABATEMENT ****        | 9.28              | 9.28  | 9.28  | 1.00  | 1.00              | 1.00  | 1.900 |         |          | .250 |
| IRON WORKER JOURNEYMAN ***      | 19.48             | 19.48 |       | 2.50  | 2.50              |       | 2.500 |         |          | .190 |
| LATHERS                         | 17.14             |       |       | 2.00  |                   |       | 2.250 | .30     |          | .220 |
| MARBLE SETTER                   | 18.85             | 19.77 |       | 1.00  | 1.00              | 1.00  | 2.000 |         |          | .270 |
| MARBLE SETTER HELPER            | 13.24             | 13.24 |       | 3.20  | 3.20              |       | 2.250 |         |          | .150 |
| MARBLE SETTER HELPER MUD WORK   | 14.24             | 14.24 |       | 3.20  | 3.20              |       | 2.250 |         |          | .150 |
| MILLWRIGHT                      | 16.77             | 16.77 |       | 2.25  | 2.25              |       | 2.050 |         |          | .150 |
| PAINTERS (SEE PAINTER ADDENDUM) |                   |       |       |       |                   |       |       |         |          |      |
| PALEDRIVER                      | 17.64             |       |       | 2.00  |                   |       | 2.250 | .30     |          | .220 |
| PLUMBER/ FITTER                 | 16.84             | 18.88 |       | 3.84  | 3.84              |       | 2.250 | 1.89    |          | .100 |
| PLASTERER                       |                   | 19.64 |       |       |                   |       |       |         |          | .150 |
| ROOFER/WATER DAMP PROOFER       | 17.64             | 17.64 | 17.64 | 1.70  | 1.70              | 1.70  | 2.690 |         |          | .050 |
| SHEET METAL WORKER              | 19.25             | 19.25 | 12.41 | 2.31  | 2.31              | 2.31  | 2.250 | .30     |          | .360 |
| SOFT FLOOR LAYER                | 17.14             |       |       | 2.00  |                   |       | 2.250 |         |          | .220 |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00  | 2.00              |       | 2.650 |         |          | .180 |
| STONE MASON                     | 18.85             | 19.77 |       | 1.00  | 1.00              |       | 2.000 |         |          | .270 |
| TERRAZZO WORKER                 | 18.85             | 19.77 |       | 1.00  | 1.00              |       | 2.000 |         |          | .270 |
| TILE SETTER                     | 18.85             | 19.77 |       | 1.00  | 1.00              |       | 2.000 |         |          | .270 |
| TILE SETTER HELPER              | 14.94             | 14.94 |       | 3.20  | 3.20              |       | 2.250 |         |          | .150 |
| TILE SETTER HELPER MUD WORK     | 15.94             | 15.94 |       | 3.20  | 3.20              |       | 2.250 |         |          | .150 |
| (T) WAREHOUSEMAN                | 14.35             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |
| (T) TRUCK HELPERS               | 14.35             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |
| (T) PICK-UPS                    | 14.35             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |
| (T) STATIONWAGONS               | 14.35             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |
| (T) YARDMAN                     | 14.35             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |
| (T) PANEL TRUCKS                | 14.35             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |
| (T) FLAT BODY MATERIAL TRUCK    | 14.45             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |
| (T) GREASERS                    | 14.45             |       |       | 1.25  |                   |       | 2.340 |         |          | .100 |

WEST VIRGINIA DIVISION OF LABOR  
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UPSHUR County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENION & ANNUITY |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|------------------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res)            | (Com) | (Ind) | (Res)                  |                  |
| (T) RUBBERTIRED TRACTOR                                 | 14.70             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) TIREMAN                                             | 14.45             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) DUMP TRUCK (to 5 cu yds)                            | 14.45             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) MUCKER TRUCKER                                      | 14.70             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) DUMP TRUCK (5 cu yd & over)                         | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) SEMI-DUMP TRUCK                                     | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) SEMI-TRAILERS                                       | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) AGITATOR TKS (to 5 cu yds)                          | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) MIXER TKS (to 5 cu yds)                             | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) DUMP TRUCK (20 yds & over)                          | 14.75             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) MATERIAL CHECKER & RECEIVER                         | 14.45             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) AGITATOR TK (over 20 cu yd)                         | 14.45             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) MIXER TKS (over 20 cu yds)                          | 14.45             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) MECHANICS HELPERS                                   | 14.45             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) MECHANICS                                           | 15.13             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) LOW BOY TRUCKS                                      | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) DUMPSTER (5 yds to 12 yds)                          | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) TEAM 2 UP                                           | 14.35             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) TEAM 4 UP                                           | 14.45             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) DUMP TRUCKS (12 TO 20 yds)                          | 14.70             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) AGITATOR (12 to 20yds)                              | 14.70             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) MIXER TRUCK (12 to 20 yds)                          | 14.70             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) A-FRAME OPERATOR                                    | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (T) DISTRIBUTOR TRUCK                                   | 14.65             |       |                  | 1.25  | 2.340 |                        | .100             |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |                  |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |                  | 2.25  | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |                  | 2.25  | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II                                   | 16.66             |       |                  | 2.25  | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III                                  | 16.26             |       |                  | 2.25  | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV                                   | 15.86             |       |                  | 2.25  | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V                                    | 15.16             |       |                  | 2.25  | 2.900 | 1.00                   | .250             |
| LABORER AIR TRACK OPER.                                 | 14.09             |       |                  | 1.60  | 1.750 |                        | .350             |
| LABORER BLACKSMITH                                      | 14.09             |       |                  | 1.60  | 1.750 |                        | .350             |
| LABORER BURNER/LASER SETUP                              | 14.09             |       |                  | 1.60  | 1.750 |                        | .350             |
| LABORER POWDERMAN                                       | 14.09             |       |                  | 1.60  | 1.750 |                        | .350             |
| LABORER PIPELAYER                                       | 14.09             |       |                  | 1.60  | 1.750 |                        | .350             |

WEST VIRGINIA DIVISION OF LABOR  
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UPSHUR County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)                  |                  |
| LABORER AIR SIPHON OPER.        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER AIR PUMP OPER.          | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER ASPHALT RAKER           | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER BLACKSMITH HELPER       | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER BRICK MASON TENDER      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CHAIN SAW OPER.         | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER DRILL OPER. HELPER      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER JACK HAMMER OPER.       | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER LATHER TENDER           | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER MORTAR MIXER            | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER PIPELAYER HELPER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER PLASTERER TENDER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER POWER SAW OPER.         | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER POWDERMAN HELPER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER RIPRAP FINISHER         | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER SHEETER & SHORER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER SIGNALMAN               | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER STONE MASON TENDER      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER TAMPER OPER.            | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER TILE SETTER TENDER      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER VIBRATOR OPER.          | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER WORKMAN-MORTAR          | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
UPSHUR County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER WORKMAN-BRICK           | 13.66             |       |                   | 1.60  |       |                | 1.750   | .350             |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |                   | 1.60  |       |                | 1.750   | .350             |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |                   | 1.60  |       |                | 1.750   | .350             |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |                   | 1.60  |       |                | 1.750   | .350             |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |                   | 1.60  |       |                | 1.750   | .350             |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |                   | 1.60  |       |                | 1.750   | .350             |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |                   | 1.60  |       |                | 1.750   | .350             |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |                   | 1.60  |       |                | 1.750   | .350             |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |                   | 1.60  |       |                | 1.750   | .350             |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |                   | 1.60  |       |                | 1.750   | .350             |
| COM.LABORERS/ WATERBOY          | 13.30             |       |                   | 1.60  |       |                | 1.750   | .350             |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX (6) ABATEMENT WORKERS.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEY ON SITE.

\* (COM) MAINTENANCE RATE

\*\* APPRENTICE SCHEDULE \*\*  
UPSHUR County

| Craft                 | Interval | 1st | 2nd | 3rd  | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|------|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70   | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80   | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60   | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80   | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80   | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50   | 55  | 70   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70   | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65   | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75   | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75   | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70   | 80  | 85   | 90  |      |     |     |      |
| PILEDRIIVER           | YEARLY   | 60  | 70  | 80   | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80   | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 60  | 65   | 70  | 75   | 80  | 85   | 90  | 95  |      |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75   | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50   | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 47.5 | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

UPSHUR County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                               | Commerc | Repaint<br>Commerc | Indust. | Repaint<br>Indust. | Resid. | PENSION APPRENT |
|----------------------------------------------|---------|--------------------|---------|--------------------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)       | 17.97   |                    |         |                    |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)  | 18.22   |                    |         |                    |        | 1.00 .25        |
| BRUSH & ROLLER                               | 17.18   |                    | 18.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.      | 18.18   |                    | 19.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50'  | 19.68   |                    | 20.95   |                    |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                    | 18.68   |                    | 19.95   |                    |        | 1.00 .25        |
| CHURCHES                                     |         | 14.50              |         |                    |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)     | 17.47   |                    |         |                    |        | 1.00 .25        |
| OFFICES                                      |         | 14.50              |         | 17.15              |        | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'     |         |                    |         | 20.95              |        | 1.00 .25        |
| PAINTING - DRYWALL                           |         |                    |         |                    | 11.00  | 1.00 .25        |
| PAPER HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                     | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                   | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                 | 17.68   |                    | 18.95   |                    |        | 1.00 .25        |
| RESTROOMS                                    |         |                    |         | 17.15              |        | 1.00 .25        |
| SAND BLASTER                                 | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SAND BLASTER OVER 50'                        | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SCHOOLS                                      |         | 14.50              |         |                    |        | 1.00 .25        |
| SPRAY PAINTERS                               | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                      | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS    | 19.68   |                    | 20.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC. VAP.>50' | 21.18   |                    | 22.35   |                    |        | 1.00 .25        |
| STORAGE ROOMS                                |         |                    |         | 17.15              |        | 1.00 .25        |
| VINYL HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| WATER BLASTERS                               | 18.85   |                    | 18.85   |                    |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                      | 19.85   |                    | 19.85   |                    |        | 1.00 .25        |



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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WAYNE County

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| CLASSIFICATION                           | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                          | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER * (com)                      | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                               | 19.55             | 19.55 | 19.55 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| BRICKLAYER (CLEANERS, POINTERS, CAULKERS | 14.98             | 14.98 | 14.98 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| CARPENTER                                | 17.10             | 17.44 |       | 3.25    | 3.25  |       | 1.910 |                        | .220             |
| CEMENT MASON                             | 22.79             | 22.79 |       |         |       |       |       |                        | .160             |
| ELECTRICIAN                              |                   | 17.95 |       |         | 2.24  |       | 1.950 | 2.95                   | .160             |
| ELEVATOR MECHANIC                        | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER                 | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                                  | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                        | .010             |
| INSULATOR                                | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ****                 | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***               | 19.59             |       |       | 2.50    |       |       | 2.500 |                        | .050             |
| LATHERS                                  | 17.10             | 17.44 |       | 3.25    | 3.25  |       | 1.910 |                        | .220             |
| MARBLE SETTER                            | 19.05             | 19.05 | 19.05 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| MARBLE SETTER HELPER                     | 15.26             | 15.26 | 15.26 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| MILLWRIGHT                               | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                        | .150             |
| PAINTER BRUSH                            | 14.12             | 15.76 | 11.58 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINTER BRUSH OVER 50 MILES              | 15.88             | 17.43 | 13.29 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINTER BRUSH/HAZ.                       | 16.70             | 16.70 | 16.70 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINTER BRUSH/HAZ. OVER 50 MILE          | 18.45             | 18.45 | 18.45 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINTER SPRAY & SANDBLS.                 | 15.37             | 17.01 | 12.83 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINTER SPR./SANDBL. OVER 50 MIL         | 17.13             | 18.68 | 14.54 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT SPR.& SANDBL.HAZ.                  | 17.95             | 17.95 | 17.95 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT SPR/SANDBL HAZ.OVER 50 MIL         | 19.70             | 19.70 | 19.70 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT DRYWALL FINISH. TEXT.              | 15.37             | 17.01 | 12.83 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT DRWL.FINS.TEXT.OVER 50 MI          | 17.13             | 18.68 | 14.54 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT WALL COVERING & VINYL              | 14.62             | 16.26 | 12.08 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT WALL COV/VYL.OVER 50 MILE          | 16.38             | 17.93 | 13.79 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT MACHINE TOOL STAND STILTS          | 14.62             | 16.26 | 12.08 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PAINT MAC.T/S/S OVER 50 MILES            | 16.38             | 17.93 | 13.79 | 2.00    | 2.00  | 2.00  | 1.750 |                        | .060             |
| PILEDRIIVER                              | 17.49             | 17.84 |       | 3.25    | 3.25  |       | 1.910 |                        | .220             |
| PLUMBER/ FITTER                          |                   | 18.95 |       |         | 2.30  |       | 2.500 |                        | .150             |
| PLASTERER                                | 22.79             | 22.79 |       |         |       |       |       |                        | .160             |
| ROOFER/WATER DAMP PROOFER                | 17.04             | 17.04 |       | 2.15    | 2.15  |       | 2.330 |                        | .020             |
| SHEET METAL WORKER                       | 18.00             | 18.00 | 18.00 | 1.99    | 1.99  | 1.99  | 3.010 | .79                    | .520             |
| SOFT FLOOR LAYER                         | 17.10             | 17.44 |       | 3.25    | 3.25  |       | 1.910 |                        | .220             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WAYNE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                        | .180             |
| STONE MASON                     | 19.55             | 19.55 | 19.55 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TERRAZZO WORKER                 | 19.05             | 19.05 | 19.05 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TERRAZZO WORKER HELPER          | 15.26             | 15.26 | 15.26 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TILE SETTER                     | 19.55             | 19.55 | 19.55 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TILE SETTER HELPER              | 15.26             | 15.26 | 15.26 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| (T) WAREHOUSEMAN                | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TRUCK HELPERS               | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) PICK-UPS                    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) STATIONWAGONS               | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) YARDMAN                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) PANEL TRUCKS                | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) FLAT BODY MATERIAL TRUCK    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) GREASERS                    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) WASHERS                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TIREMAN                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) GAS PUMP ATTENDANT          | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) DUMP TRUCK (to 5 cu yds)    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TANK TRUCK STRAIGHT         | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) DUMP TRUCK (5 cu yd & over) | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) SEMI-DUMP TRUCK             | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) SEMI-TRAILERS               | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) AGITATOR TKS (to 5 cu yds)  | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MIXER TKS (to 5 cu yds)     | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) FARM TYPE TRACTOR           | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TANK TRUCK (semi)           | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MATERIAL CHECKER & RECIEVER | 17.63             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) AGITATOR TK (5 cu yd & over | 17.70             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MIXER TKS (5 cu yd & over)  | 17.70             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MECHANICS HELPERS           | 17.63             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MECHANICS                   | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) DUMPSTER                    | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TURNAROCKER                 | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) ROSS CARRIERS               | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) ATHENY WAGON                | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) HYDRAUTIC LIFT TAILGATE     | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) WINCH TRUCKS                | 17.58             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WAYNE County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS ANNUITY |      | CAP. APPR. DRUG. |      |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|------------------------|------|------------------|------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) |                        |      |                  |      |
| (T) FORK TRUCKS                 | 17.58             |       |         | 1.69  |       |       | 2.160                  | 1.00 |                  |      |
| (T) DISTRIBUTOR TRUCKS          | 17.58             |       |         | 1.69  |       |       | 2.160                  | 1.00 |                  |      |
| (T) TRUCK CRANE                 | 17.58             |       |         | 1.69  |       |       | 2.160                  | 1.00 |                  |      |
| (T) MONRAIL TRUCK               | 17.58             |       |         | 1.69  |       |       | 2.160                  | 1.00 |                  |      |
| (T) LOWBOY TRAILERS             | 18.00             |       |         | 1.69  |       |       | 2.160                  | 1.00 |                  |      |
| (T) MASTER MECH.(3+ mech.empl)  | 18.30             |       |         | 1.69  |       |       | 2.160                  | 1.00 |                  |      |
| (T) TRI AXLE DUMP TRUCK         | 18.00             |       |         | 1.69  |       |       | 2.160                  | 1.00 |                  |      |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |       |                        |      |                  |      |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |       |                        |      |                  |      |
| OPERATING ENGINEERS 1A          | 17.66             |       |         | 2.25  |       |       | 2.900                  | 1.00 |                  | .250 |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |       | 2.900                  | 1.00 |                  | .250 |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |       | 2.900                  | 1.00 |                  | .250 |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |       | 2.900                  | 1.00 |                  | .250 |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |       | 2.900                  | 1.00 |                  | .250 |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |       | 2.900                  | 1.00 |                  | .250 |
| LABORER AIR TRACK OPER.         | 15.48             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER BLACKSMITH              | 15.48             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER BURNER                  | 15.48             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER LASER BEAM SET UP       | 15.48             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER POWDERMAN               | 15.48             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER PIPELAYER               | 15.48             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER AIR SIPHON OPER.        | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER AIR PUMP OPER.          | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER ASPHALT RAKER           | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER BATCH HSE. SCALE OPER.  | 15.23             |       |         | 1.75  |       |       | 1.753                  |      |                  | .470 |
| LABORER BLACKSMITH HELPER       | 15.23             |       |         | 1.75  |       |       | 1.753                  |      |                  | .470 |
| LABORER BRICK MASON TENDER      | 15.23             |       |         | 1.75  |       |       | 1.753                  |      |                  | .470 |
| LABORER CEMENT FINISHER TENDER  | 15.23             |       |         | 1.75  |       |       | 1.753                  |      |                  | .470 |
| LABORER CHAIN SAW OPER.         | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER CHAINMAN, RODMAN        | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER CHIPPING/PEENING HMR.OP | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER CONCRETE SAW OPER.      | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER CONCRETE TECHNICIAN     | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER CONCRETE HELPER         | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER DRILL OPER. HELPER      | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER JACK HAMMER OPER.       | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER LANCE/WATER BLAST. OPER | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |
| LABORER LATHER TENDER           | 15.23             |       |         | 1.75  |       |       | 1.750                  |      |                  | .470 |

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Building & Construction Wage Rates  
WAYNE County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER MORTAR MIXER            | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER MOTORIZED BUGGY OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER PAVEMENT BUSTER OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER PIPELAYER HELPER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER PLASTERER TENDER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER POSTHOLE DIGGER OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER POWER SAW OPER.         | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER POWDERMAN HELPER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER RIDE/WALK ROLLER TAMPER | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER RIPRAP FINISHER         | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER SCAFFOLD BUILDER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER SHEETER & SHORER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER SIGNALMAN               | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER STONE MASON TENDER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TAMPER OPER.            | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TILE SETTER TENDER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TOOL ROOM ATTENDANT     | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER VIBRATOR OPER.          | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKING W/ACID MORTAR   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKING W/ACID BRICK    | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKMAN-CREOSOTE        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER ASBESTOS ABATEMENT      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER LEAD BASED PAINT REMOV. | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER GRADE CHECKER           | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TOXIC/HAZ. WASTE REMOV. | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ COM.LABORER       | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ CARPENTER TENDER  | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ DEMOLITION WORKER | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ FIRE WATCHMAN     | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ FLAGMAN           | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ LANDSCAPE         | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ WATERBOY          | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WAYNE County

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\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX (6) ABATEMENT WORKERS.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE

\* APPRENTICESHIP SCHEDULE \*  
WAYNE COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 40  | 50  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 45  | 50  | 55   | 60  | 65   | 70  | 75  | 80   |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 50  | 60  | 65  | 70  | 75   | 80  | 85   | 90  | 95  |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| SHEET METAL WORKERS   | YEARLY   | 45  | 60  | 70  | 80  |      |     |      |     |     |      |

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JUN 13 1964  
CLASSIFICATION

| UNION 13 MAY 13 30             |                   |       |       |         |       |       |       |                       |                 |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|-----------------|
| CLASSIFICATION                 |                   |       |       |         |       |       |       |                       |                 |
|                                | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |                 |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                  | .310            |
| BRICKLAYER                     | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       | .270            |
| CARPENTER                      | 17.14             |       |       | 2.00    |       |       | 2.250 | .30                   | .220            |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50    | 1.50  |       | 3.070 |                       | .040            |
| ELECTRICIAN                    | 21.14             | 21.14 |       | 2.59    | 2.59  |       | 2.250 |                       | .060            |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                  | .085            |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                   | .085            |
| GLAZIER                        | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                       | .010            |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                       | .110            |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                       | .250            |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50    | 2.50  |       | 2.500 | .30                   | .330            |
| LATHERS                        | 17.14             |       |       | 2.00    |       |       | 2.250 |                       | .220            |
| MARBLE SETTER                  | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       | .270            |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |       | 3.20    | 3.20  |       | 2.250 |                       | .250            |
| MARBLE SET. HLP. MUD. WK.      | 14.24             | 14.24 |       | 3.20    | 3.20  |       | 2.250 |                       | .250            |
| MILLWRIGHT                     | 16.77             | 16.77 |       | 2.25    | 2.25  |       | 2.050 |                       | .150            |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                       |                 |
| PALEDRIVER                     | 17.64             |       |       | 2.00    |       |       | 2.250 | .30                   | .220            |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55    | 1.55  | 1.55  | 1.950 |                       | .040            |
| PLASTERER                      |                   | 19.76 |       |         |       |       | 2.420 |                       | .020            |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  |       | 2.330 |                       | .210            |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 | .30                   | .220            |
| SOFT FLOOR LAYER               | 17.14             |       |       | 2.00    |       |       | 2.250 |                       | .180            |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                       | .270            |
| STONE MASON                    | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       | .270            |
| TERRAZZO WORKER                | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.000 |                       | .270            |
| TILE SETTER                    | 18.85             | 19.77 |       | 1.00    | 1.00  |       | 2.200 |                       | .270            |
| TILE SETTER HELPER             | 14.94             | 14.94 |       | 3.20    | 3.20  |       | 2.250 |                       | .250            |
| TILE SET. HLP. MUD. WK.        | 15.94             | 15.94 |       | 3.20    | 3.20  |       | 2.250 |                       | .250            |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) FLAT BODY MATERIAL TRUCK   | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) GREASERS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |

WEST VIRGINIA DIVISION OF LABOR  
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WEBSTER County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVING ANNUITY | APPR. DRUG. |
| (T) WASHERS                     | 15.58             |       |         | 2.22  | 2.160 |                |             |
| (T) TIREMAN                     | 15.58             |       |         | 2.22  | 2.160 |                |             |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |         | 2.22  | 2.160 |                |             |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |         | 2.22  | 2.160 |                |             |
| (T) TANK TRUCK STRAIGHT         | 15.68             |       |         | 2.22  | 2.160 |                |             |
| (T) DUMP TRUCK (5 cu yds and ov | 15.83             |       |         | 2.22  | 2.160 |                |             |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |         | 2.22  | 2.160 |                |             |
| (T) SEMI-TRAILERS               | 15.83             |       |         | 2.22  | 2.160 |                |             |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |         | 2.22  | 2.160 |                |             |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |         | 2.22  | 2.160 |                |             |
| (T) FARM TYPE TRACTOR           | 15.83             |       |         | 2.22  | 2.160 |                |             |
| (T) TANK TRUCK (semi)           | 15.83             |       |         | 2.22  | 2.160 |                |             |
| (T) MATERIAL CHECKER & RECIEVER | 15.93             |       |         | 2.22  | 2.160 |                |             |
| (T) AGITATOR TK (over 20 cu yds | 16.03             |       |         | 2.22  | 2.160 |                |             |
| (T) MIXER TKS (over 20 cu yds)  | 16.03             |       |         | 2.22  | 2.160 |                |             |
| (T) MECHANICS HELPERS           | 15.88             |       |         | 2.22  | 2.160 |                |             |
| (T) MECHANICS                   | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) EUCLID                      | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) DUMPSTER                    | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) TURNAROCKER                 | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) ROSS CARRIERS               | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) ATHENY WAGON                | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |         | 2.22  | 2.160 |                |             |
| (T) LOW BOY TRAILERS            | 15.88             |       |         | 2.22  | 2.160 |                |             |
| (T) WINCH TRUCKS                | 15.88             |       |         | 2.22  | 2.160 |                |             |
| (T) FORK TRUCKS                 | 15.88             |       |         | 2.22  | 2.160 |                |             |
| (T) DISTRIBUTOR TRUCK           | 15.88             |       |         | 2.22  | 2.160 |                |             |
| (T) TRUCK CRANE                 | 15.88             |       |         | 2.22  | 2.160 |                |             |
| (T) MONRAIL TRUCKS              | 15.88             |       |         | 2.22  | 2.160 |                |             |
| (T) MASTER MECH. (+3 mech.emp)  | 16.48             |       |         | 2.22  | 2.160 |                |             |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |                |             |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |                |             |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  | 2.900 | 1.00           | .250        |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  | 2.900 | 1.00           | .250        |



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WEBSTER County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.         | CAP         |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVING ANNUITY | APPR. DRUG. |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |       | 1.00           | .250        |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |       | 1.00           | .250        |
| LABORER AIR TRACK OPER.         | 14.09             |       |         | 1.60  |       |       |                | .350        |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  |       |       |                | .350        |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  |       |       |                | .350        |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  |       |       |                | .350        |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  |       |       |                | .350        |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER FORK LIFT OPER. (masona | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |       |                | .350        |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |       |                | .350        |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WEBSTER County

Page 4

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |                 |
| LABORER SIGNALMAN               | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER STONE MASON TENDER      | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TAMPER OPER.            | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TILE SETTER TENDER      | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER VIBRATOR OPER.          | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-MORTAR          | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-BRICK           | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| COM.LABORERS/LANDSCAPE LABORER  | 13.30             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| COM.LABORERS/WATERBOY           | 13.30             |       |       | 1.60    |       |       | 1.750 |                       | .350            |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
WEBSTER County

|                       | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| Craft                 |          |     |     |     |     |      |     |      |     |     |      |
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  | 87.5 | 90  | 92.5 | 95  |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 80   | 90  |      |     |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  |      | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  | 90   | 95  |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 75  | 75  | 80  | 85  | 70   | 70  | 85   | 85  |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 70  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 80   | 90  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 85   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| PILEDRIERS            | YEARLY   | 60  | 70  | 80  | 90  | 90   | 95  |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 75  | 75  | 80  | 85  | 80   |     |      | 90  |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 35  | 40  | 45  | 60  | 70   | 79  | 85   | 90  | 70  | 75   |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 50   | 55  | 60   | 65  | 80  | 85   |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 30  | 40  | 45  | 56   | 62  | 68   | 74  |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  |      |     |      |     |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

WEBSTER County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                               | Commerc | Repaint<br>Commerc | Indust. | Repaint<br>Indust. | Resid. | PENSION APPRENT |
|----------------------------------------------|---------|--------------------|---------|--------------------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)       | 17.97   |                    |         |                    |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)  | 18.22   |                    |         |                    |        | 1.00 .25        |
| BRUSH & ROLLER                               | 17.18   |                    | 18.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.      | 18.18   |                    | 19.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50'  | 19.68   |                    | 20.95   |                    |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                    | 18.68   |                    | 19.95   |                    |        | 1.00 .25        |
| CHURCHES                                     |         | 14.50              |         |                    |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)     | 17.47   |                    |         |                    |        | 1.00 .25        |
| OFFICES                                      |         | 14.50              |         | 17.15              |        | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'     | 19.68   |                    |         | 20.95              |        | 1.00 .25        |
| PAINTING - DRYWALL                           |         |                    |         |                    | 11.00  | 1.00 .25        |
| PAPER HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                     | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                   | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POWER ROLLERS AND POWER TOOLS                | 17.68   |                    | 18.95   |                    |        | 1.00 .25        |
| RESTROOMS                                    |         |                    |         | 17.15              |        | 1.00 .25        |
| SAND BLASTER                                 | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SAND BLASTER OVER 50'                        | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SCHOOLS                                      |         | 14.50              |         |                    |        | 1.00 .25        |
| SPRAY PAINTERS                               | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                      | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS    | 19.68   |                    | 20.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC. VAP.>50' | 21.18   |                    | 22.35   |                    |        | 1.00 .25        |
| STORAGE ROOMS                                |         |                    |         | 17.15              |        | 1.00 .25        |
| VINYL HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| WATER BLASTERS                               | 18.85   |                    | 18.85   |                    |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                      | 19.85   |                    | 19.85   |                    |        | 1.00 .25        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WETZEL County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W |      | VACAT. SAVINGS |  | CAP. APPR. DRUG. |  |
|--------------------------------|-------------------|-------|-------|-------|---------|-------|-------|------|----------------|--|------------------|--|
|                                | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       |      |                |  |                  |  |
| BOILERMAKER *(com)             | 19.13             | 21.25 |       | 1.50  | 1.50    |       | 2.250 | 1.00 |                |  | .310             |  |
| BRICKLAYER                     | 16.90             | 16.90 | 16.90 | 2.32  | 2.32    | 2.32  | 1.700 | 1.32 |                |  | .140             |  |
| CARPENTER                      | 17.14             |       |       | 2.00  |         |       | 2.250 | .30  |                |  | .220             |  |
| CEMENT MASON                   | 16.93             | 16.93 |       | 1.50  | 1.50    |       | 2.000 |      |                |  | .250             |  |
| ELECTRICIAN                    |                   | 17.58 |       |       | 2.83    |       | 2.250 | 2.00 |                |  | .160             |  |
| ELEVATOR MECHANIC              | 17.99             | 17.99 | 17.99 | 2.09  | 2.09    | 2.09  | 3.495 | 1.44 |                |  | .085             |  |
| GLAZIER                        | 18.82             | 18.82 | 18.82 | 2.85  | 2.85    | 2.85  | 3.000 | 1.60 |                |  | .030             |  |
| INSULATOR                      | 17.18             | 18.93 |       | 4.57  | 4.57    |       | 1.800 |      |                |  | .190             |  |
| IRON WORKER JOURNEYMAN ***     | 16.96             | 16.96 |       | 4.48  | 4.48    |       | 2.300 | 1.36 |                |  | .240             |  |
| IRON WORKER STRUCTURAL ***     | 16.96             | 16.96 |       | 4.48  | 4.48    |       | 2.300 | 1.36 |                |  | .240             |  |
| IRON WORKER REINFORCING ***    | 16.96             | 16.96 |       | 4.48  | 4.48    |       | 2.300 | 1.36 |                |  | .240             |  |
| IRON WORKER ERECTOR ***        | 16.96             | 16.96 |       | 4.48  | 4.48    |       | 2.300 | 1.36 |                |  | .240             |  |
| IRON WORKER SHEETER ***        | 16.96             | 16.96 |       | 4.48  | 4.48    |       | 2.300 | 1.36 |                |  | .240             |  |
| IRON WORKER FENCE ERECTOR      | 16.96             | 16.96 |       | 4.48  | 4.48    |       | 2.300 | 1.36 |                |  | .240             |  |
| LATHERS                        |                   | 17.14 |       |       | 2.00    |       | 2.250 | .30  |                |  | .220             |  |
| MARBLE SETTER                  | 16.75             | 16.75 | 16.75 | 2.32  | 2.32    | 2.32  | 1.700 | 1.32 |                |  | .140             |  |
| MARBLE SETTER HELPER           | 14.77             | 14.77 | 14.77 | 2.10  | 2.10    | 2.10  | 1.750 |      |                |  | .450             |  |
| MILLWRIGHT                     | 17.44             | 17.44 |       | 2.25  | 2.25    |       | 2.050 |      |                |  | .270             |  |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |       |         |       |       |      |                |  |                  |  |
| PAILEDRIIVER                   | 18.05             | 18.05 |       | 1.80  | 1.80    |       | 2.340 | 1.80 |                |  | .180             |  |
| LAGGING                        | 15.05             | 15.05 |       | 1.80  | 1.80    |       | 2.340 | 1.80 |                |  | .180             |  |
| PLUMBER/FITTER                 | 14.36             | 17.00 | 12.85 | 3.08  | 3.08    | 2.01  | 1.810 | 2.50 |                |  | .100             |  |
| PLASTERER                      | 16.93             | 16.93 |       | 1.30  | 1.30    |       | 1.700 |      |                |  | .240             |  |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 17.64 | 1.70  | 1.70    | 1.70  |       |      |                |  | .050             |  |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41 | 2.31  | 2.31    | 2.31  | 2.690 |      |                |  | .360             |  |
| SOFT FLOOR LAYER               |                   | 17.14 |       |       | 2.00    |       | 2.250 | .30  |                |  | .220             |  |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00  | 2.00    |       | 2.650 |      |                |  | .180             |  |
| STONE MASON                    | 16.90             | 16.90 | 16.90 | 2.32  | 2.32    | 2.32  | 1.700 | 1.32 |                |  | .140             |  |
| TERRAZZO WORKER                | 16.75             | 16.75 | 16.75 | 2.32  | 2.32    | 2.32  | 1.700 | 1.32 |                |  | .140             |  |
| TERRAZZO WORKER HELPER         | 14.77             | 14.77 | 14.77 | 2.10  | 2.10    | 2.10  | 1.750 |      |                |  | .450             |  |
| TILE SETTER                    | 16.75             | 16.75 | 16.75 | 2.32  | 2.32    | 2.32  | 1.700 | 1.32 |                |  | .140             |  |
| TILE SETTER HELPER             | 14.77             | 14.77 | 14.77 | 2.10  | 2.10    | 2.10  | 1.750 |      |                |  | .450             |  |
| (T) WAREHOUSEMAN               | 16.40             | 16.40 |       | 1.53  | 1.53    |       | 1.770 |      |                |  |                  |  |
| (T) TRUCK HELPERS              | 16.40             | 16.40 |       | 1.53  | 1.53    |       | 1.770 |      |                |  |                  |  |
| (T) PICK-UPS                   | 16.40             | 16.40 |       | 1.53  | 1.53    |       | 1.770 |      |                |  |                  |  |
| (T) PARTS CHASER               | 16.40             | 16.40 |       | 1.53  | 1.53    |       | 1.770 |      |                |  |                  |  |
| (T) YARDMAN                    | 16.40             | 16.40 |       | 1.53  | 1.53    |       | 1.770 |      |                |  |                  |  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WETZEL County

12/30/91

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) FORK & DISTRIBUTOR TRUCK                            | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK                            | 16.45             | 16.45 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) GREASERS                                            | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) WASHERS                                             | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TIREDMAN                                            | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) GAS PUMP ATTENDANT                                  | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) WINCH                                               | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TANK TRUCK STRAIGHT & SEMI                          | 16.48             | 16.48 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) LOWBOY TRAILERS                                     | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) SEMI-DUMP TRUCK                                     | 16.45             | 16.45 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) SEMI TRAILERS                                       | 16.50             | 16.50 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) AGITATOR TKS.(to 5 cu yd)                           | 16.68             | 16.68 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MIXER TRUCKS (to 5 cu yd)                           | 16.68             | 16.68 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TRUCK CRANE                                         | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MATERIAL CHECKER & RECEIVER                         | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) AGITATOR TK (over 5 cu yd)                          | 16.76             | 16.76 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MIXER TKS. (over 5 cu yd)                           | 16.76             | 16.76 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MECHANICS HELPERS                                   | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) MECHANICS                                           | 17.13             | 17.13 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) EUCLID                                              | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) DUMPSTER                                            | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) TURNAROCKER                                         | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) ROSS CARRIERS                                       | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) ATHENY WAGON                                        | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) A-FRAME HYDROLIFT                                   | 17.10             | 17.10 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| (T) POLE TRAILER                                        | 16.60             | 16.60 |       | 1.53    | 1.53  |       | 1.770 |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV                                   | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V                                    | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| LABORER AIR TRACK OPER.                                 | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470             |
| LABORER BLACKSMITH                                      | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470             |
| LABORER BURNER                                          | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470             |

12/30/91

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WETZEL County

Page 3

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER LASER BEAM SET-UP       | 15.12             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER POWDERMAN               | 15.12             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER PIPELAYER               | 15.12             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER AIR SIPHON OPER.        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER AIR PUMP OPER.          | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER ASPHALT RAKER           | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER BATCH HSE. SCALE OPER.  | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER BLACKSMITH HELPER       | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER BRICK MASON TENDER      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER CEMENT FINISHER TENDER  | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER CHAIN SAW OPER.         | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER CHAINMAN, RODMAN        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER CHIPPING/PEENING OPER.  | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER CONCRETE SAW OPER.      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER CONCRETE TECHNICIAN     | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER DRILL OPER. HELPER      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER GRADE CHECKER           | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER JACK HAMMER OPER.       | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER LANCE/WATER BLASTER OPE | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER LATHER TENDER           | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER MORTAR MIXER            | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER MOTARIZED BUGGY OPER.   | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER PAVEMENT BUSTER OPER.   | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER PIPELAYER HELPER        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER PLASTERER TENDER        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER POSTHOLE DIGGER OPER.   | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER POWER SAW OPER.         | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER POWDERMAN HELPER        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER RIDE/WALK ROLLER TAMPER | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER RIPRAP FINISHER         | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER SCAFFOLD BUILDER        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER SHEETER & SHORER        | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER SIGNALMAN               | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER STONE MASON TENDER      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER TILE SETTER TENDER      | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |
| LABORER VIBRATOR OPER.          | 14.77             |       |         | 2.10  |       |                | 1.750   | .470             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WETZEL County

12/30/91

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER WORKING W/ACID MORTAR   | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER WORKING W/ACID BRICK    | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER WORKMAN-CREOSOTE        | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER WORKMAN-MASTIC ASPHALT  | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER ASBESTOS ABATEMENT      | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER LEAD MAN/CON. PUMP HOUS | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER SEMI-SKILLED LABOR      | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER DEMOLITION WORKER       | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER WORKING STEWART AFTER 8 | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER DEEP DITCH VERTICAL 6+  | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER SCAFFOLD WORK 50'+      | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER TOXIC & HAZ. WASTE REM. | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| LABORER LEAD BASED PAINT REMOVA | 14.77             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORERS/ COM.LABORER       | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORERS/ CARPENTER TENDER  | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORER/DEEP DITCH          | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORERS/ DEMOLITION WORKER | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORERS/ FIRE WATCHMAN     | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORERS/ FLAGMAN           | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORERS/ LANDSCAPE LABORER | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORER/TOOL ROOM ATTEND.   | 14.47             |       |         | 2.10  |       |                |         | 1.750            |
| COM.LABORERS/ WATERBOY          | 14.47             |       |         | 2.10  |       |                |         | 1.750            |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\*(COM) MAINTENANCE RATE.



\* APPRENTICESHIP SCHEDULE \*  
WETZEL COUNTY

| Craft                 | Interval   | 1st    | 2nd    | 3rd     | 4th     | 5th     | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|------------|--------|--------|---------|---------|---------|-----|------|-----|-----|------|
| INSULATOR             | 6 MONTHS   | 70     | 75     | 80      | 90      |         |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS   | 70     | 75     | 80      | 85      | 87.5    | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS   | 50     | 60     | 70      | 70      | 80      | 80  | 90   | 90  |     |      |
| CARPENTERS            | YEARLY     | 60     | 70     | 80      | 90      |         |     |      |     |     |      |
| CEMENT MASONS         | HOURLY     | 300/50 | 500/6  | 1000/70 | 1000/90 | 1000/95 |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS   | 40     | 50     | 60      | 65      | 70      | 75  | 80   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS   | 50     | 70     |         |         |         |     |      |     |     |      |
| GLAZIERS              | 1,000 HRS. | 45     | 50     | 60      | 65      | 70      | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS   | 60     | 70     | 75      | 80      | 85      | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS   | 65     | 70     | 75      | 80      | 85      | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS   | 50     | 60     | 70      | 75      | 85      | 95  |      |     |     |      |
| PILEDRIVERS           | 6 MONTHS   | 60     | 70     | 80      | 90      |         |     |      |     |     |      |
| PLASTERERS            | HOURLY/%   | 300/50 | 500/60 | 1000/70 | 2000/90 | 3000/95 |     |      |     |     |      |
| PLUMBER & FITTER      | YEARLY     | 40     | 50     | 60      | 70      | 80      |     |      |     |     |      |
| ROOFERS               | 6 MONTHS   | 65     | 70     | 75      | 80      | 85      | 90  |      |     |     |      |
| SHEET METAL           | 6 MONTHS   | 30     | 40     | 50      | 60      | 70      |     |      |     |     |      |
| SPRINKLERS            | 6 MONTHS   | 38     | 41     | 45      | 50      | 56      | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

WETZEL County

Painter Addendum

BASIC HOURLY RATES

Repaint

| CLASSIFICATION                           | Commerc | Indust. | Resid. | H & W | PEN. | APPTR. |
|------------------------------------------|---------|---------|--------|-------|------|--------|
| BRUSH & ROLLER                           | 15.75   | 13.20   | 17.65  | 11.77 | 2.00 | .90    |
| BRUSH & ROLLER/MAT. EMMITTING TOXIC VAP. |         | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SPRAY PAINTERS                           | 16.75   | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SPRAY PAINTERS/MAT. EMMITTING TOXIC VAP. | 17.75   | 13.20   | 19.89  | 11.77 | 2.00 | .90    |
| SPRAY ELECTRSTAT                         | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| SAND BLASTER & METALIZING                | 16.75   | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SAND BLASTER/MAT. EMMITTING TOXIC VAP    |         | 13.20   | 19.89  | 11.77 | 2.00 | .90    |
| GLOVE                                    | 16.00   | 13.20   |        | 11.77 | 2.00 | .90    |
| SEAMLESS FLOORS                          |         | 13.20   |        | 11.77 | 2.00 | .90    |
| SEEMLESS FLOORS/EPOXY                    | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| VINYL HANGING                            | 15.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| PAPER HANGING                            | 15.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| PERFATAPING (hand tools only)            | 16.12   | 13.20   |        | 11.77 | 2.00 | .90    |
| SPRAY ELECTRSTAT                         | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| STEAM CLEANING & HELPER                  | 15.90   | 13.20   |        | 11.77 | 2.00 | .90    |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WIRT County

Page 1

| CLASSIFICATION                    | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|-----------------------------------|-------------------|-------|-------|---------|-------|-------|----------------|-------|------------------|
|                                   | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | ANNUITY        | DRUG. |                  |
| ACCOUSTICAL                       | 17.59             | 17.59 | 15.83 | 2.00    | 2.00  | 2.250 |                |       | .300             |
| BOILERMAKER * (Com)               | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00           |       | .310             |
| BRICKLAYER                        | 18.47             | 18.47 | 13.07 | 1.00    | 1.00  | 2.200 |                |       | .160             |
| CARPENTER                         | 17.59             | 17.59 | 15.83 | 2.00    | 2.00  | 2.250 |                |       | .300             |
| CEMENT MASON                      | 16.42             | 20.76 |       |         |       | .120  |                |       | .030             |
| DRYWALL HANGER                    | 17.59             | 17.59 | 13.40 | 2.00    | 2.00  | 2.250 |                |       | .300             |
| ELECTRICIAN                       | 18.17             | 18.17 | 18.17 | 2.65    | 2.65  | 2.250 | 2.65           |       | .100             |
| ELEVATOR MECHANIC                 | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 | 1.41           |       | .085             |
| ELEVATOR MECHANIC HELPER          | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 | .99            |       | .085             |
| GLAZIER                           |                   | 17.03 |       | 1.55    | 1.55  |       |                |       |                  |
| INSULATOR                         | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 1.900 |                |       | .110             |
| INSULATOR ABATEMENT ***           | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.900 |                |       | .250             |
| IRON WORKER JOURNEYMAN ***        | 19.48             | 19.48 |       | 2.50    | 2.50  | 2.500 |                |       | .190             |
| LATHERS                           | 17.59             | 17.59 | 15.83 | 2.00    | 2.00  | 2.250 |                |       | .300             |
| MARBLE SETTER                     | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 2.200 |                |       | .160             |
| MARBLE SETTER HELPER              | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |                |       | .470             |
| MILLWRIGHT                        | 17.44             | 17.44 |       | 2.25    | 2.25  | 2.050 |                |       | .270             |
| PAINTER BRUSH (roller under 30')  |                   | 20.50 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINTER BRUSH (roller over 30')   |                   | 22.22 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINT SAND, SPRAY, WATERBLAST -30 | 21.39             | 21.39 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINT SAND, SPRAY, WATERBLAST +30 | 23.22             | 23.22 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINT OPER. MECH. TAPING MACHINES | 21.82             |       |       | 1.65    |       |       |                |       | .100             |
| PAINTER ROLLER\BRUSH REPAINT      | 15.17             |       |       | 1.65    |       |       |                |       | .100             |
| PAINTER BRIDGE BRUSH\ROLLER       |                   | 21.70 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINTER BRIDGE SANDSPRAY\GLOVE    |                   | 22.57 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINTER BRIDGE WATERBLAST\POUMA   | 21.39             | 21.39 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINTER SIGN                      | 20.75             | 20.75 |       | 1.65    | 1.65  |       |                |       | .100             |
| PAINTER DRYWALL TAPER POINTERS    | 20.82             |       |       | 1.65    |       |       |                |       | .100             |
| PAINTER VINYL HANGER & PAPER      | 20.50             |       |       | 1.65    |       |       |                |       | .100             |
| PILEDRIIVER                       | 17.84             |       |       | 2.00    |       | 2.250 |                |       | .300             |
| PLUMBER/ FITTER                   | 20.29             |       |       | 3.10    |       | 1.170 |                |       | .090             |
| PLASTERER                         | 16.42             | 20.76 |       |         |       | .120  |                |       | .030             |
| ROOFER/WATER DAMP PROOFER         | 17.64             | 17.64 | 17.64 | 1.70    | 1.70  |       |                |       | .050             |
| SHEET METAL WORKER                | 19.25             | 19.25 | 12.41 | 2.31    | 2.31  | 2.690 |                |       | .360             |
| SOFT FLOOR LAYER                  | 17.59             | 17.59 | 15.83 | 2.00    | 2.00  | 2.250 |                |       | .300             |
| SPRINKLER FITTER                  | 19.50             | 19.50 |       | 2.00    | 2.00  | 2.650 |                |       | .180             |
| STONE MASON                       | 18.47             | 18.47 | 13.07 | 1.00    | 1.00  | 2.200 |                |       | .160             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WIRT County

1/13/92

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT.             | CAP.           |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|--------------------|----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| TERRAZZO WORKER                 | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 1.00  | 2.200 |                    | .160           |
| TERRAZZO WORKER HELPER          | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.60  | 1.750 |                    | .470           |
| TILE SETTER                     | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 1.00  | 2.200 |                    | .160           |
| TILE SETTER HELPER              | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.60  | 1.750 |                    | .470           |
| (T) WAREHOUSEMAN                | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) TRUCK HELPERS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) PICK-UPS                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) STATIONWAGONS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) YARDMAN                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) PANEL TRUCKS                | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) GREASERS                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) WASHERS                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) TIREDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) TANK TRUCK                  | 15.68             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) DUMP TRUCK (5 cu yd & over) | 15.83             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) SEMI-TRAILERS               | 15.83             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) FARM TYPE TRACTOR           | 15.83             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) TANK TRUCK (semi)           | 15.83             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) AGITATOR TK (over 20 yds)   | 16.03             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) MIXER TKS (5 yd & over)     | 16.03             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) MECHANICS HELPERS           | 15.88             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) MECHANICS                   | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) EUCLID                      | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) DUMPSTER                    | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) TURNAROCKER                 | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) ROSS CARRIERS               | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) ATHENY WAGON                | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |       | 2.22    |       |       | 2.160 |                    |                |
| (T) LOW BOY TRAILERS            | 15.88             |       |       | 2.22    |       |       | 2.160 |                    |                |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WIRT County

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1/13/92

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT.  |         | CAP. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|---------|---------|------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       | SAVINGS | ANNUITY |      |
| (T) WINCH TRUCKS                | 15.88             |       |       | 2.22    |       |       | 2.160 |         |         |      |
| (T) FORK TRUCKS                 | 15.88             |       |       | 2.22    |       |       | 2.160 |         |         |      |
| (T) DISTRIBUTOR TRUCK           | 15.88             |       |       | 2.22    |       |       | 2.160 |         |         |      |
| (T) TRUCK CRANE                 | 15.88             |       |       | 2.22    |       |       | 2.160 |         |         |      |
| (T) MONRAIL TRUCK               | 15.88             |       |       | 2.22    |       |       | 2.160 |         |         |      |
| (T) MASTER MECH(3+ mech. empl.) | 16.48             |       |       | 2.22    |       |       | 2.160 |         |         |      |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |       |         |       |       |       |         |         |      |
| ENGINEER CLASSIFICATIONS)       |                   |       |       |         |       |       |       |         |         |      |
| OPERATING ENGINEER IA           | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER IB           | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER II           | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER III          | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER IV           | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER V            | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00    |         | .250 |
| LABORER AIR TRACK OPER.         | 16.22             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER BLACKSMITH              | 16.22             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER BURNER                  | 16.22             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER LASER BEAM SET UP       | 16.22             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER PIPELAYER               | 16.22             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER POWDERMAN               | 16.22             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER AIR SIPHON OPER.        | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER AIR PUMP OPER.          | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER ASPHALT RAKER           | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER BATCH HSE. SCALE OPER.  | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER BLACKSMITH HELPER       | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER BRICK MASON TENDER      | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER CEMENT FINISHER TENDER  | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER CHAIN SAW OPER.         | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER CHAINMAN, RODMAN        | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER CHIPPING & PEENING HMR. | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER CONCRETE SAW OPER.      | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER CONCRETE TECHNICIAN     | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER DRILL OPER. HELPER      | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER JACK HAMMER OPER.       | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER LANCE/WATER BLASTER OPE | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER LATHER TENDER           | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |
| LABORER MORTAR MIXER            | 15.87             |       |       | 1.60    |       |       | 1.750 |         |         | .470 |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WIRT County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)          | (Res) |                  |
| LABORER MOTARIZED BUGGY OPER.   | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER PAVEMENT BUSTER OPER.   | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER PIPELAYER HELPER        | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER PLASTERER TENDER        | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER POSTHOLE DIGGER OPER.   | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER POWER SAW OPER.         | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER POWDERMAN HELPER        | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER RIDE/WALK ROLLER TAMPER | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER RIPRAP FINISHER         | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER SCAFFOLD BUILDER        | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER SHEETER & SHORER        | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER SIGNALMAN               | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER STONE MASON TENDER      | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER TAMPER OPER.            | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER TILE SETTER TENDER      | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER TOOL ROOM ATTENDANT     | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER VIBRATOR OPER.          | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER WORKING W/ACID MORTAR   | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER WORKING W/ACID BRICK    | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER WORKMAN-CREOSOTE        | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER ASBESTOS ABATEMENT      | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER LEAD BASED PAINT REMOVA | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER GRADE CHECKER           | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| LABORER TOXIC & HAZ. WASTE REM. | 15.87             |       |         | 1.60  | 1.750 |                |       | .470             |
| COM.LABORERS/ COM.LABORER       | 15.57             |       |         | 1.60  | 1.750 |                |       | .470             |
| COM.LABORERS/ CARPENTER TENDER  | 15.57             |       |         | 1.60  | 1.750 |                |       | .470             |
| COM.LABORERS/ DEMOLITION WORKER | 15.57             |       |         | 1.60  | 1.750 |                |       | .470             |
| COM.LABORERS/ FIRE WATCHMAN     | 15.57             |       |         | 1.60  | 1.750 |                |       | .470             |
| COM.LABORERS/ FLAGMAN           | 15.57             |       |         | 1.60  | 1.750 |                |       | .470             |
| COM.LABORERS/ LANDSCAPE LABORER | 15.57             |       |         | 1.60  | 1.750 |                |       | .470             |
| COM.LABORERS/ WATERBOY          | 15.57             |       |         | 1.60  | 1.750 |                |       | .470             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WIRT County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\*\* This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance

\* APPRENTICESHIP SCHEDULE \*  
COUNTY  
WIRT

| Craft                | Interval | 1st | 2nd | 3rd   | 4th   | 5th   | 6th | 7th  | 8th | 9th | 10th |
|----------------------|----------|-----|-----|-------|-------|-------|-----|------|-----|-----|------|
| INSULATORS           | YEARLY   | 50  | 60  | 70    | 80    | 87.5  | 90  | 92.5 | 95  |     |      |
| BOILERMAKERS         | 6 MONTHS | 70  | 75  | 80    | 85    | 85    | 85  | 95   | 95  |     |      |
| BRICKLAYERS          | 6 MONTHS | 50  | 60  | 70    | 70    |       |     |      |     |     |      |
| CARPENTERS           | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| CEMENT MASONS        | 6 MONTHS | 60  | 70  | 80    | 90    | 80    | 90  |      |     |     |      |
| ELECTRICIANS         | 6 MONTHS | 45  | 50  | 55    | 70    | 70    | 70  |      |     |     |      |
| ELEVATOR CONTRACTORS | 6 MONTHS | 50  | 70  | 70    | 70    | 80    | 90  |      |     |     |      |
| GLAZIERS             | 6 MONTHS | 50  | 55  | 65    | 70    | 80    | 90  |      |     |     |      |
| IRONWORKERS          | 6 MONTHS | 60  | 70  | 75    | 80    | 85    | 90  | 95   |     |     |      |
| MILLWRIGHTS          | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| PAINTERS             | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 90  |      |     |     |      |
| PILEDRIERS           | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLASTERERS           | 6 MONTHS | 60  | 70  | 80    | 90    | 90-95 |     |      |     |     |      |
| PLUMBERS & FITTERS   | YEARLY   | 40  | 50  | 70-75 | 80-85 | 85    | 90  |      |     |     |      |
| ROOFERS              | 6 MONTHS | 65  | 70  | 75    | 80    | 70    |     |      |     |     |      |
| SHEET METAL          | 6 MONTHS | 30  | 40  | 50    | 60    | 56    | 62  | 68   | 74  | 80  | 85   |
| SPRINKLERS           | 6 MONTHS | 38  | 41  | 45    | 50    |       |     |      |     |     |      |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WOOD County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. CAP     |             |
|---------------------------------|-------------------|-------|-------|-------|---------|-------|-------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       | SAFETY ANNUITY | APPR. DRUG. |
| ACCOUSTICAL                     | 17.59             | 17.59 | 15.83 | 2.00  | 2.00    | 2.00  | 2.250 |                | .300        |
| BOILERMAKER *(COM)              | 19.13             | 21.25 |       | 1.50  | 1.50    |       | 2.250 | 1.00           | .310        |
| BRICKLAYER                      | 18.47             | 18.47 | 13.07 | 1.00  | 1.00    | 1.00  | 2.200 |                | .160        |
| CARPENTER                       | 17.59             | 17.59 | 15.83 | 2.00  | 2.00    | 2.00  | 2.250 |                | .300        |
| CEMENT MASON                    | 16.42             | 20.76 |       |       |         |       | .120  |                | .030        |
| DRYWALL HANGER                  | 17.59             | 17.59 | 15.83 | 2.00  | 2.00    | 2.00  | 2.250 |                | .300        |
| ELECTRICIAN                     | 18.17             | 18.17 | 18.17 | 2.65  | 2.65    | 2.65  | 2.250 | 2.65           | .100        |
| ELEVATOR MECHANIC               | 17.65             | 17.65 | 17.65 | 2.09  | 2.09    | 2.09  | 3.495 | 1.41           | .085        |
| ELEVATOR MECHANIC HELPER        | 12.36             | 12.36 | 12.36 | 2.09  | 2.09    | 2.09  | 3.495 | .99            | .085        |
| GLAZIER                         |                   | 17.03 |       |       | 1.55    |       |       |                |             |
| INSULATOR                       | 21.30             | 21.30 | 17.04 | 2.00  | 2.00    | 2.00  | 1.900 |                | .110        |
| INSULATOR ABATEMENT ***         | 9.28              | 9.28  | 9.28  | 1.00  | 1.00    | 1.00  | 1.900 |                | .250        |
| IRON WORKER JOURNEYMAN ***      | 19.48             | 19.48 |       | 2.50  | 2.50    |       | 2.500 |                | .190        |
| LATHERS                         | 17.59             | 17.59 | 15.83 | 2.00  | 2.00    | 2.00  | 2.250 |                | .300        |
| MARBLE SETTER                   | 17.97             | 17.97 | 17.97 | 1.00  | 1.00    | 1.00  | 2.200 |                | .160        |
| MARBLE SETTER HELPER            | 15.87             | 15.87 | 15.87 | 1.60  | 1.60    | 1.60  | 1.750 |                | .470        |
| MILLWRIGHT                      | 17.44             | 17.44 |       | 2.25  | 2.25    |       | 2.050 |                | .270        |
| PAINTER BRUSH/ROLLER UNDER 30'  |                   | 20.50 |       |       | 1.65    |       |       |                | .100        |
| PAINTER BRUSH/ROLLER OVER 30'   |                   | 22.22 |       |       | 1.65    |       |       |                | .100        |
| PAINTER SAND/WTRBL./SPRAY -30'  | 21.39             | 21.39 |       | 1.65  | 1.65    |       |       |                | .100        |
| PAINTER SAND/SPR./WTRBL. +30'   | 23.22             | 23.22 |       | 1.65  | 1.65    |       |       |                | .100        |
| PAINTER OPER.MECH.TAPING MACH.  | 21.82             |       |       | 1.65  |         |       |       |                | .100        |
| PAINTER ROLLER/BRUSH REPAINT    | 15.17             |       |       | 1.65  |         |       |       |                | .100        |
| PAINTER BRIDGE BRUSH/ROLLER     |                   | 21.70 |       |       | 1.65    |       |       |                | .100        |
| PAINT BRIDGE SPR./WTRBL/GLOVE/P |                   | 22.57 |       |       | 1.65    |       |       |                | .100        |
| PAINTER SIGN                    | 20.75             | 20.75 |       | 1.65  | 1.65    |       |       |                | .100        |
| PAINTER DRYWALL TAPER POINTERS  | 20.82             |       |       | 1.65  |         |       |       |                | .100        |
| PAINTER VINYL HANGER & PAPER    | 20.50             |       |       | 1.65  |         |       |       |                | .100        |
| PILEDRIIVER                     | 17.84             |       |       | 2.00  |         |       | 2.250 |                | .300        |
| PLUMBER/ FITTER                 | 20.29             |       |       | 3.10  |         |       | 1.170 |                | .090        |
| PLASTERER                       | 16.42             | 20.76 |       |       |         |       | .120  |                | .030        |
| ROOFER/WATER DAMP PROOFER       | 17.64             | 17.64 | 17.64 | 1.70  | 1.70    | 1.70  |       |                | .050        |
| SHEET METAL WORKER              | 19.25             | 19.25 | 12.41 | 2.31  | 2.31    | 2.31  | 2.690 |                | .360        |
| SOFT FLOOR LAYER                | 17.59             | 17.59 | 15.83 | 2.00  | 2.00    | 2.00  | 2.250 |                | .300        |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00  | 2.00    |       | 2.650 |                | .180        |
| STONE MASON                     | 18.47             | 18.47 | 13.07 | 1.00  | 1.00    | 1.00  | 2.200 |                | .160        |
| TERRAZZO WORKER                 | 17.97             | 17.97 | 17.97 | 1.00  | 1.00    | 1.00  | 2.200 |                | .160        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WOOD County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                       |                 |
| TERRAZZO WORKER HELPER          | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |                       | .470            |
| TILE SETTER                     | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 2.200 |                       | .160            |
| TILE SETTER HELPER              | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.750 |                       | .470            |
| (T) WAREHOUSEMAN                | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) TRUCK HELPERS               | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) PICK-UPS                    | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) STATIONWAGONS               | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) YARDMAN                     | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) PANEL TRUCKS                | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) GREASERS                    | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) WASHERS                     | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) TIREMAN                     | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) TANK TRUCK                  | 15.68             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) DUMP TRUCK (5 cu yds and ov | 15.83             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) SEMI-TRAILERS               | 15.83             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) FARM TYPE TRACTOR           | 15.83             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) TANK TRUCK (semi)           | 15.83             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) MATERIAL CHECKER & RECIEVER | 15.93             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) AGITATOR TK (over 20 cu yds | 16.03             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) MIXER TKS (5 cu yd & over)  | 16.03             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) MECHANICS HELPERS           | 15.88             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) MECHANICS                   | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) EUCLID                      | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) DUMPSTER                    | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) TURNAROCKER                 | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) ROSS CARRIERS               | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) ATHENY WAGON                | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) LOW BOY TRAILERS            | 15.88             |       |       | 2.22    |       | 2.160 |                       |                 |
| (T) WINCH TRUCKS                | 15.88             |       |       | 2.22    |       | 2.160 |                       |                 |

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WOOD County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT.<br>SAFETY<br>ANNUITY | CAP<br>APPR.<br>DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------------|-----------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                       |                       |
| (T) FORK TRUCKS                 | 15.88             |       |         | 2.22  |       |                             | 2.160                 |
| (T) DISTRIBUTOR TRUCKS          | 15.88             |       |         | 2.22  |       |                             | 2.160                 |
| (T) TRUCK CRANE                 | 15.88             |       |         | 2.22  |       |                             | 2.160                 |
| (T) MONRAIL TRUCKS              | 15.88             |       |         | 2.22  |       |                             | 2.160                 |
| (T) MASTER MECH.(3+ mech.emp)   | 16.48             |       |         | 2.22  |       |                             | 2.160                 |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |                             |                       |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |                             |                       |
| OPERATING ENGINEER I            | 17.66             |       |         | 2.25  |       |                             | 2.900                 |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |                             | 2.900                 |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |                             | 2.900                 |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |                             | 2.900                 |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                             | 2.900                 |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                             | 2.900                 |
| LABORER AIR TRACK OPER.         | 16.22             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER BLACKSMITH              | 16.22             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER BURNER                  | 16.22             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER LASER BEAM SET UP       | 16.22             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER PIPELAYER               | 16.22             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER POWDERMAN               | 16.22             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER AIR SIPHON OPER.        | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER AIR PUMP OPER.          | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER ASPHALT RAKER           | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER BATCH HSE. SCALE OPER.  | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER BLACKSMITH HELPER       | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER BRICK MASON TENDER      | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER CEMENT FINISHER TENDER  | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER CHAIN SAW OPER.         | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER CHAINMAN, RODMAN        | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER CHIPPING & PEENING HMR. | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER CONCRETE SAW OPER.      | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER CONCRETE TECHNICIAN     | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER DRILL OPER. HELPER      | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER JACK HAMMER OPER.       | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER LANCE/WATER BLASTER OPE | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER LATHER TENDER           | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER MORTAR MIXER            | 15.87             |       |         | 1.60  |       |                             | 1.750                 |
| LABORER MOTARIZED BUGGY OPER.   | 15.87             |       |         | 1.60  |       |                             | 1.750                 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WOOD County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |                 |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER PAVEMENT BUSTER OPER.   | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER PIPELAYER HELPER        | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER PLASTERER TENDER        | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER POSTHOLE DIGGER OPER.   | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER POWER SAW OPER.         | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER POWDERMAN HELPER        | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER RIDE/WALK ROLLER TAMPER | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER RIPRAP FINISHER         | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER SCAFFOLD BUILDER        | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER SEMI-SKILLED            | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER SHEETER & SHORER        | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER SIGNALMAN               | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER STONE MASON TENDER      | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER TAMPER OPER.            | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER TILE SETTER TENDER      | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER TOOL ROOM ATTENDANT     | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER VIBRATOR OPER.          | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER WORKING W/ACID MORTAR   | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER WORKING W/ACID BRICK    | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER WORKMAN-CREOSOTE        | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER ASBESTOS ABATEMENT      | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER LEAD BASED PAINT REMOVA | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER GRADE CHECKER           | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER WORKMEN WORKING IN ACID | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| LABORER TOXIC & HAZ. WASTE REMO | 15.87             |       |         | 1.60  |       |                       | 1.750           |
| COM.LABORERS/ COM.LABORER       | 15.57             |       |         | 1.60  |       |                       | 1.750           |
| COM.LABORERS/ CARPENTER TENDER  | 15.57             |       |         | 1.60  |       |                       | 1.750           |
| COM.LABORERS/ DEMOLITION WORKER | 15.57             |       |         | 1.60  |       |                       | 1.750           |
| COM.LABORERS/ FIRE WATCHMAN     | 15.57             |       |         | 1.60  |       |                       | 1.750           |
| COM.LABORERS/ FLAGMAN           | 15.57             |       |         | 1.60  |       |                       | 1.750           |
| COM.LABORERS/ LANDSCAPE LABORER | 15.57             |       |         | 1.60  |       |                       | 1.750           |
| COM.LABORERS/ WATERBOY          | 15.57             |       |         | 1.60  |       |                       | 1.750           |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WOOD County

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\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX (6) ABATEMENT WORKERS.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\* APPRENTICESHIP SCHEDULE \*  
WOOD COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd   | 4th   | 5th   | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-------|-------|-------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70    | 80    |       |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80    | 85    | 87.5  | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60  | 70    | 85    | 95    |     |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 45  | 50  | 55    | 70    | 80    | 90  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70    | 70    | 70    | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65    | 70    | 80    | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 90  |      |     |     |      |
| PILEDRIVER            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLUMBER & FITTER      | YEARLY   | 40  | 50  | 70-75 | 80-85 | 90-95 |     |      |     |     |      |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| SHEET METAL           | 6 MONTHS | 30  | 40  | 50    | 60    | 70    |     |      |     |     |      |
| SPRINKLERS            | 6 MONTHS | 38  | 41  | 45    | 50    | 56    | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WYOMING County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                  |
| BOILERMAKER * (com)            | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00                   | .310             |
| BRICKLAYER                     | 14.00             | 14.00 | 14.00 |         |       |       |                        |                  |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                   | 14.00             | 14.00 | 14.00 |         |       |       |                        |                  |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                    | 16.61             | 16.61 |       | 2.46    | 2.46  | 2.250 |                        | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                        | 17.26             | 17.26 | 17.26 | 1.40    | 1.40  |       |                        | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50    | 2.50  | 2.250 |                        | .330             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.250 |                        | .300             |
| MARBLE SETTER                  | 14.00             | 14.00 | 14.00 |         |       |       |                        |                  |
| MARBLE SETTER HELPER           | 12.21             | 12.21 | 12.21 |         |       |       |                        |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  | 2.050 |                        | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |                        |                  |
| PILED RIVER                    | 18.12             | 18.12 |       | 2.00    | 2.00  | 2.250 |                        | .300             |
| PLUMBER/ FITTER                |                   | 18.95 |       |         | 2.30  | 2.500 |                        | .150             |
| PLASTERER                      | 14.00             | 14.00 | 14.00 |         |       |       |                        |                  |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  | 2.330 |                        | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.990 | 2.44                   | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.250 | 2.00                   | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  | 2.650 |                        | .180             |
| STONE MASON                    | 14.00             | 14.00 | 14.00 |         |       |       |                        |                  |
| TERRAZZO WORKER                | 14.00             | 14.00 | 14.00 |         |       |       |                        |                  |
| TERRAZZO WORKER HELPER         | 12.21             | 12.21 | 12.21 |         |       |       |                        |                  |
| TILE SETTER                    | 14.00             | 14.00 | 14.00 |         |       |       |                        |                  |
| TILE SETTER HELPER             | 12.21             | 12.21 | 12.21 |         |       |       |                        |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK   | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |
| (T) GREASERS                   | 15.58             |       |       | 2.22    |       | 2.160 |                        |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WYOMING County

1/13/92

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W |  | VACAT. SAVINGS |  | CAP. APPR. DRUG. |  |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|--|----------------|--|------------------|--|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |  | ANNUITY        |  |                  |  |
| (T) WASHERS                                             | 15.58             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) TIREMAN                                             | 15.58             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) TANK TRUCK                                          | 15.68             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) DUMP TRUCK (5 cu.yd.& over)                         | 15.83             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) SEMI-TRAILERS                                       | 15.83             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) MATERIAL CHECKER & RECIEVER                         | 15.93             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) AGITATOR TK (over 20 cu yd)                         | 16.03             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) MIXER TKS (5 cu.yds.& over)                         | 16.03             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) MECHANICS HELPERS                                   | 15.88             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) MECHANICS                                           | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) EUCLID                                              | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) DUMPSTER                                            | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) TURNAROCKER                                         | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) ROSS CARRIERS                                       | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) ATHENY WAGON                                        | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) LOW BOY TRAILERS                                    | 15.88             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) WINCH TRUCKS                                        | 15.88             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) FORK TRUCKS                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) DISTRIBUTOR TRUCK                                   | 15.88             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) TRUCK CRANE                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) MONRAIL TRUCK                                       | 15.88             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (T) MASTER MECH(3+mech. empl)                           | 16.48             |       |       | 2.22    |       |       | 2.160 |  |                |  |                  |  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |  |                |  |                  |  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 |  | 1.00           |  | .250             |  |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 |  | 1.00           |  | .250             |  |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       |       | 2.900 |  | 1.00           |  | .250             |  |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       |       | 2.900 |  | 1.00           |  | .250             |  |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WYOMING County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. CAP.     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|-----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVINGS ANNUITY | APPR. DRUG. |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |       | 2.900           | 1.00        |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |       | 2.900           | 1.00        |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER BLACKSMITH              | 13.11             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER BURNER                  | 13.11             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER LASER BEAM SET UP       | 13.11             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER CHAINMAN, RODMAN        | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER LANCE/WATER BLASTER OPE | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER MOTORIZED BUGGY OPER.   | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |
| LABORER SHEETER & SHORER        | 12.70             |       |         | 1.75  |       |       | 1.750           | .420        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
WYOMING County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER SIGNALMAN               | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER STONE MASON TENDER      | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER TAMPER OPER.            | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER TILE SETTER TENDER      | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER TOOL ROOM ATTENDANT     | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER VIBRATOR OPER.          | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER WORKING W/ ACID MORTAR  | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER WORKING W/ ACID BRICK   | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER WORKMAN-CREOSOTE        | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER WORKMAN-MASTIC ASPHALT  | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER ASBESTOS ABATEMENT      | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LEAD BASED PAINT REMOV. | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER GRADE CHECKER           | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER TOXIC/HAZ.WASTE REM.    | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER WORKMEN WORKING IN ACID | 12.70             |       |         | 1.75  |       |                |         | .420             |
| COM.LABORERS/ COM.LABORER       | 12.21             |       |         | 1.75  |       |                |         | .420             |
| COM.LABORERS/ CARPENTER TENDER  | 12.21             |       |         | 1.75  |       |                |         | .420             |
| COM.LABORERS/ DEMOLITION WORKER | 12.21             |       |         | 1.75  |       |                |         | .420             |
| COM.LABORERS/ FIRE WATCHMAN     | 12.21             |       |         | 1.75  |       |                |         | .420             |
| COM.LABORERS/ FLAGMAN           | 12.21             |       |         | 1.75  |       |                |         | .420             |
| COM.LABORERS/ LANDSCAPE LABORER | 12.21             |       |         | 1.75  |       |                |         | .420             |
| COM.LABORERS/ WATERBOY          | 12.21             |       |         | 1.75  |       |                |         | .420             |

\*\*\* THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE

\*\*\*\* THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX ABATEMENT WORKERS.

\* APPRENTICESHIP SCHEDULE \*  
WYOMING COUNTY

| Craft                 | Interval   | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|------------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR             | YEARLY     | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS   | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS   | 65  | 70  | 80  | 80  | 90   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS   | 65  | 70  | 80  | 80  | 90   | 90  |      |     |     |      |
| ELECTRICIANS          | 1,000 HRS. | 40  | 45  | 50  | 55  | 60   | 70  | 80   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS   | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS   | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS   | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY     | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS   | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIERS            | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS   | 65  | 70  | 80  | 80  | 90   | 90  |      |     |     |      |
| PLUMBER & FITTER      | YEARLY     | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS               | 1,000 HRS. | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL           | 6 MONTHS   | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS   | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

WYOMING County

Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New     | Repaint | Indust. | Resid. | Pension | H&W  | Apprent |
|-----------------------------------------------|---------|---------|---------|--------|---------|------|---------|
|                                               | Commerc | Commerc |         |        | Annuity |      | Trning. |
| BRUSH PAINT. A/COMP OPER.                     | 14.50   | 13.32   | 15.90   | 10.66  | 1.00    | 2.11 | .02     |
| ROLLER PAINT. & HLP. DRYWALL, POINTER & TAPER | 15.02   | 13.83   | 16.34   | 10.66  | 1.00    | 2.11 | .02     |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02   | 13.83   | 16.34   | 10.66  | 1.00    | 2.11 | .02     |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73   | 15.80   | 18.14   | 10.66  | 1.00    | 2.11 | .02     |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73   | 15.80   | 18.14   | 10.66  | 1.00    | 2.11 | .02     |
| SANDBLASTER & HLP.                            | 16.67   | 15.95   | 17.32   | 10.66  | 1.00    | 2.11 | .02     |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69   | 14.88   | 16.34   | 10.66  | 1.00    | 2.11 | .02     |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69   | 14.88   | 16.34   | 10.66  | 1.00    | 2.11 | .02     |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69   | 14.88   | 16.34   | 10.66  | 1.00    | 2.11 | .02     |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01   | 17.39   | 18.66   | 10.66  | 1.00    | 2.11 | .02     |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01   | 17.39   | 18.66   | 10.66  | 1.00    | 2.11 | .02     |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01   | 17.39   | 18.66   | 10.66  | 1.00    | 2.11 | .02     |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22   | 15.48   | 16.87   | 10.66  | 1.00    | 2.11 | .02     |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22   | 15.48   | 16.87   | 10.66  | 1.00    | 2.11 | .02     |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67   | 15.85   | 17.32   | 10.66  | 1.00    | 2.11 | .02     |
| NEEDLE TEAM CABLE WORK                        | 16.67   | 15.85   | 17.32   | 10.66  | 1.00    | 2.11 | .02     |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96   | 13.81   | 16.34   | 10.66  | 1.00    | 2.11 | .02     |
| LAP WORK PER SINGLE ROLL                      | 7.87    | 7.87    | 8.27    | 6.37   | 1.00    | 2.11 | .02     |
| BUTTED WORK PER SINGLE ROLL                   | 10.53   | 10.53   | 10.93   | 9.03   | 1.00    | 2.11 | .02     |
| BORDERS PER YRD.                              | 4.37    | 4.37    | 4.77    | 2.87   | 1.00    | 2.11 | .02     |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77    | 8.77    | 9.17    | 7.27   | 1.00    | 2.11 | .02     |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03    | 7.03    | 7.43    | 5.53   | 1.00    | 2.11 | .02     |

# West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

1991 JAN 24 AM 9:16

FILED

January 21, 1991

The Honorable Ken Hechler  
West Virginia Secretary of State  
The Capitol  
Charleston 25305

Dear Mr. Hechler:

The Division of Labor has received an appeal from Morgan, Jefferson and Berkeley Counties of the 1991 wage rates.

In conformity with § 21-5A-5 of the West Virginia Code, the 1990 wage rates will remain in effect for the named counties until this matter is resolved.

Should you need additional information, please contact me.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

## **LABORERS**

### **HEAVY AND HIGHWAY**

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator Mortarman, Mason Tender, Blacksmith Helper, cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and walk behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

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WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES  
1992

| All Counties                   |       |      |          |         |       |          |
|--------------------------------|-------|------|----------|---------|-------|----------|
| CLASSIFICATION                 | RATE  | NEBF | VACATION | PENSION | H & W | APP. TR. |
| CERTIFIED CABLE SPLICER        | 21.47 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| JOURNEYMAN                     | 19.46 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| (OPER.) ALL MECHANIZED EQUIPME | 15.57 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| GROUNDMAN                      | 12.65 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| GROUNDMAN (0 mo.- 1 year)      | 8.90  | 3%   | 2.15     | 1.20    | 1.95  | .5%      |

Apprentices:

|              |     |    |      |      |      |     |
|--------------|-----|----|------|------|------|-----|
| 1st 6 months | 60% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 2nd 6 months | 65% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 3rd 6 months | 70% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 4th 6 months | 75% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 5th 6 months | 80% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 6th 6 months | 85% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 7th 6 months | 90% | 3% | 2.15 | 1.20 | 1.95 | .5% |

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1992 JAN 24 PM 1:16  
OFFICE OF THE SECRETARY OF LABOR  
SECRETARY OF LABOR

# West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

January 6, 1992

FILED  
1992 JAN -6 AM 9:56  
OFFICE OF THE SECRETARY OF STATE

The Honorable Ken Hechler  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia

Dear Dr. Hechler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1992, with the exception of Berkeley, Jefferson and Morgan Counties. The rates set for these counties in 1990 will remain in effect until the resolution of a court case wherein the 1991 rates were appealed.

