

HEAVY

AND

HIGHWAY

CONSTRUCTION RATES

1990

USE These Rates
for ONLY:

Berkeley

Morgan

Jefferson

for All other Counties
use 92 Rates

42-14

-93

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

LABORERS

1990

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	16.07	1.65	1.60	.25
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	15.45	1.65	1.60	.25
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.99	1.65	1.60	.25
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofor, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	14.47	1.65	1.60	.25
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	14.07	1.65	1.60	.25
<u>CLASS VI:</u> Shall include Flag Person.....	13.27	1.65	1.60	.25
<u>CLASS VII:</u> Shall include Watchman.....	7.23	1.65	1.60	.25

WEST VIRGINIA DEPARTMENT OF LABOR
(HEAVY CONSTRUCTION RATES)

LABORERS

1990

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	11.74	.59	.59	.05
CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	11.24	.59	.59	.05
CLASS III: Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.87	.59	.59	.05
CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofor, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	10.46	.59	.59	.05
CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	10.18	.59	.59	.05
CLASS VI: Shall include Flag Person.....	10.18	.59	.59	.05
CLASS VII: Shall include Watchman.....	9.56	.59	.59	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

ALL COUNTIES except Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

	Rate	H & W (Per Mo.)	Pension (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	343.00	217.46
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	343.00	217.46
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.76	343.00	217.46
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	343.00	217.46
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	343.00	217.46
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	343.00	217.46
<u>CLASS VII:</u> "A" frame operator.....	15.85	343.00	217.46
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.90	343.00	217.46

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES
TEAMSTERS

1990

BROOKE and HANCOCK COUNTIES

	Rate	H & W (Per Mo.)	Pension (Per Mo.)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	71.00	41.00
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	71.00	41.00
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator, or mixer trucks (up to and including 5 cu. yds.).....	14.76	71.00	41.00
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	71.00	41.00
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	71.00	41.00
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	71.00	41.00
CLASS VII: "A" frame operator.....	15.85	71.00	41.00
CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.90	71.00	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	10.35	127.34	85.28
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	10.52	127.34	85.28
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.85	127.34	85.28
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	11.26	127.34	85.28
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	11.36	127.34	85.28
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	11.58	127.34	85.28
CLASS VII: "A" frame operator.....	11.82	127.34	85.28
CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	11.87	127.34	85.28

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR

HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	Rate	H & W (Per Hour)	Pension (Per Hour)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	2.10	2.15
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	2.10	2.15
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.76	2.10	2.15
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	2.10	2.15
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	2.10	2.15
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	2.10	2.15
CLASS VII: "A" frame operator.....	15.85	2.10	2.15
CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.90	2.10	2.15

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1990

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Week)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.20	353.10	46.00
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.43	353.10	46.00
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.76	353.10	46.00
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.22	353.10	46.00
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.33	353.10	46.00
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.58	353.10	46.00
CLASS VII: "A" frame operator.....	15.85	353.10	46.00
CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.90	353.10	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1990 HEAVY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

Page 7

	Rate	H & W	Pen.	Ap. Tr.
CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	17.39	2.35	2.45	.15

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	16.15	2.35	2.45	.15
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CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake, or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.99	2.35	2.45	.15
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CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.61	2.35	2.45	.15
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CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.60	2.35	2.45	.15
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CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.49	2.35	2.45	.15
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NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic... 13.04 1.05 .69 .13

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over..... 12.08 1.05 .69 .13

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table..... 11.17 1.05 .69 .13

CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom..... 10.88 1.05 .69 .13

CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.... 10.10 1.05 .69 .13

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following..... 11.55 1.05 .69 .13

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.59	2.00	1.75	.09
Journeyman Carpenter Foreman.....	17.94	2.00	1.75	.09
Pile Driver.....	17.14	2.00	1.75	.09
Pile Driver Foreman.....	19.10	2.00	1.75	.09

Berkeley, Jefferson and Morgan Counties

Journeyman Carpenter.....	11.99	.92	.41	.05
Journeyman Carpenter Foreman.....	13.04	.92	.41	.05
Pile Driver.....	12.42	.92	.41	.05
Pile Driver Foreman.....	12.29	.92	.41	.05

Brooke, Hancock, Marshall and Ohio Counties

Journeyman Carpenter.....	16.79	1.70	1.85	.09
Journeyman Carpenter Foreman.....	18.14	1.70	1.85	.09
*Pile Driver.....	17.34	1.70	1.85	.09
Pile Driver Foreman.....	19.30	1.70	1.85	.09

Cabell, Lincoln, Mingo and Wayne Counties

Journeyman Carpenter.....	16.79	1.70	1.85	.09
Journeyman Carpenter Foreman.....	18.14	1.70	1.85	.09
Pile Driver.....	17.34	1.70	1.85	.09
Pile Driver Foreman.....	19.30	1.70	1.85	.09

Carpenter and Pile Driver Apprentices for all counties:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

*Pile Driver applicable also to Monongalia and Wetzel.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	19.20	.50	1.00	.10
Working Foreman.....	19.86	.50	1.00	.10
General Foreman.....	20.49	.50	1.00	.10
Cement Mason Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	70% of Journeyman rate			
3rd 6 months.....	80% of Journeyman rate			
4th 6 months.....	90% of Journeyman rate			

Berkeley, Jefferson, Morgan

Journeyman Cement Masons.....	13.13	<u>Fringe Benefits</u>
Working Foreman.....	13.63	
General Foreman.....	14.12	Health & Welfare or Pension59
Cement Mason Apprentices:		
1st 6 months.....	60% of journeyman rate	
2nd 6 months.....	70% of journeyman rate	
3rd 6 months.....	80% of journeyman rate	
4th 6 months.....	90% of journeyman rate	

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES
LABORERS

1990

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powder-man.....	15.80	1.65	1.60	.25
CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	15.16	1.65	1.60	.25
CLASS III: Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.65	1.65	1.60	.25
CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofor, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	14.13	1.65	1.60	.25
CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	13.67	1.65	1.60	.25
CLASS VI: Shall include Flag Person.....	12.17	1.65	1.60	.25
CLASS VII: Shall include Watchman.....	7.23	1.65	1.60	.25

**WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES**

LABORERS

1990

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	11.53	.59	.59	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	11.04	.59	.59	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.65	.59	.59	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofor, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	10.26	.59	.59	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	9.90	.59	.59	.05
<u>CLASS VI:</u> Shall include Flag Person.....	9.90	.59	.59	.05
<u>CLASS VII:</u> Shall include Watchman.....	9.32	.59	.59	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

ALL COUNTIES except Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Min Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	343.00	217.46
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	343.00	217.46
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	343.00	217.46
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	343.00	217.46
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	343.00	217.46
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	343.00	217.46
<u>CLASS VII:</u> "A" frame operator.....	15.43	343.00	217.46
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump * over 75 tons.....	15.56	343.00	217.46

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

**WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES**

TEAMSTERS

1990

BROCKE and HANCOCK COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	75.00	41.00
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	75.00	41.00
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	75.00	41.00
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., (rubber-tired tractors (towing or pushing), drag drivers, and tag alongs).....	14.90	75.00	41.00
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	75.00	41.00
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off-highway rear dump trucks to 75 tons.....	15.23	75.00	41.00
CLASS VII: "A" frame operator.....	15.43	75.00	41.00
CLASS VIII: Mechanics (truck) foreman and/or dispatcher. Off-highway rear dump - over 75 tons.....	15.56	75.00	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	10.11	127.34	85.28
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tirmen and Mechanic helpers (trucks).....	10.29	127.34	85.28
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.60	127.34	85.28
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag-alongs.....	11.03	127.34	85.28
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	11.10	127.34	85.28
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	11.32	127.34	85.28
<u>CLASS VII:</u> "A" frame operator.....	11.50	127.34	85.28
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	11.61	127.34	85.28

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1990

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H & W</u> (Hourly)	<u>Pension</u> (Hourly)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	2.10	2.15
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	2.10	2.15
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	2.10	2.15
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	2.10	2.15
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	2.10	2.15
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	2.10	2.15
CLASS VII: "A" frame operator.....	15.43	2.10	2.15
CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.56	2.10	2.15

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

**WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES**

TEAMSTERS

1990

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Weekly)
CLASS I: Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.87	353.10	46.00
CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.09	353.10	46.00
CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	353.10	46.00
CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.90	353.10	46.00
CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.99	353.10	46.00
CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	353.10	46.00
CLASS VII: "A" frame operator.....	15.43	353.10	46.00
CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.56	353.10	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

1990 HIGHWAY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

	Rate	H & W	Pen.	Ap. Tr.
CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	17.13	2.35	2.45	.15
CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	15.84	2.35	2.45	.15
CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.67	2.35	2.45	.15
CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.31	2.35	2.45	.15
CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.28	2.35	2.45	.15
CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.19	2.35	2.45	.15

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

OPERATING ENGINEERS

1990 HIGHWAY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

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	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	12.86	1.05	.69	.13

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubber-tired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	11.86	1.05	.69	.13
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CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	10.95	1.05	.69	.13
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CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	11.88	1.05	.69	.13
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CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	9.88	1.05	.69	.13
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CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	11.36	1.05	.69	.13
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NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1990

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.28	2.00	1.75	.09
Journeyman Carpenter Foreman.....	17.57	2.00	1.75	.09
Pile Driver.....	16.78	2.00	1.75	.09
Pile Driver Foreman.....	18.09	2.00	1.75	.09

Berkeley, Jefferson and Morgan Counties

Journeyman Carpenter.....	11.81	.92	.41	.05
Journeyman Carpenter Foreman.....	12.81	.92	.41	.05
Pile Driver.....	12.19	.92	.41	.05
Pile Driver Foreman.....	13.21	.92	.41	.05

Brooke, Hancock, Marshall and Ohio Counties

Journeyman Carpenter.....	16.48	1.70	1.85	.09
Journeyman Carpenter Foreman.....	17.77	1.70	1.85	.09
*Pile Driver.....	17.98	1.70	1.85	.09
Pile Driver Foreman.....	18.29	1.70	1.85	.09

Cabell, Lincoln, Mingo and Wayne Counties

Journeyman Carpenter.....	16.67	1.51	1.85	.09
Journeyman Carpenter Foreman.....	17.96	1.51	1.85	.09
Pile Driver.....	17.17	1.51	1.85	.09
Pile Driver Foreman.....	18.48	1.51	1.85	.09

Carpenter and Pile Driver Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

* Pile Driver rate applicable also to Monongalia and Wetzel.

**WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES**

1990

ALL COUNTIES except those listed below

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ab. Tr.</u>
Journeyman Cement Masons.....	18.84	.50	1.00	.10
Working Foreman.....	19.50	.50	1.00	.10
General Foreman.....	20.17	.50	1.00	.10
Cement Mason Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	70% of Journeyman rate			
3rd 6 months.....	80% of Journeyman rate			
4th 6 months.....	90% of Journeyman rate			

Berkeley, Jefferson and Morgan

Journeyman Cement Masons.....	12.88	<u>Fringe Benefits</u>	
Working Foreman.....	13.40		
General Foreman.....	13.91	<u>Health and Welfare</u>	
		<u>of Pension</u>	.59
Cement Mason Apprentices:			
1st 6 months.....	60% of journeyman rate		
2nd 6 months.....	70% of journeyman rate		
3rd 6 months.....	80% of journeyman rate		
4th 6 months.....	90% of journeyman rate		

BOILERMAKERS

1990 HEAVY AND HIGHWAY RATES

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COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
✓ Barbour.....1	18.90	2.25	2.35		.21	
✓ Berkeley.....2	10.94			.62		
✓ Boone.....3	18.90	2.25	2.35		.21	.85
✓ Braxton.....4	18.90	2.25	2.35		.12	.85
✓ Brooks.....5	18.39	2.88	7%		.10	
✓ Cabell.....6	18.90	2.25	2.35		.21	
✓ Calhoun.....7	18.90	2.25	1.50		.21	.085
✓ Clay.....8	18.90	2.25	2.35		.21	.085
✓ Doddridge.....9	18.90	2.25	2.35		.21	
✓ Fayette.....10	18.90	2.25	2.35		.21	
✓ Gilmer.....11	18.90	2.25	2.35		.21	
✓ Grant.....12	18.12	2.20	1.60		.10	
✓ Greenbrier.....13	18.90	2.25	2.35		.21	
✓ Hampshire.....14	18.90	2.25	2.35		.12	
✓ Hancock.....15	18.39	2.88	7% GW		.10	
✓ Hardy.....16	18.90	2.25	2.35		.21	
✓ Harrison.....17	18.90	2.25	2.35		.21	
✓ Jackson.....18	18.90	2.25	2.35		.21	
✓ Jefferson.....19	10.94			.62		
✓ Kanawha.....20	18.90	2.25	2.35		.21	
✓ Lewis.....21	18.90	2.25	2.35		.21	
✓ Lincoln.....22	18.90	2.25	2.35		.21	
✓ Logan.....23	18.90	2.25	2.35		.21	
✓ Marion.....24	18.90	2.25	2.35		.24	.85
✓ Marshall.....25	18.90	2.25	2.35		.21	
✓ Mason.....26	18.90	2.25	2.35		.21	
✓ McDowell.....27	18.90	2.25	2.35		.21	
✓ Mercer.....28	18.90	2.25	2.35		.21	
✓ Mineral.....29	18.90	2.25	2.35		.21	
✓ Mingo.....30	18.90	2.25	2.30		.21	
✓ Monongalia.....31	18.90	2.25	2.35		.21	
✓ Monroe.....32	18.90	2.25	2.35		.21	
✓ Morgan.....33	10.94			.62		
✓ Nicholas.....34	18.90	2.25	2.35		.21	
✓ Ohio.....35	18.90	2.25	2.35		.21	
✓ Pendleton.....36	18.90	2.25	2.35		.21	
✓ Pleasants.....37	18.90	2.25	2.35		.21	
✓ Pocahontas.....38	18.90	2.25	2.35		.21	
✓ Preston.....39	18.90	2.25	2.35		.21	
✓ Putnam.....40	18.90	2.25	2.35		.21	
✓ Raleigh.....41	18.90	2.25	2.35		.21	
✓ Randolph.....42	18.90	2.25	2.35		.21	
✓ Ritchie.....43	18.90	2.25	2.35		.21	
✓ Roane.....44	18.90	2.25	2.35		.21	
✓ Summers.....45	18.90	2.25	2.35		.21	
✓ Taylor.....46	18.90	2.25	2.35		.21	
✓ Tucker.....47	18.90	2.25	2.35		.21	
✓ Tyler.....48	18.90	2.25	2.35		.21	
✓ Upshur.....49	18.90	2.25	2.35		.21	
✓ Wayne.....50	18.90	2.25	2.35		.21	
✓ Webster.....51	18.90	2.25	2.35		.21	
✓ Wetzel.....52	18.90	2.25	2.35		.21	
✓ Wirt.....53	18.90	2.25	2.35		.21	
✓ Wood.....54	18.90	2.25	2.35		.21	
✓ Wyoming.....55	18.90	2.25	2.35		.21	

BRICKLAYERS

1990 HEAVY AND HIGHWAY RATES

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COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	16.64	1.70	1.00	1.00	.12	.10
Berkeley.....	12.60			.62		
Boone.....	17.95	1.90	1.50		.04	
Braxton.....	17.95	1.90	1.50		.04	.01
Brooke.....	17.85	1.60	1.35		.07	.10
Cabell.....	18.80	1.35	1.30		.06	
Calhoun.....	17.67	1.90	1.00		.04	.05
Clay.....	17.95	1.90	1.50		.04	IMI.01
Doddridge.....	16.89	1.70	1.00	1.00	.12	.01
Fayette.....	17.95	1.90	1.50		.04	.01
Gilmer.....	16.89	1.70	1.00	1.00	.12	.01
Grant.....	16.89	1.70	1.00	1.00	.12	.01
Greenbrier.....	17.95	1.90	1.50		.04	.01
Hampshire.....	16.24	1.60	1.50			
Hancock.....	17.85	1.60	1.35		.07	.10
Hardy.....	16.89	1.70	1.00	1.00	.12	.01
Harrison.....	16.89	1.70	1.00	1.00	.12	.01
Jackson.....	17.67	1.90	1.00		.04	.05
Jefferson.....	12.60			.62		
Kanawha.....	17.95	1.90	1.50		.04	.01
Lewis.....	16.89	1.70	1.00	1.00	.12	.01
Lincoln.....	18.80	1.35	1.30		.06	
Logan.....	17.95	1.90	1.50		.04	.01
Marion.....	16.89	1.70	1.00	1.00	.12	.01
Marshall.....	15.72	1.70	2.26	1.26	.02	.10
Mason.....	18.80	1.35	1.30		.06	
McDowell.....	14.00					
Mercer.....	14.00					
Mineral.....	16.24	1.60	1.50			
Mingo.....	18.80	1.35	1.30		.06	
Monongalia.....	16.89	1.70	1.00	1.00	.12	.01
Monroe.....	14.00					
Morgan.....	12.60			.62		
Nicholas.....	17.95	1.90	1.50		.04	
Ohio.....	15.72	1.70	2.26	1.26	.02	.10
Pendleton.....	16.89	1.70	1.00	1.00	.12	.01
Pleasants.....	17.67	1.90	1.00		.04	.05
Pocahontas.....	16.89	1.70	1.00	1.00	.12	IMI.01
Preston.....	16.89	1.70	1.00	1.00	.12	.01
Putnam.....	17.95	1.90	1.50		.04	.01
Raleigh.....	17.95	1.90	1.50		.04	.01
Randolph.....	16.89	1.70	1.00	1.00	.12	.01
Ritchie.....	17.67	1.90	1.00		.04	.05
Roane.....	17.67	1.90	1.00		.04	.05
Summers.....	17.95	1.90	1.50		.04	.01
Taylor.....	16.89	1.70	1.00	1.00	.12	.01
Tucker.....	16.89	1.70	1.00	1.00	.12	.01
Tyler.....	15.72	1.70	2.26	1.26	.02	.10
Upshur.....	16.89	1.70	1.00	1.00	.12	.01
Wayne.....	18.80	1.35	1.30		.06	
Webster.....	16.89	1.70	1.00	1.00	.12	.01
Wetzel.....	15.72	1.70	2.26	1.26	.02	.10
Wirt.....	17.67	1.90	1.00		.04	.05
Wood.....	17.67	1.90	1.00		.04	.05
Wyoming.....	14.00					

1990 HEAVY AND HIGHWAY RATES

ARCHITECTS

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COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAI
Barbour.....	15.96	2.30	4.48	8% GW	.10	.12
Berkeley.....	9.75			.62		
Boone.....	16.81	2.25	2.30		.11	
Braxton.....	16.81	2.25	2.30		.11	
Brooke.....	15.96	2.30	4.48	8% GW	.10	.12
Cabell.....	21.07	2.25	2.30			
Calhoun.....	18.43	2.25	2.30		.07	.07
Clay.....	16.81	2.25	2.30		.11	
Doddridge.....	18.43	2.25	2.30		.07	.07
Fayette.....	16.81	2.25	2.30		.11	
Gilmer.....	18.43	2.25	2.30		.07	.07
Grant.....	17.20	1.60	2.25		.02	
Greenbrier.....	15.00	1.30	2.21		.03	
Hampshire.....	17.20	1.60	2.25		.02	
Hancock.....	15.96	2.30	4.48	8% GW	.10	.12
Hardy.....	17.20	1.60	2.25		.02	
Harrison.....	15.96	2.30	4.48	8% GW	.10	.12
Jackson.....	18.43	2.25	2.30	.62	.07	.07
Jefferson.....	9.75					
Kanawha.....	16.81	2.25	2.30		.11	
Lewis.....	18.43	2.25	2.30		.07	.07
Lincoln.....	16.81	2.25	2.30		.11	
Logan.....	16.81	2.25	2.30		.11	
Marion.....	15.96	2.30	4.48	8% GW	.10	.12
Marshall.....	15.96	2.30	4.48	8% GW	.10	.12
Mason.....	18.43	2.25	2.30		.07	.07
McDowell.....	16.81	2.25	2.30		.11	
Mercer.....	15.00	1.30	2.21		.03	.01
Mineral.....	17.20	1.60	2.25		.02	
Mingo.....	16.81	2.25	2.30		.11	
Monongalia.....	15.96	2.30	4.48	8% GW	.10	.12
Monroe.....	15.00	1.30	2.21		.03	.01
Morgan.....	9.75			.62		
Nicholas.....	16.81	2.25	2.30		.11	
Ohio.....	15.96	2.30	4.48	8% GW	.10	.12
Pendleton.....	17.20	1.60	2.25		.02	
Pleasants.....	18.43	2.25	2.30		.07	.07
Pocahontas.....	15.00	1.30	2.21		.03	.01
Preston.....	15.96	2.30	4.48	8% GW	.10	.12
Putnam.....	16.81	2.25	2.30		.11	
Raleigh.....	16.81	2.25	2.30		.11	
Randolph.....	15.96	2.30	4.48	8% GW	.10	.12
Ritchie.....	18.43	2.25	2.30		.07	.07
Roane.....	18.43	2.25	2.30		.07	.07
Summers.....	15.00	1.30	2.21		.03	.01
Taylor.....	15.96	2.30	4.48	8% GW	.10	.12
Tucker.....	17.20	1.60	2.25		.02	
Tyler.....	15.96	2.30	4.48	8% GW	.10	.12
Upshur.....	18.43	2.25	2.30		.07	.07
Wayne.....	21.07	2.25	2.30		.03	.03
Webster.....	16.81	2.25	2.30		.11	
Wetzel.....	15.96	2.30	4.48	8% GW	.10	.12
Wirt.....	18.43	2.25	2.30		.07	.07
Wood.....	18.43	2.25	2.30		.07	.07
Wyoming.....	16.81	2.25	2.30		.11	

COUNTY	BRUSH	SPRAY	SANDBLASTING AND		FRINGE BENEFITS			
			STEAM CLEANING	W & H	PEN.	VAC.	AT	BT
Barbour.....	17.12	18.62	19.33		1.00		.10	.10
Berkeley.....	9.45	9.45	9.45		.62			
Boone.....	15.47	15.92	15.92	2.11	1.00		.02	
Braxton.....	15.47	15.92	15.92	2.11	1.00		.02	
Brooke.....	15.50	15.75	15.75	2.10	1.10		.05	.07
Cabell.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Calhoun.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Clay.....	15.47	15.92	15.92	2.11	1.00		.02	
Doddridge.....	17.12	18.62	19.33		1.00		.10	.10
Fayette.....	15.47	15.92	15.92	2.11	1.00		.02	
Gilmer.....	17.12	18.62	19.33		1.00		.10	.10
Grant.....	14.25	15.25	15.25		.75			
Greenbrier.....	15.47	15.92	15.92	2.11	1.00		.02	
Hampshire.....	14.25	15.25	15.25		.75			
Hancock.....	15.50	15.75	15.75	2.10	1.10		.05	.07
Hardy.....	14.25	15.25	15.25		.75			
Harrison.....	17.12	18.62	19.33		1.00		.10	.10
Jackson.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Jefferson.....	9.45	9.45	9.45		.62			
Kanawha.....	15.47	15.92	15.92	2.11	1.00		.02	
Lewis.....	17.12	18.62	19.33		1.00		.10	.10
Lincoln.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Logan.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
Marion.....	17.12	18.62	19.33		1.00		.10	.10
Marshall.....	18.15	19.39	19.39	1.70	.70		.02	.10
Mason.....	15.26	17.56	19.30	1.65	1.50		.06	.09
over 50 miles.....	17.03			1.65	1.50		.06	.09
McDowell.....	15.47	15.92	15.92	2.11	1.00		.02	
Mercer.....	15.47	15.92	15.92	2.11	1.00		.02	
Mineral.....	14.25	15.25	15.25		.75			
Mingo.....	13.72	17.56	19.30	1.65	1.50		.06	.09
Monongalia.....	16.08	17.58	19.33		1.00		.10	.10
Monroe.....	15.47	15.92	15.92	2.11	1.00		.02	
Morgan.....	9.45	9.45	9.45		.62			
Nicholas.....	15.47	15.92	15.92	2.11	1.00		.02	
Ohio.....	18.15	19.39	19.39	1.70	.70		.02	.10
Pendleton.....	14.25	15.25	15.25		.75			
Pleasants.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Pocahontas.....	15.47	15.92	15.92	2.11	1.00		.02	
Preston.....	17.12	18.62	19.33		1.00		.10	.10
Putnam.....	15.47	15.92	15.92	2.11	1.00		.02	
Raleigh.....	15.47	15.92	15.92	2.11	1.00		.02	
Randolph.....	17.12	18.62	19.33		1.00		.10	.10
Ritchie.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Roane.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	20.59		1.40	2.87	.03	.07
Summers.....	15.47	15.92	15.92	2.11	1.00		.02	

COUNTY	BRUSH	SPRAY	SANDBLASTING AND		FRINGE BENEFITS			
			STEAM CLEANING	W & H	PEN.	VAC.	AT	BT
Taylor.....	17.12	18.62	19.33		1.00		.10	.10
Tucker.....	17.12	18.62	19.33		1.00		.10	.10
Tyler.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Upshur.....	17.12	18.62	19.33		1.00		.10	.10
Wayne.....	15.26	17.56	19.30	1.65	1.50		.06	
over 50 miles.....	17.03			1.65	1.50		.06	
Webster.....	17.12	18.62	19.33		1.00		.10	.10
Wetzel.....	18.15	19.39	19.39	1.70	.70		.02	.10
Wirt.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Wood.....	19.70	20.59	20.59		1.40	2.87	.03	.07
over 30 feet.....	21.42	22.42	22.42		1.40	2.87	.03	.07
Wyoming.....	15.47	15.92	15.92	2.11	1.00		.02	

**WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES**

1990

COMMERCIAL OUTSIDE POWER RATES

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	25.24	3%	2.00	1.00	1.50	5%
Area Foreman.....	22.72	3%	2.00	1.00	1.50	5%
Foreman.....	20.80	3%	2.00	1.00	1.50	5%
Certified Lineman Welder.....	20.80	3%	2.00	1.00	1.50	5%
Certified Cable Splicer.....	20.80	3%	2.00	1.00	1.50	5%
Journeyman.....	18.86	3%	2.00	1.00	1.50	5%

Apprentices:

1st 6 months.....	60%	3%	2.00	1.00	1.50	5%
2nd 6 months.....	65%	3%	2.00	1.00	1.50	5%
3rd 6 months.....	70%	3%	2.00	1.00	1.50	5%
4th 6 months.....	75%	3%	2.00	1.00	1.50	5%
5th 6 months.....	80%	3%	2.00	1.00	1.50	5%
6th 6 months.....	85%	3%	2.00	1.00	1.50	5%
7th 6 months.....	90%	3%	2.00	1.00	1.50	5%

Operators: All Mechanized

Equipment.....	14.70	3%	2.00	1.00	1.50	5%
Groundman.....	11.57	3%	2.00	1.00	1.50	5%
Groundman (0 mo. - 1 year).....	8.62	3%	2.00	1.00	1.50	5%

**WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES**

1990

COMMERCIAL OUTSIDE POWER RATES

BERKELEY, JEFFERSON AND MORGAN COUNTIES

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	22.23	3%	1.05	.59	.69	1/2 of 1%
Area Foreman.....	20.09	3%	1.05	.59	.69	1/2 of 1%
Foreman.....	18.42	3%	1.05	.59	.69	1/2 of 1%
Certified Lineman Welder.....	16.75	3%	1.05	.59	.69	1/2 of 1%
Certified Cable Splicer.....	18.42	3%	1.05	.59	.69	1/2 of 1%
Journeyman.....	18.42	3%	1.05	.59	.69	1/2 of 1%
Apprentices:						
1st 6 months.....	10.46	3%	1.05	.59	.69	1/2 of 1%
2nd 6 months.....	10.93	3%	1.05	.59	.69	1/2 of 1%
3rd 6 months.....	11.77	3%	1.05	.59	.69	1/2 of 1%
4th 6 months.....	12.59	3%	1.05	.59	.69	1/2 of 1%
5th 6 months.....	13.42	3%	1.05	.59	.69	1/2 of 1%
6th 6 months.....	14.27	3%	1.05	.59	.69	1/2 of 1%
7th 6 months.....	15.09	3%	1.05	.59	.69	1/2 of 1%
Operators: All Mechanized						
Equipment.....	13.42	3%	1.05	.59	.69	1/2 of 1%
Groundman.....	10.93	3%	1.05	.59	.69	1/2 of 1%

WEST VIRGINIA DEPARTMENT OF LABOR

1990 COMMUNICATION SYSTEM WAGE RATES

WAGE GROUP B includes Clay, Kanawha, Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wayne, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

	<u>WAGE GROUP B</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP C</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP D</u> <u>Rate (wkly.)</u>
Systems Technician.....	672.00	660.00	647.00
Cable Splicing Technician.	672.00	660.00	647.00
Service Technician.....	646.50	643.00	630.00
Outside Technician.....	646.50	643.00	630.00

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OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

HEAVY

AND

HIGHWAY

CONSTRUCTION RATES

1993

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WEST VIRGINIA DIVISION OF LABOR
CHAPTER 21-5A
Series 15
1993

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word 'works' refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a project or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 15
1993

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially in its entirety, and fixed structures, improvements or modification thereof, addition of repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines locks, dams, dikes, levees, revetments, channels, channel cutoff, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and servicing the aforementioned works and services.

page two

(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

LABORERS

HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures), Toxic and Hazardous Waste Removal Laborer, Asbestos Abatement Laborer and Lead Base Paint Removal Laborer.

CLASS III: Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainsaw Operator Mortarman, Mason Tender, Blacksmith Helper, cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer, Bork 250 Remote Control Ditch Witch and walk behind Concrete Saw.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.

CLASS VI: Shall include Flag person.

CLASS VII: Shall include Watchman and Traffic Control Maintenance Person.

TEAMSTERS

HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team - Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds to 20 cu. yds.).

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A" frame operator

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

Welders: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

HEAVY AND HIGHWAY

Class I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, grade all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over, Roto Miller.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum) hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballest temper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table and Pavement Breaker.

Class IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.

OPERATING ENGINEERS

HEAVY AND HIGHWAY

Page 2

CLASS V: Shall include those operating air compressors, concrete mixer (under cu. yd.) conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps.