Sincerely,

A handwritten signature in cursive script, reading "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

RMS/SBL/bg  
Enclosures



WEST VIRGINIA DEPARTMENT OF LABOR  
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

| Classification                                       | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|------------------------------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                                      |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Boiler Maker.....                                    | 10.94                   |                          |          | .62      |          |     |
| Bricklayer.....                                      | 12.60                   |                          |          | .62      |          |     |
| Industrial.....                                      | 12.60                   |                          |          | .62      |          |     |
| Carpenter.....                                       | 9.75                    |                          |          | .62      |          |     |
| Industrial.....                                      | 9.75                    |                          |          | .62      |          |     |
| Residential.....                                     | 9.75                    |                          |          | .62      |          |     |
| Cement Mason.....                                    | 8.93                    |                          |          | .62      |          |     |
| Residential.....                                     | 8.93                    |                          |          | .62      |          |     |
| Electrician.....                                     | 10.83                   |                          |          | .62      |          |     |
| Industrial.....                                      | 10.83                   |                          |          | .62      |          |     |
| Residential.....                                     | 10.83                   |                          |          | .62      |          |     |
| Elevator Constructors:                               |                         |                          |          |          |          |     |
| Mechanic.....                                        | 11.55                   |                          |          | .62      |          |     |
| Helper.....                                          | 7.91                    |                          |          | .62      |          |     |
| Glazier.....                                         | 9.45                    |                          |          | .62      |          |     |
| Insulator.....                                       | 11.07                   |                          |          | .62      |          |     |
| Ironworkers.....                                     | 9.75                    |                          |          | .62      |          |     |
| Industrial.....                                      | 9.75                    |                          |          | .62      |          |     |
| Residential.....                                     | 9.75                    |                          |          | .62      |          |     |
| Laborers:                                            |                         |                          |          |          |          |     |
| General Laborer Foreman.....                         | 8.93                    |                          |          | .62      |          |     |
| Laborer Foreman.....                                 | 8.43                    |                          |          | .62      |          |     |
| Air Track Operator.....                              | 7.88                    |                          |          | .62      |          |     |
| Blacksmith.....                                      | 7.88                    |                          |          | .62      |          |     |
| Burner.....                                          | 7.88                    |                          |          | .62      |          |     |
| Pipe Layer (+ Laser Beam Set-up).                    | 7.88                    |                          |          | .62      |          |     |
| Powderman.....                                       | 7.88                    |                          |          | .62      |          |     |
| Semi-Skilled Laborer:                                |                         |                          |          |          |          |     |
| Air Siphon & Air Pump Operator...                    | 6.75                    |                          |          | .62      |          |     |
| Asphalt Raker.....                                   | 6.75                    |                          |          | .62      |          |     |
| Batch House Scale Operator.....                      | 6.75                    |                          |          | .62      |          |     |
| Blacksmith Helper.....                               | 6.75                    |                          |          | .62      |          |     |
| Brick Mason Tender.....                              | 6.75                    |                          |          | .62      |          |     |
| Cement Finisher Tender.....                          | 6.75                    |                          |          | .62      |          |     |
| Chain Saw Operator.....                              | 6.75                    |                          |          | .62      |          |     |
| Chainman, Rodman & Grade Chkrs...                    | 6.75                    |                          |          | .62      |          |     |
| Chipping & Peening Hammer Op.....                    | 6.75                    |                          |          | .62      |          |     |
| Concrete Saw Operator.....                           | 6.75                    |                          |          | .62      |          |     |
| Drill Operator Helper.....                           | 6.75                    |                          |          | .62      |          |     |
| Forklift Operator (Masonry<br>Contractors Only)..... | 6.75                    |                          |          | .62      |          |     |
| Jackhammer Operator.....                             | 6.75                    |                          |          | .62      |          |     |
| Lance Operator.....                                  | 6.75                    |                          |          | .62      |          |     |
| Lather Tender.....                                   | 6.75                    |                          |          | .62      |          |     |
| Mortar Mixer.....                                    | 6.75                    |                          |          | .62      |          |     |
| Motorized Buggy Operator.....                        | 6.75                    |                          |          | .62      |          |     |
| Nozzleman - Gunnite or Sandbl....                    | 6.75                    |                          |          | .62      |          |     |
| Pavement Buster Operator.....                        | 6.75                    |                          |          | .62      |          |     |

| Classification                                                                            | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|-------------------------------------------------------------------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                                                                           |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Plasterer Tender.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Post Hole Digger Operator.....                                                            | 6.75                    |                          |          | .62      |          |     |
| Power Saw Operator.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Powderman Helper.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Ride or Walk Roller Tampers.....                                                          | 6.75                    |                          |          | .62      |          |     |
| Riprap Finisher.....                                                                      | 6.75                    |                          |          | .62      |          |     |
| Scaffold Builder.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Sheeter & Shorer.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Signalman.....                                                                            | 6.75                    |                          |          | .62      |          |     |
| Stone Mason Tender.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Tamper Operator.....                                                                      | 6.75                    |                          |          | .62      |          |     |
| Tile Setter Tender.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Tool Room Attendant.....                                                                  | 6.75                    |                          |          | .62      |          |     |
| Vibrator Operator.....                                                                    | 6.75                    |                          |          | .62      |          |     |
| Workmen Working With Acid<br>Materials: (Mortar, Brick,<br>Creosote, Mastic Asphalt)..... | 6.75                    |                          |          | .62      |          |     |
| <u>Common Laborer:</u>                                                                    |                         |                          |          |          |          |     |
| Common Laborer.....                                                                       | 6.30                    |                          |          | .62      |          |     |
| Carpenter Tender.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Demolition Worker.....                                                                    | 6.30                    |                          |          | .62      |          |     |
| Fire Watchman.....                                                                        | 6.04                    |                          |          | .62      |          |     |
| Flagman.....                                                                              | 6.04                    |                          |          | .62      |          |     |
| Landscape Laborer.....                                                                    | 6.04                    |                          |          | .62      |          |     |
| Waterboy.....                                                                             | 6.04                    |                          |          | .62      |          |     |
| Lathers.....                                                                              | 9.45                    |                          |          | .62      |          |     |
| Residential.....                                                                          | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Marble Setter.....                                                                        | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Marble Setter Helper.....                                                                 | 6.75                    |                          |          | .62      |          |     |
| Millwright.....                                                                           | 9.96                    |                          |          | .62      |          |     |
| <u>Painters:</u>                                                                          |                         |                          |          |          |          |     |
| Brush: Residential.....                                                                   | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Structural Steel & Pipe.....                                                              | 9.45                    |                          |          | .62      |          |     |
| Spray: Industrial.....                                                                    | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Sandblaster.....                                                                          | 9.45                    |                          |          | .62      |          |     |
| Tower.....                                                                                | 9.45                    |                          |          | .62      |          |     |
| Smokestack.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Tank.....                                                                                 | 9.45                    |                          |          | .62      |          |     |
| <u>Bridge:</u>                                                                            |                         |                          |          |          |          |     |
| Brush.....                                                                                | 9.45                    |                          |          | .62      |          |     |
| Spray.....                                                                                | 9.45                    |                          |          | .62      |          |     |
| Sandblast.....                                                                            | 9.45                    |                          |          | .62      |          |     |
| Flagpole.....                                                                             | 9.45                    |                          |          | .62      |          |     |
| Swing, Chair & Window Jack.....                                                           | 9.45                    |                          |          | .62      |          |     |
| Dry Wall Taper.....                                                                       | 9.45                    |                          |          | .62      |          |     |

| Classification                   | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|----------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                  |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Sign Painter.....                | 9.45                    |                          |          | .62      |          |     |
| Sign Painter Helper.....         | 8.45                    |                          |          | .62      |          |     |
| Bazooka & Box Tools.....         | 8.40                    |                          |          | .62      |          |     |
| Piledriver.....                  | 11.25                   |                          |          | .62      |          |     |
| Pipefitter.....                  | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Plasterer.....                   | 9.72                    |                          |          | .62      |          |     |
| Residential.....                 | 9.72                    |                          |          | .62      |          |     |
| Plumber.....                     | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Roofer/Water & Damp Proofer..... | 8.60                    |                          |          | .62      |          |     |
| Roofer Helper.....               | 7.09                    |                          |          | .62      |          |     |
| Sheet Metal Worker.....          | 8.86                    |                          |          | .62      |          |     |
| Industrial.....                  | 8.86                    |                          |          | .62      |          |     |
| Residential.....                 | 8.66                    |                          |          | .62      |          |     |
| Soft Floor Layer.....            | 9.00                    |                          |          | .62      |          |     |
| Industrial.....                  | 9.00                    |                          |          | .62      |          |     |
| Residential.....                 | 9.00                    |                          |          | .62      |          |     |
| Sprinkler Fitter.....            | 10.25                   |                          |          | .62      |          |     |
| Stone Mason.....                 | 12.60                   |                          |          | .62      |          |     |
| Industrial.....                  | 12.60                   |                          |          | .62      |          |     |
| Terrazzo Worker.....             | 11.55                   |                          |          | .62      |          |     |
| Industrial.....                  | 11.55                   |                          |          | .62      |          |     |
| Terrazzo Worker Helper.....      | 11.37                   |                          |          | .62      |          |     |
| Tile Setter.....                 | 9.77                    |                          |          | .62      |          |     |
| Tile Setter Helper.....          | 7.09                    |                          |          | .62      |          |     |

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1990 MORGAN County

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| <u>Classification</u>                                                                                                                                                                                                                                                                                                                                                                                                            | <u>Rate</u> | <u>H &amp; W</u> | <u>Pension</u> | <u>App. Tr.<br/>&amp; CAP</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|----------------|-------------------------------|
| <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....                                                                                                                                                                                                                                  | 10.42       | .62              |                |                               |
| <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....            | 10.02       | .62              |                |                               |
| <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....                                                                         | 8.81        | .62              |                |                               |
| <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....                                                                                                                                                                                                                        | 9.43        | .62              |                |                               |
| <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only)..... | 8.52        | .62              |                |                               |
| <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....                                                                                                                                                                            | 7.42        | .62              |                |                               |

TEAMSTERS

1990 MORGAN County

Classification

Page 4

Pension

|                                                                                                                                                                                                                                  | <u>Rate</u> | <u>H &amp; W</u> | <u>Pension</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|----------------|
|                                                                                                                                                                                                                                  |             | (Per Mo.)        | (Per Mo.)      |
| Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....                         | 6.38        | .62              |                |
| Tank trucks (straight).....                                                                                                                                                                                                      | 6.69        | .62              |                |
| Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi)..... | 6.99        | .62              |                |
| Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....                                                                                                           | 8.52        | .62              |                |
| Material checker and receiver.....                                                                                                                                                                                               | 6.38        | .62              |                |
| Agitator or mixer truck (5 cu. yds and over).....                                                                                                                                                                                | 7.30        | .62              |                |
| Mechanics Helpers.....                                                                                                                                                                                                           | 6.80        | .62              |                |
| Mechanics.....                                                                                                                                                                                                                   | 9.00        | .62              |                |
| Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....                                                                                                       | 8.11        | .62              |                |

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

| <u>CRAFT</u>     | <u>INTERVAL</u> | <u>1st</u> | <u>2nd</u>          | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>6th</u> | <u>7th</u> | <u>8th</u> | <u>9th</u> | <u>10th</u> |
|------------------|-----------------|------------|---------------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| Asbestos Workers | Yearly          | 50         | 60                  | 70         | 80         |            |            |            |            |            |             |
| Boiler Maker     | 6 mo.           | 60         | 65                  | 70         | 75         | 80         | 85         | 90         | 95         |            |             |
| Bricklayers      | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         |            |            |            |             |
| Carpenters       | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Cement Masons    | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Electricians     | 1000 hrs.       | 35         | 45                  | 55         | 65         | 75         | 85         |            |            |            |             |
| Elevator Const.  | 6 mo.           | 50%        | (after 6 mo. - 70%) |            |            |            |            |            |            |            |             |
| Glaziers         | Yearly          | 45         | 65                  | 75         | 85         |            |            |            |            |            |             |
| Ironworkers      | 1000 hrs.       | 60         | 70                  | 75         | 80         | 85         | 90         |            |            |            |             |
| Lathers          | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Millwrights      | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Painters         | 6 mo.           | 45         | 50                  | 60         | 70         | 80         |            |            |            |            |             |
| Plasterers       | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Plumber & Fitter | Yearly          | 33         | 41                  | 51         | 64         | 80         |            |            |            |            |             |
| Sheet Metal      | 6 mo.           | 30         | 30                  | 45         | 45         | 60         | 60         | 70         | 75         |            |             |

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

WEST VIRGINIA DEPARTMENT OF LABOR  
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BERKELEY County shall be as follows:

| Classification                                         | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |    |
|--------------------------------------------------------|-------------------------|--------------------------|----------|----------|----------|----|
|                                                        |                         | H & W                    | Pensions | Vacation | App. Tr. | CA |
| Boiler Maker.....                                      | 10.94                   |                          |          | .62      |          |    |
| Bricklayer.....                                        | 12.60                   |                          |          | .62      |          |    |
| Industrial.....                                        | 12.60                   |                          |          | .62      |          |    |
| Carpenter.....                                         | 9.75                    |                          |          | .62      |          |    |
| Industrial.....                                        | 9.75                    |                          |          | .62      |          |    |
| Residential.....                                       | 9.75                    |                          |          | .62      |          |    |
| Cement Mason.....                                      | 8.93                    |                          |          | .62      |          |    |
| Residential.....                                       | 8.93                    |                          |          | .62      |          |    |
| Electrician.....                                       | 10.83                   |                          |          | .62      |          |    |
| Industrial.....                                        | 10.83                   |                          |          | .62      |          |    |
| Residential.....                                       | 10.83                   |                          |          | .62      |          |    |
| Elevator Constructors:                                 |                         |                          |          |          |          |    |
| Mechanic.....                                          | 11.55                   |                          |          | .62      |          |    |
| Helper.....                                            | 7.91                    |                          |          | .62      |          |    |
| Glazier.....                                           | 9.45                    |                          |          | .62      |          |    |
| Insulator.....                                         | 11.07                   |                          |          | .62      |          |    |
| Ironworkers.....                                       | 9.75                    |                          |          | .62      |          |    |
| Industrial.....                                        | 9.75                    |                          |          | .62      |          |    |
| Residential.....                                       | 9.75                    |                          |          | .62      |          |    |
| Laborers:                                              |                         |                          |          |          |          |    |
| General Laborer Foreman.....                           | 8.93                    |                          |          | .62      |          |    |
| Laborer Foreman.....                                   | 8.43                    |                          |          | .62      |          |    |
| ✓ Air Track Operator.....                              | 7.88                    |                          |          | .62      |          |    |
| ✓ Blacksmith.....                                      | 7.88                    |                          |          | .62      |          |    |
| ✓ Burner.....                                          | 7.88                    |                          |          | .62      |          |    |
| ✓ Pipe Layer (+ Laser Beam Set-up).....                | 7.88                    |                          |          | .62      |          |    |
| ✓ Powderman.....                                       | 7.88                    |                          |          | .62      |          |    |
| Semi-Skilled Laborer:                                  |                         |                          |          |          |          |    |
| ✓ Air Siphon & Air Pump Operator...                    | 6.75                    |                          |          | .62      |          |    |
| ✓ Asphalt Raker.....                                   | 6.75                    |                          |          | .62      |          |    |
| ✓ Batch House Scale Operator.....                      | 6.75                    |                          |          | .62      |          |    |
| ✓ Blacksmith Helper.....                               | 6.75                    |                          |          | .62      |          |    |
| ✓ Brick Mason Tender.....                              | 6.75                    |                          |          | .62      |          |    |
| ✓ Cement Finisher Tender.....                          | 6.75                    |                          |          | .62      |          |    |
| ✓ Chain Saw Operator.....                              | 6.75                    |                          |          | .62      |          |    |
| ✓ Chainman, Rodman & Grade Chkrs...                    | 6.75                    |                          |          | .62      |          |    |
| ✓ Chipping & Peening Hammer Op.....                    | 6.75                    |                          |          | .62      |          |    |
| ✓ Concrete Saw Operator.....                           | 6.75                    |                          |          | .62      |          |    |
| ✓ Drill Operator Helper.....                           | 6.75                    |                          |          | .62      |          |    |
| ✓ Forklift Operator (Masonry<br>Contractors Only)..... | 6.75                    |                          |          | .62      |          |    |
| ✓ Jackhammer Operator.....                             | 6.75                    |                          |          | .62      |          |    |
| ✓ Lance Operator.....                                  | 6.75                    |                          |          | .62      |          |    |
| ✓ Lather Tender.....                                   | 6.75                    |                          |          | .62      |          |    |
| Mortar Mixer.....                                      | 6.75                    |                          |          | .62      |          |    |
| Motorized Buggy Operator.....                          | 6.75                    |                          |          | .62      |          |    |
| Nozzleman - Gunnite or Sandbl....                      | 6.75                    |                          |          | .62      |          |    |
| Pavement Buster Operator.....                          | 6.75                    |                          |          | .62      |          |    |

| Classification                                                                            | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|-------------------------------------------------------------------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                                                                           |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Plasterer Tender.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Post Hole Digger Operator.....                                                            | 6.75                    |                          |          | .62      |          |     |
| Power Saw Operator.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Powderman Helper.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Ride or Walk Roller Tampers.....                                                          | 6.75                    |                          |          | .62      |          |     |
| Riprap Finisher.....                                                                      | 6.75                    |                          |          | .62      |          |     |
| Scaffold Builder.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Sheeter & Shorer.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Signalman.....                                                                            | 6.75                    |                          |          | .62      |          |     |
| Stone Mason Tender.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Tamper Operator.....                                                                      | 6.75                    |                          |          | .62      |          |     |
| Tile Setter Tender.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Tool Room Attendant.....                                                                  | 6.75                    |                          |          | .62      |          |     |
| Vibrator Operator.....                                                                    | 6.75                    |                          |          | .62      |          |     |
| Workmen Working With Acid<br>Materials: (Mortar, Brick,<br>Creosote, Mastic Asphalt)..... | 6.75                    |                          |          | .62      |          |     |
| <u>Common Laborer:</u>                                                                    |                         |                          |          |          |          |     |
| Common Laborer.....                                                                       | 6.30                    |                          |          | .62      |          |     |
| Carpenter Tender.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Demolition Worker.....                                                                    | 6.30                    |                          |          | .62      |          |     |
| Fire Watchman.....                                                                        | 6.04                    |                          |          | .62      |          |     |
| Flagman.....                                                                              | 6.04                    |                          |          | .62      |          |     |
| Landscape Laborer.....                                                                    | 6.04                    |                          |          | .62      |          |     |
| Waterboy.....                                                                             | 6.04                    |                          |          | .62      |          |     |
| Lathers.....                                                                              | 9.45                    |                          |          | .62      |          |     |
| Residential.....                                                                          | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Marble Setter.....                                                                        | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Marble Setter Helper.....                                                                 | 6.75                    |                          |          | .62      |          |     |
| Millwright.....                                                                           | 9.96                    |                          |          | .62      |          |     |
| <u>Painters:</u>                                                                          |                         |                          |          |          |          |     |
| ✓Brush: Residential.....                                                                  | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| ✓Structural Steel & Pipe.....                                                             | 9.45                    |                          |          | .62      |          |     |
| ✓Spray: Industrial.....                                                                   | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| ✓Sandblaster.....                                                                         | 9.45                    |                          |          | .62      |          |     |
| ✓Tower.....                                                                               | 9.45                    |                          |          | .62      |          |     |
| ✓Smokestack.....                                                                          | 9.45                    |                          |          | .62      |          |     |
| ✓Tank.....                                                                                | 9.45                    |                          |          | .62      |          |     |
| Bridge:                                                                                   |                         |                          |          |          |          |     |
| ✓Brush.....                                                                               | 9.45                    |                          |          | .62      |          |     |
| ✓Spray.....                                                                               | 9.45                    |                          |          | .62      |          |     |
| ✓Sandblast.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| ✓Flagpole.....                                                                            | 9.45                    |                          |          | .62      |          |     |
| Swing, Chair & Window Jack.....                                                           | 9.45                    |                          |          | .62      |          |     |
| ✓Dry Wall Taper.....                                                                      | 9.45                    |                          |          | .62      |          |     |

| Classification                   | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|----------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                  |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Sign Painter.....                | 9.45                    |                          |          | .62      |          |     |
| Sign Painter Helper.....         | 8.45                    |                          |          | .62      |          |     |
| Bazooka & Box Tools.....         | 8.40                    |                          |          | .62      |          |     |
| Piledriver.....                  | 11.25                   |                          |          | .62      |          |     |
| Pipefitter.....                  | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Plasterer.....                   | 9.72                    |                          |          | .62      |          |     |
| Residential.....                 | 9.72                    |                          |          | .62      |          |     |
| Plumber.....                     | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Roofer/Water & Damp Proofer..... | 8.60                    |                          |          | .62      |          |     |
| Roofer Helper.....               | 7.09                    |                          |          | .62      |          |     |
| Sheet Metal Worker.....          | 8.86                    |                          |          | .62      |          |     |
| Industrial.....                  | 8.86                    |                          |          | .62      |          |     |
| Residential.....                 | 8.66                    |                          |          | .62      |          |     |
| Soft Floor Layer.....            | 9.00                    |                          |          | .62      |          |     |
| Industrial.....                  | 9.00                    |                          |          | .62      |          |     |
| Residential.....                 | 9.00                    |                          |          | .62      |          |     |
| Sprinkler Fitter.....            | 10.25                   |                          |          | .62      |          |     |
| Stone Mason.....                 | 12.60                   |                          |          | .62      |          |     |
| Industrial.....                  | 12.60                   |                          |          | .62      |          |     |
| Terrazzo Worker.....             | 11.55                   |                          |          | .62      |          |     |
| Industrial.....                  | 11.55                   |                          |          | .62      |          |     |
| Terrazzo Worker Helper.....      | 11.37                   |                          |          | .62      |          |     |
| Tile Setter.....                 | 9.77                    |                          |          | .62      |          |     |
| Tile Setter Helper.....          | 7.09                    |                          |          | .62      |          |     |

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.



TEAMSTERS

1990 - BERKELEY County

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| <u>Classification</u>                                                                                                                                                                                                            | <u>Rate</u> | <u>H &amp; W</u> | <u>Pension</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|----------------|
|                                                                                                                                                                                                                                  |             | (Per Mo.)        | (Per Mo.)      |
| Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....                         | 6.38        | .62              |                |
| Tank trucks (straight).....                                                                                                                                                                                                      | 6.69        | .62              |                |
| Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi)..... | 6.99        | .62              |                |
| Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....                                                                                                           | 8.52        | .62              |                |
| Material checker and receiver.....                                                                                                                                                                                               | 6.38        | .62              |                |
| Agitator or mixer truck (5 cu. yds and over).....                                                                                                                                                                                | 7.30        | .62              |                |
| Mechanics Helpers.....                                                                                                                                                                                                           | 6.80        | .62              |                |
| Mechanics.....                                                                                                                                                                                                                   | 9.00        | .62              |                |
| Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....                                                                                                       | 8.11        | .62              |                |
| Foreman - \$.50 per hour above highest truck driver rate.                                                                                                                                                                        |             |                  |                |
| Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.                                                                                                                                     |             |                  |                |

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

| <u>CRAFT</u>     | <u>INTERVAL</u> | <u>1st</u> | <u>2nd</u>          | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>6th</u> | <u>7th</u> | <u>8th</u> | <u>9th</u> | <u>10th</u> |
|------------------|-----------------|------------|---------------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| Asbestos Workers | Yearly          | 50         | 60                  | 70         | 80         |            |            |            |            |            |             |
| Boiler Maker     | 6 mo.           | 60         | 65                  | 70         | 75         | 80         | 85         | 90         | 95         |            |             |
| Bricklayers      | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         |            |            |            |             |
| Carpenters       | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Cement Masons    | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Electricians     | 1000 hrs.       | 35         | 45                  | 55         | 65         | 75         | 85         |            |            |            |             |
| Elevator Const.  | 6 mo.           | 50%        | (after 6 mo. - 70%) |            |            |            |            |            |            |            |             |
| Glaziers         | Yearly          | 45         | 65                  | 75         | 85         |            |            |            |            |            |             |
| Ironworkers      | 1000 hrs.       | 60         | 70                  | 75         | 80         | 85         | 90         |            |            |            |             |
| Lathers          | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Millwrights      | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Painters         | 6 mo.           | 45         | 50                  | 60         | 70         | 80         |            |            |            |            |             |
| Plasterers       | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Plumber & Fitter | Yearly          | 33         | 41                  | 51         | 64         | 80         |            |            |            |            |             |
| Sheet Metal      | 6 mo.           | 30         | 30                  | 45         | 45         | 60         | 60         | 70         | 75         |            |             |

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

| <u>Classification</u>                                                                                                                                                                                                                                                                                                                                                                                                            | <u>Rate</u> | <u>H &amp; W</u> | <u>Pension</u> | <u>App. Tr.</u><br><u>&amp; CAP</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|----------------|-------------------------------------|
| <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....                                                                                                                                                                                                                                  | 10.42       | .62              |                |                                     |
| <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....            | 10.02       | .62              |                |                                     |
| <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....                                                                         | 8.81        | .62              |                |                                     |
| <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....                                                                                                                                                                                                                        | 9.43        | .62              |                |                                     |
| <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only)..... | 8.52        | .62              |                |                                     |
| <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....                                                                                                                                                                            | 7.42        | .62              |                |                                     |

WEST VIRGINIA DEPARTMENT OF LABOR  
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JEFFERSON County shall be as follows:

| Classification                                       | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|------------------------------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                                      |                         | H & W                    | Pensions | Vacation | App. Tr. | CAF |
| Boiler Maker.....                                    | 10.94                   |                          |          | .62      |          |     |
| Bricklayer.....                                      | 12.60                   |                          |          | .62      |          |     |
| Industrial.....                                      | 12.60                   |                          |          | .62      |          |     |
| Carpenter.....                                       | 9.75                    |                          |          | .62      |          |     |
| Industrial.....                                      | 9.75                    |                          |          | .62      |          |     |
| Residential.....                                     | 9.75                    |                          |          | .62      |          |     |
| Cement Mason.....                                    | 8.93                    |                          |          | .62      |          |     |
| Residential.....                                     | 8.93                    |                          |          | .62      |          |     |
| Electrician.....                                     | 10.83                   |                          |          | .62      |          |     |
| Industrial.....                                      | 10.83                   |                          |          | .62      |          |     |
| Residential.....                                     | 10.83                   |                          |          | .62      |          |     |
| Elevator Constructors:                               |                         |                          |          |          |          |     |
| Mechanic.....                                        | 11.55                   |                          |          | .62      |          |     |
| Helper.....                                          | 7.91                    |                          |          | .62      |          |     |
| Glazier.....                                         | 9.45                    |                          |          | .62      |          |     |
| Insulator.....                                       | 11.07                   |                          |          | .62      |          |     |
| Ironworkers.....                                     | 9.75                    |                          |          | .62      |          |     |
| Industrial.....                                      | 9.75                    |                          |          | .62      |          |     |
| Residential.....                                     | 9.75                    |                          |          | .62      |          |     |
| Laborers:                                            |                         |                          |          |          |          |     |
| General Laborer Foreman.....                         | 8.93                    |                          |          | .62      |          |     |
| Laborer Foreman.....                                 | 8.43                    |                          |          | .62      |          |     |
| Air Track Operator.....                              | 7.88                    |                          |          | .62      |          |     |
| Blacksmith.....                                      | 7.88                    |                          |          | .62      |          |     |
| Burner.....                                          | 7.88                    |                          |          | .62      |          |     |
| Pipe Layer (+ Laser Beam Set-up).....                | 7.88                    |                          |          | .62      |          |     |
| Powderman.....                                       | 7.88                    |                          |          | .62      |          |     |
| Semi-Skilled Laborer:                                |                         |                          |          |          |          |     |
| Air Siphon & Air Pump Operator...                    | 6.75                    |                          |          | .62      |          |     |
| Asphalt Raker.....                                   | 6.75                    |                          |          | .62      |          |     |
| Batch House Scale Operator.....                      | 6.75                    |                          |          | .62      |          |     |
| Blacksmith Helper.....                               | 6.75                    |                          |          | .62      |          |     |
| Brick Mason Tender.....                              | 6.75                    |                          |          | .62      |          |     |
| Cement Finisher Tender.....                          | 6.75                    |                          |          | .62      |          |     |
| Chain Saw Operator.....                              | 6.75                    |                          |          | .62      |          |     |
| Chainman, Rodman & Grade Chkrs...                    | 6.75                    |                          |          | .62      |          |     |
| Chipping & Peening Hammer Op.....                    | 6.75                    |                          |          | .62      |          |     |
| Concrete Saw Operator.....                           | 6.75                    |                          |          | .62      |          |     |
| Drill Operator Helper.....                           | 6.75                    |                          |          | .62      |          |     |
| Forklift Operator (Masonry<br>Contractors Only)..... | 6.75                    |                          |          | .62      |          |     |
| Jackhammer Operator.....                             | 6.75                    |                          |          | .62      |          |     |
| Lance Operator.....                                  | 6.75                    |                          |          | .62      |          |     |
| Lather Tender.....                                   | 6.75                    |                          |          | .62      |          |     |
| Mortar Mixer.....                                    | 6.75                    |                          |          | .62      |          |     |
| Motorized Buggy Operator.....                        | 6.75                    |                          |          | .62      |          |     |
| Nozzelman - Gunnite or Sandbl....                    | 6.75                    |                          |          | .62      |          |     |
| Pavement Buster Operator.....                        | 6.75                    |                          |          | .62      |          |     |

| Classification                                                                            | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|-------------------------------------------------------------------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                                                                           |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Plasterer Tender.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Post Hole Digger Operator.....                                                            | 6.75                    |                          |          | .62      |          |     |
| Power Saw Operator.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Powderman Helper.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Ride or Walk Roller Tampers.....                                                          | 6.75                    |                          |          | .62      |          |     |
| Riprap Finisher.....                                                                      | 6.75                    |                          |          | .62      |          |     |
| Scaffold Builder.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Sheeter & Shorer.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Signalman.....                                                                            | 6.75                    |                          |          | .62      |          |     |
| Stone Mason Tender.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Tamper Operator.....                                                                      | 6.75                    |                          |          | .62      |          |     |
| Tile Setter Tender.....                                                                   | 6.75                    |                          |          | .62      |          |     |
| Tool Room Attendant.....                                                                  | 6.75                    |                          |          | .62      |          |     |
| Vibrator Operator.....                                                                    | 6.75                    |                          |          | .62      |          |     |
| Workmen Working With Acid<br>Materials: (Mortar, Brick,<br>Creosote, Mastic Asphalt)..... | 6.75                    |                          |          | .62      |          |     |
| <u>Common Laborer:</u>                                                                    |                         |                          |          |          |          |     |
| Common Laborer.....                                                                       | 6.30                    |                          |          | .62      |          |     |
| Carpenter Tender.....                                                                     | 6.75                    |                          |          | .62      |          |     |
| Demolition Worker.....                                                                    | 6.30                    |                          |          | .62      |          |     |
| Fire Watchman.....                                                                        | 6.04                    |                          |          | .62      |          |     |
| Flagman.....                                                                              | 6.04                    |                          |          | .62      |          |     |
| Landscape Laborer.....                                                                    | 6.04                    |                          |          | .62      |          |     |
| Waterboy.....                                                                             | 9.45                    |                          |          | .62      |          |     |
| Lathers.....                                                                              | 9.45                    |                          |          | .62      |          |     |
| Residential.....                                                                          | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Marble Setter.....                                                                        | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Marble Setter Helper.....                                                                 | 6.75                    |                          |          | .62      |          |     |
| Millwright.....                                                                           | 9.96                    |                          |          | .62      |          |     |
| <u>Painters:</u>                                                                          |                         |                          |          |          |          |     |
| Brush: Residential.....                                                                   | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Structural Steel & Pipe.....                                                              | 9.45                    |                          |          | .62      |          |     |
| Spray: Industrial.....                                                                    | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Sandblaster.....                                                                          | 9.45                    |                          |          | .62      |          |     |
| Tower.....                                                                                | 9.45                    |                          |          | .62      |          |     |
| Smokestack.....                                                                           | 9.45                    |                          |          | .62      |          |     |
| Tank.....                                                                                 | 9.45                    |                          |          | .62      |          |     |
| Bridge:                                                                                   |                         |                          |          |          |          |     |
| Brush.....                                                                                | 9.45                    |                          |          | .62      |          |     |
| Spray.....                                                                                | 9.45                    |                          |          | .62      |          |     |
| Sandblast.....                                                                            | 9.45                    |                          |          | .62      |          |     |
| Flagpole.....                                                                             | 9.45                    |                          |          | .62      |          |     |
| Swing, Chair & Window Jack.....                                                           | 9.45                    |                          |          | .62      |          |     |
| Dry Wall Taper.....                                                                       | 9.45                    |                          |          | .62      |          |     |

| Classification                   | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|----------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                  |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Sign Painter.....                | 9.45                    |                          |          | .62      |          |     |
| Sign Painter Helper.....         | 8.45                    |                          |          | .62      |          |     |
| Bazocka & Box Tools.....         | 8.40                    |                          |          | .62      |          |     |
| Piledriver.....                  | 11.25                   |                          |          | .62      |          |     |
| Pipefitter.....                  | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Plasterer.....                   | 9.72                    |                          |          | .62      |          |     |
| Residential.....                 | 9.72                    |                          |          | .62      |          |     |
| Plumber.....                     | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Roofer/Water & Damp Procfer..... | 8.60                    |                          |          | .62      |          |     |
| Roofer Helper.....               | 7.09                    |                          |          | .62      |          |     |
| Sheet Metal Worker.....          | 8.86                    |                          |          | .62      |          |     |
| Industrial.....                  | 8.86                    |                          |          | .62      |          |     |
| Residential.....                 | 8.66                    |                          |          | .62      |          |     |
| Soft Floor Layer.....            | 9.00                    |                          |          | .62      |          |     |
| Industrial.....                  | 9.00                    |                          |          | .62      |          |     |
| Residential.....                 | 9.00                    |                          |          | .62      |          |     |
| Sprinkler Fitter.....            | 10.25                   |                          |          | .62      |          |     |
| Stone Mason.....                 | 12.60                   |                          |          | .62      |          |     |
| Industrial.....                  | 12.60                   |                          |          | .62      |          |     |
| Terrazzo Worker.....             | 11.55                   |                          |          | .62      |          |     |
| Industrial.....                  | 11.55                   |                          |          | .62      |          |     |
| Terrazzo Worker Helper.....      | 11.37                   |                          |          | .62      |          |     |
| Tile Setter.....                 | 9.77                    |                          |          | .62      |          |     |
| Tile Setter Helper.....          | 7.09                    |                          |          | .62      |          |     |

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1990 - JEFFERSON County

Page 4

| <u>Classification</u>                                                                                                                                                                                                            | <u>Rate</u> | <u>H &amp; W</u> | <u>Pension</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|----------------|
|                                                                                                                                                                                                                                  |             | (Per Mo.)        | (Per Mo.)      |
| Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....                         | 6.38        | .62              |                |
| Tank trucks (straight).....                                                                                                                                                                                                      | 6.69        | .62              |                |
| Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi)..... | 6.99        | .62              |                |
| Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....                                                                                                           | 8.52        | .62              |                |
| Material checker and receiver.....                                                                                                                                                                                               | 6.38        | .62              |                |
| Agitator or mixer truck (5 cu. yds and over).....                                                                                                                                                                                | 7.30        | .62              |                |
| Mechanics Helpers.....                                                                                                                                                                                                           | 6.80        | .62              |                |
| Mechanics.....                                                                                                                                                                                                                   | 9.00        | .62              |                |
| Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....                                                                                                       | 8.11        | .62              |                |

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

| <u>CRAFT</u>     | <u>INTERVAL</u> | <u>1st</u> | <u>2nd</u>          | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>6th</u> | <u>7th</u> | <u>8th</u> | <u>9th</u> | <u>10th</u> |
|------------------|-----------------|------------|---------------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| Asbestos Workers | Yearly          | 50         | 60                  | 70         | 80         |            |            |            |            |            |             |
| Boiler Maker     | 6 mo.           | 60         | 65                  | 70         | 75         | 80         | 85         | 90         | 95         |            |             |
| Bricklayers      | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         |            |            |            |             |
| Carpenters       | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Cement Masons    | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Electricians     | 1000 hrs.       | 35         | 45                  | 55         | 65         | 75         | 85         |            |            |            |             |
| Elevator Const.  | 6 mo.           | 50%        | (after 6 mo. - 70%) |            |            |            |            |            |            |            |             |
| Glaziers         | Yearly          | 45         | 65                  | 75         | 85         |            |            |            |            |            |             |
| Ironworkers      | 1000 hrs.       | 60         | 70                  | 75         | 80         | 85         | 90         |            |            |            |             |
| Lathers          | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Millwrights      | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Painters         | 6 mo.           | 45         | 50                  | 60         | 70         | 80         |            |            |            |            |             |
| Plasterers       | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Plumber & Fitter | Yearly          | 33         | 41                  | 51         | 64         | 80         |            |            |            |            |             |
| Sheet Metal      | 6 mo.           | 30         | 30                  | 45         | 45         | 60         | 60         | 70         | 75         |            |             |

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1990 - JEFFERSON County

Page 5

| <u>Classification</u>                                                                                                                                                                                                                                                                                                                                                                                                            | <u>Rate</u> | <u>H &amp; W</u> | <u>Pension</u> | <u>App. Tr.<br/>&amp; CAP</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|----------------|-------------------------------|
| <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....                                                                                                                                                                                                                                  | 10.42       | .62              |                |                               |
| <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 12,000 pound line pull.....            | 10.02       | .62              |                |                               |
| <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....                                                                         | 8.81        | .62              |                |                               |
| <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....                                                                                                                                                                                                                        | 9.43        | .62              |                |                               |
| <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only)..... | 8.52        | .62              |                |                               |
| <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....                                                                                                                                                                            | 7.42        | .62              |                |                               |

# WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305  
Phone (304) 348-7890 • Fax (304) 348-3797



GASTON CAPERTON  
Governor

ROY M. SMITH  
Commissioner

March 12, 1992

The Honorable Ken Hechler  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia

FILED  
1992 MAR 13 AM 9:23  
OFFICE OF POST-RECEIVED  
OFFICE OF STATE

Dear Mr. Hechler:

On January 6, 1992, this division submitted the minimum prevailing wages to be paid on public improvement construction projects for the year 1992.

Please be advised that due to typographical errors, we have erroneously submitted the incorrect rates for the classifications of Bricklayer, Marble Setter, Stone Mason, Terrazzo Worker and Tile Setter for the following counties:

Barbour, Doddridge, Grant, Gilmer, Hardy, Harrison, Lewis, Marion, Monongalia, Pendleton, Pocahontas, Preston, Randolph, Taylor, Tucker, Upshur and Webster.

The rates for each classification have been corrected as follows:

|                         |       |
|-------------------------|-------|
| Basic Hourly Rate (com) | 18.85 |
| Basic Hourly Rate (ind) | 19.77 |
| Cap/appr/drug           | .27   |

Therefore, we are requesting that the rates your department has previously certified be immediately corrected to reflect these changes.

Sincerely,

A handwritten signature in cursive script, reading "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

RMS/SBL/bg  
Enclosures



# West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

January 21, 1992

The Honorable Ken Hechler  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia

Dear Mr. Hechler:

On January 6, 1992, this division submitted the minimum prevailing wages to be paid on public improvement construction projects for the year 1992.

Due to typographical errors, we have failed to include the complete description for Heavy and Highway Laborers Class VII Rate in our descriptive literature and have also failed to edit a duplicate percentage rate from the apprenticeship schedule in the Commercial Outside Power Rates. Copies of these corrections are enclosed.

Therefore, we are requesting that the rates your department has previously certified be immediately corrected to reflect these changes.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

RMS/SBL/bg

Enclosures

FILED  
1992 JAN 24 PM 1:16  
OFFICE OF THE SECRETARY OF STATE

# West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

February 19, 1991

The Honorable Ken Hechler  
Secretary of State  
The Capitol  
Charleston, West Virginia 25305

Dear Dr. Hechler:

In accordance with West Virginia Code § 21-5A-5 the West Virginia Division of Labor has concluded a hearing on a wage rate appeal for Morgan, Berkeley and Jefferson Counties and hereby re-affirms the rates for these three counties. Under subsection 6 of the above-cited code reference it has been determined that the rates previously certified to you on January 4, 1991 shall remain in effect.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

FILED  
1991 FEB 19 PM 2:38  
OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

# West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

February 19, 1991

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

1991 FEB 19 PM 2:38

FILED

Mr. J. Oakley Seibert  
Bowles Rice McDavid Graff & Love  
Post Office Drawer 1419  
Martinsburg, West Virginia . 25401-1419

Re: Appeal of 1991 minimum wage rates for building,  
heavy and highway construction for the counties  
of Berkeley, Jefferson and Morgan.

Dear Mr. Seibert:

This letter is to inform you that the appeal of the minimum wage rates filed by you on behalf of the City of Martinsburg, the County Commission of Berkeley County, the Berkeley County School Board and the Cumberland Valley Chapter of Associated Builders and Contractors has been denied.

After careful consideration and review of all the evidence submitted by you and others the West Virginia Division of Labor concludes the rates to be fair and equitable.

It has been a long-standing policy of the State of West Virginia that skilled craftsmen working on projects financed by government revenues receive an equitable and decent wage scale. In the long term, quality workmanship benefits all the citizens of our State.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

cc: ✓ Secretary of State  
WV Division of Labor files

# West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

January 6, 1992

The Honorable Ken Hechler  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia

Dear Dr. Hechler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for all fifty-five counties for Heavy, Highway and Building Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 1, 1992, with the exception of Berkeley, Jefferson and Morgan Counties. The rates set for these counties in 1990 will remain in effect until the resolution of a court case wherein the 1991 rates were appealed.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith  
Commissioner of Labor

RMS/SBL/bg  
Enclosures

FILED  
1992 JAN -6 AM 9 56  
OFFICE OF THE SECRETARY OF STATE

WEST VIRGINIA DEPARTMENT OF LABOR  
1990 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

| Classification                                       | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|------------------------------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                                      |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Boiler Maker.....                                    | 10.94                   |                          |          | .62      |          |     |
| Bricklayer.....                                      | 12.60                   |                          |          | .62      |          |     |
| Industrial.....                                      | 12.60                   |                          |          | .62      |          |     |
| Carpenter.....                                       | 9.75                    |                          |          | .62      |          |     |
| Industrial.....                                      | 9.75                    |                          |          | .62      |          |     |
| Residential.....                                     | 9.75                    |                          |          | .62      |          |     |
| Cement Mason.....                                    | 8.93                    |                          |          | .62      |          |     |
| Residential.....                                     | 8.93                    |                          |          | .62      |          |     |
| Electrician.....                                     | 10.83                   |                          |          | .62      |          |     |
| Industrial.....                                      | 10.83                   |                          |          | .62      |          |     |
| Residential.....                                     | 10.83                   |                          |          | .62      |          |     |
| Elevator Constructors:                               |                         |                          |          |          |          |     |
| Mechanic.....                                        | 11.55                   |                          |          | .62      |          |     |
| Helper.....                                          | 7.91                    |                          |          | .62      |          |     |
| Glazier.....                                         | 9.45                    |                          |          | .62      |          |     |
| Insulator.....                                       | 11.07                   |                          |          | .62      |          |     |
| Ironworkers.....                                     | 9.75                    |                          |          | .62      |          |     |
| Industrial.....                                      | 9.75                    |                          |          | .62      |          |     |
| Residential.....                                     | 9.75                    |                          |          | .62      |          |     |
| Laborers:                                            |                         |                          |          |          |          |     |
| General Laborer Foreman.....                         | 8.93                    |                          |          | .62      |          |     |
| Laborer Foreman.....                                 | 8.43                    |                          |          | .62      |          |     |
| Air Track Operator.....                              | 7.88                    |                          |          | .62      |          |     |
| Blacksmith.....                                      | 7.88                    |                          |          | .62      |          |     |
| Burner.....                                          | 7.88                    |                          |          | .62      |          |     |
| Pipe Layer (+ Laser Beam Set-up).....                | 7.88                    |                          |          | .62      |          |     |
| Powderman.....                                       | 7.88                    |                          |          | .62      |          |     |
| Semi-Skilled Laborer:                                |                         |                          |          |          |          |     |
| Air Siphon & Air Pump Operator...                    | 6.75                    |                          |          | .62      |          |     |
| Asphalt Raker.....                                   | 6.75                    |                          |          | .62      |          |     |
| Batch House Scale Operator.....                      | 6.75                    |                          |          | .62      |          |     |
| Blacksmith Helper.....                               | 6.75                    |                          |          | .62      |          |     |
| Brick Mason Tender.....                              | 6.75                    |                          |          | .62      |          |     |
| Cement Finisher Tender.....                          | 6.75                    |                          |          | .62      |          |     |
| Chain Saw Operator.....                              | 6.75                    |                          |          | .62      |          |     |
| Chainman, Rodman & Grade Chkrs...                    | 6.75                    |                          |          | .62      |          |     |
| Chipping & Peening Hammer Op.....                    | 6.75                    |                          |          | .62      |          |     |
| Concrete Saw Operator.....                           | 6.75                    |                          |          | .62      |          |     |
| Drill Operator Helper.....                           | 6.75                    |                          |          | .62      |          |     |
| Forklift Operator (Masonry<br>Contractors Only)..... | 6.75                    |                          |          | .62      |          |     |
| Jackhammer Operator.....                             | 6.75                    |                          |          | .62      |          |     |
| Lance Operator.....                                  | 6.75                    |                          |          | .62      |          |     |
| Lather Tender.....                                   | 6.75                    |                          |          | .62      |          |     |
| Mortar Mixer.....                                    | 6.75                    |                          |          | .62      |          |     |
| Motorized Buggy Operator.....                        | 6.75                    |                          |          | .62      |          |     |
| Nozzleman - Gunnite or Sandbl....                    | 6.75                    |                          |          | .62      |          |     |
| Pavement Buster Operator.....                        | 6.75                    |                          |          | .62      |          |     |

| Classification                   | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|----------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                  |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Plasterer Tender.....            | 6.75                    |                          |          | .62      |          |     |
| Post Hole Digger Operator.....   | 6.75                    |                          |          | .62      |          |     |
| Power Saw Operator.....          | 6.75                    |                          |          | .62      |          |     |
| Powderman Helper.....            | 6.75                    |                          |          | .62      |          |     |
| Ride or Walk Roller Tampers..... | 6.75                    |                          |          | .62      |          |     |
| Riprap Finisher.....             | 6.75                    |                          |          | .62      |          |     |
| Scaffold Builder.....            | 6.75                    |                          |          | .62      |          |     |
| Sheeter & Shorer.....            | 6.75                    |                          |          | .62      |          |     |
| Signalman.....                   | 6.75                    |                          |          | .62      |          |     |
| Stone Mason Tender.....          | 6.75                    |                          |          | .62      |          |     |
| Tamper Operator.....             | 6.75                    |                          |          | .62      |          |     |
| Tile Setter Tender.....          | 6.75                    |                          |          | .62      |          |     |
| Tool Room Attendant.....         | 6.75                    |                          |          | .62      |          |     |
| Vibrator Operator.....           | 6.75                    |                          |          | .62      |          |     |
| Workmen Working With Acid        |                         |                          |          |          |          |     |
| Materials: (Mortar, Brick,       |                         |                          |          |          |          |     |
| Creosote, Mastic Asphalt).....   | 6.75                    |                          |          | .62      |          |     |
| Common Laborer:                  |                         |                          |          |          |          |     |
| Common Laborer.....              | 6.30                    |                          |          | .62      |          |     |
| Carpenter Tender.....            | 6.75                    |                          |          | .62      |          |     |
| Demolition Worker.....           | 6.30                    |                          |          | .62      |          |     |
| Fire Watchman.....               | 6.04                    |                          |          | .62      |          |     |
| Flagman.....                     | 6.04                    |                          |          | .62      |          |     |
| Landscape Laborer.....           | 6.04                    |                          |          | .62      |          |     |
| Waterboy.....                    | 6.04                    |                          |          | .62      |          |     |
| Lathers.....                     | 9.45                    |                          |          | .62      |          |     |
| Residential.....                 | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                  | 9.45                    |                          |          | .62      |          |     |
| Marble Setter.....               | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                  | 9.45                    |                          |          | .62      |          |     |
| Marble Setter Helper.....        | 6.75                    |                          |          | .62      |          |     |
| Millwright.....                  | 9.96                    |                          |          | .62      |          |     |
| Painters:                        |                         |                          |          |          |          |     |
| Brush: Residential.....          | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                  | 9.45                    |                          |          | .62      |          |     |
| Industrial.....                  | 9.45                    |                          |          | .62      |          |     |
| Structural Steel & Pipe.....     | 9.45                    |                          |          | .62      |          |     |
| Spray: Industrial.....           | 9.45                    |                          |          | .62      |          |     |
| Commercial.....                  | 9.45                    |                          |          | .62      |          |     |
| Sandblaster.....                 | 9.45                    |                          |          | .62      |          |     |
| Tower.....                       | 9.45                    |                          |          | .62      |          |     |
| Smokestack.....                  | 9.45                    |                          |          | .62      |          |     |
| Tank.....                        | 9.45                    |                          |          | .62      |          |     |
| Bridge:                          |                         |                          |          |          |          |     |
| Brush.....                       | 9.45                    |                          |          | .62      |          |     |
| Spray.....                       | 9.45                    |                          |          | .62      |          |     |
| Sandblast.....                   | 9.45                    |                          |          | .62      |          |     |
| Flagpole.....                    | 9.45                    |                          |          | .62      |          |     |
| Swing, Chair & Window Jack.....  | 9.45                    |                          |          | .62      |          |     |
| Dry Wall Taper.....              | 9.45                    |                          |          | .62      |          |     |

| Classification                   | Basic<br>Hourly<br>Rate | Fringe Benefits Payments |          |          |          |     |
|----------------------------------|-------------------------|--------------------------|----------|----------|----------|-----|
|                                  |                         | H & W                    | Pensions | Vacation | App. Tr. | CAP |
| Sign Painter.....                | 9.45                    |                          |          | .62      |          |     |
| Sign Painter Helper.....         | 8.45                    |                          |          | .62      |          |     |
| Bazooka & Box Tools.....         | 8.40                    |                          |          | .62      |          |     |
| Piledriver.....                  | 11.25                   |                          |          | .62      |          |     |
| Pipefitter.....                  | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Plasterer.....                   | 9.72                    |                          |          | .62      |          |     |
| Residential.....                 | 9.72                    |                          |          | .62      |          |     |
| Plumber.....                     | 10.25                   |                          |          | .62      |          |     |
| Industrial.....                  | 10.25                   |                          |          | .62      |          |     |
| Roofer/Water & Damp Proofer..... | 8.60                    |                          |          | .62      |          |     |
| Roofer Helper.....               | 7.09                    |                          |          | .62      |          |     |
| Sheet Metal Worker.....          | 8.86                    |                          |          | .62      |          |     |
| Industrial.....                  | 8.86                    |                          |          | .62      |          |     |
| Residential.....                 | 8.66                    |                          |          | .62      |          |     |
| Soft Floor Layer.....            | 9.00                    |                          |          | .62      |          |     |
| Industrial.....                  | 9.00                    |                          |          | .62      |          |     |
| Residential.....                 | 9.00                    |                          |          | .62      |          |     |
| Sprinkler Fitter.....            | 10.25                   |                          |          | .62      |          |     |
| Stone Mason.....                 | 12.60                   |                          |          | .62      |          |     |
| Industrial.....                  | 12.60                   |                          |          | .62      |          |     |
| Terrazzo Worker.....             | 11.55                   |                          |          | .62      |          |     |
| Industrial.....                  | 11.55                   |                          |          | .62      |          |     |
| Terrazzo Worker Helper.....      | 11.37                   |                          |          | .62      |          |     |
| Tile Setter.....                 | 9.77                    |                          |          | .62      |          |     |
| Tile Setter Helper.....          | 7.09                    |                          |          | .62      |          |     |

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1990 MORGAN County

Page 5

| <u>Classification</u>                                                                                                                                                                                                                                                                                                                                                                                                            | <u>Rate</u> | <u>H &amp; W</u> | <u>Pension</u> | <u>App. Tr.<br/>&amp; CAP</u> |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|----------------|-------------------------------|
| <u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....                                                                                                                                                                                                                                  | 10.42       | .62              |                |                               |
| <u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....            | 10.02       | .62              |                |                               |
| <u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....                                                                         | 8.81        | .62              |                |                               |
| <u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....                                                                                                                                                                                                                        | 9.43        | .62              |                |                               |
| <u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only)..... | 8.52        | .62              |                |                               |
| <u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....                                                                                                                                                                            | 7.42        | .62              |                |                               |



TEAMSTERS

1990 MORGAN County

Classification

Rate

H & W

Page 4

Pension

(Per Mo.)

(Per Mo.)

Warehousemen, yardmen, truck helpers, pick-ups, stationwagons,  
panel trucks, flatbody material truck (straight job), greasers,  
washers, tiremen, gas pump attendants, dump truck (up to 5 cu.  
yds.).....

6.38

.62

Tank trucks (straight)..... 6.69

.62

Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-  
trailers (whether flat, rack or pole and hauled or pushed by  
truck or tractor), agitator or mixer trucks (up to 5 cu. yds.),  
farm type tractor, tank truck (semi)..... 6.99

.62

Low boy trailers, winch trucks, fork trucks, distributor trucks  
(front and back end), truck crane, monorail truck..... 8.52

.62

Material checker and receiver..... 6.38

.62

Agitator or mixer truck (5 cu. yds and over)..... 7.30

.62

Mechanics Helpers..... 6.80

.62

Mechanics..... 9.00

.62

Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or  
similar equipment, A-frame hydrolift, dual purpose truck..... 8.11

.62

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

| <u>CRAFT</u>     | <u>INTERVAL</u> | <u>1st</u> | <u>2nd</u>          | <u>3rd</u> | <u>4th</u> | <u>5th</u> | <u>6th</u> | <u>7th</u> | <u>8th</u> | <u>9th</u> | <u>10th</u> |
|------------------|-----------------|------------|---------------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| Asbestos Workers | Yearly          | 50         | 60                  | 70         | 80         |            |            |            |            |            |             |
| Boiler Maker     | 6 mo.           | 60         | 65                  | 70         | 75         | 80         | 85         | 90         | 95         |            |             |
| Bricklayers      | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         |            |            |            |             |
| Carpenters       | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Cement Masons    | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Electricians     | 1000 hrs.       | 35         | 45                  | 55         | 65         | 75         | 85         |            |            |            |             |
| Elevator Const.  | 6 mo.           | 50%        | (after 6 mo. - 70%) |            |            |            |            |            |            |            |             |
| Glaziers         | Yearly          | 45         | 65                  | 75         | 85         |            |            |            |            |            |             |
| Ironworkers      | 1000 hrs.       | 60         | 70                  | 75         | 80         | 85         | 90         |            |            |            |             |
| Lathers          | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Millwrights      | 6 mo.           | 40         | 47 1/2              | 55         | 62 1/2     | 70         | 85         |            |            |            |             |
| Painters         | 6 mo.           | 45         | 50                  | 60         | 70         | 80         |            |            |            |            |             |
| Plasterers       | 6 mo.           | 50         | 60                  | 70         | 75         | 80         | 85         | 100        |            |            |             |
| Plumber & Fitter | Yearly          | 33         | 41                  | 51         | 64         | 80         |            |            |            |            |             |
| Sheet Metal      | 6 mo.           | 30         | 30                  | 45         | 45         | 60         | 60         | 70         | 75         |            |             |

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

# West Virginia Division of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

January 21, 1992

The Honorable Ken Hechler  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia

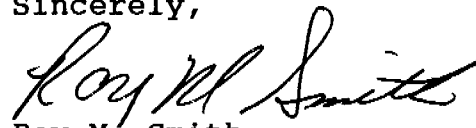
Dear Mr. Hechler:

On January 6, 1992, this division submitted the minimum prevailing wages to be paid on public improvement construction projects for the year 1992.

Due to typographical errors, we have failed to include the complete description for Heavy and Highway Laborers Class VII Rate in our descriptive literature and have also failed to edit a duplicate percentage rate from the apprenticeship schedule in the Commercial Outside Power Rates. Copies of these corrections are enclosed.

Therefore, we are requesting that the rates your department has previously certified be immediately corrected to reflect these changes.

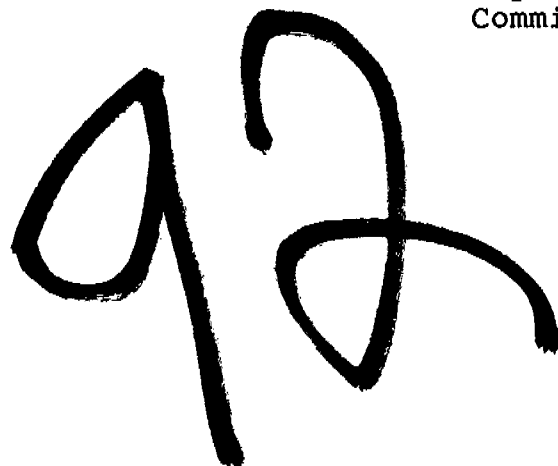
Sincerely,



Roy M. Smith  
Commissioner of Labor

RMS/SBL/bg

Enclosures



FILED  
1992 JAN 24 PM 1:16  
OFFICE OF THE SECRETARY OF STATE

# WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305

Phone (304) 348-7890 • Fax (304) 348-3797

GASTON CAPERTON  
Governor



ROY M. SMITH  
Commissioner

## OFFICE MEMORANDUM

TO: Wage and Hour  
Office Staff

FROM: Shelby B. Leary *SBL*  
Wage and Hour Director

DATE: October 15, 1992

RE: Prevailing Wage Rates

OFFICE OF WEST VIRGINIA  
SECRETARY OF STATE

Nov 4 2 40 PM '92

FILED

The following chart should be used when giving prevailing wage information for Berkeley, Jefferson, Morgan, and Hardy Counties.

| <u>COUNTY</u>                       | <u>BID DATE</u>        | <u>YEAR</u> |
|-------------------------------------|------------------------|-------------|
| Berkeley,<br>Jefferson,<br>& Morgan | Entire year of 1991    | 1990        |
|                                     | 1/1/92, thru 5/08/92   | 1990        |
|                                     | 5/9/92, thru 10/09/92  | 1991        |
|                                     | 10/09/92, thru present | 1990        |
| Hardy                               | Entire year of 1992    | 1991        |

Jobs let out to bid for Berkeley, Jefferson, and Morgan Counties between May 8, 1992, and October 9, 1992, will remain at the 1991 rates even though the rates for those counties have now reverted back to the 1990 rates. You will be notified of any additional changes when they occur.

Thank you.

## OPERATING ENGINEERS

### Building Construction

CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.

CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels caisson drilling rigs, backhoes 1-1/2 cubic over, gradealls, all mechanics, side boom over, hoist 18,000 pound line pull.

CLASS II: All cranes, derricks, tower capacity of 15 tons and under. Concrete mix 3 cubic yards, backhoes up to 1-1/2 cubic core drills, two drum hoist, concrete pump

CLASS III: Material hoist, single drum, fork lifts, cross carrier, air compressor (6 handler.

CLASS IV: Trencher, air tugger, two back rubber tired scraper, power grader, dozer, on standard gauge locomotive, locomotive greaser, asphalt and concrete paving equipment rail cars (when equipment is moving cars only).

CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.

1992

Waggett

boats or work boats,  
3 cubic yards and  
s 3 cubic yards and

ent with a lifting  
3, endloaders up to  
10 pound line pull,

system, elevators,  
ion equipment, Load

, "A" frame truck,  
1 tractors, oilers  
truck operator and  
es used for moving

12

92 MAR 13 AM 4 30  
CLASSIFICATION

1997 2661

三

| CLASSIFICATION                 |  | BASIC |        | HOURLY RATE |       | PENSION |       | VACAT. SAVINGS |       | CAP. APPR. |  |
|--------------------------------|--|-------|--------|-------------|-------|---------|-------|----------------|-------|------------|--|
|                                |  | (Com) | (Ind)  | (Res)       | (Com) | (Ind)   | (Res) | ANNUITY        | DRUG. |            |  |
| BOILERMAKER * (com)            |  | 19.13 | 21.250 |             | 1.50  | 1.50    |       | 2.250          | 1.00  | .310       |  |
| BRICKLAYER                     |  | 18.85 | 19.770 |             | 1.00  | 1.00    |       | 2.000          |       | .270       |  |
| CARPENTER                      |  | 17.14 |        |             | 2.00  |         |       | 2.250          | .30   | .220       |  |
| CEMENT MASON                   |  |       | 19.640 |             |       |         |       |                |       | .250       |  |
| ELECTRICIAN                    |  | 15.65 | 15.650 |             | 1.80  | 1.80    |       | 2.250          | 3.18  | .050       |  |
| ELEVATOR MECHANIC              |  | 17.65 | 17.650 | 17.65       | 2.09  | 2.09    | 2.09  | 3.495          | 1.41  | .085       |  |
| ELEVATOR MECHANIC HELPER       |  | 12.36 | 12.360 | 12.36       | 2.09  | 2.09    | 2.09  | 3.495          | .99   | .085       |  |
| GLAZIER                        |  |       | 18.820 |             |       | 2.85    |       | 3.000          | 1.60  | .030       |  |
| INSULATOR                      |  | 17.18 | 18.930 |             | 4.57  | 4.57    |       | 1.800          |       | .190       |  |
| IRON WORKER JOURNEYMAN ***     |  |       | 16.960 |             |       | 4.48    |       | 2.300          | 1.36  | .240       |  |
| IRON WORKER STRUCTURAL ***     |  |       | 16.960 |             |       | 4.48    |       | 2.300          | 1.36  | .240       |  |
| IRON WORKER REINFORCING ***    |  |       | 16.960 |             |       | 4.48    |       | 2.300          | 1.36  | .240       |  |
| IRON WORKER ERECTOR ***        |  |       | 16.960 |             |       | 4.48    |       | 2.300          | 1.36  | .240       |  |
| IRON WORKER SHEETER ***        |  |       | 16.960 |             |       | 4.48    |       | 2.300          | 1.36  | .240       |  |
| IRON WORKER FENCE ERECTOR ***  |  |       | 16.960 |             |       | 4.48    |       | 2.300          | 1.36  | .240       |  |
| LATHERS                        |  | 17.14 |        |             | 2.00  |         |       | 2.250          | .30   | .220       |  |
| MARBLE SETTER                  |  | 18.85 | 19.770 |             | 1.00  | 1.00    |       | 2.000          |       | .270       |  |
| MARBLE SETTER HELPER           |  | 13.24 | 13.240 |             | 3.20  | 3.20    |       | 2.250          |       | .250       |  |
| MARBLE SET. HELPER MUD WORKER  |  | 14.24 | 14.240 |             | 3.20  | 3.20    |       | 2.250          |       | .250       |  |
| MILLWRIGHT                     |  | 16.77 | 16.770 |             | 2.25  | 2.25    |       | 2.050          |       | .150       |  |
| PAINTER (SEE PAINTER ADDENDUM) |  |       |        |             |       |         |       |                |       |            |  |
| PALEDRIVER                     |  | 17.64 |        |             | 2.00  |         |       | 2.250          | .30   | .220       |  |
| PLUMBER/ FITTER                |  | 17.12 | 19.130 |             | 3.84  | 3.84    |       | 2.250          | 1.91  | .100       |  |
| PLASTERER                      |  |       | 19.640 |             |       |         |       |                |       | .150       |  |
| ROOFER/WATER DAMP PROOFER      |  | 17.64 | 17.640 | 17.64       | 1.70  | 1.70    | 1.70  | 2.690          |       | .050       |  |
| SHEET METAL WORKER             |  | 19.25 | 19.250 | 12.41       | 2.31  | 2.31    | 2.31  | 2.250          | .30   | .360       |  |
| SOFT FLOOR LAYER               |  | 17.14 |        |             | 2.00  |         |       |                |       | .220       |  |
| SPRINKLER FITTER               |  | 19.50 | 19.500 |             | 2.00  | 2.00    |       | 2.650          |       | .180       |  |
| STONE MASON                    |  | 18.85 | 19.770 |             | 1.00  | 1.00    |       | 2.000          |       | .270       |  |
| TERRAZZO WORKER                |  | 18.85 | 19.770 |             | 1.00  | 1.00    |       | 2.000          |       | .270       |  |
| TILE SETTER                    |  | 18.85 | 19.770 |             | 1.00  | 1.00    |       | 2.000          |       | .270       |  |
| TILE SETTER HELPER             |  | 14.94 | 14.940 |             | 3.20  | 3.20    |       | 2.250          |       | .250       |  |
| TILE SETTER HELP. MUD. WORK    |  | 15.94 | 15.940 |             | 3.20  | 3.20    |       | 2.250          |       | .250       |  |
| (T) WAREHOUSEMAN               |  | 14.35 |        |             | 1.25  |         |       | 2.340          |       | .100       |  |
| (T) TRUCK HELPERS              |  | 14.35 |        |             | 1.25  |         |       | 2.340          |       | .100       |  |
| (T) PICK-UPS                   |  | 14.35 |        |             | 1.25  |         |       | 2.340          |       | .100       |  |
| (T) STATIONWAGONS              |  | 14.35 |        |             | 1.25  |         |       | 2.340          |       | .100       |  |

12/30/91

Page 2

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BARBOUR County

| CLASSIFICATION                                           | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |      | CAP. APPR. DRUG. |      |
|----------------------------------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|------|------------------|------|
|                                                          | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY        |      |                  |      |
| (T) YARDMAN                                              | 14.35             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) PANEL TRUCKS                                         | 14.35             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) FLAT BODY MATERIAL TRUCK                             | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) GREASERS                                             | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) WASHERS                                              | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) RUBBER TIRED TRACTOR                                 | 14.70             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) MUCKER TRUCKER                                       | 14.70             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) TIREMAN                                              | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) GAS PUMP ATTENDANT                                   | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) DUMPSTER (5-12yds)                                   | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) DUMP TRUCK (to 5 cu yds)                             | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) DUMP TRUCK (12-20yds)                                | 14.70             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) DUMP TRUCK (5 yds & over)                            | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) DUMP TRUCK (20yds & over)                            | 14.75             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) SEMI-DUMP TRUCK                                      | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) SEMI-TRAILERS                                        | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) AGITATOR TKS (to 5 cu yds)                           | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) AGITATOR TKS (12-20yds)                              | 14.70             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) MIXER TKS (to 5 cu yds)                              | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) FARM TYPE TRACTOR                                    | 14.70             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) TANK TRUCK (semi)                                    | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) MATERIAL CHECKER & RECEIVER                          | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) AGITATOR TK (over 20 yds)                            | 14.75             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) MIXER TKS (12-20yds)                                 | 14.70             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) MIXER TKS (over 20 cu yds)                           | 14.75             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) MECHANICS                                            | 15.13             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) MECHANICS HELPER                                     | 14.45             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) A-FRAME HYDROLIFT                                    | 15.13             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) LOWBOY TRUCKS                                        | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (T) DISTRIBUTOR TRUCKS                                   | 14.65             |       |         | 1.25  |       |       | 2.340          |      |                  | .100 |
| (SEE ATTACHED SHEET FOR OPER. ENGINEERS CLASSIFICATIONS) |                   |       |         |       |       |       |                |      |                  |      |
| OPERATING ENGINEER IA                                    | 17.66             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER IB                                    | 17.16             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER II                                    | 16.66             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER III                                   | 16.26             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER IV                                    | 15.86             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |

12/30/91

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BARBOUR County

Page 3

| CLASSIFICATION                  | BASIC |       | HOURLY RATE |       | PENSION |       | H & W |  | VACAT. SAVINGS |  | CAP. APPR. DRUG. |  |
|---------------------------------|-------|-------|-------------|-------|---------|-------|-------|--|----------------|--|------------------|--|
|                                 | (Com) | (Ind) | (Res)       | (Com) | (Ind)   | (Res) |       |  | ANNUITY        |  |                  |  |
| OPERATING ENGINEER V            | 15.16 |       |             | 2.25  |         |       | 2.900 |  | 1.00           |  | .250             |  |
| LABORER AIR TRACK OPER.         | 14.09 |       |             | 1.60  |         |       | 1.750 |  | 1.00           |  | .350             |  |
| LABORER BLACKSMITH              | 14.09 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER BURNER/LASER SETUP      | 14.09 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER POWDERMAN               | 14.09 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER PIPELAYER               | 14.09 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER AIR SIPHON OPER.        | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER AIR PUMP OPER.          | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER ASPHALT RAKER           | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER BATCH HSE. SCALE OPER.  | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER BLACKSMITH HELPER       | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER BRICK MASON TENDER      | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER CEMENT FINISHER TENDER  | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER CHAIN SAW OPER.         | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER CHIPPING & PEENING HMR. | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER CONCRETE SAW OPER.      | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER CONCRETE TECHNICIAN     | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER DRILL OPER. HELPER      | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER FORK LIFT OPER(masonry) | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER JACK HAMMER OPER.       | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER LANCE/WATER BLAST OPER. | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER LEAD BASED/PAINT REMOVA | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER LATHER TENDER           | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER MORTAR MIXER            | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER MOTORIZED BUGGY OPER.   | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER PAVEMENT BUSTER OPER.   | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER PIPELAYER HELPER        | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER PLASTERER TENDER        | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER POSTHOLE DIGGER OPER.   | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER POWER SAW OPER.         | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER POWDERMAN HELPER        | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER RIPRAP FINISHER         | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER SCAFFOLD BUILDER        | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |
| LABORER SHEETER & SHORER        | 13.66 |       |             | 1.60  |         |       | 1.750 |  |                |  | .350             |  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BARBOUR County

| CLASSIFICATION                  | BASIC |       | HOURLY RATE |       | PENSION |       | H & W |       | VACAT.  | CAP.        |
|---------------------------------|-------|-------|-------------|-------|---------|-------|-------|-------|---------|-------------|
|                                 | (Com) | (Ind) | (Res)       | (Com) | (Ind)   | (Res) | (Com) | (Res) | SAVINGS | APPR. DRUG. |
| LABORER SIGNALMAN               | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER STONE MASON TENDER      | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER TAMPER OPER.            | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER TILE SETTER TENDER      | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER TOOL ROOM ATTENDANT     | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER TOXIC & HAZARDOUS WASTE | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER VIBRATOR OPER.          | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER WORKMAN-MORTAR          | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER WORKMAN-BRICK           | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER WORKMAN-CREOSOTE        | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| COM.LABORERS/ COM.LABORER       | 13.30 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| COM.LABORERS/ CARPENTER TENDER  | 13.30 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| COM.LABORERS/ DEMOLITION WORKER | 13.30 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| COM.LABORERS/ FLAGMAN           | 10.95 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |
| COM.LABORERS/ WATERBOY          | 13.30 |       |             | 1.60  |         |       |       | 1.750 |         | .350        |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL PAY \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE



\*\* APPRENTICESHIP SCHEDULE \*\*  
BARBOUR County

| CRAFT                   | INTERVAL | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-------------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| ASBESTOS WORKERS        | YEARLY   | 70  | 75  | 80  | 90  |      |     |      |     |     |      |
| BOILERMAKERS            | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS             | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS              | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELEVATOR CONSTRUCTORS   | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS                | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  |      |     |     |      |
| ELECTRICIANS            | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 85  |      |     |     |      |
| IRONWORKERS             | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS             | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PILEDRIERS              | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PAINTERS                | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PLUMBERS & FITTERS      | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS                 | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEETMETAL              | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS       | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 84   |
| TILE, MARBLE & TERRAZZO | 6 MONTHS | 60  | 70  | 80  | 90  | 100  |     |      |     |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

BARBOUR County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                               | Commerc | Repaint<br>Commerc | Indust.<br>Indust. | Resid.<br>Resid. | PENSION APPRENT |
|----------------------------------------------|---------|--------------------|--------------------|------------------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)       | 17.97   |                    |                    |                  | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)  | 18.22   |                    |                    |                  | 1.00 .25        |
| BRUSH & ROLLER                               | 17.18   |                    | 18.45              |                  | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.      | 18.18   |                    | 19.45              |                  | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50'  | 19.68   |                    | 20.95              |                  | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                    | 18.68   |                    | 19.95              |                  | 1.00 .25        |
| CHURCHES                                     |         | 14.50              |                    |                  | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)     | 17.47   |                    |                    |                  | 1.00 .25        |
| OFFICES                                      |         | 14.50              |                    |                  | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'     | 19.68   |                    |                    |                  | 1.00 .25        |
| PAINTING - DRYWALL                           |         |                    |                    | 11.00            | 1.00 .25        |
| PAPER HANGING                                | 17.43   |                    |                    |                  | 1.00 .25        |
| POT MAN FOR SAND BLASTER                     | 17.68   |                    | 18.85              |                  | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                   | 17.68   |                    | 18.85              |                  | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                 | 17.68   |                    | 18.95              |                  | 1.00 .25        |
| RESTROOMS                                    |         |                    |                    | 17.15            | 1.00 .25        |
| SAND BLASTER                                 | 18.68   |                    | 19.85              |                  | 1.00 .25        |
| SAND BLASTER OVER 50'                        | 20.18   |                    | 21.35              |                  | 1.00 .25        |
| SCHOOLS                                      |         | 14.50              |                    |                  | 1.00 .25        |
| SPRAY PAINTERS                               | 18.68   |                    | 19.85              |                  | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                      | 20.18   |                    | 21.35              |                  | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS    | 19.68   |                    | 20.85              |                  | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC. VAP.>50' | 21.18   |                    | 22.35              |                  | 1.00 .25        |
| STORAGE ROOMS                                |         |                    |                    | 17.15            | 1.00 .25        |
| VINYL HANGING                                | 17.43   |                    |                    |                  | 1.00 .25        |
| WATER BLASTERS                               | 18.85   |                    | 18.85              |                  | 1.00 .25        |
| WATER BLASTERS OVER 50'                      | 19.85   |                    | 19.85              |                  | 1.00 .25        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BERKELEY County

FILED

| CLASSIFICATION               | BASIC HOURLY RATE |       |       |       | PENSION |       | 1992 MAY -8 PM VACANT.<br>H & W |       | OFFICE OF WEST VIRGINIA<br>SECRETARY OF STATE |  | ANNUALITY OR<br>APPR. TRNG. |      |
|------------------------------|-------------------|-------|-------|-------|---------|-------|---------------------------------|-------|-----------------------------------------------|--|-----------------------------|------|
|                              | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |                                 |       |                                               |  |                             |      |
| BOILERMAKER                  | 18.23             | 20.25 |       | 1.50  | 1.50    |       |                                 | 2.25  |                                               |  |                             | .310 |
| BRICKLAYER                   | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    | 1.50  |                                 | 1.80  |                                               |  |                             | .100 |
| CARPENTER                    | 14.69             | 14.69 | 14.69 | 2.42  | 2.42    | 2.42  |                                 | 2.05  | 1.24                                          |  |                             | .180 |
| CEMENT MASON                 | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    | 1.50  |                                 | 1.80  |                                               |  |                             | .100 |
| ELECTRICIAN                  | 17.00             | 17.00 | 10.30 | 1.78  | 1.78    | .60   |                                 | 2.15  | 1.50                                          |  |                             | .170 |
| ELEVATOR MECHANIC            |                   | 17.59 |       |       | 1.99    |       |                                 | 3.145 | 1.41                                          |  |                             | .085 |
| ELEVATOR MECHANIC HELPER     |                   | 12.31 |       |       | 1.99    |       |                                 | 3.145 | .99                                           |  |                             | .085 |
| GLAZIER                      |                   | 11.65 |       |       | .10     |       |                                 | 2.10  |                                               |  |                             | .010 |
| INSULATOR                    | 18.56             | 18.56 | 18.56 | 2.30  | 2.30    | 2.30  |                                 | 1.72  |                                               |  |                             | .070 |
| IRON WORKER JOURNEYMAN ***   |                   | 17.45 |       |       | 2.25    |       |                                 | 1.90  |                                               |  |                             | .020 |
| IRON WORKER SHEETER ***      |                   | 17.70 |       |       | 2.25    |       |                                 | 1.90  |                                               |  |                             | .020 |
| LATHERS                      | 14.69             | 14.69 | 14.69 | 2.42  | 2.42    | 2.42  |                                 | 2.05  | 1.24                                          |  |                             | .180 |
| MARBLE SETTER                | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    | 1.50  |                                 | 1.80  |                                               |  |                             | .180 |
| MARBLE SETTER HELPER         | 13.19             | 13.19 | 13.19 | 3.05  | 3.05    | 3.05  |                                 | 2.00  |                                               |  |                             | .150 |
| MILLWRIGHT                   |                   | 15.37 |       |       | 2.42    |       |                                 | 2.05  | 1.24                                          |  |                             | .180 |
| PAINTER BRUSH                | 14.70             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER SPRAY                | 14.70             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER SANDBLASTER          | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER ACID MATERIAL        | 16.65             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER CHEMICAL PLANT       | 16.65             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER EPOXY                | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER STEAMCLEANING        | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER STEEL/BRUSH          | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER STEEL SPRAY          | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER SANDBLAST            | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER SCAFFOLD             | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER SWING                | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER CHAIR                | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER WINDOWJACK           | 16.20             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER DRYWALL TAPER        | 14.90             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER FINISHING            | 14.90             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PAINTER BAZOOKA & AMES TOOLS | 15.90             |       |       | 1.80  |         |       |                                 | 1.50  |                                               |  |                             | .090 |
| PILEDRIIVER                  |                   | 15.12 |       |       | 2.42    |       |                                 | 2.05  | 1.24                                          |  |                             | .180 |
| PLUMBER/ FITTER              | 18.92             | 18.92 |       | 1.64  | 1.64    |       |                                 | 1.82  |                                               |  |                             | .180 |
| PLASTERER                    | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    | 1.50  |                                 | 1.80  |                                               |  |                             | .100 |
| ROOFER/WATER DAMP PROOFER    | 16.10             | 16.10 | 16.10 | 1.15  | 1.15    | 1.15  |                                 | 2.00  | 1.25                                          |  |                             | .200 |
| SHEET METAL WORKER           |                   | 16.85 |       |       | 1.90    |       |                                 | 2.14  |                                               |  |                             |      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BERKELEY County

| CLASSIFICATION               | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT.<br>OR<br>ANNUITY | APPR.<br>TRNG. |
|------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-------------------------|----------------|
|                              | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                         |                |
| DEFT FLOOR LAYER             | 14.69             | 14.69 | 14.69 | 2.42    | 2.42  | 2.42  | 2.05  | 1.24                    | .200           |
| SPRINKLER FITTER             |                   | 19.01 |       |         | 2.50  |       | 2.40  |                         | .100           |
| STONE MASON                  | 16.04             | 16.04 | 12.03 | 1.50    | 1.50  | 1.50  | 1.80  |                         | .100           |
| FERRAZZO WORKER              | 16.04             | 16.04 | 12.03 |         | 1.50  |       | 1.80  |                         | .100           |
| PILE SETTER                  | 16.04             | 16.04 | 12.03 |         | 1.50  |       | 1.80  |                         | .100           |
| PILE SETTER HELPER           | 14.94             | 14.94 | 14.94 |         | 3.05  |       | 2.00  |                         | .150           |
| WAREHOUSEMAN                 | 14.20             |       |       | 1.83    |       |       | 2.21  |                         |                |
| DUMP TRUCK                   | 14.76             |       |       | 1.83    |       |       | 2.21  |                         |                |
| AGITATOR TKS                 | 15.22             |       |       | 1.83    |       |       | 2.21  |                         |                |
| MATERIAL CHECKER & RECIEVER  | 14.43             |       |       | 1.83    |       |       | 2.21  |                         |                |
| MECHANICS HELPERS            | 14.43             |       |       | 1.83    |       |       | 2.21  |                         |                |
| MECHANICS                    | 15.90             |       |       | 1.83    |       |       | 2.21  |                         |                |
| EUCLID                       | 15.85             |       |       | 1.83    |       |       | 2.21  |                         |                |
| DUMPSTER                     | 15.85             |       |       | 1.83    |       |       | 2.21  |                         |                |
| LOWBOY TRAILERS              | 14.43             |       |       | 1.83    |       |       | 2.21  |                         |                |
| SEE ATTACHED SHEET FOR OPER. |                   |       |       |         |       |       |       |                         |                |
| ENGINEER CLASSIFICATIONS)    |                   |       |       |         |       |       |       |                         |                |
| OPERATING ENGINEER IA        | 17.66             | 17.66 | 17.66 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER IB        | 17.16             | 17.16 | 17.66 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER II        | 16.66             | 16.66 | 16.66 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER III       | 16.26             | 16.26 | 16.26 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER IV        | 15.86             | 15.86 | 15.86 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER V         | 15.16             | 15.16 | 15.16 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| LABORER)                     | 12.80             |       |       | 1.60    |       |       | 1.60  |                         | .250           |

\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\* APPRENTICE SCHEDULE \*\*  
BERKELEY County

| Craft                 | Interval | 1st | 2nd  | 3rd | 4th  | 5th | 6th | 7th | 8th | 9th | 10th |
|-----------------------|----------|-----|------|-----|------|-----|-----|-----|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60   | 70  | 80   |     |     |     |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 60  | 65   | 70  | 75   | 80  | 85  | 90  | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60   | 70  | 75   | 80  | 85  |     |     |     |      |
| CARPENTERS            | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70. | 85  |     |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 50  | 60   | 70  | 75   | 80  | 85  |     |     |     |      |
| ELECTRICIANS          | 1000 HRS | 35  | 45   | 55  | 65   | 75  | 85  |     |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70   |     |      |     |     |     |     |     |      |
| GLAZIERS              | YEARLY   | 45  | 65   | 75  | 85   |     |     |     |     |     |      |
| IRONWORKERS           | 1000 HRS | 60  | 70   | 75  | 80   | 85  | 90  |     |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 40  | 47.5 | 55  | 62.5 | 70  | 75  | 80  | 85  |     |      |
| PAINTERS              | 1000 HRS | 45  | 50   | 60  | 70   | 80  |     |     |     |     |      |
| PLASTERERS            | 6 MONTHS | 50  | 60   | 70  | 75   | 80  | 85  |     |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 33  | 41   | 51  | 64   | 80  |     |     |     |     |      |
| ROOFERS               | 6 MONTHS | 35  | 45   | 50  | 60   | 70  | 80  |     |     |     |      |
| HEETMETAL WORKERS     | 6 MONTHS | 30  | 30   | 45  | 45   | 60  | 60  | 70  | 75  |     |      |
| PRINKLER FITTERS      | 6 MONTHS | 35  | 39   | 43  | 50   | 55  | 60  | 65  | 70  | 75  | 80   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BOONE County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|-------|---------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       |                        |                  |
| BOILERMAKER * (com)            | 19.13             | 21.25 |       | 1.50  | 1.50    |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95 | 1.50  | 1.50    | 1.50  | 2.050 |                        | .050             |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50  | 1.50    |       | 3.070 |                        | .040             |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                    | 20.14             | 20.14 |       | 2.56  | 2.56    |       | 2.250 |                        | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09  | 2.09    | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR HELPER                | 12.36             | 12.36 | 12.36 | 2.09  | 2.09    | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                        | 17.66             | 17.66 | 17.66 | 1.40  | 1.40    | 1.40  |       |                        | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00  | 2.00    | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ***        | 9.28              | 9.28  | 9.28  | 1.00  | 1.00    | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50  | 2.50    |       | 2.500 |                        | .330             |
| IRON WORKER STRUCTURAL ***     | 17.41             | 17.41 |       | 2.50  | 2.50    |       | 2.500 |                        | .330             |
| IRON WORKER REINFORCING ***    | 17.41             | 17.41 |       | 2.50  | 2.50    |       | 2.500 |                        | .330             |
| IRON WORKER FENCE ERECTOR ***  | 17.41             | 17.41 |       | 2.50  | 2.50    |       | 2.500 |                        | .330             |
| IRON WORKER SHEETER ***        | 17.41             | 17.41 |       | 2.50  | 2.50    |       | 2.500 |                        | .330             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                        |                  |
| MARBLE SETTER                  | 17.80             | 17.80 | 17.80 | 1.50  | 1.50    | 1.50  | 2.050 |                        |                  |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20   | .20     | .20   | 2.050 |                        | .150             |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25  | 2.25    |       | 2.050 |                        |                  |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |       |         |       |       |                        |                  |
| PALEDRIVER                     | 18.12             | 18.12 |       | 2.00  | 2.00    |       | 2.250 |                        | .300             |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55  | 1.55    | 1.55  | 1.950 |                        | .040             |
| PLASTERER                      | 19.76             | 19.76 |       |       |         |       | 2.420 |                        | .020             |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15  | 2.15    |       | 2.330 |                        | .210             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44  | 2.44    | 2.44  | 2.990 |                        | .300             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                        | .180             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00  | 2.00    |       | 2.650 |                        | .050             |
| STONE MASON                    | 18.95             | 18.95 | 18.95 | 1.50  | 1.50    | 1.50  | 2.050 |                        |                  |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80 | 1.50  | 1.50    | 1.50  | 2.050 |                        |                  |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03 | .20   | .20     | .20   | 2.050 |                        |                  |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38 | .20   | .20     | .20   | 2.050 |                        |                  |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48 | .20   | .20     | .20   | 2.050 |                        |                  |
| TILE SETTER                    | 17.80             | 17.80 | 17.80 | 1.50  | 1.50    | 1.50  | 2.050 |                        |                  |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03 | .20   | .20     | .20   | 2.050 |                        |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22  |         |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22  |         |       | 2.160 |                        |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BOONE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Com) | (Ind)            |
| (T) PICK-UPS                    | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) STATIONWAGONS               | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) YARDMAN                     | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) PANEL TRUCKS                | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) GREASERS                    | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) WASHERS                     | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) TIREDMAN                    | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) SEMI-TRAILERS               | 15.83             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) FARM TYPE TRACTOR           | 15.83             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) TANK TRUCK                  | 15.68             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) TANK TRUCK (semi)           | 15.83             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) AGITATOR TK (over 20 yds)   | 16.03             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) MIXER TKS (5 yds & over)    | 16.03             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) MECHANICS HELPERS           | 15.88             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) MECHANICS                   | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) EUCLID                      | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) DUMPSTER                    | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) TURNAROCKER                 | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) ROSS CARRIERS               | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) ATHENY WAGON                | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) LOW BOY TRAILERS            | 15.88             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) WINCH TRUCKS                | 15.88             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) FORK TRUCKS                 | 15.88             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) DISTRIBUTOR TRUCKS          | 15.88             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) TRUCK CRANE                 | 15.88             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) MONRAIL TRUCK               | 15.88             |       |         | 2.22  |       |                | 2.160 |                  |
| (T) MASTER MECH(+3 mec. empl.)  | 16.48             |       |         | 2.22  |       |                | 2.160 |                  |

(SEE ATTACHED SHEET FOR OPER.