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

FILED

CARPENTER AND PILE DRIVER
1993

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All Counties except Jefferson, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln,
Mingo, Wayne, Wetzel, and Monongalia Counties

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	18.36	2.25	2.00	.12
PILE DRIVER	18.91	2.25	2.00	.12
DIVER	19.28	2.25	2.00	.12
DIVER HELPER	14.69	2.25	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CARPENTER AND PILE DRIVER
1993

Jefferson

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	9.90	.88		
PILE DRIVER	18.91	2.25	2.00	.12
DIVER	19.28	2.25	2.00	.12
DIVER HELPER	14.69	2.25	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CARPENTER AND PILE DRIVER
1993

Brooke, Hancock, Marshall, Ohio, Wetzel, and Monongalia Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	18.06	2.25	2.25	.17
PILE DRIVER	18.63	2.25	2.25	.17
DIVER	18.89	2.25	2.25	.17
DIVER HELPER	14.45	2.25	2.25	.17

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CARPENTER AND PILE DRIVER
1993

Cabell, Lincoln, Mingo, and Wayne Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	18.50	2.11	2.00	.12
PILE DRIVER	18.69	2.11	2.00	.12
DIVER	19.45	2.11	2.00	.12
DIVER HELPER	14.80	2.11	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1993

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
BARBOUR	21.50	.50	1.00	.10
BERKELEY	19.70	1.80	1.50	.10
BOONE	19.20	2.40	1.40	.10
BRAXTON	19.20	2.40	1.40	.10
BROOKE	19.95	1.70	1.30	.20
CABELL	21.50	.50	1.00	.10
CALHOUN	21.50	.50	1.00	.10
CLAY	19.20	2.40	1.40	.10
DODDRIDGE	21.50	.50	1.00	.10
FAYETTE	19.20	2.40	1.40	.10
GILMER	21.50	.50	1.00	.10
GRANT	20.23	1.70	1.00	.17
GREENBRIER	19.20	2.40	1.40	.10
HAMPSHIRE	19.70	1.80	1.50	.10
HANCOCK	19.95	1.70	1.30	.20
HARDY	20.23	1.70	1.00	.17
HARRISON	21.50	.50	1.00	.10
JACKSON	21.50	.50	1.00	.10
JEFFERSON	19.70	1.80	1.50	.10

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1993

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
KANAWHA	19.20	2.40	1.40	.10
LEWIS	21.50	.50	1.00	.10
LINCOLN	19.20	2.40	1.40	.10
LOGAN	19.20	2.40	1.40	.10
MARION	21.50	.50	1.00	.10
MARSHALL	19.95	1.70	1.30	.20
MASON	21.50	.50	1.00	.10
MCDOWELL	23.10			
MERCER	23.10			
MINERAL	19.70	1.80	1.50	.10
MINGO	19.89	1.35	1.80	.06
MONONGALIA	21.50	.50	1.00	.10
MONROE	19.20	2.40	1.40	.10
MORGAN	19.70	1.80	1.50	.10
NICHOLAS	19.20	2.40	1.40	.10
OHIO	19.95	1.70	1.30	.20
PENDLETON	20.23	1.70	1.00	.17
PLEASANTS	21.50	.50	1.00	.10
POCAHONTAS	20.23	1.70	1.00	.17

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1993

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
PRESTON	21.50	.50	1.00	.10
PUTNAM	19.20	2.40	1.40	.10
RALEIGH	19.20	2.40	1.40	.10
RANDOLPH	20.23	1.70	1.00	.17
RITCHIE	21.50	.50	1.00	.10
ROANE	19.20	2.40	1.40	.10
SUMMERS	19.20	2.40	1.00	.10
TAYLOR	21.50	.50	1.00	.10
TUCKER	21.50	.50	1.00	.10
TYLER	21.50	.50	1.00	.10
UPSHUR	21.50	.50	1.00	.10
WAYNE	21.50	.50	1.00	.10
WEBSTER	19.20	2.40	1.40	.10
WETZEL	19.95	1.70	1.30	.20
WIRT	21.50	.50	1.00	.10
WOOD	21.50	.50	1.00	.10
WYOMING	23.10			

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1993

CEMENT MASONS

CEMENT MASON APPRENTICES:

1st 6 months	-----	60% of Journeyman Rate
2nd 6 months	-----	70% of Journeyman Rate
3rd 6 months	-----	80% of Journeyman Rate
4th 6 months	-----	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

LABORERS
1993

Jefferson

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	9.90	.88	.35	
CLASS II	8.50			
CLASS III	8.50			
CLASS IV	7.90			
CLASS V	15.02	2.25	2.25	.35
CLASS VI	14.22	2.25	2.25	.35
CLASS VII	8.18	2.25	2.25	.35

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

LABORERS
1993

ALL COUNTIES EXCEPT BERKELEY AND JEFFERSON

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./LECET
CLASS I	17.02	2.25	2.25	.35
CLASS II	16.40	2.25	2.25	.35
CLASS III	15.94	2.25	2.25	.35
CLASS IV	15.42	2.25	2.25	.35
CLASS V	15.02	2.25	2.25	.35
CLASS VI	14.22	2.25	2.25	.35
CLASS VII	8.18	2.25	2.25	.35

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

LABORERS
1993

Berkeley

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	9.75			
CLASS II	16.40	2.25	2.25	.35
CLASS III	8.15			
CLASS IV	8.15			
CLASS V	15.02	2.25	2.25	.35
CLASS VI	14.22	2.25	2.25	.35
CLASS VII	8.18	2.25	2.25	.35

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

OPERATING ENGINEERS
1993

ALL COUNTIES

CLASSIFICATION	RATE	H & W	PENSION/ANNUITY	APPR. TR.
CLASS I	17.64	3.10	3.60	.30
CLASS II	16.40	3.10	3.60	.30
CLASS III	15.24	3.10	3.60	.30
CLASS IV	14.86	3.10	3.60	.30
CLASS V	13.85	3.10	3.60	.30
CLASS VI	15.74	3.10	3.60	.30

NOTES: Twenty-five cents per hour shall be added to all the above shcedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1993

ALL COUNTIES EXCEPT:

Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Ohio, Pendleton and Wetzel

CLASSIFICATION

	RATE	H & W	PENSION
CLASS I	14.95	2.65	2.70
CLASS II	15.18	2.65	2.70
CLASS III	15.51	2.65	2.70
CLASS IV	15.97	2.65	2.70
CLASS V	16.08	2.65	2.70
CLASS VI	16.33	2.65	2.70
CLASS VII	16.60	2.65	2.70
CLASS VIII	16.65	2.65	2.70

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1993

Jefferson

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.95	2.65	2.70
CLASS II	15.18	2.65	2.70
CLASS III	15.51	2.65	2.70
CLASS IV	8.50		
CLASS V	7.90		
CLASS VI	16.33	2.65	2.70
CLASS VII	16.60	2.65	2.70
CLASS VIII	16.65	2.65	2.70

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1993

Brooke and Hancock Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.95	2.27	1.75
CLASS II	15.18	2.27	1.75
CLASS III	15.51	2.27	1.75
CLASS IV	15.97	2.27	1.75
CLASS V	16.08	2.27	1.75
CLASS VI	16.33	2.27	1.75
CLASS VII	16.60	2.27	1.75
CLASS VIII	16.65	2.27	1.75

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1993

Grant, Hardy, Hampshire, Mineral and Pendleton Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.95	2.65	2.70
CLASS II	15.18	2.65	2.70
CLASS III	15.51	2.65	2.70
CLASS IV	15.97	2.65	2.70
CLASS V	16.08	2.65	2.70
CLASS VI	16.33	2.65	2.70
CLASS VII	16.60	2.65	2.70
CLASS VIII	16.65	2.65	2.70

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1993

Ohio, Marshall, and Wetzel Counties

CLASSIFICATION

	RATE	H & W	PENSION
CLASS I	14.70	2.57	1.63
CLASS II	14.93	2.57	1.63
CLASS III	15.26	2.57	1.63
CLASS IV	15.72	2.57	1.63
CLASS V	15.83	2.57	1.63
CLASS VI	16.08	2.57	1.63
CLASS VII	16.35	2.57	1.63
CLASS VIII	16.40	2.57	1.63

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

CARPENTER AND PILE DRIVER
1993

All Counties except Jefferson, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln,
Mingo, Wayne, Wetzel, and Monongalia

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	18.05	2.25	2.00	.12
PILE DRIVER	18.55	2.25	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

CARPENTER AND PILE DRIVER
1993

Jefferson County

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	9.90	.88		
PILE DRIVER	18.91	2.25	2.00	.12
Carpenter and Pile Driver Apprentices:				
1st 6 months		60% Journeyman rate		
2nd 6 months		65% Journeyman rate		
3rd 6 months		70% Journeyman rate		
4th 6 months		75% Journeyman rate		
5th 6 months		80% Journeyman rate		
6th 6 months		85% Journeyman rate		
7th 6 months		90% Journeyman rate		
8th 6 months		95% Journeyman rate		

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

CARPENTER AND PILE DRIVER
1993

Brooke, Hancock, Marshall, Ohio, Wetzel and Monongalia Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	17.75	2.25	2.25	.17
PILE DRIVER	18.63	2.05	3.72	.10
Carpenter and Pile Driver Apprentices:				
1st 6 months		60% Journeyman rate		
2nd 6 months		65% Journeyman rate		
3rd 6 months		70% Journeyman rate		
4th 6 months		75% Journeyman rate		
5th 6 months		80% Journeyman rate		
6th 6 months		85% Journeyman rate		
7th 6 months		90% Journeyman rate		
8th 6 months		95% Journeyman rate		

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

CARPENTER AND PILE DRIVER
1993

Cabell, Lincoln, Mingo, and Wayne Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	18.19	2.11	2.00	.12
PILE DRIVER	19.05	2.11	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1993

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
BARBOUR	21.14	.50	1.00	.10
BERKELEY	19.34	1.80	1.50	.10
BOONE	18.84	2.40	1.40	.10
BRAXTON	18.84	2.40	1.40	.10
BROOKE	19.59	1.70	1.30	.20
CABELL	21.14	.50	1.00	.10
CALHOUN	21.14	.50	1.00	.10
CLAY	18.84	2.40	1.40	.10
DODDRIDGE	21.14	.50	1.00	.10
FAYETTE	18.84	2.40	1.40	.10
GILMER	21.14	.50	1.00	.10
GRANT	19.87	1.70	1.00	.17
GREENBRIER	18.84	2.40	1.40	.10
HAMPSHIRE	19.34	1.80	1.50	.10
HANCOCK	19.59	1.70	1.30	.20
HARDY	19.87	1.70	1.00	.17
HARRISON	21.14	.50	1.00	.10
JACKSON	21.14	.50	1.00	.10
JEFFERSON	19.34	1.80	1.50	.10

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1993

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
KANAWHA	18.84	2.40	1.40	.10
LEWIS	21.14	.50	1.00	.10
LINCOLN	18.84	2.40	1.40	.10
LOGAN	18.84	2.40	1.40	.10
MARION	21.14	.50	1.00	.10
MARSHALL	19.59	1.70	1.30	.20
MASON	21.14	.50	1.00	.10
MCDOWELL	21.14			
MERCER	21.14			
MINERAL	19.34	1.80	1.50	.10
MINGO	19.53	1.35	1.80	.06
MONONGALIA	21.14	.50	1.00	.10
MONROE	18.84	2.40	1.40	.10
MORGAN	19.34	1.80	1.50	.10
NICHOLAS	18.84	2.40	1.40	.10
OHIO	19.59	1.70	1.30	.20
PENDLETON	19.87	1.70	1.00	.17
PLEASANTS	21.14	.50	1.00	.10
POCAHONTAS	19.87	1.70	1.00	.17

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1993

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
PRESTON	21.14	.50	1.00	.10
PUTNAM	18.84	2.40	1.40	.10
RALEIGH	18.84	2.40	1.40	.10
RANDOLPH	19.87	1.70	1.00	.17
RITCHIE	21.14	.50	1.00	.10
ROANE	18.84	2.40	1.40	.10
SUMMERS	18.84	.50	1.00	.10
TAYLOR	21.14	.50	1.00	.10
TUCKER	21.14	.50	1.00	.10
TYLER	21.14	.50	1.00	.10
UPSHUR	21.14	.50	1.00	.10
WAYNE	21.14	.50	1.00	.10
WEBSTER	18.84	2.40	1.40	.10
WETZEL	19.59	1.70	1.30	.20
WIRT	21.14	.50	1.00	.10
WOOD	21.14	.50	1.00	.10
WYOMING	21.14			

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1993

CEMENT MASONS

CEMENT MASON APPRENTICES:

1st 6 months-----	60% of Journeyman Rate
2nd 6 months-----	70% of Journeyman Rate
3rd 6 months-----	80% of Journeyman Rate
4th 6 months-----	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

LABORERS
1993

ALL COUNTIES EXCEPT BERKELEY AND JEFFERSON

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	16.75	2.25	2.25	.35
CLASS II	16.11	2.25	2.25	.35
CLASS III	15.60	2.25	2.25	.35
CLASS IV	15.08	2.25	2.25	.35
CLASS V	14.62	2.25	2.25	.35
CLASS VI	13.12	2.25	2.25	.35
CLASS VII	8.18	2.25	2.25	.35

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

LABORERS
1993

Berkeley County

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	9.90	.88	.35	
CLASS II	16.11	2.25	2.25	.35
CLASS III	8.15			
CLASS IV	8.15			
CLASS V	14.62	2.25	2.25	.35
CLASS VI	13.12	2.25	2.25	.35
CLASS VII	8.18	2.25	2.25	.35

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

LABORERS
1993

Jefferson County

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	9.90	.88	.35	
CLASS II	8.50			
CLASS III	8.50			
CLASS IV	7.90			
CLASS V	14.62	2.25	2.25	.35
CLASS VI	13.12	2.25	2.25	.35
CLASS VII	8.18	2.25	2.25	.35

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

OPERATING ENGINEERS
1993

ALL COUNTIES

CLASSIFICATION	RATE	H & W	PENSION	APPR. TR.
CLASS I	17.38	3.10	3.60	.30
CLASS II	16.09	3.10	3.60	.30
CLASS III	14.92	3.10	3.60	.30
CLASS IV	14.56	3.10	3.60	.30
CLASS V	13.53	3.10	3.60	.30
CLASS VI	15.44	3.10	3.60	.30

NOTES: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

TEAMSTERS
1993

ALL COUNTIES EXCEPT:

Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.62	2.53	2.20
CLASS II	14.84	2.53	2.20
CLASS III	15.10	2.53	2.20
CLASS IV	15.65	2.53	2.20
CLASS V	15.74	2.53	2.20
CLASS VI	15.98	2.53	2.20
CLASS VII	16.18	2.53	2.20
CLASS VIII	16.31	2.53	2.20

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

TEAMSTERS
1993

Jefferson County

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.62	2.53	2.20
CLASS II	14.84	2.53	2.20
CLASS III	15.10	2.53	2.20
CLASS IV	8.50		
CLASS V	7.90		
CLASS VI	15.98	2.53	2.20
CLASS VII	16.18	2.53	2.20
CLASS VIII	16.31	2.53	2.20

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

TEAMSTERS
1993

Brooke and Hancock Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.62	2.27	1.75
CLASS II	14.84	2.27	1.75
CLASS III	15.16	2.27	1.75
CLASS IV	15.65	2.27	1.75
CLASS V	15.74	2.27	1.75
CLASS VI	15.98	2.27	1.75
CLASS VII	16.18	2.27	1.75
CLASS VIII	16.31	2.27	1.75

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

TEAMSTERS
1993

Grant, Hardy, Hampshire, Mineral and Pendleton Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.62	2.65	2.70
CLASS II	14.84	2.65	2.70
CLASS III	15.16	2.65	2.70
CLASS IV	15.65	2.65	2.70
CLASS V	15.74	2.65	2.70
CLASS VI	15.98	2.65	2.70
CLASS VII	16.18	2.65	2.70
CLASS VIII	16.31	2.65	2.70

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

TEAMSTERS
1993

Ohio, Marshall, and Wetzel Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.62	2.53	2.20
CLASS II	14.84	2.53	2.20
CLASS III	15.16	2.53	2.20
CLASS IV	15.65	2.53	2.20
CLASS V	15.74	2.53	2.20
CLASS VI	15.98	2.53	2.20
CLASS VII	16.18	2.53	2.20
CLASS VIII	16.31	2.53	2.20

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1993

BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
BARBOUR	21.25	2.75	1.50	1.50	.31
BERKELEY	21.25	2.75	1.50	1.50	.31
BOONE	21.25	2.75	1.50	1.50	.31
BRAXTON	21.25	2.75	1.50	1.50	.31
BROOKE	21.79	2.75	1.53		.24
CABELL	21.25	2.75	1.50	1.50	.31
CALHOUN	21.25	2.75	1.50	1.50	.31
CLAY	21.25	2.75	1.50	1.50	.31
DODDRIDGE	21.25	2.75	1.50	1.50	.31
FAYETTE	21.25	2.75	1.50	1.50	.31
GILMER	21.25	2.75	1.50	1.50	.31
GRANT	18.82	2.70	1.80	1.00	.31
GREENBRIER	21.25	2.75	1.50	1.50	.31
HAMPSHIRE	21.25	2.75	1.50	1.50	.31
HANCOCK	21.79	2.75	1.53		.24
HARDY	21.25	2.75	1.50	1.50	.31
HARRISON	21.25	2.75	1.50	1.50	.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1993

BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
JACKSON	21.25	2.75	1.50	1.50	.31
JEFFERSON	21.25	2.75	1.50	1.50	.31
KANAWHA	21.25	2.75	1.50	1.50	.31
LEWIS	21.25	2.75	1.50	1.50	.31
LINCOLN	21.25	2.75	1.50	1.50	.31
LOGAN	21.25	2.75	1.50	1.50	.31
MARION	21.25	2.75	1.50	1.50	.31
MARSHALL	21.25	2.75	1.50	1.50	.31
MASON	21.25	2.75	1.50	1.50	.31
MCDOWELL	21.25	2.75	1.50	1.50	.31
MERCER	21.25	2.75	1.50	1.50	.31
MINERAL	21.25	2.75	1.50	1.50	.31
MINGO	21.25	2.75	1.50	1.50	.31
MONONGALIA	21.25	2.75	1.50	1.50	.31
MONROE	21.25	2.75	1.50	1.50	.31
MORGAN	21.25	2.75	1.50	1.50	.31
NICHOLAS	21.25	2.75	1.50	1.50	.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1993

BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
OHIO	21.25	2.75	1.50	1.50	.31
PENDLETON	21.25	2.75	1.50	1.50	.31
PLEASANTS	21.25	2.75	1.50	1.50	.31
POCAHONTAS	21.25	2.75	1.50	1.50	.31
PRESTON	21.25	2.75	1.50	1.50	.31
PUTNAM	21.25	2.75	1.50	1.50	.31
RALEIGH	21.25	2.75	1.50	1.50	.31
RANDOLPH	21.25	2.75	1.50	1.50	.31
RITCHIE	21.25	2.75	1.50	1.50	.31
ROANE	21.25	2.75	1.50	1.50	.31
SUMMERS	21.25	2.75	1.50	1.50	.31
TAYLOR	21.25	2.75	1.50	1.50	.31
TUCKER	21.25	2.75	1.50	1.50	.31
TYLER	21.25	2.75	1.50	1.50	.31
UPSHUR	21.25	2.75	1.50	1.50	.31
WAYNE	21.25	2.75	1.50	1.50	.31
WEBSTER	21.25	2.75	1.50	1.50	.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1993

BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
WETZEL	21.25	2.75	1.50	1.50	.31
WIRT	21.25	2.75	1.50	1.50	.31
WOOD	21.25	2.75	1.50	1.50	.31
WYOMING	21.25	2.75	1.50	1.50	.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
BARBOUR	20.47	2.00	1.00		.27
BERKELEY	16.62	1.80	1.50		.17
BOONE	19.30	2.45	1.50		.16
BRAXTON	19.30	2.45	1.50		.16
BROOKE	19.50	2.05	1.40		.14
CABELL	20.55	2.00	2.00		.21
CALHOUN	19.02	2.30	1.00		.09
CLAY	19.30	2.45	1.50		.16
DODDRIDGE	20.47	2.00	1.00		.27
FAYETTE	19.30	2.45	1.50		.16
GILMER	20.47	2.00	1.00		.27
GRANT	20.47	2.00	1.00		.27
GREENBRIER	19.30	2.45	1.50		.16
HAMPSHIRE	16.62	1.80	1.50		.17
HANCOCK	19.50	2.05	1.40		.14
HARDY	19.55	2.00	1.00		.37
HARRISON	20.47	2.00	1.00		.27

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
JACKSON	19.02	2.30	1.00		.09
JEFFERSON	16.62	1.80	1.50		.17
KANAWHA	19.30	2.45	1.50		.16
LEWIS	20.47	2.00	1.00		.27
LINCOLN	20.55	2.00	2.00		.21
LOGAN	19.30	2.45	1.50		.16
MARION	20.47	2.00	1.00		.27
MARSHALL	16.90	1.70	2.32		.14
MASON	20.55	2.00	2.00		.21
MCDOWELL	19.30	2.45	1.50		.16
MERCER	19.30	2.45	1.50		.16
MINERAL	16.62	1.80	1.50		.17
MINGO	20.55	2.00	2.00		.21
MONONGALIA	20.47	2.00	1.00		.27
MONROE	19.30	2.45	1.50		.16
MORGAN	16.62	1.80	1.50		.17
NICHOLAS	19.30	2.45	1.50		.16

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
OHIO	17.04	2.00	2.35		.12
PENDLETON	20.47	2.00	1.00		.27
PLEASANTS	19.02	2.30	1.00		.09
POCAHONTAS	20.47	2.00	1.00		.27
PRESTON	20.47	2.00	1.00		.27
PUTNAM	19.30	2.45	1.50		.16
RALEIGH	19.30	2.45	1.50		.16
RANDOLPH	20.47	2.00	1.00		.27
RITCHIE	19.02	2.30	1.00		.09
ROANE	19.02	2.30	1.00		.09
SUMMERS	19.30	2.45	1.50		.16
TAYLOR	20.47	2.00	1.00		.27
TUCKER	20.47	2.00	1.00		.27
TYLER	16.90	1.70	2.32	1.32	.14
UPSHUR	20.47	2.00	1.00		.27
WAYNE	20.55	2.00	2.00		.21
WEBSTER	20.47	2.00	1.00		.27

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
WETZEL	16.90	1.70	2.32	1.32	.14
WIRT	19.02	2.30	1.00		.09
WOOD	19.02	2.30	1.00		.09
WYOMING	19.30	2.45	1.50		.16