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BOONE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| ENGINEERS CLASSIFICATIONS)      |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA           | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB           | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II           | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III          | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V            | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| LABORER AIR TRACK OPERATOR      | 14.10             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER BLACKSMITH              | 14.10             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER BURNER/LASER SETUP      | 14.10             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER POWDERMAN               | 14.10             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER PIPELAYER               | 14.10             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER AIR SIPHON OPER.        | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER AIR PUMP OPER.          | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER ASBESTOS ABATEMENT      | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER ASPHALT RAKER           | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER BLACKSMITH HELPER       | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER BRICK MASON TENDER      | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER CEMENT FINISHER TENDER  | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER CHAIN SAW OPER.         | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER CHIPPING & PEENING HMR. | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER CONCRETE SAW OPER.      | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER CONCRETE TECHNICIAN     | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER DRILL OPER. HELPER      | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER JACK HAMMER OPER.       | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER LANCE/WATER BLASTER OPE | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER TOXIC & HAZARDOUS       |                   |       |       |         |       |       |       |                        |                  |
| WASTE REMOVAL                   | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER LATHER TENDER           | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER LEAD BASED PAINT REMOVA | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER MORTAR MIXER            | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER MOTARIZED BUGGY OPER.   | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |
| LABORER PIPELAYER HELPER        | 13.70             |       |       | 1.75    |       |       | 1.750 |                        | .420             |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BOONE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Res) |                  |
| LABORER PLASTERER TENDER        | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER POWER SAW OPER.         | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER POWDERMAN HELPER        | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER RIPRAP FINISHER         | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER SCAFFOLD BUILDER        | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER SHEETER & SHORER        | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER SIGNALMAN               | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER STONE MASON TENDER      | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER TAMPER OPER.            | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER TILE SETTER TENDER      | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER TOOL ROOM ATTENDANT     | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER VIBRATOR OPER.          | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER WORKMAN-MORTAR          | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER WORKMAN-BRICK           | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER WORKMAN-CREOSOTE        | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.70             |       |         | 1.75  |       |                |       | .420             |
| LABORER WORKING WITH ASBESTOS   | 13.70             |       |         | 1.75  |       |                |       | .420             |
| COM.LABORERS/ COM.LABORER       | 13.20             |       |         | 1.75  |       |                |       | .420             |
| COM.LABORERS/ CARPENTER TENDER  | 13.20             |       |         | 1.75  |       |                |       | .420             |
| COM.LABORERS/ DEMOLITION WORKER | 13.20             |       |         | 1.75  |       |                |       | .420             |
| COM.LABORERS/ FIRE WATCHMAN     | 13.20             |       |         | 1.75  |       |                |       | .420             |
| COM.LABORERS/ FLAGMAN           | 13.20             |       |         | 1.75  |       |                |       | .420             |
| COM.LABORERS/ LANDSCAPE LABORER | 13.20             |       |         | 1.75  |       |                |       | .420             |
| COM.LABORERS/ WATERBOY          | 13.20             |       |         | 1.75  |       |                |       | .420             |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BOONE County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the county. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (com) maintenance rate

\*\*\*This classification is for mechanical systems only. You must use one(1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
BOONE County

| CRAFT                 | INTERVAL  | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|-----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY    | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS  | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 750 HOURS | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| CARPENTERS            | YEARLY    | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS  | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS  | 40  | 45  | 50  | 55  | 70   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS  | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS  | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS  | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY    | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS  | 50  | 60  | 70  | 75  | 85   | 95  |      |     |     |      |
| PILEDRIVERS           | YEARLY    | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | HOURS     | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBER & FITTERS     | YEARLY    | 35  | 40  | 45  | 60  | 80   |     |      |     |     |      |
| ROOFERS               | 1000 HRS. | 40  | 49  | 54  | 59  | 70   | 74  | 85   | 90  |     |      |
| SHEET METAL           | 6 MONTHS  | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLERS            | 6 MONTHS  | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

BOONE County

Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BRAXTON County

| CLASSIFICATION               | BASIC HOURLY RATE |       |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|------------------------------|-------------------|-------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                              | (Com)             | (Ind) | (Res) | (Com)             | (Ind) |       | ANNUITY        | ANNUITY |                  |
| BOILERMAKER *(COM)           | 19.13             | 21.25 |       | 1.50              | 1.50  | 2.250 | 1.00           |         | .310             |
| BRICKLAYER                   | 18.95             | 18.95 | 18.95 | 1.50              | 1.50  | 2.050 |                |         | .050             |
| CARPENTER                    |                   | 17.14 |       |                   | 2.00  | 2.250 | .30            |         | .220             |
| CEMENT MASON                 | 16.86             | 16.86 |       | 1.50              | 1.50  | 3.070 |                |         | .040             |
| ELECTRICIAN                  | 21.14             | 21.14 |       | 2.59              | 2.59  | 2.250 |                |         | .060             |
| ELEVATOR MECHANIC            | 17.65             | 17.65 | 17.65 | 2.09              | 2.09  | 3.495 | 1.41           |         | .085             |
| ELEVATOR MECHANIC HELPER     | 12.36             | 12.36 | 12.36 | 2.09              | 2.09  | 3.495 | .99            |         | .085             |
| GLAZIER                      | 17.66             | 17.66 | 17.66 | 1.40              | 1.40  |       |                |         | .010             |
| INSULATOR                    | 21.30             | 21.30 | 17.04 | 2.00              | 2.00  | 1.900 |                |         | .110             |
| INSULATOR ABATEMENT ****     | 9.28              | 9.28  | 9.28  | 1.00              | 1.00  | 1.900 |                |         | .250             |
| IRON WORKER JOURNEYMAN ***   | 17.41             | 17.41 |       | 2.50              | 2.50  | 2.500 | .30            |         | .330             |
| LATHERS                      |                   | 17.14 |       | 2.00              |       | 2.250 |                |         | .220             |
| MARBLE SETTER                | 17.80             | 17.80 | 17.80 | 1.50              | 1.50  | 2.050 |                |         |                  |
| MARBLE SETTER HELPER         | 16.03             | 16.03 | 16.03 | .20               | .20   | 2.050 |                |         |                  |
| MILLWRIGHT                   | 16.90             | 16.90 |       | 2.25              | 2.25  | 2.050 |                |         | .150             |
| PAINTERS (SEE ADDENDUM)      |                   |       |       |                   |       |       |                |         |                  |
| PALEDRIVER                   |                   | 17.64 |       |                   | 2.00  | 2.250 | .30            |         | .220             |
| PLUMBER/ FITTER              | 17.37             | 19.38 |       | 3.84              | 3.84  | 2.250 | 1.94           |         | .100             |
| PLASTERER                    | 19.76             | 19.76 |       |                   |       | 2.420 |                |         | .040             |
| ROOFER/WATER DAMP PROOFER    | 17.64             | 17.64 | 17.64 | 1.70              | 1.70  |       |                |         | .050             |
| SHEET METAL WORKER           | 19.25             | 19.25 | 12.41 | 2.31              | 2.31  | 2.690 | .30            |         | .360             |
| SOFT FLOOR LAYER             |                   | 17.14 |       | 2.00              | 2.00  | 2.250 |                |         | .220             |
| SPRINKLER FITTER             | 19.50             | 19.50 |       | 2.00              | 2.00  | 2.650 |                |         | .050             |
| STONE MASON                  | 18.95             | 18.95 | 18.95 | 1.50              | 1.50  | 2.050 |                |         | .180             |
| TERRAZZO WORKER              | 17.80             | 17.80 | 17.80 | 1.50              | 1.50  | 2.050 |                |         | .050             |
| TERRAZZO WORKER HELPER       | 16.03             | 16.03 | 16.03 | .20               | .20   |       |                |         |                  |
| TILE SETTER                  | 17.80             | 17.80 | 17.80 | 1.50              | 1.50  | 2.050 |                |         |                  |
| TILE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20               | .20   | 2.050 |                |         |                  |
| TERRAZZO FLOOR GRINDER       | 16.38             | 16.38 | 16.38 | .20               | .20   | 2.050 |                |         |                  |
| TERRAZZO BASE GRINDER        | 16.48             | 16.48 | 16.48 | .20               | .20   | 2.050 |                |         |                  |
| (T) WAREHOUSEMAN             | 15.58             |       |       | 2.22              |       | 2.160 |                |         |                  |
| (T) TRUCK HELPERS            | 15.58             |       |       | 2.22              |       | 2.160 |                |         |                  |
| (T) PICK-UPS                 | 15.58             |       |       | 2.22              |       | 2.160 |                |         |                  |
| (T) STATIONWAGONS            | 15.58             |       |       | 2.22              |       | 2.160 |                |         |                  |
| (T) YARDMAN                  | 15.58             |       |       | 2.22              |       | 2.160 |                |         |                  |
| (T) PANEL TRUCKS             | 15.58             |       |       | 2.22              |       | 2.160 |                |         |                  |
| (T) FLAT BODY MATERIAL TRUCK | 15.58             |       |       | 2.22              |       | 2.160 |                |         |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BRAXTON County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                                         | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| (T) GREASERS                                            | 15.58             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) WASHERS                                             | 15.58             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) TIREMAN                                             | 15.58             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) TANK TRUCK                                          | 15.68             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) DUMP TRUCK (5 yds & over)                           | 15.83             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) SEMI-TRAILERS                                       | 15.83             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) MATERIAL CHECKER & RECIEVER                         | 15.93             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) AGITATOR TK (over 20 yds)                           | 16.03             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) MIXER TKS (over 20 cu yds)                          | 16.03             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) MECHANICS HELPERS                                   | 15.88             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) MECHANICS                                           | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) EUCLID                                              | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) DUMPSTER                                            | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) TURNAROCKER                                         | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) ROSS CARRIERS                                       | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) ATHENY WAGON                                        | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) LOW BOY TRAILERS                                    | 15.88             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) WINCH TRUCKS                                        | 15.88             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) FORK TRUCKS                                         | 15.88             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) TRUCK CRANE                                         | 15.88             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) MONRAIL TRUCK                                       | 15.88             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) DISTRIBUTOR TRUCKS                                  | 15.88             |       |                   | 2.22  |       |                | 2.160   |                  |
| (T) MASTER MECH(3+ mech.emp)                            | 16.48             |       |                   | 2.22  |       |                | 2.160   |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |                   |       |       |                |         |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |                   | 2.25  |       |                | 2.900   | 1.00 .250        |
| OPERATING ENGINEER IB                                   | 17.16             |       |                   | 2.25  |       |                | 2.900   | 1.00 .250        |
| OPERATING ENGINEER II                                   | 16.66             |       |                   | 2.25  |       |                | 2.900   | 1.00 .250        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BRAXTON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER III          | 16.26             |       |                   | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |                   | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER V            | 15.16             |       |                   | 2.25  |       |                | 1.00    | .250             |
| LABORER AIR TRACK OPER.         | 14.09             |       |                   | 1.60  |       |                |         | .350             |
| LABORER BLACKSMITH              | 14.09             |       |                   | 1.60  |       |                |         | .350             |
| LABORER BURNER/LASER SETUP      | 14.09             |       |                   | 1.60  |       |                |         | .350             |
| LABORER POWDERMAN               | 14.09             |       |                   | 1.60  |       |                |         | .350             |
| LABORER PIPELAYER               | 14.09             |       |                   | 1.60  |       |                |         | .350             |
| LABORER AIR SIPHON OPER.        | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER AIR PUMP OPER.          | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER ASPHALT RAKER           | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER BLACKSMITH HELPER       | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER BRICK MASON TENDER      | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER CHAIN SAW OPER.         | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER DRILL OPER. HELPER      | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER FORK LIFT OPER. (mason) | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER JACK HAMMER OPER.       | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER LATHER TENDER           | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER MORTAR MIXER            | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER PIPELAYER HELPER        | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER PLASTERER TENDER        | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER POWER SAW OPER.         | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER POWDERMAN HELPER        | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER RIPRAP FINISHER         | 13.66             |       |                   | 1.60  |       |                |         | .350             |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |                   | 1.60  |       |                |         | .350             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BRAXTON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)                  |                  |
| LABORER SHEETER & SHORER        | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER SIGNALMAN               | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER STONE MASON TENDER      | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER TAMPER OPER.            | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER TILE SETTER TENDER      | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER VIBRATOR OPER.          | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-MORTAR          | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-BRICK           | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-ASBESTOS/ABATEM | 13.66             |       |                   | 1.60  |       |                        | 1.750            |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |                   | 1.60  |       |                        | 1.750            |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |                   | 1.60  |       |                        | 1.750            |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |                   | 1.60  |       |                        | 1.750            |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |                   | 1.60  |       |                        | 1.750            |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |                   | 1.60  |       |                        | 1.750            |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |                   | 1.60  |       |                        | 1.750            |
| COM.LABORERS/ WATERBOY          | 13.30             |       |                   | 1.60  |       |                        | 1.750            |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com.) Maintenance rate

\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.



\*\* APPRENTICE SCHEDULE \*\*  
BRAXTON County

| CRAFT                    | INTERVAL | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|--------------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS               | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS             | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS              | 750 HRS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   |     |     |      |
| CARPENTERS               | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS            | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS             | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 70  | 85   | 85  |     |      |
| ELEVATOR CONSTRUCTORS    | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS                 | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS              | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS              | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS                 | 6 MONTHS | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIVER               | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS               | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS       | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS                  | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS      | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS        | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| TILE SET, MARBLE, TERRAZ | 750 HRS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

BRAXTON County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust.<br>Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|-------------------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90             | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34             | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34             | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14             | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14             | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32             | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34             | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34             | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34             | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66             | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66             | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66             | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87             | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87             | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32             | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32             | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34             | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27              | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93             | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77              | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17              | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43              | 1.00               | 2.11 | .02                |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BROOKE County

2.50

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|---------|------------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY        | ANNUITY |                  |
| BOILERMAKER * (com)            | 19.99             | 19.99 |         | 3.580 | 3.58  |       | 2.250          |         | .190             |
| BRICKLAYER                     | 18.75             | 18.75 | 16.67   | 1.350 | 1.35  | 1.35  | 1.900          |         | .390             |
| CARPENTER                      | 16.93             | 16.93 |         | 1.500 | 1.50  |       |                | .51     | .330             |
| CEMENT MASON                   | 16.93             | 16.93 |         | 1.500 | 1.50  |       | 2.000          |         | .250             |
| ELECTRICIAN                    | 20.80             | 20.80 | 13.50   | 4.780 | 4.78  | 1.76  | 2.700          | 2.08    | .420             |
| ELEVATOR MECHANIC              | 17.99             | 17.99 | 17.99   | 2.090 | 2.09  | 2.09  | 3.495          | 1.44    | .085             |
| GLAZIER                        | 18.82             | 18.82 |         | 2.850 | 2.85  |       | 3.000          | 1.60    | .030             |
| INSULATOR                      | 17.18             | 18.93 |         | 4.570 | 4.57  |       | 1.800          |         | .190             |
| IRON WORKER JOURNEYMAN ***     | 16.96             | 16.96 |         | 4.480 | 4.48  |       | 2.300          | 1.36    | .240             |
| IRON WORKER STRUCTURAL ***     | 16.96             | 16.46 |         | 4.480 | 4.48  |       | 2.300          | 1.36    | .240             |
| IRON WORKER REINFORCING ***    | 16.96             | 16.46 |         | 4.480 | 4.48  |       | 2.300          | 1.36    | .240             |
| IRON WORKER ERECTOR ***        | 16.96             | 16.46 |         | 4.480 | 4.48  |       | 2.300          | 1.36    | .240             |
| IRON WORKER SHEETER ***        | 16.96             | 16.46 |         | 4.480 | 4.48  |       | 2.300          | 1.36    | .240             |
| IRON WORKER FENCE ERECTOR ***  | 16.96             | 16.46 |         | 4.480 | 4.48  |       | 2.300          | 1.36    | .240             |
| LATHERS                        | 16.95             | 16.95 |         | 2.250 | 2.25  |       | 2.100          | .51     | .330             |
| MARBLE SETTER                  | 16.70             | 16.70 | 16.70   | 1.350 | 1.35  | 1.35  | 1.900          |         | .390             |
| MARBLE SETTER HELPER           | 16.07             | 16.07 | 16.07   | 1.500 | 1.50  | 1.50  | 1.600          |         | .320             |
| MILLWRIGHT                     | 17.73             | 17.73 |         | 2.250 | 2.25  |       | 2.050          |         | .250             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |         |       |       |       |                |         |                  |
| PAINT DRIVER                   | 18.05             | 18.05 |         | 1.800 | 1.80  |       | 2.340          | 1.80    | .180             |
| PAINT DRIVER/LAGGING           | 15.05             | 15.05 |         | 1.800 | 1.80  |       | 2.340          | 1.80    | .180             |
| PLUMBER/ FITTER                | 19.00             | 19.00 |         | 3.920 | 3.92  |       | 2.480          | 2.40    | .120             |
| PLASTERER                      | 16.93             | 16.93 |         | 1.300 | 1.30  |       | 1.700          |         | .240             |
| ROOFER/WATER DAMP PROOFER      | 16.02             | 16.02 | 16.02   | 1.750 | 1.75  | 1.75  | 2.000          |         | .100             |
| SHEET METAL WORKER             | 18.77             | 18.77 | 18.77   | 2.160 | 2.16  | 2.16  | 2.300          |         | .290             |
| SOFT FLOOR LAYER               | 16.95             | 16.95 |         | 2.250 | 2.25  |       | 2.100          | .51     | .330             |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.000 | 2.00  |       | 2.650          |         | .180             |
| STONE MASON                    | 18.75             | 18.75 | 16.67   | 1.350 | 1.35  | 1.35  | 1.900          |         | .390             |
| TERRAZZO WORKER                | 16.70             | 16.70 | 16.70   | 1.350 | 1.35  | 1.35  | 1.900          | .10     | .390             |
| TERRAZZO WORKER HELPER         | 16.07             | 16.07 | 16.07   | 1.500 | 1.50  | 1.50  | 1.600          |         | .320             |
| TILE SETTER                    | 16.70             | 16.70 | 16.70   | 1.350 | 1.35  | 1.35  | 1.900          |         | .390             |
| TILE SETTER HELPER             | 16.07             | 16.07 | 16.07   | 1.500 | 1.50  | 1.50  | 1.600          |         | .320             |
| (T) WAREHOUSEMAN               | 16.20             | 18.00 | 16.20   |       |       |       | 1.880          |         |                  |
| (T) TRUCK HELPERS              | 16.20             | 18.00 | 16.20   |       |       |       | 1.880          |         |                  |
| (T) YARDMAN                    | 16.20             | 18.00 | 16.20   |       |       |       | 1.880          |         |                  |
| (T) FLAT BODY MATERIAL TRUCK   | 16.25             | 18.05 | 16.25   |       |       |       | 1.880          |         |                  |
| (T) GREASERS                   | 16.21             | 18.01 | 16.21   |       |       |       | 1.880          |         |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BROOKE County

| CLASSIFICATION                                             | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |       |
|------------------------------------------------------------|-------------------|-------|---------|-------|-------|-------------|-------|
|                                                            | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)       | (Res) |
| (T) WASHERS                                                | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) TIREMAN                                                | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) GAS PUMP ATTENDANT                                     | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) TANK TRUCK STRAIGHT                                    | 16.27             | 18.08 | 16.27   |       | 1.880 |             |       |
| (T) SEMI-DUMP TRUCK                                        | 16.25             | 18.05 | 16.25   |       | 1.880 |             |       |
| (T) SEMI-TRAILERS                                          | 16.97             | 18.85 | 16.97   |       | 1.880 |             |       |
| (T) TANK TRUCK (semi)                                      | 16.27             | 18.08 | 16.27   |       | 1.880 |             |       |
| (T) DUMP TRUCK                                             | 16.25             | 18.05 | 16.25   |       | 1.880 |             |       |
| (T) MECHANICS HELPERS                                      | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) MECHANICS                                              | 16.86             | 18.73 | 16.86   |       | 1.880 |             |       |
| (T) EUCLID                                                 | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) DUMPSTER                                               | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) TURNAROCKER                                            | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) ROSS CARRIERS                                          | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) ATHENY WAGON                                           | 16.21             | 18.01 | 16.21   |       | 1.880 |             |       |
| (T) TRACTOR TRAILER                                        | 16.97             | 18.85 | 16.97   |       | 1.880 |             |       |
| (T) LOW BOY TRAILERS                                       | 16.77             | 18.63 | 16.77   |       | 1.880 |             |       |
| (T) WINCH TRUCKS                                           | 16.77             | 18.63 | 16.77   |       | 1.880 |             |       |
| (T) A FRAME                                                | 16.77             | 18.63 | 16.77   |       | 1.880 |             |       |
| (T) FORK TRUCKS                                            | 16.77             | 18.63 | 16.77   |       | 1.880 |             |       |
| (T) DISTRIBUTOR TRUCKS                                     | 16.77             | 18.63 | 16.77   |       | 1.880 |             |       |
| (T) TRUCK CRANE                                            | 16.77             | 18.63 | 16.77   |       | 1.880 |             |       |
| (SEE ATTACHED SHEET FOR OPER.<br>ENGINEER CLASSIFICATIONS) |                   |       |         |       |       |             |       |
| OPERATING ENGINEER IA                                      | 17.66             |       |         | 2.250 | 2.900 | 1.00        | .250  |
| OPERATING ENGINEER IB                                      | 17.16             |       |         | 2.250 | 2.900 | 1.00        | .250  |
| OPERATING ENGINEER II                                      | 16.66             |       |         | 2.250 | 2.900 | 1.00        | .250  |
| OPERATING ENGINEER III                                     | 16.26             |       |         | 2.250 | 2.900 | 1.00        | .250  |
| OPERATING ENGINEER IV                                      | 15.86             |       |         | 2.250 | 2.900 | 1.00        | .250  |
| OPERATING ENGINEER V                                       | 15.16             |       |         | 2.250 | 2.900 | 1.00        | .250  |
| LABORER AIR TRACK OPER.                                    | 16.10             |       |         | 1.500 | 1.600 |             | .320  |
| LABORER DITCHES/TRENCHES + 6'                              | 16.14             |       |         | 1.500 | 1.600 |             | .320  |
| LABORER MINORS/MUCKING                                     | 16.43             |       |         | 1.500 | 1.600 |             | .320  |
| LABORER GROUT MACHINE OPERATOR                             | 16.73             |       |         | 1.500 | 1.600 |             | .320  |
| LABORER AIR SIPHON OPER.                                   | 16.10             |       |         | 1.500 | 1.600 |             | .320  |
| LABORER AIR PUMP OPER.                                     | 16.10             |       |         | 1.500 | 1.600 |             | .320  |
| LABORER ACETYLENE BURNERS                                  | 16.10             |       |         | 1.500 | 1.600 |             | .320  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BROOKE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER BRICK MASON TENDER      | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER BLASTERMAN & HELPER     | 16.58             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER BELLMAN & LANCER        | 16.58             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER CEMENT FINISHER TENDER  | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER CHAIRMAN AND RODMAN     |                   |       |         |       |       |                |         |                  |
| (ADD TO CLASS WORKED WITH)      | .10               |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER CHIPPING & PEENING HMR. | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER CONCRETE SAW OPER.      | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER CONCRETE TECHNICIAN     | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABOR DEMO.OF STACKS 50'TO100'  | 16.23             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABOR DEMO.OF STACKS 100'TO150' | 16.40             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABOR DEMO.OF STACKS over 150'  | 16.80             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER FIRE CHIEF              | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER FORK LIFT OPER(masonry) | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER FURNACES, KILNS         | 16.58             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER HANDSPIKER ON RAILROADS | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER GUNITE                  | 16.73             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER JACK HAMMER OPER.       | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER LANCE/WATER BLASTER OPE | 16.58             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER LASER BEAM (ADD TO CLAS |                   |       |         | 1.500 |       |                | 1.600   | .320             |
| WORKED WITH)                    | .35               |       |         |       |       |                |         |                  |
| LABORER LATHER TENDER           | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER MORTAR MIXER            | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER MOTORIZED BUGGY OPER.   | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER NOZZLEMAN GUNNITE       | 16.73             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER PANELMAN                | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER PAVEMENT BUSTER OPER.   | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER PIPELAYER/HELPER        | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER PLASTERER TENDER        | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER POWER SAW OPER.         | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER POWDERMAN HELPER        | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER SANDBLASTER             | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER SCAFFOLD BUILDER        | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER SIGNALMAN               | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER STONE MASON TENDER      | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER SCUBA DIVER             | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER TAMPER OPER.            | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BROOKE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER TILE SETTER TENDER      | 16.07             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER TUNNEL                  | 16.23             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER VIBRATOR OPER.          | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER WELDER                  | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER WORKMAN-ACID            | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER WORKMAN-CREOSOTE        | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER WORKMAN-MASTIC ASPHALT  | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER WORKMAN - TAR           | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| LABORER WORKMAN-ASBESTOS REMOVA | 16.10             |       |         | 1.500 |       |                | 1.600   | .320             |
| COM.LABORERS/ GENERAL LABORER   | 15.90             |       |         | 1.500 |       |                | 1.600   | .320             |
| COM.LABORERS/ CARPENTER TENDER  | 15.90             |       |         | 1.500 |       |                | 1.600   | .320             |
| COM.LABORERS/ WAREHOUSEMEN      | 15.90             |       |         | 1.500 |       |                | 1.600   | .320             |
| COM.LABORERS/ FLAGMAN           | 15.90             |       |         | 1.500 |       |                | 1.600   | .320             |
| COM.LABORERS/ JANITOR           | 15.90             |       |         | 1.500 |       |                | 1.600   | .320             |
| COM.LABORERS/ LANDSCAPE LABORER | 15.90             |       |         | 1.500 |       |                | 1.600   | .320             |
| COM.LABORERS/ TOOLROOM          | 15.90             |       |         | 1.500 |       |                | 1.600   | .320             |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304)348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (com) maintenance rate

\*\* APPRENTICE SCHEDULE \*\*  
BROOKE County

| Craft               | Interval | 1st    | 2nd    | 3rd     | 4th     | 5th     | 6th | 7th | 8th | 9th | 10th |
|---------------------|----------|--------|--------|---------|---------|---------|-----|-----|-----|-----|------|
| INSULATOR           | HOURLY   | 70     | 75     | 80      | 90      |         |     |     |     |     |      |
| BOILERMAKERS        | 6 MONTHS | 70     | 70.5   | 75      | 77.5    | 80      | 85  | 90  | 95  |     |      |
| BRICKLAYERS         | 3 MONTHS | 55     | 60     | 60      | 65      | 65      | 70  | 70  | 80  | 80  | 90   |
| CARPENTERS          | 6 MONTHS | 50     | 55     | 60      | 65      | 70      | 75  | 80  | 85  |     |      |
| CEMENT MASONS       | HOURLY   | 300/50 | 500/60 | 1000/90 | 1000/90 | 1000/95 |     |     |     |     |      |
| ELECTRICIANS        |          |        |        |         |         |         |     |     |     |     |      |
| COMMERCIAL          | 6 MONTHS | 60     | 65     | 70      | 75      | 80      | 85  | 90  |     |     |      |
| INDUSTRIAL          | 6 MONTHS | 40     | 50     | 60      | 70      | 75      | 80  |     |     |     |      |
| RESIDENTIAL         | 6 MONTHS | 50     | 60     | 70      | 80      |         |     |     |     |     |      |
| ELEVATOR CONSTR.    | 6 MONTHS | 50     | 70     |         |         |         |     |     |     |     |      |
| GLAZIERS            | 1000 HRS | 40     | 50     | 60      | 70      | 75      | 80  |     |     |     |      |
| IRONWORKERS         | 6 MONTHS | 60     | 70     | 75      | 80      | 85      | 90  |     |     |     |      |
| MILLWRIGHTS         | 6 MONTHS | 65     | 70     | 75      | 80      | 85      | 90  | 95  |     |     |      |
| PAINTERS            | 6 MONTHS | 50     | 60     | 70      | 75      | 85      | 95  |     |     |     |      |
| PILEDRIVERS         | YEARLY   | 60     | 70     | 80      | 90      |         |     |     |     |     |      |
| PLASTERERS          | HOURLY   | 300/50 | 500/60 | 1000/70 | 1000/90 | 1000/95 |     |     |     |     |      |
| PLUMBERS & FITTERS  | YEARLY   | 40     | 50     | 60      | 70      | 80      |     |     |     |     |      |
| ROOFERS             | 1000 HRS | 35     | 40     | 45      | 50      | 55      | 60  | 65  | 70  | 75  | 80   |
| SHEET METAL WORKERS | 6 MONTHS | 25     | 30     | 45      | 60      | 70      |     |     |     |     |      |
| SPRINKLER FITTERS   | 6 MONTHS | 38     | 41     | 45      | 50      | 56      | 62  | 68  | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

BROOKE County

BASIC HOURLY RATES

| CLASSIFICATION                | HiTen.*<br>Tow&Sub | New<br>Commerc | Repaint<br>Commerc | Indust.<br>Main. | Resid. | H & W | PENSION | APP.TR. |
|-------------------------------|--------------------|----------------|--------------------|------------------|--------|-------|---------|---------|
| BANJO TOOLS FOR TAPING        |                    | 17.70          | 17.70              |                  | 15.60  | 2.10  | 1.10    | .06     |
| BAZOOKA TOOLS FOR TAPING      |                    | 17.70          | 17.70              |                  | 15.60  | 2.10  | 1.10    | .06     |
| BRUSH & ROLLER                | 20.55              |                | 18.67              | 16.80            |        | 2.10  | 1.10    | .06     |
| BRUSH/ROLLER/SPRAY            | 21.55              | 14.00          | 12.55              | 17.30            | 11.80  | 2.10  | 1.10    | .06     |
| BRUSH/ROLLER/SPRAY SPEC. COAT | 22.55              | 14.60          | 13.20              | 17.30            | 12.35  | 2.10  | 1.10    | .06     |
| DRYWALL TAPING                |                    | 14.00          | 14.00              |                  | 12.35  | 2.10  | 1.10    | .06     |
| POWER TOOLS                   | 21.55              | 14.60          | 13.20              | 17.30            | 12.35  | 2.10  | 1.10    | .06     |
| SAND BLASTER                  | 21.55              | 14.60          | 13.20              | 17.30            | 12.35  | 2.10  | 1.10    | .06     |
| SAND POT OPERATOR             |                    |                | 17.83              | 16.05            |        | 2.10  | 1.10    | .06     |
| SPRAY OR REM. SPEC. COATINGS  | 21.55              |                | 19.78              | 17.80            |        | 2.10  | 1.10    | .06     |
| VINYL HANGING                 |                    | 15.65          | 14.00              |                  | 12.35  | 2.10  | 1.10    | .06     |
| WATER BLASTERS                | 21.55              | 14.60          | 13.20              | 17.30            |        | 2.10  | 1.10    | .06     |

\* After first 50 ft. from ground add 1.25; and 1.25 each additional 50 ft.



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CABELL County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. CAP. |             |
|---------------------------------|-------------------|-------|-------|-------|---------|-------|-------|-------------|-------------|
|                                 | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       | SAVINGS     | APPR. DRUG. |
| BOILERMAKER *(com)              | 19.13             | 21.25 |       | 1.50  | 1.50    |       | 2.250 | 1.00        | .310        |
| BRICKLAYER                      | 19.55             | 19.55 | 19.55 | 1.80  | 1.80    | 1.80  | 1.850 |             | .180        |
| CLEANERS, POINTERS, CAULKERS    | 14.98             | 14.98 | 14.98 | 1.80  | 1.80    | 1.80  | 1.850 |             | .180        |
| CARPENTER                       | 17.10             | 17.44 |       | 3.25  | 3.25    |       | 1.910 |             | .220        |
| CEMENT MASON                    | 22.79             | 22.79 |       |       |         |       |       |             | .160        |
| ELECTRICIAN                     |                   | 17.95 |       |       | 2.24    |       | 1.950 | 2.95        | .160        |
| ELEVATOR MECHANIC               | 17.65             | 17.65 | 17.65 | 2.09  | 2.09    | 2.09  | 3.495 | 1.41        | .085        |
| ELEVATOR MECHANIC HELPERS       | 12.36             | 12.36 | 12.36 | 2.09  | 2.09    | 2.09  | 3.495 | .99         | .085        |
| GLAZIERS                        | 17.66             | 17.66 | 17.66 | 1.40  | 1.40    | 1.40  |       |             | .010        |
| INSULATOR                       | 21.30             | 21.30 | 17.04 | 2.00  | 2.00    | 2.00  | 1.900 |             | .110        |
| INSULATOR ABATEMENT ****        | 9.28              | 9.28  |       | 1.00  | 1.00    |       | 1.900 |             | .250        |
| IRON WORKER JOURNEYMAN ***      | 19.26             |       |       | 2.50  |         |       | 2.500 |             | .050        |
| IRON WORKER (under 10 miles)    | 19.59             |       |       | 2.50  |         |       | 2.500 |             | .050        |
| IRON WORKERS (50 miles +)       | 21.55             |       |       | 2.50  |         |       | 2.500 |             | .050        |
| LATHERS                         | 17.10             | 17.44 |       | 3.25  | 3.25    |       | 1.910 |             | .220        |
| MARBLE SETTER                   | 19.05             | 19.05 | 19.05 | 1.80  | 1.80    | 1.80  | 1.850 |             | .180        |
| MARBLE SETTER HELPER            | 15.26             | 15.26 | 15.26 | 1.80  | 1.80    | 1.80  | 1.350 |             | .180        |
| MILLWRIGHT                      | 16.90             | 16.90 |       | 2.25  | 2.25    |       | 2.050 |             | .150        |
| PAINTER BRUSH                   | 14.12             | 15.76 | 11.58 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER BRUSH (over 50 miles)   | 15.88             | 17.43 | 13.29 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER BRUSH/HAZARDOUS         | 16.70             | 16.70 | 16.70 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER (over 50 miles)         | 18.45             | 18.45 | 18.45 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER SPRAY & SANDBLAST       | 15.37             | 17.01 | 12.83 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER (over 50 miles)         | 17.13             | 18.68 | 14.54 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER SPRAY & SANDBLAST/HAZ.  | 17.95             | 17.95 | 17.95 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER (over 50 miles)         | 19.70             | 19.70 | 19.70 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER DRYWALL FINISH & TEXT.  | 15.37             | 17.01 | 12.83 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER (over 50 miles)         | 17.13             | 18.68 | 14.54 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER WALLCOVERING & VINYL    | 14.62             | 16.26 | 12.08 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER (over 50 miles)         | 16.38             | 17.93 | 13.79 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER MACHINE TOOLSTAND STILT | 14.62             | 16.26 | 12.08 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PAINTER (over 50 miles)         | 16.38             | 17.93 | 13.79 | 2.00  | 2.00    | 2.00  | 1.750 |             | .060        |
| PILEDRIIVER                     | 17.49             | 17.84 |       | 3.25  | 3.25    |       | 1.910 |             | .220        |
| PLUMBER/ FITTER                 |                   | 18.95 |       |       | 2.30    |       | 2.500 |             | .150        |
| PLASTERER                       | 22.79             | 22.79 |       |       |         |       |       |             | .160        |
| ROOFER/WATER DAMP PROOFER       | 17.04             | 17.04 | 11.93 | 2.15  | 2.15    |       | 2.330 |             | .020        |
| SHEET METAL WORKER              | 18.00             | 18.00 | 18.00 | 1.99  | 1.99    | 1.99  | 3.010 | .79         | .520        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CABELL County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                  |                  |
| SOFT FLOOR LAYER                | 17.10             | 17.44 |         | 3.25  | 3.25  | 1.910                  | .220             |
| SPRINKLER FITTER                | 19.50             | 19.50 |         | 2.00  | 2.00  | 2.650                  | .180             |
| STONE MASON                     | 19.55             | 19.55 | 19.55   | 1.80  | 1.80  | 1.850                  | .180             |
| TERRAZZO WORKER                 | 19.05             | 19.05 | 19.05   | 1.80  | 1.80  | 1.850                  | .180             |
| TERRAZZO WORKER HELPER          | 15.26             | 15.26 | 15.26   | 1.80  | 1.80  | 1.850                  | .180             |
| TILE SETTER                     | 19.55             | 19.55 | 19.55   | 1.80  | 1.80  | 1.850                  | .180             |
| TILE SETTER HELPER              | 15.26             | 15.26 | 15.26   | 1.80  | 1.80  | 1.850                  | .180             |
| (T) WAREHOUSEMAN                | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) TRUCK HELPERS               | 17.21             |       |         | 1.61  |       | 2.160                  | 1.00             |
| (T) PICK-UPS                    | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) STATIONWAGONS               | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) YARDMAN                     | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) PANEL TRUCKS                | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) FLAT BODY MATERIAL TRUCK    | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) GREASERS                    | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) WASHERS                     | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) TIREMAN                     | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) GAS PUMP ATTENDANT          | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) DUMP TRUCK (to 5 cu yds)    | 17.21             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) TANK TRUCK STRAIGHT         | 17.51             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) DUMP TRUCK (5 yds & over)   | 17.51             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) SEMI-DUMP TRUCK             | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) SEMI-TRAILERS               | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) AGITATOR TKS (to 5 cu yds)  | 17.51             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) MIXER TKS (to 5 cu yds)     | 17.51             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) FARM TYPE TRACTOR           | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) TANK TRUCK (semi)           | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) MATERIAL CHECKER & RECEIVER | 17.63             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) AGITATOR TK (over 20 yds)   | 17.70             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) MIXER TKS (5 cu yds & over) | 17.79             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) MECHANICS HELPERS           | 17.63             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) MECHANICS                   | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) DUMPSTER                    | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) TURNAROCKER                 | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) ROSS CARRIERS               | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) ATHENY WAGON                | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |
| (T) HYDRAULIC LIFT TAILGALT     | 18.00             |       |         | 1.69  |       | 2.160                  | 1.00             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CABELL County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |      | CAP. APPR. DRUG. |      |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|------|------------------|------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY        |      |                  |      |
| (T) WINCH TRUCKS                | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (T) FORK TRUCKS                 | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (T) DISTRIBUTOR TRUCKS          | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (T) TRUCK CRANE                 | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (T) MONRAIL TRUCK               | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (T) TRI AXLE DUMP TRUCKS        | 18.00             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (T) LOWBOY TRAILERS             | 18.00             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (T) MASTER MECH(3+ mech. empl.) | 18.30             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |      |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |       |                |      |                  |      |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |       |                |      |                  |      |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |       | 2.900          | 1.00 |                  | .250 |
| LABORER AIR TRACK OPER.         | 15.48             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER BLACKSMITH              | 15.48             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER BURNER                  | 15.48             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER POWDERMAN               | 15.48             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER PIPE LAYER              | 15.48             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER LASER BEAM SETUP        | 15.48             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER AIR SIPHON OPER.        | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER AIR PUMP OPER.          | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER ASPHALT RAKER           | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER BATCH HSE. SCALE OPER.  | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER BLACKSMITH HELPER       | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER BRICK MASON TENDER      | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER CEMENT FINISHER TENDER  | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER CHAIN SAW OPER.         | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER CHAINMAN, RODMAN, GRADE | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER CHIPPING & PEENING HMR. | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER CONCRETE SAW OPER.      | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER CONCRETE TECHNICIAN     | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER CONCRETE HELPER         | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER DRILL OPER. HELPER      | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER JACK HAMMER OPER.       | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |
| LABORER LANCE/WATER BLASTER OPE | 15.23             |       |         | 1.75  |       |       | 1.750          |      |                  | .470 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CABELL County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                  |                  |
| LABORER LATHER TENDER           | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER MORTAR MIXER            | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER MOTARIZED BUGGY OPER.   | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER PAVEMENT BUSTER OPER.   | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER PIPELAYER HELPER        | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER PLASTERER TENDER        | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER POSTHOLE DIGGER OPER.   | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER POWER SAW OPER.         | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER POWDERMAN HELPER        | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER RIDE/WALK ROLLER TAMPER | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER RIPRAP FINISHER         | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER SCAFFOLD BUILDER        | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER SHEETER & SHORER        | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER SIGNALMAN               | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER STONE MASON TENDER      | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER TAMPER OPER.            | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER TILE SETTER TENDER      | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER TOOL ROOM ATTENDANT     | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER VIBRATOR OPER.          | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER WORKING W/ACID MORTAR   | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER TOXIC & HAZ. WASTE REM. | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER WORKMEN WORKING IN ACID | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER GRADE CHECKER           | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER CHAINMAN & ROD MEN      | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER LEAD BASE PAINT REMOVAL | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER WORKING W/ACID BRICK    | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER WORKMAN-CREOSOTE        | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| LABORER ASBESTOS ABATEMENT      | 15.23             |       |         | 1.75  |       |                        | 1.750            |
| COM.LABORERS/ COM.LABORER       | 14.83             |       |         | 1.75  |       |                        | 1.750            |
| COM.LABORERS/ CARPENTER TENDER  | 14.83             |       |         | 1.75  |       |                        | 1.750            |
| COM.LABORERS/ DEMOLITION WORKER | 14.83             |       |         | 1.75  |       |                        | 1.750            |
| COM.LABORERS/ FIRE WATCHMAN     | 14.83             |       |         | 1.75  |       |                        | 1.750            |
| COM.LABORERS/ FLAGMAN           | 14.83             |       |         | 1.75  |       |                        | 1.750            |
| COM.LABORERS/ LANDSCAPE LABORER | 14.83             |       |         | 1.75  |       |                        | 1.750            |
| COM.LABORERS/ WATERBOY          | 14.83             |       |         | 1.75  |       |                        | 1.750            |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CABELL County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\* This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site.

\*(Com) Maintenance Rate.

\*\* APPRENTICE SCHEDULE \*\*  
CABELL County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 40  | 50  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 45  | 50  | 55   | 60  | 65   | 70  | 75  | 80   |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 50  | 60  | 65  | 70  | 75   | 80  | 85   | 90  | 95  |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | YEARLY   | 45  | 60  | 70  | 80  |      |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CALHOUN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |                 |
| ACCOUSTICAL                     | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00                  | .300            |
| BOILERMAKER *(COM)              | 19.13             | 21.25 |         | 1.50  | 1.50  |                       | .310            |
| BRICKLAYER                      | 18.47             | 18.47 | 13.07   | 1.00  | 1.00  | 1.00                  | .160            |
| CARPENTER                       | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00                  | .300            |
| CEMENT MASON                    | 16.42             | 20.76 |         |       |       | .120                  | .030            |
| DRYWALL HANGER                  | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00                  | .300            |
| ELECTRICIAN                     | 21.14             | 21.14 |         | 2.59  | 2.59  |                       | .060            |
| ELEVATOR MECHANIC               | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 2.09                  | .085            |
| ELEVATOR MECHANIC HELPER        | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 2.09                  | .085            |
| GLAZIER                         | 17.66             | 17.66 | 17.66   | 1.40  | 1.40  | 1.40                  | .010            |
| INSULATOR                       | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  | 2.00                  | .110            |
| INSULATOR ABATEMENT ***         | 9.28              | 9.28  | 9.28    | 1.00  | 1.00  | 1.00                  | .250            |
| IRON WORKER JOURNEYMAN ***      | 19.48             | 19.48 |         | 2.50  | 2.50  |                       | .190            |
| LATHERS                         | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00                  | .300            |
| MARBLE SETTER                   | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 1.00                  | .160            |
| MARBLE SETTER HELPER            | 15.87             | 15.87 | 15.87   | 1.60  | 1.60  | 1.60                  | .470            |
| MILLWRIGHT                      | 17.44             | 17.44 |         | 2.25  | 2.25  |                       | .270            |
| PAINTER BRUSH/ROLLER(under 30') |                   | 20.50 |         | 1.65  | 1.65  |                       | .100            |
| PAINTER BRUSH/ROLLER(over 30')  |                   | 22.22 |         | 1.65  | 1.65  |                       | .100            |
| PAINTER SAND SPRAY              | 21.39             | 21.39 |         | 1.65  | 1.65  |                       | .100            |
| WATERBLAST (under 30')          | 21.39             | 21.39 |         | 1.65  | 1.65  |                       | .100            |
| PAINTER OPERATING MECHANICAL    | 21.82             |       |         | 1.65  | 1.65  |                       | .100            |
| TAPING MACHINES                 | 21.82             |       |         | 1.65  | 1.65  |                       | .100            |
| PAINTER ROLLER/BRUSH REPAINT    | 15.17             |       |         | 1.65  | 1.65  |                       | .100            |
| PAINTER BRIDGE /BRUSH ROLLER    |                   | 21.70 |         | 1.65  | 1.65  |                       | .100            |
| PAINTER BRIDGE SAND SPRAY       |                   | 22.57 |         | 1.65  | 1.65  |                       | .100            |
| WATERBLAST GLOVE POTMAN         | 21.39             | 21.39 |         | 1.65  | 1.65  |                       | .100            |
| PAINTER SIGN                    | 20.75             | 20.75 |         | 1.65  | 1.65  |                       | .100            |
| PAINTER DRYWALL TAPER POINTERS  | 20.82             |       |         | 1.65  | 1.65  |                       | .100            |
| PAINTER VINYL HANGER & PAPER    | 20.50             |       |         | 1.65  | 1.65  |                       | .100            |
| PILED RIVER                     | 17.84             |       |         | 2.00  |       |                       | .300            |
| PLUMBER/ FITTER                 | 20.29             |       |         | 3.10  |       |                       | .090            |
| PLASTERER                       | 16.42             | 20.76 |         |       |       |                       | .030            |
| ROOFER/WATER DAMP PROOFER       | 17.64             | 17.64 | 17.64   | 1.70  | 1.70  | 1.70                  | .050            |
| SHEET METAL WORKER              | 19.25             | 19.25 | 12.41   | 2.31  | 2.31  | 2.31                  | .360            |
| SOFT FLOOR LAYER                | 17.59             | 17.59 | 15.83   | 2.00  | 2.00  | 2.00                  | .300            |
| SPRINKLER FITTER                | 19.50             | 19.50 |         | 2.00  | 2.00  |                       | .180            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CALHOUN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVING |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|---------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)         | ANNUITY |                 |
| STONE MASON                     | 18.47             | 18.47 | 13.07   | 1.00  | 1.00  | 1.00          | 2.200   | .160            |
| TERRAZZO WORKER                 | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 1.00          | 2.200   | .160            |
| TERRAZZO WORKER HELPER          | 15.87             | 15.87 | 15.87   | 1.60  | 1.60  | 1.60          | 1.750   | .470            |
| TILE SETTER                     | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 1.00          | 2.200   | .160            |
| TILE SETTER HELPER              | 15.87             | 15.87 | 15.87   | 1.60  | 1.60  | 1.60          | 1.750   | .470            |
| (T) WAREHOUSEMAN                | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) TRUCK HELPERS               | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) PICK-UPS                    | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) STATIONWAGONS               | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) YARDMAN                     | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) PANEL TRUCKS                | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) GREASERS                    | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) WASHERS                     | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) TIREMAN                     | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) TANK TRUCK                  | 15.68             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) DUMP TRUCK (5 yds & over)   | 15.83             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) SEMI-TRAILERS               | 15.83             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) FARM TYPE TRACTOR           | 15.83             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) TANK TRUCK (semi)           | 15.83             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) AGITATOR TK (over 20 yds)   | 16.03             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) MIXER TKS (20 yds & over)   | 16.03             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) MECHANICS HELPERS           | 15.88             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) MECHANICS                   | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) EUCLID                      | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) DUMPSTER                    | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) TURNAROCKER                 | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) ROSS CARRIERS               | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) ATHENY WAGON                | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |         | 2.22  |       |               | 2.160   |                 |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CALHOUN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP |                            |
|---------------------------------|-------------------|-------|---------|-------|-------|------------|----------------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)      | SAVING ANNUITY APPR. DRUG. |
| (T) LOWBOY TRAILERS             | 15.88             |       |         | 2.22  |       |            | 2.160                      |
| (T) WINCH TRUCKS                | 15.88             |       |         | 2.22  |       |            | 2.160                      |
| (T) FORK TRUCKS                 | 15.88             |       |         | 2.22  |       |            | 2.160                      |
| (T) DISTRIBUTOR TRUCK           | 15.88             |       |         | 2.22  |       |            | 2.160                      |
| (T) TRUCK CRANE                 | 15.88             |       |         | 2.22  |       |            | 2.160                      |
| (T) MONRAIL TRUCK               | 15.88             |       |         | 2.22  |       |            | 2.160                      |
| (T) MASTER MECH(+3 mec. empl.)  | 16.48             |       |         | 2.22  |       |            | 2.160                      |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |            |                            |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |            |                            |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       |            | 2.900                      |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |            | 2.900                      |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |            | 2.900                      |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |            | 2.900                      |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |            | 2.900                      |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |            | 2.900                      |
| LABORER AIR TRACK OPER.         | 16.22             |       |         | 1.60  |       |            | 1.750                      |
| LABORER BLACKSMITH              | 16.22             |       |         | 1.60  |       |            | 1.750                      |
| LABORER BURNER                  | 16.22             |       |         | 1.60  |       |            | 1.750                      |
| LABORER POWDERMAN               | 16.22             |       |         | 1.60  |       |            | 1.750                      |
| LABORER AIR SIPHON OPER.        | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER AIR PUMP OPER.          | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER ASPHALT RAKER           | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER BATCH HSE. SCALE OPER.  | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER BLACKSMITH HELPER       | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER BRICK MASON TENDER      | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER CEMENT FINISHER TENDER  | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER CHAIN SAW OPER.         | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER CHAINMAN, RODMAN        | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER CHIPPING & PEENING HMR. | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER CONCRETE SAW OPER.      | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER CONCRETE TECHNICIAN     | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER DRILL OPER. HELPER      | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER JACK HAMMER OPER.       | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER LANCE/WATER BLASTER OPE | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER LATHER TENDER           | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER MORTAR MIXER            | 15.87             |       |         | 1.60  |       |            | 1.750                      |
| LABORER MOTORIZED BUGGY OPER.   | 15.87             |       |         | 1.60  |       |            | 1.750                      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CALHOUN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. |         | CAP  |
|---------------------------------|-------------------|-------|-------|-------|---------|-------|-------|--------|---------|------|
|                                 | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       | SAVING | ANNUITY |      |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER PAVEMENT BUSTER OPER.   | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER PIPELAYER HELPER        | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER PLASTERER TENDER        | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER POSTHOLE DIGGER OPER.   | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER POWER SAW OPER.         | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER POWDERMAN HELPER        | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER RIDE/WALK ROLLER TAMPER | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER RIPRAP FINISHER         | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER SCAFFOLD BUILDER        | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER SHEETER & SHORER        | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER SIGNALMAN               | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER STONE MASON TENDER      | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER TAMPER OPER.            | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER TILE SETTER TENDER      | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER TOOL ROOM ATTENDANT     | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER VIBRATOR OPER.          | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER WORKMAN-ACID MORTAR     | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER WORKMAN-ACID BRICK      | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER WORKMAN-CREOSOTE        | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER ASBESTOS ABATEMENT      | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER TOXIC & HAZ. WASTE REM. | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER GRADE CHECKER           | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER LASER BEAM SET UP       | 16.22             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER PIPE LAYER              | 16.22             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| LABORER LEAD BASED PAINT REMOVA | 15.87             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| COM.LABORERS/ COM.LABORER       | 15.57             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| COM.LABORERS/ CARPENTER TENDER  | 15.57             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| COM.LABORERS/ DEMOLITION WORKER | 15.57             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| COM.LABORERS/ FIRE WATCHMAN     | 15.57             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| COM.LABORERS/ FLAGMAN           | 15.57             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| COM.LABORERS/ LANDSCAPE LABORER | 15.57             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |
| COM.LABORERS/ WATERBOY          | 15.57             |       |       | 1.60  |         |       | 1.750 |        |         | .470 |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
CALHOUN County

| Craft                 | Interval | 1st | 2nd | 3rd   | 4th   | 5th   | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-------|-------|-------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70    | 80    |       |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80    | 85    | 87.5  | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60  | 70    | 85    | 95    |     |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50    | 55    | 70    | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70    | 70    | 70    | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65    | 70    | 80    | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 40  | 50  | 70-75 | 80-85 | 90-95 |     |      |     |     |      |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50    | 60    | 70    |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45    | 50    | 56    | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CLAY County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER *(Com)             | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                   | .031             |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                        | .050             |
| CARPENTER                      | 17.87             | 17.87 | 13.70 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50    | 1.50  |       | 3.070 |                        | .040             |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                    | 20.14             | 20.14 |       | 2.56    | 2.56  |       | 2.250 |                        | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                        | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                        | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  |       | 1.00    | 1.00  |       | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50    | 2.50  |       | 2.500 |                        | .330             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| MARBLE SETTER                  | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                        | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                        |                  |
| PILEDRIIVER                    | 18.12             | 18.12 |       | 2.00    | 2.00  |       | 2.250 |                        | .300             |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55    | 1.55  | 1.55  | 1.950 |                        |                  |
| PLASTERER                      | 19.76             | 19.76 |       |         |       |       | 2.420 |                        | .040             |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  |       | 2.330 |                        | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 |                        | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                        | .180             |
| STONE MASON                    | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                        | .050             |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38 | .20     | .20   | .20   | 2.050 |                        |                  |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48 | .20     | .20   | .20   | 2.050 |                        |                  |
| TILE SETTER                    | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CLAY County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK                            | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GREASERS                                            | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WASHERS                                             | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TIREMAN                                             | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK                                          | 15.68             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (5 cu yd & over)                         | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-TRAILERS                                       | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MATERIAL CHECKER & RECEIVER                         | 15.93             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TK (5 cu yd & over                         | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (over 20 cu yds)                          | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS HELPERS                                   | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS                                           | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) EUCLID                                              | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMPSTER                                            | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TURNAROCKER                                         | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ROSS CARRIERS                                       | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ATHENY WAGON                                        | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) LOW BOY TRAILERS                                    | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WINCH TRUCKS                                        | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FORK TRUCKS                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DISTRIBUTOR TRUCKS                                  | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK CRANE                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MONORAIL TRUCK                                      | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MASTER MECH.(3+ mech. empl.                         | 16.48             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CLAY County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                | 1.00    | .250             |
| LABORER AIR TRACK OPER.         | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER BLACKSMITH              | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER BURNER/LASER SETUP      | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWDERMAN               | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER PIPELAYER               | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER AIR SIPHON OPER.        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER AIR PUMP OPER.          | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER ASPHALT RAKER           | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER ASBESTOS ABATEMENT      | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LEAD BASED PAINT REMOVA | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BLACKSMITH HELPER       | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BRICK MASON TENDER      | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CEMENT FINISHER TENDER  | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHAIN SAW OPER.         | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHIPPING & PEENING HMR. | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CONCRETE SAW OPER.      | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CONCRETE TECHNICIAN     | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER DRILL OPER. HELPER      | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER JACK HAMMER OPER.       | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LANCE/WATER BLASTER OPE | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LATHER TENDER           | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER MORTAR MIXER            | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER MOTORIZED BUGGY OPER.   | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PIPELAYER HELPER        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PLASTERER TENDER        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWER SAW OPER.         | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWDERMAN HELPER        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.70             |       |         | 1.75  |       |                |         | .420             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
CLAY County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W |       | VACAT.  | CAP.  |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|---------|-------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       | SAVINGS | APPR. |
|                                 |                   |       |       |         |       |       |       | ANNUITY | DRUG. |
| LABORER RIPRAP FINISHER         | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER SCAFFOLD BUILDER        | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER SHEETER & SHORER        | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER SIGNALMAN               | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER STONE MASON TENDER      | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER TAMPER OPER.            | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER TILE SETTER TENDER      | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER TOOL ROOM ATTENDANT     | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER TOXIC/HAZ.WASTE REM.    | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER VIBRATOR OPER.          | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER WORKING W/ASBESTOS      | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER WORKING W/ACID MORTAR   | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER WORKING W/ACID BRICK    | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER WORKMAN-CREOSOTE        | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.70             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| COM.LABORERS/ COM.LABORER       | 13.20             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| COM.LABORERS/ CARPENTER TENDER  | 13.20             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| COM.LABORERS/ DEMOLITION WORKER | 13.20             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| COM.LABORERS/ FIRE WATCHMAN     | 13.20             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| COM.LABORERS/ FLAGMAN           | 13.20             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| COM.LABORERS/ LANDSCAPE LABORER | 13.20             |       |       | 1.75    |       |       | 1.750 |         | .420  |
| COM.LABORERS/ WATERBOY          | 13.20             |       |       | 1.75    |       |       | 1.750 |         | .420  |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (Com) MAINTENANCE RATE

\*\*\*\* THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX ABATEMENT WORKERS.



\*\* APPRENTICE SCHEDULE \*\*  
CLAY County

| Craft                      | Interval | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|----------------------------|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| INSULATORS                 | YEARLY   | 50  | 60  | 70  | 80  |     |     |     |     |     |      |
| BOILERMAKERS               | 6 MONTHS | 60  | 65  | 70  | 75  | 80  | 85  | 90  | 95  |     |      |
| BRICKLAYERS                | 6 MONTHS | 50  | 55  | 60  | 65  | 70  | 75  | 85  | 95  |     |      |
| CARPENTERS                 | YEARLY   | 60  | 70  | 80  | 90  |     |     |     |     |     |      |
| CEMENT MASONS              | 6 MONTHS | 70  | 75  | 80  | 85  | 90  | 95  |     |     |     |      |
| ELECTRICIANS               | 6 MONTHS | 40  | 45  | 50  | 55  | 70  | 85  |     |     |     |      |
| ELEVATOR CONSTRUCTORS      | 6 MONTHS | 50  | 70  | 70  | 70  | 70  | 70  |     |     |     |      |
| GLAZIERS                   | 6 MONTHS | 50  | 55  | 65  | 70  | 80  | 90  |     |     |     |      |
| IRONWORKERS                | 6 MONTHS | 60  | 70  | 75  | 80  | 85  | 90  |     |     |     |      |
| MILLWRIGHTS                | YEARLY   | 65  | 70  | 75  | 80  | 85  | 90  | 95  |     |     |      |
| PAINTERS                   | 6 MONTHS | 50  | 55  | 60  | 65  | 75  | 90  |     |     |     |      |
| PILEDRIVER                 | YEARLY   | 60  | 70  | 80  | 90  |     |     |     |     |     |      |
| PLASTERERS                 | 6 MONTHS | 70  | 75  | 80  | 85  | 90  | 95  |     |     |     |      |
| PLUMBERS & FITTERS         | YEARLY   | 35  | 40  | 45  | 60  | 80  |     |     |     |     |      |
| ROOFERS                    | 1000 HRS | 40  | 49  | 54  | 59  | 70  | 79  | 85  | 90  |     |      |
| SHEETMETAL WORKERS         | 6 MONTHS | 30  | 30  | 40  | 45  | 50  | 55  | 60  | 65  | 70  | 75   |
| SPRINKLER FITTERS          | 6 MONTHS | 38  | 41  | 45  | 50  | 56  | 62  | 68  | 74  | 80  | 85   |
| TILE SETTER, MARB. & TERR. | 750 HRS  | 50  | 55  | 60  | 65  | 70  | 75  | 85  | 95  |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

CLAY County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
DODDRIDGE County

FILED

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | 1992 MAP 13 AN 2<br>H & W | 2 VACAT.<br>SAFETY<br>ANNUITY | CAP<br>APPR.<br>DRUG. |
|--------------------------------|-------------------|-------|---------|-------|---------------------------|-------------------------------|-----------------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind)                     | (Res)                         |                       |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |         | 1.50  | 1.50                      | 2.250                         | 1.00                  |
| BRICKLAYER                     | 18.85             | 19.77 |         | 1.00  | 1.00                      | 2.000                         | .310                  |
| CARPENTER                      |                   | 17.14 |         |       | 2.00                      | 2.250                         | .270                  |
| CEMENT MASON                   |                   | 19.64 |         |       |                           |                               | .220                  |
| ELECTRICIAN                    | 15.65             | 15.65 |         | 1.80  | 1.80                      | 2.250                         | .250                  |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65   | 2.09  | 2.09                      | 3.495                         | .050                  |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36   | 2.09  | 2.09                      | 3.495                         | 1.41                  |
| GLAZIER                        |                   | 18.82 |         | 2.85  | 2.85                      | 3.000                         | .99                   |
| INSULATOR                      | 21.30             | 21.30 | 17.04   | 2.00  | 2.00                      | 1.900                         | 1.60                  |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28    | 1.00  | 1.00                      | 1.900                         | .110                  |
| IRON WORKER JOURNEYMAN ***     |                   | 19.48 |         | 2.50  | 2.50                      | 2.500                         | .250                  |
| LATHERS                        |                   | 17.14 |         | 2.00  | 2.00                      | 2.225                         | .190                  |
| MARBLE SETTER                  | 18.85             | 19.77 |         | 1.00  | 1.00                      | 2.000                         | .220                  |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |         | 3.20  | 3.20                      | 2.250                         | .270                  |
| MARBLE SET. HLP. MUD. WK.      | 14.24             | 14.24 |         | 3.20  | 3.20                      | 2.250                         | .250                  |
| MILLWRIGHT                     | 16.77             | 16.77 |         | 2.25  | 2.25                      | 2.050                         | .250                  |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |         |       |                           |                               | .150                  |
| PILEDRIIVER                    |                   | 17.64 |         | 2.00  |                           | 2.250                         | .220                  |
| PLUMBER/ FITTER                | 17.12             | 19.13 |         | 3.84  | 3.84                      | 2.250                         | .100                  |
| PLASTERER                      |                   | 19.64 |         |       |                           |                               | .150                  |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 11.70   | 1.70  | 1.70                      | 2.690                         | .050                  |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41   | 2.31  | 2.31                      | 2.250                         | .360                  |
| SOFT FLOOR LAYER               |                   | 17.14 |         | 2.00  | 2.00                      | 2.250                         | .220                  |
| SPRINKLER FITTER               |                   | 19.50 |         | 2.00  | 2.00                      | 2.650                         | .180                  |
| STONE MASON                    | 18.85             | 19.77 |         | 1.00  | 1.00                      | 2.000                         | .270                  |
| TERRAZZO WORKER                | 18.85             | 19.77 |         | 1.00  | 1.00                      | 2.000                         | .270                  |
| TILE SETTER                    | 18.85             | 19.77 |         | 1.00  | 1.00                      | 2.000                         | .270                  |
| TILE SETTER HELPER             | 14.94             | 14.94 |         | 3.20  | 3.20                      | 2.250                         | .250                  |
| TILE SET. HLP.MUD.WK.          | 15.94             | 15.94 |         | 3.20  | 3.20                      | 2.250                         | .250                  |
| (T) WAREHOUSEMAN               | 14.35             |       |         | 1.25  |                           | 2.340                         | .100                  |
| (T) TRUCK HELPERS              | 14.35             |       |         | 1.25  |                           | 2.340                         | .100                  |
| (T) PICK-UPS                   | 14.35             |       |         | 1.25  |                           | 2.340                         | .100                  |
| (T) STATIONWAGONS              | 14.35             |       |         | 1.25  |                           | 2.340                         | .100                  |
| (T) YARDMAN                    | 14.35             |       |         | 1.25  |                           | 2.340                         | .100                  |
| (T) PANEL TRUCKS               | 14.35             |       |         | 1.25  |                           | 2.340                         | .100                  |
| (T) FLAT BODY MATERIAL TRUCK   | 14.45             |       |         | 1.25  |                           | 2.340                         | .100                  |
| (T) GREASERS                   | 14.45             |       |         | 1.25  |                           | 2.340                         | .100                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
DODDRIDGE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT.<br>SAFETY<br>ANNUITY | CAP<br>APPR.<br>DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------------|-----------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                       |                       |
| (T) TEAM 2 UP                   | 14.35             |       |         | 1.25  |       |                             | .100                  |
| (T) TEAM 4 UP                   | 14.45             |       |         | 1.25  |       |                             | .100                  |
| (T) TIREMAN                     | 14.45             |       |         | 1.25  |       |                             | .100                  |
| (T) DUMP TRUCK (to 5 cu yds)    | 14.45             |       |         | 1.25  |       |                             | .100                  |
| (T) DUMP TRUCK (5 cu yd & over) | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) DUMPSTER (5 cu yd & over)   | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) SEMI-DUMP TRUCK             | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) SEMI-TRAILERS               | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) AGITATOR TKS (to 5 cu yds)  | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) MIXER TKS (to 5 cu yds)     | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) MATERIAL CHECKER & RECEIVER | 14.45             |       |         | 1.25  |       |                             | .100                  |
| (T) AGITATOR TK (20 yd & over)  | 14.75             |       |         | 1.25  |       |                             | .100                  |
| (T) MIXER TRUCK (20 yd & over)  | 14.75             |       |         | 1.25  |       |                             | .100                  |
| (T) MECHANICS HELPERS           | 14.45             |       |         | 1.25  |       |                             | .100                  |
| (T) MECHANICS                   | 15.13             |       |         | 1.25  |       |                             | .100                  |
| (T) A-FRAME OPERATOR            | 15.13             |       |         | 1.25  |       |                             | .100                  |
| (T) LOW BOY TRUCK               | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) DISTRIBUTOR TRUCK           | 14.65             |       |         | 1.25  |       |                             | .100                  |
| (T) DUMP TRUCK                  | 14.70             |       |         | 1.25  |       |                             | .100                  |
| (T) AGITATOR TRUCK              | 14.70             |       |         | 1.25  |       |                             | .100                  |
| (T) MIXER TRUCK                 | 14.70             |       |         | 1.25  |       |                             | .100                  |
| (T) MUCKER TRUCKER              | 14.70             |       |         | 1.25  |       |                             | .100                  |
| (T) RUBBERTIRED TRACTOR         | 14.70             |       |         | 1.25  |       |                             | .100                  |
| (T) DUMP TRUCKS (20 yd & over)  | 14.75             |       |         | 1.25  |       |                             | .100                  |
| (T) AGITATOR TRUCKS (20yds & ov | 14.75             |       |         | 1.25  |       |                             | .100                  |
| (T) MIXER TRUCKS (20 yd & over) | 14.75             |       |         | 1.25  |       |                             | .100                  |
| (T) DISPATCHER                  | 15.13             |       |         | 1.25  |       |                             | .100                  |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |                             |                       |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |                             |                       |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       | 1.00                        | .250                  |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       | 1.00                        | .250                  |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       | 1.00                        | .250                  |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       | 1.00                        | .250                  |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       | 1.00                        | .250                  |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       | 1.00                        | .250                  |
| LABORER AIR TRACK OPER.         | 14.09             |       |         | 1.60  |       |                             | .350                  |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  |       |                             | .350                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
DODDRIDGE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |                 |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER FORK LIFT OPER.(masonry | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  | 1.750 |                       | .350            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
DODDRIDGE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |                 |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  |       | 1.750                 | .350            |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  |       | 1.750                 | .350            |
| LABORER WORKMAN-MORTAR          | 13.66             |       |         | 1.60  |       | 1.750                 | .350            |
| LABORER WORKMAN-BRICK           | 13.66             |       |         | 1.60  |       | 1.750                 | .350            |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  |       | 1.750                 | .350            |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  |       | 1.750                 | .350            |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |         | 1.60  |       | 1.750                 | .350            |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  |       | 1.750                 | .350            |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  |       | 1.750                 | .350            |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  |       | 1.750                 | .350            |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  |       | 1.750                 | .350            |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  |       | 1.750                 | .350            |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  |       | 1.750                 | .350            |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  |       | 1.750                 | .350            |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX (6) ABATEMENT WORKERS.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\* (COM) Maintenance rate

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

DODDRIDGE County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                               | Commerc | Repaint | Indust. | Repaint | Indust. | Resid. | PENSION APPRENT |
|----------------------------------------------|---------|---------|---------|---------|---------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)       | 17.97   |         |         |         |         |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)  | 18.22   |         |         |         |         |        | 1.00 .25        |
| BRUSH & ROLLER                               | 17.18   |         | 18.45   |         |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.      | 18.18   |         | 19.45   |         |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50'  | 19.68   |         | 20.95   |         |         |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                    | 18.68   |         | 19.95   |         |         |        | 1.00 .25        |
| CHURCHES                                     |         | 14.50   |         |         |         |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)     | 17.47   |         |         |         |         |        | 1.00 .25        |
| OFFICES                                      |         | 14.50   |         | 17.15   |         |        | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'     | 19.68   |         |         | 20.95   |         |        | 1.00 .25        |
| PAINTING - DRYWALL                           |         |         |         |         | 11.00   |        | 1.00 .25        |
| PAPER HANGING                                | 17.43   |         |         |         |         |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                     | 17.68   |         | 18.85   |         |         |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                   | 17.68   |         | 18.85   |         |         |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                 | 17.68   |         | 18.95   |         |         |        | 1.00 .25        |
| RESTROOMS                                    |         |         |         | 17.15   |         |        | 1.00 .25        |
| SAND BLASTER                                 | 18.68   |         | 19.85   |         |         |        | 1.00 .25        |
| SAND BLASTER OVER 50'                        | 20.18   |         | 21.35   |         |         |        | 1.00 .25        |
| SCHOOLS                                      |         | 14.50   |         |         |         |        | 1.00 .25        |
| SPRAY PAINTERS                               | 18.68   |         | 19.85   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                      | 20.18   |         | 21.35   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS    | 19.68   |         | 20.85   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC. VAP.>50' | 21.18   |         | 22.35   |         |         |        | 1.00 .25        |
| STORAGE ROOMS                                |         |         |         | 17.15   |         |        | 1.00 .25        |
| VINYL HANGING                                | 17.43   |         |         |         |         |        | 1.00 .25        |
| WATER BLASTERS                               | 18.85   |         | 18.85   |         |         |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                      | 19.85   |         | 19.85   |         |         |        | 1.00 .25        |