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1993

IRONWORKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
BARBOUR	16.96	2.30	4.98	1.36	.24
BERKELEY	17.65	2.15	2.40		.02
BOONE	17.41	2.70	3.08		.55
BRAXTON	17.41	2.70	3.08		.55
BROOKE	16.96	2.30	4.98	1.36	.24
CABELL	19.56	2.60	2.60		.20
CALHOUN	19.48	2.60	2.60	.65	.19
CLAY	17.41	2.70	3.08		.55
DODDRIDGE	19.48	2.60	2.60	.65	.19
FAYETTE	17.41	2.70	3.08		.55
GILMER	19.48	2.60	2.60	.65	.19
GRANT	17.85	2.65	2.40		.02
GREENBRIER	16.10	1.40	2.21		.12
HAMPSHIRE	17.85	2.65	2.40		.02
HANCOCK	16.96	2.30	4.98	1.36	.24
HARDY	17.80	2.65	2.40		.02
HARRISON	16.96	2.30	4.98	1.36	.24
JACKSON	19.48	2.60	2.60	.65	.19

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1993

IRONWORKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
JEFFERSON	17.65	2.15	2.40		.02
KANAWHA	17.41	2.70	3.08		.55
LEWIS	19.48	2.60	2.60	.65	.19
LINCOLN	17.41	2.70	3.08		.55
LOGAN	17.41	2.70	3.08		.55
MARION	16.96	2.30	4.98	1.36	.24
MARSHALL	16.96	2.30	4.98	1.36	.24
MASON	19.48	2.60	2.60	.65	.19
MCDOWELL	17.41	2.70	3.08		.55
MERCER	16.10	1.40	2.21		.12
MINERAL	17.85	2.65	2.40		.02
MINGO	19.56	2.60	2.60		.20
MONONGALIA	16.96	2.30	4.98	1.36	.24
MONROE	16.10	1.40	2.21		.12
MORGAN	17.65	2.15	2.40		.02
NICHOLAS	17.41	2.70	3.08		.55
OHIO	16.96	2.30	4.98	1.36	.24
PENDLETON	17.85	2.65	2.40		.02
PLEASANTS	19.48	2.60	2.60	.65	.19

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1993

IRONWORKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
POCAHONTAS	16.10	1.40	2.21		.12
PRESTON	16.96	2.30	4.98	1.36	.24
PUTNAM	17.41	2.70	3.08		.55
RALEIGH	17.41	2.70	3.08		.55
RANDOLPH	16.96	2.30	4.98	1.36	.24
RITCHIE	19.48	2.60	2.60	.65	.19
ROANE	19.48	2.60	2.60	.65	.19
SUMMERS	16.10	1.40	2.21		.12
TAYLOR	16.96	2.30	4.98	1.36	.24
TUCKER	17.85	2.65	2.40		.02
TYLER	16.96	2.30	4.98	1.36	.24
UPSHUR	19.48	2.60	2.60	.65	.19
WAYNE	19.56	2.60	2.60		.20
WEBSTER	17.41	2.70	3.08		.55
WETZEL	16.96	2.30	4.98	1.36	.24
WIRT	19.48	2.60	2.60	.65	.19
WOOD	19.48	2.60	2.60	.65	.19
WYOMING	17.41	2.70	3.08		.55

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1993

PAINTERS

CLASSIFICATION	BRUSH	SPRAY	SANDBLAST./ STEAM CL.	H & W	PENSION	VACATION	APP. TR.
BARBOUR	20.45	22.95	21.95		1.00		.25
BERKELEY	14.90	16.40	16.40	1.85	2.00		.09
BOONE	18.25	18.25	18.25	2.36	1.50		.22
BRAXTON	18.25	18.25	18.25	2.36	1.50		.22
BROOKE	19.43	19.99	19.99	2.10	1.50		.18
CABELL	19.45	20.70	20.70	2.25	2.00		.15
CALHOUN	22.57	23.57	23.57		1.80		.10
CLAY	18.25	18.25	18.25	2.36	1.50		.22
DODDRIDGE	20.45	22.95	21.95		1.00		.25
FAYETTE	18.25	18.25	18.25	2.36	1.50		.22
GILMER	20.45	22.95	21.95		1.00		.25
GRANT	15.50	15.50	15.50		1.00		
GREENBRIER	18.25	18.25	18.25	2.36	1.50		.22
HAMPSHIRE	15.50	15.50	15.50		1.00		
HANCOCK	19.43	19.99	19.99	2.10	1.50		.18
HARDY	15.50	15.50	15.50		1.00		
HARRISON	20.45	22.95	21.95		1.00		.25
JACKSON	22.57	23.57	23.57		1.80		.10

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1993

PAINTERS

CLASSIFICATION	BRUSH	SPRAY	SANDBLAST./ STEAM CL.	H & W	PENSION	VACATION	APP. TR.
JEFFERSON	14.90	16.40	16.40	1.85	2.00		.09
KANAWHA	18.25	18.25	18.25	2.36	1.50		.22
LEWIS	20.45	22.95	21.95		1.00		.25
LINCOLN	19.45	20.70	20.70	2.25	2.00		.15
LOGAN	19.45	20.70	20.70	2.25	2.00		.15
MARION	20.45	22.95	21.95		1.00		.25
MARSHALL	19.45	19.45	20.69	1.70	1.00		.18
MASON	19.45	20.70	20.70	2.25	2.00		.15
MCDOWELL	18.25	18.25	18.25	2.36	1.50		.22
MERCER	18.25	18.25	18.25	2.36	1.50		.22
MINERAL	15.50	15.50	15.50		1.00		
MINGO	19.45	20.70	20.70	2.25	2.00		.15
MONONGALIA	20.45	22.95	21.95		1.00		.25
MONROE	18.25	18.25	18.25	2.36	1.50		.22
MORGAN	15.50	15.50	15.50		1.00		
NICHOLAS	18.25	18.25	18.25	2.36	1.50		.22
OHIO	19.45	19.45	20.69	1.70	1.00		.18
PENDLETON	15.50	15.50	15.50		1.00		

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1993

PAINTERS

CLASSIFICATION	BRUSH	SPRAY	SANDBLAST./ STEAM CL.	H & W	PENSION	VACATION	APP. TR.
PLEASANTS	22.57	23.57	23.57		1.80		.10
POCAHONTAS	18.25	18.25	18.25	2.36	1.50		.22
PRESTON	20.45	22.95	21.95		1.00		.25
PUTNAM	18.25	18.25	18.25	2.36	1.50		.22
RALEIGH	18.25	18.25	18.25	2.36	1.50		.22
RANDOLPH	20.45	22.95	21.95		1.00		.25
RITCHIE	22.57	23.57	23.57		1.80		.10
ROANE	22.57	23.57	23.57		1.80		.10
SUMMERS	18.25	18.25	18.25	2.36	1.50		.22
TAYLOR	20.45	22.95	21.95		1.00		.25
TUCKER	20.45	22.95	21.95		1.00		.25
TYLER	22.57	23.57	23.57		1.80		.10
UPSHUR	20.45	22.95	21.95		1.00		.25
WAYNE	19.45	20.70	20.70	2.25	2.00		.15
WEBSTER	20.45	22.95	21.95		1.00		.25
WETZEL	19.45	19.45	20.69	1.70	1.00		.18
WIRT	22.57	23.57	23.57		1.80		.10
WOOD	22.57	23.57	23.57		1.80		.10

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1993

PAINTERS

CLASSIFICATION	BRUSH	SPRAY	SANDBLAST./ STEAM CL.	H & W	PENSION	VACATION	APP. TR.
WYOMING	18.25	18.25	18.25	2.36	1.50		.22

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1993

All Counties

CLASSIFICATION	RATE	NEBF	VACATION	PENSION	H & W	APP. TR.
CERTIFIED CABLE SPLICER	21.47	3%	2.87	1.20	2.40	.5%
JOURNEYMAN	19.46	3%	2.87	1.20	2.40	.5%
(OPER.) ALL MECHANIZED EQUIPME	15.57	3%	2.87	1.20	2.40	.5%
GROUNDMAN	12.65	3%	2.87	1.20	2.40	.5%
GROUNDMAN (0 mo.- 1 year)	8.90	3%	2.87	1.20	2.40	.5%
FOREMAN	21.47	3%	2.87	1.20	2.40	.5%
GENERAL FOREMAN	26.05	3%	2.87	1.20	2.40	.5%

Apprentices:

1st 6 months	60%	3%	2.15	1.20	1.95	.5%
2nd 6 months	65%	3%	2.15	1.20	1.95	.5%
3rd 6 months	70%	3%	2.15	1.20	1.95	.5%
4th 6 months	75%	3%	2.15	1.20	1.95	.5%
5th 6 months	80%	3%	2.15	1.20	1.95	.5%
6th 6 months	85%	3%	2.15	1.20	1.95	.5%
7th 6 months	90%	3%	2.15	1.20	1.95	.5%

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMUNICATION SYSTEM WAGE RATES
1993

CLASSIFICATION	WAGE GROUP B	WAGE GROUP C	WAGE GROUP D
SYSTEMS TECHNICIAN	30.21	29.68	29.06
CABLE SPLICING TECHNICIAN	30.21	29.68	29.06
SERVICE TECHNICIAN	29.05	28.90	28.32
OUTSIDE TECHNICIAN	29.05	28.90	28.32
ASSISTANT TECHNICIAN	17.14	17.06	16.68
ENGINEERING ASSISTANT	31.96	31.50	30.75

WAGE GROUP B includes Clay, Kanawha Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Berkeley, Cabell, Calhoun, Doddridge, Hancock, Harrison, Jackson, Marshall, Mason, Monongalia, Ohio, Pleasants, Raleigh, Ritchie, Roane, Tyler, Wayne, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

WEST VIRGINIA DIVISION OF LABOR

319 Building Three, Capitol Complex • Charleston, West Virginia 25305
Phone (304) 348-7890 • Fax (304) 348-3797

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

March 17, 1993

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

MAR 17 3 00 PM '93

FILED

Dear Dr. Hechler:

On January 5, 1993, our office forwarded the 1993 minimum prevailing wage rates to your office for certification. In our cover letter, it was explained that the rates for Berkeley, Jefferson and Morgan Counties would remain at the 1990 rates due to an appeal.

Since the litigation has now been resolved, the enclosed 1991 rates will now replace the 1990 rates effective this date.

The appeal of the 1992 and 1993 rates have not been resolved and the 1991 rates for the counties of Berkeley, Jefferson and Morgan will remain in effect until further notice.

A copy of the Court Decision regarding this matter has been enclosed for your review.

Sincerely,

A handwritten signature in cursive script that reads "Roy M. Smith".

Roy M. Smith
Commissioner of Labor

RMS/SBL/bg

cc: John Gilbert
Division of Highways

Evan Williams
Purchasing Department

Oakley Seibert

FILED

Mar 17 3 09 PM '93

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 15
1991

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy Construction and railroad construction is defined as constructing, substantially in its entirety, any fixed structures, improvements or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of the contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and serving the aforementioned works and services.