\*\* APPRENTICE SCHEDULE \*\*  
DODDRIDGE County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80  | 90  | 70   | 85  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 70  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILEDRIIVER           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEETMETAL WORKERS    | 6 MONTHS | 30  | 40  | 50  | 60  | 70   | 62  | 68   | 74  | 80  | 85   |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   |     |      |     |     |      |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LINCOLN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |                | CAP         |
|---------------------------------|-------------------|-------|---------|-------|-------|--------|----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)  | SAVING ANNUITY | APPR. DRUG. |
| LABORER JACK HAMMER OPER.       | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER LANCE/WATER BLASTER OPE | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER LATHER TENDER           | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER MORTAR MIXER            | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER MOTARIZED BUGGY OPER.   | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER PAVEMENT BUSTER OPER.   | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER PIPELAYER HELPER        | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER PLASTERER TENDER        | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER POSTHOLE DIGGER OPER.   | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER POWER SAW OPER.         | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER POWDERMAN HELPER        | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER RIDE/WALK ROLLER TAMPER | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER RIPRAP FINISHER         | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER SCAFFOLD BUILDER        | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER SHEETER & SHORER        | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER SIGNALMAN               | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER STONE MASON TENDER      | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER TAMPER OPER.            | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER TILE SETTER TENDER      | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER TOOL ROOM ATTENDANT     | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER VIBRATOR OPER.          | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER WORKING W/ ACID MORTOR  | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER WORKING W/ ACID BRICK   | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER WORKMAN-CREOSOTE        | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER ASBESTOS ABATEMENT      | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER TOXIC & HAZ. WASTE REM. | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER WORKMEN WORKING IN ACID | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER GRADE CHECKER           | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER CHAINMEN & ROD MEN      | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER LASER BEAM SET UP       | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER PIPE LAYER              | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| LABORER LEAD BASED PAINT REMOVA | 15.23             |       |         | 1.75  |       |        | 1.750          | .470        |
| COM.LABORERS/ COM.LABORER       | 14.83             |       |         | 1.75  |       |        | 1.750          | .470        |
| COM.LABORERS/ CARPENTER TENDER  | 14.83             |       |         | 1.75  |       |        | 1.750          | .470        |
| COM.LABORERS/ DEMOLITION WORKER | 14.83             |       |         | 1.75  |       |        | 1.750          | .470        |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LINCOLN County

Page 5

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. | CAP         |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|--------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVING | APPR. DRUG. |
| COM.LABORERS/ FIRE WATCHMAN     | 14.83             |       |         | 1.75  |       |       | 1.750  | .470        |
| COM.LABORERS/ FLAGMAN           | 14.83             |       |         | 1.75  |       |       | 1.750  | .470        |
| COM.LABORERS/ LANDSCAPE LABORER | 14.83             |       |         | 1.75  |       |       | 1.750  | .470        |
| COM.LABORERS/ WATERBOY          | 14.83             |       |         | 1.75  |       |       | 1.750  | .470        |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
LINCOLN County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 40  | 50  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 45  | 50  | 55   | 60  | 65   | 70  | 75  | 80   |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| PILEDRIVER            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | YEARLY   | 45  | 60  | 70  | 80  |      |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LOGAN County

| CLASSIFICATION                        | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP APPR. DRUG. |
|---------------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|-----------------|
|                                       | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                 |
| BOILERMAKER * (Com)                   | 19.13             | 21.25 |         | 1.50  | 1.50  |                | 1.00    | .310            |
| BRICKLAYER                            | 18.95             | 18.95 | 18.95   | 1.50  | 1.50  | 1.50           |         | .050            |
| CARPENTER                             | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300            |
| DRYWALL HANGER                        | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300            |
| CEMENT MASON                          | 16.86             | 16.86 |         | 1.50  | 1.50  |                |         | .040            |
| ELECTRICIAN                           | 17.95             | 17.95 |         | 2.24  | 2.24  |                | 2.95    | .160            |
| ELEVATOR MECHANIC                     | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 2.09           | 1.41    | .085            |
| ELEVATOR MECHANIC HELPER              | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 2.09           | .99     | .085            |
| GLAZIER                               | 17.66             | 17.66 | 17.66   | 1.40  | 1.40  | 1.40           |         | .010            |
| INSULATOR                             | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  | 2.00           |         | .110            |
| INSULATOR ABATEMENT ****              | 9.28              | 9.28  | 9.28    | 1.00  | 1.00  | 1.00           |         | .250            |
| IRON WORKER JOURNEYMAN ***            | 17.41             | 17.41 |         | 2.50  | 2.50  |                |         | .330            |
| LATHERS                               | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .300            |
| MARBLE SETTER                         | 17.80             | 17.80 | 17.80   | 1.50  | 1.50  | 1.50           |         |                 |
| MARBLE SETTER HELPER                  | 16.03             | 16.03 | 16.03   | .20   | .20   | .20            |         |                 |
| MILLWRIGHT                            | 16.90             | 16.90 |         | 2.25  | 2.25  |                |         | .150            |
| PAINTER BRUSH                         | 14.12             | 15.76 | 11.58   | 2.00  | 2.00  | 2.00           |         | .060            |
| (over 50 miles)                       | 15.88             | 17.43 | 13.29   | 2.00  | 2.00  | 2.00           |         | .060            |
| PAINTER BRUSH/HAZARDOUS               | 16.70             | 16.70 | 16.70   | 2.00  | 2.00  | 2.00           |         | .060            |
| (over 50 miles)                       | 18.45             | 18.45 | 18.45   | 2.00  | 2.00  | 2.00           |         | .060            |
| PAINTER SPRAY & SANDBLAST             | 15.37             | 17.01 | 12.83   | 2.00  | 2.00  | 2.00           |         | .060            |
| (over 50 miles)                       | 17.13             | 18.68 | 14.54   | 2.00  | 2.00  | 2.00           |         | .060            |
| PAINTER SPRAY & SANDBLAST HAZAR       | 17.95             | 17.95 | 17.95   | 2.00  | 2.00  | 2.00           |         | .060            |
| (over 50 miles)                       | 19.70             | 19.70 | 19.70   | 2.00  | 2.00  | 2.00           |         | .060            |
| PAINTER DRYWALL FINISHING & TEXTURING | 15.37             | 17.01 | 12.83   | 2.00  | 2.00  | 2.00           |         | .060            |
| (over 50 miles)                       | 17.13             | 18.68 | 14.54   | 2.00  | 2.00  | 2.00           |         | .060            |
| PAINTER WALLCOVERING & VINYL          | 14.62             | 16.26 | 12.08   | 2.00  | 2.00  | 2.00           |         | .060            |
| (over 50 miles)                       | 16.38             | 17.93 | 13.79   | 2.00  | 2.00  | 2.00           |         | .060            |
| PAINTER MACHINE-TOOLSTAND             | 14.62             | 16.26 | 12.08   | 2.00  | 2.00  | 2.00           |         | .060            |
| (over 50 miles)                       | 16.38             | 17.93 | 13.79   | 2.00  | 2.00  | 2.00           |         | .060            |
| PILEDRIIVER                           | 18.12             | 18.12 |         | 2.30  | 2.30  |                |         | .300            |
| PLUMBER/ FITTER                       | 19.76             | 19.76 |         |       |       |                |         | .150            |
| PLASTERER                             | 17.04             | 17.04 |         | 2.15  | 2.15  |                |         | .040            |
| ROOFER/WATER DAMP PROOFER             | 18.00             | 18.00 | 18.00   | 1.99  | 1.99  | 1.99           | .79     | .020            |
| SHEET METAL WORKER                    | 17.87             | 17.87 | 13.40   | 2.00  | 2.00  | 2.00           |         | .520            |
| SOFT FLOOR LAYER                      |                   |       |         |       |       |                |         | .300            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LOGAN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                 |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                        | .180            |
| STONE MASON                     | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                        | .050            |
| TERRAZZO WORKER                 | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                 |
| TERRAZZO WORKER HELPER          | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                 |
| TERRAZZO FLOOR GRINDER          | 16.38             | 16.38 | 16.38 | .20     | .20   | .20   | 2.050 |                        |                 |
| TERRAZZO BASE GRINDER           | 16.48             | 16.48 | 16.48 | .20     | .20   | .20   | 2.050 |                        |                 |
| TILE SETTER                     | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                 |
| TILE SETTER HELPER              | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                 |
| (T) WAREHOUSEMAN                | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) TRUCK HELPERS               | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) PICK-UPS                    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) STATIONWAGONS               | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) YARDMAN                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) PANEL TRUCKS                | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) FLAT BODY MATERIAL TRUCK    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) GREASERS                    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) WASHERS                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) TIREMAN                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) GAS PUMP ATTENDANT          | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) DUMP TRUCK (to 5 cu yds)    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) TANK TRUCK STRAIGHT         | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) DUMP TRUCK (5 yds & over)   | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) SEMI-DUMP TRUCK             | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) SEMI-TRAILERS               | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) AGITATOR TKS (to 5 cu yds)  | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) MIXER TKS (to 5 cu yds)     | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) FARM TYPE TRACTOR           | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) TANK TRUCK (semi)           | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) MATERIAL CHECKER & RECEIVER | 17.63             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) AGITATOR TK (over 20 yds)   | 17.70             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) MIXER TKS (5 yds & over)    | 17.70             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) MECHANICS HELPERS           | 17.63             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) MECHANICS                   | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) DUMPSTER                    | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) TURNAROCKER                 | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) ROSS CARRIERS               | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |
| (T) ATHENY WAGON                | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LOGAN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                 |
| (T) HYDRAULIC LIFT TAILGATE     | 18.00             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) WINCH TRUCKS                | 17.58             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) FORK TRUCKS                 | 17.58             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) DISTRIBUTOR TRUCKS          | 17.58             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) TRUCK CRANE                 | 17.58             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) MONRAIL TRUCK               | 17.58             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) TRI AXLE DUMP TRUCKS        | 18.00             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) LOWBOY TRAILERS             | 18.00             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| (T) MASTER MECH(+3 mec. empl.)  | 18.30             |       |         | 1.69  |       |                | 2.160   | 1.00            |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |                |         |                 |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       |                | 2.900   | 1.00            |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |                | 2.900   | 1.00            |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |                | 2.900   | 1.00            |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |                | 2.900   | 1.00            |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                | 2.900   | 1.00            |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                | 2.900   | 1.00            |
| LABORER AIR TRACK OPER.         | 15.48             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER BLACKSMITH              | 15.48             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER BURNER                  | 15.48             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER POWDERMAN               | 15.48             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER PIPELAYER               | 15.48             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER AIR SIPHON OPER.        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER AIR PUMP OPER.          | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER ASPHALT RAKER           | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER BATCH HSE. SCALE OPER.  | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER BLACKSMITH HELPER       | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER BRICK MASON TENDER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER CEMENT FINISHER TENDER  | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER CHAIN SAW OPER.         | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER CHAINMAN, RODMAN        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER CHIPPING & PEENING HMR. | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER CONCRETE SAW OPER.      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER CONCRETE TECHNICIAN     | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER DRILL OPER. HELPER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER JACK HAMMER OPER.       | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER LANCE/WATER BLASTER OPE | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER LATHER TENDER           | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LOGAN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                 |
| LABORER MORTAR MIXER            | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER MOTARIZED BUGGY OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER PAVEMENT BUSTER OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER PIPELAYER HELPER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER PLASTERER TENDER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER POSTHOLE DIGGER OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER POWER SAW OPER.         | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER POWDERMAN HELPER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER RIDE/WALK ROLLER TAMPER | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER RIPRAP FINISHER         | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER SCAFFOLD BUILDER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER SHEETER & SHORER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER SIGNALMAN               | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER STONE MASON TENDER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER TAMPER OPER.            | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER TILE SETTER TENDER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER TOOL ROOM ATTENDANT     | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER VIBRATOR OPER.          | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER WORKMAN-ACID MORTAR     | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER WORKMAN-ACID BRICK      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER WORKMAN-CREOSOTE        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER WORKMAN-ASBES. ABATEMEN | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER TOXIC & HAZ. WSTE REM.  | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER GRADE CHECKER           | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER LASER BEAM SET UP       | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| LABORER LEAD BASED PAINT REMOVA | 15.23             |       |         | 1.75  |       |                | 1.750   | .470            |
| COM.LABORERS/ COM.LABORER       | 14.83             |       |         | 1.75  |       |                | 1.750   | .470            |
| COM.LABORERS/ CARPENTER TENDER  | 14.83             |       |         | 1.75  |       |                | 1.750   | .470            |
| COM.LABORERS/ DEMOLITION WORKER | 14.83             |       |         | 1.75  |       |                | 1.750   | .470            |
| COM.LABORERS/ FIRE WATCHMAN     | 14.83             |       |         | 1.75  |       |                | 1.750   | .470            |
| COM.LABORERS/ FLAGMAN           | 14.83             |       |         | 1.75  |       |                | 1.750   | .470            |
| COM.LABORERS/ LANDSCAPE         | 14.83             |       |         | 1.75  |       |                | 1.750   | .470            |
| COM.LABORERS/ WATERBOY          | 14.83             |       |         | 1.75  |       |                | 1.750   | .470            |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LOGAN County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance rate

\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.



\*\* APPRENTICES SCHEDULE \*\*  
 LOGAN County

| CRAFT                      | INTERVAL | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|----------------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR                  | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS               | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS                | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| CARPENTERS                 | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS              | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS               | 1000 HRS | 40  | 45  | 45  | 50  | 55   | 60  | 65   | 70  | 75  | 80   |
| ELEVATOR CONSTRUCTORS      | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS                   | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS                | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS                | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS                   | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| PILEDRIVERS                | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS                 | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS         | YEARLY   | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS                    | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS        | YEARLY   | 45  | 60  | 70  | 80  |      |     |      |     |     |      |
| SPRINKLER FITTERS          | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| TILE SETTER MARBLE TERRAZ. | 750 HRS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARION County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. |         | CAP  |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|--------|---------|------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | SAVING | ANNUITY |      |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00   |         | .310 |
| BRICKLAYER                     | 18.85             | 19.77 |       | 1.00    | 1.00  | 2.000 |        |         | .270 |
| CARPENTER                      | 17.14             |       |       | 2.00    |       | 2.250 | .30    |         | .220 |
| CEMENT MASON                   |                   | 19.64 |       |         |       |       |        |         | .250 |
| ELECTRICIAN                    | 15.87             | 15.87 |       | 1.50    | 1.50  | 2.250 | 3.48   |         | .060 |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 | 1.41   |         | .085 |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 | .99    |         | .085 |
| GLAZIER                        |                   | 18.82 |       | 2.85    | 2.85  | 3.000 | 1.60   |         | .030 |
| INSULATOR                      | 17.18             | 18.93 |       | 4.57    | 4.57  | 1.800 |        |         | .190 |
| IRON WORKER JOURNEYMAN ***     |                   | 16.96 |       | 4.48    | 4.48  | 2.300 | 1.36   |         | .220 |
| IRON WORKER STRUCTURAL ***     |                   | 16.96 |       | 4.48    | 4.48  | 2.300 | 1.36   |         | .220 |
| IRON WORKER REINFORCING ***    |                   | 16.96 |       | 4.48    | 4.48  | 2.300 | 1.36   |         | .220 |
| IRON WORKER ERECTOR ***        |                   | 16.96 |       | 4.48    | 4.48  | 2.300 | 1.36   |         | .220 |
| IRON WORKER SHEETER ***        |                   | 16.96 |       | 4.48    | 4.48  | 2.300 | 1.36   |         | .220 |
| IRON WORKER FENCE ERECTOR      |                   | 16.96 |       | 4.48    | 4.48  | 2.300 | 1.36   |         | .220 |
| LATHERS                        | 17.14             |       |       | 2.00    |       | 2.250 | .30    |         | .220 |
| MARBLE SETTER                  | 18.85             | 19.77 |       | 1.00    | 1.00  | 2.000 |        |         | .270 |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |       | 3.20    | 3.20  | 2.250 |        |         | .250 |
| MARBLE SET. HLP. MUD. WK.      | 14.24             | 14.24 |       | 3.20    | 3.20  | 2.250 |        |         | .250 |
| MILLWRIGHT                     | 16.77             | 16.77 |       | 2.25    | 2.25  | 2.050 |        |         | .150 |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |        |         |      |
| PILEDRIIVER                    | 17.64             |       |       | 2.00    |       | 2.250 | .30    |         | .220 |
| PLUMBER/ FITTER                | 16.87             |       |       | 3.84    | 3.84  | 2.250 | 1.888  |         | .100 |
| PLASTERER                      |                   | 18.88 |       |         |       |       |        |         | .150 |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 17.64 | 1.70    | 1.70  |       |        |         | .050 |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41 | 2.31    | 2.31  | 2.690 |        |         | .360 |
| SOFT FLOOR LAYER               | 17.14             |       |       | 2.00    |       | 2.250 | .30    |         | .220 |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  | 2.650 |        |         | .180 |
| STONE MASON                    | 18.85             | 19.77 |       | 1.00    | 1.00  | 2.000 |        |         | .270 |
| TERRAZZO WORKER                | 18.85             | 19.77 |       | 1.00    | 1.00  | 2.000 |        |         | .270 |
| TILE SETTER                    | 18.85             | 19.77 |       | 1.00    | 1.00  | 2.000 |        |         | .270 |
| TILE SETTER HELPER             | 14.94             | 14.94 |       | 3.20    | 3.20  | 2.250 |        |         | .250 |
| TILE SET. HLP. MUD. WK.        | 15.94             | 15.94 |       | 3.20    | 3.20  | 2.250 |        |         | .250 |
| (T) WAREHOUSEMAN               | 14.35             |       |       | 1.25    |       | 2.340 |        |         | .100 |
| (T) TRUCK HELPERS              | 14.35             |       |       | 1.25    |       | 2.340 |        |         | .100 |
| (T) PICK-UPS                   | 14.35             |       |       | 1.25    |       | 2.340 |        |         | .100 |
| (T) STATIONWAGONS              | 14.35             |       |       | 1.25    |       | 2.340 |        |         | .100 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARION County

12/30/91

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |                 |
| (T) YARDMAN                     | 14.35             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) LOW BOY                     | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) DUMP TRUCK (20yds & over)   | 14.75             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) DUMP TRUCK(12-20 yds)       | 14.70             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) PANEL TRUCKS                | 14.35             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) FLAT BODY MATERIAL TRUCK    | 14.45             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) GREASERS                    | 14.45             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) TIREMAN                     | 14.45             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) DUMP TRUCK (to 5 cu yds)    | 14.45             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) DUMP TRUCK (5 cu yds and ov | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) SEMI-DUMP TRUCK             | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) SEMI-TRAILERS               | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) AGITATOR TKS (to 5 cu yds)  | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) MIXER TKS (to 5 cu yds)     | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) MIXER TKS (12-20 yds)       | 14.70             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) RUBBER TIERED TRACTOR       | 14.70             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) MUCKER TRUCKER              | 14.70             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) AGITATOR (12-20 yds)        | 14.70             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) DUMPSTER                    | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) MATERIAL CHECKER & RECEIVER | 14.45             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) AGITATOR TK (over 20 cu yds | 14.75             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) MIXER TKS (over 20 cu yds)  | 14.75             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) MECHANICS HELPERS           | 14.45             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) MECHANICS                   | 15.13             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) A-FRAME HYDROLIFT OPERATOR  | 14.65             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) TEAM 2 UP                   | 14.35             |       |         | 1.25  | 2.340 |                       | .100            |
| (T) TEAM 4 UP                   | 14.45             |       |         | 1.25  | 2.340 |                       | .100            |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |         |       |       |                       |                 |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |                       |                 |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  | 2.900 | 1.00                  | .250            |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  | 2.900 | 1.00                  | .250            |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  | 2.900 | 1.00                  | .250            |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  | 2.900 | 1.00                  | .250            |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  | 2.900 | 1.00                  | .250            |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  | 2.900 | 1.00                  | .250            |
| LABORER AIR TRACK OPER.         | 14.09             |       |         | 1.60  | 1.750 |                       | .350            |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  | 1.750 |                       | .350            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARION County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVING |       | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|---------------|-------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)         | (Com) |                 |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER FORK LIFT OPER. (masona | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  |       |               | 1.750 | .350            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARION County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT.<br>SAVING<br>ANNUITY | CAP<br>APPR.<br>DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------------|-----------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                       |                       |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  |       | 1.750                       | .350                  |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  |       | 1.750                       | .350                  |
| LABORER WORKMAN-MORTAR          | 13.66             |       |         | 1.60  |       | 1.750                       | .350                  |
| LABORER WORKMAN-BRICK           | 13.66             |       |         | 1.60  |       | 1.750                       | .350                  |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  |       | 1.750                       | .350                  |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  |       | 1.750                       | .350                  |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |         | 1.60  |       | 1.750                       | .350                  |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  |       | 1.750                       | .350                  |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  |       | 1.750                       | .350                  |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  |       | 1.750                       | .350                  |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  |       | 1.750                       | .350                  |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  |       | 1.750                       | .350                  |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  |       | 1.750                       | .350                  |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  |       | 1.750                       | .350                  |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\* APPRENTICESHIP SCHEDULE \*  
MARION COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR             | 6 MONTHS | 70  | 75  | 80  | 90  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 50  | 50  | 55   | 75  | 85   |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILED RIVER           | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

MARION County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                                | Commerc | Repaint<br>Commerc | Indust. | Repaint<br>Indust. | Resid. | PENSION | APPRENT |
|-----------------------------------------------|---------|--------------------|---------|--------------------|--------|---------|---------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)        | 17.97   |                    |         |                    |        | 1.00    | .25     |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)   | 18.22   |                    |         |                    |        | 1.00    | .25     |
| BRUSH & ROLLER                                | 17.18   |                    | 18.45   |                    |        | 1.00    | .25     |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.      | 18.18   |                    | 19.45   |                    |        | 1.00    | .25     |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.>50'  | 19.68   |                    | 20.95   |                    |        | 1.00    | .25     |
| BRUSH AND ROLLER OVER 50'                     | 18.68   |                    | 19.95   |                    |        | 1.00    | .25     |
| CHURCHES                                      |         | 14.50              |         |                    |        | 1.00    | .25     |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)      | 17.47   |                    |         |                    |        | 1.00    | .25     |
| OFFICES                                       |         | 14.50              |         | 17.15              |        | 1.00    | .25     |
| PAINTERS\MAT. EMMITTING TOXIC VAPORS >50'     | 19.68   |                    |         | 20.95              |        | 1.00    | .25     |
| PAINTING - DRYWALL                            |         |                    |         |                    | 11.00  | 1.00    | .25     |
| PAPER HANGING                                 | 17.43   |                    |         |                    |        | 1.00    | .25     |
| POT MAN FOR SAND BLASTER                      | 17.68   |                    | 18.85   |                    |        | 1.00    | .25     |
| POT MAN FOR SPRAY PAINTERS                    | 17.68   |                    | 18.85   |                    |        | 1.00    | .25     |
| POWER ROLERS AND POWER TOOLS                  | 17.68   |                    | 18.95   |                    |        | 1.00    | .25     |
| RESTROOMS                                     |         |                    |         | 17.15              |        | 1.00    | .25     |
| SAND BLASTER                                  | 18.68   |                    | 19.85   |                    |        | 1.00    | .25     |
| SAND BLASTER OVER 50'                         | 20.18   |                    | 21.35   |                    |        | 1.00    | .25     |
| SCHOOLS                                       |         | 14.50              |         |                    |        | 1.00    | .25     |
| SPRAY PAINTERS                                | 18.68   |                    | 19.85   |                    |        | 1.00    | .25     |
| SPRAY PAINTERS OVER 50'                       | 20.18   |                    | 21.35   |                    |        | 1.00    | .25     |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC VAPORS    | 19.68   |                    | 20.85   |                    |        | 1.00    | .25     |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC. VAP.>50' | 21.18   |                    | 22.35   |                    |        | 1.00    | .25     |
| STORAGE ROOMS                                 |         |                    |         | 17.15              |        | 1.00    | .25     |
| VINYL HANGING                                 | 17.43   |                    |         |                    |        | 1.00    | .25     |
| WATER BLASTERS                                | 18.85   |                    | 18.85   |                    |        | 1.00    | .25     |
| WATER BLASTERS OVER 50'                       | 19.85   |                    | 19.85   |                    |        | 1.00    | .25     |

1/02/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARSHALL County

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| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT.  |         | CAP APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|---------|---------|-----------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       | SAVINGS | ANNUITY |                 |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00    |         | .310            |
| BRICKLAYER                     | 16.90             | 16.90 | 16.90 | 2.32    | 2.32  | 2.32  | 1.700 | 1.32    |         | .140            |
| CARPENTER                      | 16.95             | 16.95 |       | 2.25    | 2.25  |       | 2.100 | .51     |         | .330            |
| CEMENT MASON                   | 16.93             | 16.93 |       | 1.50    | 1.50  |       | 2.000 |         |         | .250            |
| ELECTRICIAN                    |                   | 17.58 |       |         | 2.83  |       | 2.250 | 2.00    |         | .160            |
| ELEVATOR MECHANIC              | 17.99             | 17.99 | 17.99 | 2.09    | 2.09  | 2.09  | 3.490 | 1.44    |         | .085            |
| GLAZIER                        | 18.82             | 18.82 | 18.82 | 2.85    | 2.85  | 2.85  | 3.000 | 1.60    |         | .030            |
| INSULATOR                      | 17.18             | 18.93 |       | 4.57    | 4.57  |       | 1.800 |         |         | .190            |
| IRON WORKER JOURNEYMAN ***     |                   | 16.96 |       |         | 4.48  |       | 2.300 | 1.36    |         | .240            |
| IRON WORKER STRUCTURAL ***     |                   | 16.96 |       |         | 4.48  |       | 2.300 | 1.36    |         | .240            |
| IRON WORKER REINFORCING ***    |                   | 16.96 |       |         | 4.48  |       | 2.300 | 1.36    |         | .240            |
| IRON WORKER ERECTOR ***        |                   | 16.96 |       |         | 4.48  |       | 2.300 | 1.36    |         | .240            |
| IRON WORKER SHEETER ***        |                   | 16.96 |       |         | 4.48  |       | 2.300 | 1.36    |         | .240            |
| IRON WORKER FENCE ERECTOR ***  |                   | 16.96 |       |         | 4.48  |       | 2.300 | 1.36    |         | .240            |
| LATHERS                        | 16.95             | 16.95 |       | 2.25    | 2.25  |       | 2.100 | .51     |         | .330            |
| MARBLE SETTER                  | 16.75             | 16.75 | 16.75 | 2.32    | 2.32  | 2.32  | 1.700 | 1.32    |         | .140            |
| MARBLE SETTER HELPER           | 14.77             | 14.77 | 14.77 | 2.10    | 2.10  | 2.10  | 1.750 |         |         | .450            |
| MILLWRIGHT                     | 17.73             | 17.73 |       | 2.25    | 2.25  |       | 2.050 |         |         | .250            |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |         |         |                 |
| PILEDRIIVER                    | 18.05             | 18.05 |       | 1.80    | 1.80  |       | 2.340 | 1.80    |         | .180            |
| PLUMBER/ FITTER                | 14.36             | 17.00 | 12.85 | 3.08    | 3.08  | 2.01  | 1.810 | 2.50    |         | .100            |
| PLASTERER                      | 16.93             | 16.93 |       | 1.30    | 1.30  |       | 1.700 |         |         | .240            |
| ROOFER/WATER DAMP PROOFER      | 16.02             | 16.02 | 16.02 | 1.75    | 1.75  | 1.75  | 2.000 |         |         | .100            |
| SHEET METAL WORKER             | 18.77             | 18.77 | 18.77 | 2.16    | 2.16  | 2.16  | 2.300 |         |         | .290            |
| SOFT FLOOR LAYER               | 16.95             | 16.95 |       | 2.25    | 2.25  |       | 2.100 | .51     |         | .330            |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |         |         | .180            |
| STONE MASON                    | 16.90             | 16.90 | 16.90 | 2.32    | 2.32  | 2.32  | 1.700 | 1.32    |         | .140            |
| TERRAZZO WORKER                | 16.75             | 16.75 | 16.75 | 2.32    | 2.32  | 2.32  | 1.700 | 1.32    |         | .140            |
| TERRAZZO WORKER HELPER         | 14.77             | 14.77 | 14.77 | 2.10    | 2.10  | 2.10  | 1.750 |         |         | .450            |
| TILE SETTER                    | 16.75             | 16.75 | 16.75 | 2.32    | 2.32  | 2.32  | 1.700 | 1.32    |         | .140            |
| TILE SETTER HELPER             | 14.77             | 14.77 | 14.77 | 2.10    | 2.10  | 2.10  | 1.750 |         |         | .450            |
| (T) WAREHOUSEMAN               | 16.40             | 16.40 |       | 1.53    | 1.53  |       | 1.770 |         |         |                 |
| (T) TRUCK HELPERS              | 16.40             | 16.40 |       | 1.53    | 1.53  |       | 1.770 |         |         |                 |
| (T) PICK-UPS                   | 16.40             | 16.40 |       | 1.53    | 1.53  |       | 1.770 |         |         |                 |
| (T) PARTS CHASER               | 16.40             | 16.40 |       | 1.53    | 1.53  |       | 1.770 |         |         |                 |
| (T) YARDMAN                    | 16.40             | 16.40 |       | 1.53    | 1.53  |       | 1.770 |         |         |                 |
| (T) FORK & DISTRIBUTOR TRUCKS  | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |         |         |                 |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARSHALL County

| CLASSIFICATION                                         | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP APPR. DRUG. |
|--------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|-----------------|
|                                                        | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                 |
| (T) FLAT BODY MATERIAL TRUCK                           | 16.45             | 16.45 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) GREASERS                                           | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) WASHERS                                            | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) TIREMAN                                            | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) GAS PUMP ATTENDANT                                 | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) WINCH                                              | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) TANK TRUCK STRAIGHT & SEMI                         | 16.48             | 16.48 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) LOW BOY TRAILERS                                   | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) SEMI-DUMP TRUCK                                    | 16.45             | 16.45 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) SEMI-TRAILERS                                      | 16.50             | 16.50 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) AGITATOR TKS (TO 5 CU YDS)                         | 16.68             | 16.68 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) MIXER TRUCKS                                       | 16.68             | 16.68 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) TRUCK CRANES                                       | 17.03             | 17.03 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) MATERIAL CHECKER & RECEIVER                        | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) AGITATOR TK (OVER 5 YDS)                           | 16.76             | 16.76 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) MIXER TKS (OVER 5 CU YDS)                          | 16.76             | 16.76 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) MECHANICS HELPERS                                  | 16.41             | 16.41 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) MECHANICS                                          | 17.13             | 17.13 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) EUCLID                                             | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) DUMPSTER                                           | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) TURAROCKER                                         | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) ROSS CARRIERS                                      | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) ATHENY WAGON                                       | 16.73             | 16.73 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) A-FRAME HYDROLIFT                                  | 17.10             | 17.10 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (T) POLE TRAILER                                       | 16.60             | 16.60 |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| (SEE ATTACHED SHEET OF OPER. ENGINEER CLASSIFICATIONS) |                   |       |       | 1.53    | 1.53  |       | 1.770 |                        |                 |
| OPERATING ENGINEER IA                                  | 17.66             |       |       | 2.25    |       |       | 2.900 |                        | .250            |
| OPERATING ENGINEER IB                                  | 17.16             |       |       | 2.25    |       |       | 2.900 |                        | .250            |
| OPERATING ENGINEER II                                  | 16.66             |       |       | 2.25    |       |       | 2.900 |                        | .250            |
| OPERATING ENGINEER III                                 | 16.26             |       |       | 2.25    |       |       | 2.900 |                        | .250            |
| OPERATING ENGINEER IV                                  | 15.86             |       |       | 2.25    |       |       | 2.900 |                        | .250            |
| OPERATING ENGINEER V                                   | 15.16             |       |       | 2.25    |       |       | 2.900 |                        | .250            |
| LABORER AIR TRACK OPER.                                | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470            |
| LABORER BLACKSMITH                                     | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470            |
| LABORER BURNER                                         | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470            |
| LABORER POWDERMAN                                      | 15.12             |       |       | 2.10    |       |       | 1.750 |                        | .470            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARSHALL County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Ind) | (Res)           |
| LABORER AIR SIPHON OPER.        | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER AIR PUMP OPER.          | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER ASPHALT RAKER           | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER BATCH HSE. SCALE OPER.  | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER BLACKSMITH HELPER       | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER BRICK MASON TENDER      | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER CEMENT FINISHER TENDER  | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER CHAIN SAW OPER.         | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER CHAINMAN, RODMAN        | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER CHIPPING & PEENING HMR. | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER LASER BEAM SET-UP       | 15.12             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER CONCRETE SAW OPER.      | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER CONCRETE TECHNICIAN     | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER DRILL OPER. HELPER      | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER JACK HAMMER OPER.       | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER LANCE/WATER BLASTER OPE | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER LATHER TENDER           | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER MORTAR MIXER            | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER MOTARIZED BUGGY OPER.   | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER PAVEMENT BUSTER OPER.   | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER PIPE LAYER              | 15.12             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER PIPELAYER HELPER        | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER PLASTERER TENDER        | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER POSTHOLE DIGGER OPER.   | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER POWER SAW OPER.         | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER POWDERMAN HELPER        | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER RIDE/WALK ROLLER TAMPER | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER RIPRAP FINISHER         | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER SCAFFOLD BUILDER        | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER SHEETER & SHORER        | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER SIGNALMAN               | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER STONE MASON TENDER      | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER TILE SETTER TENDER      | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER VIBRATOR OPER.          | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER WORKMAN-MORTAR          | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |
| LABORER WORKMAN-BRICK           | 14.77             |       |         | 2.10  |       |                | 1.750 | .470            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MARSHALL County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Res) |                 |
| LABORER WORKMAN-CREOSOTE        | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER WORKMAN-MASTIC ASPHALT  | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER WORKING STEWART AFTER 8 | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER DEMOLITION WORKER       | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER SEMI SKILLED            | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER LEAD MAN/CONCR. PUMP HO | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER LEAD BASE PAINT REM.    | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER TOXIC & HAZ. WASTE REM. | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER DEEP DITCH              | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER ASBESTOS ABATEMENT      | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER SCAFFOLD WORK 50'+      | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| LABORER DEEP DITCH VERTICAL 6+  | 14.77             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ COM.LABORER       | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ CARPENTER TENDER  | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ DEMOLITION WORKER | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ FIRE WATCHMAN     | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ FLAGMAN           | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ TOOL ROOM ATTENDA | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ DEEP DITCH        | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ LANDSCAPE LABORER | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |
| COM.LABORERS/ WATERBOY          | 14.47             |       |         | 2.10  | 1.750 |                |       | .470            |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman rate.

\* (Com) Maintenance rate

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

Painter Addendum

MARSHALL County

BASIC HOURLY RATES

Repaint

| CLASSIFICATION                          | Commerc | Indust. | Resid. | H & W | PEN. | APPTR. |
|-----------------------------------------|---------|---------|--------|-------|------|--------|
| BRUSH & ROLLER                          | 15.75   | 13.20   | 17.65  | 11.77 | 2.00 | .90    |
| BRUSH & ROLLER/MAT. EMITTING TOXIC VAP. |         | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SPRAY PAINTERS                          | 16.75   | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SPRAY PAINTERS/MAT. EMITTING TOXIC VAP. | 17.75   | 13.20   | 19.89  | 11.77 | 2.00 | .90    |
| SPRAY ELECTRASTAT                       | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| SAND BLASTER & METALIZING               | 16.75   | 13.20   | 18.65  | 11.77 | 2.00 | .90    |
| SAND BLASTER/MAT. EMITTING TOXIC VAP    |         | 13.20   | 19.89  | 11.77 | 2.00 | .90    |
| GLOVE                                   | 16.00   | 13.20   |        | 11.77 | 2.00 | .90    |
| SEAMLESS FLOORS                         |         | 13.20   |        | 11.77 | 2.00 | .90    |
| SEAMLESS FLOORS/EPOXY                   | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| VINYL HANGING                           | 15.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| PAPER HANGING                           | 15.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| PERFATAPING (hand tools only)           | 16.12   | 13.20   |        | 11.77 | 2.00 | .90    |
| SPRAY ELECTRASTAT                       | 16.75   | 13.20   |        | 11.77 | 2.00 | .90    |
| STEAM CLEANING & HELPER                 | 15.90   | 13.20   |        | 11.77 | 2.00 | .90    |

\*\* APPRENTICE SCHEDULE \*\*  
MARSHALL County

| Craft                 | Interval   | 1st    | 2nd    | 3rd     | 4th     | 5th     | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|------------|--------|--------|---------|---------|---------|-----|------|-----|-----|------|
| INSULATORS            | 6 MONTHS   | 70     | 75     | 80      | 90      |         |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS   | 70     | 75     | 80      | 85      | 87.5    | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS   | 5      | 60     | 70      | 70      | 80      | 80  | 90   | 90  |     |      |
| CARPENTERS            | 6 MONTHS   | 50     | 55     | 60      | 65      | 70      | 75  | 80   | 85  |     |      |
| CEMENT MASONS         | HOURS      | 300/50 | 500/60 | 1000/70 | 1000/90 | 1000/95 |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS   | 40     | 50     | 60      | 65      | 70      | 75  | 80   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS   | 50     | 70     |         |         |         |     |      |     |     |      |
| GLAZIERS              | 1,000 HRS  | 45     | 50     | 60      | 65      | 70      | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS   | 60     | 70     | 75      | 80      | 85      | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS   | 65     | 70     | 75      | 80      | 85      | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS   | 50     | 60     | 70      | 75      | 85      | 95  |      |     |     |      |
| PLASTERERS            | HOURS      | 300/50 | 500/60 | 1000/70 | 1000/90 | 1000/95 |     |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY     | 40     | 50     | 60      | 70      | 80      |     |      |     |     |      |
| ROOFERS               | 1,000 HRS. | 35     | 45     | 50      | 60      | 70      | 80  |      |     |     |      |
| SHEET METAL           | 6 MONTHS   | 25     | 30     | 45      | 60      | 70      |     |      |     |     |      |
| SPRINKLERS            | 6 MONTHS   | 38     | 41     | 45      | 50      | 56      | 62  | 68   | 74  | 80  | 85   |
| PILE DRIVERS          | YEARLY     | 60     | 70     | 80      | 90      |         |     |      |     |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MASON County

| CLASSIFICATION                        | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. SAVINGS |  | CAP. APPR. DRUG. |
|---------------------------------------|-------------------|-------|-------|-------|---------|-------|-------|----------------|--|------------------|
|                                       | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       | ANNUITY        |  |                  |
| BOILERMAKER * (com)                   | 19.13             | 21.25 |       | 1.50  | 1.50    |       | 2.250 | 1.00           |  | .310             |
| BRICKLAYER                            | 19.55             | 19.55 | 19.55 | 1.80  | 1.80    | 1.80  | 1.850 |                |  | .180             |
| CLEANERS, PAINTERS, CAULKERS          | 14.98             | 14.98 | 14.98 | 1.80  | 1.80    | 1.80  | 1.850 |                |  | .180             |
| CARPENTER                             | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                |  | .300             |
| DRYWALL HANGER                        | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                |  | .300             |
| CEMENT MASON                          | 22.79             | 22.79 |       |       |         |       |       |                |  | .160             |
| ELECTRICIAN                           |                   | 17.95 |       |       | 2.24    |       | 1.950 | 2.95           |  | .160             |
| ELEVATOR MECHANIC                     | 17.65             | 17.65 | 17.65 | 2.09  | 2.09    | 2.09  | 3.495 | 1.41           |  | .085             |
| ELEVATOR MECHANIC HELPER              | 12.36             | 12.36 | 12.36 | 2.09  | 2.09    | 2.09  | 3.495 | .99            |  | .085             |
| GLAZIER                               | 17.66             | 17.66 | 17.66 | 1.40  | 1.40    | 1.40  |       |                |  | .010             |
| INSULATOR                             | 21.30             | 21.30 | 17.04 | 2.00  | 2.00    | 2.00  | 1.900 |                |  | .110             |
| INSULATOR ABATEMENT ***               | 9.28              | 9.28  | 9.28  | 1.00  | 1.00    | 1.00  | 1.900 |                |  | .250             |
| IRON WORKER JOURNEYMAN ***            | 19.48             | 19.48 |       | 2.50  | 2.50    |       | 2.500 |                |  | .190             |
| IRON WORKER REINFORCEMENT ***         | 19.48             | 19.48 |       | 2.50  | 2.50    |       | 2.500 |                |  | .190             |
| LATHERS                               | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                |  | .300             |
| MARBLE SETTER                         | 19.05             | 19.05 | 19.05 | 1.80  | 1.80    | 1.80  | 1.850 |                |  | .180             |
| MARBLE SETTER HELPER                  | 15.26             | 15.26 | 15.26 | 1.80  | 1.80    | 1.80  | 1.850 |                |  | .180             |
| MILLWRIGHT                            | 16.90             | 16.90 |       | 2.25  | 2.25    |       | 2.050 |                |  | .150             |
| PAINTER BRUSH                         | 14.12             | 15.76 | 11.58 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER BRUSH/HAZARDOUS               | 15.88             | 17.43 | 13.27 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER SPRAY & SANDBLAST             | 16.70             | 16.70 | 16.70 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER SPRAY & SANDBLAST             | 18.45             | 18.45 | 18.45 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER SPRAY & SANDBLAST HAZAR       | 15.37             | 17.01 | 12.83 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER SPRAY & SANDBLAST HAZAR       | 17.13             | 18.68 | 14.54 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER SPRAY & SANDBLAST HAZAR       | 17.95             | 17.95 | 17.95 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER DRYWALL FINISHING & TEXTURING | 19.70             | 19.70 | 19.70 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER WALLCOVERING & VINYL          | 15.37             | 17.01 | 12.83 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .600             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER WALLCOVERING & VINYL          | 17.13             | 18.68 | 14.54 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        | 14.62             | 16.26 | 12.08 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        | 16.38             | 17.93 | 13.79 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        | 14.62             | 16.26 | 12.08 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        | 16.38             | 17.93 | 13.79 | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        | 18.12             | 18.12 |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        | 22.79             | 22.79 |       | 2.00  | 2.00    | 2.00  | 2.250 |                |  | .300             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        | 17.04             | 17.04 |       | 2.00  | 2.00    | 2.00  | 2.250 |                |  | .150             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |
| PAINTER MACHINE-TOOLSTAND STL.        |                   |       |       | 2.00  | 2.00    | 2.00  | 1.750 |                |  | .060             |
| (over 50 miles)                       |                   |       |       |       |         |       |       |                |  |                  |

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Building & Construction Wage Rates  
MASON County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| SHEET METAL WORKER              | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 |                        | .210             |
| SOFT FLOOR LAYER                | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00    | 2.00  | 2.00  | 2.650 |                        | .180             |
| STONE MASON                     | 19.55             | 19.55 | 19.55 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TERRAZZO WORKER                 | 19.05             | 19.05 | 19.05 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TERRAZZO WORKER HELPER          | 15.26             | 15.26 | 15.26 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TILE SETTER                     | 19.55             | 19.55 | 19.55 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| TILE SETTER HELPER              | 15.26             | 15.26 | 15.26 | 1.80    | 1.80  | 1.80  | 1.850 |                        | .180             |
| (T) WAREHOUSEMAN                | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TRUCK HELPERS               | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) PICK-UPS                    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) STATIONWAGONS               | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) YARDMAN                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) PANEL TRUCKS                | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) FLAT BODY MATERIAL TRUCK    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) GREASERS                    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) WASHERS                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TIREMAN                     | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) GAS PUMP ATTENDANT          | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) DUMP TRUCK (to 5 cu yds)    | 17.21             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TANK TRUCK STRAIGHT         | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) DUMP TRUCK (5 yds & over)   | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) SEMI-DUMP TRUCK             | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) SEMI-TRAILERS               | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) AGITATOR TKS (to 5 cu yds)  | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MIXER TKS (to 5 cu yds)     | 17.51             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) FARM TYPE TRACTOR           | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TANK TRUCK (semi)           | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MATERIAL CHECKER & RECEIVER | 17.63             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) AGITATOR TK (5 yds & over)  | 17.70             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MIXER TKS (5 cu yds + over) | 17.70             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MECHANICS HELPERS           | 17.63             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MECHANICS                   | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) DUMPSTER                    | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TURNAROCKER                 | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) ROSS CARRIERS               | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) ATHENY WAGON                | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |      | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY        |      |                  |
| (T) HYDRAULIC LIFT TAILGATE     | 18.00             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) WINCH TRUCKS                | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) FORK TRUCKS                 | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) DISTRIBUTOR TRUCKS          | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) TRUCK CRANE                 | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) MONRAIL TRUCK               | 17.58             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) TRI AXLE DUMP TRUCK         | 18.00             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) LOWBOY TRAILERS             | 18.00             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (T) MASTER MECH (+3 EMPLOY.)    | 18.30             |       |         | 1.69  |       |       | 2.160          | 1.00 |                  |
| (SEE ATTACHED SHEET FOR OPER.)  |                   |       |         |       |       |       |                |      |                  |
| ENGINEER CLASSIFICATIONS)       |                   |       |         |       |       |       |                |      |                  |
| OPERATING ENGINEER IA           | 17.66             |       |         | 2.25  |       |       | 2.900          | 1.00 | .250             |
| OPERATING ENGINEER IB           | 17.16             |       |         | 2.25  |       |       | 2.900          | 1.00 | .250             |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |       | 2.900          | 1.00 | .250             |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |       | 2.900          | 1.00 | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |       | 2.900          | 1.00 | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |       | 2.900          | 1.00 | .250             |
| LABORER AIR TRACK OPER.         | 15.48             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER BLACKSMITH              | 15.48             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER LASER BURNER SET UP     | 15.48             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER BURNER                  | 15.48             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER POWDERMAN               | 15.48             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER PIPELAYER               | 15.48             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER AIR SIPHON OPER.        | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER AIR PUMP OPER.          | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER ASPHALT RAKER           | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER BATCH HSE. SCALE OPER.  | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER BLACKSMITH HELPER       | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER BRICK MASON TENDER      | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER CEMENT FINISHER TENDER  | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER CHAIN SAW OPER.         | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER CHAINMAN, RODMAN        | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER CHIPPING & PEENING HMR. | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER CONCRETE SAW OPER.      | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER CONCRETE TECHNICIAN     | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER DRILL OPER. HELPER      | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |
| LABORER JACK HAMMER OPER.       | 15.23             |       |         | 1.75  |       |       | 1.750          |      | .470             |



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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |             |
|---------------------------------|-------------------|-------|---------|-------|-------|-------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVINGS     | APPR. DRUG. |
| LABORER LANCE/WATER BLASTER OPE | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER LATHER TENDER           | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER MORTAR MIXER            | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER MOTARIZED BUGGY OPER.   | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER PAVEMENT BUSTER OPER.   | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER PIPELAYER HELPER        | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER PLASTERER TENDER        | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER POSTHOLE DIGGER OPER.   | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER POWER SAW OPER.         | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER POWDERMAN HELPER        | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER RIDE/WALK ROLLER TAMPER | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER RIPRAP FINISHER         | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER SCAFFOLD BUILDER        | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER SHEETER & SHORER        | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER SIGNALMAN               | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER STONE MASON TENDER      | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER TAMPER OPER.            | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER TILE SETTER TENDER      | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER TOOL ROOM ATTENDANT     | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER VIBRATOR OPER.          | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER -ASBESTOS ABATEMENT     | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER TOXIC & HAZ. WASTE REM. | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER WORKMEN WORKING IN ACID | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER GRADE CHECKER           | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER LASER BEAM SET UP       | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| LABORER LEAD BASED PAINT REMOVA | 15.23             |       |         | 1.75  | 1.750 |             | .470        |
| COM.LABORERS/ COM.LABORER       | 14.83             |       |         | 1.75  | 1.750 |             | .470        |
| COM.LABORERS/ CARPENTER TENDER  | 14.83             |       |         | 1.75  | 1.750 |             | .470        |
| COM.LABORERS/ DEMOLITION WORKER | 14.83             |       |         | 1.75  | 1.750 |             | .470        |
| COM.LABORERS/ FIRE WATCHMAN     | 14.83             |       |         | 1.75  | 1.750 |             | .470        |
| COM.LABORERS/ FLAGMAN           | 14.83             |       |         | 1.75  | 1.750 |             | .470        |
| COM.LABORERS/ LANDSCAPE LABORER | 14.83             |       |         | 1.75  | 1.750 |             | .470        |
| COM.LABORERS/ WATERBOY          | 14.83             |       |         | 1.75  | 1.750 |             | .470        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MASON County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (com) Maintenance Rate

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
MASON County

| Craft                 | Interval   | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|------------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATOR             | YEARLY     | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS   | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS   | 40  | 50  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS   | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS   | 40  | 45  | 45  | 50  | 55   | 60  | 65   | 70  | 75  | 80   |
| ELEVATOR CONSTRUCTORS | 6 MONTHS   | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS   | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS   | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY     | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS   | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| PILEDRIERS            | YEALRY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS   | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBER & FITTER      | YEARLY     | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS               | 1,000 HRS. | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS   | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS   | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MCDOWELL County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. |         | CAP  |
|--------------------------------|-------------------|-------|-------|-------|---------|-------|-------|--------|---------|------|
|                                | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       | SAVING | ANNUITY |      |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |       | 1.50  | 1.50    |       | 2.250 | 1.00   |         | .310 |
| BRICKLAYER                     | 14.00             | 14.00 | 14.00 |       |         |       |       |        |         |      |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |        |         | .300 |
| CEMENT MASON                   | 14.00             | 14.00 | 14.00 |       |         |       |       |        |         |      |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |        |         | .300 |
| ELECTRICIAN                    | 14.66             | 14.66 | 9.50  | .75   | .75     | .75   | 1.700 | .44    |         | .220 |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09  | 2.09    | 2.09  | 3.495 | 1.41   |         | .085 |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09  | 2.09    | 2.09  | 3.495 | .99    |         | .085 |
| GLAZIERS                       | 17.26             | 17.26 | 17.26 | 1.40  | 1.40    | 1.40  |       |        |         | .010 |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00  | 2.00    | 2.00  | 1.900 |        |         | .110 |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00  | 1.00    | 1.00  | 1.900 |        |         | .250 |
| IRON WORKER JOURNEYMAN ***     | 17.47             | 17.47 |       | 2.50  | 2.50    |       | 2.500 |        |         | .210 |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    |       | 2.250 |        |         | .300 |
| MARBLE SETTER                  | 14.00             | 14.00 | 14.00 |       |         |       |       |        |         |      |
| MARBLE SETTER HELPER           | 12.21             | 12.21 | 12.21 |       |         |       |       |        |         |      |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25  | 2.25    |       | 2.050 |        |         | .150 |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |       |         |       |       |        |         |      |
| PILEDRIIVER                    | 18.12             | 18.12 |       | 2.00  | 2.00    | 2.00  | 2.250 |        |         | .300 |
| PLUMBER/ FITTER                |                   | 18.95 |       |       | 2.30    |       | 2.500 |        |         | .150 |
| PLASTERER                      | 14.00             | 14.00 | 14.00 |       |         |       |       |        |         |      |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15  | 2.15    |       | 2.330 |        |         | .020 |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44  | 2.44    | 2.44  | 2.990 |        |         | .210 |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |        |         | .300 |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00  | 2.00    |       | 2.650 |        |         | .180 |
| STONE MASON                    | 14.00             | 14.00 | 14.00 |       |         |       |       |        |         |      |
| TERRAZZO WORKER                | 14.00             | 14.00 | 14.00 |       |         |       |       |        |         |      |
| TERRAZZO WORKER HELPER         | 12.21             | 12.21 | 12.21 |       |         |       |       |        |         |      |
| TILE SETTER                    | 14.00             | 14.00 | 14.00 |       |         |       |       |        |         |      |
| TILE SETTER HELPER             | 12.21             | 12.21 | 12.21 |       |         |       |       |        |         |      |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |
| (T) YARDMAN                    | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |
| (T) FLAT BODY MATERIAL TRUCK   | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |
| (T) GREASERS                   | 15.58             |       |       | 2.22  |         |       | 2.160 |        |         |      |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MCDOWELL County

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| CLASSIFICATION                    | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |       | CAP  |
|-----------------------------------|-------------------|-------|---------|-------|-------|--------|-------|------|
|                                   | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)  | (Res) |      |
| (T) WASHERS                       | 15.58             |       |         | 2.22  | 2.160 |        |       |      |
| (T) TIREMAN                       | 15.58             |       |         | 2.22  | 2.160 |        |       |      |
| (T) GAS PUMP ATTENDANT            | 15.58             |       |         | 2.22  | 2.160 |        |       |      |
| (T) DUMP TRUCK (to 5 cu yds)      | 15.58             |       |         | 2.22  | 2.160 |        |       |      |
| (T) TANK TRUCK                    | 15.68             |       |         | 2.22  | 2.160 |        |       |      |
| (T) DUMP TRUCK (5 yds & over)     | 15.83             |       |         | 2.22  | 2.160 |        |       |      |
| (T) SEMI-DUMP TRUCK               | 15.83             |       |         | 2.22  | 2.160 |        |       |      |
| (T) SEMI-TRAILERS                 | 15.83             |       |         | 2.22  | 2.160 |        |       |      |
| (T) AGITATOR TKS (to 5 cu yds)    | 15.83             |       |         | 2.22  | 2.160 |        |       |      |
| (T) MIXER TKS (to 5 cu yds)       | 15.83             |       |         | 2.22  | 2.160 |        |       |      |
| (T) FARM TYPE TRACTOR             | 15.83             |       |         | 2.22  | 2.160 |        |       |      |
| (T) TANK TRUCK (semi)             | 15.83             |       |         | 2.22  | 2.160 |        |       |      |
| (T) MATERIAL CHECKER & RECEIVER   | 15.93             |       |         | 2.22  | 2.160 |        |       |      |
| (T) AGITATOR TK (over 20 yds)     | 16.03             |       |         | 2.22  | 2.160 |        |       |      |
| (T) MIXER TKS (over 20 cu yds)    | 16.03             |       |         | 2.22  | 2.160 |        |       |      |
| (T) MECHANICS HELPERS             | 15.88             |       |         | 2.22  | 2.160 |        |       |      |
| (T) MECHANICS                     | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) EUCLID                        | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) DUMPSTER                      | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) TURNAROCKER                   | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) ROSS CARRIERS                 | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) ATHENY WAGON                  | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) A-FRAME HYDROLIFT             | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) DUAL PURPOSE TRUCK            | 16.23             |       |         | 2.22  | 2.160 |        |       |      |
| (T) LOW BOY TRAILERS              | 15.88             |       |         | 2.22  | 2.160 |        |       |      |
| (T) WINCH TRUCKS                  | 15.88             |       |         | 2.22  | 2.160 |        |       |      |
| (T) FORK TRUCKS                   | 15.88             |       |         | 2.22  | 2.160 |        |       |      |
| (T) DISTRIBUTOR TRUCK             | 15.88             |       |         | 2.22  | 2.160 |        |       |      |
| (T) TRUCK CRANE                   | 15.88             |       |         | 2.22  | 2.160 |        |       |      |
| (T) MONRAIL TRUCK                 | 15.88             |       |         | 2.22  | 2.160 |        |       |      |
| (T) MASTER MECH. (3+ mech. empl.) | 16.48             |       |         | 2.22  | 2.160 |        |       |      |
| (SEE ATTACHED SHEET FOR OPER.     |                   |       |         |       |       |        |       |      |
| ENGINEER CLASSIFICATIONS)         |                   |       |         |       |       |        |       |      |
| OPERATING ENGINEER IA             | 17.66             |       |         | 2.25  | 2.900 | 1.00   |       | .250 |
| OPERATING ENGINEER IB             | 17.16             |       |         | 2.25  | 2.900 | 1.00   |       | .250 |
| OPERATING ENGINEER II             | 16.66             |       |         | 2.25  | 2.900 | 1.00   |       | .250 |
| OPERATING ENGINEER III            | 16.26             |       |         | 2.25  | 2.900 | 1.00   |       | .250 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MCDOWELL County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |       | CAP  |
|---------------------------------|-------------------|-------|---------|-------|-------|--------|-------|------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)  | (Res) |      |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  | 2.900 | 1.00   |       | .250 |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  | 2.900 | 1.00   |       | .250 |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER BLACKSMITH              | 13.11             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER BURNER                  | 13.11             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER LASER BEAM SET UP       | 13.11             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER CHAINMAN, RODMAN, GRADE | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER LANCE/WATER BLASTER OPE | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER MOTARIZED BUGGY OPER.   | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |
| LABORER SHEETER & SHORER        | 12.70             |       |         | 1.75  | 1.750 |        |       | .420 |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MCDOWELL County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |         | CAP  |
|---------------------------------|-------------------|-------|---------|-------|-------|--------|---------|------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVING | ANNUITY |      |
| LABORER SIGNALMAN               | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER STONE MASON TENDER      | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER TAMPER OPER.            | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER TILE SETTER TENDER      | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER TOOL ROOM ATTENDANT     | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER VIBRATOR OPER.          | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER WORKMAN-MORTAR          | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER WORKMAN-BRICK           | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER WORKMAN-CREOSOTE        | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER WORKMAN-MASTIC ASPHALT  | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER GRADE CHECKER           | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER WORKMEN WORKING IN ACID | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER ASBESTOS ABATEMENT      | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER BASED PAINT REMOVAL     | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER TOXIC & HAZ. REM.       | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| LABORER WORKMAN-ASBESTOS REMOVA | 12.70             |       |         | 1.75  | 1.750 |        |         | .420 |
| COM.LABORERS/ COM.LABORER       | 12.21             |       |         | 1.75  | 1.750 |        |         | .420 |
| COM.LABORERS/ CARPENTER TENDER  | 12.21             |       |         | 1.75  | 1.750 |        |         | .420 |
| COM.LABORERS/ DEMOLITION WORKER | 12.21             |       |         | 1.75  | 1.750 |        |         | .420 |
| COM.LABORERS/ FIRE WATCHMAN     | 12.21             |       |         | 1.75  | 1.750 |        |         | .420 |
| COM.LABORERS/ FLAGMAN           | 12.21             |       |         | 1.75  | 1.750 |        |         | .420 |
| COM.LABORERS/ LANDSCAPE LABORER | 12.21             |       |         | 1.75  | 1.750 |        |         | .420 |
| COM.LABORERS/ WATERBOY          | 12.21             |       |         | 1.75  | 1.750 |        |         | .420 |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MCDOWELL County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\* This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate



\*\* APPRENTICE SCHEDULE \*\*  
MCDOWELL County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 65  | 70  | 80  | 80  | 90   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 65  | 70  | 80  | 80  | 90   | 90  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 35  | 40  | 45  | 55  | 65   | 75  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 65  | 70  | 80  | 80  | 90   | 90  |      |     |     |      |
| PLUMBER & FITTER      | YEARLY   | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

MCDOWELL County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MERCER County

Page 1

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER * (com)            | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                     | 14.00             | 14.00 |       |         |       |       |       |                        |                  |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                   | 14.00             | 14.00 | 14.00 |         |       |       |       |                        |                  |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                    | 14.66             | 14.66 | 9.50  | .75     | .75   | .75   | 1.700 | .44                    | .220             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                        | 17.26             | 17.26 | 17.26 | 1.40    | 1.40  | 1.40  |       |                        | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ***        | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***     | 15.50             | 15.50 | 15.50 | 2.21    | 2.21  | 2.21  | 1.300 |                        | .080             |
| IRON WORKER REINFORCING ***    | 15.50             | 15.50 | 15.50 | 2.21    | 2.21  | 2.21  | 1.300 |                        | .080             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| MARBLE SETTER                  | 14.00             | 14.00 | 14.00 |         |       |       |       |                        |                  |
| MARBLE SETTER HELPER           | 12.21             | 12.21 | 12.21 |         |       |       |       |                        |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                        | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                        |                  |
| PILEDRIIVER                    | 18.12             | 18.12 |       | 2.00    | 2.00  |       | 2.250 |                        | .300             |
| PLUMBER/ FITTER                | 14.97             | 14.97 |       | 1.30    | 1.30  |       | 1.300 | 1.30                   | .200             |
| PLASTERER                      | 14.00             | 14.00 | 14.00 |         |       |       |       |                        |                  |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  |       | 2.330 |                        | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 |                        | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                        | .180             |
| STONE MASON                    | 14.00             | 14.00 | 14.00 |         |       |       |       |                        |                  |
| TERRAZZO WORKER                | 14.00             | 14.00 | 14.00 |         |       |       |       |                        |                  |
| TERRAZZO WORKER HELPER         | 12.21             | 12.21 | 12.21 |         |       |       |       |                        |                  |
| TILE SETTER                    | 14.00             | 14.00 | 14.00 |         |       |       |       |                        |                  |
| TILE SETTER HELPER             | 12.21             | 12.21 | 12.21 |         |       |       |       |                        |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK   | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MERCER County

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| CLASSIFICATION                                                   | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS |  | CAP. APPR. DRUG. |
|------------------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|----------------|--|------------------|
|                                                                  | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | ANNUITY        |  |                  |
| (T) GREASERS                                                     | 15.58             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) WASHERS                                                      | 15.58             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) TIREMAN                                                      | 15.58             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) GAS PUMP ATTENDANT                                           | 15.58             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) DUMP TRUCK (to 5 cu yds)                                     | 15.58             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) TANK TRUCK                                                   | 15.68             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) DUMP TRUCK (5 yds & over)                                    | 15.83             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) SEMI-DUMP TRUCK                                              | 15.83             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) SEMI-TRAILERS                                                | 15.83             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) AGITATOR TKS (to 5 cu yds)                                   | 15.83             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) MIXER TKS (to 5 cu yds)                                      | 15.83             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) FARM TYPE TRACTOR                                            | 15.83             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) TANK TRUCK (semi)                                            | 15.83             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) MATERIAL CHECKER & RECEIVER                                  | 15.93             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) AGITATOR TK (over 20 yds)                                    | 16.03             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) MIXER TKS (5 yds & over)                                     | 16.03             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) MECHANICS HELPERS                                            | 15.88             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) MECHANICS                                                    | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) EUCLID                                                       | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) DUMPSTER                                                     | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) TURNAROCKER                                                  | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) ROSS CARRIERS                                                | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) ATHENY WAGON                                                 | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) A-FRAME HYDROLIFT                                            | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) DUAL PURPOSE TRUCK                                           | 16.23             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) LOWBOY TRAILERS                                              | 15.88             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) WINCH TRUCKS                                                 | 15.88             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) FORK TRUCKS                                                  | 15.88             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) DISTRIBUTOR TRUCK                                            | 15.88             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) TRUCK CRAN                                                   | 15.88             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) MONRAIL TRUCK                                                | 15.88             |       |       | 2.22    |       | 2.160 |                |  |                  |
| (T) MASTER MECH(3+ mech. emply.<br>(SEE ATTACHED SHEET FOR OPER. | 16.48             |       |       | 2.22    |       | 2.160 |                |  |                  |
| ENGINEER CLASSIFICATIONS)                                        |                   |       |       |         |       |       |                |  |                  |
| OPERATING ENGINEER IA                                            | 17.66             |       |       | 2.25    |       | 2.900 | 1.00           |  | .250             |
| OPERATING ENGINEER IB                                            | 17.16             |       |       | 2.25    |       | 2.900 | 1.00           |  | .250             |
| OPERATING ENGINEER II                                            | 16.66             |       |       | 2.25    |       | 2.900 | 1.00           |  | .250             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MERCER County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                | 1.00    | .250             |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  |       |                |         | .420             |
| LABORER BURNER                  | 13.11             |       |         | 1.75  |       |                |         | .420             |
| LABORER LASER BEAM SETUP        | 13.11             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  |       |                |         | .420             |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  |       |                |         | .420             |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BLACKSMITH              | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHAINMAN, RODMAN, GRADE | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LANCE/WATER BLAST OPER. | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER MOTORIZED BUGGY OPER.   | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  |       |                |         | .420             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MERCER County

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| CLASSIFICATION                             | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.             | CAP.           |
|--------------------------------------------|-------------------|-------|---------|-------|-------|-------|--------------------|----------------|
|                                            | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| LABORER SHEETER & SHORER                   | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER SIGNALMAN                          | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER STONE MASON TENDER                 | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TAMPER OPER.                       | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TILE SETTER TENDER                 | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TOOL ROOM ATTENDANT                | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER VIBRATOR OPER.                     | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER LEAD BASED PAINT REMOV.            | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER TOXIC & HAZARDOUS<br>WASTE REMOVAL | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER ASBESTOS ABATEMENT                 | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMEN WORKING IN ACID            | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER GRADE CHECKER                      | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-MORTAR                     | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-BRICK                      | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-CREOSOTE                   | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-MASTIC ASPHALT             | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| LABORER WORKMAN-ASBESTOS REMOV.            | 12.70             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ COM.LABORER                  | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ CARPENTER TENDER             | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ DEMOLITION WORKER            | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ FIRE WATCHMAN                | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ FLAGMAN                      | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ LANDSCAPE LABORER            | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |
| COM.LABORERS/ WATERBOY                     | 12.21             |       |         | 1.75  |       |       | 1.750              | .420           |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance Rate

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
MERCER County

| Craft                 | Interval   | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|------------|-----|-----|-----|-----|-----|-----|------|-----|-----|------|
| INSULATOR             | YEARLY     | 50  | 60  | 70  | 80  |     |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS   | 70  | 75  | 80  | 85  |     |     | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS   | 65  | 70  | 80  | 90  |     |     |      |     |     |      |
| CARPENTERS            | YEARLY     | 60  | 70  | 80  | 90  |     |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS   | 70  | 75  | 80  | 85  | 90  | 95  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS   | 35  | 40  | 45  | 55  | 65  | 75  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS   | 50  | 70  | 70  | 70  | 70  | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS   | 50  | 55  | 65  | 70  | 80  | 90  |      |     |     |      |
| IRONWORKERS           | 1,000 HRS. | 50  | 60  | 70  | 80  | 85  | 90  | 95   |     |     |      |
| MILLWRIGHTS           | YEARLY     | 65  | 70  | 75  | 80  | 85  | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS   | 50  | 55  | 60  | 65  | 75  | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY     | 60  | 70  | 80  | 90  |     |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS   | 70  | 75  | 80  | 85  | 90  | 95  |      |     |     |      |
| PLUMBER & FITTER      | 6 MONTHS   | 40  | 45  | 50  | 55  | 60  | 65  | 75   | 85  |     |      |
| ROOFERS               | 1,000 HRS. | 40  | 49  | 54  | 59  | 70  | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS   | 30  | 30  | 40  | 45  | 50  | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS   | 38  | 41  | 45  | 50  | 56  | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

MERCER County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |



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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MINERAL County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                  |
| BOILERMAKER *(com)              | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00                   | .310             |
| BRICKLAYER                      | 16.62             | 16.62 |       | 1.50    | 1.50  | 1.800 |                        | .120             |
| CARPENTER                       | 15.27             |       |       | 2.56    |       | 2.100 | 1.24                   | .200             |
| CEMENT MASON                    | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.800 |                        | .120             |
| ELECTRICIAN                     | 17.45             | 17.45 | 10.75 | 1.95    | 1.95  | 2.250 | 1.50                   | .170             |
| ELEVATOR MECHANIC               | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER        | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                         | 12.00             | 12.00 |       | .20     | .20   | 2.350 |                        |                  |
| INSULATOR                       | 17.18             | 18.93 |       | 4.57    | 4.57  | 1.800 |                        | .190             |
| IRON WORKER JOURNEYMAN ***      | 17.65             | 17.65 |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (15 to 30 miles) ADD PER DAY    | 1.50              | 1.50  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (30 to 40 miles) ADD PER DAY    | 2.00              | 2.00  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (40 to 65 miles) ADD PER DAY    | 4.00              | 4.00  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (over 65 miles) ADD PER DAY     | 6.00              | 6.00  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| IRON WORKER SHEETER ***         | 17.90             | 17.90 |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (15 to 30 miles) ADD PER DAY    | 1.50              | 1.50  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (30 to 40 miles) ADD PER DAY    | 2.00              | 2.00  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (40 to 65 miles) ADD PER DAY    | 4.00              | 4.00  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| (over 65 miles) ADD PER DAY     | 6.00              | 6.00  |       | 2.40    | 2.40  | 2.150 |                        | .020             |
| LATHERS                         | 15.27             |       |       | 2.56    |       | 2.100 | 1.24                   | .200             |
| MARBLE SETTER                   | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.800 |                        | .120             |
| MILLWRIGHT                      | 15.78             |       |       | 2.56    |       | 2.100 | 1.24                   | .200             |
| PAINTER BRUSH, ROLLER           | 12.70             | 14.50 | 12.70 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER SPRAY                   | 13.70             | 15.50 | 13.70 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER SANDBLASTER             | 13.70             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER TOWER                   | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER STRUCTURAL STEEL & PIPE | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER SMOKESTACK              | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER TANK                    | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER BRIDGE/BRUSH            | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER BRIDGE SPRAY            | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER BRIDGE SANDBLAST        | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER FLAGPOLE                | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER SWING                   | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER CHAIR                   | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER WINDOWJACK              | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER DRYWALL TAPER           | 14.75             | 14.75 | 14.75 | 1.00    | 1.00  | 1.00  |                        |                  |

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WEST VIRGINIA DIVISION OF LABOR  
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| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                  |
| PAINTER VINYL HANGER            | 14.75             | 14.75 | 14.75 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER SPRAY/ TOXIC VAPORS     | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER PAINTER/TOXIC VAPORS    | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PILEDRIIVER                     | 15.70             |       |       | 2.56    |       |       | 2.100                  | 1.24             |
| PLUMBER/FITTER                  | 17.62             | 19.63 |       | 3.84    | 3.84  |       | 2.250                  | 1.96             |
| PLASTERER                       | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800                  |                  |
| ROOFER/WATER DAMP PROOFER       | 13.40             | 13.40 |       | 1.25    | 1.25  |       | 2.000                  | 1.25             |
| SHEET METAL WORKER              | 17.83             | 17.83 | 17.83 | 2.21    | 2.21  | 2.21  | 2.140                  |                  |
| SOFT FLOOR LAYER                | 15.27             |       |       | 2.56    |       |       | 2.100                  | 1.24             |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650                  |                  |
| STONE MASON                     | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800                  |                  |
| TERRAZZO WORKER                 | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800                  |                  |
| TILE SETTER                     | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800                  |                  |
| TEAMSTERS (SEE ADDENDUM)        |                   |       |       |         |       |       |                        |                  |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |       |         |       |       |                        |                  |
| ENGINEER CLASSIFICATIONS)       |                   |       |       |         |       |       |                        |                  |
| OPERATING ENGINEER IA           | 17.66             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER IB           | 17.16             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER II           | 16.66             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER III          | 16.26             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER IV           | 15.86             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER V            | 15.16             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| LABORER AIR TRACK OPER.         | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BLACKSMITH              | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BURNER/LASER SETUP      | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER POWDERMAN               | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER PIPELAYER               | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER AIR SIPHON OPER.        | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER AIR PUMP OPER.          | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER ASPHALT RAKER           | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BLACKSMITH HELPER       | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BRICK MASON TENDER      | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER CHAIN SAW OPER.         | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |

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Building & Construction Wage Rates  
MINERAL County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |                     |
|---------------------------------|-------------------|-------|---------|-------|-------|-------------|---------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)       | SAVINGS APPR. DRUG. |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER GRADE CHECKER           | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER WORKMAN-MORTAR          | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER WORKMAN-BRICK           | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |         | 1.60  |       |             | 1.750 .350          |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  |       |             | 1.750 .350          |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  |       |             | 1.750 .350          |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  |       |             | 1.750 .350          |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  |       |             | 1.750 .350          |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  |       |             | 1.750 .350          |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT.             | CAP.           |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|--------------------|----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | SAVINGS<br>ANNUITY | APPR.<br>DRUG. |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  |       |       |                    | .350           |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  |       |       |                    | .350           |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site.

\*(Com) Maintenance Rate.

\*\* APPRENTICE SCHEDULE \*\*  
MINERAL County

| Craft              | Interval | 1st | 2nd  | 3rd | 4th  | 5th  | 6th | 7th  | 8th | 9th | 10th |
|--------------------|----------|-----|------|-----|------|------|-----|------|-----|-----|------|
| INSULATORS         | 6 MONTHS | 70  | 75   | 80  | 90   |      |     |      |     |     |      |
| BOILERMAKERS       | 6 MONTHS | 70  | 75   | 80  | 85   | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS        | 6 MONTHS | 50  | 60   | 70  | 75   | 80   | 85  | 100  |     |     |      |
| CARPENTERS         | YEALRY   | 40  | 47.5 | 55  | 62.5 | 70   | 85  |      |     |     |      |
| CEMENT MASONS      | 6 MONTHS | 50  | 60   | 70  | 75   | 80   |     |      |     |     |      |
| ELECTRICIANS       | 1000 HRS | 35  | 45   | 55  | 65   | 75   | 85  |      |     |     |      |
| GLAZIERS           | YEARLY   | 45  | 65   | 75  | 85   |      |     |      |     |     |      |
| IRONWORKERS        | 1000 HRS | 60  | 70   | 75  | 80   | 85   | 90  |      |     |     |      |
| MILLWRIGHTS        | 6 MONTHS | 40  | 47.5 | 55  | 62.5 | 70   | 70  | 85   | 85  |     |      |
| PAINTERS           | 6 MONTHS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| PILEDRIVERS        | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70   | 85  |      |     |     |      |
| PLASTERERS         | 6 MONTHS | 50  | 60   | 70  | 75   | 80   |     |      |     |     |      |
| PLUMBERS & FITTERS | 6 MONTHS | 50  | 55   | 60  | 65   | 70   | 75  | 85   | 90  | 95  |      |
| ROOFERS            | 6 MONTHS | 40  | 49   | 54  | 70   | 79   | 85  | 90   |     |     |      |
| SHEETMETAL WORKERS | YEALRY   | 30  | 45   | 60  | 70   |      |     |      |     |     |      |
| SPRINKLER FITTERS  | 6 MONTHS | 38  | 41   | 45  | 50   | 56   | 62  | 68   | 74  | 80  | 85   |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 MINERAL County

Teamster  
Addendum

| CLASSIFICATION                                            | BASIC HOURLY<br>RATE | PENSION | H & W |
|-----------------------------------------------------------|----------------------|---------|-------|
| (T) A-FRAME HYDROLIFT                                     | 14.60                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                     | 14.95                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                      | 15.31                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                  | 14.60                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                  | 14.95                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                   | 15.31                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                             | 14.60                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)             | 14.95                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)              | 15.31                | 2.50    | 2.20  |
| (T) ATHENY WAGON                                          | 14.60                | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                           | 15.31                | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                     | 14.01                | 2.50    | 2.20  |
| (T) DISPATCHERS                                           | 14.01                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                | 14.60                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons) | 15.31                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                             | 14.60                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)             | 14.95                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)              | 15.31                | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                            | 14.26                | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                 | 14.01                | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                          | 13.73                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                             | 14.60                | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                            | 14.95                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                             | 15.31                | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                     | 13.51                | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                       | 14.01                | 2.50    | 2.20  |
| (T) EUCLID                                                | 14.60                | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                | 14.95                | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                 | 15.31                | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                              | 14.01                | 2.50    | 2.20  |
| (T) FORM TRUCK                                            | 14.01                | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 MINERAL County

Teamster  
Addendum

| CLASSIFICATION                                         | BASIC HOURLY<br>RATE | PENSION | H & W |
|--------------------------------------------------------|----------------------|---------|-------|
| (T) GREASERS                                           | 14.01                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       | 14.60                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        | 15.31                | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        | 14.01                | 2.50    | 2.20  |
| (T) MECHANICS                                          | 14.60                | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  | 14.01                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       | 14.60                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          | 14.95                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        | 15.31                | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       | 14.01                | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  | 14.01                | 2.50    | 2.20  |
| (T) PICK-UPS                                           | 14.73                | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      | 14.60                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         | 14.95                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                | 14.01                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      | 14.60                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 | 14.60                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     | 14.01                | 2.50    | 2.20  |
| (T) TIREMAN                                            | 14.01                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   | 14.60                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        | 14.01                | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      | 14.01                | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     | 13.73                | 2.50    | 2.20  |
| (T) TURNAROCKER                                        | 14.60                | 2.50    | 2.20  |
| (T) TURNAROCKER (40 to 59 tons)                        | 14.95                | 2.50    | 2.20  |

**\*\* WEST VIRGINIA DIVISION OF LABOR \*\***  
**BUILDING & CONST. WAGE RATES**  
**MINERAL County**

Teamster  
 Addendum

| =====                                                     |       |         |       |
|-----------------------------------------------------------|-------|---------|-------|
| BASIC HOURLY                                              |       |         |       |
| CLASSIFICATION                                            | RATE  | PENSION | H & W |
| =====                                                     |       |         |       |
| (T) TURNAROCKER (over 59 tons)                            | 15.31 | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60 | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95 | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31 | 2.50    | 2.20  |
| (T) UTILITY DRIVER                                        | 14.60 | 2.50    | 2.20  |
| (T) UTILITY DRIVER (40 to 59 tons)                        | 14.95 | 2.50    | 2.20  |
| (T) UTILITY DRIVER (over 59 tons)                         | 15.31 | 2.50    | 2.20  |
| (T) WAREHOUSEMAN                                          | 14.01 | 2.50    | 2.20  |
| (T) YARDMAN                                               | 14.01 | 2.50    | 2.20  |
| =====                                                     |       |         |       |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MINGO County

| CLASSIFICATION                                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|-------------------------------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|------------------|
|                                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                  |
| BOILERMAKER *(Com)                              | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00                   | .310             |
| BRICKLAYER                                      | 19.55             | 19.55 | 19.55 | 1.80    | 1.80  | 1.850 |                        | .180             |
| CLEANERS, PAINTERS, CAULKERS                    | 14.98             | 14.98 | 14.98 | 1.80    | 1.80  | 1.850 |                        | .180             |
| CARPENTER                                       | 17.10             | 17.44 |       | 3.25    | 3.25  | 1.910 |                        | .220             |
| CEMENT MASON                                    | 22.79             | 22.79 |       |         |       |       |                        | .160             |
| ELECTRICIAN                                     |                   | 17.95 |       |         | 2.24  | 1.950 | 2.95                   | .160             |
| ELEVATOR MECHANIC                               | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 3.495 |                        | .085             |
| ELEVATOR MECHANIC HELPER                        | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 |                        | .085             |
| GLAZIERS                                        | 17.26             | 17.26 | 17.26 | 1.40    | 1.40  |       |                        | .010             |
| INSULATOR                                       | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ****                        | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***                      | 19.59             | 19.59 |       | 2.50    | 2.50  | 2.500 |                        | .050             |
| LATHERS                                         | 17.10             | 17.44 |       | 3.25    | 3.25  | 1.910 |                        | .220             |
| MARBLE SETTER                                   | 19.05             | 19.05 | 19.05 | 1.80    | 1.80  | 1.850 |                        | .180             |
| MARBLE SETTER HELPER                            | 15.26             | 15.26 | 15.26 | 1.80    | 1.80  | 1.850 |                        | .180             |
| MILLWRIGHT                                      | 16.90             | 16.90 |       | 2.25    | 2.25  | 2.050 |                        | .150             |
| PAINTER BRUSH                                   | 14.12             | 15.76 | 11.58 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER BRUSH (over 50 miles)                   | 15.88             | 17.43 | 13.29 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER BRUSH/HAZARDOUS                         | 16.70             | 16.70 | 16.70 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER BRUSH/HAZARDOUS (over 50 miles)         | 18.45             | 18.45 | 18.45 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER SPRAY & SANDBLAST                       | 15.37             | 17.01 | 12.83 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER SPRAY & SANDBLAST (over 50 miles)       | 17.13             | 18.68 | 14.54 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER SPRAY & SANDBLAST HAZAR                 | 17.95             | 17.95 | 17.95 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER SPRAY & SANDBLAST HAZAR (over 50 miles) | 19.70             | 19.70 | 19.70 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER DRYWALL FINISHING & TEXTURING           |                   |       |       |         |       |       |                        |                  |
| PAINTER DRYWALL FINISHING (over 50 miles)       | 15.37             | 17.01 | 12.83 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER WALLCOVERING & VINYL                    | 17.13             | 18.68 | 14.54 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER WALLCOVERING & VINYL (over 50 miles)    | 14.62             | 16.26 | 12.08 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER WALLCOVERING & VINYL (over 50 miles)    | 16.38             | 17.93 | 13.79 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER MACHINE-TOLSTAND-STILT                  | 14.62             | 16.26 | 12.08 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PAINTER MACHINE-TOLSTAND-STILT (over 50 miles)  | 16.38             | 17.93 | 13.79 | 2.00    | 2.00  | 1.750 |                        | .060             |
| PILEDRIIVER                                     | 17.49             | 17.84 |       | 3.25    | 3.25  | 1.910 |                        | .220             |
| PLUMBER/ FITTER                                 |                   | 18.95 |       |         | 2.30  | 2.500 |                        | .150             |
| PLASTERER                                       | 22.79             | 22.79 |       |         |       |       |                        | .160             |
| ROOFER/WATER DAMP PROOFER                       | 17.04             | 17.04 |       | 2.15    | 2.15  | 2.330 |                        | .020             |
| SHEET METAL WORKER                              | 18.00             |       |       | 1.99    |       | 3.010 | .79                    | .520             |
| SOFT FLOOR LAYER                                | 17.10             | 17.44 |       | 3.25    | 3.25  | 1.910 |                        | .220             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MINGO County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| SPRINKLER FITTER                | 19.50             | 19.50 |         | 2.00  | 2.00  |                |         | .180             |
| STONE MASON                     | 19.55             | 19.55 | 19.55   | 1.80  | 1.80  | 1.80           |         | .180             |
| TERRAZZO WORKER                 | 19.05             | 19.05 | 19.05   | 1.80  | 1.80  | 1.80           |         | .180             |
| TERRAZZO WORKER HELPER          | 15.26             | 15.26 | 15.26   | 1.80  | 1.80  | 1.80           |         | .180             |
| TILE SETTER                     | 19.55             | 19.55 | 19.55   | 1.80  | 1.80  | 1.80           |         | .180             |
| TILE SETTER HELPER              | 15.26             | 15.26 | 15.26   | 1.80  | 1.80  | 1.80           |         | .180             |
| (T) WAREHOUSEMAN                | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) TRUCK HELPERS               | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) PICK-UPS                    | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) STATIONWAGONS               | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) YARDMAN                     | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) PANEL TRUCKS                | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) FLAT BODY MATERIAL TRUCK    | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) GREASERS                    | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) WASHERS                     | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) TIREDMAN                    | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) GAS PUMP ATTENDANT          | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) DUMP TRUCK (to 5 cu yds)    | 17.21             |       |         | 1.69  |       |                |         | .180             |
| (T) TANK TRUCK STRAIGHT         | 17.51             |       |         | 1.69  |       |                |         | .180             |
| (T) DUMP TRUCK (5 yds & over)   | 17.51             |       |         | 1.69  |       |                |         | .180             |
| (T) SEMI-DUMP TRUCK             | 18.00             |       |         | 1.69  |       |                |         | .180             |
| (T) SEMI-TRAILERS               | 18.00             |       |         | 1.69  |       |                |         | .180             |
| (T) AGITATOR TKS (to 5 cu yds)  | 17.51             |       |         | 1.69  |       |                |         | .180             |
| (T) MIXER TKS (to 5 cu yds)     | 17.51             |       |         | 1.69  |       |                |         | .180             |
| (T) FARM TYPE TRACTOR           | 18.00             |       |         | 1.69  |       |                |         | .180             |
| (T) TANK TRUCK (semi)           | 18.00             |       |         | 1.69  |       |                |         | .180             |
| (T) MATERIAL CHECKER & RECEIVER | 17.63             |       |         | 1.69  |       |                |         | .180             |
| (T) AGITATOR TK (5 YDS & OVER)  | 17.70             |       |         | 1.69  |       |                |         | .180             |
| (T) MIXER TKS (5 YDS & OVER)    | 17.70             |       |         | 1.69  |       |                |         | .180             |
| (T) MECHANICS HELPERS           | 17.63             |       |         | 1.69  |       |                |         | .180             |
| (T) MECHANICS                   | 18.00             |       |         | 1.69  |       |                |         | .180             |
| (T) DUMPSTER                    | 18.00             |       |         | 1.69  |       |                |         | .180             |
| (T) TURNAROCKER                 | 18.00             |       |         | 1.69  |       |                |         | .180             |
| (T) ROSS CARRIERS               | 17.84             |       |         | 1.69  |       |                |         | .180             |
| (T) ATHENY WAGON                | 17.84             |       |         | 1.69  |       |                |         | .180             |
| (T) HYDRAULIC LIFT TAILGATE     | 17.84             |       |         | 1.69  |       |                |         | .180             |
| (T) DISTRIBUTOR TRUCKS          | 17.42             |       |         | 1.69  |       |                |         | .180             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MINGO County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) MASTER MECH. (+3 mech empl.)                        | 18.14             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) WINCH TRUCKS                                        | 17.42             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) FORK TRUCKS                                         | 17.42             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TRUCK CRANE                                         | 17.42             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) MONRAIL TRUCK                                       | 17.42             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) TRI AXLE DUMP TRUCK                                 | 17.84             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (T) LOWBOY TRAILERS                                     | 17.84             |       |       | 1.69    |       |       | 2.160 | 1.00                   |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV                                   | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V                                    | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| LABORER AIR TRACK OPER.                                 | 15.48             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER BLACKSMITH                                      | 15.48             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER BURNER                                          | 15.48             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER POWDERMAN                                       | 15.48             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER PIPELAYER                                       | 15.48             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER LASER BEAM SETUP                                | 15.48             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER AIR SIPHON OPER.                                | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER AIR PUMP OPER.                                  | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER ASPHALT RAKER                                   | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER BATCH HSE. SCALE OPER.                          | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER BLACKSMITH HELPER                               | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER BRICK MASON TENDER                              | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER CEMENT FINISHER TENDER                          | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER CHAIN SAW OPER.                                 | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER CHAINMAN, RODMAN                                | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER CHIPPING & PEENING HMR.                         | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER CONCRETE SAW OPER.                              | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER CONCRETE TECHNICIAN                             | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER DRILL OPER. HELPER                              | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER JACK HAMMER OPER.                               | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER LANCE/WATER BLASTER OPE                         | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |
| LABORER LATHER TENDER                                   | 15.23             |       |       | 1.75    |       |       | 1.750 |                        | .470             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MINGO County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER MORTAR MIXER            | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER MOTORIZED BUGGY OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER PAVEMENT BUSTER OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER PIPELAYER HELPER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER PLASTERER TENDER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER POSTHOLE DIGGER OPER.   | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER POWER SAW OPER.         | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER POWDERMAN HELPER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER RIDE/WALK ROLLER TAMPER | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER RIPRAP FINISHER         | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER SCAFFOLD BUILDER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER SHEETER & SHORER        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER SIGNALMAN               | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER STONE MASON TENDER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TAMPER OPER.            | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TILE SETTER TENDER      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TOOL ROOM ATTENDANT     | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER VIBRATOR OPER.          | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKMAN-ACID MORTAR     | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKMAN-ACID BRICK      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKMAN-CREOSOTE        | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER ASBESTOS ABATEMENT      | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER TOXIC & HAZ. WASTE REMO | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER WORKMEN WORKING IN ACID | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER GRADE CHECKER           | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER CHAINMEN & RODMEN       | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| LABORER LEAD BASED PAINT REMOVA | 15.23             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ COM.LABORER       | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ CARPENTER TENDER  | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ DEMOLITION WORKER | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ FIRE WATCHMAN     | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ FLAGMAN           | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |
| COM.LABORERS/ LANDSCAPE LABORER | 14.83             |       |         | 1.75  |       |                | 1.750   | .470             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MINGO County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\*This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance

\*\* APPRENTICE SCHEDULE \*\*  
MINGO County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| ASBESTOS WORKERS      | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 40  | 50  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASON          | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 40  | 45  | 45  | 50  | 55   | 60  | 65   | 70  | 75  | 80   |
| IRONWORKERS           | 6 MONTHS | 50  | 60  | 65  | 70  | 75   | 80  | 85   | 90  |     |      |
| MILLWRIGHTS           | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 55  | 65  | 75  | 85  |      |     |      |     |     |      |
| ROOFERS               | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| SHEETMETAL WORKERS    | YEARLY   | 45  | 60  | 70  | 80  |      |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BERKELEY County

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| CLASSIFICATION                | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. |         | CAP         |
|-------------------------------|-------------------|-------|---------|-------|-------|--------|---------|-------------|
|                               | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)  | SAVINGS | APPR. DRUG. |
| BOILERMAKER *(COM)            | 19.13             | 21.25 |         | 1.50  | 1.50  |        | 1.00    | .310        |
| BRICKLAYER                    | 14.00             |       |         | 1.00  |       |        | .59     |             |
| CARPENTER                     | 13.37             |       |         | 2.44  |       |        |         | .180        |
| CEMENT MASON                  | 9.25              |       |         |       |       |        |         |             |
| ELECTRICIAN                   | 10.90             |       |         | .14   |       |        | .35     | .060        |
| ELEVATOR MECHANIC             | 17.65             | 17.65 |         | 2.09  | 2.09  |        | 1.41    | .085        |
| ELEVATOR MECHANIC HELPER      | 12.36             | 12.36 |         | 2.09  | 2.09  |        | .99     | .085        |
| GLAZIER                       | 10.95             |       |         | .34   |       |        | .63     |             |
| INSULATOR                     | 8.45              |       |         |       |       |        |         |             |
| IRON WORKER JOURNEYMAN ***    |                   | 6.50  |         |       |       |        |         |             |
| IRON WORKER SHEETER ***       |                   | 6.50  |         |       |       |        |         |             |
| LATHERS                       | 13.37             |       |         | 2.44  |       |        |         | .180        |
| MARBLE SETTER                 | 16.62             | 16.62 |         | 1.50  | 1.50  |        |         | .120        |
| MILLWRIGHT                    | 15.78             |       |         | 2.56  |       |        | 1.24    | .200        |
| PAINTER                       | 8.50              |       |         |       |       |        |         |             |
| PILEDRIIVER                   | 15.70             |       |         | 2.56  |       |        |         | .200        |
| PLASTERER                     | 16.62             | 16.62 |         | 1.50  | 1.50  |        | 1.24    | .120        |
| PIPEFITTER                    | 20.17             |       |         |       |       |        |         |             |
| PLUMBER                       | 11.05             |       |         | 1.65  |       |        | .43     |             |
| PLASTERER                     | 9.25              |       |         | .73   |       |        |         |             |
| ROOFER/WATER DAMP PROOFER     | 8.65              |       |         |       |       |        |         |             |
| SHEET METAL WORKER            | 11.16             |       |         |       |       |        |         |             |
| SOFT FLOOR LAYER              | 13.37             |       |         | 2.44  |       |        |         | .180        |
| SPRINKLER FITTER              | 19.50             | 19.50 |         | 2.00  | 2.00  |        | .59     | .180        |
| STONE MASON                   | 14.00             |       |         | 1.00  |       |        |         |             |
| TERRAZZO WORKER               | 16.62             | 16.62 |         | 1.50  | 1.50  |        |         | .120        |
| TILE SETTER                   | 16.62             | 16.62 |         | 1.50  | 1.50  |        |         | .120        |
| SEE TEAMSTER ADDENDUM (T)     |                   |       |         |       |       |        |         |             |
| (SEE ATTACHED SHEET FOR OPER. |                   |       |         |       |       |        |         |             |
| ENGINEER CLASSIFICATIONS)     |                   |       |         |       |       |        |         |             |
| OPERATING ENGINEER IA         | 17.66             |       |         | 2.25  |       |        | 1.00    | .250        |
| OPERATING ENGINEER IB         | 17.16             |       |         | 2.25  |       |        | 1.00    | .250        |
| OPERATING ENGINEER II         | 9.50              |       |         |       |       |        |         |             |
| OPERATING ENGINEER III        | 16.26             |       |         | 2.25  |       |        | 1.00    | .250        |
| OPERATING ENGINEER IV         | 15.86             |       |         | 2.25  |       |        | 1.00    | .250        |
| OPERATING ENGINEER V          | 15.16             |       |         | 2.25  |       |        | 1.00    | .250        |
| LABORER AIR TRACK OPER.       | 14.09             |       |         | 1.60  |       |        |         | .350        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BERKELEY County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                 |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER BURNER                  | 14.09             |       |         | 1.60  |       |                |         | 1.750           |
| LASER BEAM SET UP               | 14.09             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER LANCE/WATER BLASTER OPE | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER MORTAR MIXER            | 6.50              |       |         | 1.43  |       |                |         | 1.750           |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER PAVEMENT BUST OPER.     | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |                |         | 1.750           |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |                |         | 1.750           |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
BERKELEY County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |  | CAP APPR. DRUG. |      |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|--|-----------------|------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY        |  |                 |      |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER WORKING W/ACID MORTAR   | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER WORKING W/ACID BRICK    | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER ASBESTOS ABATEMENT      | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER TOXIC/HAZ.WASTE REMOV.  | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| LABORER LEAD-BASED PAINT REMOV. | 13.66             |       |         | 1.60  |       |       |                |  | 1.750           | .350 |
| COM.LABORERS/ COM.LABORER       | 7.90              |       |         |       |       |       |                |  | 1.750           | .350 |
| COM.LABORERS/ CARPENTER TENDER  | 7.90              |       |         |       |       |       |                |  |                 |      |
| COM.LABORERS/ DEMOLITION WORKER | 7.90              |       |         |       |       |       |                |  |                 |      |
| COM.LABORERS/ FIRE WATCHMAN     | 7.90              |       |         |       |       |       |                |  |                 |      |
| COM.LABORERS/ FLAGMAN           | 7.90              |       |         |       |       |       |                |  |                 |      |
| COM.LABORERS/ LANDSCAPE LABORER | 7.90              |       |         |       |       |       |                |  |                 |      |
| COM.LABORERS/ WATERBOY          | 7.90              |       |         |       |       |       |                |  |                 |      |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\* (COM) Maintenance rate

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 BERKELEY County

Teamster  
Addendum

| BASIC HOURLY                                              |       |         |       |
|-----------------------------------------------------------|-------|---------|-------|
| CLASSIFICATION                                            | RATE  | PENSION | H & W |
| (T) A-FRAME HYDROLIFT                                     | 14.60 | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                     | 14.95 | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                      | 15.31 | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                  | 14.60 | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                  | 14.95 | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                   | 15.31 | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                             | 14.60 | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)             | 14.95 | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)              | 15.31 | 2.50    | 2.20  |
| (T) ATHENY WAGON                                          | 14.60 | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                          | 14.95 | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                           | 15.31 | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                     | 14.01 | 2.50    | 2.20  |
| (T) DISPATCHERS                                           | 14.01 | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                | 14.60 | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(40 to 59 tons) | 14.95 | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons) | 15.31 | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                             | 14.60 | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)             | 14.95 | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)              | 15.31 | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                            | 14.26 | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                 | 14.01 | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                          | 13.73 | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                             | 14.60 | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                            | 14.95 | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                             | 15.31 | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                     | 13.51 | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                       | 14.01 | 2.50    | 2.20  |
| (T) EUCLID                                                | 14.60 | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                | 14.95 | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                 | 15.31 | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                              | 14.01 | 2.50    | 2.20  |
| (T) FORM TRUCK                                            | 14.01 | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 BERKELEY County

Teamster  
 Addendum

| CLASSIFICATION                                         | BASIC HOURLY<br>RATE | PENSION | H & W |
|--------------------------------------------------------|----------------------|---------|-------|
| (T) GREASERS                                           | 14.01                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       | 14.60                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        | 15.31                | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        | 14.01                | 2.50    | 2.20  |
| (T) MECHANICS                                          | 14.60                | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  | 14.01                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       | 14.60                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          | 14.95                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        | 15.31                | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       | 14.01                | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  | 14.01                | 2.50    | 2.20  |
| (T) PICK-UPS                                           | 14.73                | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      | 14.60                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         | 14.95                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                | 14.01                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      | 14.60                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 | 14.60                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     | 8.00                 |         |       |
| (T) TIREMAN                                            | 14.01                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   | 14.60                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        | 14.01                | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      | 14.01                | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     | 8.43                 | .45     | .88   |
| (T) TURNAROCKER                                        | 14.60                | 2.50    | 2.20  |
| (T) TURNAROCKER (40 to 59 tons)                        | 14.95                | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 BERKELEY County

Teamster  
 Addendum

| CLASSIFICATION                                            | BASIC HOURLY |      | PENSION | H & W |
|-----------------------------------------------------------|--------------|------|---------|-------|
|                                                           | RATE         |      |         |       |
| (T) TURNAROCKER (over 59 tons)                            | 15.31        | 2.50 | 2.20    |       |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60        | 2.50 | 2.20    |       |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95        | 2.50 | 2.20    |       |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31        | 2.50 | 2.20    |       |
| (T) UTILITY DRIVER                                        | 14.60        | 2.50 | 2.20    |       |
| (T) UTILITY DRIVER (40 to 59 tons)                        | 14.95        | 2.50 | 2.20    |       |
| (T) UTILITY DRIVER (over 59 tons)                         | 15.31        | 2.50 | 2.20    |       |
| (T) WAREHOUSEMAN                                          | 14.01        | 2.50 | 2.20    |       |
| (T) YARDMAN                                               | 14.01        | 2.50 | 2.20    |       |

\*\* APPRENTICE SCHEDULE \*\*  
BERKELEY County

| Craft                 | Interval | 1st   | 2nd   | 3rd   | 4th   | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-------|-------|-------|-------|------|-----|------|-----|-----|------|
| BOILERMAKERS          | 6 MONTHS | 70    | 75    | 80    | 85    | 87.5 | 90  | 92.5 |     |     |      |
| BRICKLAYERS           | 6 MONTHS | 60    | 70    | 75    | 80    | 85   | 100 |      |     |     |      |
| CARPENTERS            | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70.  | 85  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 35    | 45    | 55    | 65    | 75   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50    | 70    | 70    | 70    | 70   | 70  |      |     |     |      |
| GLAZIERS              | YEARLY   | 45    | 65    | 75    | 85    |      |     |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70   | 85  |      |     |     |      |
| PILEDRIIVER           | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70   | 85  |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50    | 55    | 60    | 65    | 70   | 75  | 80   | 85  | 90  | 95   |
| SHEETMETAL WORKERS    | YEARLY   | 30-45 | 50-55 | 60-65 | 70-75 |      |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38    | 41    | 45    | 50    | 56   | 62  | 68   | 74  | 80  | 85   |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
JEFFERSON County

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| CLASSIFICATION               | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                              | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER * (Com)          | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                   | 16.62             | 16.62 |       | 1.50    | 1.50  |       | 1.800 |                        | .120             |
| CARPENTER                    | 9.81              |       |       |         |       |       | .880  | .64                    |                  |
| CEMENT MASON                 | 6.85              |       |       |         |       |       | 1.180 | .40                    |                  |
| ELECTRICIAN                  | 10.90             |       |       | .14     |       |       | 1.280 | .35                    | .060             |
| ELEVATOR MECHANIC            | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER     | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                      | 9.00              |       |       |         |       |       | .750  | .17                    |                  |
| INSULATOR                    | 19.16             | 19.16 | 19.16 | 2.45    | 2.45  | 2.45  | 1.870 |                        | .270             |
| (OVER 25-50 MILES)           | 19.51             | 19.51 | 19.51 | 2.45    | 2.45  | 2.45  | 1.870 |                        | .120             |
| (OVER 50-75 MILES)           | 19.91             | 19.91 | 19.91 | 2.45    | 2.45  | 2.45  | 1.870 |                        | .120             |
| (75 MILES AND OVER)          | 21.16             | 21.16 | 21.16 | 2.45    | 2.45  | 2.45  | 1.870 |                        | .120             |
| IRON WORKER JOURNEYMAN ***   |                   | 9.40  |       |         |       |       | 1.180 | .40                    |                  |
| LATHERS                      | 9.81              |       |       |         |       |       | .880  | .64                    |                  |
| MARBLE SETTER                | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800 |                        | .120             |
| MILLWRIGHT                   | 15.78             |       |       | 2.56    |       |       | 2.100 | 1.24                   | .200             |
| PAINTER BRUSH                | 14.90             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER SPRAY                | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER SANDBLASTER          | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER ACID MATERIAL        | 16.85             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER CHEMICAL PAINT       | 16.85             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER EPOXY                | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER STEAMCLEANING        | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER STEEL/BRUSH          | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER STEEL SPRAY          | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER BRIDGE SANDBLAST     | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER SCAFFOLD             | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER SWING                | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER CHAIR                | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER WINDOWJACK           | 16.40             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER DRYWALL TAPER        | 15.10             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER WALL COVERING        | 14.90             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PAINTER BAZOOKA & AMES TOOLS | 16.10             |       |       | 2.00    |       |       | 1.600 |                        | .090             |
| PILEDRIIVER                  | 15.70             |       |       | 2.56    |       |       | 2.100 | 1.24                   | .200             |
| PLUMBER/FITTER               | 10.25             |       |       | 1.65    |       |       | .880  | .43                    |                  |
| PIPE FITTER                  | 17.14             | 17.14 | 17.14 | 1.64    | 1.64  | 1.64  | 2.070 | 1.61                   | .300             |
| PLASTERER                    | 6.85              |       |       |         |       |       | 1.180 | .40                    |                  |

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Building & Construction Wage Rates  
JEFFERSON County

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| CLASSIFICATION                                             | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|------------------------------------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                                            | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Ind) | (Res)            |
| ROOFER/WATER DAMP PROOFER                                  | 13.40             | 13.40 |         | 1.25  | 1.25  |                | 2.000 | 1.25             |
| SHEET METAL WORKER                                         | 10.36             |       |         | .03   |       |                | .560  | .48              |
| SOFT FLOOR LAYER                                           | 9.81              |       |         |       |       |                | .880  | .64              |
| SPRINKLER FITTER                                           | 19.50             | 19.50 |         | 2.00  | 2.00  |                | 2.650 |                  |
| STONE MASON                                                | 16.02             | 16.02 | 16.02   | 1.50  | 1.50  | 1.50           | 1.800 |                  |
| TEAMSTERS (SEE ADDENDUM)                                   |                   |       |         |       |       |                |       |                  |
| TERRAZZO WORKER                                            | 16.02             | 16.02 | 16.02   | 1.50  | 1.50  |                | 1.800 |                  |
| TILE SETTER                                                | 16.02             | 16.02 | 16.02   | 1.50  | 1.50  |                | 1.800 |                  |
| (SEE ATTACHED SHEET FOR OPER.<br>ENGINEER CLASSIFICATIONS) |                   |       |         |       |       |                |       |                  |
| OPERATING ENGINEER IA                                      | 17.66             |       |         | 2.25  |       |                | 2.900 | .250             |
| OPERATING ENGINEER IB                                      | 17.16             |       |         | 2.25  |       |                | 2.900 | .250             |
| OPERATING ENGINEER II                                      | 16.66             |       |         | 2.25  |       |                | 2.900 | .250             |
| OPERATING ENGINEER III                                     | 16.26             |       |         | 2.25  |       |                | 2.900 | .250             |
| OPERATING ENGINEER IV                                      | 15.86             |       |         | 2.25  |       |                | 2.900 | .250             |
| OPERATING ENGINEER V                                       | 15.16             |       |         | 2.25  |       |                | 2.900 | .250             |
| LABORER AIR TRACK OPER.                                    | 14.09             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER BURNER/LASER SETUP                                 | 14.09             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER POWDERMAN                                          | 14.09             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER BLACKSMITH                                         | 14.09             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER PIPELAYER                                          | 14.09             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER AIR SIPHON OPER.                                   | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER AIR PUMP OPER.                                     | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER ASPHALT RAKER                                      | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER BATCH HSE. SCALE OPER.                             | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER BLACKSMITH HELPER                                  | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER BRICK MASON TENDER                                 | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER CEMENT FINISHER TENDER                             | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER CHAIN SAW OPER.                                    | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER CHAINMAN, RODMAN, GRADE                            | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER CHIPPING & PEENING HMR.                            | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER CONCRETE SAW OPER.                                 | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER CONCRETE TECHNICIAN                                | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER DRILL OPER. HELPER                                 | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER FORK LIFT OPER(masonry)                            | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER JACK HAMMER OPER.                                  | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER LANCE/WATER BLASTER OPE                            | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT.  |         | CAP. |
|---------------------------------|-------------------|-------|---------|-------|-------|---------|---------|------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVINGS | ANNUITY |      |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER WORKMAN-ACID MORTAR     | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER WORKMAN-ACID BRICK      | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER TOXIC & HAZARDOUS       |                   |       |         |       |       |         |         |      |
| WASTE REMOVAL                   | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| LABORER LEAD BASE PAINT REMOV.  | 13.66             |       |         | 1.60  | 1.750 |         |         | .350 |
| COM.LABORERS/ COM.LABORER       | 6.30              |       |         |       | .880  |         |         | .250 |
| COM.LABORERS/ CARPENTER TENDER  | 6.30              |       |         |       | .880  |         |         | .250 |
| COM.LABORERS/ DEMOLITION WORKER | 6.30              |       |         |       | .880  |         |         | .250 |
| COM.LABORERS/ FIRE WATCHMAN     | 6.30              |       |         |       | .880  |         |         | .250 |
| COM.LABORERS/ FLAGMAN           | 6.30              |       |         |       | .880  |         |         | .250 |
| COM.LABORERS/ LANDSCAPE LABORER | 6.30              |       |         |       | .880  |         |         | .250 |



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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
JEFFERSON County

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\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (Com) Maintenance rate

\*\*APPRENTICE SCHEDULE \*\*  
JEFFERSON County

| Craft                 | Interval | 1st | 2nd  | 3rd | 4th  | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|------|-----|------|------|-----|------|-----|-----|------|
| INSULATOR             | YEARLY.  | 50  | 60   | 70  | 80   |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75   | 80  | 85   | 87.5 | 90  | 92.5 |     |     |      |
| BRICKLAYERS           | 6 MONTHS | 60  | 70   | 75  | 80   | 85   | 100 |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70   | 70  | 70   | 70   | 70  |      |     |     |      |
| IRONWORKERS           | 1000 HRS | 60  | 70   | 75  | 80   | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70   | 70  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| PILED RIVER           | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70   | 82  |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 50  | 60   | 70  | 75   | 80   | 85  | 100  |     |     |      |
| ROOFERS               | 6 MONTHS | 40  | 49   | 54  | 70   | 74   | 85  | 90   |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41   | 45  | 50   | 56   | 62  | 68   | 74  | 80  | 85   |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
BUILDING & CONST. WAGE RATES  
JEFFERSON County

Teamster  
Addendum

| CLASSIFICATION                                             | BASIC HOURLY<br>RATE | PENSION | H & W |
|------------------------------------------------------------|----------------------|---------|-------|
| (T) A-FRAME HYDROLIFT                                      | 14.60                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                   | 14.60                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                              | 14.60                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)              | 14.95                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)               | 15.31                | 2.50    | 2.20  |
| (T) ATHENY WAGON                                           | 14.60                | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                           | 14.95                | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                            | 15.31                | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                      | 14.01                | 2.50    | 2.20  |
| (T) DISPATCHERS                                            | 14.01                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                 | 14.60                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                              | 14.60                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)              | 14.95                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)               | 15.31                | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                             | 14.26                | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                  | 14.01                | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                           | 13.73                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                              | 14.60                | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                             | 14.95                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                              | 15.31                | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                      | 13.51                | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                        | 14.01                | 2.50    | 2.20  |
| (T) EUCLID                                                 | 14.60                | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                 | 14.95                | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                  | 15.31                | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                               | 14.01                | 2.50    | 2.20  |
| (T) FORM TRUCK                                             | 14.01                | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
BUILDING & CONST. WAGE RATES  
JEFFERSON County

Teamster  
Addendum

| CLASSIFICATION                                         | BASIC HOURLY<br>RATE | PENSION | H & W |
|--------------------------------------------------------|----------------------|---------|-------|
| (T) GREASERS                                           | 14.01                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       | 14.60                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        | 15.31                | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        | 14.01                | 2.50    | 2.20  |
| (T) MECHANICS                                          | 14.60                | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  | 14.01                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       | 14.60                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          | 14.95                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        | 15.31                | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       | 14.01                | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  | 14.01                | 2.50    | 2.20  |
| (T) PICK-UPS                                           | 14.73                | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      | 14.60                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         | 14.95                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                | 14.01                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      | 14.60                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 | 14.60                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     | 14.01                | 2.50    | 2.20  |
| (T) TIREMAN                                            | 14.01                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   | 14.60                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        | 14.01                | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      | 14.01                | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     | 14.01                | 2.50    | 2.20  |
| (T) TURNAROCKER                                        | 8.43                 | .45     | .88   |
| (T) TURNAROCKER (40 to 59 tons)                        | 14.60                | 2.50    | 2.20  |
| (T) TURNAROCKER (over 59 tons)                         | 14.95                | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 JEFFERSON County

Teamster  
 Addendum

| CLASSIFICATION |                                                       | BASIC HOURLY |  | PENSION |  | H & W |  |
|----------------|-------------------------------------------------------|--------------|--|---------|--|-------|--|
|                |                                                       | RATE         |  |         |  |       |  |
| (T)            | TURNAROCKER (over 59 tons)                            | 15.31        |  | 2.50    |  | 2.20  |  |
| (T)            | TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60        |  | 2.50    |  | 2.20  |  |
| (T)            | TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95        |  | 2.50    |  | 2.20  |  |
| (T)            | TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31        |  | 2.50    |  | 2.20  |  |
| (T)            | UTILITY DRIVER                                        | 14.60        |  | 2.50    |  | 2.20  |  |
| (T)            | UTILITY DRIVER (40 to 59 tons)                        | 14.95        |  | 2.50    |  | 2.20  |  |
| (T)            | UTILITY DRIVER (over 59 tons)                         | 15.31        |  | 2.50    |  | 2.20  |  |
| (T)            | WAREHOUSEMAN                                          | 14.01        |  | 2.50    |  | 2.20  |  |
| (T)            | YARDMAN                                               | 14.01        |  | 2.50    |  | 2.20  |  |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MORGAN County

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| CLASSIFICATION              | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|-----------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|------------------|
|                             | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                  |
| BOILERMAKER *(com)          | 19.13             | 21.25 |       | 1.50    | 1.50  | 2.250 | 1.00                   | .310             |
| BRICKLAYER                  | 16.62             | 16.62 |       | 1.50    | 1.50  | 1.800 |                        | .120             |
| CARPENTER                   | 10.50             |       |       |         |       |       |                        |                  |
| CEMENT MASON                | 10.00             |       |       |         |       |       |                        |                  |
| ELECTRICIAN                 | 17.00             |       |       |         |       |       |                        |                  |
| ELEVATOR MECHANIC           | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.150 | 1.50                   | .170             |
| ELEVATOR MECHANIC HELPER    | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 3.495 | 1.41                   | .085             |
| GLAZIER                     | 17.66             | 17.66 |       |         | 1.95  | 2.350 | .99                    | .085             |
| INSULATOR                   | 19.16             | 19.16 | 19.16 | 2.45    | 2.45  | 1.870 |                        | .100             |
| (OVER 25-50 MILES)          | 19.51             | 19.51 | 19.51 | 2.45    | 2.45  | 1.870 |                        | .270             |
| (OVER 50-75 MILES)          | 19.91             | 19.91 | 19.91 | 2.45    | 2.45  | 1.870 |                        | .270             |
| (OVER 75 MILES)             | 21.16             | 21.16 | 21.16 | 2.45    | 2.45  | 1.870 |                        | .270             |
| IRON WORKER JOURNEYMAN ***  |                   | 17.65 |       |         | 2.40  | 2.150 |                        | .020             |
| (15-30 MILES) ADD PER DAY   |                   | 1.50  |       |         | 2.40  | 2.150 |                        | .020             |
| (30-40 MILES) ADD PER DAY   |                   | 2.00  |       |         | 2.40  | 2.150 |                        | .020             |
| (40-65 MILES) ADD PER DAY   |                   | 4.00  |       |         | 2.40  | 2.150 |                        | .020             |
| (OVER 65 MILES) ADD PER DAY |                   | 6.00  |       |         | 2.40  | 2.150 |                        | .020             |
| IRON WORKER SHEETER ***     |                   | 17.90 |       |         | 2.40  | 2.150 |                        | .020             |
| (15-30 MILES) ADD PER DAY   |                   | 1.59  |       |         | 2.40  | 2.150 |                        | .020             |
| (30-40 MILES) ADD PER DAY   |                   | 2.00  |       |         | 2.40  | 2.150 |                        | .020             |
| (40-65 MILES) ADD PER DAY   |                   | 4.00  |       |         | 2.40  | 2.150 |                        | .020             |
| (OVER 65 MILES) ADD PER DAY |                   | 6.00  |       |         | 2.40  | 2.150 |                        | .020             |
| LATHERS                     | 15.27             | 15.27 | 15.27 | 2.56    | 2.56  | 2.100 | 1.24                   | .200             |
| MARBLE SETTER               | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.800 |                        | .120             |
| MILLWRIGHT                  | 15.78             |       |       | 2.56    |       | 2.100 | 1.24                   | .200             |
| PAINTER BRUSH               | 12.70             | 14.50 | 12.70 | 1.00    | 1.00  |       |                        |                  |
| PAINTER SPRAY               | 13.70             | 15.50 | 13.70 | 1.00    | 1.00  |       |                        |                  |
| PAINTER SANDBLASTER         | 13.70             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER TOWER               | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER SMOKESTACK          | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER TANK                | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER BRIDGE/BRUSH        | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER BRIDGE SPRAY        | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER BRIDGE SANDBLAST    | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER FLAGPOLE            | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER SWING               | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |
| PAINTER CHAIR               | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  |       |                        |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MORGAN County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                  |
| PAINTER WINDOWJACK             | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER DRYWALL TAPER          | 14.75             | 14.75 | 14.75 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER VINYL HANGER           | 14.75             | 14.75 | 14.75 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER SPRAY/TOXIC VAPORS     | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PAINTER TOXIC VAPORS           | 15.50             | 15.50 | 15.50 | 1.00    | 1.00  | 1.00  |                        |                  |
| PILEDRIIVER                    | 15.70             |       |       | 2.56    |       |       | 2.100                  | 1.24             |
| PLASTERER                      | 10.00             |       |       |         |       |       |                        | .200             |
| PLUMBER                        | 16.50             | 16.50 | 16.50 | 2.51    | 2.51  | 2.51  | 2.500                  | .430             |
| PIPEFITTER                     | 17.14             | 17.14 | 17.14 | 1.64    | 1.64  | 1.64  | 2.070                  | 1.61             |
| ROOFER/WATER DAMP PROOFER      | 8.60              |       |       |         |       |       |                        |                  |
| SHEET METAL WORKER             | 17.83             | 17.83 | 17.83 | 2.21    | 2.21  | 2.21  | 2.140                  | .420             |
| SOFT FLOOR LAYER               | 10.50             |       |       |         |       |       |                        |                  |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650                  | .180             |
| STONE MASON                    | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800                  | .120             |
| TERRAZZO WORKER                | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800                  | .120             |
| TILE SETTER                    | 16.62             | 16.62 | 16.62 | 1.50    | 1.50  | 1.50  | 1.800                  | .120             |
| TEAMSTERS (SEE ADDENDUM)       |                   |       |       |         |       |       |                        |                  |
| (SEE ATTACHED SHEET FOR OPER.  |                   |       |       |         |       |       |                        |                  |
| ENGINEER CLASSIFICATIONS)      |                   |       |       |         |       |       |                        |                  |
| OPERATING ENGINEER IA          | 17.66             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER IB          | 17.16             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER II          | 16.66             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER III         | 16.26             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER IV          | 15.86             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| OPERATING ENGINEER V           | 15.16             |       |       | 2.25    |       |       | 2.900                  | 1.00             |
| LABORER AIR TRACK OPER.        | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BLACKSMITH             | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BURNER/LASER SETUP     | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER LASER BEAM SETUP       | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER PIPELAYER              | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER POWDERMAN              | 14.09             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER AIR SIPHON OPER.       | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER AIR PUMP OPER.         | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER ASPHALT RAKER          | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BATCH HSE. SCALE OPER. | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BLACKSMITH HELPER      | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |
| LABORER BRICK MASON TENDER     | 13.66             |       |       | 1.60    |       |       | 1.750                  |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MORGAN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |       |
|---------------------------------|-------------------|-------|---------|-------|-------|-------------|-------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)       | (Res) |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER CONCRETE TECHNICIANS    | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER LANCE/WATER BLASTER OPE | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER STONE MASON TENDE       | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER TILE SETTER TENDE       | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER WORKMAN-ACID MORTAR     | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER WORKMAN-ACID BRICK      | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER WORKMAN-ASBES. ABATE.   | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| LABORER TOXIC & HAZARDOUS       | 13.66             |       |         | 1.60  | 1.750 |             | .350  |
| WASTE REMOVAL                   | 13.66             |       |         | 1.60  | 1.750 |             | .350  |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
MORGAN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |  | CAP. APPR. DRUG. |      |
|---------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|--|------------------|------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | ANNUITY        |  |                  |      |
| LABORER LEAD-BASED PAINT REMOV. | 13.66             |       |         | 1.60  |       |       | 1.750          |  |                  | .350 |
| COM.LABORERS/ COM.LABORER       | 8.00              |       |         |       |       |       |                |  |                  |      |
| COM.LABORERS/ CARPENTER TENDER  | 8.00              |       |         |       |       |       |                |  |                  |      |
| COM.LABORERS/ DEMOLITION WORKER | 8.00              |       |         |       |       |       |                |  |                  |      |
| COM.LABORERS/ FIRE WATCHMAN     | 8.00              |       |         |       |       |       |                |  |                  |      |
| COM.LABORERS/ FLAGMAN           | 8.00              |       |         |       |       |       |                |  |                  |      |
| COM.LABORERS/ LANDSCAPE LABORER | 8.00              |       |         |       |       |       |                |  |                  |      |
| COM.LABORERS/ WATERBOY          | 8.00              |       |         |       |       |       |                |  |                  |      |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site.

\*(Com) Maintenance Rate.

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
BUILDING & CONST. WAGE RATES  
MORGAN County

Teamster  
Addendum

| CLASSIFICATION                                         | BASIC HOURLY<br>RATE | PENSION | H & W |
|--------------------------------------------------------|----------------------|---------|-------|
| (T) GREASERS                                           | 14.01                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       | 14.60                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        | 15.31                | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        | 14.01                | 2.50    | 2.20  |
| (T) MECHANICS                                          | 14.60                | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  | 14.01                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       | 14.60                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          | 14.95                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        | 15.31                | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       | 14.01                | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  | 14.01                | 2.50    | 2.20  |
| (T) PICK-UPS                                           | 14.73                | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      | 14.60                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         | 14.95                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                | 14.01                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      | 14.60                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 | 14.60                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     | 14.01                | 2.50    | 2.20  |
| (T) TIREMAN                                            | 14.01                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   | 14.60                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        | 14.01                | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      | 14.01                | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     | 13.73                | 2.50    | 2.20  |
| (T) TURNAROCKER                                        | 14.60                | 2.50    | 2.20  |
| (T) TURNAROCKER (40 to 59 tons)                        | 14.95                | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 MORGAN County

Teamster  
Addendum

| =====                                                     |              |         |       |
|-----------------------------------------------------------|--------------|---------|-------|
| CLASSIFICATION                                            | BASIC HOURLY |         | H & W |
|                                                           | RATE         | PENSION |       |
| =====                                                     |              |         |       |
| (T) TURNAROCKER (over 59 tons)                            | 15.31        | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60        | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95        | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31        | 2.50    | 2.20  |
| (T) UTILITY DRIVER                                        | 14.60        | 2.50    | 2.20  |
| (T) UTILITY DRIVER (40 to 59 tons)                        | 14.95        | 2.50    | 2.20  |
| (T) UTILITY DRIVER (over 59 tons)                         | 15.31        | 2.50    | 2.20  |
| (T) WAREHOUSEMAN                                          | 14.01        | 2.50    | 2.20  |
| (T) YARDMAN                                               | 14.01        | 2.50    | 2.20  |
| =====                                                     |              |         |       |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 MORGAN County

Teamster  
Addendum

| CLASSIFICATION                                            | BASIC HOURLY<br>RATE | PENSION | H & W |
|-----------------------------------------------------------|----------------------|---------|-------|
| (T) A-FRAME HYDROLIFT                                     | 14.60                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                     | 14.95                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                      | 15.31                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                  | 14.60                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                  | 14.95                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                   | 15.31                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                             | 14.60                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)             | 14.95                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)              | 15.31                | 2.50    | 2.20  |
| (T) ATHENY WAGON                                          | 14.60                | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                           | 15.31                | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                     | 14.01                | 2.50    | 2.20  |
| (T) DISPATCHERS                                           | 14.01                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                | 14.60                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons) | 15.31                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                             | 14.60                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)             | 14.95                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)              | 15.31                | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                            | 14.26                | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                 | 14.01                | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                          | 13.73                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                             | 14.60                | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                            | 14.95                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                             | 15.31                | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                     | 13.51                | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                       | 14.01                | 2.50    | 2.20  |
| (T) EUCLID                                                | 14.60                | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                | 14.95                | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                 | 15.31                | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                              | 14.01                | 2.50    | 2.20  |
| (T) FORM TRUCK                                            | 14.01                | 2.50    | 2.20  |

\*\* APPRENTICE SCHEDULE \*\*  
MORGAN County

| Craft                 | Interval | 1st   | 2nd   | 3rd   | 4th   | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-------|-------|-------|-------|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50    | 60    | 70    | '80   |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70    | 75    | 80    | 85    | 87.5 | 90  | 92.5 |     |     |      |
| BRICKLAYERS           | 6 MONTHS | 60    | 70    | 75    | 80    | 85   | 100 |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 35    | 45    | 55    | 65    | 75   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50    | 70    | 70    | 70    | 70   | 70  |      |     |     |      |
| GLAZIERS              | YEARLY   | 45    | 65    | 75    | 85    |      |     |      |     |     |      |
| IRONWORKERS           | 1000 HRS | 60    | 70    | 75    | 80    | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70   | 85  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50    | 55    | 60    | 70    | 80   | 90  |      |     |     |      |
| PILEDRIVER            | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70   | 85  | 100  |     |     |      |
| PLASTERERS            | 6 MONTHS | 50    | 60    | 70    | 75    | 80   | 85  | 80   | 85  | 90  | 95   |
| PLUMBERS & FITTERS    | 6 MONTHS | 50    | 55    | 60    | 65    | 70   | 75  |      |     |     |      |
| SHEET METAL WORKERS   | YEARLY   | 30-45 | 50-55 | 60-65 | 70-75 |      |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38    | 41    | 45    | 50    | 56   | 62  | 68   | 74  | 80  | 85   |

HEAVY AND HIGHWAY CONSTRUCTION WAGE RATES

FOR

1992

\$8.00

WEST VIRGINIA DEPARTMENT OF LABOR  
Chapter 21-5A  
Series 15  
1991

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially in its entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and serving the aforementioned works and services.

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(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.



## LABORERS

### HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures), Hazardous Waste Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainman Operator Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine); Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman.

## OPERATING ENGINEERS

### HEAVY AND HIGHWAY

Class I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, grade all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum) hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballast temper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.

Class IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.

## OPERATING ENGINEERS

### HEAVY AND HIGHWAY

Page 2

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.) conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint-sealer and pump, steam jenny and breakman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps.

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

## TEAMSTERS

### HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds to 20 cu. yds.).

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A" frame operator

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

Welders: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR  
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1991

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a product or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1991

Cabell, Lincoln, Mingo, and Wayne Counties

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------|-------|-------|---------|---------------|
| CARPENTER      | 17.30 | 1.81  | 2.00    | .12           |
| PILE DRIVER    | 17.85 | 1.81  | 2.00    | .12           |

Carpenter and Pile Driver Apprentices:

|              |                     |
|--------------|---------------------|
| 1st 6 months | 60% Journeyman rate |
| 2nd 6 months | 65% Journeyman rate |
| 3rd 6 months | 70% Journeyman rate |
| 4th 6 months | 75% Journeyman rate |
| 5th 6 months | 80% Journeyman rate |
| 6th 6 months | 85% Journeyman rate |
| 7th 6 months | 90% Journeyman rate |
| 8th 6 months | 95% Journeyman rate |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
FAYETTE County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION & ANNUITY |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|-------------------|-------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)             | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER *(com)             | 19.13             | 21.25 |       | 1.50              | 1.50  |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95 | 1.50              | 1.50  | 1.50  | 2.050 |                        | .050             |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00              | 2.00  | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50              | 1.50  |       | 3.070 |                        | .040             |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00              | 2.00  | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                    | 20.14             | 20.14 |       | 2.56              | 2.56  |       | 2.250 |                        | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09              | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09              | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                        | 17.26             | 17.26 | 17.26 | 1.40              | 1.40  | 1.40  |       |                        | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00              | 2.00  | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00              | 1.00  |       | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50              |       |       | 2.500 |                        | .330             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00              | 2.00  | 2.00  | 2.250 |                        | .300             |
| MARBLE SETTER                  | 17.80             | 17.80 | 17.80 | 1.50              | 1.50  | 1.50  | 2.050 |                        |                  |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20               | .20   | .20   | 2.050 |                        |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25              | 2.25  |       | 2.050 |                        | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |                   |       |       |       |                        |                  |
| PILEDRIIVER                    | 18.12             | 18.12 |       | 2.00              | 2.00  |       | 2.250 |                        | .300             |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55              | 1.55  | 1.55  | 1.950 |                        |                  |
| PLASTERER                      | 19.76             | 19.76 |       |                   |       |       | 2.420 |                        | .040             |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15              | 2.15  |       | 2.330 |                        | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44              | 2.44  | 2.44  | 2.990 |                        | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00              | 2.00  | 2.00  | 2.250 |                        | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00              | 2.00  |       | 2.650 |                        | .180             |
| STONE MASON                    | 18.95             | 18.95 | 18.95 | 1.50              | 1.50  | 1.50  | 2.050 |                        | .050             |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80 | 1.50              | 1.50  | 1.50  | 2.050 |                        |                  |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03 | .20               | .20   | .20   | 2.050 |                        |                  |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38 | .20               | .20   | .20   | 2.050 |                        |                  |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48 | .20               | .20   | .20   | 2.050 |                        |                  |
| TILE SETTER                    | 17.80             | 17.80 | 17.80 | 1.50              | 1.50  | 1.50  | 2.050 |                        |                  |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03 | .20               | .20   | .20   | 2.050 |                        |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22              |       |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22              |       |       | 2.160 |                        |                  |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22              |       |       | 2.160 |                        |                  |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22              |       |       | 2.160 |                        |                  |
| (T) YARDMAN                    | 15.58             |       |       | 2.22              |       |       | 2.160 |                        |                  |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22              |       |       | 2.160 |                        |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
FAYETTE County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                                         | (Com)             | (Ind) | (Com)             | (Ind) |       | ANNUITY        | ANNUITY |                  |
| (T) FLAT BODY MATERIAL TRUCK                            | 15.58             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) GREASERS                                            | 15.58             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) WASHERS                                             | 15.58             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) TIREMAN                                             | 15.58             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) TANK TRUCK                                          | 15.68             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) DUMP TRUCK (5 cu yd & over)                         | 15.83             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) SEMI-TRAILERS                                       | 15.83             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) TANK TRUCK (semi)                                   | 15.83             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MATERIAL CHECKER & RECIEVER                         | 15.93             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) AGITATOR TK (over 20 cu yds)                        | 16.03             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MIXER TKS (5 cu yd & over)                          | 16.03             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) DISTRIBUTOR TKS                                     | 15.88             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MECHANICS HELPERS                                   | 15.88             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MECHANICS                                           | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MASTER MECH. (3+ mech.emp)                          | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) EUCLID                                              | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) DUMPSTER                                            | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) TURNAROCKER                                         | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) ROSS CARRIERS                                       | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) ATHENY WAGON                                        | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) LOW BOY TRAILERS                                    | 15.88             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) WINCH TRUCKS                                        | 15.88             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) FORK TRUCKS                                         | 15.88             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) TRUCK CRANE                                         | 15.88             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MONRAIL TRUCK                                       | 15.88             |       | 2.22              |       | 2.160 |                |         |                  |
| (T) MASTER MECH (3+ mech. emp)                          | 16.48             |       | 2.22              |       | 2.160 |                |         |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |                   |       |       |                |         |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       | 2.25              |       | 2.900 | 1.00           |         | .250             |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
FAYETTE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER IB           | 17.16             |       |                   | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| OPERATING ENGINEER II           | 16.66             |       |                   | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| OPERATING ENGINEER III          | 16.26             |       |                   | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |                   | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| OPERATING ENGINEER V            | 15.16             |       |                   | 2.25  | 2.900 | 1.00           | 1.00    | .250             |
| LABORER AIR TRACK OPER.         | 14.10             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH              | 14.10             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER BURNER/LASER SETUP      | 14.10             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN               | 14.10             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER               | 14.10             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR SIPHON OPER.        | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER AIR PUMP OPER.          | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER ASPHALT RAKER           | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER BLACKSMITH HELPER       | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER BRICK MASON TENDER      | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER CEMENT FINISHER TENDER  | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAIN SAW OPER.         | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER ASBESTOS ABATEMENT      | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER LEAD-BASED PAINT REMOVA | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER CHIPPING & PEENING HMR. | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE SAW OPER.      | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER CONCRETE TECHNICIAN     | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER DRILL OPER. HELPER      | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER JACK HAMMER OPER.       | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER LANCE/WATER BLASTER OPE | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER LATHER TENDER           | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER MORTAR MIXER            | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER MOTORIZED BUGGY OPER.   | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER PIPELAYER HELPER        | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER PLASTERER TENDER        | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER POWER SAW OPER.         | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |
| LABORER POWDERMAN HELPER        | 13.70             |       |                   | 1.75  | 1.750 |                |         | .420             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
FAYETTE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER RIDE/WALK ROLLER TAMPER | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER RIPRAP FINISHER         | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER SCAFFOLD BUILDER        | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER SHEETER & SHORER        | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER SIGNALMAN               | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER STONE MASON TENDER      | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER TAMPER OPER.            | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER TILE SETTER TENDER      | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER TOOL ROOM ATTENDANT     | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER VIBRATOR OPER.          | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKING W/ACID MORTAR   | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKING W/ASBESTOS      | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKING W/ACID BRICK    | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKMAN-CREOSOTE        | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER ASBESTOS ABATEMENT      | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| LABORER TOXIC/HAZ.WASTE REM.    | 13.70             |       |                   | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ COM.LABORER       | 13.20             |       |                   | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ CARPENTER TENDER  | 13.20             |       |                   | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ DEMOLITION WORKER | 13.20             |       |                   | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ FIRE WATCHMAN     | 13.20             |       |                   | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ FLAGMAN           | 13.20             |       |                   | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ LANDSCAPE LABORER | 13.20             |       |                   | 1.75  |       |                | 1.750   | .420             |
| COM.LABORERS/ WATERBOY          | 13.20             |       |                   | 1.75  |       |                | 1.750   | .420             |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304)348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\*(COM) MAINTENANCE RATE

\*\*\*\* THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX ABATEMENT WORKERS.

\* APPRENTICESHIP SCHEDULE \*  
FAYETTE COUNTY

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 70  | 85   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBER & FITTERS     | YEARLY   | 35  | 40  | 45  | 60  | 80   |     |      |     |     |      |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| TILE SETTERS          | 750 HRS. | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

FAYETTE County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GILMER County

FILE

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | (Res) | 1992 MAR 13 W             |         | VACAT. SAVINGS | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|---------|-------|-------|---------------------------|---------|----------------|------------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | OFFICE OF LABOR RELATIONS | ANNUITY |                |                  |
| *BOILERMAKER (com)             | 19.13             | 21.25 |         | 1.50  | 1.50  | 2.250                     | 1.00    |                | .250             |
| BRICKLAYER                     | 18.85             | 19.77 |         | 1.00  | 1.00  | 2.000                     |         |                | .270             |
| CARPENTER                      |                   | 17.14 |         | 2.00  |       | 2.250                     | .30     |                | .220             |
| CEMENT MASON                   | 16.42             | 20.76 |         |       |       | .120                      |         |                | .030             |
| ELECTRICIAN                    | 21.14             | 21.14 |         | 2.59  | 2.59  | 2.250                     |         |                | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65   | 2.09  | 2.09  | 3.495                     | 1.41    |                | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36   | 2.09  | 2.09  | 3.495                     | .99     |                | .085             |
| GLAZIER                        | 17.66             | 17.66 | 17.66   | 1.40  | 1.40  |                           |         |                | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04   | 2.00  | 2.00  | 1.900                     |         |                | .110             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28    | 1.00  | 1.00  | 1.900                     |         |                | .250             |
| IRON WORKER JOURNEYMAN ***     | 19.48             | 19.48 |         |       |       | 2.500                     |         |                | .190             |
| LATHERS                        |                   | 17.14 |         |       |       | 2.250                     | .30     |                | .220             |
| MARBLE SETTER                  | 18.85             | 19.77 |         | 1.00  | 1.00  | 2.000                     |         |                | .270             |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |         | 3.20  | 3.20  | 2.250                     |         |                | .250             |
| MARBLE SET. HLP. MUD WK.       | 14.24             | 14.24 |         | 3.20  | 3.20  | 2.250                     |         |                | .250             |
| MILLWRIGHT                     | 16.77             | 16.77 |         | 2.25  | 2.25  | 2.050                     |         |                | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |         |       |       |                           |         |                |                  |
| PILEDRIIVER                    |                   | 17.64 |         | 2.00  |       | 2.250                     | .30     |                | .220             |
| PLUMBER/ FITTER                | 17.37             | 19.38 |         | 3.84  | 3.84  | 2.250                     | 1.938   |                | .100             |
| PLASTERER                      | 16.42             | 20.76 |         |       |       | .120                      |         |                | .030             |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 17.64   | 1.70  | 1.70  | 2.690                     |         |                | .050             |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41   | 2.31  | 2.31  | 2.250                     | .30     |                | .360             |
| SOFT FLOOR LAYER               |                   | 17.14 |         | 2.00  |       | 2.250                     |         |                | .220             |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.00  | 2.00  | 2.650                     |         |                | .180             |
| STONE MASON                    | 18.85             | 19.77 |         | 1.00  | 1.00  | 2.000                     |         |                | .270             |
| TERRAZZO WORKER                | 18.85             | 19.77 |         | 1.00  | 1.00  | 2.000                     |         |                | .270             |
| TILE SETTER                    | 18.85             | 19.77 |         | 1.00  | 1.00  | 2.000                     |         |                | .270             |
| TILE SETTER HELPER             | 14.94             | 14.94 |         | 3.20  | 3.20  | 2.250                     |         |                | .250             |
| TILE SET. HLP. MUD WK.         | 15.94             | 15.94 |         | 3.20  | 3.20  | 2.250                     |         |                | .250             |
| (T) WAREHOUSEMAN               | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |
| (T) TRUCK HELPERS              | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |
| (T) PICK-UPS                   | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |
| (T) STATIONWAGONS              | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |
| (T) YARDMAN                    | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |
| (T) PANEL TRUCKS               | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |
| (T) FLAT BODY MATERIAL TRUCK   | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |
| (T) GREASERS                   | 15.58             |       |         | 2.22  | 2.22  | 2.160                     |         |                |                  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GILMER County

| CLASSIFICATION                                         | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|--------------------------------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|-------|------------------|
|                                                        | (Com)             | (Ind) | (Com)   | (Ind) | (Res) | (Res) | ANNUITY        |       |                  |
| (T) LOW BOY TRAILERS                                   | 15.88             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) WASHERS                                            | 15.58             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) TIREMAN                                            | 15.58             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) GAS PUMP ATTENDANT                                 | 15.58             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) DUMP TRUCK (to 5 cu yds)                           | 15.58             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) TANK TRUCK                                         | 15.68             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) DUMP TRUCK (5 cu yds and ov                        | 15.83             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) SEMI-DUMP TRUCK                                    | 15.83             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) SEMI-TRAILERS                                      | 15.83             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) AGITATOR TKS (to 5 cu yds)                         | 15.83             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) MIXER TKS (to 5 cu yds)                            | 15.83             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) FARM TYPE TRACTOR                                  | 15.83             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) TANK TRUCK (semi)                                  | 15.83             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) MATERIAL CHECKER & RECEIVER                        | 15.93             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) AGITATOR TK (over 20 yds)                          | 16.03             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) MIXER TKS (5 yds & over)                           | 16.03             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) MECHANICS HELPERS                                  | 15.88             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) MECHANICS                                          | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) EUCLID                                             | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) DUMPSTER                                           | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) TURNAROCKER                                        | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) ROSS CARRIERS                                      | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) ATHENY WAGON                                       | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) A-FRAME HYDROLIFT                                  | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) WINCH TRUCKS                                       | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) DUAL PURPOSE TRUCK                                 | 16.23             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) FORK TRUCKS                                        | 15.88             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) TRUCK CRANE                                        | 15.88             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) MONORAIL TRUCK                                     | 15.88             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) MASTER MECH. (3+ mech.empl)                        | 16.48             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (T) DISTRIBUTOR TRUCK                                  | 15.88             |       | 2.22    |       |       |       |                | 2.160 |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATION) |                   |       |         |       |       |       |                |       |                  |
| OPERATING ENGINEER IA                                  | 17.66             |       | 2.25    |       |       |       | 1.00           | 2.900 | .250             |
| OPERATING ENGINEER IB                                  | 17.16             |       | 2.25    |       |       |       | 1.00           | 2.900 | .250             |
| OPERATING ENGINEER II                                  | 16.66             |       | 2.25    |       |       |       | 1.00           | 2.900 | .250             |
| OPERATING ENGINEER III                                 | 16.26             |       | 2.25    |       |       |       | 1.00           | 2.900 | .250             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GILMER County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                | 1.00    | .350             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                | 1.00    | .350             |
| LABORER AIR TRACK OPER.         | 14.09             |       |         | 1.60  |       |                |         | .350             |
| LABORER BLACKSMITH              | 14.09             |       |         | 1.60  |       |                |         | .350             |
| LABORER BURNER/LASER SETUP      | 14.09             |       |         | 1.60  |       |                |         | .350             |
| LABORER POWDERMAN               | 14.09             |       |         | 1.60  |       |                |         | .350             |
| LABORER PIPELAYER               | 14.09             |       |         | 1.60  |       |                |         | .350             |
| LABORER AIR SIPHON OPER.        | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER AIR PUMP OPER.          | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER ASPHALT RAKER           | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER BLACKSMITH HELPER       | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER BRICK MASON TENDER      | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER FORK LIFT OPER. (mason) | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  |       |                |         | .350             |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  |       |                |         | .350             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GILMER County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER WORKMAN-MORTAR          | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER WORKMAN-BRICK           | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |         | 1.60  |       |                |         | 1.750            |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  |       |                |         | 1.750            |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |         | 1.60  |       |                |         | 1.750            |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  |       |                |         | 1.750            |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  |       |                |         | 1.750            |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  |       |                |         | 1.750            |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  |       |                |         | 1.750            |
| COM.LABORERS/ WATERBOY          | 13.30             |       |         | 1.60  |       |                |         | 1.750            |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site.

\*(Com) Maintenance Rate.

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.



\*\* APPRENTICESHIP SCHEDULE \*\*  
GILMER County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 70  | 85   | 85  |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 75  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILEDRIERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEETMETAL WORKERS    | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

GILMER County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                               | Commerc | Repaint<br>Commerc | Indust. | Repaint<br>Indust. | Resid. | PENSION APPRENT |
|----------------------------------------------|---------|--------------------|---------|--------------------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)       | 17.97   |                    |         |                    |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)  | 18.22   |                    |         |                    |        | 1.00 .25        |
| BRUSH & ROLLER                               | 17.18   |                    | 18.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.      | 18.18   |                    | 19.45   |                    |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50'  | 19.68   |                    | 20.95   |                    |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                    | 18.68   |                    | 19.95   |                    |        | 1.00 .25        |
| CHURCHES                                     |         | 14.50              |         |                    |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)     | 17.47   |                    |         |                    |        | 1.00 .25        |
| OFFICES                                      |         | 14.50              |         | 17.15              |        | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'     | 19.68   |                    |         | 20.95              |        | 1.00 .25        |
| PAINTING - DRYWALL                           |         |                    |         |                    | 11.00  | 1.00 .25        |
| PAPER HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                     | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                   | 17.68   |                    | 18.85   |                    |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                 | 17.68   |                    | 18.95   |                    |        | 1.00 .25        |
| RESTROOMS                                    |         |                    |         | 17.15              |        | 1.00 .25        |
| SAND BLASTER                                 | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SAND BLASTER OVER 50'                        | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SCHOOLS                                      |         | 14.50              |         |                    |        | 1.00 .25        |
| SPRAY PAINTERS                               | 18.68   |                    | 19.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                      | 20.18   |                    | 21.35   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS    | 19.68   |                    | 20.85   |                    |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC. VAP.>50' | 21.18   |                    | 22.35   |                    |        | 1.00 .25        |
| STORAGE ROOMS                                |         |                    |         | 17.15              |        | 1.00 .25        |
| VINYL HANGING                                | 17.43   |                    |         |                    |        | 1.00 .25        |
| WATER BLASTERS                               | 18.85   |                    | 18.85   |                    |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                      | 19.85   |                    | 19.85   |                    |        | 1.00 .25        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GRANT County

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| CLASSIFICATION                  | BASIC HOURLY RATE |        | PENSION |       | 1987 MAR 13 AM<br>H & W<br>OFFICE OF LABOR<br>GRANT COUNTY | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |       |
|---------------------------------|-------------------|--------|---------|-------|------------------------------------------------------------|-----------------------|-----------------|-------|
|                                 | (Com)             | (Ind)  | (Res)   | (Com) |                                                            |                       |                 | (Ind) |
| BOILERMAKER *(com)              | 18.85             | 18.820 |         | 1.00  | 1.60                                                       | 2.200                 | .85             | .310  |
| BRICKLAYER                      | 15.27             | 19.770 |         | 2.56  | 1.00                                                       | 2.000                 |                 | .270  |
| CARPENTER                       | 18.55             | 19.470 |         | 1.00  | 1.00                                                       | 2.100                 | 1.24            | .200  |
| CEMENT MASON                    | 17.45             | 17.450 | 10.75   | 1.95  | 1.95                                                       | 2.000                 | 1.50            | .170  |
| ELECTRICIAN                     | 17.65             | 17.650 | 17.65   | 2.09  | 2.09                                                       | 2.250                 | 1.41            | .170  |
| ELEVATOR MECHANIC               | 12.36             | 12.360 | 12.36   | 2.09  | 2.09                                                       | 3.495                 | .99             | .085  |
| ELEVATOR MECHANIC HELPER        | 12.00             | 12.000 |         | .20   | .20                                                        | 2.350                 |                 | .085  |
| GLAZIER                         | 17.18             | 18.930 |         | 4.57  | 4.57                                                       | 1.800                 |                 | .190  |
| INSULATOR                       |                   | 17.650 |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| IRON WORKER JOURNEYMAN ***      |                   | 1.500  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (15-30 MILES) add per day       |                   | 2.000  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (30-40 MILES) add per day       |                   | 4.000  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (40-65 MILES) add per day       |                   | 6.000  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (OVER 65 MILES) add per day     |                   | 17.900 |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| IRON WORKER SHEETER ***         |                   | 1.500  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (15-30 MILES) add per day       |                   | 2.000  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (30-40 MILES) add per day       |                   | 4.000  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (40-65 MILES) add per day       |                   | 6.000  |         | 2.40  | 2.40                                                       | 2.150                 |                 | .020  |
| (OVER 65 MILES) add per day     |                   | 15.27  |         | 2.56  | 2.40                                                       | 2.100                 | 1.24            | .200  |
| LATHERS                         | 18.85             | 19.770 |         | 1.00  | 1.00                                                       | 2.000                 |                 | .270  |
| MARBLE SETTER                   | 13.24             | 13.240 |         | 3.20  | 3.20                                                       | 2.250                 |                 | .250  |
| MARBLE SETTER HELPER            | 14.24             | 14.240 |         | 3.20  | 3.20                                                       | 2.250                 |                 | .250  |
| MARBLE SET. HLP. MUD. WK.       | 15.78             |        |         | 2.56  |                                                            | 2.100                 | 1.24            | .200  |
| MILLWRIGHT                      | 12.70             | 14.500 | 12.70   | 1.00  | 1.00                                                       | 2.000                 |                 | .270  |
| PAINTER BRUSH, ROLLER           | 13.70             | 15.500 | 13.70   | 1.00  | 1.00                                                       | 2.250                 |                 | .250  |
| PAINTER SPRAY                   | 13.70             | 15.500 | 13.70   | 1.00  | 1.00                                                       | 2.250                 |                 | .250  |
| PAINTER SANDBLASTER             | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       | 2.100                 | 1.24            | .200  |
| PAINTER TOWER                   | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER STRUCTURAL STEEL & PIPE | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER SMOKESTACK              | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER TANK                    | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER BRIDGE/BRUSH            | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER BRIDGE SPRAY            | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER BRIDGE SANDBLAST        | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER FLAGPOLE                | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER SWING                   | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |
| PAINTER CHAIR                   | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                                                       |                       |                 |       |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GRANT County

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| CLASSIFICATION                 | BASIC HOURLY RATE |        | PENSION |       | 1992 MAR 13 AM 9 24 VACAT. CAP |                            |
|--------------------------------|-------------------|--------|---------|-------|--------------------------------|----------------------------|
|                                | (Com)             | (Ind)  | (Res)   | (Com) | (Ind)                          | H & W SAFETY ANNUITY DRUG. |
| PAINTER WINDOWJACK             | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                           | 1.00                       |
| PAINTER DRYWALL TAPER          | 14.75             | 14.750 | 14.75   | 1.00  | 1.00                           | 1.00                       |
| PAINTER VINYL HANGER           | 14.75             | 14.750 | 14.75   | 1.00  | 1.00                           | 1.00                       |
| PAINTER SPRAY/ TOXIC VAPORS    | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                           | 1.00                       |
| PAINTER PAINTER/TOXIC VAPORS   | 15.50             | 15.500 | 15.50   | 1.00  | 1.00                           | 1.00                       |
| PILEDRIIVER                    | 15.70             |        |         | 2.56  |                                | 2.100 1.24                 |
| PLUMBER/ FITTER                | 17.62             | 19.630 |         | 3.84  | 3.84                           | 2.250 1.96                 |
| PLASTERER                      | 18.55             | 19.470 |         | 1.00  | 1.00                           | 2.000 .170                 |
| ROOFER/WATER DAMP PROOFER      | 13.40             | 13.400 |         | 1.25  | 1.25                           | 2.000 1.100                |
| SHEET METAL WORKER             | 17.83             | 17.830 | 17.83   | 2.21  | 2.21                           | 2.140 .420                 |
| SOFT FLOOR LAYER               | 15.27             |        |         | 2.56  |                                | 2.100 1.24                 |
| SPRINKLER FITTER               | 19.50             | 19.500 |         | 2.00  | 2.00                           | 2.650 .180                 |
| STONE MASON                    | 18.85             | 19.770 |         | 1.00  | 1.00                           | 2.000 .270                 |
| TERRAZZO WORKER                | 18.85             | 19.770 |         | 1.00  | 1.00                           | 2.000 .270                 |
| TILE SETTER                    | 18.85             | 19.770 |         | 1.00  | 1.00                           | 2.000 .270                 |
| TILE SETTER HELPER             | 14.94             | 14.940 |         | 3.20  | 3.20                           | 2.250 .250                 |
| TILE SET. HLP. MUD. WK.        | 15.94             | 15.940 |         | 3.20  | 3.20                           | 2.250 .250                 |
| TEAMSTER (SEE ADDENDUM)        |                   |        |         |       |                                |                            |
| (SEE ATTACHED SHEET FOR OPER.  |                   |        |         |       |                                |                            |
| ENGINEER CLASSIFICATIONS)      |                   |        |         |       |                                |                            |
| OPERATING ENGINEER IA          | 17.66             |        |         | 2.25  |                                | 2.900 1.00                 |
| OPERATING ENGINEER IB          | 17.16             |        |         | 2.25  |                                | 2.900 1.00                 |
| OPERATING ENGINEER II          | 16.66             |        |         | 2.25  |                                | 2.900 1.00                 |
| OPERATING ENGINEER III         | 16.26             |        |         | 2.25  |                                | 2.900 1.00                 |
| OPERATING ENGINEER IV          | 15.86             |        |         | 2.25  |                                | 2.900 1.00                 |
| OPERATING ENGINEER V           | 15.16             |        |         | 2.25  |                                | 2.900 1.00                 |
| LABORER AIR TRACK OPER.        | 14.09             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER BLACKSMITH             | 14.09             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER BURNER/LASER SETUP     | 14.09             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER POWDERMAN              | 14.09             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER PIPELAYER              | 14.09             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER AIR SIPHON OPER.       | 13.66             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER AIR PUMP OPER.         | 13.66             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER ASPHALT RAKER          | 13.66             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER BATCH HSE. SCALE OPER. | 13.66             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER BLACKSMITH HELPER      | 13.66             |        |         | 1.60  |                                | 1.750 .350                 |
| LABORER BRICK MASON TENDER     | 13.66             |        |         | 1.60  |                                | 1.750 .350                 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GRANT County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |                 |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER CHAIN SAW OPER.         | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER DRILL OPER. HELPER      | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER JACK HAMMER OPER.       | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER LATHER TENDER           | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER MORTAR MIXER            | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER PIPELAYER HELPER        | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER PLASTERER TENDER        | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER POWER SAW OPER.         | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER POWDERMAN HELPER        | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER RIPRAP FINISHER         | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER SHEETER & SHORER        | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER SIGNALMAN               | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER STONE MASON TENDER      | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TAMPER OPER.            | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TILE SETTER TENDER      | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TOXIC/HAZ.WASTE REM.    | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER VIBRATOR OPER.          | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-MORTAR          | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-BRICK           | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |
| LABORER TOXIC/HAZ. WASTE REMOVA | 13.66             |       |       | 1.60    |       |       | 1.750 |                       | .350            |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GRANT County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAFETY ANNUITY |  | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------------|--|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |  |                 |
| LABORER LEAD/BASED PAINT REMOVA | 13.66             |       |         | 1.60  | 1.750 |                       |  | .350            |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |         | 1.60  | 1.750 |                       |  | .350            |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |         | 1.60  | 1.750 |                       |  | .350            |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |         | 1.60  | 1.750 |                       |  | .350            |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |         | 1.60  | 1.750 |                       |  | .350            |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |         | 1.60  | 1.750 |                       |  | .350            |
| COM.LABORERS/WATERBOY           | 13.30             |       |         | 1.60  | 1.750 |                       |  | .350            |
| COM.LABORERS/CARPENTER TENDER   | 13.30             |       |         | 1.60  | 1.750 |                       |  | .350            |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\* (COM) Maintenance rate

\*\* APPRENTICE SCHEDULE \*\*  
GRANT County

| Craft                 | Interval | 1st | 2nd  | 3rd | 4th  | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|------|-----|------|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 70  | 75   | 80  | 90   |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75   | 80  | 85   | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70   | 85  |      |     |     |      |
| ELECTRICIANS          | 1000 HRS | 35  | 45   | 55  | 65   | 75   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70   |     |      |      |     |      |     |     |      |
| GLAZIERS              | YEARLY   | 45  | 65   | 75  | 85   |      |     |      |     |     |      |
| IRONWORKERS           | 1000 HRS | 60  | 70   | 75  | 80   | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 40  | 47.5 | 55  | 62.5 |      |     |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70   | 85  |      |     |     |      |
| PLASTERERS            | 1000 HRS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55   | 60  | 65   | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 40  | 49   | 54  | 59   | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 35   | 40  | 45   | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41   | 45  | 50   | 56   | 62  | 68   | 74  | 80  | 85   |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 GRANT County

Teamster  
Addendum

| CLASSIFICATION                                             | BASIC HOURLY<br>RATE | PENSION | H & W |
|------------------------------------------------------------|----------------------|---------|-------|
| (T) A-FRAME HYDROLIFT                                      | 14.60                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                   | 14.60                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                              | 14.60                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)              | 14.95                | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)               | 15.31                | 2.50    | 2.20  |
| (T) ATHENY WAGON                                           | 14.60                | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                           | 14.95                | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                            | 15.31                | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                      | 14.01                | 2.50    | 2.20  |
| (T) DISPATCHERS                                            | 14.01                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                 | 14.60                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                              | 14.60                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)              | 14.95                | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)               | 15.31                | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                             | 14.26                | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                  | 14.01                | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                           | 13.73                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                              | 14.60                | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                             | 14.95                | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                              | 15.31                | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                      | 13.51                | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                        | 14.01                | 2.50    | 2.20  |
| (T) EUCLID                                                 | 14.60                | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                 | 14.95                | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                  | 15.31                | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                               | 14.01                | 2.50    | 2.20  |
| (T) FORM TRUCK                                             | 14.01                | 2.50    | 2.20  |



\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 GRANT County

Teamster  
Addendum

| CLASSIFICATION                                         |  | BASIC HOURLY RATE |      | PENSION | H & W |
|--------------------------------------------------------|--|-------------------|------|---------|-------|
| (T) GREASERS                                           |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          |  | 14.95             | 2.50 | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        |  | 15.31             | 2.50 | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) MECHANICS                                          |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          |  | 14.95             | 2.50 | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        |  | 15.31             | 2.50 | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) PICK-UPS                                           |  | 14.73             | 2.50 | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         |  | 14.95             | 2.50 | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       |  | 15.31             | 2.50 | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      |  | 14.95             | 2.50 | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       |  | 15.31             | 2.50 | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) |  | 14.95             | 2.50 | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  |  | 15.31             | 2.50 | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) TIREMAN                                            |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   |  | 14.95             | 2.50 | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    |  | 15.31             | 2.50 | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      |  | 14.01             | 2.50 | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     |  | 13.73             | 2.50 | 2.50    | 2.20  |
| (T) TURNAROCKER                                        |  | 14.60             | 2.50 | 2.50    | 2.20  |
| (T) TURNAROCKER (40 to 59 tons)                        |  | 14.95             | 2.50 | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 GRANT County

Teamster  
Addendum

| =====                                                     |       |         |       |
|-----------------------------------------------------------|-------|---------|-------|
| BASIC HOURLY                                              |       |         |       |
| CLASSIFICATION                                            | RATE  | PENSION | H & W |
| =====                                                     |       |         |       |
| (T) TURNAROCKER (over 59 tons)                            | 15.31 | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60 | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95 | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31 | 2.50    | 2.20  |
| (T) UTILITY DRIVER                                        | 14.60 | 2.50    | 2.20  |
| (T) UTILITY DRIVER (40 to 59 tons)                        | 14.95 | 2.50    | 2.20  |
| (T) UTILITY DRIVER (over 59 tons)                         | 15.31 | 2.50    | 2.20  |
| (T) WAREHOUSEMAN                                          | 14.01 | 2.50    | 2.20  |
| (T) YARDMAN                                               | 14.01 | 2.50    | 2.20  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GREENBRIER County