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(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any work included where such buildings are customarily constructed under building trades conditions.

OPERATING ENGINEERS

HEAVY AND HIGHWAY

Page 2

CLASS V: Shall include those operating air compressors, concrete mixer (under 1 cu. yd.) conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and brakeman of locomotive.

CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps.

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

TEAMSTERS

HEAVY AND HIGHWAY

CLASS I: Warehouseman, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.

CLASS II: Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material receivers, Team 4-Up, Greasers, Tiremen, and Mechanic helpers (trucks).

CLASS III: Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).

CLASS IV: Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.

CLASS V: Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds to 20 cu. yds.).

CLASS VI: Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.) off highway rear dump trucks to 75 tons.

CLASS VII: "A" frame operator

CLASS VIII: Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.

Note: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

Welders: Receive rates prescribed for craft performing operation to which welding is incidental.

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WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 15
1991

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: When surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a product or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process...

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

FILED

CARPENTER AND PILE DRIVER
1991

Mar 17 3 10 PM '93

Cabell, Lincoln, Mingo, and Wayne Counties

OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

PENSION OF STATE APP. TR./BEST

RATE

H & W

17.30

1.81

2.00

.12

PILE DRIVER

17.85

1.81

2.00

.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CARPENTER AND PILE DRIVER
1991

Berkeley, Jefferson and Morgan Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	16.84	1.75	1.75	.09
PILE DRIVER	17.39	1.75	1.75	.09
Carpenter and Pile Driver Apprentices:				
1st 6 months		60% Journeyman rate		
2nd 6 months		65% Journeyman rate		
3rd 6 months		70% Journeyman rate		
4th 6 months		75% Journeyman rate		
5th 6 months		80% Journeyman rate		
6th 6 months		85% Journeyman rate		
7th 6 months		90% Journeyman rate		
8th 6 months		95% Journeyman rate		

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CARPENTER AND PILE DRIVER
1991

Brooke, Hancock, Marshall and Ohio Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	17.06	2.00	2.00	.17
PILE DRIVER	17.61	2.00	2.00	.17

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

CARPENTER AND PILE DRIVER
1991

All Counties except Berkeley, Jefferson, Morgan, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln, Mingo and Wayne

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	16.86	2.25	2.00	.12
PILE DRIVER	17.41	2.25	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1991

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
BARBOUR	20.00	.50	1.00	.10
BERKELEY	19.20	.50	1.00	.10
BOONE	17.70	2.40	1.40	.10
BRAXTON	17.70	2.40	1.40	.10
BROOKE	18.45	1.70	1.30	.20
CABELL	20.00	.50	1.00	.10
CALHOUN	20.00	.50	1.00	.10
CLAY	17.70	2.40	1.40	.10
DODDRIDGE	20.00	.50	1.00	.10
FAYETTE	17.70	2.40	1.40	.10
GILMER	20.00	.50	1.00	.10
GRANT	18.73	1.70	1.00	.17
GREENBRIER	17.70	2.40	1.40	.10
HAMPSHIRE	18.20	1.80	1.50	.10
HANCOCK	18.45	1.70	1.30	.20
HARDY	18.73	1.70	1.00	.17
HARRISON	20.00	.50	1.00	.10
JACKSON	20.00	.50	1.00	.10
JEFFERSON	19.20	.50	1.00	.10
KANAWHA	17.70	2.40	1.40	.10
LEWIS	20.00	.50	1.00	.10
LINCOLN	17.70	2.40	1.40	.10
LOGAN	17.70	2.40	1.40	.10
MARION	20.00	.50	1.00	.10
MARSHALL	18.45	1.70	1.30	.20
MASON	20.00	.50	1.00	.10
MCDOWELL	21.60			
MERCER	21.60			
MINERAL	18.20			
MINGO	18.39			
MONONGALIA	20.00	1.80	1.50	.10
MONROE	20.00	.50	1.00	.10
MORGAN	19.20	.50	1.00	.10
NICHOLAS	17.70	2.40	1.40	.10
OHIO	18.45	1.70	1.30	.20
PENDLETON	18.73	1.70	1.00	.17
PLEASANTS	20.00	.50	1.00	.10
POCAHONTAS	18.73	1.70	1.00	.17

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates
1991

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
PRESTON	20.00	.50	1.00	.10
PUTNAM	17.70	2.40	1.40	.10
RALEIGH	17.70	2.40	1.40	.10
RANDOLPH	18.73	1.70	1.00	.17
RITCHIE	20.00	.50	1.00	.10
ROANE	17.70	2.40	1.40	.10
SUMMERS	20.00	.50	1.00	.10
TAYLOR	20.00	.50	1.00	.10
TUCKER	20.00	.50	1.00	.10
TYLER	20.00	.50	1.00	.10
UPSHUR	20.00	.50	1.00	.10
WAYNE	20.00	.50	1.00	.10
WEBSTER	17.70	2.40	1.40	.10
WETZEL	18.45	1.70	1.30	.20
WIRT	20.00	.50	1.00	.10
WOOD	20.00	.50	1.00	.10
WYOMING	21.60			

CEMENT MASON APPRENTICES:

1st 6 months	60% of Journeyman Rate
2nd 6 months	70% of Journeyman Rate
3rd 6 months	80% of Journeyman Rate
4th 6 months	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

LABORERS
1991

Berkeley, Jefferson, and Morgan Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	16.07	1.65	1.60	.25
CLASS II	15.45	1.65	1.60	.25
CLASS III	14.99	1.65	1.60	.25
CLASS IV	14.47	1.65	1.60	.25
CLASS V	14.07	1.65	1.60	.25
CLASS VI	13.27	1.65	1.60	.25
CLASS VII	7.23	1.65	1.60	.25

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

LABORERS
1991

ALL COUNTIES EXCEPT:
Berkeley, Jefferson and Morgan

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./LECET
CLASS I	16.52	1.75	1.75	.35
CLASS II	15.90	1.75	1.75	.35
CLASS III	15.44	1.75	1.75	.35
CLASS IV	14.92	1.75	1.75	.35
CLASS V	14.52	1.75	1.75	.35
CLASS VI	13.72	1.75	1.75	.35
CLASS VII	7.68	1.75	1.75	.35

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

OPERATING ENGINEERS
1991

ALL COUNTIES EXCEPT:
Berkeley, Jefferson, and Morgan

CLASSIFICATION	RATE	H & W	PENSION/ANNUITY	APPR. TR.
CLASS I	17.54	2.70	2.70	.20
CLASS II	16.30	2.70	2.70	.20
CLASS III	15.14	2.70	2.70	.20
CLASS IV	14.76	2.70	2.70	.20
CLASS V	13.75	2.70	2.70	.20
CLASS VI	15.64	2.70	2.70	.20

NOTES: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

OPERATING ENGINEERS
1991

Berkley, Jefferson, and Morgan Counties

CLASSIFICATION	RATE	H & W	PENSION/ANNUITY	APPR. TR.
CLASS I	17.39	2.35	2.45	.15
CLASS II	16.15	2.35	2.45	.15
CLASS III	14.99	2.35	2.45	.15
CLASS IV	14.61	2.35	2.45	.15
CLASS V	13.60	2.35	2.45	.15
CLASS VI	15.49	2.35	2.45	.15

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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TEAMSTERS
1991

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.45	2.28	1.44
CLASS II	14.68	2.28	1.44
CLASS III	15.01	2.28	1.44
CLASS IV	15.47	2.28	1.44
CLASS V	15.58	2.28	1.44
CLASS VI	15.83	2.28	1.44
CLASS VII	16.10	2.28	1.44
CLASS VIII	16.15	2.28	1.44

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

LABORERS

HEAVY AND HIGHWAY

CLASS I: Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.

CLASS II: Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures), Hazardous Waste Removal Laborer.

CLASS III: Shall include Calson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.

CLASS IV: Shall include Vibrator Man, Whacker, Chainman Operator Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.

CLASS V: Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine); Tree Trimmer.

CLASS VI: Shall include Flag Person.

CLASS VII: Shall include Watchman.

OPERATING ENGINEERS

HEAVY AND HIGHWAY

Class I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic.

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag line, grade all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.

CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum) hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor or locomotive, tie distributor, track lining machine, ballest temper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.

Class IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form subgrader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1991

Berkeley and Jefferson Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.20	2.15	1.36
CLASS II	14.43	2.15	1.36
CLASS III	14.76	2.15	1.36
CLASS IV	15.22	2.15	1.36
CLASS V	15.33	2.15	1.36
CLASS VI	15.58	2.15	1.36
CLASS VII	15.85	2.15	1.36
CLASS VIII	15.90	2.15	1.36

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1991

Morgan County

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.20	2.10	2.15
CLASS II	14.43	2.10	2.15
CLASS III	14.76	2.10	2.15
CLASS IV	15.22	2.10	2.15
CLASS V	15.33	2.10	2.15
CLASS VI	15.58	2.10	2.15
CLASS VII	15.85	2.10	2.15
CLASS VIII	15.90	2.10	2.15

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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TEAMSTERS
1991

Grant, Hardy, Hampshire, Mineral and Pendleton Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.45	2.15	2.20
CLASS II	14.68	2.15	2.20
CLASS III	15.01	2.15	2.20
CLASS IV	15.47	2.15	2.20
CLASS V	15.58	2.15	2.20
CLASS VI	15.83	2.15	2.20
CLASS VII	16.10	2.15	2.20
CLASS VIII	16.15	2.15	2.20

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

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TEAMSTERS
1991

Brooke and Hancock Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.45	2.27	1.75
CLASS II	14.68	2.27	1.75
CLASS III	15.01	2.27	1.75
CLASS IV	15.47	2.27	1.75
CLASS V	15.58	2.27	1.75
CLASS VI	15.83	2.27	1.75
CLASS VII	16.10	2.27	1.75
CLASS VIII	16.15	2.27	1.75

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy Construction Rates

TEAMSTERS
1991

Ohio, Marshall, and Wetzel Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.45	2.32	1.32
CLASS II	14.68	2.32	1.32
CLASS III	15.01	2.32	1.32
CLASS IV	15.47	2.32	1.32
CLASS V	15.58	2.32	1.32
CLASS VI	15.83	2.32	1.32
CLASS VII	16.10	2.32	1.32
CLASS VIII	16.15	2.32	1.32