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|-----------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |                 |
| BOILERMAKER *(COM)             | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                  | .310            |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                       | .050            |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                       | .300            |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50    | 1.50  |       | 3.070 |                       | .040            |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                       | .300            |
| ELECTRICIAN                    | 14.66             | 14.66 | 9.50  | .75     | .75   | .75   | 1.700 | .44                   | .220            |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                  | .085            |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.459 | .99                   | .085            |
| GLAZIER                        | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                       | .010            |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                       | .110            |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                       | .250            |
| IRON WORKER JOURNEYMAN ***     | 15.50             | 15.50 | 15.50 | 2.21    | 2.21  | 2.21  | 1.300 |                       | .080            |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                       | .300            |
| MARBLE SETTER                  | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                       |                 |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                       | .150            |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                       |                 |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                       |                 |
| PALEDRIVER                     | 18.12             | 18.12 |       | 2.00    | 2.00  |       | 2.250 |                       | .300            |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55    | 1.55  | 1.55  | 1.950 |                       |                 |
| PLASTERER                      | 19.76             | 19.76 |       |         |       |       | 2.420 |                       | .040            |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  |       | 2.330 |                       | .020            |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 |                       | .210            |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                       | .300            |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                       | .180            |
| STONE MASON                    | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                       | .050            |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                       |                 |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                       |                 |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38 | .20     | .20   | .20   | 2.050 |                       |                 |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48 | .20     | .20   | .20   | 2.050 |                       |                 |
| TILE SETTER                    | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                       |                 |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                       |                 |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                       |                 |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GREENBRIER County

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| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAFETY ANNUITY | CAP APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|---------|-------|-------|-----------------------|-----------------|
|                                                         | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                 |                 |
| (T) FLAT BODY MATERIAL TRUCK                            | 15.58             |       |         | 2.22  |       |                       | 2.160           |
| (T) GREASERS                                            | 15.58             |       |         | 2.22  |       |                       | 2.160           |
| (T) WASHERS                                             | 15.58             |       |         | 2.22  |       |                       | 2.160           |
| (T) TIREMAN                                             | 15.58             |       |         | 2.22  |       |                       | 2.160           |
| (T) GAS PUMP ATTENDANT                                  | 15.58             |       |         | 2.22  |       |                       | 2.160           |
| (T) DUMP TRUCK (to 5 cu yds)                            | 15.58             |       |         | 2.22  |       |                       | 2.160           |
| (T) TANK TRUCK                                          | 15.68             |       |         | 2.22  |       |                       | 2.160           |
| (T) DUMP TRUCK (5 yds & over)                           | 15.83             |       |         | 2.22  |       |                       | 2.160           |
| (T) SEMI-DUMP TRUCK                                     | 15.83             |       |         | 2.22  |       |                       | 2.160           |
| (T) SEMI-TRAILERS                                       | 15.83             |       |         | 2.22  |       |                       | 2.160           |
| (T) AGITATOR TKS (to 5 cu yds)                          | 15.83             |       |         | 2.22  |       |                       | 2.160           |
| (T) MIXER TKS (to 5 cu yds)                             | 15.83             |       |         | 2.22  |       |                       | 2.160           |
| (T) FARM TYPE TRACTOR                                   | 15.83             |       |         | 2.22  |       |                       | 2.160           |
| (T) TANK TRUCK (semi)                                   | 15.83             |       |         | 2.22  |       |                       | 2.160           |
| (T) MATERIAL CHECKER & RECEIVER                         | 15.93             |       |         | 2.22  |       |                       | 2.160           |
| (T) AGITATOR TK (over 20 yds)                           | 16.03             |       |         | 2.22  |       |                       | 2.160           |
| (T) MIXER TKS (5 yds & over)                            | 16.03             |       |         | 2.22  |       |                       | 2.160           |
| (T) MECHANICS HELPERS                                   | 15.88             |       |         | 2.22  |       |                       | 2.160           |
| (T) MECHANICS                                           | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) EUCLID                                              | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) DUMPSTER                                            | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) TURNAROCKER                                         | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) ROSS CARRIERS                                       | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) ATHENY WAGON                                        | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) A-FRAME HYDROLIFT                                   | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |         | 2.22  |       |                       | 2.160           |
| (T) LOWBOY TRAILERS                                     | 15.88             |       |         | 2.22  |       |                       | 2.160           |
| (T) WINCH TRUCKS                                        | 15.88             |       |         | 2.22  |       |                       | 2.160           |
| (T) FORK TRUCKS                                         | 15.88             |       |         | 2.22  |       |                       | 2.160           |
| (T) DISTRIBUTOR TRUCKS                                  | 15.88             |       |         | 2.22  |       |                       | 2.160           |
| (T) TRUCK CRANE                                         | 15.88             |       |         | 2.22  |       |                       | 2.160           |
| (T) MONRAIL TRUCKS                                      | 15.88             |       |         | 2.22  |       |                       | 2.160           |
| (T) MASTER MECH(+3 mech empl.)                          | 16.48             |       |         | 2.22  |       |                       | 2.160           |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |         |       |       |                       |                 |
| OPERATING ENGINEER IA                                   | 17.66             |       |         | 2.25  |       |                       | 2.900 1.00 .250 |
| OPERATING ENGINEER IB                                   | 17.16             |       |         | 2.25  |       |                       | 2.900 1.00 .250 |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
GREENBRIER County

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| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAFETY |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|---------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)         | ANNUITY |                 |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |               | 1.00    | .250            |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |               | 1.00    | .250            |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |               | 1.00    | .250            |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |               | 1.00    | .250            |
| LABORER AIR TRACK OPER.         | 13.11             |       |         | 1.75  |       |               |         | .420            |
| LABORER BLACKSMITH              | 13.11             |       |         | 1.75  |       |               |         | .420            |
| LABORER BURNER/LASER SETUP      | 13.11             |       |         | 1.75  |       |               |         | .420            |
| LABORER POWDERMAN               | 13.11             |       |         | 1.75  |       |               |         | .420            |
| LABORER PIPELAYER               | 13.11             |       |         | 1.75  |       |               |         | .420            |
| LABORER AIR SIPHON OPER.        | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER AIR PUMP OPER.          | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER ASPHALT RAKER           | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER BATCH HSE. SCALE OPER.  | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER BLACKSMITH HELPER       | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER BRICK MASON TENDER      | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER CEMENT FINISHER TENDER  | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER CHAIN SAW OPER.         | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER CHAINMAN, RODMAN, GRADE | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER CHIPPING & PEENING HMR. | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER CONCRETE SAW OPER.      | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER CONCRETE TECHNICIAN     | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER DRILL OPER. HELPER      | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER JACK HAMMER OPER.       | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER LANCE/WATER BLASTER OPE | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER LATHER TENDER           | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER MORTAR MIXER            | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER MOTORIZED BUGGY OPER.   | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER PAVEMENT BUSTER OPER.   | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER PIPELAYER HELPER        | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER PLASTERER TENDER        | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER POSTHOLE DIGGER OPER.   | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER POWER SAW OPER.         | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER POWDERMAN HELPER        | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER RIDE/WALK ROLLER TAMPER | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER RIPRAP FINISHER         | 12.70             |       |         | 1.75  |       |               |         | .420            |
| LABORER SCAFFOLD BUILDER        | 12.70             |       |         | 1.75  |       |               |         | .420            |

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAFETY |         | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|---------------|---------|-----------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)         | ANNUITY |                 |
| LABORER SHEETER & SHORER        | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER SIGNALMAN               | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER STONE MASON TENDER      | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER TAMPER OPER.            | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER TILE SETTER TENDER      | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER TOOL ROOM ATTENDANT     | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER VIBRATOR OPER.          | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER WORKMAN-MORTAR          | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER WORKMAN-BRICK           | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER WORKMAN-CREOSOTE        | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER WORKMAN-MASTIC ASPHALT  | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER GRADE CHECKER           | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER LEAD BASE PAINT REM.    | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER TOXIC & HAZ. WASTE REM. | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER ASBESTOS ABATEMENT      | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER WORKMEN WORKING IN ACID | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| LABORER WORKMAN-ASBESTOS REMOV. | 12.70             |       |         | 1.75  |       |               | 1.750   | .420            |
| COM.LABORERS/ COM.LABORER       | 12.21             |       |         | 1.75  |       |               | 1.750   | .420            |
| COM.LABORERS/ CARPENTER TENDER  | 12.21             |       |         | 1.75  |       |               | 1.750   | .420            |
| COM.LABORERS/ DEMOLITION WORKER | 12.21             |       |         | 1.75  |       |               | 1.750   | .420            |
| COM.LABORERS/ FIRE WATCHMAN     | 12.21             |       |         | 1.75  |       |               | 1.750   | .420            |
| COM.LABORERS/ FLAGMAN           | 12.21             |       |         | 1.75  |       |               | 1.750   | .420            |
| COM.LABORERS/ LANDSCAPE LABORER | 12.21             |       |         | 1.75  |       |               | 1.750   | .420            |
| COM.LABORERS/ WATERBOY          | 12.21             |       |         | 1.75  |       |               | 1.750   | .420            |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*\*\* This classification is for mechanical systems only. You must use one (1) Insulator Mechanic per six (6) Abatement Workers.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site

\*(COM) Maintenance rate

\*\* APPRENTICE SCHEDULE \*\*  
GREENBRIER County

| Craft                 | Interval   | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|------------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| BOILERMAKERS          | 6 MONTHS   | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS   | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| CARPENTERS            | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS   | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS   | 35  | 40  | 45  | 55  | 65   | 75  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS   | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS   | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| INSULATORS            | YEARLY     | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| IRONWORKERS           | 1,000 HRS. | 50  | 60  | 70  | 80  | 85   | 90  | 95   |     |     |      |
| MILLWRIGHTS           | YEARLY     | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS   | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIERS            | YEARLY     | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS   | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBER & FITTER      | YEARLY     | 35  | 40  | 45  | 60  | 80   |     |      |     |     |      |
| ROOFERS               | 1,000 HRS. | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS   | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER             | 6 MONTHS   | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |
| TILE SETTER           | 750 HOURS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

GREENBRIER County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerc | Repaint<br>Commerc | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|----------------|--------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50          | 13.32              | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02          | 13.83              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73          | 15.80              | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67          | 15.95              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69          | 14.88              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01          | 17.39              | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22          | 15.48              | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67          | 15.85              | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96          | 13.81              | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87           | 7.87               | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53          | 10.53              | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37           | 4.37               | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77           | 8.77               | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03           | 7.03               | 7.43    | 5.53   | 1.00               | 2.11 | .02                |



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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HAMPSHIRE County

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| CLASSIFICATION                  | BASIC |       | HOURLY RATE |       | PENSION |       | H & W |  | VACAT.  |         | CAP.  |       |
|---------------------------------|-------|-------|-------------|-------|---------|-------|-------|--|---------|---------|-------|-------|
|                                 | (Com) | (Ind) | (Res)       | (Com) | (Ind)   | (Res) |       |  | SAVINGS | ANNUITY | APPR. | DRUG. |
| BOILERMAKER *(Com)              | 19.13 | 21.25 |             | 1.50  | 1.50    |       | 2.250 |  | 1.00    |         | .310  |       |
| BRICKLAYER                      | 16.62 | 16.62 |             | 1.50  | 1.50    | 1.50  | 1.800 |  |         |         | .120  |       |
| CARPENTER                       | 15.27 |       |             | 2.56  |         |       | 2.100 |  | 1.24    |         | .200  |       |
| CEMENT MASON                    | 16.62 | 16.62 | 16.62       | 1.50  | 1.50    | 1.50  | 1.800 |  |         |         | .120  |       |
| ELECTRICIAN                     | 17.45 | 17.45 | 10.75       | 1.93  | 1.93    | .75   | 2.250 |  | 1.50    |         | .017  |       |
| ELEVATOR MECHANIC               | 17.65 | 17.65 | 17.65       | 2.09  | 2.09    |       | 3.495 |  | 1.41    |         | .085  |       |
| ELEVATOR MECHANIC HELPER        | 12.36 | 12.36 | 12.36       | 2.09  | 2.09    | 2.09  | 3.495 |  | .99     |         | .085  |       |
| GLAZIER                         | 12.00 | 12.00 |             | .20   | .20     |       | 2.350 |  |         |         |       |       |
| INSULATOR                       | 19.51 | 19.51 | 19.51       | 2.45  | 2.45    | 2.45  | 1.870 |  |         |         | .270  |       |
| INSULATOR (over 25-50 miles)    | 19.51 | 19.51 | 19.51       | 2.45  | 2.45    | 2.45  | 1.870 |  |         |         | .270  |       |
| INSULATOR (50-75 miles)         | 19.91 | 19.91 | 19.91       | 2.45  | 2.45    | 2.45  | 1.870 |  |         |         | .270  |       |
| INSULATOR (75 miles + over)     | 21.16 | 21.16 | 21.16       | 2.45  | 2.45    | 2.45  | 1.870 |  |         |         | .270  |       |
| IRON WORKER JOURNEYMAN ***      |       | 17.65 |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| 15-30 MILES (ADD PER DAY)       |       | 1.50  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| 30-40 MILES (ADD PER DAY)       |       | 2.00  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| 40-65 MILES (ADD PER DAY)       |       | 4.00  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| OVER 65 MILES (ADD PER DAY)     |       | 6.00  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| IRON WORKER SHEETER ***         |       | 17.90 |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| 15-30 MILES (ADD PER DAY)       |       | 1.50  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| 30-40 MILES (ADD PER DAY)       |       | 2.00  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| 40-65 MILES (ADD PER DAY)       |       | 4.00  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| OVER 65 MILES (ADD PER DAY)     |       | 6.00  |             | 2.40  | 2.40    |       | 2.150 |  |         |         | .020  |       |
| MARBLE SETTER                   | 16.62 | 16.62 | 16.62       | 1.50  | 1.50    | 1.50  | 1.800 |  | 1.24    |         | .120  |       |
| MILLWRIGHT                      | 15.78 |       |             | 2.56  |         |       | 2.100 |  |         |         | .200  |       |
| PAINTER BRUSH, ROLLER           | 12.70 | 14.50 | 12.70       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER SPRAY                   | 13.70 | 15.50 | 13.70       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER SANDBLASTER             | 13.70 | 15.50 | 13.70       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER TOWER                   | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER STRUCTURAL STEEL & PIPE | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER SMOKESTACK              | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER TANK                    | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER BRIDGE/BRUSH            | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER BRIDGE SPRAY            | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER BRIDGE SANDBLAST        | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER FLAGPOLE                | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER SWING                   | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |
| PAINTER CHAIR                   | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 1.00  |  |         |         |       |       |

12/30/91

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HAMPSHIRE County

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| CLASSIFICATION                 | BASIC |       | HOURLY RATE |       | PENSION |       | H & W | VACAT.  |         | CAP. |
|--------------------------------|-------|-------|-------------|-------|---------|-------|-------|---------|---------|------|
|                                | (Com) | (Ind) | (Res)       | (Com) | (Ind)   | (Res) |       | SAVINGS | ANNUITY |      |
| PAINTER WINDOWJACK             | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 2.100 | 1.24    |         | .200 |
| PAINTER DRYWALL TAPER          | 14.75 | 14.75 | 14.75       | 1.00  | 1.00    | 1.00  | 1.800 |         |         | .120 |
| PAINTER VINYL HANGER           | 14.75 | 14.75 | 14.75       | 1.00  | 1.00    | 1.00  | 1.250 | 1.96    |         | .100 |
| PAINTER SPRAY/ TOXIC VAPORS    | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 2.000 | 1.25    |         | .100 |
| PAINTER PAINTER/TOXIC VAPORS   | 15.50 | 15.50 | 15.50       | 1.00  | 1.00    | 1.00  | 2.140 |         |         | .420 |
| PILEDRIIVER                    | 15.70 |       |             | 2.56  |         |       | 2.100 | 1.24    |         | .200 |
| PLASTERER                      | 16.62 | 16.62 | 16.62       | 1.50  | 1.50    | 1.50  | 2.650 |         |         | .180 |
| PLUMBER/FITTER                 | 17.62 | 19.63 |             | 3.84  | 3.84    |       | 1.800 |         |         | .120 |
| ROOFER/WATER DAMP PROOFER      | 13.40 | 13.40 |             | 1.25  | 1.25    |       | 1.800 |         |         | .120 |
| SHEET METAL WORKER             | 17.83 | 17.83 | 17.83       | 2.21  | 2.21    | 2.21  | 1.800 |         |         | .120 |
| SOFT FLOOR LAYER               | 15.27 |       |             | 2.56  |         |       | 2.100 |         |         | .200 |
| SPRINKLER FITTER               | 19.50 | 19.50 |             | 2.00  | 2.00    |       | 2.650 |         |         | .180 |
| STONE MASON                    | 16.62 | 16.62 | 16.62       | 1.50  | 1.50    | 1.50  | 1.800 |         |         | .120 |
| TERRAZZO WORKER                | 16.62 | 16.62 | 16.62       | 1.50  | 1.50    | 1.50  | 1.800 |         |         | .120 |
| TILE SETTER                    | 16.62 | 16.62 | 16.62       | 1.50  | 1.50    | 1.50  | 1.800 |         |         | .120 |
| TEAMSTERS (SEE ADDENDUM)       |       |       |             |       |         |       |       |         |         |      |
| (SEE ATTACHED SHEET FOR OPER.  |       |       |             |       |         |       |       |         |         |      |
| ENGINEER CLASSIFICATIONS)      |       |       |             |       |         |       |       |         |         |      |
| OPERATING ENGINEER IA          | 17.66 |       |             | 2.25  |         |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER IB          | 17.16 |       |             | 2.25  |         |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER II          | 16.66 |       |             | 2.25  |         |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER III         | 16.26 |       |             | 2.25  |         |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER IV          | 15.86 |       |             | 2.25  |         |       | 2.900 | 1.00    |         | .250 |
| OPERATING ENGINEER V           | 15.16 |       |             | 2.25  |         |       | 2.900 | 1.00    |         | .250 |
| LABORER AIR TRACK OPER.        | 14.09 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER BLACKSMITH             | 14.09 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER BURNER/LASER SETUP     | 14.09 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER POWDERMAN              | 14.09 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER PIPELAYER              | 14.09 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER AIR SIPHON OPER.       | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER AIR PUMP OPER.         | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER ASPHALT RAKER          | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER BATCH HSE. SCALE OPER. | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER BLACKSMITH HELPER      | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER BRICK MASON TENDER     | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER CARPENTER TENDER       | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |
| LABORER CEMENT FINISHER TENDER | 13.66 |       |             | 1.60  |         |       | 1.750 |         |         | .350 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HAMPSHIRE County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP.     |             |
|---------------------------------|-------------------|-------|---------|-------|-------|-----------------|-------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | SAVINGS ANNUITY | APPR. DRUG. |
| LABORER CHAIN SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER DRILL OPER. HELPER      | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER GRADECHECKER            | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER JACK HAMMER OPER.       | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER LATHER TENDER           | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER LEAD-BASED PAINT REM.   | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER MORTAR MIXER            | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER PIPELAYER HELPER        | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER PLASTERER TENDER        | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER POWER SAW OPER.         | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER POWDERMAN HELPER        | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER RIPRAP FINISHER         | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER SEMISKILLED             | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER SHEETER & SHORER        | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER SIGNALMAN               | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER STONE MASON TENDER      | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER TAMPER OPER.            | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER TILE SETTER TENDER      | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER TOXIC/HAZ.WASTE REMOV.  | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER VIBRATOR OPER.          | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER WORKMAN-ACID MORTAR     | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER WORKMAN-ACID BRICK      | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |         | 1.60  | 1.750 |                 | .350        |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HAMPSHIRE County

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| CLASSIFICATION                  | BASIC |       | HOURLY RATE |       | PENSION |       | H & W |  | VACAT.  | CAP.    |
|---------------------------------|-------|-------|-------------|-------|---------|-------|-------|--|---------|---------|
|                                 | (Com) | (Ind) | (Res)       | (Com) | (Ind)   | (Res) |       |  | SAVINGS | ANNUITY |
| LABORER WORKMAN-ASBES. ABATEMEN | 13.66 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |
| COM.LABORERS/ COM.LABORER       | 13.30 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |
| COM.LABORERS/ CARPENTER TENDER  | 13.30 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |
| COM.LABORERS/ DEMOLITION WORKER | 13.30 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |
| COM.LABORERS/ FLAGMAN           | 10.95 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |
| COM.LABORERS/ WATERBOY          | 13.30 |       |             | 1.60  |         |       | 1.750 |  |         | .350    |

\*\*\* THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE

\*\* APPRENTICE SCHEDULE \*\*  
HAMPSHIRE County

| Craft                 | Interval | 1st   | 2nd   | 3rd   | 4th   | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-------|-------|-------|-------|------|-----|------|-----|-----|------|
| INSULATORS            | 6 MONTHS | 50    | 60    | 70    | 80    |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70    | 75    | 80    | 85    | 87.5 | 90  | 92.5 |     |     |      |
| BRICKLAYERS           | 6 MONTHS | 60    | 70    | 75    | 80    | 85   | 100 |      |     |     |      |
| CARPENTERS            | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70   | 85  |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 50    | 60    | 70    | 75    | 80   | 85  | 100  |     |     |      |
| ELECTRICIANS          | 1000 HRS | 35    | 45    | 55    | 65    | 75   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50    | 70    | 70    | 70    | 70   | 70  |      |     |     |      |
| GLAZIERS              | YEARLY   | 45    | 65    | 75    | 85    |      |     |      |     |     |      |
| IRONWORKERS           | 1000 HRS | 60    | 70    | 75    | 80    | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70   | 85  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50    | 55    | 60    | 70    | 80   | 90  |      |     |     |      |
| PILED RIVER           | YEARLY   | 40    | 47.5  | 55    | 62.5  | 70   | 85  |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 50    | 60    | 70    | 75    | 80   | 85  | 100  |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50    | 55    | 60    | 65    | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 40    | 49    | 54    | 70    | 74   | 85  | 90   |     |     |      |
| SHEET METAL WORKERS   | YEARLY   | 30-45 | 50-55 | 60-65 | 70-75 |      |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38    | 41    | 45    | 50    | 56   | 62  | 68   | 74  | 80  | 85   |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 HAMPSHIRE County

Teamster  
 Addendum

| BASIC HOURLY                                              |  |       |  | PENSION | H & W |
|-----------------------------------------------------------|--|-------|--|---------|-------|
| CLASSIFICATION                                            |  | RATE  |  |         |       |
| (T) A-FRAME HYDROLIFT                                     |  | 14.60 |  | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                     |  | 14.95 |  | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                      |  | 15.31 |  | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                  |  | 14.60 |  | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                  |  | 14.95 |  | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                   |  | 15.31 |  | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                             |  | 14.60 |  | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)             |  | 14.95 |  | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)              |  | 15.31 |  | 2.50    | 2.20  |
| (T) ATHENY WAGON                                          |  | 14.60 |  | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                          |  | 14.95 |  | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                           |  | 15.31 |  | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                     |  | 14.01 |  | 2.50    | 2.20  |
| (T) DISPATCHERS                                           |  | 14.01 |  | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                |  | 14.60 |  | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(40 to 59 tons) |  | 14.95 |  | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons) |  | 15.31 |  | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                             |  | 14.60 |  | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)             |  | 14.95 |  | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)              |  | 15.31 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                            |  | 14.26 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                 |  | 14.01 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                          |  | 13.73 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                             |  | 14.60 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                            |  | 14.95 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                             |  | 15.31 |  | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                     |  | 13.51 |  | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                       |  | 14.01 |  | 2.50    | 2.20  |
| (T) EUCLID                                                |  | 14.60 |  | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                |  | 14.95 |  | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                 |  | 15.31 |  | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                              |  | 14.01 |  | 2.50    | 2.20  |
| (T) FORM TRUCK                                            |  | 14.01 |  | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 HAMPSHIRE County

Teamster  
 Addendum

| CLASSIFICATION                                         | BASIC HOURLY<br>RATE | PENSION | H & W |
|--------------------------------------------------------|----------------------|---------|-------|
| (T) GREASERS                                           | 14.01                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       | 14.60                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        | 15.31                | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        | 14.01                | 2.50    | 2.20  |
| (T) MECHANICS                                          | 14.60                | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  | 14.01                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       | 14.60                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          | 14.95                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        | 15.31                | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       | 14.01                | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  | 14.01                | 2.50    | 2.20  |
| (T) PICK-UPS                                           | 14.73                | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      | 14.60                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         | 14.95                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                | 14.01                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      | 14.60                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 | 14.60                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     | 14.01                | 2.50    | 2.20  |
| (T) TIREMAN                                            | 14.01                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   | 14.60                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        | 14.01                | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      | 14.01                | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     | 13.73                | 2.50    | 2.20  |
| (T) TURNAROCKER                                        | 14.60                | 2.50    | 2.20  |
| (T) TURNAROCKER (40 to 59 tons)                        | 14.95                | 2.50    | 2.20  |

**\*\* WEST VIRGINIA DIVISION OF LABOR \*\***  
**BUILDING & CONST. WAGE RATES**  
**HAMPSHIRE County**

Teamster  
 Addendum

| =====                                                     |              |         |       |
|-----------------------------------------------------------|--------------|---------|-------|
| CLASSIFICATION                                            | BASIC HOURLY |         | H & W |
|                                                           | RATE         | PENSION |       |
| =====                                                     |              |         |       |
| (T) TURNAROCKER (over 59 tons)                            | 15.31        | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60        | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95        | 2.50    | 2.20  |
| (T) TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31        | 2.50    | 2.20  |
| (T) UTILITY DRIVER                                        | 14.60        | 2.50    | 2.20  |
| (T) UTILITY DRIVER (40 to 59 tons)                        | 14.95        | 2.50    | 2.20  |
| (T) UTILITY DRIVER (over 59 tons)                         | 15.31        | 2.50    | 2.20  |
| (T) WAREHOUSEMAN                                          | 14.01        | 2.50    | 2.20  |
| (T) YARDMAN                                               | 14.01        | 2.50    | 2.20  |
| =====                                                     |              |         |       |



2.50

| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|----------------|---------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | ANNUITY        | ANNUITY |                  |
| BOILERMAKER * (com)            | 19.99             | 19.99 |       | 3.58    | 3.58  | 2.250 |                |         | .190             |
| BRICKLAYER                     | 18.75             | 18.75 | 16.67 | 1.35    | 1.35  | 1.900 |                |         | .390             |
| CARPENTER                      | 16.95             | 16.95 |       | 2.25    | 2.25  | 2.100 | .51            |         | .330             |
| CEMENT MASON                   | 16.93             | 16.93 |       | 1.50    | 1.50  | 2.000 |                |         | .250             |
| ELECTRICIAN                    | 20.80             | 20.80 | 13.50 | 4.78    | 4.78  | 1.76  | 2.08           |         | .420             |
| ELEVATOR MECHANIC              | 17.99             | 17.99 | 17.99 | 2.09    | 2.09  | 2.09  | 1.44           |         | .085             |
| GLAZIER                        | 18.82             | 18.82 |       | 2.85    | 2.85  | 3.000 | 1.60           |         | .030             |
| INSULATOR                      | 17.18             | 18.93 |       | 4.57    | 4.57  | 1.800 |                |         | .190             |
| IRON WORKER JOURNEYMAN ***     |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36           |         | .240             |
| IRON WORKER STRUCTURAL ***     |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36           |         | .240             |
| IRON WORKER REINFORCING ***    |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36           |         | .240             |
| IRON WORKER FENCE ERECTOR ***  |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36           |         | .240             |
| IRON WORKER SHEETER ***        |                   | 16.96 |       |         | 4.48  | 2.300 | 1.36           |         | .240             |
| LATHERS                        | 16.95             | 16.95 |       | 2.25    | 2.25  | 2.100 | .51            |         | .330             |
| MARBLE SETTER                  | 16.70             | 16.70 | 16.70 | 1.35    | 1.35  | 1.900 |                |         | .390             |
| MARBLE SETTER HELPER           | 16.07             | 16.07 | 16.07 | 1.50    | 1.50  | 1.600 |                |         | .320             |
| MILLWRIGHT                     | 17.73             | 17.73 |       | 2.25    | 2.25  | 2.050 |                |         | .250             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |                |         |                  |
| PILEDRIIVER                    | 18.05             | 18.05 |       | 1.80    | 1.80  | 2.340 | 1.80           |         | .180             |
| PILEDRIIVER LAGGING            | 15.05             | 15.05 |       | 1.80    | 1.80  | 2.340 | 1.80           |         | .180             |
| PLUMBER/ FITTER                | 19.00             | 19.00 |       | 3.92    | 3.92  | 2.480 | 2.40           |         | .120             |
| PLASTERER                      | 16.93             | 16.93 |       | 1.30    | 1.30  | 1.700 |                |         | .240             |
| ROOFER/WATER DAMP PROOFER      | 16.02             | 16.02 | 16.02 | 1.75    | 1.75  | 2.000 |                |         | .100             |
| SHEET METAL WORKER             | 18.77             | 18.77 | 18.77 | 2.16    | 2.16  | 2.300 |                |         | .290             |
| SOFT FLOOR LAYER               | 16.95             | 16.95 |       | 2.25    | 2.25  | 2.100 | .51            |         | .330             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  | 2.650 |                |         | .180             |
| STONE MASON                    | 18.75             | 18.75 | 16.67 | 1.35    | 1.35  | 1.900 |                |         | .390             |
| TERRAZZO WORKER                | 16.70             | 16.70 | 16.70 | 1.35    | 1.35  | 1.900 |                |         | .390             |
| TERRAZZO WORKER HELPER         | 16.07             | 16.07 | 16.07 | 1.50    | 1.50  | 1.600 |                |         | .320             |
| TILE SETTER                    | 16.70             | 16.70 | 16.70 | 1.35    | 1.35  | 1.900 |                |         | .390             |
| TILE SETTER HELPER             | 16.07             | 16.07 | 16.07 | 1.50    | 1.50  | 1.600 |                |         | .320             |
| (T) WAREHOUSEMAN               | 16.20             | 18.00 | 16.20 |         |       | 1.880 |                |         |                  |
| (T) TRUCK HELPERS              | 16.20             | 18.00 | 16.20 |         |       | 1.880 |                |         |                  |
| (T) ATHENY TRUCKS              | 16.21             | 18.01 | 16.21 |         |       | 1.880 |                |         |                  |
| (T) YARDMAN                    | 16.20             | 18.00 | 16.20 |         |       | 1.880 |                |         |                  |
| (T) FLAT BODY MATERIAL TRUCK   | 16.25             | 18.05 | 16.25 |         |       | 1.880 |                |         |                  |
| (T) GREASERS                   | 16.21             | 18.01 | 16.21 |         |       | 1.880 |                |         |                  |

12/30/91

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HANCOCK County

Page 2

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) WASHERS                                             | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) TIREMAN                                             | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) GAS PUMP ATTENDANT                                  | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) TANK TRUCK STRAIGHT & SEMI                          | 16.27             | 18.08 | 16.27 |         |       |       | 1.880 |                        |                  |
| (T) SEMI-DUMP TRUCK                                     | 16.25             | 18.05 | 16.25 |         |       |       | 1.880 |                        |                  |
| (T) SEMI-TRAILERS                                       | 16.97             | 18.85 | 16.97 |         |       |       | 1.880 |                        |                  |
| (T) TANK TRUCK (semi)                                   | 16.27             | 18.08 | 16.27 |         |       |       | 1.880 |                        |                  |
| (T) DUMP TRUCKS                                         | 16.25             | 18.05 | 16.25 |         |       |       | 1.880 |                        |                  |
| (T) MECHANICS HELPERS                                   | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) MECHANICS                                           | 16.86             | 18.73 | 16.86 |         |       |       | 1.880 |                        |                  |
| (T) EUCLID                                              | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) DUMPSTER                                            | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) TURNAROCKER                                         | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) ROSS CARRIERS                                       | 16.21             | 18.01 | 16.21 |         |       |       | 1.880 |                        |                  |
| (T) TRACTOR TRAILERS                                    | 16.97             | 18.85 | 16.97 |         |       |       | 1.880 |                        |                  |
| (T) LOWBOY TRAILERS                                     | 16.77             | 18.63 | 16.77 |         |       |       | 1.880 |                        |                  |
| (T) WINCH TRUCKS                                        | 16.77             | 18.63 | 16.77 |         |       |       | 1.880 |                        |                  |
| (T) A-FRAMES                                            | 16.77             | 18.63 | 16.77 |         |       |       | 1.880 |                        |                  |
| (T) FORKTRUCKS                                          | 16.77             | 18.63 | 16.77 |         |       |       | 1.880 |                        |                  |
| (T) DISTRIBUTOR TRUCKS                                  | 16.77             | 18.63 | 16.77 |         |       |       | 1.880 |                        |                  |
| (T) TRUCK CRANE                                         | 16.77             | 18.63 | 16.77 |         |       |       | 1.880 |                        |                  |
| (T) SEMI TRAILERS                                       | 16.97             | 18.85 | 16.97 |         |       |       | 1.880 |                        |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV                                   | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V                                    | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| LABORER AIR TRACK OPER.                                 | 16.10             |       |       | 1.50    |       |       | 1.600 |                        | .320             |
| LABORER DITCHES & TRENCHES +6'                          | 16.14             |       |       | 1.50    |       |       | 1.600 |                        | .320             |
| LABORER AIR SIPHON OPER.                                | 16.10             |       |       | 1.50    |       |       | 1.600 |                        | .320             |
| LABORER AIR PUMP OPER.                                  | 16.10             |       |       | 1.50    |       |       | 1.600 |                        | .320             |
| LABORER ACETYLENE BURNERS                               | 16.10             |       |       | 1.50    |       |       | 1.600 |                        | .320             |
| LABORER BRICK MASON TENDER                              | 16.07             |       |       | 1.50    |       |       | 1.600 |                        | .320             |
| LABORER CEMENT FINISHER TENDER                          | 16.07             |       |       | 1.50    |       |       | 1.600 |                        | .320             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HANCOCK County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER BLASTERMAN & HELPER     | 16.58             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER BELLMAN & LANCER        | 16.58             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER GROUT MACHIN. OPER.     | 16.73             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER CHAINMAN, RODMAN        |                   |       |         |       |       |                |         |                  |
| (ADD TO CLASS WORKED WITH)      | .10               |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER CHIPPING & PEENING HMR. | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER CONCRETE SAW OPER.      | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER CONCRETE TECHNICIAN     | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER DEMO.OF STACKS 50'-100' | 16.23             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER DEMO.OF STACKS 100'-150 | 16.40             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER DEMO.OF STACKS OVER 150 | 16.80             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER FIRE CHIEF              | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER FORK LIFT OPER.(masonry | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER FURNACES, KILNS         | 16.58             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER HANDSPIKER ON RAILROADS | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER GUNITE                  | 16.73             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER JACK HAMMER OPER.       | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER LANCE/WATER BLASTER OPE | 16.58             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER LASER BEAM              |                   |       |         |       |       |                |         |                  |
| (ADD TO CLASS WORKED WITH)      | .35               |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER LATHER TENDER           | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER MINER/MUCKING           | 16.43             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER MORTAR MIXER            | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER MOTORIZED BUGGY OPER.   | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 16.73             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER PANELMAN                | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER PAVEMENT BUSTER OPER.   | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER PIPELAYER/ HELPER       | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER PLASTERER TENDER        | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER POWER SAW OPER.         | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER POWDERMAN HELPER        | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER SANDBLASTER             | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER SCAFFOLD BUILDER        | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER SCUBA DIVER             | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER SIGNALMAN               | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER STONE MASON TENDER      | 16.07             |       |         | 1.50  |       |                | 1.600   | .320             |
| LABORER TAMPER OPER.            | 16.10             |       |         | 1.50  |       |                | 1.600   | .320             |

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) |       | (Ind)          | (Res) |                  |
| LABORER TILE SETTER TENDER      | 16.07             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER TUNNEL LABORER          | 16.23             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER VIBRATOR OPER.          | 16.10             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER WELDER                  | 16.10             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER WORKMAN-ACID            | 16.10             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER WORKMAN-CREOSOTE        | 16.10             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER WORKMAN-TAR             | 16.10             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER WORKMAN-MASTIC ASPHALT  | 16.10             |       |         | 1.50  | 1.600 |                |       | .320             |
| LABORER WORKMAN-ASBESTOS REMOVA | 16.10             |       |         | 1.50  | 1.600 |                |       | .320             |
| COM.LABORERS/ GEN. LABORER      | 15.90             |       |         | 1.50  | 1.600 |                |       | .320             |
| COM.LABORERS/ CARPENTER TENDER  | 15.90             |       |         | 1.50  | 1.600 |                |       | .320             |
| COM.LABORERS/ TOOLROOM          | 15.90             |       |         | 1.50  | 1.600 |                |       | .320             |
| COM.LABORERS/ FLAGMAN           | 15.90             |       |         | 1.50  | 1.600 |                |       | .320             |
| COM.LABORERS/ LANDSCAPE LABORER | 15.90             |       |         | 1.50  | 1.600 |                |       | .320             |
| COM.LABORERS/ WAREHOUSEMAN      | 15.90             |       |         | 1.50  | 1.600 |                |       | .320             |
| COM.LABORERS/ JANITOR           | 15.90             |       |         | 1.50  | 1.600 |                |       | .320             |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DIVISION OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE

\*\* APPRENTICESHIP SCHEDULE \*\*  
HANCOCK County

| Craft               | Interval | 1st    | 2nd    | 3rd     | 4th     | 5th     | 6th | 7th | 8th | 9th | 10th |
|---------------------|----------|--------|--------|---------|---------|---------|-----|-----|-----|-----|------|
| INSULATORS          | 6 MONTHS | 70     | 75     | 80      | 90      |         |     |     |     |     |      |
| BOILERMAKERS        | 6 MONTHS | 70     | 72.5   | 77.5    | 80      | 85      | 90  | 95  |     |     |      |
| BRICKLAYERS         | 3 MONTHS | 55     | 60     | 60      | 65      | 65      | 70  | 70  | 80  | 85  | 90   |
| CARPENTERS          | 6 MONTHS | 50     | 55     | 60      | 65      | 70      | 75  | 80  | 85  |     |      |
| CEMENT MASONS       | HOURS    | 300-50 | 500-60 | 1000/70 | 2000/90 | 3000/95 |     |     |     |     |      |
| ELECTRICIANS        |          |        |        |         |         |         |     |     |     |     |      |
| COMMERCIAL          | 6 MONTHS | 60     | 65     | 70      | 75      | 80      | 85  | 90  |     |     |      |
| INDUSTRIAL          | 6 MONTHS | 40     | 50     | 60      | 70      | 75      | 80  |     |     |     |      |
| RESIDENTIAL         | 6 MONTHS | 50     | 60     | 70      | 80      |         |     |     |     |     |      |
| ELEVATOR MECHANIC   | 6 MONTHS | 60     | 70     |         |         |         |     |     |     |     |      |
| GLAZIERS            | 1000 HRS | 40     | 50     | 60      | 70      | 75      | 80  |     |     |     |      |
| IRONWORKERS         | 6 MONTHS | 60     | 70     | 75      | 80      | 85      | 90  | 95  |     |     |      |
| MILLWRIGHTS         | YEARLY   | 65     | 70     | 75      | 80      | 85      | 90  | 95  |     |     |      |
| PAINTERS            | 6 MONTHS | 50     | 60     | 70      | 75      | 85      | 95  |     |     |     |      |
| PILEDRIVERS         | YEARLY   | 60     | 70     | 90      |         |         |     |     |     |     |      |
| PLASTERERS          | HOURS    | 300-50 | 500-60 | 1000-70 | 2000/90 | 3000/95 |     |     |     |     |      |
| PLUMBERS & FITTERS  | 6 MONTHS | 40     | 50     | 70      | 80      | 90      |     |     |     |     |      |
| ROOFERS             | 1000 HRS | 35     | 45     | 50      | 60      | 70      | 80  |     |     |     |      |
| SHEET METAL WORKERS | 6 MONTHS | 25     | 30     | 45      | 60      | 70      |     |     |     |     |      |
| SPRINKLER FITTERS   | 6 MONTHS | 38     | 41     | 45      | 50      | 56      | 62  | 68  | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
 Paint & Wage Rates

HANCOCK County

BASIC HOURLY RATES

| CLASSIFICATION                | HiTen.*<br>Tow&Sub | New<br>Commerc | Repaint<br>Commerc | Indust.<br>Main. | Resid. | H & W | PENSION | APP.TR. |
|-------------------------------|--------------------|----------------|--------------------|------------------|--------|-------|---------|---------|
| BANJO TOOLS FOR TAPING        |                    | 17.70          | 17.70              |                  | 15.60  | 2.10  | 1.10    | .05     |
| BAZOOKA TOOLS FOR TAPING      |                    | 17.70          | 17.70              |                  | 15.60  | 2.10  | 1.10    | .05     |
| BRUSH & ROLLER                | 20.55              |                |                    | 18.67            |        | 2.10  | 1.10    | .05     |
| BRUSH/ROLLER/SPRAY            | 21.55              | 14.00          | 12.55              |                  |        | 2.10  | 1.10    | .05     |
| BRUSH/ROLLER/SPRAY SPEC. COAT | 21.55              | 14.60          | 13.20              | 19.22            | 11.80  | 2.10  | 1.10    | .05     |
| DRYWALL TAPING                |                    | 14.00          | 14.00              |                  | 12.35  | 2.10  | 1.10    | .05     |
| POWER TOOLS                   | 21.55              | 14.60          | 13.20              | 19.22            | 12.35  | 2.10  | 1.10    | .05     |
| SAND BLASTER                  | 21.55              | 14.60          | 13.20              | 19.22            | 12.35  | 2.10  | 1.10    | .05     |
| SAND POT OPERATOR             |                    |                |                    | 17.83            | 12.35  | 2.10  | 1.10    | .05     |
| SPRAY OR REM. SPEC. COATINGS  | 21.55              |                |                    | 19.78            |        | 2.10  | 1.10    | .05     |
| VINYL HANGING                 |                    | 15.65          | 14.00              |                  |        | 2.10  | 1.10    | .05     |
| WATER BLASTERS                | 21.55              | 14.60          | 13.20              | 19.22            | 12.35  | 2.10  | 1.10    | .05     |

\* After first 50 ft. from ground add 1.25; and 1.25 each additional 50 ft.

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HARDY County

FILED

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | 1992 MAP 13 H & W |       | CAP. APPR. DRUG.      |      |
|--------------------------------|-------------------|-------|---------|-------|-------------------|-------|-----------------------|------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind)             | (Res) | VEAT. SAVINGS ANNUITY |      |
| BOILERMAKER * (com)            | 19.13             | 21.25 |         | 1.50  | 1.50              |       | 2.250                 | 1.00 |
| BRICKLAYER                     | 18.85             | 19.77 |         | 1.00  | 1.00              |       | 2.000                 | .270 |
| CARPENTER                      | 15.27             |       |         | 2.56  |                   |       | 2.100                 | 1.24 |
| CEMENT MASON                   | 18.55             | 19.47 |         | 1.00  | 1.00              |       | 2.000                 | .170 |
| ELECTRICIAN                    |                   | 15.40 |         |       | .80               |       | 1.550                 | .150 |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65   | 2.09  | 2.09              | 2.09  | 3.495                 | 1.41 |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36   | 2.09  | 2.09              | 2.09  | 3.495                 | .99  |
| GLAZIER                        | 12.00             | 12.00 |         | .20   | .20               |       | 2.350                 |      |
| INSULATOR                      | 19.16             | 19.16 | 19.16   | 2.45  | 2.45              | 2.45  | 1.870                 | .270 |
| INSULATOR (OVER 25-50 MILES)   | 19.51             | 19.51 | 19.51   | 2.45  | 2.45              | 2.45  | 1.870                 | .270 |
| INSULATOR (50-75 MILES)        | 19.91             | 19.91 | 19.91   | 2.45  | 2.45              | 2.45  | 1.870                 | .270 |
| INSULATOR (75 MILES + OVER)    | 21.16             | 21.16 | 21.16   | 2.45  | 2.45              | 2.45  | 1.870                 | .270 |
| IRON WORKER JOURNEYMAN ***     |                   | 17.65 |         |       | 2.40              |       | 2.150                 | .020 |
| 15-30 MILES (add per day)      |                   | 1.50  |         |       | 2.40              |       | 2.150                 | .020 |
| 30-40 MILES (add per day)      |                   | 2.00  |         |       | 2.40              |       | 2.150                 | .020 |
| 40-65 MILES (add per day)      |                   | 4.00  |         |       | 2.40              |       | 2.150                 | .020 |
| OVER 65 MILES (add per day)    |                   | 6.00  |         |       | 2.40              |       | 2.150                 | .020 |
| IRON WORKER SHEETER ***        |                   | 17.90 |         |       | 2.40              |       | 2.150                 | .020 |
| 15-30 MILES (add per day)      |                   | 1.50  |         |       | 2.40              |       | 2.150                 | .020 |
| 30-40 MILES (add per day)      |                   | 2.00  |         |       | 2.40              |       | 2.150                 | .020 |
| 40-65 MILES (add per day)      |                   | 4.00  |         |       | 2.40              |       | 2.150                 | .020 |
| OVER 65 MILES (add per day)    |                   | 6.00  |         |       | 2.40              |       | 2.150                 | .020 |
| LATHERS                        | 15.27             |       |         | 2.56  |                   |       | 2.100                 | 1.24 |
| MARBLE SETTER                  | 18.85             | 19.77 |         | 1.00  | 1.00              |       | 2.000                 | .270 |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |         | 3.20  | 3.20              |       | 2.250                 | .250 |
| MARBLE SETTER HELPER MUD WORK  | 14.24             | 14.94 |         | 3.20  | 3.20              |       | 2.250                 | .250 |
| MILLWRIGHT                     | 15.78             |       |         | 2.56  |                   |       | 2.100                 | 1.24 |
| PAINTER BRUSH, ROLLER          | 12.70             | 14.50 | 12.70   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER SPRAY                  | 13.70             | 15.50 | 13.70   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER SANDBLASTER            | 13.70             | 15.50 | 13.70   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER TOWER                  | 15.50             | 15.50 | 15.50   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER STRUCTURAL STEEL & PIP | 15.50             | 15.50 | 15.50   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER SMOKESTACK             | 15.50             | 15.50 | 15.50   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER TANK                   | 15.50             | 15.50 | 15.50   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER BRIDGE/BRUSH           | 15.50             | 15.50 | 15.50   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER BRIDGE SPRAY           | 15.50             | 15.50 | 15.50   | 1.00  | 1.00              | 1.00  |                       |      |
| PAINTER BRIDGE SANDBLAST       | 15.50             | 15.50 | 15.50   | 1.00  | 1.00              | 1.00  |                       |      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HARDY County

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W |       | VACAT. SAVINGS |       | APPR. DRUG. |       |
|--------------------------------|-------------------|-------|---------|-------|-------|-------|----------------|-------|-------------|-------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res) | (Com)          | (Ind) | (Res)       | (Com) |
| PAINTER FLAGPOLE               | 15.50             | 15.50 | 15.50   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PAINTER SWING                  | 15.50             | 15.50 | 15.50   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PAINTER CHAIR                  | 15.50             | 15.50 | 15.50   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PAINTER WINDOWJACK (\$1.50 per | 15.50             | 15.50 | 15.50   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PAINTER DRYWALL TAPER          | 14.75             | 14.75 | 14.75   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PAINTER VINYL HANGER           | 14.75             | 14.75 | 14.75   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PAINTER SPRAY/ TOXIC VAPORS    | 15.50             | 15.50 | 15.50   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PAINTER PAINTER/TOXIC VAPORS   | 15.50             | 15.50 | 15.50   | 1.00  | 1.00  | 1.00  |                |       |             |       |
| PILEDRIIVER                    | 15.70             |       |         | 2.56  |       |       |                |       |             |       |
| PLASTERER                      | 18.55             | 19.47 |         | 1.00  | 1.00  |       |                |       |             |       |
| PLUMBER/FITTER                 | 17.62             | 19.63 |         | 3.84  | 3.84  |       |                |       |             |       |
| ROOFER/WATER DAMP PROOFER      | 13.40             | 13.40 |         | 1.25  | 1.25  |       |                |       |             |       |
| SHEET METAL WORKER             | 17.83             | 17.83 | 17.83   | 2.21  | 2.21  | 2.21  |                |       |             |       |
| SOFT FLOOR LAYER               | 15.27             |       |         | 2.56  |       |       |                |       |             |       |
| SPRINKLER FITTER               | 19.50             | 19.50 |         | 2.00  | 2.00  |       |                |       |             |       |
| STONE MASON                    | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                |       |             |       |
| TEAMSTERS (SEE ADDENDUM)       |                   |       |         |       |       |       |                |       |             |       |
| TERRAZZO WORKER                | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                |       |             |       |
| TILE SETTER                    | 18.85             | 19.77 |         | 1.00  | 1.00  |       |                |       |             |       |
| TILE SETTER HELPER             | 14.94             | 14.94 |         | 3.20  | 3.20  |       |                |       |             |       |
| TILE SETTER HELPER MUD WORK    | 15.94             | 15.94 |         | 3.20  | 3.20  |       |                |       |             |       |
| (SEE ATTACHED SHEET FOR OPER.  |                   |       |         |       |       |       |                |       |             |       |
| ENGINEER CLASSIFICATIONS)      |                   |       |         |       |       |       |                |       |             |       |
| OPERATING ENGINEER IA          | 17.66             |       |         | 2.25  |       |       |                |       |             |       |
| OPERATING ENGINEER IB          | 17.16             |       |         | 2.25  |       |       |                |       |             |       |
| OPERATING ENGINEER II          | 16.66             |       |         | 2.25  |       |       |                |       |             |       |
| OPERATING ENGINEER III         | 16.26             |       |         | 2.25  |       |       |                |       |             |       |
| OPERATING ENGINEER IV          | 15.86             |       |         | 2.25  |       |       |                |       |             |       |
| OPERATING ENGINEER V           | 15.16             |       |         | 2.25  |       |       |                |       |             |       |
| LABORER AIR TRACK OPER.        | 14.09             |       |         | 1.60  |       |       |                |       |             |       |
| LABORER BLACKSMITH             | 14.09             |       |         | 1.60  |       |       |                |       |             |       |
| LABORER BURNER/LASER SETUP     | 14.09             |       |         | 1.60  |       |       |                |       |             |       |
| LABORER POWDERMAN              | 14.09             |       |         | 1.60  |       |       |                |       |             |       |
| LABORER PIPELAYER              | 14.09             |       |         | 1.60  |       |       |                |       |             |       |
| LABORER AIR SIPHON OPER.       | 13.66             |       |         | 1.60  |       |       |                |       |             |       |
| LABORER AIR PUMP OPER.         | 13.66             |       |         | 1.60  |       |       |                |       |             |       |
| LABORER ASPHALT RAKER          | 13.66             |       |         | 1.60  |       |       |                |       |             |       |



| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|---------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)                  |                  |
| LABORER BATCH HSE. SCALE OPER. | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER BLACKSMITH HELPER      | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER BRICK MASON TENDER     | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER CEMENT FINISHER TENDER | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER CHAIN SAW OPER.        | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER CHAINMAN, RODMAN, GRAD | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER CHIPPING & PEENING HMR | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER CONCRETE SAW OPER.     | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER CONCRETE TECHNICIAN    | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER DRILL OPER. HELPER     | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER FORK LIFT OPER(masonry | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER JACK HAMMER OPER.      | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER LANCE/WATER BLAST OPER | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER LATHER TENDER          | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER MORTAR MIXER           | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER MOTARIZED BUGGY OPER.  | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER NOZZLEMAN GUNNITE/SNDB | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER PAVEMENT BUSTER OPER.  | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER PIPELAYER HELPER       | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER PLASTERER TENDER       | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER POSTHOLE DIGGER OPER.  | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER POWER SAW OPER.        | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER POWDERMAN HELPER       | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER RIDE/WALK ROLLER TAMPE | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER RIPRAP FINISHER        | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER SCAFFOLD BUILDER       | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER SHEETER & SHORER       | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER SIGNALMAN              | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER STONE MASON TENDER     | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER TAMPER OPER.           | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER TILE SETTER TENDER     | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER TOOL ROOM ATTENDANT    | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER VIBRATOR OPER.         | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-ACID MORTAR    | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-ACID BRICK     | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-CREOSOTE       | 13.66             |       |         | 1.60  |       |                        | 1.750            |
| LABORER WORKMAN-MASTIC ASPHALT | 13.66             |       |         | 1.60  |       |                        | 1.750            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HARDY County

| CLASSIFICATION                             | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|--------------------------------------------|-------------------|-------|---------|-------|-------|----------------|-------|------------------|
|                                            | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | (Com) | (Ind)            |
| LABORER WORKMAN-ASBES. ABATEME             | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER TOXIC & HAZARDOUS<br>WASTE REMOVAL | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| LABORER LEAD-BASED PAINT REMOV             | 13.66             |       |         | 1.60  |       |                | 1.750 | .350             |
| COM.LABORERS/ COM.LABORER                  | 13.30             |       |         | 1.60  |       |                | 1.750 | .350             |
| COM.LABORERS/ CARPENTER TENDER             | 13.30             |       |         | 1.60  |       |                | 1.750 | .350             |
| COM.LABORERS/ DEMOLITION WORKE             | 13.30             |       |         | 1.60  |       |                | 1.750 | .350             |
| COM.LABORERS/ FIRE WATCHMAN                | 13.30             |       |         | 1.60  |       |                | 1.750 | .350             |
| COM.LABORERS/ FLAGMAN                      | 10.95             |       |         | 1.60  |       |                | 1.750 | .350             |
| COM.LABORERS/ LANDSCAPE LABORE             | 13.30             |       |         | 1.60  |       |                | 1.750 | .350             |
| COM.LABORERS/ WATERBOY                     | 13.30             |       |         | 1.60  |       |                | 1.750 | .350             |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (com) Maintenance Rate

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
BUILDING & CONST. WAGE RATES  
HARDY County

Teamster  
Addendum

| BASIC HOURLY                                              |  |       |  | PENSION | H & W |
|-----------------------------------------------------------|--|-------|--|---------|-------|
| CLASSIFICATION                                            |  | RATE  |  |         |       |
| (T) A-FRAME HYDROLIFT                                     |  | 14.60 |  | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (40 to 59 tons)                     |  | 14.95 |  | 2.50    | 2.20  |
| (T) A-FRAME HYDROLIFT (over 59 tons)                      |  | 15.31 |  | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK                                  |  | 14.60 |  | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (40 to 50 tons)                  |  | 14.95 |  | 2.50    | 2.20  |
| (T) AGITATOR MIXER TRUCK (over 59 tons)                   |  | 15.31 |  | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK                             |  | 14.60 |  | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (40 to 59 tons)             |  | 14.95 |  | 2.50    | 2.20  |
| (T) ASPHALT DISTRIBUTOR TRUCK (over 59 tons)              |  | 15.31 |  | 2.50    | 2.20  |
| (T) ATHENY WAGON                                          |  | 14.60 |  | 2.50    | 2.20  |
| (T) ATHENY WAGON (40 to 59 tons)                          |  | 14.95 |  | 2.50    | 2.20  |
| (T) ATHENY WAGON (over 59 tons)                           |  | 15.31 |  | 2.50    | 2.20  |
| (T) BUSES, WITH 12 PASSENGERS OR MORE                     |  | 14.01 |  | 2.50    | 2.20  |
| (T) DISPATCHERS                                           |  | 14.01 |  | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED                |  | 14.60 |  | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED(40 to 59 tons) |  | 14.95 |  | 2.50    | 2.20  |
| (T) DOUBLE HITCH EQUIPMENT NOT SELF-LOADED (over 59 tons) |  | 15.31 |  | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK                             |  | 14.60 |  | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (40 to 59 tons)             |  | 14.95 |  | 2.50    | 2.20  |
| (T) DUMP CRETES & BATCH TRUCK (over 59 tons)              |  | 15.31 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (10 to 15 yds.)                            |  | 14.26 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (5 cu. yds. to 9 cu. yds.)                 |  | 14.01 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (under 5 cu. yds)                          |  | 13.73 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 15 yds.)                             |  | 14.60 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (40 to 59 tons)                            |  | 14.95 |  | 2.50    | 2.20  |
| (T) DUMP TRUCK (over 59 tons)                             |  | 15.31 |  | 2.50    | 2.20  |
| (T) DUMPMAN & FLAGMAN                                     |  | 13.51 |  | 2.50    | 2.20  |
| (T) DUMPSTER (under 5 yds capacity)                       |  | 14.01 |  | 2.50    | 2.20  |
| (T) EUCLID                                                |  | 14.60 |  | 2.50    | 2.20  |
| (T) EUCLID (40 to 59 tons)                                |  | 14.95 |  | 2.50    | 2.20  |
| (T) EUCLID (over 59 tons)                                 |  | 15.31 |  | 2.50    | 2.20  |
| (T) FLAT BODY MATERIAL TRUCK                              |  | 14.01 |  | 2.50    | 2.20  |
| (T) FORM TRUCK                                            |  | 14.01 |  | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 HARDY County

Teamster  
Addendum

| CLASSIFICATION                                         | BASIC HOURLY<br>RATE | PENSION | H & W |
|--------------------------------------------------------|----------------------|---------|-------|
| (T) GREASERS                                           | 14.01                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK                                       | 14.60                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (40-59 tons)                          | 14.95                | 2.50    | 2.20  |
| (T) LOWBOY TRUCK (over 59 tons)                        | 15.31                | 2.50    | 2.20  |
| (T) MATERIAL CHECKER & RECEIVER                        | 14.01                | 2.50    | 2.20  |
| (T) MECHANICS                                          | 14.60                | 2.50    | 2.20  |
| (T) MECHANICS HELPERS                                  | 14.01                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP                       | 14.60                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (40-59 tons)          | 14.95                | 2.50    | 2.20  |
| (T) OFF HIGHWAY TANDEM BACK/DUMP (over 59 tons)        | 15.31                | 2.50    | 2.20  |
| (T) PANEL TRUCKS                                       | 14.01                | 2.50    | 2.20  |
| (T) PARTSMAN RECEIVER                                  | 14.01                | 2.50    | 2.20  |
| (T) PICK-UPS                                           | 14.73                | 2.50    | 2.20  |
| (T) ROSS CARRIERS                                      | 14.60                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (40-59 tons)                         | 14.95                | 2.50    | 2.20  |
| (T) ROSS CARRIERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) RUBBER TIRE TRACTOR                                | 14.01                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS                                      | 14.60                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (40 to 59 tons)                      | 14.95                | 2.50    | 2.20  |
| (T) SEMI-TRAILERS (over 59 tons)                       | 15.31                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT                 | 14.60                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (40 to 59 tons) | 14.95                | 2.50    | 2.20  |
| (T) SPECIALIZED EARTH MOVING EQUIPMENT (over 59 tons)  | 15.31                | 2.50    | 2.20  |
| (T) STRAIGHT TRUCK WITH MULTI-AXLE                     | 14.01                | 2.50    | 2.20  |
| (T) TIREMAN                                            | 14.01                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS                                   | 14.60                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (40 to 59 tons)                   | 14.95                | 2.50    | 2.20  |
| (T) TRACTOR TRAILERS (over 59 tons)                    | 15.31                | 2.50    | 2.20  |
| (T) TRANSIT MIX                                        | 14.01                | 2.50    | 2.20  |
| (T) TRUCK HELPERS                                      | 14.01                | 2.50    | 2.20  |
| (T) TRUCK STRAIGHT                                     | 13.73                | 2.50    | 2.20  |
| (T) TURNAROCKER                                        | 14.60                | 2.50    | 2.20  |
| (T) TURNAROCKER (40 to 59 tons)                        | 14.95                | 2.50    | 2.20  |

\*\* WEST VIRGINIA DIVISION OF LABOR \*\*  
 BUILDING & CONST. WAGE RATES  
 HARDY County

Teamster  
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| =====          |                                                       | BASIC HOURLY |  | PENSION |  | H & W |  |
|----------------|-------------------------------------------------------|--------------|--|---------|--|-------|--|
| CLASSIFICATION |                                                       | RATE         |  |         |  |       |  |
| =====          |                                                       | =====        |  | =====   |  | ===== |  |
| (T)            | TURNAROCKER (over 59 tons)                            | 15.31        |  | 2.50    |  | 2.20  |  |
| (T)            | TWIN ENGINE EQUIPMENT NOT SELF-LOADED                 | 14.60        |  | 2.50    |  | 2.20  |  |
| (T)            | TWIN ENGINE EQUIPMENT NOT SELF-LOADED (40 to 59 tons) | 14.95        |  | 2.50    |  | 2.20  |  |
| (T)            | TWIN ENGINE EQUIPMENT NOT SELF-LOADED (over 59 tons)  | 15.31        |  | 2.50    |  | 2.20  |  |
| (T)            | UTILITY DRIVER                                        | 14.60        |  | 2.50    |  | 2.20  |  |
| (T)            | UTILITY DRIVER (40 to 59 tons)                        | 14.95        |  | 2.50    |  | 2.20  |  |
| (T)            | UTILITY DRIVER (over 59 tons)                         | 15.31        |  | 2.50    |  | 2.20  |  |
| (T)            | WAREHOUSEMAN                                          | 14.01        |  | 2.50    |  | 2.20  |  |
| (T)            | YARDMAN                                               | 14.01        |  | 2.50    |  | 2.20  |  |
| =====          |                                                       | =====        |  | =====   |  | ===== |  |

\*\* APPRENTICE SCHEDULE \*\*  
HARDY County

| Craft                 | Interval | 1st | 2nd  | 3rd | 4th  | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|------|-----|------|------|-----|------|-----|-----|------|
| INSULATOR             | YEARLY   | 50  | 60   | 70  | 80   |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75   | 80  | 85   | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70   | 85  |      |     |     |      |
| CEMENT MASON          | 1000 HRS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| ELECTRICIANS          | YEARLY   | 40  | 50   | 60  | 70   | 80   |     |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70   | 70  | 70   | 70   | 70  |      |     |     |      |
| GLAZIERS              | YEARLY   | 45  | 65   | 75  | 85   |      |     |      |     |     |      |
| IRONWORKERS           | 1000 HRS | 60  | 70   | 75  | 80   | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 40  | 47.5 | 55  | 62.5 | 70   | 85  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| PILEDRIVERS           | 6 MONTHS | 40  | 47.5 | 55  | 62.5 | 70   | 85  |      |     |     |      |
| PLASTERERS            | 1000 HRS | 50  | 55   | 60  | 70   | 80   | 90  |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55   | 60  | 65   | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 40  | 49   | 54  | 70   | 79   | 85  | 90   |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 35   | 40  | 45   | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLER FITTERS     | 6 MONTHS | 40  | 49   | 54  | 70   | 79   | 85  | 90   |     |     |      |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HARRISON County

| CLASSIFICATION                 | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | VACAT. |       | CAP. |
|--------------------------------|-------------------|-------|-------------------|-------|--------|-------|------|
|                                | (Com)             | (Ind) | (Res)             | (Com) | (Ind)  | (Res) |      |
| BOILERMAKER * (com)            | 19.13             | 21.25 |                   | 1.50  | 1.50   | 2.250 | .310 |
| BRICKLAYER                     | 18.85             | 19.77 |                   | 1.00  | 1.00   | 2.000 | .270 |
| CARPENTER                      |                   | 17.14 |                   |       | 2.00   | 2.250 | .220 |
| CEMENT MASON                   |                   | 19.64 |                   |       |        |       | .250 |
| ELECTRICIAN                    | 15.65             | 15.65 |                   | 1.80  | 1.80   | 2.250 | .050 |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65             | 2.09  | 2.09   | 3.495 | .085 |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36             | 2.09  | 2.09   | 3.495 | .085 |
| GLAZIER                        |                   | 18.82 |                   |       | 2.85   | 3.000 | .030 |
| INSULATOR                      | 17.18             | 18.93 |                   | 4.57  | 4.57   | 1.800 | .190 |
| IRON WORKER JOURNEYMAN ***     |                   | 16.96 |                   |       | 4.48   | 2.300 | .240 |
| IRON WORKER STRUCTURAL ***     |                   | 16.96 |                   |       | 4.48   | 2.300 | .240 |
| IRON WORKER REINFORCING ***    |                   | 16.96 |                   |       | 4.48   | 2.300 | .240 |
| IRON WORKER ERECTOR ***        |                   | 16.96 |                   |       | 4.48   | 2.300 | .240 |
| IRON WORKER SHEETER ***        |                   | 16.96 |                   |       | 4.48   | 2.300 | .240 |
| IRON WORKER FENCE ERECTOR ***  |                   | 16.96 |                   |       | 4.48   | 2.300 | .240 |
| LATHERS                        |                   | 17.14 |                   |       | 2.00   | 2.250 | .220 |
| MARBLE SETTER                  | 18.85             | 19.77 |                   | 1.00  | 1.00   | 2.000 | .270 |
| MARBLE SETTER HELPER           | 13.24             | 13.24 |                   | 3.20  | 3.20   | 2.250 | .250 |
| MARBLE SETTER HELPER MUD WORK  | 14.24             | 14.24 |                   | 3.20  | 3.20   | 2.250 | .250 |
| MILLWRIGHT                     | 16.77             | 16.77 |                   | 2.25  | 2.25   | 2.050 | .150 |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |                   |       |        |       |      |
| PILEDRIIVER                    |                   | 17.64 |                   |       | 2.00   | 2.250 | .220 |
| PLASTERER                      |                   | 19.64 |                   |       |        |       | .150 |
| PLUMBER/ FITTER                | 16.87             | 18.88 |                   | 3.84  | 3.84   | 2.250 | .100 |
| ROOFER/WATER DAMP PROOFER      | 17.64             | 17.64 | 17.64             | 1.70  | 1.70   | 1.70  | .050 |
| SHEET METAL WORKER             | 19.25             | 19.25 | 12.41             | 2.31  | 2.31   | 2.690 | .360 |
| SOFT FLOOR LAYER               |                   | 17.14 |                   |       | 2.00   | 2.250 | .220 |
| SPRINKLER FITTER               | 19.50             | 19.50 |                   | 2.00  | 2.00   | 2.650 | .180 |
| STONE MASON                    | 18.85             | 19.77 |                   | 1.00  | 1.00   | 2.000 | .270 |
| TERRAZZO WORKER                | 18.85             | 19.77 |                   | 1.00  | 1.00   | 2.000 | .270 |
| TILE SETTER                    | 18.85             | 19.77 |                   | 1.00  | 1.00   | 2.000 | .270 |
| TILE SETTER HELPER             | 14.94             | 14.94 |                   | 3.20  | 3.20   | 2.250 | .250 |
| TILE SETTER HELPER MUD WORK    | 15.94             | 15.94 |                   | 3.20  | 3.20   | 2.250 | .250 |
| (T) WAREHOUSEMAN               | 14.35             |       |                   | 1.25  |        | 2.340 | .100 |
| (T) TRUCK HELPERS              | 14.35             |       |                   | 1.25  |        | 2.340 | .100 |
| (T) PICK-UPS                   | 14.35             |       |                   | 1.25  |        | 2.340 | .100 |
| (T) STATIONWAGONS              | 14.35             |       |                   | 1.25  |        | 2.340 | .100 |

| CLASSIFICATION                                          | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                                         | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| (T) YARDMAN                                             | 14.35             |       |                   | 1.25  |       |                | 2.340.  | .100             |
| (T) PANEL TRUCKS                                        | 14.35             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) FLAT BODY MATERIAL TRUCK                            | 14.45             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) GREASERS                                            | 14.45             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) RUBBERTIRED TRACTORS                                | 14.70             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) TIREDMAN                                            | 14.45             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) DUMP TRUCK (to 5 cu yds)                            | 14.45             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) MUCKER TRUCKER                                      | 14.70             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) DUMP TRUCK (5 yds & over)                           | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) SEMI-DUMP TRUCK                                     | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) SEMI-TRAILERS                                       | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) AGITATOR TKS (to 5 cu yds)                          | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) MIXER TKS (to 5 cu yds)                             | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) DUMP TRUCK (20yds & over)                           | 14.75             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) MATERIAL CHECKER & RECEIVER                         | 14.45             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) AGITATOR TK (20yds & over)                          | 14.75             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) MIXER TKS (20yds & over)                            | 14.75             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) MECHANICS HELPERS                                   | 14.45             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) MECHANICS                                           | 15.13             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) LOWBOY TRUCKS                                       | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) DUMPSTER(5yds-12yds)                                | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) DUMPTRUCK (12 to 20yds)                             | 14.70             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) AGITATOR (12 TO 20yds)                              | 14.70             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) MIXER TRUCK (12 to 20yds)                           | 14.70             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) A-FRAME HYDROLIFT                                   | 15.13             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) DISTRIBUTOR TRUCK                                   | 14.65             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) TEAM 2 UP                                           | 14.35             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (T) TEAM 4 UP                                           | 14.45             |       |                   | 1.25  |       |                | 2.340   | .100             |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |                   |       |       |                |         |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |                   | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER IB                                   | 17.16             |       |                   | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER II                                   | 16.66             |       |                   | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER III                                  | 16.26             |       |                   | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER IV                                   | 15.86             |       |                   | 2.25  |       |                | 2.900   | 1.00             |
| OPERATING ENGINEER V                                    | 15.16             |       |                   | 2.25  |       |                | 2.900   | 1.00             |
| LABORER AIR TRACK OPER.                                 | 14.09             |       |                   | 1.60  |       |                | 1.750   | .350             |



12/30/91

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HARRISON County

Page 3

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)                  |                  |
| LABORER BLACKSMITH              | 14.09             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER BURNER/LASER SETUP      | 14.09             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER POWDERMAN               | 14.09             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER PIPELAYER               | 14.09             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER AIR SIPHON OPER.        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER AIR PUMP OPER.          | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER ASPHALT RAKER           | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER BLACKSMITH HELPER       | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER BRICK MASON TENDER      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CHAIN SAW OPER.         | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CONCRETE SAW OPER.      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER DRILL OPER. HELPER      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER FORK LIFT OPER(masonry) | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER JACK HAMMER OPER.       | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER LATHER TENDER           | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER MORTAR MIXER            | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER MOTARIZED BUGGY OPER.   | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER PIPELAYER HELPER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER PLASTERER TENDER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER POWER SAW OPER.         | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER POWDERMAN HELPER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER RIPRAP FINISHER         | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER SCAFFOLD BUILDER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER SHEETER & SHORER        | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER SIGNALMAN               | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER STONE MASON TENDER      | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |
| LABORER TAMPER OPER.            | 13.66             |       |                   | 1.60  |       | 1.750                  | .350             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
HARRISON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION & ANNUITY |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------------------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)             | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| LABORER TILE SETTER TENDER      | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| LABORER VIBRATOR OPER.          | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| LABORER WORKMAN-MORTAR          | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| LABORER WORKMAN-BRICK           | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| LABORER WORKMAN-ASBES. ABATEMEN | 13.66             |       |                   | 1.60  | 1.750 |                |         | .350             |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |                   | 1.60  | 1.750 |                |         | .350             |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |                   | 1.60  | 1.750 |                |         | .350             |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |                   | 1.60  | 1.750 |                |         | .350             |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |                   | 1.60  | 1.750 |                |         | .350             |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |                   | 1.60  | 1.750 |                |         | .350             |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |                   | 1.60  | 1.750 |                |         | .350             |
| COM.LABORERS/ WATERBOY          | 13.30             |       |                   | 1.60  | 1.750 |                |         | .350             |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (com) Maintenance Rate

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

HARRISON County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                                | Commerc | Repaint | Indust. | Repaint | Resid. | PENSION APPRENT |
|-----------------------------------------------|---------|---------|---------|---------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)        | 17.97   |         |         |         |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)   | 18.22   |         |         |         |        | 1.00 .25        |
| BRUSH & ROLLER                                | 17.18   |         | 18.45   |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.      | 18.18   |         | 19.45   |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMMITTING TOXIC VAP.>50'  | 19.68   |         | 20.95   |         |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                     | 18.68   |         | 19.95   |         |        | 1.00 .25        |
| CHURCHES                                      |         | 14.50   |         |         |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)      | 17.47   |         |         |         |        | 1.00 .25        |
| OFFICES                                       |         | 14.50   |         | 17.15   |        | 1.00 .25        |
| PAINTERS\MAT. EMMITTING TOXIC VAPORS >50'     | 19.68   |         |         | 20.95   |        | 1.00 .25        |
| PAINTING - DRYWALL                            |         |         |         |         | 11.00  | 1.00 .25        |
| PAPER HANGING                                 | 17.43   |         |         |         |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                      | 17.68   |         | 18.85   |         |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                    | 17.68   |         | 18.85   |         |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                  | 17.68   |         | 18.95   |         |        | 1.00 .25        |
| RESTROOMS                                     |         |         |         | 17.15   |        | 1.00 .25        |
| SAND BLASTER                                  | 18.68   |         | 19.85   |         |        | 1.00 .25        |
| SAND BLASTER OVER 50'                         | 20.18   |         | 21.35   |         |        | 1.00 .25        |
| SCHOOLS                                       |         | 14.50   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS                                | 18.68   |         | 19.85   |         |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                       | 20.18   |         | 21.35   |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC VAPORS    | 19.68   |         | 20.85   |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMMITTING TOXIC. VAP.>50' | 21.18   |         | 22.35   |         |        | 1.00 .25        |
| STORAGE ROOMS                                 |         |         |         | 17.15   |        | 1.00 .25        |
| VINYL HANGING                                 | 17.43   |         |         |         |        | 1.00 .25        |
| WATER BLASTERS                                | 18.85   |         | 18.85   |         |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                       | 19.85   |         | 19.85   |         |        | 1.00 .25        |

\*\* APPRENTICE SCHEDULE \*\*  
HARRISON County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | HOURS    | 70  | 75  | 80  | 90  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 1000 HRS | 45  | 50  | 60  | 65  | 70   | 75  | 80   | 90  |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILEDRIVERS           | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

| CLASSIFICATION                   | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|----------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                  | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER *(com)               | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                       | 18.47             | 18.47 | 13.07 | 1.00    | 1.00  | 1.00  | 2.200 |                        | .160             |
| CARPENTER                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                     | 16.42             | 20.76 |       |         |       |       | .120  |                        | .030             |
| DRYWALL HANGER                   | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                      | 18.17             | 18.17 | 18.17 | 2.65    | 2.65  | 2.65  | 2.250 | 2.65                   | .100             |
| ELEVATOR MECHANIC                | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER         | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                          | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                        | .010             |
| INSULATOR                        | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT              | 9.28              | 9.28  |       | 1.00    | 1.00  | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***       | 19.48             | 19.48 |       | 2.50    | 2.50  |       | 2.500 |                        | .190             |
| LATHERS                          | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| MARBLE SETTER                    | 17.97             | 17.97 | 17.97 | 1.00    | 1.00  | 1.00  | 2.200 |                        | .160             |
| MARBLE SETTER HELPER             | 15.87             | 15.87 | 15.87 | 1.60    | 1.60  | 1.60  | 1.750 |                        | .470             |
| MILLWRIGHT                       | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                        | .270             |
| PAINTER BRUSH/ROLLER(under 30'') |                   | 20.50 |       |         | 1.65  |       |       |                        | .100             |
| PAINTER BRUSH/ROLLER(over 30'')  |                   | 22.22 |       |         | 1.65  |       |       |                        | .100             |
| PAINTER SAND SPRAY               | 21.39             | 21.39 |       | 1.65    | 1.65  |       |       |                        | .100             |
| PAINTER WATERBLAST (under 30'')  | 21.39             | 21.39 |       | 1.65    | 1.65  |       |       |                        | .100             |
| PAINTER SAND SPRAY...            |                   |       |       |         |       |       |       |                        |                  |
| WATERBLAST (over 30'')           | 23.22             | 23.22 |       | 1.65    | 1.65  |       |       |                        | .100             |
| PAINTER OPERATING MECHANICAL...  |                   |       |       |         |       |       |       |                        |                  |
| TAPING MACHINES                  | 21.82             |       |       | 1.65    |       |       |       |                        | .100             |
| PAINTER ROLLER/BRUSH REPAINT     | 15.17             |       |       | 1.65    |       |       |       |                        | .100             |
| PAINTER BRIDGE BRUSH/ROLLER      |                   | 21.70 |       |         | 1.65  |       |       |                        | .100             |
| PAINTER BRIDGE SAND SPRAY...     | 21.39             | 21.39 |       | 1.65    | 1.65  |       |       |                        | .100             |
| WATERBLAST/GLOVE/POTMAN          | 21.39             | 21.39 |       | 1.65    | 1.65  |       |       |                        | .100             |
| PAINTER SIGN                     | 20.75             | 20.75 |       | 1.65    | 1.65  |       |       |                        | .100             |
| PAINTER DRYWALL TAPER POINTERS   | 20.82             |       |       | 1.65    |       |       |       |                        | .100             |
| PAINTER VINYL HANGER & PAPER     | 20.50             |       |       | 1.65    |       |       |       |                        | .100             |
| PILEDRIIVER                      | 18.12             | 18.12 |       | 2.00    | 2.00  |       | 2.250 |                        | .300             |
| PLUMBER/ FITTER                  | 20.29             |       |       | 3.10    |       |       | 1.170 |                        | .090             |
| PLASTERER                        | 16.42             | 20.76 |       |         |       |       | .120  |                        | .030             |
| ROOFER/WATER DAMP PROOFER        | 17.64             | 17.64 | 17.64 | 1.70    | 1.70  | 1.70  |       |                        | .050             |
| SHEET METAL WORKER               | 19.25             | 19.25 | 12.41 | 2.31    | 2.31  | 2.31  | 2.690 |                        | .360             |
| SOFT FLOOR LAYER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
JACKSON County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| SPRINKLER FITTER                | 19.50             | 19.50 |         | 2.00  | 2.00  |                | 2.650   | .180             |
| STONE MASON                     | 18.47             | 18.47 | 13.07   | 1.00  | 1.00  | 1.00           | 2.200   | .160             |
| TERRAZZO WORKER                 | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 1.00           | 2.200   | .160             |
| TERRAZZO WORKER HELPER          | 15.87             | 15.87 | 15.87   | 1.60  | 1.60  | 1.60           | 1.750   | .470             |
| TILE SETTER                     | 17.97             | 17.97 | 17.97   | 1.00  | 1.00  | 1.00           | 2.200   | .160             |
| TILE SETTER HELPER              | 15.87             | 15.87 | 15.87   | 1.60  | 1.60  | 1.60           | 1.750   | .470             |
| (T) WAREHOUSEMAN                | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) TRUCK HELPERS               | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) PICK-UPS                    | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) STATIONWAGONS               | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) YARDMAN                     | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) PANEL TRUCKS                | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) GREASERS                    | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) WASHERS                     | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) TIREMAN                     | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) TANK TRUCK                  | 15.68             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) DUMP TRUCK (5 cu.yd.& over) | 15.83             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) SEMI-TRAILERS               | 15.83             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) FARM TYPE TRACTOR           | 15.83             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) TANK TRUCK (semi)           | 15.83             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) AGITATOR TK (over 20 cu yd) | 16.03             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) MIXER TKS (over 20 cu yds)  | 16.03             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) MECHANICS HELPERS           | 15.88             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) MECHANICS                   | 16.23             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) EUCLID                      | 16.23             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) DUMPSTER                    | 16.23             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) TURNAROCKER                 | 16.23             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) ROSS CARRIERS               | 16.23             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) ATHENY WAGON                | 16.23             |       |         | 2.22  |       |                | 2.160   |                  |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |         | 2.22  |       |                | 2.160   |                  |

**WEST VIRGINIA DIVISION OF LABOR**  
**Building & Construction Wage Rates**  
**JACKSON County**

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) DUAL PURPOSE TRUCK                                  | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) LOW BOY TRAILERS                                    | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WINCH TRUCKS                                        | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FORK TRUCKS                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DISTRIBUTOR TRUCKS                                  | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK CRANE                                         | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MONRAIL TRUCK                                       | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MASTER MECH(3+ mec. empl.)                          | 16.48             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV                                   | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V                                    | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| LABORER AIR TRACK OPER.                                 | 16.22             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER BLACKSMITH                                      | 16.22             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER BURNER                                          | 16.22             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER POWDERMAN                                       | 16.22             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER PIPELAYER                                       | 16.22             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER AIR SIPHON OPER.                                | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER AIR PUMP OPER.                                  | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER ASPHALT RAKER                                   | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER BATCH HSE. SCALE OPER.                          | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER BLACKSMITH HELPER                               | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER BRICK MASON TENDER                              | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER CEMENT FINISHER TENDER                          | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER CHAIN SAW OPER.                                 | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER CHAINMAN, RODMAN, GRADE                         | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER CHIPPING & PEENING HMR.                         | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER CONCRETE SAW OPER.                              | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER CONCRETE TECHNICIAN                             | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER DRILL OPER. HELPER                              | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER JACK HAMMER OPER.                               | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER LANCE/WATER BLASTER OPE                         | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER LATHER TENDER                                   | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| LABORER MORTAR MIXER            | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER MOTARIZED BUGGY OPER.   | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER PAVEMENT BUSTER OPER.   | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER PIPELAYER HELPER        | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER PLASTERER TENDER        | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER POSTHOLE DIGGER OPER.   | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER POWER SAW OPER.         | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER POWDERMAN HELPER        | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER RIDE/WALK ROLLER TAMPER | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER RIPRAP FINISHER         | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER SCAFFOLD BUILDER        | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER SHEETER & SHORER        | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER SIGNALMAN               | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER STONE MASON TENDER      | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER TAMPER OPER.            | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER TILE SETTER TENDER      | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER TOOL ROOM ATTENDANT     | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER VIBRATOR OPER.          | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER WORKING W/ACID MORTAR   | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER WORKING W/ACID BRICK    | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER WORKMAN-CREOSOTE        | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER WORKMAN-MASTIC ASPHALT  | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER ASBESTOS ABATEMENT      | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER TOXIC & HAZ. WASTE REM. | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER WORKMEN WOKING IN ACID  | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER GRADE CHECKER           | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER LASER BEAM SET UP       | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER PIPE LAYER              | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| LABORER LEAD BASED PAINT REMOV. | 15.87             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| COM.LABORERS/ COM.LABORER       | 15.57             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| COM.LABORERS/ CARPENTER TENDER  | 15.57             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| COM.LABORERS/ DEMOLITION WORKER | 15.57             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| COM.LABORERS/ FIRE WATCHMAN     | 15.57             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| COM.LABORERS/ FLAGMAN           | 15.57             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| COM.LABORERS/ LANDSCAPE LABORER | 15.57             |       |       | 1.60    |       |       | 1.750 |                        | .470             |
| COM.LABORERS/WATERBOY           | 15.57             |       |       | 1.60    |       |       | 1.750 |                        | .470             |



\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest Journeyman on site.

\*(Com) Maintenance Rate

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
JACKSON County

| Craft                 | Interval | 1st | 2nd | 3rd   | 4th   | 5th   | 6th | 7th | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-------|-------|-------|-----|-----|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 50  | 70    | 80    |       |     |     |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 85  | 90  | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 50  | 70    | 85    | 95    |     |     |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80    | 90    |       |     |     |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |     |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 45  | 50  | 55    | 70    | 80    | 90  |     |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70    | 70    | 70    | 70  |     |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65    | 70    | 80    | 90  |     |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75    | 80    | 85    | 90  |     |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  | 95  |     |     |      |
| PAINTERS              | 6 MONTHS | 60  | 65  | 70    | 75    | 80    | 90  |     |     |     |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80    | 90    |       |     |     |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80    | 90    |       |     |     |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 40  | 50  | 70-75 | 80-85 | 90-95 |     |     |     |     |      |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75    | 80    | 85    | 90  |     |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50    | 60    | 70    |     |     |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45    | 50    | 56    | 62  | 68  | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
JEFFERSON County

| CLASSIFICATION               | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W |      | VACAT. OR ANNUITY |  | APPR. TRNG. |
|------------------------------|-------------------|-------|-------|-------|---------|-------|-------|------|-------------------|--|-------------|
|                              | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       |      |                   |  |             |
| BOILERMAKER                  | 18.23             | 20.25 |       | 1.50  | 1.50    |       | 2.25  |      |                   |  | .310        |
| BRICKLAYER                   | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    | 1.50  | 1.80  |      |                   |  | .100        |
| CARPENTER                    | 14.69             | 14.69 | 14.69 | 2.42  | 2.42    | 2.42  | 2.05  |      |                   |  | .170        |
| CEMENT MASON                 | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    | 1.50  | 1.80  |      | .65               |  | .100        |
| ELECTRICIAN                  |                   | 14.60 |       |       | 2.39    |       | 1.55  |      |                   |  | .150        |
| ELEVATOR MECHANIC            |                   | 17.59 |       |       | 1.99    |       | 3.145 |      | 1.41              |  | .085        |
| ELEVATOR MECHANIC HELPER     |                   | 12.35 |       |       | 2.09    |       | 3.49  |      | .99               |  | .085        |
| GLAZIER                      |                   | 11.65 |       |       | .10     |       | 2.10  |      |                   |  | .010        |
| INSULATOR                    | 18.56             | 18.56 | 18.56 | 2.30  | 2.30    |       | 1.72  | 2.30 |                   |  | .070        |
| IRON WORKER JOURNEYMAN ***   |                   | 17.45 |       |       | 2.25    |       | 1.90  |      |                   |  | .020        |
| IRON WORKER SHEETER ***      |                   | 17.70 |       |       | 2.25    |       | 1.90  |      |                   |  | .020        |
| LATHERS                      | 14.69             | 14.69 | 14.69 | 2.42  | 2.42    |       | 2.05  | 2.42 |                   |  | .170        |
| MARBLE SETTER                | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    |       | 1.80  | 1.50 |                   |  | .100        |
| MARBLE SETTER HELPER         | 13.19             | 13.19 | 13.19 | 3.05  | 3.05    |       | 2.00  | 3.05 |                   |  | .150        |
| MILLWRIGHT                   | 15.37             | 15.37 | 15.37 | 2.42  | 2.42    |       | 2.05  | 2.42 | 1.24              |  | .180        |
| PAINTER BRUSH                | 14.70             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER SPRAY                | 14.70             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER SANDBLASTER          | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER ACID MATERIAL        | 16.65             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER CHEMICAL PAINT       | 16.65             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER EPOXY                | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER STEAMCLEANING        | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER STEEL/BRUSH          | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER STEEL SPRAY          | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER BRIDGE SANDBLAST     | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER SCAFFOLD             | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER SWING                | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER CHAIR                | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER WINDOWJACK           | 16.20             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER DRYWALL TAPER        | 14.90             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER FINISHING            | 14.90             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PAINTER BAZOOKA & AMES TOOLS | 15.90             |       |       | 1.80  |         |       | 1.50  | 1.50 |                   |  | .090        |
| PILEDRIIVER                  | 15.12             | 15.12 | 15.12 | 2.42  | 2.42    |       | 2.05  | 2.42 | 1.24              |  | .170        |
| PLUMBER/ FITTER              |                   | 18.92 |       |       | 1.64    |       | 1.82  | 1.64 | 2.11              |  | .180        |
| PLASTERER                    | 16.04             | 16.04 | 12.03 | 1.50  | 1.50    |       | 1.80  | 1.50 |                   |  | .100        |
| ROOFER/WATER DAMP PROOFER    | 15.52             | 15.52 | 15.52 | 1.75  | 1.75    |       | 1.70  | 1.75 |                   |  | .020        |
| SHEET METAL WORKER           |                   | 16.85 |       |       | 1.90    |       | 2.14  |      |                   |  | .200        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
JEFFERSON County

| CLASSIFICATION                                             | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT.<br>OR<br>ANNUITY | APPR.<br>TRNG. |
|------------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-------------------------|----------------|
|                                                            | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                         |                |
| SOFT FLOOR LAYER                                           | 14.69             | 14.69 | 14.69 | 2.42    | 2.42  | 2.42  | 2.05  |                         | .170           |
| SPRINKLER FITTER                                           |                   | 19.01 |       |         | 2.50  |       | 2.40  |                         | .100           |
| STONE MASON                                                | 16.04             | 16.04 | 12.03 | 1.50    | 1.50  | 1.50  | 1.80  |                         | .100           |
| TERRAZZO WORKER                                            |                   | 16.04 | 12.03 |         | 1.50  |       | 1.80  |                         | .100           |
| TERRAZZO WORKER HELPER                                     |                   | 14.94 |       |         | 3.05  |       | 2.00  |                         | .150           |
| TILE SETTER                                                |                   | 16.04 |       |         | 1.50  |       | 1.80  |                         | .100           |
| TILE SETTER HELPER                                         |                   | 14.94 |       |         | 3.05  |       | 2.00  |                         | .150           |
| (T) WAREHOUSEMAN                                           | 14.20             |       |       | 1.83    |       |       | 2.21  |                         |                |
| (T) TRUCK HELPERS                                          | 14.43             |       |       | 1.83    |       |       | 2.21  |                         |                |
| (T) TANK TRUCK (SEMI)                                      | 14.43             |       |       | 1.83    |       |       | 2.21  |                         |                |
| (T) MATERIAL CHECKER & RECEIVER                            | 14.43             |       |       | 1.83    |       |       | 2.21  |                         |                |
| (T) MECHANICS                                              | 15.90             |       |       | 1.83    |       |       | 2.21  |                         |                |
| (T) EUCLID                                                 | 15.85             |       |       | 1.83    |       |       | 2.21  |                         |                |
| (SEE ATTACHED SHEET FOR OPER.<br>ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                         |                |
| OPERATING ENGINEER IA                                      | 17.66             | 17.66 | 17.66 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER IB                                      | 17.16             | 17.16 | 17.16 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER II                                      | 16.66             | 16.66 | 16.66 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER III                                     | 16.26             | 16.26 | 16.26 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER IV                                      | 15.86             | 15.86 | 15.86 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| OPERATING ENGINEER V                                       | 15.16             | 15.16 | 15.16 | 2.95    | 2.95  | 2.95  | 2.70  |                         | .200           |
| {LABORERS}                                                 | 12.80             |       |       | 1.60    |       |       | 1.60  |                         | .250           |

\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

\*\*APPRENTICE SCHEDULE \*\*  
JEFFERSON County

| Craft                 | Interval | 1st | 2nd  | 3rd | 4th  | 5th | 6th | 7th | 8th | 9th | 10th |
|-----------------------|----------|-----|------|-----|------|-----|-----|-----|-----|-----|------|
| INSULATOR             | YEARLY.  | 50  | 60   | 70  | 80   |     |     |     |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 60  | 65   | 70  | 75   | 80  | 90  | 95  |     |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 60   | 70  | 75   | 80  | 85  |     |     |     |      |
| CARPENTERS            | YEARLY   | 40  | 47.5 | 55  | 62.5 | 70  | 85  |     |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 50  | 60   | 70  | 75   | 80  | 85  |     |     |     |      |
| ELECTRICIANS          | 1000 HRS | 35  | 45   | 55  | 65   | 75  | 85  |     |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70   |     |      |     |     |     |     |     |      |
| GLAZIERS              | YEARLY   | 45  | 65   | 75  | 85   |     |     |     |     |     |      |
| IRONWORKERS           | 1000 HRS | 60  | 70   | 75  | 80   | 85  | 90  |     |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 40  | 47.5 | 55  | 62.5 | 70  | 85  |     |     |     |      |
| PAINTERS              | 1000 HRS | 45  | 50   | 60  | 70   | 80  |     |     |     |     |      |
| PLASTERERS            | 6 MONTHS | 50  | 60   | 70  | 75   | 80  | 85  |     |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 33  | 41   | 51  | 64   | 80  |     |     |     |     |      |
| ROOFERS               | 6 MONTHS | 35  | 45   | 50  | 60   | 70  | 80  |     |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 30   | 45  | 45   | 60  | 60  | 70  | 75  |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 35  | 39   | 43  | 50   | 55  | 60  | 65  | 70  | 75  | 80   |

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WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
KANAWHA County

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| CLASSIFICATION                 | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|--------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| BOILERMAKER * (com)            | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                   | .310             |
| BRICKLAYER                     | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                        | .050             |
| CARPENTER                      | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| CEMENT MASON                   | 16.86             | 16.86 |       | 1.50    | 1.50  |       | 3.070 |                        | .040             |
| DRYWALL HANGER                 | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| ELECTRICIAN                    | 19.74             | 19.74 |       | 2.55    | 2.55  |       | 2.250 |                        | .060             |
| ELEVATOR MECHANIC              | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                   | .085             |
| ELEVATOR MECHANIC HELPER       | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                    | .085             |
| GLAZIER                        | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                        | .010             |
| INSULATOR                      | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                        | .110             |
| INSULATOR ABATEMENT ****       | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                        | .250             |
| IRON WORKER JOURNEYMAN ***     | 17.41             | 17.41 |       | 2.50    | 2.50  |       | 2.500 |                        | .330             |
| LATHERS                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| MARBLE SETTER                  | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| MARBLE SETTER HELPER           | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| MILLWRIGHT                     | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                        | .150             |
| PAINTER (SEE PAINTER ADDENDUM) |                   |       |       |         |       |       |       |                        |                  |
| PILEDRIIVER                    | 18.12             | 18.12 |       | 2.00    | 2.00  |       | 2.250 |                        | .300             |
| PLUMBER/ FITTER                | 19.64             | 19.64 | 14.86 | 1.55    | 1.55  | 1.55  | 1.950 |                        |                  |
| PLASTERER                      | 19.76             | 19.76 |       |         |       |       | 2.420 |                        | .040             |
| ROOFER/WATER DAMP PROOFER      | 17.04             | 17.04 |       | 2.15    | 2.15  |       | 2.330 |                        | .020             |
| SHEET METAL WORKER             | 17.11             | 17.11 | 10.36 | 2.44    | 2.44  | 2.44  | 2.990 |                        | .210             |
| SOFT FLOOR LAYER               | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                        | .300             |
| SPRINKLER FITTER               | 19.50             | 19.50 |       | 2.00    | 2.00  |       | 2.650 |                        | .180             |
| STONE MASON                    | 18.95             | 18.95 | 18.95 | 1.50    | 1.50  | 1.50  | 2.050 |                        | .050             |
| TERRAZZO WORKER                | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| TERRAZZO WORKER HELPER         | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| TERRAZZO FLOOR GRINDER         | 16.38             | 16.38 | 16.38 |         |       |       | 2.050 |                        |                  |
| TERRAZZO BASE GRINDER          | 16.48             | 16.48 | 16.48 |         |       |       | 2.050 |                        |                  |
| TILE SETTER                    | 17.80             | 17.80 | 17.80 | 1.50    | 1.50  | 1.50  | 2.050 |                        |                  |
| TILE SETTER HELPER             | 16.03             | 16.03 | 16.03 | .20     | .20   | .20   | 2.050 |                        |                  |
| (T) WAREHOUSEMAN               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK HELPERS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PICK-UPS                   | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) STATIONWAGONS              | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) YARDMAN                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) PANEL TRUCKS               | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |

**WEST VIRGINIA DIVISION OF LABOR**  
**Building & Construction Wage Rates**  
**KANAWHA County**

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) FLAT BODY MATERIAL TRUCK    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GREASERS                    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WASHERS                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TIREMAN                     | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) GAS PUMP ATTENDANT          | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (to 5 cu yds)    | 15.58             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK                  | 15.68             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMP TRUCK (5 cu yds and ov | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-DUMP TRUCK             | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) SEMI-TRAILERS               | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TKS (to 5 cu yds)  | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (to 5 cu yds)     | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FARM TYPE TRACTOR           | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TANK TRUCK (semi)           | 15.83             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MATERIAL CHECKER & RECEIVER | 15.93             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) AGITATOR TK (over 20 yds)   | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MIXER TKS (5 yds & over)    | 16.03             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS HELPERS           | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MECHANICS                   | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) EUCLID                      | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUMPSTER                    | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TURNAROCKER                 | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ROSS CARRIERS               | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) ATHENY WAGON                | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) A-FRAME HYDROLIFT           | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DUAL PURPOSE TRUCK          | 16.23             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) LOWBOY TRAILERS             | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) WINCH TRUCKS                | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) FORK TRUCKS                 | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) DISTRIBUTOR TRUCKS          | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) TRUCK CRANE                 | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MONRAIL TRUCK               | 15.88             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (T) MASTER MECHAN(3+ mech. empl | 16.48             |       |       | 2.22    |       |       | 2.160 |                        |                  |
| (SEE ATTACHED SHEET FOR OPER.   |                   |       |       |         |       |       |       |                        |                  |
| ENGINEER CLASSIFICATIONS)       |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA           | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB           | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
KANAWHA County

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. SAVINGS |         | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|---------|-------|-------|----------------|---------|------------------|
|                                 | (Com)             | (Ind) | (Res)   | (Com) | (Ind) | (Res)          | ANNUITY |                  |
| OPERATING ENGINEER II           | 16.66             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER III          | 16.26             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER IV           | 15.86             |       |         | 2.25  |       |                | 1.00    | .250             |
| OPERATING ENGINEER V            | 15.16             |       |         | 2.25  |       |                | 1.00    | .250             |
| LABORER BLACKSMITH              | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER AIR TRACK OPERATOR      | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER BURNER/LASER SETUP      | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWDERMAN               | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER PIPELAYER               | 14.10             |       |         | 1.75  |       |                |         | .420             |
| LABORER AIR SIPHON OPER.        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER AIR PUMP OPER.          | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER ASPHALT RAKER           | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BATCH HSE. SCALE OPER.  | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BLACKSMITH HELPER       | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER BRICK MASON TENDER      | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CEMENT FINISHER TENDER  | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHAIN SAW OPER.         | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHAINMAN, RODMAN, GRADE | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CHIPPING & PEENING HMR. | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CONCRETE SAW OPER.      | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER CONCRETE TECHNICIAN     | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER DRILL OPER. HELPER      | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER JACK HAMMER OPER.       | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LANCE/WATER BLASTER OPE | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LEAD-BASED PAINT REMOVA | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER LATHER TENDER           | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER MORTAR MIXER            | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER MOTORIZED BUGGY OPER.   | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PAVEMENT BUSTER OPER.   | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PIPELAYER HELPER        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER PLASTERER TENDER        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POSTHOLE DIGGER OPER.   | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWER SAW OPER.         | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER POWDERMAN HELPER        | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER RIDE/WALK ROLLER TAMPER | 13.70             |       |         | 1.75  |       |                |         | .420             |
| LABORER RIPRAP FINISHER         | 13.70             |       |         | 1.75  |       |                |         | .420             |



WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
KANAWHA County

1/13/92

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS |       | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|----------------|-------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       | ANNUITY        | DRUG. |                  |
| LABORER SCAFFOLD BUILDER        | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER SHEETER & SHORER        | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER SIGNALMAN               | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER STONE MASON TENDER      | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER TAMPER OPER.            | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER TILE SETTER TENDER      | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER TOOL ROOM ATTENDANT     | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER TOXIC/HAZ.WASTE REMOV.  | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER VIBRATOR OPER.          | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER WORKMAN-MORTAR          | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER WORKMAN-BRICK           | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER WORKMAN-CREOSOTE        | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER WORKING WITH ASBESTOS   | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| LABORER ASBESTOS ABATEMENT      | 13.70             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| COM.LABORERS/ COM.LABORER       | 13.20             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| COM.LABORERS/ CARPENTER TENDER  | 13.20             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| COM.LABORERS/ DEMOLITION WORKER | 13.20             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| COM.LABORERS/ FIRE WATCHMAN     | 13.20             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| COM.LABORERS/ FLAGMAN           | 13.20             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| COM.LABORERS/ LANDSCAPE LABORER | 13.20             |       |       | 1.75    |       | 1.750 |                |       | .420             |
| CON.LABORERS/ WATERBOY          | 13.20             |       |       | 1.75    |       | 1.750 |                |       | .420             |

\*\*\* The allowable ratio of helpers to journeymen employed in any craft classification shall not be greater than the prevailing ratio of the locality. The allowable ratio is to be applied on a daily basis. Contact the West Virginia Department of Labor at (304) 348-7890 if additional information is required.

Foreman rate for all classifications will be paid \$1.50 more than the highest journeyman on site.

\* (com) Maintenance Rate

\*\*\*\* This classification is for mechanical systems only. You must use one (1) insulator mechanic per six abatement workers.

\*\* APPRENTICE SCHEDULE \*\*  
KANAWHA County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 750 HRS  | 50  | 55  | 60  | 65  | 70   | 75  | 85   | 95  |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  |     |      |     |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | YEARLY   | 65  | 70  | 75  | 80  | 85   | 90  | 95   |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 55  | 60  | 65  | 75   | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 70  | 75  | 80  | 85  | 90   | 95  |      |     |     |      |
| PLUMBERS & FITTERS    | YEARLY   | 35  | 40  | 45  |     |      |     |      |     |     |      |
| ROOFERS               | 1000 HRS | 40  | 49  | 54  | 59  | 70   | 79  | 85   | 90  |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 30  | 40  | 45  | 50   | 55  | 60   | 65  | 70  | 75   |
| SPRINKLERS & FITTERS  | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

KANAWHA County Painter Addendum

BASIC HOURLY RATES

CLASSIFICATION

|                                               | New<br>Commerec | Repaint<br>Commerec | Indust. | Resid. | Pension<br>Annuity | H&W  | Apprent<br>Trning. |
|-----------------------------------------------|-----------------|---------------------|---------|--------|--------------------|------|--------------------|
| BRUSH PAINT. A/COMP OPER.                     | 14.50           | 13.32               | 15.90   | 10.66  | 1.00               | 2.11 | .02                |
| ROLLER PAINT. & HLP. DRYWALL POINTER & TAPER  | 15.02           | 13.83               | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| DIPPING/MITTEN WRK. & SPRAYERS                | 15.02           | 13.83               | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| MACH. OPER., TAPING MACH., MUD MIXER          | 16.73           | 15.80               | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| POLE SANDER & HLP. TAPE & SPACKLING TEAMS     | 16.73           | 15.80               | 18.14   | 10.66  | 1.00               | 2.11 | .02                |
| SANDBLASTER & HLP.                            | 16.67           | 15.95               | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| WATERBLST. & HLP., SWINGING SCAFFOLD          | 15.69           | 14.88               | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| BOATSWAIN CHAIR, WINDOW BELT WINDOW JACKWORK  | 15.69           | 14.88               | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| STEAM JENNY NOZZLEMAN & HLP.                  | 15.69           | 14.88               | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| ALL STACKS, VENT PIPES, FLAGPOLES OVER 30 FT. | 18.01           | 17.39               | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ALL TOWERS, WATER TOWERS, ELEVATED TANKS      | 18.01           | 17.39               | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| ELEC. SWITCH YARDS, TRANSFORMER BANKS, TV TOW | 18.01           | 17.39               | 18.66   | 10.66  | 1.00               | 2.11 | .02                |
| BRUSH PAINT. ON BRIDGE, NEEDLE BEAM CABLEWORK | 16.22           | 15.48               | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| POWER TOOL WORK BRUSH AND FLAME CLEANING      | 16.22           | 15.48               | 16.87   | 10.66  | 1.00               | 2.11 | .02                |
| SPRAY PAINT. OR SNDBLST. ON BRIDGE            | 16.67           | 15.85               | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| NEEDLE TEAM CABLE WORK                        | 16.67           | 15.85               | 17.32   | 10.66  | 1.00               | 2.11 | .02                |
| VINYL HANG. & HLP. PAPER HANG. & HLP. W/TOOL  | 14.96           | 13.81               | 16.34   | 10.66  | 1.00               | 2.11 | .02                |
| LAP WORK PER SINGLE ROLL                      | 7.87            | 7.87                | 8.27    | 6.37   | 1.00               | 2.11 | .02                |
| BUTTED WORK PER SINGLE ROLL                   | 10.53           | 10.53               | 10.93   | 9.03   | 1.00               | 2.11 | .02                |
| BORDERS PER YRD.                              | 4.37            | 4.37                | 4.77    | 2.87   | 1.00               | 2.11 | .02                |
| WIRE EDGE WORK PER SINGLE ROLL                | 8.77            | 8.77                | 9.17    | 7.27   | 1.00               | 2.11 | .02                |
| CANVAS, HEAVY MAT. VINYL FLOCK & SILK YDS.    | 7.03            | 7.03                | 7.43    | 5.53   | 1.00               | 2.11 | .02                |

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| 1932 MAP 13 AM 9-23-32         |  | OFFICE OF PUBLIC SAFETY |       | BASIC HOURLY RATE |       | PENSION |       | H & W |      | VACAT. SAVINGS ANNUITY |      | CAP. APPR. DRUG. |  |
|--------------------------------|--|-------------------------|-------|-------------------|-------|---------|-------|-------|------|------------------------|------|------------------|--|
| CLASSIFICATION                 |  | (Com)                   | (Ind) | (Res)             | (Com) | (Ind)   | (Res) |       |      |                        |      |                  |  |
| BOILERMAKER * (Com)            |  | 19.13                   | 21.25 |                   | 1.50  | 1.50    |       | 2.250 |      | 1.00                   | .310 |                  |  |
| BRICKLAYER                     |  | 18.85                   | 19.77 |                   | 1.00  | 1.00    |       | 2.000 |      |                        | .270 |                  |  |
| CARPENTER                      |  |                         | 17.14 |                   |       | 2.00    |       | 2.250 |      | .30                    | .220 |                  |  |
| CEMENT MASON                   |  |                         | 19.64 |                   |       |         |       |       |      |                        | .250 |                  |  |
| ELECTRICIAN                    |  | 15.65                   | 15.65 |                   | 1.80  | 1.80    |       | 2.250 | 3.18 |                        | .050 |                  |  |
| ELEVATOR MECHANIC              |  | 17.65                   | 17.65 | 17.65             | 2.09  | 2.09    | 2.09  | 3.495 | 1.41 |                        | .085 |                  |  |
| ELEVATOR MECHANIC HELPER       |  | 12.36                   | 12.36 | 12.36             | 2.09  | 2.09    | 2.09  | 3.495 | .99  |                        | .085 |                  |  |
| GLAZIER                        |  | 17.66                   | 17.66 | 17.66             | 1.40  | 1.40    | 1.40  |       |      |                        | .010 |                  |  |
| INSULATOR                      |  | 21.30                   | 21.30 | 17.04             | 2.00  | 2.00    | 2.00  | 1.900 |      |                        | .110 |                  |  |
| INSULATOR ABATEMENT ****       |  | 9.28                    | 9.28  | 9.28              | 1.00  | 1.00    | 1.00  | 1.900 |      |                        | .250 |                  |  |
| IRON WORKER JOURNEYMAN ***     |  | 19.48                   | 19.48 |                   | 2.50  | 2.50    |       | 2.500 |      |                        | .190 |                  |  |
| LATHERS                        |  |                         | 17.14 |                   |       | 2.00    |       | 2.250 | .30  |                        | .220 |                  |  |
| MARBLE SETTER                  |  | 18.85                   | 19.77 |                   | 1.00  | 1.00    |       | 2.000 |      |                        | .270 |                  |  |
| MARBLE SETTER HELPER           |  | 13.24                   | 13.24 |                   | 3.20  | 3.20    |       | 2.250 |      |                        | .250 |                  |  |
| MARBLE SETTER HELPER MUD WK.   |  | 14.24                   | 14.24 |                   | 3.20  | 3.20    |       | 2.250 |      |                        | .250 |                  |  |
| MILLWRIGHT                     |  | 16.77                   | 16.77 |                   | 2.25  | 2.25    |       | 2.050 |      |                        | .150 |                  |  |
| PAINTER (SEE PAINTER ADDENDUM) |  |                         |       |                   |       |         |       |       |      |                        |      |                  |  |
| PILEDRIIVER                    |  |                         | 17.64 |                   |       | 2.00    |       | 2.250 | .30  |                        | .220 |                  |  |
| PLUMBER/FITTER                 |  | 16.87                   | 18.88 |                   | 3.84  | 3.84    |       | 2.250 | 1.89 |                        | .100 |                  |  |
| PLASTERER                      |  |                         | 19.64 |                   |       |         |       |       |      |                        | .150 |                  |  |
| ROOFER/WATER DAMP PROOFER      |  | 17.64                   | 17.64 | 17.64             | 1.70  | 1.70    | 1.70  | 2.690 |      |                        | .050 |                  |  |
| SHEET METAL WORKER             |  | 19.25                   | 19.25 | 12.41             | 2.31  | 2.31    | 2.31  |       |      |                        | .360 |                  |  |
| SOFT FLOOR LAYER               |  |                         | 17.14 |                   |       | 2.00    |       | 2.250 | .30  |                        | .220 |                  |  |
| SPRINKLER FITTER               |  |                         | 19.50 |                   | 2.00  | 2.00    |       | 2.650 |      |                        | .180 |                  |  |
| STONE MASON                    |  | 18.85                   | 19.77 |                   | 1.00  | 1.00    |       | 2.000 |      |                        | .270 |                  |  |
| TERRAZZO WORKER                |  | 18.85                   | 19.77 |                   | 1.00  | 1.00    |       | 2.000 |      |                        | .270 |                  |  |
| TILE SETTER                    |  | 18.85                   | 19.77 |                   | 1.00  | 1.00    |       | 2.000 |      |                        | .270 |                  |  |
| TILE SETTER HELPER             |  | 14.94                   | 14.94 |                   | 3.20  | 3.20    |       | 2.250 |      |                        | .250 |                  |  |
| TILE SETTER HELPER MUD WK.     |  | 15.94                   | 15.94 |                   | 3.20  | 3.20    |       | 2.250 |      |                        | .250 |                  |  |
| (T) WAREHOUSEMAN               |  | 14.35                   |       |                   | 1.25  |         |       | 2.340 |      |                        | .100 |                  |  |
| (T) TRUCK HELPERS              |  | 14.35                   |       |                   | 1.25  |         |       | 2.340 |      |                        | .100 |                  |  |
| (T) PICK-UPS                   |  | 14.35                   |       |                   | 1.25  |         |       | 2.340 |      |                        | .100 |                  |  |
| (T) STATIONWAGONS              |  | 14.35                   |       |                   | 1.25  |         |       | 2.340 |      |                        | .100 |                  |  |
| (T) YARDMAN                    |  | 14.35                   |       |                   | 1.25  |         |       | 2.340 |      |                        | .100 |                  |  |
| (T) PANEL TRUCKS               |  | 14.35                   |       |                   | 1.25  |         |       | 2.340 |      |                        | .100 |                  |  |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LEWIS County

| CLASSIFICATION                                          | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|------------------------|------------------|
|                                                         | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                        |                  |
| (T) RUBBERTIRED TRACTOR                                 | 14.70             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) TIREMAN                                             | 14.45             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) DUMP TRUCK (to 5 cu yds)                            | 14.45             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) MUCKER TRUCKER                                      | 14.70             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) DUMP TRUCK (5 cu yd & over)                         | 14.65             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) SEMI-DUMP TRUCK                                     | 14.65             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) SEMI-TRAILERS                                       | 14.65             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) AGITATOR TKS (to 5 cu yds)                          | 14.65             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) MIXER TKS (to 5 cu yds)                             | 14.65             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) DUMP TRUCK (20 yds+over)                            | 14.75             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) MATERIAL CHECKER & RECIEVER                         | 14.45             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) AGITATOR TK (20 yds+over)                           | 14.75             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) MIXER TKS (over 20 cu yds)                          | 14.75             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) MECHANICS HELPERS                                   | 14.45             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) MECHANICS                                           | 15.13             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) LOW BOY TRUCKS                                      | 14.65             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) DUMPSTER(5 to 12 yds)                               | 14.65             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) DUMP TRUCK(12 to 20 yds)                            | 14.70             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) AGITATOR(12 to 20 yds)                              | 14.70             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) MIXER TRUCKS(12 to 20 yds)                          | 14.70             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) A-FRAME HYDROLIFT                                   | 15.13             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) DISTRIBUTOR TRUCK                                   | 15.13             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) TEAM 2 UP                                           | 14.35             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (T) TEAM 4 UP                                           | 14.45             |       |       | 1.25    |       |       | 2.340 |                        | .100             |
| (SEE ATTACHED SHEET FOR OPER. ENGINEER CLASSIFICATIONS) |                   |       |       |         |       |       |       |                        |                  |
| OPERATING ENGINEER IA                                   | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IB                                   | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER II                                   | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER III                                  | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER IV                                   | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| OPERATING ENGINEER V                                    | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                   | .250             |
| LABORER AIR TRACK OPER.                                 | 14.09             |       |       | 1.60    |       |       | 1.750 |                        | .350             |
| LABORER BLACKSMITH                                      | 14.09             |       |       | 1.60    |       |       | 1.750 |                        | .350             |
| LABORER BURNER/LASER SETUP                              | 14.09             |       |       | 1.60    |       |       | 1.750 |                        | .350             |
| LABORER POWDERMAN                                       | 14.09             |       |       | 1.60    |       |       | 1.750 |                        | .350             |
| LABORER PIPELAYER                                       | 14.09             |       |       | 1.60    |       |       | 1.750 |                        | .350             |

1/13/92

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LEWIS County

Page 3

| CLASSIFICATION                  | BASIC HOURLY RATE |       | PENSION |       | H & W | VACAT. CAP. |             |
|---------------------------------|-------------------|-------|---------|-------|-------|-------------|-------------|
|                                 | (Com)             | (Ind) | (Com)   | (Ind) |       | SAVINGS     | APPR. DRUG. |
|                                 | (Res)             | (Res) | (Com)   | (Ind) | (Res) | ANNUITY     |             |
| LABORER AIR SIPHON OPER.        | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER AIR PUMP OPER.          | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER ASPHALT RAKER           | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER BATCH HSE. SCALE OPER.  | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER BLACKSMITH HELPER       | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER BRICK MASON TENDER      | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER CEMENT FINISHER TENDER  | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER CHAIN SAW OPER.         | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER CHAINMAN, RODMAN, GRADE | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER CHIPPING & PEENING HMR. | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER CONCRETE SAW OPER.      | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER CONCRETE TECHNICIAN     | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER DRILL OPER. HELPER      | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER FORK LIFT OPER. (mason) | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER JACK HAMMER OPER.       | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER LANCE/WATER BLAST OPER. | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER LATHER TENDER           | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER MORTAR MIXER            | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER MOTORIZED BUGGY OPER.   | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER NOZZLEMAN GUNNITE/SNDBL | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER PAVEMENT BUSTER OPER.   | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER PIPELAYER HELPER        | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER PLASTERER TENDER        | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER POSTHOLE DIGGER OPER.   | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER POWER SAW OPER.         | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER POWDERMAN HELPER        | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER RIDE/WALK ROLLER TAMPER | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER RIPRAP FINISHER         | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER SCAFFOLD BUILDER        | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER SHEETER & SHORER        | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER SIGNALMAN               | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER STONE MASON TENDER      | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER TAMPER OPER.            | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER TILE SETTER TENDER      | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER TOOL ROOM ATTENDANT     | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER VIBRATOR OPER.          | 13.66             |       | 1.60    |       | 1.750 |             | .350        |
| LABORER WORKMAN-MORTAR          | 13.66             |       | 1.60    |       | 1.750 |             | .350        |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LEWIS County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       | PENSION |       | H & W | VACAT. SAVINGS ANNUITY | CAP. APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|---------|-------|-------|------------------------|------------------|
|                                 | (Com)             | (Ind) | (Res) | (Com)   | (Ind) |       |                        |                  |
| LABORER WORKMAN-BRICK           | 13.66             |       |       | 1.60    |       |       | 1.750                  | .350             |
| LABORER WORKMAN-CREOSOTE        | 13.66             |       |       | 1.60    |       |       | 1.750                  | .350             |
| LABORER WORKMAN-MASTIC ASPHALT  | 13.66             |       |       | 1.60    |       |       | 1.750                  | .350             |
| LABORER WORKMAN-ASBESTOS REMOVA | 13.66             |       |       | 1.60    |       |       | 1.750                  | .350             |
| COM.LABORERS/ COM.LABORER       | 13.30             |       |       | 1.60    |       |       | 1.750                  | .350             |
| COM.LABORERS/ CARPENTER TENDER  | 13.30             |       |       | 1.60    |       |       | 1.750                  | .350             |
| COM.LABORERS/ DEMOLITION WORKER | 13.30             |       |       | 1.60    |       |       | 1.750                  | .350             |
| COM.LABORERS/ FIRE WATCHMAN     | 13.30             |       |       | 1.60    |       |       | 1.750                  | .350             |
| COM.LABORERS/ FLAGMAN           | 10.95             |       |       | 1.60    |       |       | 1.750                  | .350             |
| COM.LABORERS/ LANDSCAPE LABORER | 13.30             |       |       | 1.60    |       |       | 1.750                  | .350             |
| COM.LABORERS/ WATERBOY          | 13.30             |       |       | 1.60    |       |       | 1.750                  | .350             |

\*\*\*THE ALLOWABLE RATIO OF HELPERS TO JOURNEYMEN EMPLOYED IN ANY CRAFT CLASSIFICATION SHALL NOT BE GREATER THAN THE PREVAILING RATIO OF THE LOCALITY. THE ALLOWABLE RATIO IS TO BE APPLIED ON A DAILY BASIS. CONTACT THE WEST VIRGINIA DEPARTMENT OF LABOR AT (304) 348-7890 IF ADDITIONAL INFORMATION IS REQUIRED.

\*\*\*THIS CLASSIFICATION IS FOR MECHANICAL SYSTEMS ONLY. YOU MUST USE ONE (1) INSULATOR MECHANIC PER SIX (6) ABATEMENT WORKERS.

FOREMAN RATE FOR ALL CLASSIFICATIONS WILL BE PAID \$1.50 MORE THAN THE HIGHEST JOURNEYMAN ON SITE.

\* (COM) MAINTENANCE RATE

WEST VIRGINIA DIVISION OF LABOR  
Painter Wage Rates

LEWIS County Painter Addendum

BASIC HOURLY RATES:

| CLASSIFICATION                               | Commerc | Repaint | Indust. | Repaint | Indust. | Resid. | PENSION APPRENT |
|----------------------------------------------|---------|---------|---------|---------|---------|--------|-----------------|
| BANJO (DOES NOT INCLUDE WIPE-DOWN MAN)       | 17.97   |         |         |         |         |        | 1.00 .25        |
| BAZOOKA AND BOX TOOLS (INCL. WIPE-DOWN MAN)  | 18.22   |         |         |         |         |        | 1.00 .25        |
| BRUSH & ROLLER                               | 17.18   |         | 18.45   |         |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.      | 18.18   |         | 19.45   |         |         |        | 1.00 .25        |
| BRUSH & ROLLER\MAT. EMITTING TOXIC VAP.>50'  | 19.68   |         | 20.95   |         |         |        | 1.00 .25        |
| BRUSH AND ROLLER OVER 50'                    | 18.68   |         | 19.95   |         |         |        | 1.00 .25        |
| CHURCHES                                     |         | 14.50   |         |         |         |        | 1.00 .25        |
| DRYWALL FINISHING (INCL. WIPE -DOWN MAN)     | 17.47   |         |         |         |         |        | 1.00 .25        |
| OFFICES                                      |         | 14.50   |         |         |         |        | 1.00 .25        |
| PAINTERS\MAT. EMITTING TOXIC VAPORS >50'     | 19.68   |         |         | 17.15   |         |        | 1.00 .25        |
| PAINTING - DRYWALL                           |         |         |         | 20.95   |         | 11.00  | 1.00 .25        |
| PAPER HANGING                                | 17.43   |         |         |         |         |        | 1.00 .25        |
| POT MAN FOR SAND BLASTER                     | 17.68   |         | 18.85   |         |         |        | 1.00 .25        |
| POT MAN FOR SPRAY PAINTERS                   | 17.68   |         | 18.85   |         |         |        | 1.00 .25        |
| POWER ROLERS AND POWER TOOLS                 | 17.68   |         | 18.95   |         |         |        | 1.00 .25        |
| RESTROOMS                                    |         |         |         | 17.15   |         |        | 1.00 .25        |
| SAND BLASTER                                 | 18.68   |         | 19.85   |         |         |        | 1.00 .25        |
| SAND BLASTER OVER 50'                        | 20.18   |         | 21.35   |         |         |        | 1.00 .25        |
| SCHOOLS                                      |         | 14.50   |         |         |         |        | 1.00 .25        |
| SPRAY PAINTERS                               | 18.68   |         | 19.85   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS OVER 50'                      | 20.18   |         | 21.35   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC VAPORS    | 19.68   |         | 20.85   |         |         |        | 1.00 .25        |
| SPRAY PAINTERS\MAT. EMITTING TOXIC. VAP.>50' | 21.18   |         | 22.35   |         |         |        | 1.00 .25        |
| STORAGE ROOMS                                |         |         |         | 17.15   |         |        | 1.00 .25        |
| VINYL HANGING                                | 17.43   |         |         |         |         |        | 1.00 .25        |
| WATER BLASTERS                               | 18.85   |         | 18.85   |         |         |        | 1.00 .25        |
| WATER BLASTERS OVER 50'                      | 19.85   |         | 19.85   |         |         |        | 1.00 .25        |



\*\* APPRENTICE SCHEDULE \*\*  
LEWIS County

| Craft                 | Interval | 1st | 2nd | 3rd | 4th | 5th  | 6th | 7th  | 8th | 9th | 10th |
|-----------------------|----------|-----|-----|-----|-----|------|-----|------|-----|-----|------|
| INSULATORS            | YEARLY   | 50  | 60  | 70  | 80  |      |     |      |     |     |      |
| BOILERMAKERS          | 6 MONTHS | 70  | 75  | 80  | 85  | 87.5 | 90  | 92.5 | 95  |     |      |
| BRICKLAYERS           | 6 MONTHS | 50  | 55  | 60  | 70  | 80   | 90  |      |     |     |      |
| CARPENTERS            | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| CEMENT MASONS         | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| ELECTRICIANS          | 6 MONTHS | 40  | 45  | 50  | 55  | 70   | 85  |      |     |     |      |
| ELEVATOR CONSTRUCTORS | 6 MONTHS | 50  | 70  | 70  | 70  | 70   | 70  |      |     |     |      |
| GLAZIERS              | 6 MONTHS | 50  | 55  | 65  | 70  | 80   | 90  |      |     |     |      |
| IRONWORKERS           | 6 MONTHS | 60  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| MILLWRIGHTS           | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| PAINTERS              | 6 MONTHS | 50  | 60  | 70  | 80  | 85   | 90  |      |     |     |      |
| PILEDRIVERS           | YEARLY   | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLASTERERS            | 6 MONTHS | 60  | 70  | 80  | 90  |      |     |      |     |     |      |
| PLUMBERS & FITTERS    | 6 MONTHS | 50  | 55  | 60  | 65  | 70   | 75  | 80   | 85  | 90  | 95   |
| ROOFERS               | 6 MONTHS | 65  | 70  | 75  | 80  | 85   | 90  |      |     |     |      |
| SHEET METAL WORKERS   | 6 MONTHS | 30  | 40  | 50  | 60  | 70   |     |      |     |     |      |
| SPRINKLER FITTERS     | 6 MONTHS | 38  | 41  | 45  | 50  | 56   | 62  | 68   | 74  | 80  | 85   |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LINCOLN County

| CLASSIFICATION                        | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT. SAVING ANNUITY | CAP APPR. DRUG. |
|---------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------|-----------------|
|                                       | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                       |                 |
| BOILERMAKER *(COM)                    | 19.13             | 21.25 |       | 1.50    | 1.50  |       | 2.250 | 1.00                  | .310            |
| BRICKLAYER                            | 19.55             | 19.55 | 19.55 | 1.80    | 1.80  | 1.80  | 1.850 |                       | .180            |
| CLEANERS, POINTERS, CAULKERS          | 14.98             | 14.98 | 14.98 | 1.80    | 1.80  | 1.80  | 1.850 |                       | .180            |
| CARPENTER                             | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                       | .300            |
| DRYWALL HANGER                        | 17.87             | 17.87 | 13.40 | 2.00    | 2.00  | 2.00  | 2.250 |                       | .300            |
| CEMENT MASON                          | 22.79             | 22.79 |       |         |       |       |       |                       | .160            |
| ELECTRICIAN                           |                   | 17.95 |       |         | 2.24  |       | 1.950 | 2.95                  | .160            |
| ELEVATOR MECHANIC                     | 17.65             | 17.65 | 17.65 | 2.09    | 2.09  | 2.09  | 3.495 | 1.41                  | .085            |
| ELEVATOR MECHANIC HELPER              | 12.36             | 12.36 | 12.36 | 2.09    | 2.09  | 2.09  | 3.495 | .99                   | .085            |
| GLAZIER                               | 17.66             | 17.66 | 17.66 | 1.40    | 1.40  | 1.40  |       |                       | .010            |
| INSULATOR                             | 21.30             | 21.30 | 17.04 | 2.00    | 2.00  | 2.00  | 1.900 |                       | .110            |
| INSULATOR ABATEMENT ****              | 9.28              | 9.28  | 9.28  | 1.00    | 1.00  | 1.00  | 1.900 |                       | .250            |
| IRON WORKER JOURNEYMAN ***            | 17.41             | 17.41 |       | 2.50    | 2.50  |       | 2.500 |                       | .330            |
| LATHERS                               | 17.87             | 17.87 |       | 2.00    | 2.00  |       | 2.250 |                       | .250            |
| MARBLE SETTER                         | 19.05             | 19.05 | 19.05 | 1.80    | 1.80  | 1.80  | 1.850 |                       | .180            |
| MARBLE SETTER HELPER                  | 15.26             | 15.26 | 15.26 | 1.80    | 1.80  | 1.80  | 1.850 |                       | .180            |
| MILLWRIGHT                            | 16.90             | 16.90 |       | 2.25    | 2.25  |       | 2.050 |                       | .150            |
| PAINTER BRUSH                         | 14.12             | 15.76 | 11.58 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER BRUSH (over 50 miles)         | 15.88             | 17.43 | 13.29 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER BRUSH/HAZARDOUS               | 16.70             | 16.70 | 16.70 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER BRUSH/HAZARDOUS...            |                   |       |       |         |       |       |       |                       |                 |
| (over 50 miles)                       | 18.45             | 18.45 | 18.45 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER SPRAY AND SANDBLAST           | 15.37             | 17.01 | 12.83 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER SPRAY AND SANDBLAST...        |                   |       |       |         |       |       |       |                       |                 |
| (over 50 miles)                       | 17.13             | 18.68 | 14.54 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER SPRAY & SANDBLAST/HAZ.        | 17.95             | 17.95 | 17.95 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| (over 50 miles)                       | 19.70             | 19.70 | 19.70 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER DRYWALL FINISHING & TEXTURING |                   |       |       |         |       |       |       |                       |                 |
| (over 50 miles)                       | 15.37             | 17.01 | 12.83 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER WALLCOVERING & VINYL          | 17.13             | 18.68 | 14.54 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| (over 50 miles)                       | 14.62             | 16.26 | 12.08 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PAINTER TOOL STAND STILTS             | 16.38             | 17.93 | 13.79 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| (over 50 miles)                       | 14.62             | 16.26 | 12.08 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PILEDRIIVER                           | 16.38             | 17.93 | 13.79 | 2.00    | 2.00  | 2.00  | 1.750 |                       | .060            |
| PLUMBER/ FITTER                       | 18.12             | 18.12 |       | 2.00    | 2.00  | 2.00  | 2.250 |                       | .250            |
| PLASTERER                             | 22.79             | 22.79 |       |         | 2.30  |       | 2.500 |                       | .150            |
|                                       |                   |       |       |         |       |       |       |                       | .160            |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LINCOLN County

| CLASSIFICATION                  | BASIC HOURLY RATE |       |       |       | PENSION |       | H & W | VACAT. SAVING ANNUITY |  | CAP APPR. DRUG. |
|---------------------------------|-------------------|-------|-------|-------|---------|-------|-------|-----------------------|--|-----------------|
|                                 | (Com)             | (Ind) | (Res) | (Com) | (Ind)   | (Res) |       |                       |  |                 |
| ROOFER/WATER DAM PROOFER        | 17.04             | 17.04 |       | 2.15  | 2.15    |       | 2.330 |                       |  | .020            |
| SHEET METAL WORKER              | 18.00             | 18.00 | 18.00 | 1.99  | 1.99    | 1.99  | 3.010 | .79                   |  | .520            |
| SOFT FLOOR LAYER                | 17.87             | 17.87 | 13.40 | 2.00  | 2.00    | 2.00  | 2.250 |                       |  | .250            |
| SPRINKLER FITTER                | 19.50             | 19.50 |       | 2.00  | 2.00    |       | 2.650 |                       |  | .180            |
| STONE MASON                     | 19.55             | 19.55 | 19.55 | 1.80  | 1.80    | 1.80  | 1.850 |                       |  | .180            |
| TERRAZZO WORKER                 | 19.05             | 19.05 | 19.05 | 1.80  | 1.80    | 1.80  | 1.850 |                       |  | .180            |
| TERRAZZO WORKER HELPER          | 15.26             | 15.26 | 15.26 | 1.80  | 1.80    | 1.80  | 1.850 |                       |  | .180            |
| TILE SETTER                     | 19.55             | 19.55 | 19.55 | 1.80  | 1.80    | 1.80  | 1.850 |                       |  | .180            |
| TILE SETTER HELPER              | 15.26             | 15.26 | 15.26 | 1.80  | 1.80    | 1.80  | 1.850 |                       |  | .180            |
| (T) WAREHOUSEMAN                | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) TRUCK HELPERS               | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) PICK-UPS                    | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) STATIONWAGONS               | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) YARDMAN                     | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) PANEL TRUCKS                | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) FLAT BODY MATERIAL TRUCK    | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) GREASERS                    | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) WASHERS                     | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) TIREMAN                     | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) GAS PUMP ATTENDANT          | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) DUMP TRUCK (to 5 cu yds)    | 17.21             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) TANK TRUCK STRAIGHT         | 17.51             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) DUMP TRUCK (5 yds & over)   | 17.51             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) SEMI-DUMP TRUCK             | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) SEMI-TRAILERS               | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) AGITATOR TKS (to 5 cu yds)  | 17.51             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) MIXER TKS (to 5 cu yds)     | 17.51             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) FARM TYPE TRACTOR           | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) TANK TRUCK (semi)           | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) MATERIAL CHECKER & RECEIVER | 17.63             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) AGITATOR TK (5 yds & over)  | 17.70             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) MIXER TKS (5 cu yds + over) | 17.70             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) MECHANICS HELPERS           | 17.63             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) MECHANICS                   | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) DUMPSTER                    | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) TURNAROCKER                 | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |
| (T) ROSS CARRIERS               | 18.00             |       |       | 1.69  |         |       | 2.160 | 1.00                  |  |                 |

WEST VIRGINIA DIVISION OF LABOR  
Building & Construction Wage Rates  
LINCOLN County

| CLASSIFICATION                                                                                | BASIC HOURLY RATE |       |       | PENSION |       |       | H & W | VACAT.<br>SAVING<br>ANNUITY | CAP<br>APPR.<br>DRUG. |
|-----------------------------------------------------------------------------------------------|-------------------|-------|-------|---------|-------|-------|-------|-----------------------------|-----------------------|
|                                                                                               | (Com)             | (Ind) | (Res) | (Com)   | (Ind) | (Res) |       |                             |                       |
| (T) ATHENY WAGON                                                                              | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) HYDRAULIC LIFT TAILGATE                                                                   | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) WINCH TRUCKS                                                                              | 17.58             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) FORK TRUCKS                                                                               | 17.58             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) DISTRIBUTOR TRUCKS                                                                        | 17.58             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) TRUCK CRANE                                                                               | 17.58             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) MONRAIL TRUCK                                                                             | 17.58             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) TRI AXLE DUMP TRUCKS                                                                      | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) LOWBOY TRAILERS                                                                           | 18.00             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| (T) MASTER MECH.(3+ mech. empl.<br>(SEE ATTACHED SHEET FOR OPER.<br>ENGINEER CLASSIFICATIONS) | 18.30             |       |       | 1.69    |       |       | 2.160 | 1.00                        |                       |
| OPERATING ENGINEER IA                                                                         | 17.66             |       |       | 2.25    |       |       | 2.900 | 1.00                        | .250                  |
| OPERATING ENGINEER IB                                                                         | 17.16             |       |       | 2.25    |       |       | 2.900 | 1.00                        | .250                  |
| OPERATING ENGINEER II                                                                         | 16.66             |       |       | 2.25    |       |       | 2.900 | 1.00                        | .250                  |
| OPERATING ENGINEER III                                                                        | 16.26             |       |       | 2.25    |       |       | 2.900 | 1.00                        | .250                  |
| OPERATING ENGINEER IV                                                                         | 15.86             |       |       | 2.25    |       |       | 2.900 | 1.00                        | .250                  |
| OPERATING ENGINEER V                                                                          | 15.16             |       |       | 2.25    |       |       | 2.900 | 1.00                        | .250                  |
| LABORER AIR TRACK OPER.                                                                       | 15.48             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER BLACKSMITH                                                                            | 15.48             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER PIPE LAYER/<br>LASER BEAM SET UP                                                      | 15.48             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER POWDERMAN                                                                             | 15.48             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER AIR SIPHON OPER.                                                                      | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER AIR PUMP OPER.                                                                        | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER ASPHALT RAKER                                                                         | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER BATCH HSE. SCALE OPER.                                                                | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER BLACKSMITH                                                                            | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER BLACKSMITH HELPER                                                                     | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER BRICK MASON TENDER                                                                    | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER CEMENT FINISHER TENDER                                                                | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER CHAIN SAW OPER.                                                                       | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER CHAINMAN, RODMAN, GRADE                                                               | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER CHIPPING & PEENING HMR.                                                               | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER CONCRETE SAW OPER.                                                                    | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER CONCRETE TECHNICIAN                                                                   | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |
| LABORER DRILL OPER. HELPER                                                                    | 15.23             |       |       | 1.75    |       |       | 1.750 |                             | .470                  |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1991

Berkeley, Jefferson and Morgan Counties

| CLASSIFICATION                         | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| CARPENTER                              | 16.84 | 1.75                | 1.75    | .09           |
| PILE DRIVER                            | 17.39 | 1.75                | 1.75    | .09           |
| Carpenter and Pile Driver Apprentices: |       |                     |         |               |
| 1st 6 months                           |       | 60% Journeyman rate |         |               |
| 2nd 6 months                           |       | 65% Journeyman rate |         |               |
| 3rd 6 months                           |       | 70% Journeyman rate |         |               |
| 4th 6 months                           |       | 75% Journeyman rate |         |               |
| 5th 6 months                           |       | 80% Journeyman rate |         |               |
| 6th 6 months                           |       | 85% Journeyman rate |         |               |
| 7th 6 months                           |       | 90% Journeyman rate |         |               |
| 8th 6 months                           |       | 95% Journeyman rate |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1991

Brooke, Hancock, Marshall and Ohio Counties

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------|-------|-------|---------|---------------|
| CARPENTER      | 17.06 | 2.00  | 2.00    | .17           |
| PILE DRIVER    | 17.61 | 2.00  | 2.00    | .17           |

Carpenter and Pile Driver Apprentices:

|              |                     |
|--------------|---------------------|
| 1st 6 months | 60% Journeyman rate |
| 2nd 6 months | 65% Journeyman rate |
| 3rd 6 months | 70% Journeyman rate |
| 4th 6 months | 75% Journeyman rate |
| 5th 6 months | 80% Journeyman rate |
| 6th 6 months | 85% Journeyman rate |
| 7th 6 months | 90% Journeyman rate |
| 8th 6 months | 95% Journeyman rate |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1991

All Counties except Berkeley, Jefferson, Morgan, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln,  
Mingo and Wayne

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------|-------|-------|---------|---------------|
| CARPENTER      | 16.86 | 2.25  | 2.00    | .12           |
| PILE DRIVER    | 17.41 | 2.25  | 2.00    | .12           |

Carpenter and Pile Driver Apprentices:

|              |                     |
|--------------|---------------------|
| 1st 6 months | 60% Journeyman rate |
| 2nd 6 months | 65% Journeyman rate |
| 3rd 6 months | 70% Journeyman rate |
| 4th 6 months | 75% Journeyman rate |
| 5th 6 months | 80% Journeyman rate |
| 6th 6 months | 85% Journeyman rate |
| 7th 6 months | 90% Journeyman rate |
| 8th 6 months | 95% Journeyman rate |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

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LABORERS  
1991

ALL COUNTIES EXCEPT:  
Berkeley, Jefferson and Morgan

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR./LECET |
|----------------|-------|-------|---------|----------------|
| CLASS I        | 16.52 | 1.75  | 1.75    | .35            |
| CLASS II       | 15.90 | 1.75  | 1.75    | .35            |
| CLASS III      | 15.44 | 1.75  | 1.75    | .35            |
| CLASS IV       | 14.92 | 1.75  | 1.75    | .35            |
| CLASS V        | 14.52 | 1.75  | 1.75    | .35            |
| CLASS VI       | 13.72 | 1.75  | 1.75    | .35            |
| CLASS VII      | 7.68  | 1.75  | 1.75    | .35            |



WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

OPERATING ENGINEERS  
1991

ALL COUNTIES EXCEPT:  
Berkeley, Jefferson, and Morgan

| CLASSIFICATION | RATE  | H & W | PENSION/ANNUITY | APPR. TR. |
|----------------|-------|-------|-----------------|-----------|
| CLASS I        | 17.54 | 2.70  | 2.70            | .20       |
| CLASS II       | 16.30 | 2.70  | 2.70            | .20       |
| CLASS III      | 15.14 | 2.70  | 2.70            | .20       |
| CLASS IV       | 14.76 | 2.70  | 2.70            | .20       |
| CLASS V        | 13.75 | 2.70  | 2.70            | .20       |
| CLASS VI       | 15.64 | 2.70  | 2.70            | .20       |

NOTES: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

OPERATING ENGINEERS  
1991

Berkleley, Jefferson, and Morgan Counties

| CLASSIFICATION | RATE  | H & W | PENSION/ANNUITY | APPR. TR. |
|----------------|-------|-------|-----------------|-----------|
| CLASS I        | 17.39 | 2.35  | 2.45            | .15       |
| CLASS II       | 16.15 | 2.35  | 2.45            | .15       |
| CLASS III      | 14.99 | 2.35  | 2.45            | .15       |
| CLASS IV       | 14.61 | 2.35  | 2.45            | .15       |
| CLASS V        | 13.60 | 2.35  | 2.45            | .15       |
| CLASS VI       | 15.49 | 2.35  | 2.45            | .15       |

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

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TEAMSTERS  
1991

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,  
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.45 | 2.28  | 1.44    |
| CLASS II       | 14.68 | 2.28  | 1.44    |
| CLASS III      | 15.01 | 2.28  | 1.44    |
| CLASS IV       | 15.47 | 2.28  | 1.44    |
| CLASS V        | 15.58 | 2.28  | 1.44    |
| CLASS VI       | 15.83 | 2.28  | 1.44    |
| CLASS VII      | 16.10 | 2.28  | 1.44    |
| CLASS VIII     | 16.15 | 2.28  | 1.44    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

TEAMSTERS  
1991

Berkeley and Jefferson Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.20 | 2.15  | 1.36    |
| CLASS II       | 14.43 | 2.15  | 1.36    |
| CLASS III      | 14.76 | 2.15  | 1.36    |
| CLASS IV       | 15.22 | 2.15  | 1.36    |
| CLASS V        | 15.33 | 2.15  | 1.36    |
| CLASS VI       | 15.58 | 2.15  | 1.36    |
| CLASS VII      | 15.85 | 2.15  | 1.36    |
| CLASS VIII     | 15.90 | 2.15  | 1.36    |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

TEAMSTERS  
1991

Morgan County

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.20 | 2.10  | 2.15    |
| CLASS II       | 14.43 | 2.10  | 2.15    |
| CLASS III      | 14.76 | 2.10  | 2.15    |
| CLASS IV       | 15.22 | 2.10  | 2.15    |
| CLASS V        | 15.33 | 2.10  | 2.15    |
| CLASS VI       | 15.58 | 2.10  | 2.15    |
| CLASS VII      | 15.85 | 2.10  | 2.15    |
| CLASS VIII     | 15.90 | 2.10  | 2.15    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

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TEAMSTERS  
1991

Grant, Hardy, Hampshire, Mineral and Pendleton Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.45 | 2.15  | 2.20    |
| CLASS II       | 14.68 | 2.15  | 2.20    |
| CLASS III      | 15.01 | 2.15  | 2.20    |
| CLASS IV       | 15.47 | 2.15  | 2.20    |
| CLASS V        | 15.58 | 2.15  | 2.20    |
| CLASS VI       | 15.83 | 2.15  | 2.20    |
| CLASS VII      | 16.10 | 2.15  | 2.20    |
| CLASS VIII     | 16.15 | 2.15  | 2.20    |

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

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TEAMSTERS  
1991

Brooke and Hancock Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.45 | 2.27  | 1.75    |
| CLASS II       | 14.68 | 2.27  | 1.75    |
| CLASS III      | 15.01 | 2.27  | 1.75    |
| CLASS IV       | 15.47 | 2.27  | 1.75    |
| CLASS V        | 15.58 | 2.27  | 1.75    |
| CLASS VI       | 15.83 | 2.27  | 1.75    |
| CLASS VII      | 16.10 | 2.27  | 1.75    |
| CLASS VIII     | 16.15 | 2.27  | 1.75    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

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TEAMSTERS  
1991

Ohio, Marshall, and Wetzel Counties

CLASSIFICATION

|            | RATE  | H & W | PENSION |
|------------|-------|-------|---------|
| CLASS I    | 14.45 | 2.32  | 1.32    |
| CLASS II   | 14.68 | 2.32  | 1.32    |
| CLASS III  | 15.01 | 2.32  | 1.32    |
| CLASS IV   | 15.47 | 2.32  | 1.32    |
| CLASS V    | 15.58 | 2.32  | 1.32    |
| CLASS VI   | 15.83 | 2.32  | 1.32    |
| CLASS VII  | 16.10 | 2.32  | 1.32    |
| CLASS VIII | 16.15 | 2.32  | 1.32    |

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.



WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

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BRICKLAYERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| BARBOUR    | 18.50 | 1.70  | 1.00    |          | .17       |
| BERKELEY   | 16.04 | 2.25  | 1.50    |          | .31       |
| BOONE      | 18.30 | 2.05  | 1.50    |          | .04       |
| BRAXTON    | 18.30 | 2.05  | 1.50    |          | .04       |
| BROOKE     | 18.90 | 1.80  | 1.35    |          | .02       |
| CABELL     | 18.80 | 1.35  | 1.80    |          | .06       |
| CALHOUN    | 17.92 | 2.20  | 1.00    |          | .04       |
| CLAY       | 18.30 | 2.05  | 1.50    |          | .04       |
| CODDGE     | 18.50 | 1.70  | 1.00    |          | .17       |
| DAYETTE    | 18.30 | 2.05  | 1.50    |          | .04       |
| FILMER     | 18.50 | 1.70  | 1.00    |          | .17       |
| FRANK      | 18.50 | 1.70  | 1.00    |          | .17       |
| GREENBRIER | 18.30 | 2.05  | 1.50    |          | .05       |
| HAMPSHIRE  | 16.04 | 1.80  | 1.50    |          | .10       |
| HANCOCK    | 18.90 | 1.80  | 1.35    |          | .10       |
| HARDY      | 18.50 | 2.25  | 1.50    |          | .31       |
| HARRISON   | 18.50 | 1.70  | 1.00    |          | .17       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

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BRICKLAYERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| JACKSON    | 17.92 | 2.20  | 1.00    |          | .04       |
| JEFFERSON  | 16.04 | 1.80  | 1.50    |          | .10       |
| KANAWHA    | 18.30 | 2.05  | 1.50    |          | .04       |
| KEWIS      | 18.50 | 1.70  | 1.00    |          | .17       |
| LINCOLN    | 18.80 | 1.35  | 1.80    |          | .06       |
| LOGAN      | 18.30 | 2.05  | 1.50    |          | .04       |
| MARION     | 18.50 | 1.70  | 1.00    |          | .17       |
| MARSHALL   | 16.46 | 1.70  | 2.29    | 1.29     | .12       |
| MASON      | 18.80 | 1.35  | 1.80    |          | .06       |
| MCDOWELL   | 14.10 | 2.05  | 1.50    |          | .04       |
| MERCER     | 14.10 | 2.05  | 1.50    |          | .04       |
| MINERAL    | 16.04 | 1.80  | 1.50    |          | .10       |
| MINGO      | 18.80 | 1.35  | 1.80    |          | .06       |
| MONONGALIA | 18.50 | 1.70  | 1.00    |          | .17       |
| MONROE     | 14.10 | 2.05  | 1.40    |          | .04       |
| MORGAN     | 16.04 | 1.80  | 1.50    |          | .10       |
| NICHOLAS   | 18.30 | 2.05  | 1.50    |          | .04       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

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BRICKLAYERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| OHIO       | 16.46 | 1.70  | 2.29    | 1.29     | .12       |
| PENDLETON  | 18.50 | 1.70  | 1.00    |          | .17       |
| PLEASANTS  | 17.92 | 2.20  | 1.00    |          | .04       |
| POCAHONTAS | 18.50 | 1.70  | 1.00    |          | .17       |
| PRESTON    | 18.50 | 1.70  | 1.00    |          | .17       |
| PUTNAM     | 18.30 | 2.05  | 1.50    |          | .04       |
| RALEIGH    | 18.30 | 2.05  | 1.50    |          | .04       |
| RANDOLPH   | 18.50 | 1.70  | 1.00    |          | .17       |
| RITCHIE    | 17.90 | 2.20  | 1.00    |          | .04       |
| ROANE      | 17.92 | 2.20  | 1.00    |          |           |
| SUMMERS    | 18.30 | 2.05  | 1.50    |          | .04       |
| TAYLOR     | 18.50 | 1.70  | 1.00    |          | .17       |
| TUCKER     | 18.50 | 1.70  | 1.00    |          | .17       |
| TYLER      | 16.46 | 1.70  | 2.29    | 1.29     | .12       |
| JPSHUR     | 18.50 | 1.70  | 1.00    |          | .17       |
| WAYNE      | 18.80 | 1.35  | 1.80    |          | .06       |
| WEBSTER    | 18.50 | 1.70  | 1.00    |          | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

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BRICKLAYERS

| COUNTY  | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|---------|-------|-------|---------|----------|-----------|
| WETZEL  | 16.46 | 1.70  | 2.29    |          | .12       |
| WIRT    | 17.92 | 2.20  | 1.00    |          | .04       |
| WOOD    | 17.92 | 2.00  | 1.00    |          | .04       |
| WYOMING | 14.10 | 2.05  | 1.50    |          | .04       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

BOILERMAKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| BARBOUR    | 20.25 | 2.25  | 1.50    |          | .31       |
| BERKELEY   | 20.25 | 2.25  | 1.50    |          | .10       |
| BOONE      | 20.25 | 2.25  | 1.50    |          | .10       |
| BRAXTON    | 20.25 | 2.25  | 1.50    |          | .10       |
| BROOKE     | 18.89 | 2.88  | 1.32    |          | .19       |
| CABELL     | 20.25 | 2.25  | 1.50    |          | .31       |
| CALHOUN    | 17.92 | 2.20  | 1.00    |          | .04       |
| CLAY       | 20.25 | 2.25  | 1.50    |          | .31       |
| DODDRIDGE  | 20.25 | 2.25  | 1.50    |          | .31       |
| PAYETTE    | 20.25 | 2.25  | 1.50    |          | .31       |
| GILMER     | 20.25 | 2.25  | 1.50    |          | .31       |
| GRANT      | 18.82 | 1.60  | 2.20    |          | .19       |
| GREENBRIER | 20.25 | 2.25  | 1.50    |          | .31       |
| HAMPSHIRE  | 20.25 | 2.25  | 1.50    |          | .31       |
| HANCOCK    | 18.89 | 2.88  | 1.32    |          | .19       |
| HARDY      | 20.25 | 2.25  | 1.50    |          | .31       |
| HARRISON   | 20.25 | 2.25  | 1.50    |          | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

BOILERMAKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| JACKSON    | 20.25 | 2.25  | 1.50    |          | .31       |
| JEFFERSON  | 20.25 | 2.25  | 1.50    |          | .31       |
| KANAWHA    | 20.25 | 2.25  | 1.50    |          | .31       |
| LEWIS      | 20.25 | 2.25  | 1.50    |          | .31       |
| LINCOLN    | 20.25 | 2.25  | 1.50    |          | .31       |
| LOGAN      | 20.25 | 2.25  | 1.50    |          | .31       |
| MARION     | 20.25 | 2.25  | 1.50    |          | .31       |
| MARSHALL   | 20.25 | 2.25  | 1.50    |          | .31       |
| MASON      | 20.25 | 2.25  | 1.50    |          | .31       |
| MCDOWELL   | 20.25 | 2.25  | 1.50    |          | .31       |
| MERCER     | 20.25 | 2.25  | 1.50    |          | .31       |
| MINERAL    | 20.25 | 2.25  | 1.50    |          | .31       |
| MINGO      | 20.25 | 2.25  | 1.50    |          | .31       |
| MONONGALIA | 20.25 | 2.25  | 1.50    |          | .31       |
| MONROE     | 20.25 | 2.25  | 1.50    |          | .31       |
| MORGAN     | 20.25 | 2.25  | 1.50    |          | .31       |
| NICHOLAS   | 20.25 | 2.25  | 1.50    |          | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

## BOILERMAKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| OHIO       | 20.25 | 2.25  | 1.50    |          | .31       |
| PENDLETON  | 20.25 | 2.25  | 1.50    |          | .31       |
| PLEASANTS  | 20.25 | 2.25  | 1.50    |          | .31       |
| POCAHONTAS | 20.25 | 2.25  | 1.50    |          | .17       |
| PRESTON    | 20.25 | 2.25  | 1.50    |          | .31       |
| PUTNAM     | 20.25 | 2.25  | 1.50    |          | .31       |
| RALEIGH    | 20.25 | 2.25  | 1.50    |          | .31       |
| RANDOLPH   | 20.25 | 2.25  | 1.50    |          | .31       |
| RITCHIE    | 20.25 | 2.25  | 1.50    |          | .31       |
| ROANE      | 20.25 | 2.25  | 1.50    |          | .31       |
| SUMMERS    | 20.25 | 2.25  | 1.50    |          | .31       |
| TAYLOR     | 20.25 | 2.25  | 1.50    |          | .31       |
| TUCKER     | 20.25 | 2.25  | 1.50    |          | .31       |
| TYLER      | 20.25 | 2.25  | 1.50    |          | .31       |
| UPSHUR     | 20.25 | 2.25  | 1.50    |          | .31       |
| WAYNE      | 20.25 | 2.25  | 1.50    |          | .31       |
| WEBSTER    | 20.25 | 2.25  | 1.50    |          | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

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BOILERMAKERS

| COUNTY  | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|---------|-------|-------|---------|----------|-----------|
| WETZEL  | 20.25 | 2.25  | 1.50    |          | .31       |
| WIRT    | 20.25 | 2.25  | 1.50    |          | .31       |
| WOOD    | 20.25 | 2.25  | 1.50    |          | .31       |
| WYOMING | 20.25 | 2.25  | 1.50    |          | .31       |



WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates  
1991

CEMENT MASONS

| COUNTY     | RATE  | H & W | PENSION | APPR. TR. |
|------------|-------|-------|---------|-----------|
| BARBOUR    | 20.00 | .50   | 1.00    | .10       |
| BERKELEY   | 19.20 | .50   | 1.00    | .10       |
| BOONE      | 17.70 | 2.40  | 1.40    | .10       |
| BRAXTON    | 17.70 | 2.40  | 1.40    | .10       |
| BROOKE     | 18.45 | 1.70  | 1.30    | .20       |
| CABELL     | 20.00 | .50   | 1.00    | .10       |
| CALHOUN    | 20.00 | .50   | 1.00    | .10       |
| CLAY       | 17.70 | 2.40  | 1.40    | .10       |
| DODDRIDGE  | 20.00 | .50   | 1.00    | .10       |
| FAYETTE    | 17.70 | 2.40  | 1.40    | .10       |
| GILMER     | 20.00 | .50   | 1.00    | .10       |
| GRANT      | 18.73 | 1.70  | 1.00    | .17       |
| GREENBRIER | 17.70 | 2.40  | 1.40    | .10       |
| HAMPSHIRE  | 18.20 | 1.80  | 1.50    | .10       |
| HANCOCK    | 18.45 | 1.70  | 1.30    | .20       |
| HARDY      | 18.73 | 1.70  | 1.00    | .17       |
| HARRISON   | 20.00 | .50   | 1.00    | .10       |
| JACKSON    | 20.00 | .50   | 1.00    | .10       |
| JEFFERSON  | 19.20 | .50   | 1.00    | .10       |
| KANAWHA    | 17.70 | 2.40  | 1.40    | .10       |
| LEWIS      | 20.00 | .50   | 1.00    | .10       |
| LINCOLN    | 17.70 | 2.40  | 1.40    | .10       |
| LOGAN      | 17.70 | 2.40  | 1.40    | .10       |
| MARION     | 20.00 | .50   | 1.00    | .10       |
| MARSHALL   | 18.45 | 1.70  | 1.30    | .20       |
| MASON      | 20.00 | .50   | 1.00    | .10       |
| MCDOWELL   | 21.60 |       |         |           |
| MERCER     | 21.60 |       |         |           |
| MINERAL    | 18.20 |       |         |           |
| MINGO      | 18.39 | 1.80  | 1.50    | .10       |
| MONONGALIA | 20.00 | 1.35  | 1.80    | .06       |
| MONROE     | 20.00 | .50   | 1.00    | .10       |
| MORGAN     | 20.00 | .50   | 1.00    | .10       |
| NICHOLAS   | 19.20 | .50   | 1.00    | .10       |
| OHIO       | 17.70 | 2.40  | 1.40    | .10       |
| PENDLETON  | 18.45 | 1.70  | 1.30    | .20       |
| PLEASANTS  | 18.73 | 1.70  | 1.00    | .17       |
| POCAHONTAS | 20.00 | .50   | 1.00    | .10       |
|            | 18.73 | 1.70  | 1.00    | .17       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates  
1991

CEMENT MASONS

| COUNTY   | RATE  | H & W | PENSION | APPR. TR. |
|----------|-------|-------|---------|-----------|
| PRESTON  | 20.00 | .50   | 1.00    | .10       |
| PUTNAM   | 17.70 | 2.40  | 1.40    | .10       |
| RALEIGH  | 17.70 | 2.40  | 1.40    | .10       |
| RANDOLPH | 18.73 | 1.70  | 1.00    | .17       |
| RITCHIE  | 20.00 | .50   | 1.00    | .10       |
| ROANE    | 17.70 | 2.40  | 1.40    | .10       |
| SUMMERS  | 20.00 | .50   | 1.00    | .10       |
| TAYLOR   | 20.00 | .50   | 1.00    | .10       |
| TUCKER   | 20.00 | .50   | 1.00    | .10       |
| TYLER    | 20.00 | .50   | 1.00    | .10       |
| UPSHUR   | 20.00 | .50   | 1.00    | .10       |
| WAYNE    | 20.00 | .50   | 1.00    | .10       |
| WEBSTER  | 17.70 | 2.40  | 1.40    | .10       |
| WETZEL   | 18.45 | 1.70  | 1.30    | .20       |
| WIRT     | 20.00 | .50   | 1.00    | .10       |
| WOOD     | 20.00 | .50   | 1.00    | .10       |
| WYOMING  | 21.60 |       |         |           |

CEMENT MASON APPRENTICES:

|              |                        |
|--------------|------------------------|
| 1st 6 months | 60% of Journeyman Rate |
| 2nd 6 months | 70% of Journeyman Rate |
| 3rd 6 months | 80% of Journeyman Rate |
| 4th 6 months | 90% of Journeyman Rate |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

LABORERS  
1991

Berkeley, Jefferson, and Morgan Counties

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR. |
|----------------|-------|-------|---------|----------|
| CLASS I        | 16.07 | 1.65  | 1.60    | .25      |
| CLASS II       | 15.45 | 1.65  | 1.60    | .25      |
| CLASS III      | 14.99 | 1.65  | 1.60    | .25      |
| CLASS IV       | 14.47 | 1.65  | 1.60    | .25      |
| CLASS V        | 14.07 | 1.65  | 1.60    | .25      |
| CLASS VI       | 13.27 | 1.65  | 1.60    | .25      |
| CLASS VII      | 7.23  | 1.65  | 1.60    | .25      |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

IRONWORKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| BARBOUR    | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| BERKELEY   | 17.45 | 1.90  | 2.25    |          | .02       |
| BOONE      | 17.91 | 2.25  | 2.50    |          | .11       |
| BRAXTON    | 21.14 | 2.25  | 2.59    |          | .06       |
| BROOKE     | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| CABELL     | 21.45 | 2.25  | 2.35    |          | .03       |
| CALHOUN    | 18.93 | 2.25  | 2.35    |          | .07       |
| CALAY      | 17.91 | 2.25  | 2.50    |          | .11       |
| CODDGE     | 18.93 | 2.25  | 2.35    |          | .07       |
| CAYETTE    | 17.91 | 2.25  | 2.50    |          | .11       |
| CILMER     | 18.93 | 2.25  | 2.35    |          | .07       |
| CIRANT     | 17.45 | 1.90  | 2.25    |          | .02       |
| GREENBRIER | 15.00 | 1.30  | 2.21    |          | .03       |
| HAMPSHIRE  | 23.45 | 1.90  | 2.25    |          | .02       |
| HANCOCK    | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| HARDY      | 23.45 | 1.90  | 2.25    |          | .02       |
| HARRISON   | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| HACKSON    | 18.93 | 2.25  | 2.35    |          | .07       |
| HEFFERSON  | 17.45 | 1.90  | 2.25    |          | .02       |
| HANAWHA    | 17.91 | 2.25  | 2.50    |          | .11       |
| HEWIS      | 18.93 | 2.25  | 2.30    |          | .07       |
| HINCOLN    | 17.91 | 2.25  | 2.50    |          | .11       |
| HOGAN      | 17.91 | 2.25  | 2.50    |          | .11       |
| HARION     | 16.46 | 2.30  | 4.48    | 1.32     | .02       |
| HARSHALL   | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| HASON      | 18.93 | 2.25  | 2.35    |          | .07       |
| HCDOWELL   | 17.91 | 2.25  | 2.50    |          | .11       |
| HERCER     | 15.00 | 1.30  | 2.21    |          | .03       |
| HINERAL    | 23.45 | 1.90  | 2.25    |          | .02       |
| HINGO      | 21.45 | 2.25  | 2.35    |          | .03       |
| HONONGALIA | 16.46 | 2.30  | 4.48    | 1.32     | .02       |
| HONROE     | 15.00 | 1.30  | 2.21    |          | .03       |
| HORGAN     | 23.45 | 1.90  | 2.25    |          | .02       |
| HICHOLAS   | 17.91 | 2.25  | 2.50    |          | .11       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1991

IRONWORKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| OHIO       | 16.46 | 2.30  | 4.48    | 1.32     | .19       |
| PENDLETON  | 17.45 | 1.90  | 2.25    |          | .02       |
| PLEASANTS  | 18.93 | 2.25  | 2.30    |          | .07       |
| POCAHONTAS | 15.00 | 1.30  | 2.21    |          | .13       |
| PRESTON    | 17.45 | 1.90  | 2.25    |          | .02       |
| PUTNAM     | 17.91 | 2.25  | 2.50    |          | .11       |
| RALEIGH    | 17.91 | 2.25  | 2.50    |          | .11       |
| RANDOLPH   | 23.45 | 1.90  | 2.25    |          | .02       |
| RITCHIE    | 18.93 | 2.25  | 2.35    |          | .07       |
| ROANE      | 18.93 | 2.25  | 2.35    |          | .07       |
| SUMMERS    | 15.00 | 1.30  | 2.21    |          | .03       |
| TAYLOR     | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| TUCKER     | 23.45 | 1.90  | 2.25    |          | .02       |
| TYLER      | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| UPSHUR     | 18.93 | 2.25  | 2.35    |          | .07       |
| WAYNE      | 21.45 | 2.25  | 2.35    |          | .03       |
| WEBSTER    | 17.91 | 2.25  | 2.50    |          | .11       |
| WETZEL     | 16.46 | 2.30  | 4.48    | 1.32     | .12       |
| WIRT       | 18.93 | 2.25  | 2.35    |          | .07       |
| WOOD       | 18.93 | 2.25  | 2.35    |          | .07       |
| WYOMING    | 17.91 | 2.25  | 2.50    |          | .11       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy & Highway Rates  
1991

PAINTERS

| CLASSIFICATION | BRUSH | SPRAY | SANDBLAST./<br>STEAM CL. | H & W | PENSION | VACATION | APP.<br>TR. |
|----------------|-------|-------|--------------------------|-------|---------|----------|-------------|
| BARBOUR        | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| BERKELEY       | 14.70 | 14.70 | 16.20                    | 1.50  | 1.80    |          | .09         |
| BOONE          | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| BRAXTON        | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| BROOKE         | 17.95 | 19.20 | 19.20                    | 1.75  | 2.00    |          | .06         |
| ABELL          | 17.95 | 19.20 | 19.20                    | 1.75  | 2.00    |          | .06         |
| BALHOUN        | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .10         |
| BALAY          | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| BODDRIDGE      | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| DAYETTE        | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| WILMER         | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| BRANT          | 15.50 | 15.50 | 15.50                    |       | 1.00    |          | .02         |
| REENBRIER      | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| AMPESHIRE      | 15.50 | 15.50 | 15.50                    |       | 1.00    |          | .06         |
| LANCOCK        | 20.00 | 21.00 | 21.00                    | 2.10  | 1.10    |          | .06         |
| ARDY           | 15.50 | 15.50 | 15.50                    |       | 1.00    |          | .10         |
| ARRISON        | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| JACKSON        | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .09         |
| JEFFERSON      | 14.70 | 14.70 | 16.20                    | 1.50  | 1.80    |          | .02         |
| ANAWHA         | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .10         |
| EWIS           | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .06         |
| INCOLN         | 17.95 | 19.20 | 19.20                    | 1.75  | 2.00    |          | .06         |
| OGAN           | 17.95 | 19.20 | 19.20                    | 1.75  | 2.00    |          | .10         |
| ARION          | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .02         |
| ARSHALL        | 18.55 | 19.79 | 19.79                    | 1.70  | .80     |          | .06         |
| ASON           | 17.95 | 19.20 | 19.20                    | 1.75  | 2.00    |          | .02         |
| CDOWELL        | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| ERCER          | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| INERAL         | 15.50 | 15.50 | 15.50                    |       | 1.00    |          | .02         |
| INGO           | 17.95 | 19.20 | 19.20                    | 1.75  | 2.00    |          | .10         |
| ONONGALIA      | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .02         |
| ONROE          | 16.17 | 16.22 | 16.22                    | 2.11  | 1.00    |          | .02         |
| MORGAN         | 14.70 | 14.70 | 16.20                    |       | 1.00    |          | .02         |

WEST VIRGINIA DIVISION OF LABOR  
Heavy & Highway Rates  
1991

PAINTERS

| CLASSIFICATION | BRUSH | SPRAY | SANDBLAST./<br>STEAM CL. | H & W | PENSION | VACATION | APP.<br>TR. |
|----------------|-------|-------|--------------------------|-------|---------|----------|-------------|
| NICHOLAS       | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| OHIO           | 18.55 | 19.79 | 19.79                    | 1.70  | .80     |          | .02         |
| PENDLETON      | 15.50 | 15.50 | 15.50                    |       | 1.00    |          |             |
| PLEASANTS      | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .10         |
| POCAHONTAS     | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| PRESTON        | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| PUTNAM         | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| SALEIGH        | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| SANDOLPH       | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| SITCHIE        | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .10         |
| SOANE          | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .10         |
| SUMMERS        | 16.17 | 16.62 | 16.62                    | 2.11  | 1.00    |          | .02         |
| TAYLOR         | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| TUCKER         | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| TYLER          | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .10         |
| UPSHUR         | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| WAYNE          | 17.95 | 19.20 | 19.20                    | 1.75  | 2.00    |          | .06         |
| WEBSTER        | 19.62 | 21.12 | 21.12                    |       | 1.00    |          | .10         |
| WETZEL         | 18.55 | 19.79 | 19.79                    | 1.70  | .80     |          | .02         |
| WIRT           | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .10         |
| WOOD           | 21.87 | 22.87 | 22.87                    |       | 1.50    | 3.30     | .10         |
| WYOMING        | 16.17 | 16.22 | 16.22                    | 2.11  | 1.00    |          | .02         |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

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Carpenter and Pile Driver  
1991

All Counties except Berkeley, Jefferson, Morgan, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln,  
Mingo and Wayne

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------|-------|-------|---------|---------------|
| CARPENTER      | 16.55 | 2.25  | 2.00    | .12           |
| PILE DRIVER    | 17.05 | 2.25  | 2.00    | .12           |

Carpenter and Pile Driver Apprentices:

|              |                     |
|--------------|---------------------|
| 1st 6 months | 60% Journeyman rate |
| 2nd 6 months | 65% Journeyman rate |
| 3rd 6 months | 70% Journeyman rate |
| 4th 6 months | 75% Journeyman rate |
| 5th 6 months | 80% Journeyman rate |
| 6th 6 months | 85% Journeyman rate |
| 7th 6 months | 90% Journeyman rate |
| 8th 6 months | 95% Journeyman rate |



WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

CARPENTER AND PILE DRIVER  
1991

Berkeley, Jefferson and Morgan Counties

| CLASSIFICATION                         | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| CARPENTER                              | 16.53 | 1.75                | 1.75    | .09           |
| PILE DRIVER                            | 17.03 | 1.75                | 1.75    | .09           |
| Carpenter and Pile Driver Apprentices: |       |                     |         |               |
| 1st 6 months                           |       | 60% Journeyman rate |         |               |
| 2nd 6 months                           |       | 65% Journeyman rate |         |               |
| 3rd 6 months                           |       | 70% Journeyman rate |         |               |
| 4th 6 months                           |       | 75% Journeyman rate |         |               |
| 5th 6 months                           |       | 80% Journeyman rate |         |               |
| 6th 6 months                           |       | 85% Journeyman rate |         |               |
| 7th 6 months                           |       | 90% Journeyman rate |         |               |
| 8th 6 months                           |       | 95% Journeyman rate |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

CARPENTER AND PILE DRIVER  
1991

Brooke, Hancock, Marshall and Ohio Counties

| CLASSIFICATION                         | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| CARPENTER                              | 16.75 | 2.00                | 2.00    | .17           |
| PILE DRIVER                            | 18.25 | 2.00                | 2.00    | .17           |
| Carpenter and Pile Driver Apprentices: |       |                     |         |               |
| 1st 6 months                           |       | 60% Journeyman rate |         |               |
| 2nd 6 months                           |       | 65% Journeyman rate |         |               |
| 3rd 6 months                           |       | 70% Journeyman rate |         |               |
| 4th 6 months                           |       | 75% Journeyman rate |         |               |
| 5th 6 months                           |       | 80% Journeyman rate |         |               |
| 6th 6 months                           |       | 85% Journeyman rate |         |               |
| 7th 6 months                           |       | 90% Journeyman rate |         |               |
| 8th 6 months                           |       | 95% Journeyman rate |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

CARPENTER AND PILE DRIVER  
1991

Cabell, Lincoln, Mingo, and Wayne Counties

| CLASSIFICATION                         | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| CARPENTER                              | 16.99 | 1.81                | 2.00    | .12           |
| PILE DRIVER                            | 17.49 | 1.81                | 2.00    | .12           |
| Carpenter and Pile Driver Apprentices: |       |                     |         |               |
| 1st 6 months                           |       | 60% Journeyman rate |         |               |
| 2nd 6 months                           |       | 65% Journeyman rate |         |               |
| 3rd 6 months                           |       | 70% Journeyman rate |         |               |
| 4th 6 months                           |       | 75% Journeyman rate |         |               |
| 5th 6 months                           |       | 80% Journeyman rate |         |               |
| 6th 6 months                           |       | 85% Journeyman rate |         |               |
| 7th 6 months                           |       | 90% Journeyman rate |         |               |
| 8th 6 months                           |       | 95% Journeyman rate |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates  
1991

CEMENT MASONS

| COUNTY     | RATE  | H & W | PENSION | APPR. TR. |
|------------|-------|-------|---------|-----------|
| BARBOUR    | 19.64 | .50   | 1.00    | .10       |
| BERKELEY   | 18.84 | .50   | 1.00    | .10       |
| BOONE      | 17.34 | 2.40  | 1.40    | .10       |
| BRAXTON    | 17.34 | 2.40  | 1.40    | .10       |
| BROOKE     | 18.09 | 1.70  | 1.30    | .20       |
| CABELL     | 19.64 | .50   | 1.00    | .10       |
| CALHOUN    | 19.64 | .50   | 1.00    | .10       |
| CAY        | 17.34 | 2.40  | 1.40    | .10       |
| CODDGE     | 19.64 | .50   | 1.00    | .10       |
| CAYETTE    | 17.34 | 2.40  | 1.40    | .10       |
| CILMER     | 19.64 | .50   | 1.00    | .10       |
| CRANT      | 18.37 | 1.70  | 1.00    | .17       |
| GREENBRIER | 17.34 | 2.40  | 1.40    | .10       |
| HAMPSHIRE  | 17.84 | 1.80  | 1.50    | .10       |
| HANCOCK    | 18.09 | 1.70  | 1.30    | .20       |
| HARDY      | 18.37 | 1.70  | 1.00    | .17       |
| HARRISON   | 19.64 | .50   | 1.00    | .10       |
| JACKSON    | 19.64 | .50   | 1.00    | .10       |
| JEFFERSON  | 18.84 | .50   | 1.00    | .10       |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates  
1991

CEMENT MASONS

| COUNTY     | RATE  | H & W | PENSION | APPR. TR. |
|------------|-------|-------|---------|-----------|
| KANAWHA    | 17.34 | 2.40  | 1.40    | .10       |
| KEWIS      | 19.64 | .50   | 1.00    | .10       |
| LINCOLN    | 17.34 | 2.40  | 1.40    | .10       |
| LOGAN      | 17.34 | 2.40  | 1.40    | .10       |
| MARION     | 19.64 | .50   | 1.00    | .10       |
| MARSHALL   | 18.09 | 1.70  | 1.30    | .20       |
| MASON      | 19.64 | .50   | 1.00    | .10       |
| MCDOWELL   | 21.24 |       |         |           |
| MERCER     | 21.24 |       |         |           |
| MINERAL    | 17.84 | 1.80  | 1.50    | .10       |
| MINGO      | 18.03 | 1.35  | 1.80    | .06       |
| MONONGALIA | 19.64 | .50   | 1.00    | .10       |
| MONROE     | 19.64 | .50   | 1.00    | .10       |
| MORGAN     | 18.84 | .50   | 1.00    | .10       |
| NICHOLAS   | 17.34 | 2.40  | 1.40    | .10       |
| OHIO       | 18.09 | 1.70  | 1.30    | .20       |
| PENDLETON  | 18.37 | 1.70  | 1.00    | .17       |
| PLEASANTS  | 19.64 | .50   | 1.00    | .10       |
| POCAHONTAS | 18.37 | 1.70  | 1.00    | .17       |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates  
1991

CEMENT MASONS

| COUNTY   | RATE  | H & W | PENSION | APPR. TR. |
|----------|-------|-------|---------|-----------|
| PRESTON  | 19.64 | .50   | 1.00    | .10       |
| PUTNAM   | 17.34 | 2.40  | 1.40    | .10       |
| RALEIGH  | 17.34 | 2.40  | 1.40    | .10       |
| RANDOLPH | 18.37 | 1.70  | 1.00    | .17       |
| RITCHIE  | 19.64 | .50   | 1.00    | .10       |
| ROANE    | 17.34 | 2.40  | 1.40    | .10       |
| SUMMERS  | 19.64 | .50   | 1.00    | .10       |
| TAYLOR   | 19.64 | .50   | 1.00    | .10       |
| TUCKER   | 19.64 | .50   | 1.00    | .10       |
| TYLER    | 19.64 | .50   | 1.00    | .10       |
| UPSHUR   | 19.64 | .50   | 1.00    | .10       |
| WAYNE    | 19.64 | .50   | 1.00    | .10       |
| WEBSTER  | 17.34 | 2.40  | 1.40    | .10       |
| WETZEL   | 18.09 | 1.70  | 1.30    | .20       |
| WIRT     | 19.64 | .50   | 1.00    | .10       |
| WOOD     | 19.64 | .50   | 1.00    | .10       |
| WYOMING  | 21.24 |       |         |           |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates  
1991

CEMENT MASONS

CEMENT MASON APPRENTICES:

|                   |                        |
|-------------------|------------------------|
| 1st 6 months----- | 60% of Journeyman Rate |
| 2nd 6 months----- | 70% of Journeyman Rate |
| 3rd 6 months----- | 80% of Journeyman Rate |
| 4th 6 months----- | 90% of Journeyman Rate |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

LABORERS  
1991

berkeley, Jefferson, and Morgan Counties

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR. |
|----------------|-------|-------|---------|----------|
| CLASS I        | 15.80 | 1.65  | 1.60    | .25      |
| CLASS II       | 15.16 | 1.65  | 1.60    | .25      |
| CLASS III      | 14.60 | 1.65  | 1.60    | .25      |
| CLASS IV       | 14.13 | 1.65  | 1.60    | .25      |
| CLASS V        | 13.67 | 1.65  | 1.60    | .25      |
| CLASS VI       | 12.17 | 1.65  | 1.60    | .25      |
| CLASS VII      | 7.23  | 1.65  | 1.60    | .25      |



WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

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LABORERS  
1991

ALL COUNTIES EXCEPT:  
Berkeley, Jefferson and Morgan

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR. |
|----------------|-------|-------|---------|----------|
| CLASS I        | 16.25 | 1.75  | 1.75    | .35      |
| CLASS II       | 15.61 | 1.75  | 1.75    | .35      |
| CLASS III      | 15.10 | 1.75  | 1.75    | .35      |
| CLASS IV       | 14.58 | 1.75  | 1.75    | .35      |
| CLASS V        | 14.12 | 1.75  | 1.75    | .35      |
| CLASS VI       | 12.62 | 1.75  | 1.75    | .35      |
| CLASS VII      | 7.68  | 1.75  | 1.75    | .35      |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

OPERATING ENGINEERS  
1991

Berkeley, Jefferson, and Morgan Counties

| CLASSIFICATION | RATE  | H & W | PENSION | APPR. TR. |
|----------------|-------|-------|---------|-----------|
| CLASS I        | 17.13 | 2.35  | 2.45    | .15       |
| CLASS II       | 15.84 | 2.35  | 2.45    | .15       |
| CLASS III      | 14.67 | 2.35  | 2.45    | .15       |
| CLASS IV       | 14.31 | 2.35  | 2.45    | .15       |
| CLASS V        | 13.28 | 2.35  | 2.45    | .15       |
| CLASS VI       | 15.90 | 2.35  | 2.45    | .15       |

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

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OPERATING ENGINEERS  
1991

ALL COUNTIES EXCEPT:

Berkeley, Jefferson, and Morgan

| CLASSIFICATION | RATE  | H & W | PENSION | APPR. TR. |
|----------------|-------|-------|---------|-----------|
| CLASS I        | 17.28 | 2.70  | 2.70    | .20       |
| CLASS II       | 15.99 | 2.70  | 2.70    | .20       |
| CLASS III      | 14.82 | 2.70  | 2.70    | .20       |
| CLASS IV       | 14.46 | 2.70  | 2.70    | .20       |
| CLASS V        | 13.43 | 2.70  | 2.70    | .20       |
| CLASS VI       | 15.34 | 2.70  | 2.70    | .20       |

NOTES: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

TEAMSTERS  
1991

Jefferson and Berkeley Counties

| LASSIFICATION | RATE  | H & W | PENSION |
|---------------|-------|-------|---------|
| LASS I        | 13.87 | 2.15  | 1.36    |
| LASS II       | 14.09 | 2.15  | 1.36    |
| LASS III      | 14.41 | 2.15  | 1.36    |
| LASS IV       | 14.90 | 2.15  | 1.36    |
| LASS V        | 14.99 | 2.15  | 1.36    |
| LASS VI       | 15.23 | 2.15  | 1.36    |
| LASS VII      | 15.43 | 2.15  | 1.36    |
| LASS VIII     | 15.56 | 2.15  | 1.36    |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

TEAMSTERS  
1991

Morgan County

CLASSIFICATION

RATE

H & W

PENSION

|            |       |      |      |
|------------|-------|------|------|
| CLASS I    | 13.87 | 2.10 | 2.15 |
| CLASS II   | 14.09 | 2.10 | 2.15 |
| CLASS III  | 14.41 | 2.10 | 2.15 |
| CLASS IV   | 14.90 | 2.10 | 2.15 |
| CLASS V    | 14.99 | 2.10 | 2.15 |
| CLASS VI   | 15.23 | 2.10 | 2.15 |
| CLASS VII  | 15.43 | 2.10 | 2.15 |
| CLASS VIII | 15.56 | 2.10 | 2.15 |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

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TEAMSTERS  
1991

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,  
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.12 | 2.28  | 1.44    |
| CLASS II       | 14.34 | 2.28  | 1.44    |
| CLASS III      | 14.66 | 2.28  | 1.44    |
| CLASS IV       | 15.15 | 2.28  | 1.44    |
| CLASS V        | 15.24 | 2.28  | 1.44    |
| CLASS VI       | 15.48 | 2.28  | 1.44    |
| CLASS VII      | 15.68 | 2.28  | 1.44    |
| CLASS VIII     | 15.81 | 2.28  | 1.44    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

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TEAMSTERS  
1991

Brooke and Hancock Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.12 | 2.27  | 1.75    |
| CLASS II       | 14.34 | 2.27  | 1.75    |
| CLASS III      | 14.66 | 2.27  | 1.75    |
| CLASS IV       | 15.15 | 2.27  | 1.75    |
| CLASS V        | 15.24 | 2.27  | 1.75    |
| CLASS VI       | 15.48 | 2.27  | 1.75    |
| CLASS VII      | 15.68 | 2.27  | 1.75    |
| CLASS VIII     | 15.81 | 2.27  | 1.75    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

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TEAMSTERS  
1991

Grant, Hardy, Hampshire, Mineral and Pendleton Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.12 | 2.15  | 2.20    |
| CLASS II       | 14.34 | 2.15  | 2.20    |
| CLASS III      | 14.66 | 2.15  | 2.20    |
| CLASS IV       | 15.15 | 2.15  | 2.20    |
| CLASS V        | 15.24 | 2.15  | 2.20    |
| CLASS VI       | 15.48 | 2.15  | 2.20    |
| CLASS VII      | 15.68 | 2.15  | 2.20    |
| CLASS VIII     | 15.81 | 2.15  | 2.20    |

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.



TEAMSTERS  
1991

Ohio, Marshall, and Wetzel Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.12 | 2.32  | 1.38    |
| CLASS II       | 14.34 | 2.32  | 1.38    |
| CLASS III      | 14.66 | 2.32  | 1.38    |
| CLASS IV       | 15.15 | 2.32  | 1.38    |
| CLASS V        | 15.24 | 2.32  | 1.38    |
| CLASS VI       | 15.48 | 2.32  | 1.38    |
| CLASS VII      | 15.68 | 2.32  | 1.38    |
| CLASS VIII     | 15.81 | 2.32  | 1.38    |

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES  
1991

All Counties except Berkeley Jefferson and Morgan

| CLASSIFICATION                 | RATE  | NEBF | VACATION | PENSION | H & W | APP. TR. |
|--------------------------------|-------|------|----------|---------|-------|----------|
| CERTIFIED LINEMAN WELDER       | 20.80 | 3%   | 2.15     | 1.20    | 1.70  | 5%       |
| CERTIFIED CABLE SPLICER        | 20.80 | 3%   | 2.15     | 1.20    | 1.70  | 5%       |
| JOURNEYMAN                     | 18.86 | 3%   | 2.15     | 1.20    | 1.70  | 5%       |
| (OPER.) ALL MECHANIZED EQUIPME | 15.09 | 3%   | 2.15     | 1.20    | 1.70  | 5%       |
| GROUNDMAN                      | 12.26 | 3%   | 2.15     | 1.20    | 1.70  | 5%       |
| GROUNDMAN (0 mo.- 1 year)      | 8.62  | 3%   | 2.15     | 1.20    | 1.70  | 5%       |

Apprentices:

|              |     |    |      |      |      |    |
|--------------|-----|----|------|------|------|----|
| 1st 6 months | 60% | 3% | 2.15 | 1.20 | 1.70 | 5% |
| 2nd 6 months | 65% | 3% | 2.15 | 1.20 | 1.70 | 5% |
| 3rd 6 months | 70% | 3% | 2.15 | 1.20 | 1.70 | 5% |
| 4th 6 months | 75% | 3% | 2.15 | 1.20 | 1.70 | 5% |
| 5th 6 months | 80% | 3% | 2.15 | 1.20 | 1.70 | 5% |
| 6th 6 months | 85% | 3% | 2.15 | 1.20 | 1.70 | 5% |
| 7th 6 months | 90% | 3% | 2.15 | 1.20 | 1.70 | 5% |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES  
1991

Jefferson County

| CLASSIFICATION                 | RATE  | NEBF | VACATION | PENSION | H & W  | APPTR. |
|--------------------------------|-------|------|----------|---------|--------|--------|
| CERTIFIED LINEMAN WELDER       | 14.60 |      |          | 2.39    | 1.55   | .15    |
| CERTIFIED CABLE SPLICER        | 14.60 |      |          | 2.39    | 1.55   | .15    |
| JOURNEYMAN                     | 14.60 |      |          | 2.39    | 1.55   | .15    |
| (OPER.) ALL MECHANIZED EQUIPME | 14.60 |      |          | 2.39    | 1.55   | .15    |
| GROUNDMAN                      | 14.60 |      |          | 2.39    | 1.55   | .15    |
| Apprentices:                   |       |      |          |         |        |        |
| 1st 1000 hrs                   | {35%} |      |          | {2.39}  | {1.55} | {.15}  |
| 2nd 1000 hrs                   | {45%} |      |          | {2.39}  | {1.55} | {.15}  |
| 3rd 1000 hrs                   | {55%} |      |          | {2.39}  | {1.55} | {.15}  |
| 4th 1000 hrs                   | {65%} |      |          | {2.39}  | {1.55} | {.15}  |
| 5th 1000 hrs                   | {75%} |      |          | {2.39}  | {1.55} | {.15}  |
| 6th 1000 hrs                   | {85%} |      |          | {2.39}  | {1.55} | {.15}  |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES  
1991

Berkeley and Morgan Counties

| CLASSIFICATION                | RATE  | NEBF | VACATION | PENSION | H & W | APP. TR. |
|-------------------------------|-------|------|----------|---------|-------|----------|
| CERTIFIED LINEMAN WELDER      | 17.00 |      | 1.50     | 1.78    | 2.15  | .17      |
| CERTIFIED CABLE SPLICER       | 17.00 |      | 1.50     | 1.78    | 2.15  | .17      |
| JOURNEYMAN                    | 17.00 |      | 1.50     | 1.78    | 2.15  | .17      |
| (OPER.) ALL MECHANIZED EQUIPT | 17.00 |      | 1.50     | 1.78    | 2.15  | .17      |
| GROUNDMAN                     | 17.00 |      | 1.50     | 1.78    | 2.15  | .17      |

Apprentices:

|          |       |  |      |      |      |     |
|----------|-------|--|------|------|------|-----|
| 1st year | {40%} |  | 1.50 | 1.78 | 2.15 | .17 |
| 2nd year | {50%} |  | 1.50 | 1.78 | 2.15 | .17 |
| 3rd year | {60%} |  | 1.50 | 1.78 | 2.15 | .17 |
| 4th year | {70%} |  | 1.50 | 1.78 | 2.15 | .17 |
| 5th year | {80%} |  | 1.50 | 1.78 | 2.15 | .17 |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

COMMUNICATION SYSTEM WAGE RATES  
1991

| CLASSIFICATION            | WAGE GROUP B | WAGE GROUP C | WAGE GROUP D |
|---------------------------|--------------|--------------|--------------|
| SYSTEMS TECHNICIAN        | 17.28        | 16.95        | 16.61        |
| CABLE SPLICING TECHNICIAN | 17.28        | 16.95        | 16.61        |
| SERVICE TECHNICIAN        | 16.60        | 16.51        | 16.18        |
| OUTSIDE TECHNICIAN        | 16.60        | 16.51        | 16.18        |
| SERVICE REPRESENTATIVE    | 14.00        | 13.75        | 13.44        |
| CLERK                     | 12.86        | 12.61        | 12.30        |

WAGE GROUP B includes Clay, Kanawha Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

HEAVY

AND

HIGHWAY

CONSTRUCTION RATES

1992

WEST VIRGINIA DEPARTMENT OF LABOR  
Chapter 21-5A  
Series 15  
1992

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SECRETARY OF STATE

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a product or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DEPARTMENT OF LABOR  
Chapter 21-5A  
Series 15  
1992

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially in its entirety, any fixed structures, improvements or modifications thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power



(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

## LABORERS

### HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator Mortarman, Mason Tender, Blacksmith Helper, cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and walk behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

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SECRETARY OF STATE

## OPERATING ENGINEERS

### HEAVY AND HIGHWAY

Class I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, grade all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum) hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballest temper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table and Pavement Breaker.

Class IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.

## OPERATING ENGINEERS

### HEAVY AND HIGHWAY

Page 2

CLASS V: Shall include those operating air compressors, concrete mixer (under cu. yd.) conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps.

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

## TEAMSTERS

### HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team - Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds to 20 cu. yds.).

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A" frame operator

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

Welders: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1992

All Counties except Berkeley, Jefferson, Morgan, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln,  
Mingo, Wayne, Wetzel, and Monongalia Counties

| CLASSIFICATION                         | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------------------------------|-------|-------|---------|---------------|
| CARPENTER                              | 17.61 | 2.25  | 2.00    | .24           |
| PILE DRIVER                            | 18.16 | 2.25  | 2.00    | .24           |
| Carpenter and Pile Driver Apprentices: |       |       |         |               |
| 1st 6 months                           | ---   | ---   | ---     | ---           |
| 2nd 6 months                           | ---   | ---   | ---     | ---           |
| 3rd 6 months                           | ---   | ---   | ---     | ---           |
| 4th 6 months                           | ---   | ---   | ---     | ---           |
| 5th 6 months                           | ---   | ---   | ---     | ---           |
| 6th 6 months                           | ---   | ---   | ---     | ---           |
| 7th 6 months                           | ---   | ---   | ---     | ---           |
| 8th 6 months                           | ---   | ---   | ---     | ---           |
| 60% Journeyman rate                    | ---   | ---   | ---     | ---           |
| 65% Journeyman rate                    | ---   | ---   | ---     | ---           |
| 70% Journeyman rate                    | ---   | ---   | ---     | ---           |
| 75% Journeyman rate                    | ---   | ---   | ---     | ---           |
| 80% Journeyman rate                    | ---   | ---   | ---     | ---           |
| 85% Journeyman rate                    | ---   | ---   | ---     | ---           |
| 90% Journeyman rate                    | ---   | ---   | ---     | ---           |
| 95% Journeyman rate                    | ---   | ---   | ---     | ---           |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1992

Cabell, Lincoln, Mingo, and Wayne Counties

| CLASSIFICATION                         | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------------------------------|-------|-------|---------|---------------|
| CARPENTER                              | 18.05 | 1.81  | 2.00    | .12           |
| PILE DRIVER                            | 18.60 | 1.81  | 2.00    | .12           |
| Carpenter and Pile Driver Apprentices: |       |       |         |               |
| 1st 6 months                           |       |       |         |               |
| 2nd 6 months                           |       |       |         |               |
| 3rd 6 months                           |       |       |         |               |
| 4th 6 months                           |       |       |         |               |
| 5th 6 months                           |       |       |         |               |
| 6th 6 months                           |       |       |         |               |
| 7th 6 months                           |       |       |         |               |
| 8th 6 months                           |       |       |         |               |
| 60% Journeyman rate                    |       |       |         |               |
| 65% Journeyman rate                    |       |       |         |               |
| 70% Journeyman rate                    |       |       |         |               |
| 75% Journeyman rate                    |       |       |         |               |
| 80% Journeyman rate                    |       |       |         |               |
| 85% Journeyman rate                    |       |       |         |               |
| 90% Journeyman rate                    |       |       |         |               |
| 95% Journeyman rate                    |       |       |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1992

Berkeley, Jefferson and Morgan Counties

| CLASSIFICATION                         | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| CARPENTER                              | 13.22 | 1.02                | .45     | .05           |
| PILE DRIVER                            | 13.69 | 1.02                | .45     | .05           |
| Carpenter and Pile Driver Apprentices: |       |                     |         |               |
| 1st 6 months                           |       |                     |         |               |
| 2nd 6 months                           |       |                     |         |               |
| 3rd 6 months                           |       |                     |         |               |
| 4th 6 months                           |       |                     |         |               |
| 5th 6 months                           |       |                     |         |               |
| 6th 6 months                           |       |                     |         |               |
| 7th 6 months                           |       |                     |         |               |
| 8th 6 months                           |       |                     |         |               |
|                                        |       | 60% Journeyman rate |         |               |
|                                        |       | 65% Journeyman rate |         |               |
|                                        |       | 70% Journeyman rate |         |               |
|                                        |       | 75% Journeyman rate |         |               |
|                                        |       | 80% Journeyman rate |         |               |
|                                        |       | 85% Journeyman rate |         |               |
|                                        |       | 90% Journeyman rate |         |               |
|                                        |       | 95% Journeyman rate |         |               |



WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

CARPENTER AND PILE DRIVER  
1992

Brooke, Hancock, Marshall, Ohio, Wetzel, and Monongalia Counties

| CLASSIFICATION                         | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| CARPENTER                              | 17.81 | 2.00                | 2.00    | .17           |
| PILE DRIVER                            | 18.63 | 2.05                | 3.72    | .10           |
| Carpenter and Pile Driver Apprentices: |       |                     |         |               |
| 1st 6 months                           |       |                     |         |               |
| 2nd 6 months                           |       |                     |         |               |
| 3rd 6 months                           |       |                     |         |               |
| 4th 6 months                           |       |                     |         |               |
| 5th 6 months                           |       |                     |         |               |
| 6th 6 months                           |       |                     |         |               |
| 7th 6 months                           |       |                     |         |               |
| 8th 6 months                           |       |                     |         |               |
|                                        |       | 60% Journeyman rate |         |               |
|                                        |       | 65% Journeyman rate |         |               |
|                                        |       | 70% Journeyman rate |         |               |
|                                        |       | 75% Journeyman rate |         |               |
|                                        |       | 80% Journeyman rate |         |               |
|                                        |       | 85% Journeyman rate |         |               |
|                                        |       | 90% Journeyman rate |         |               |
|                                        |       | 95% Journeyman rate |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates  
1992

CEMENT MASONS

| COUNTY     | RATE  | H & W | PENSION | APPR. TR. |
|------------|-------|-------|---------|-----------|
| BARBOUR    | 20.75 | .50   | 1.00    | .10       |
| BERKELEY   | 18.95 | 1.80  | 1.50    | .10       |
| BOONE      | 18.45 | 2.40  | 1.40    | .10       |
| BRAXTON    | 18.45 | 2.40  | 1.40    | .10       |
| BROOKE     | 19.20 | 1.70  | 1.30    | .20       |
| CABELL     | 20.75 | .50   | 1.00    | .10       |
| CALHOUN    | 20.75 | .50   | 1.00    | .10       |
| CLAY       | 18.45 | 2.40  | 1.40    | .10       |
| DODDRIDGE  | 20.75 | .50   | 1.00    | .10       |
| FAYETTE    | 18.45 | 2.40  | 1.40    | .10       |
| GILMER     | 20.75 | .50   | 1.00    | .10       |
| GRANT      | 19.48 | 1.70  | 1.00    | .17       |
| GREENBRIER | 18.45 | 2.40  | 1.40    | .10       |
| HAMPSHIRE  | 18.95 | 1.80  | 1.50    | .10       |
| HANCOCK    | 19.20 | 1.70  | 1.30    | .20       |
| HARDY      | 19.48 | 1.70  | 1.00    | .17       |
| HARRISON   | 20.75 | .50   | 1.00    | .10       |
| JACKSON    | 20.75 | .50   | 1.00    | .10       |
| JEFFERSON  | 18.95 | 1.80  | 1.50    | .10       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates  
1992

CEMENT MASONS

| COUNTY     | RATE  | H & W | PENSION | APPR. TR. |
|------------|-------|-------|---------|-----------|
| KANAWHA    | 18.45 | 2.40  | 1.40    | .10       |
| LEWIS      | 20.75 | .50   | 1.00    | .10       |
| LINCOLN    | 18.45 | 2.40  | 1.40    | .10       |
| LOGAN      | 18.45 | 2.40  | 1.40    | .10       |
| MARION     | 20.75 | .50   | 1.00    | .10       |
| MARSHALL   | 19.20 | 1.70  | 1.30    | .20       |
| MASON      | 20.75 | .50   | 1.00    | .10       |
| MCDOWELL   | 22.35 |       |         |           |
| MERCER     | 22.35 |       |         |           |
| MINERAL    | 18.95 | 1.80  | 1.50    | .10       |
| MINGO      | 19.14 | 1.35  | 1.80    | .06       |
| MONONGALIA | 20.75 | .50   | 1.00    | .10       |
| MONROE     | 20.75 | .50   | 1.00    | .10       |
| MORGAN     | 18.95 | 1.80  | 1.50    | .10       |
| NICHOLAS   | 18.45 | 2.40  | 1.40    | .10       |
| OHIO       | 19.20 | 1.70  | 1.30    | .20       |
| PENDLETON  | 19.48 | 1.70  | 1.00    | .17       |
| PLEASANTS  | 20.75 | .50   | 1.00    | .10       |
| POCAHONTAS | 19.48 | 1.70  | 1.00    | .17       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates  
1992

CEMENT MASONS

| COUNTY   | RATE  | H & W | PENSION | APPR. TR. |
|----------|-------|-------|---------|-----------|
| PRESTON  | 20.75 | .50   | 1.00    | .10       |
| PUTNAM   | 18.45 | 2.40  | 1.40    | .10       |
| RALEIGH  | 18.45 | 2.40  | 1.40    | .10       |
| RANDOLPH | 19.48 | 1.70  | 1.00    | .17       |
| RITCHIE  | 20.75 | .50   | 1.00    | .10       |
| ROANE    | 18.45 | 2.40  | 1.40    | .10       |
| SUMMERS  | 20.75 | .50   | 1.00    | .10       |
| TAYLOR   | 20.75 | .50   | 1.00    | .10       |
| TUCKER   | 20.75 | .50   | 1.00    | .10       |
| TYLER    | 20.75 | .50   | 1.00    | .10       |
| UPSHUR   | 20.75 | .50   | 1.00    | .10       |
| WAYNE    | 20.75 | .50   | 1.00    | .10       |
| WEBSTER  | 18.45 | 2.40  | 1.40    | .10       |
| WETZEL   | 19.20 | 1.70  | 1.30    | .20       |
| WIRT     | 20.75 | .50   | 1.00    | .10       |
| WOOD     | 20.75 | .50   | 1.00    | .10       |
| WYOMING  | 22.35 |       |         |           |

CEMENT MASONS

CEMENT MASON APPRENTICES:

|                   |                        |
|-------------------|------------------------|
| 1st 6 months----- | 60% of Journeyman Rate |
| 2nd 6 months----- | 70% of Journeyman Rate |
| 3rd 6 months----- | 80% of Journeyman Rate |
| 4th 6 months----- | 90% of Journeyman Rate |

**ALL COUNTIES**

**LABORERS  
1992**

| 1992           |       |       |                          |
|----------------|-------|-------|--------------------------|
| CLASSIFICATION | RATE  | H & W | PENSION APP. TR. / LECET |
| CLASS I        | 16.77 | 2.00  | 2.00                     |
| CLASS II       | 16.15 | 2.00  | 2.00                     |
| CLASS III      | 15.69 | 2.00  | 2.00                     |
| CLASS IV       | 15.17 | 2.00  | 2.00                     |
| CLASS V        | 14.77 | 2.00  | 2.00                     |
| CLASS VI       | 13.97 | 2.00  | 2.00                     |
| CLASS VII      | 7.93  | 2.00  | 2.00                     |

OPERATING ENGINEERS  
1992

ALL COUNTIES

| CLASSIFICATION | RATE  | H & W | PENSION/ANNUITY | APPR. TR. |
|----------------|-------|-------|-----------------|-----------|
| CLASS I        | 17.59 | 2.90  | 3.15            | .25       |
| CLASS II       | 16.35 | 2.90  | 3.15            | .25       |
| CLASS III      | 15.19 | 2.90  | 3.15            | .25       |
| CLASS IV       | 14.81 | 2.90  | 3.15            | .25       |
| CLASS V        | 13.90 | 2.90  | 3.15            | .25       |
| CLASS VI       | 15.69 | 2.90  | 3.15            | .25       |

NOTES: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

TEAMSTERS  
1992

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,  
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.70 | 2.41  | 1.82    |
| CLASS II       | 14.93 | 2.41  | 1.82    |
| CLASS III      | 15.26 | 2.41  | 1.82    |
| CLASS IV       | 15.72 | 2.41  | 1.82    |
| CLASS V        | 15.83 | 2.41  | 1.82    |
| CLASS VI       | 16.08 | 2.41  | 1.82    |
| CLASS VII      | 16.35 | 2.41  | 1.82    |
| CLASS VIII     | 16.40 | 2.41  | 1.82    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.



WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

TEAMSTERS  
1992

Brooke and Hancock Counties

CLASSIFICATION

| CLASS      | RATE  | H & W | PENSION |
|------------|-------|-------|---------|
| CLASS I    | 14.70 | 2.27  | 1.75    |
| CLASS II   | 14.93 | 2.27  | 1.75    |
| CLASS III  | 15.26 | 2.27  | 1.75    |
| CLASS IV   | 15.72 | 2.27  | 1.75    |
| CLASS V    | 15.83 | 2.27  | 1.75    |
| CLASS VI   | 16.08 | 2.27  | 1.75    |
| CLASS VII  | 16.35 | 2.27  | 1.75    |
| CLASS VIII | 16.40 | 2.27  | 1.75    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

TEAMSTERS  
1992

Berkeley, Jefferson, and Morgan Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 11.41 | .81   | .55     |
| CLASS II       | 11.60 | .81   | .55     |
| CLASS III      | 11.96 | .81   | .55     |
| CLASS IV       | 12.41 | .81   | .55     |
| CLASS V        | 12.53 | .81   | .55     |
| CLASS VI       | 12.77 | .81   | .55     |
| CLASS VII      | 13.03 | .81   | .55     |
| CLASS VIII     | 13.08 | .81   | .55     |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

TEAMSTERS  
1992

Grant, Hardy, Hampshire, Mineral and Pendleton Counties  
CLASSIFICATION

| CLASS      | RATE  | H & W | PENSION |
|------------|-------|-------|---------|
| CLASS I    |       |       |         |
| CLASS II   | 14.70 | 2.40  | 2.45    |
| CLASS III  | 14.93 |       |         |
| CLASS IV   | 15.26 | 2.40  | 2.45    |
| CLASS V    | 15.72 | 2.40  | 2.45    |
| CLASS VI   | 15.83 | 2.40  | 2.45    |
| CLASS VII  | 16.08 | 2.40  | 2.45    |
| CLASS VIII | 16.35 | 2.40  | 2.45    |
| NOTE:      | 16.40 | 2.40  | 2.45    |

Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Heavy Construction Rates

TEAMSTERS  
1992

Ohio, Marshall, and Wetzel Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.70 | 2.57  | 1.63    |
| CLASS II       | 14.93 | 2.57  | 1.63    |
| CLASS III      | 15.26 | 2.57  | 1.63    |
| CLASS IV       | 15.72 | 2.57  | 1.63    |
| CLASS V        | 15.83 | 2.57  | 1.63    |
| CLASS VI       | 16.08 | 2.57  | 1.63    |
| CLASS VII      | 16.35 | 2.57  | 1.63    |
| CLASS VIII     | 16.40 | 2.57  | 1.63    |

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

CARPENTER AND PILE DRIVER  
1992

All Counties except Berkeley, Jefferson, Morgan, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln,  
Mingo, Wayne, Wetzel, and Monongalia

CLASSIFICATION

| CARPENTER                              | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| PILE DRIVER                            | 17.30 | 2.25                | 2.00    | .24           |
| Carpenter and Pile Driver Apprentices: | 17.80 | 2.25                | 2.00    | .24           |
| 1st 6 months                           |       |                     |         |               |
| 2nd 6 months                           |       |                     |         |               |
| 3rd 6 months                           |       |                     |         |               |
| 4th 6 months                           |       |                     |         |               |
| 5th 6 months                           |       |                     |         |               |
| 6th 6 months                           |       |                     |         |               |
| 7th 6 months                           |       |                     |         |               |
| 8th 6 months                           |       |                     |         |               |
|                                        |       | 60% Journeyman rate |         |               |
|                                        |       | 65% Journeyman rate |         |               |
|                                        |       | 70% Journeyman rate |         |               |
|                                        |       | 75% Journeyman rate |         |               |
|                                        |       | 80% Journeyman rate |         |               |
|                                        |       | 85% Journeyman rate |         |               |
|                                        |       | 90% Journeyman rate |         |               |
|                                        |       | 95% Journeyman rate |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

CARPENTER AND PILE DRIVER  
1992

Berkeley, Jefferson and Morgan Counties  
CLASSIFICATION

| CARPENTER                              | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------------------------------|-------|-------|---------|---------------|
| PILE DRIVER                            | 13.02 | 1.02  | .45     | .05           |
| Carpenter and Pile Driver Apprentices: | 13.44 | 1.02  | .45     | .05           |
| 1st 6 months                           |       |       |         |               |
| 2nd 6 months                           |       |       |         |               |
| 3rd 6 months                           |       |       |         |               |
| 4th 6 months                           |       |       |         |               |
| 5th 6 months                           |       |       |         |               |
| 6th 6 months                           |       |       |         |               |
| 7th 6 months                           |       |       |         |               |
| 8th 6 months                           |       |       |         |               |
| 60% Journeyman rate                    |       |       |         |               |
| 65% Journeyman rate                    |       |       |         |               |
| 70% Journeyman rate                    |       |       |         |               |
| 75% Journeyman rate                    |       |       |         |               |
| 80% Journeyman rate                    |       |       |         |               |
| 85% Journeyman rate                    |       |       |         |               |
| 90% Journeyman rate                    |       |       |         |               |
| 95% Journeyman rate                    |       |       |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

CARPENTER AND PILE DRIVER  
1992

Brooke, Hancock, Marshall, Ohio, Wetzel and Monongalia Counties

CLASSIFICATION

|                                        | RATE  | H & W | PENSION | APP. TR./BEST |
|----------------------------------------|-------|-------|---------|---------------|
| CARPENTER                              |       |       |         |               |
| PILE DRIVER                            | 17.50 | 2.00  | 2.00    | .17           |
|                                        | 18.63 | 2.05  | 3.72    | .10           |
| Carpenter and Pile Driver Apprentices: |       |       |         |               |
| 1st 6 months                           |       |       |         |               |
| 2nd 6 months                           |       |       |         |               |
| 3rd 6 months                           |       |       |         |               |
| 4th 6 months                           |       |       |         |               |
| 5th 6 months                           |       |       |         |               |
| 6th 6 months                           |       |       |         |               |
| 7th 6 months                           |       |       |         |               |
| 8th 6 months                           |       |       |         |               |
| 60% Journeyman rate                    |       |       |         |               |
| 65% Journeyman rate                    |       |       |         |               |
| 70% Journeyman rate                    |       |       |         |               |
| 75% Journeyman rate                    |       |       |         |               |
| 80% Journeyman rate                    |       |       |         |               |
| 85% Journeyman rate                    |       |       |         |               |
| 90% Journeyman rate                    |       |       |         |               |
| 95% Journeyman rate                    |       |       |         |               |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

CARPENTER AND PILE DRIVER  
1992

Cabell, Lincoln, Mingo, and Wayne Counties

| CLASSIFICATION                         | RATE  | H & W               | PENSION | APP. TR./BEST |
|----------------------------------------|-------|---------------------|---------|---------------|
| CARPENTER                              | 17.74 | 1.81                | 2.00    | .12           |
| PILE DRIVER                            | 18.24 | 1.81                | 2.00    | .12           |
| Carpenter and Pile Driver Apprentices: |       |                     |         |               |
| 1st 6 months                           |       | 60% Journeyman rate |         |               |
| 2nd 6 months                           |       | 65% Journeyman rate |         |               |
| 3rd 6 months                           |       | 70% Journeyman rate |         |               |
| 4th 6 months                           |       | 75% Journeyman rate |         |               |
| 5th 6 months                           |       | 80% Journeyman rate |         |               |
| 6th 6 months                           |       | 85% Journeyman rate |         |               |
| 7th 6 months                           |       | 90% Journeyman rate |         |               |
| 8th 6 months                           |       | 95% Journeyman rate |         |               |



LABORERS  
1992

ALL COUNTIES

| CLASSIFICATION | RATE  | H & W | PENSION | APP. TR. |
|----------------|-------|-------|---------|----------|
| CLASS I        | 16.50 | 2.00  | 2.00    | .35      |
| CLASS II       | 15.86 | 2.00  | 2.00    | .35      |
| CLASS III      | 15.35 | 2.00  | 2.00    | .35      |
| CLASS IV       | 14.83 | 2.00  | 2.00    | .35      |
| CLASS V        | 14.37 | 2.00  | 2.00    | .35      |
| CLASS VI       | 12.87 | 2.00  | 2.00    | .35      |
| CLASS VII      | 7.93  | 2.00  | 2.00    | .35      |

WEST VIRGINIA VISION OF LABOR  
Highway Construction Rates

OPERATING ENGINEERS  
1992

ALL COUNTIES

| CLASSIFICATION | RATE  | H & W | PENSION | APPR. TR. |
|----------------|-------|-------|---------|-----------|
| CLASS I        | 17.33 | 2.90  | 3.15    | .25       |
| CLASS II       | 16.04 | 2.90  | 3.15    | .25       |
| CLASS III      | 14.87 | 2.90  | 3.15    | .25       |
| CLASS IV       | 14.51 | 2.90  | 3.15    | .25       |
| CLASS V        | 13.48 | 2.90  | 3.15    | .25       |
| CLASS VI       | 15.39 | 2.90  | 3.15    | .25       |

NOTES: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

TEAMSTERS  
1992

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,  
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION

| CLASS      | RATE  | H & W | PENSION |
|------------|-------|-------|---------|
| CLASS I    |       |       |         |
| CLASS II   | 14.37 | 2.41  | 1.82    |
| CLASS III  | 14.59 | 2.41  | 1.82    |
| CLASS IV   | 14.91 | 2.41  | 1.82    |
| CLASS V    | 15.40 | 2.41  | 1.82    |
| CLASS VI   | 15.49 | 2.41  | 1.82    |
| CLASS VII  | 15.73 | 2.41  | 1.82    |
| CLASS VIII | 15.93 | 2.41  | 1.82    |
|            | 16.06 | 2.41  | 1.82    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

TEAMSTERS  
1992

Brooke and Hancock Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.37 | 2.27  | 1.75    |
| CLASS II       | 14.59 | 2.27  | 1.75    |
| CLASS III      | 14.91 | 2.27  | 1.75    |
| CLASS IV       | 15.40 | 2.27  | 1.75    |
| CLASS V        | 15.49 | 2.27  | 1.75    |
| CLASS VI       | 15.73 | 2.27  | 1.75    |
| CLASS VII      | 15.93 | 2.27  | 1.75    |
| CLASS VIII     | 16.06 | 2.27  | 1.75    |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

TEAMSTERS  
1992

Berkeley, Jefferson, and Morgan Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 11.15 | .81   | .55     |
| CLASS II       | 11.34 | .81   | .55     |
| CLASS III      | 11.69 | .81   | .55     |
| CLASS IV       | 12.16 | .81   | .55     |
| CLASS V        | 12.24 | .81   | .55     |
| CLASS VI       | 12.48 | .81   | .55     |
| CLASS VII      | 12.68 | .81   | .55     |
| CLASS VIII     | 12.80 | .81   | .55     |

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

TEAMSTERS  
1992

Grant, Hardy, Hampshire, Mineral and Pendleton Counties  
CLASSIFICATION

| CLASS      | RATE  | H & W | PENSION |
|------------|-------|-------|---------|
| CLASS I    |       |       |         |
| CLASS II   | 14.37 | 2.40  | 2.45    |
| CLASS III  | 14.59 | 2.40  | 2.45    |
| CLASS IV   | 14.91 | 2.40  | 2.45    |
| CLASS V    | 15.40 | 2.40  | 2.45    |
| CLASS VI   | 15.49 | 2.40  | 2.45    |
| CLASS VII  | 15.73 | 2.40  | 2.45    |
| CLASS VIII | 15.93 | 2.40  | 2.45    |
| NOTE:      | 16.06 | 2.40  | 2.45    |

Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates

TEAMSTERS  
1992

Ohio, Marshall, and Wetzel Counties

| CLASSIFICATION | RATE  | H & W | PENSION |
|----------------|-------|-------|---------|
| CLASS I        | 14.37 | 2.57  | 1.63    |
| CLASS II       | 14.59 | 2.57  | 1.63    |
| CLASS III      | 14.91 | 2.57  | 1.63    |
| CLASS IV       | 15.40 | 2.57  | 1.63    |
| CLASS V        | 15.49 | 2.57  | 1.63    |
| CLASS VI       | 15.73 | 2.57  | 1.63    |
| CLASS VII      | 15.93 | 2.57  | 1.63    |
| CLASS VIII     | 16.06 | 2.57  | 1.63    |

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.  
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates  
1992

CEMENT MASONS

| COUNTY     | RATE  | H & W | PENSION | APPR. TR. |
|------------|-------|-------|---------|-----------|
| BARBOUR    | 20.39 | .50   | 1.00    | .10       |
| BERKELEY   | 18.59 | 1.80  | 1.50    | .10       |
| BOONE      | 18.09 | 2.40  | 1.40    | .10       |
| BRAXTON    | 18.09 | 2.40  | 1.40    | .10       |
| BROOKE     | 18.84 | 1.70  | 1.30    | .20       |
| CABELL     | 20.39 | .50   | 1.00    | .10       |
| CALHOUN    | 20.39 | .50   | 1.00    | .10       |
| CLAY       | 18.09 | 2.40  | 1.40    | .10       |
| DODDRIDGE  | 20.39 | .50   | 1.00    | .10       |
| FAYETTE    | 18.09 | 2.40  | 1.40    | .10       |
| GILMER     | 20.39 | .50   | 1.00    | .10       |
| GRANT      | 19.12 | 1.70  | 1.00    | .10       |
| GREENBRIER | 18.09 | 2.40  | 1.40    | .17       |
| HAMPSHIRE  | 18.59 | 1.80  | 1.50    | .10       |
| HANCOCK    | 18.84 | 1.70  | 1.30    | .20       |
| HARDY      | 19.12 | 1.70  | 1.00    | .17       |
| HARRISON   | 20.39 | .50   | 1.00    | .10       |
| JACKSON    | 20.39 | .50   | 1.00    | .10       |
| JEFFERSON  | 18.59 | 1.80  | 1.50    | .10       |



CEMENT MASONS

| COUNTY     | RATE  | H & W | PENSION | APPR. TR. |
|------------|-------|-------|---------|-----------|
| KANAWHA    | 18.09 | 2.40  | 1.40    | .10       |
| LEWIS      | 20.39 | .50   | 1.00    | .10       |
| LINCOLN    | 18.09 | 2.40  | 1.40    | .10       |
| LOGAN      | 18.09 | 2.40  | 1.40    | .10       |
| MARION     | 20.39 | .50   | 1.00    | .10       |
| MARSHALL   | 18.84 | 1.70  | 1.30    | .20       |
| MASON      | 20.39 | .50   | 1.00    | .10       |
| MCDOWELL   | 21.99 |       |         |           |
| MERCER     | 21.99 |       |         |           |
| MINERAL    | 18.59 | 1.80  | 1.50    | .10       |
| MINGO      | 18.87 | 1.35  | 1.80    | .06       |
| MONONGALIA | 20.39 | .50   | 1.00    | .10       |
| MONROE     | 20.39 | .50   | 1.00    | .10       |
| MORGAN     | 18.59 | 1.80  | 1.50    | .10       |
| NICHOLAS   | 18.09 | 2.40  | 1.40    | .10       |
| OHIO       | 18.84 | 1.70  | 1.30    | .20       |
| PENDLETON  | 19.12 | 1.70  | 1.00    | .17       |
| PLEASANTS  | 20.39 | .50   | 1.00    | .10       |
| POCAHONTAS | 19.12 | 1.70  | 1.00    | .17       |

WEST VIRGINIA DIVISION OF LABOR  
Highway Construction Rates  
1992

| CEMENT MASONS |       |       |           |
|---------------|-------|-------|-----------|
| COUNTY        | RATE  | H & W | PENSION   |
| PRESTON       |       |       | APPR. TR. |
| PUTNAM        | 20.39 | .50   | 1.00      |
| RALEIGH       | 18.09 | 2.40  | 1.40      |
| RANDOLPH      | 18.09 | 2.40  | 1.40      |
| RITCHIE       | 19.02 | 1.70  | 1.00      |
| ROANE         | 20.39 | .50   | 1.00      |
| SUMMERS       | 18.09 | 2.40  | 1.40      |
| TAYLOR        | 20.39 | .50   | 1.00      |
| TUCKER        | 20.39 | .50   | 1.00      |
| TYLER         | 20.39 | .50   | 1.00      |
| UPSHUR        | 20.39 | .50   | 1.00      |
| WAYNE         | 20.39 | .50   | 1.00      |
| WEBSTER       | 20.39 | .50   | 1.00      |
| WETZEL        | 18.09 | 2.40  | 1.40      |
| WIRT          | 18.84 | 1.70  | 1.30      |
| WOOD          | 20.39 | .50   | 1.00      |
| WYOMING       | 20.39 | .50   | 1.00      |
|               | 21.99 |       |           |

CEMENT MASONS

CEMENT MASON APPRENTICES:

|                   |                        |
|-------------------|------------------------|
| 1st 6 months----- | 60% of Journeyman Rate |
| 2nd 6 months----- | 70% of Journeyman Rate |
| 3rd 6 months----- | 80% of Journeyman Rate |
| 4th 6 months----- | 90% of Journeyman Rate |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BOILERMAKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| BARBOUR    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| BERKELEY   | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| BOONE      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| BRAXTON    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| BROOKE     | 19.99 | 2.25  | 1.50    | 1.00     | .31       |
| CABELL     | 21.25 | 2.25  | 3.58    |          | .19       |
| CALHOUN    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| CLAY       | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| DODDRIDGE  | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| FAYETTE    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| GILMER     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| GRANT      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| GREENBRIER | 18.82 | 2.20  | 1.60    | .85      | .25       |
| HAMPSHIRE  | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| HANCOCK    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| HARDY      | 19.99 | 2.25  | 3.58    |          | .19       |
| HARRISON   | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
|            | 21.25 | 2.25  | 1.50    | 1.00     | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BOILERMAKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| JACKSON    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| JEFFERSON  | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| KANAWHA    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| LEWIS      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| LINCOLN    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| LOGAN      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MARION     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MARSHALL   | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MASON      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MCDOWELL   | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MERCER     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MINERAL    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MINGO      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MONONGALIA | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MONROE     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| MORGAN     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| NICHOLAS   | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
|            | 21.25 | 2.25  | 1.50    | 1.00     | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BOILERMAKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| OHIO       | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| PENDLETON  | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| PLEASANTS  | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| POCAHONTAS | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| PRESTON    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| PUTNAM     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| RALEIGH    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| RANDOLPH   | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| RITCHIE    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| ROANE      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| SUMMERS    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| TAYLOR     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| TUCKER     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| TYLER      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| UPSHUR     | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| WAYNE      | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| WEBSTER    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BOILERMAKERS

| COUNTY  | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|---------|-------|-------|---------|----------|-----------|
| WETZEL  | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| WIRT    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| WOOD    | 21.25 | 2.25  | 1.50    | 1.00     | .31       |
| WYOMING | 21.25 | 2.25  | 1.50    | 1.00     | .31       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BRICKLAYERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| BARBOUR    | 19.47 | 2.00  | 1.00    |          | .32       |
| BERKELEY   | 16.62 | 1.80  | 1.50    |          | .12       |
| BOONE      | 18.95 | 2.05  | 1.50    |          | .05       |
| BRAXTON    | 18.95 | 2.05  | 1.50    |          | .05       |
| BROOKE     | 18.75 | 1.90  | 1.35    |          | .39       |
| CABELL     | 19.55 | 1.85  | 1.80    |          | .18       |
| CALHOUN    | 18.47 | 2.20  | 1.00    |          | .16       |
| CLAY       | 18.95 | 2.05  | 1.50    |          | .05       |
| DODDRIDGE  | 19.47 | 2.00  | 1.00    |          | .32       |
| FAYETTE    | 18.95 | 2.05  | 1.50    |          | .05       |
| GILMER     | 19.47 | 2.00  | 1.00    |          | .32       |
| GRANT      | 19.47 | 2.00  | 1.00    |          | .32       |
| GREENBRIER | 18.95 | 2.05  | 1.50    |          | .05       |
| HAMPSHIRE  | 16.62 | 1.80  | 1.50    |          | .12       |
| HANCOCK    | 18.75 | 1.90  | 1.35    |          | .39       |
| HARDY      | 19.47 | 2.00  | 1.00    |          | .32       |
| HARRISON   | 19.47 | 2.00  | 1.00    |          | .32       |



WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BRICKLAYERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| JACKSON    | 18.47 | 2.20  | 1.00    |          | .16       |
| JEFFERSON  | 16.62 | 1.80  | 1.50    |          | .12       |
| KANAWHA    | 18.95 | 2.05  | 1.50    |          | .05       |
| LEWIS      | 19.47 | 2.00  | 1.00    |          | .32       |
| LINCOLN    | 19.55 | 1.85  | 1.80    |          | .18       |
| LOGAN      | 18.95 | 2.05  | 1.50    |          | .05       |
| MARION     | 19.47 | 2.00  | 1.00    |          | .32       |
| MARSHALL   | 16.90 | 1.70  | 2.32    | 1.32     | .14       |
| MASON      | 19.55 | 1.85  | 1.80    |          | .18       |
| MCDOWELL   | 14.00 |       |         |          |           |
| MERCER     | 14.00 |       |         |          |           |
| MINERAL    | 16.62 | 1.80  | 1.50    |          | .12       |
| MINGO      | 19.55 | 1.85  | 1.80    |          | .18       |
| MONONGALIA | 19.47 | 2.00  | 1.00    |          | .32       |
| MONROE     | 14.00 |       |         |          |           |
| MORGAN     | 16.62 | 1.80  | 1.50    |          | .12       |
| NICHOLAS   | 18.95 | 2.05  | 1.50    |          | .05       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BRICKLAYERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| OHIO       | 16.90 | 1.70  | 2.32    | 1.32     | .14       |
| PENDLETON  | 19.47 | 2.00  | 1.00    |          | .32       |
| PLEASANTS  | 18.47 | 2.20  | 1.00    |          | .16       |
| POCAHONTAS | 19.47 | 2.00  | 1.00    |          | .32       |
| PRESTON    | 19.47 | 2.00  | 1.00    |          | .32       |
| PUTNAM     | 18.95 | 2.05  | 1.50    |          | .05       |
| RALEIGH    | 18.95 | 2.05  | 1.50    |          | .05       |
| RANDOLPH   | 19.47 | 2.00  | 1.00    |          | .32       |
| RITCHIE    | 18.47 | 2.20  | 1.00    |          | .16       |
| ROANE      | 18.47 | 2.20  | 1.00    |          | .16       |
| SUMMERS    | 18.95 | 2.05  | 1.50    |          | .05       |
| TAYLOR     | 19.47 | 2.00  | 1.00    |          | .32       |
| TUCKER     | 19.47 | 2.00  | 1.00    |          | .32       |
| TYLER      | 16.90 | 1.70  | 2.32    | 1.32     | .14       |
| UPSHUR     | 19.47 | 2.00  | 1.00    |          | .32       |
| WAYNE      | 19.55 | 1.85  | 1.80    |          | .18       |
| WEBSTER    | 19.47 | 2.00  | 1.00    |          | .32       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

BRICKLAYERS

| COUNTY  | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|---------|-------|-------|---------|----------|-----------|
| WETZEL  | 16.90 | 1.70  | 2.32    | 1.32     | .14       |
| WIRT    | 18.47 | 2.20  | 1.00    |          | .16       |
| WOOD    | 18.47 | 2.20  | 1.00    |          | .16       |
| WYOMING | 14.00 |       |         |          |           |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

IRONWORKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| BARBOUR    | 16.96 | 2.30  | 4.48    | 1.36     | .24       |
| BERKELEY   | 17.65 | 2.15  | 2.40    |          | .02       |
| BOONE      | 17.41 | 2.50  | 2.50    |          | .33       |
| BRAXTON    | 17.41 | 2.50  | 2.50    |          | .33       |
| BROOKE     | 16.96 | 2.30  | 4.48    | 1.36     | .24       |
| CABELL     | 19.26 | 2.50  | 2.50    |          | .05       |
| CALHOUN    | 19.48 | 2.50  | 2.50    |          | .19       |
| CLAY       | 17.41 | 2.50  | 2.50    |          | .33       |
| DODDRIDGE  | 19.48 | 2.50  | 2.50    |          | .19       |
| FAYETTE    | 17.41 | 2.50  | 2.50    |          | .33       |
| GILMER     | 19.48 | 2.50  | 2.50    |          | .19       |
| GRANT      | 17.65 | 2.15  | 2.40    |          | .02       |
| GREENBRIER | 15.50 | 1.30  | 2.21    |          | .08       |
| HAMPSHIRE  | 17.65 | 2.15  | 2.40    |          | .02       |
| HANCOCK    | 16.96 | 2.30  | 4.48    | 1.36     | .24       |
| HARDY      | 17.65 | 2.15  | 2.40    |          | .02       |
| HARRISON   | 16.96 | 2.30  | 4.48    | 1.36     | .24       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

IRONWORKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| JACKSON    | 19.48 | 2.50  | 2.50    |          | .19       |
| JEFFERSON  | 17.65 | 2.15  | 2.40    |          | .02       |
| KANAWHA    | 17.41 | 2.50  | 2.50    |          | .33       |
| LEWIS      | 19.48 | 2.50  | 2.50    |          | .19       |
| LINCOLN    | 17.41 | 2.50  | 2.50    |          | .33       |
| LOGAN      | 17.41 | 2.50  | 2.50    |          | .33       |
| MARION     | 16.96 | 2.30  | 4.48    | 1.36     | .24       |
| MARSHALL   | 16.96 | 2.30  | 4.48    | 1.36     | .22       |
| MASON      | 19.48 | 2.50  | 2.50    |          | .19       |
| MCDOWELL   | 17.47 | 2.50  | 2.50    |          | .21       |
| MERCER     | 15.50 | 1.30  | 2.21    |          | .08       |
| MINERAL    | 17.65 | 2.15  | 2.40    |          | .02       |
| MINGO      | 19.59 | 2.50  | 2.50    |          | .05       |
| MONONGALIA | 16.96 | 2.30  | 4.48    | 1.36     | .24       |
| MONROE     | 15.50 | 1.30  | 2.21    |          | .08       |
| MORGAN     | 17.65 | 2.15  | 2.40    |          | .02       |
| NICHOLAS   | 17.41 | 2.50  | 2.50    |          | .33       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

IRONWORKERS

| COUNTY     | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|------------|-------|-------|---------|----------|-----------|
| OHIO       | 16.96 | 2.30  | 4.48    | 1.36     | .24       |
| PENDLETON  | 17.65 | 2.15  | 2.40    |          | .02       |
| PLEASANTS  | 19.48 | 2.50  | 2.50    |          | .19       |
| POCAHONTAS | 15.50 | 1.30  | 2.21    |          | .08       |
| PRESTON    | 17.65 | 2.15  | 2.40    |          | .02       |
| PUTNAM     | 17.41 | 2.50  | 2.50    |          | .33       |
| RALEIGH    | 17.41 | 2.50  | 2.50    |          | .33       |
| RANDOLPH   | 17.65 | 2.15  | 2.40    |          | .02       |
| RITCHIE    | 19.48 | 2.50  | 2.50    |          | .19       |
| ROANE      | 19.48 | 2.50  | 2.50    |          | .19       |
| SUMMERS    | 15.50 | 1.30  | 2.21    |          | .08       |
| TAYLOR     | 16.96 | 2.20  | 4.48    | 1.36     | .24       |
| TUCKER     | 17.65 | 2.15  | 2.40    |          | .02       |
| TYLER      | 16.96 | 2.20  | 4.48    | 1.36     | .24       |
| UPSHUR     | 19.48 | 2.50  | 2.50    |          | .19       |
| WAYNE      | 19.59 | 2.50  | 2.50    |          | .05       |
| WEBSTER    | 17.41 | 2.50  | 2.50    |          | .33       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates  
1992

IRONWORKERS

| COUNTY  | RATE  | H & W | PENSION | VACATION | APPR. TR. |
|---------|-------|-------|---------|----------|-----------|
| WETZEL  | 16.96 | 2.30  | 4.48    | 1.36     | .24       |
| WIRT    | 19.48 | 2.50  | 2.50    |          | .19       |
| WOOD    | 19.48 | 2.50  | 2.50    |          | .19       |
| WYOMING | 17.41 | 2.50  | 2.50    |          | .33       |

WEST VIRGINIA DIVISION OF LABOR  
Heavy & Highway Rates  
1992

PAINTERS

| CLASSIFICATION | BRUSH | SPRAY | SANDBLAST./<br>STEAM CL. | H & W | PENSION | VACATION | APP.<br>TR. |
|----------------|-------|-------|--------------------------|-------|---------|----------|-------------|
| BARBOUR        | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| BERKELEY       | 14.90 | 16.40 | 16.40                    | 1.60  | 2.00    |          | .09         |
| BOONE          | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| BRAXTON        | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| BROOKE         | 18.67 | 19.22 | 19.22                    | 2.10  | 1.10    |          | .06         |
| CABELL         | 18.45 | 19.70 | 19.70                    | 1.75  | 2.00    |          | .06         |
| CALHOUN        | 20.50 | 21.39 | 21.39                    |       | 1.65    |          | .10         |
| CLAY           | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| DODDRIDGE      | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| FAYETTE        | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| GILMER         | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| GRANT          | 14.50 | 15.50 | 15.50                    |       | 1.00    |          |             |
| GREENBRIER     | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| HAMPSHIRE      | 14.50 | 15.50 | 15.50                    |       | 1.00    |          |             |
| HANCOCK        | 18.67 | 19.22 | 19.22                    | 2.10  | 1.10    |          | .06         |
| HARDY          | 14.50 | 15.50 | 15.50                    |       | 1.00    |          |             |



WEST VIRGINIA DIVISION OF LABOR  
Heavy & Highway Rates  
1992

PAINTERS

| CLASSIFICATION | BRUSH | SPRAY | SANDBLAST./<br>STEAM CL. | H & W | PENSION | VACATION | APP.<br>TR. |
|----------------|-------|-------|--------------------------|-------|---------|----------|-------------|
| HARRISON       | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| JACKSON        | 22.22 | 23.22 | 23.22                    |       | 1.65    |          | .10         |
| JEFFERSON      | 14.90 | 16.40 | 16.40                    | 1.60  | 2.00    |          | .09         |
| KANAWHA        | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| LEWIS          | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| LINCOLN        | 18.45 | 19.70 | 19.70                    | 1.75  | 2.00    |          | .06         |
| LOGAN          | 15.76 | 17.01 | 17.01                    | 1.75  | 2.00    |          | .06         |
| MARION         | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| MARSHALL       | 17.65 | 18.65 | 18.65                    | 2.00  | .90     |          | .16         |
| MASON          | 17.43 | 17.01 | 17.01                    | 1.75  | 2.00    |          | .06         |
| MCDOWELL       | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| MERCER         | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| MINERAL        | 14.50 | 15.50 | 15.50                    |       | 1.00    |          |             |
| MINGO          | 15.76 | 17.01 | 17.01                    | 1.75  | 2.00    |          | .06         |
| MONONGALIA     | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| MONROE         | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| MORGAN         | 14.50 | 15.50 | 15.50                    |       | 1.00    |          |             |

WEST VIRGINIA DIVISION OF LABOR  
Heavy & Highway Rates  
1992

PAINTERS

| CLASSIFICATION | BRUSH | SPRAY | SANDBLAST./<br>STEAM CL. | H & W | PENSION | VACATION | APP.<br>TR. |
|----------------|-------|-------|--------------------------|-------|---------|----------|-------------|
| NICHOLAS       | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| OHIO           | 17.65 | 18.65 | 18.65                    | 2.00  | .90     |          | .16         |
| PENDLETON      | 14.50 | 15.50 | 15.50                    |       | 1.00    |          |             |
| PLEASANTS      | 22.22 | 23.22 | 23.22                    |       | 1.65    |          | .10         |
| POCAHONTAS     | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| PRESTON        | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| PUTNAM         | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| RALEIGH        | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| RANDOLPH       | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| RITCHIE        | 22.22 | 23.22 | 23.22                    |       | 1.65    |          | .10         |
| ROANE          | 22.22 | 23.22 | 23.22                    |       | 1.65    |          | .10         |
| SUMMERS        | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |
| TAYLOR         | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| TUCKER         | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| TYLER          | 22.22 | 23.22 | 23.22                    |       | 1.65    |          | .10         |
| UPSHUR         | 20.85 | 21.35 | 22.35                    |       | 1.00    |          | .10         |
| WAYNE          | 17.43 | 17.01 | 17.01                    | 1.75  | 2.00    |          | .06         |

WEST VIRGINIA DIVISION OF LABOR  
Heavy & Highway Rates  
1992

PAINTERS

| CLASSIFICATION | BRUSH | SPRAY | SANDBLAST./<br>STEAM CL. | H & W | PENSION | VACATION | APP.<br>TR. |
|----------------|-------|-------|--------------------------|-------|---------|----------|-------------|
| WEBSTER        | 18.45 | 19.85 | 19.85                    |       | 1.00    |          | .25         |
| WETZEL         | 17.65 | 18.65 | 18.65                    | 2.00  | .90     |          | .16         |
| WIRT           | 22.22 | 23.22 | 23.22                    |       | 1.65    |          | .10         |
| WOOD           | 22.22 | 23.22 | 23.22                    |       | 1.65    |          | .10         |
| WYOMING        | 15.90 | 16.34 | 17.32                    | 2.11  | 1.00    |          | .02         |

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES  
1992

All Counties

| CLASSIFICATION                 | RATE  | NEBF | VACATION | PENSION | H & W | APP. TR. |
|--------------------------------|-------|------|----------|---------|-------|----------|
| CERTIFIED CABLE SPLICER        | 21.47 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| JOURNEYMAN                     | 19.46 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| (OPER.) ALL MECHANIZED EQUIPME | 15.57 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| GROUNDMAN                      | 12.65 | 3%   | 2.15     | 1.20    | 1.95  | .5%      |
| GROUNDMAN (0 mo.- 1 year)      | 8.90  | 3%   | 2.15     | 1.20    | 1.95  | .5%      |

Apprentices:

|              |     |    |      |      |      |     |
|--------------|-----|----|------|------|------|-----|
| 1st 6 months | 60% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 2nd 6 months | 65% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 3rd 6 months | 70% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 4th 6 months | 75% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 5th 6 months | 80% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 6th 6 months | 85% | 3% | 2.15 | 1.20 | 1.95 | .5% |
| 7th 6 months | 90% | 3% | 2.15 | 1.20 | 1.95 | .5% |

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SECRETARY OF STATE

WEST VIRGINIA DIVISION OF LABOR  
Heavy and Highway Construction Rates

COMMUNICATION SYSTEM WAGE RATES  
1992

| CLASSIFICATION            | WAGE GROUP B | WAGE GROUP C | WAGE GROUP D |
|---------------------------|--------------|--------------|--------------|
| SYSTEMS TECHNICIAN        | 27.66        | 27.16        | 26.61        |
| CABLE SPLICING TECHNICIAN | 27.66        | 27.16        | 26.61        |
| SERVICE TECHNICIAN        | 26.58        | 26.45        | 25.91        |
| OUTSIDE TECHNICIAN        | 26.58        | 26.45        | 25.91        |
| DRAWING CLERK             | 21.19        | 20.74        | 20.31        |
| ASSISTANT TECHNICIAN      | 15.67        | 15.61        | 15.25        |

WAGE GROUP B includes Clay, Kanawha Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.