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

Page 1

BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
BARBOUR	18.50	1.70	1.00		.17
BERKELEY	16.04	2.25	1.50		.31
BOONE	18.30	2.05	1.50		.04
BRAXTON	18.30	2.05	1.50		.04
BROOKE	18.90	1.80	1.35		.02
CABELL	18.80	1.35	1.80		.06
CALHOUN	17.92	2.20	1.00		.04
CLAY	18.30	2.05	1.50		.04
DODDRIDGE	18.50	1.70	1.00		.17
FAYETTE	18.30	2.05	1.50		.04
GILMER	18.50	1.70	1.00		.17
GRANT	18.50	1.70	1.00		.17
GREENBRIER	18.30	2.05	1.50		.05
HAMPSHIRE	16.04	1.80	1.50		.10
HANCOCK	18.90	1.80	1.35		.10
HARDY	18.50	2.25	1.50		.31
HARRISON	18.50	1.70	1.00		.17

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

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BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
JACKSON	17.92	2.20	1.00		.04
JEFFERSON	16.04	1.80	1.50		.10
KANAWHA	18.30	2.05	1.50		.04
LEWIS	18.50	1.70	1.00		.17
LINCOLN	18.80	1.35	1.80		.06
LOGAN	18.30	2.05	1.50		.04
MARION	18.50	1.70	1.00		.17
MARSHALL	16.46	1.70	2.29	1.29	.12
MASON	18.80	1.35	1.80		.06
MCDOWELL	14.10	2.05	1.50		.04
MERCER	14.10	2.05	1.50		.04
MINERAL	16.04	1.80	1.50		.10
MINGO	18.80	1.35	1.80		.06
MONONGALIA	18.50	1.70	1.00		.17
MONROE	14.10	2.05	1.40		.04
MORGAN	16.04	1.80	1.50		.10
NICHOLAS	18.30	2.05	1.50		.04

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

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BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
OHIO	16.46	1.70	2.29	1.29	.12
PENDLETON	18.50	1.70	1.00		.17
PLEASANTS	17.92	2.20	1.00		.04
POCAHONTAS	18.50	1.70	1.00		.17
PRESTON	18.50	1.70	1.00		.17
PUTNAM	18.30	2.05	1.50		.04
RALEIGH	18.30	2.05	1.50		.04
RANDOLPH	18.50	1.70	1.00		.17
RITCHIE	17.90	2.20	1.00		.04
ROANE	17.92	2.20	1.00		
SUMMERS	18.30	2.05	1.50		.04
TAYLOR	18.50	1.70	1.00		.17
TUCKER	18.50	1.70	1.00		.17
TYLER	16.46	1.70	2.29	1.29	.12
UPSHUR	18.50	1.70	1.00		.17
WAYNE	18.80	1.35	1.80		.06
WEBSTER	18.50	1.70	1.00		.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

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BRICKLAYERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
WETZEL	16.46	1.70	2.29		.12
WIRT	17.92	2.20	1.00		.04
WOOD	17.92	2.00	1.00		.04
WYOMING	14.10	2.05	1.50		.04

WEST VIRGINIA DIVISION OF LABOR
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BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
BARBOUR	20.25	2.25	1.50		.31
BERKELEY	20.25	2.25	1.50		.10
BOONE	20.25	2.25	1.50		.10
BRAXTON	20.25	2.25	1.50		.10
BROOKE	18.89	2.88	1.32		.19
CABELL	20.25	2.25	1.50		.31
CALHOUN	17.92	2.20	1.00		.04
CLAY	20.25	2.25	1.50		.31
DODDRIDGE	20.25	2.25	1.50		.31
FAYETTE	20.25	2.25	1.50		.31
GILMER	20.25	2.25	1.50		.31
GRANT	18.82	1.60	2.20		.19
GREENBRIER	20.25	2.25	1.50		.31
HAMPSHIRE	20.25	2.25	1.50		.31
HANCOCK	18.89	2.88	1.32		.19
HARDY	20.25	2.25	1.50		.31
HARRISON	20.25	2.25	1.50		.31

WEST VIRGINIA DIVISION OF LABOR
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BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
JACKSON	20.25	2.25	1.50		.31
JEFFERSON	20.25	2.25	1.50		.31
KANAWHA	20.25	2.25	1.50		.31
LEWIS	20.25	2.25	1.50		.31
LINCOLN	20.25	2.25	1.50		.31
LOGAN	20.25	2.25	1.50		.31
MARION	20.25	2.25	1.50		.31
MARSHALL	20.25	2.25	1.50		.31
MASON	20.25	2.25	1.50		.31
MCDOWELL	20.25	2.25	1.50		.31
MERCER	20.25	2.25	1.50		.31
MINERAL	20.25	2.25	1.50		.31
MINGO	20.25	2.25	1.50		.31
MONONGALIA	20.25	2.25	1.50		.31
MONROE	20.25	2.25	1.50		.31
MORGAN	20.25	2.25	1.50		.31
NICHOLAS	20.25	2.25	1.50		.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

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BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
OHIO	20.25	2.25	1.50		.31
PENDLETON	20.25	2.25	1.50		.31
PLEASANTS	20.25	2.25	1.50		.31
POCAHONTAS	20.25	2.25	1.50		.17
PRESTON	20.25	2.25	1.50		.31
PUTNAM	20.25	2.25	1.50		.31
RALEIGH	20.25	2.25	1.50		.31
RANDOLPH	20.25	2.25	1.50		.31
RITCHIE	20.25	2.25	1.50		.31
ROANE	20.25	2.25	1.50		.31
SUMMERS	20.25	2.25	1.50		.31
TAYLOR	20.25	2.25	1.50		.31
TUCKER	20.25	2.25	1.50		.31
TYLER	20.25	2.25	1.50		.31
UPSHUR	20.25	2.25	1.50		.31
WAYNE	20.25	2.25	1.50		.31
WEBSTER	20.25	2.25	1.50		.31

WEST VIRGINIA DIVISION OF LABOR
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BOILERMAKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
WETZEL	20.25	2.25	1.50		.31
WIRT	20.25	2.25	1.50		.31
WOOD	20.25	2.25	1.50		.31
WYOMING	20.25	2.25	1.50		.31

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

IRONWORKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
BARBOUR	16.46	2.30	4.48	1.32	.12
BERKELEY	17.45	1.90	2.25		.02
BOONE	17.91	2.25	2.50		.11
BRAXTON	21.14	2.25	2.59		.06
BROOKE	16.46	2.30	4.48	1.32	.12
CABELL	21.45	2.25	2.35		.03
CALHOUN	18.93	2.25	2.35		.07
CLAY	17.91	2.25	2.50		.11
DODDRIDGE	18.93	2.25	2.35		.07
FAYETTE	17.91	2.25	2.50		.11
GILMER	18.93	2.25	2.35		.07
GRANT	17.45	1.90	2.25		.02
GREENBRIER	15.00	1.30	2.21		.03
HAMPSHIRE	23.45	1.90	2.25		.02
HANCOCK	16.46	2.30	4.48	1.32	.12
HARDY	23.45	1.90	2.25		.02
HARRISON	16.46	2.30	4.48	1.32	.12
JACKSON	18.93	2.25	2.35		.07
JEFFERSON	17.45	1.90	2.25		.02
KANAWHA	17.91	2.25	2.50		.11
LEWIS	18.93	2.25	2.30		.07
LINCOLN	17.91	2.25	2.50		.11
LOGAN	17.91	2.25	2.50		.11
MARION	16.46	2.30	4.48	1.32	.02
MARSHALL	16.46	2.30	4.48	1.32	.12
MASON	18.93	2.25	2.35		.07
MCDOWELL	17.91	2.25	2.50		.11
MERCER	15.00	1.30	2.21		.03
MINERAL	23.45	1.90	2.25		.02
MINGO	21.45	2.25	2.35		.03
MONONGALIA	16.46	2.30	4.48	1.32	.02
MONROE	15.00	1.30	2.21		.03
MORGAN	23.45	1.90	2.25		.02
NICHOLAS	17.91	2.25	2.50		.11

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates
1991

IRONWORKERS

COUNTY	RATE	H & W	PENSION	VACATION	APPR. TR.
OHIO	16.46	2.30	4.48	1.32	.19
PENDLETON	17.45	1.90	2.25		.02
PLEASANTS	18.93	2.25	2.30		.07
POCAHONTAS	15.00	1.30	2.21		.13
PRESTON	17.45	1.90	2.25		.02
PUTNAM	17.91	2.25	2.50		.11
RALEIGH	17.91	2.25	2.50		.11
RANDOLPH	23.45	1.90	2.25		.02
RITCHIE	18.93	2.25	2.35		.07
ROANE	18.93	2.25	2.35		.07
SUMMERS	15.00	1.30	2.21		.03
TAYLOR	16.46	2.30	4.48	1.32	.12
TUCKER	23.45	1.90	2.25		.02
TYLER	16.46	2.30	4.48	1.32	.12
UPSHUR	18.93	2.25	2.35		.07
WAYNE	21.45	2.25	2.35		.03
WEBSTER	17.91	2.25	2.50		.11
WETZEL	16.46	2.30	4.48	1.32	.12
WIRT	18.93	2.25	2.35		.07
WOOD	18.93	2.25	2.35		.07
WYOMING	17.91	2.25	2.50		.11

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1991

PAINTERS

CLASSIFICATION	BRUSH	SPRAY	SANDBLAST./ STEAM CL.	H & W	PENSION	VACATION	APP. TR.
BARBOUR	19.62	21.12	21.12		1.00		.10
BERKELEY	14.70	14.70	16.20	1.50	1.80		.09
BOONE	16.17	16.62	16.62	2.11	1.00		.02
BRAXTON	16.17	16.62	16.62	2.11	1.00		.02
BROOKE	17.95	19.20	19.20	1.75	2.00		.06
CABELL	17.95	19.20	19.20	1.75	2.00		.06
CALHOUN	21.87	22.87	22.87		1.50	3.30	.10
CLAY	16.17	16.62	16.62	2.11	1.00		.02
DODDRIDGE	19.62	21.12	21.12		1.00		.10
FAYETTE	16.17	16.62	16.62	2.11	1.00		.02
GILMER	19.62	21.12	21.12		1.00		.10
GRANT	15.50	15.50	15.50		1.00		.10
GREENBRIER	19.62	21.12	21.12		1.00		.10
HAMPSHIRE	15.50	15.50	15.50		1.00		.06
HANCOCK	20.00	21.00	21.00	2.10	1.10		.10
HARDY	15.50	15.50	15.50		1.00		.10
HARRISON	19.62	21.12	21.12		1.00		.10
JACKSON	21.87	22.87	22.87		1.50	3.30	.09
JEFFERSON	14.70	14.70	16.20	1.50	1.80		.02
KANAWHA	16.17	16.62	16.62	2.11	1.00		.10
LEWIS	19.62	21.12	21.12		1.00		.06
LINCOLN	17.95	19.20	19.20	1.75	2.00		.06
LOGAN	17.95	19.20	19.20	1.75	2.00		.10
MARION	19.62	21.12	21.12		1.00		.02
MARSHALL	18.55	19.79	19.79	1.70	.80		.06
MASON	17.95	19.20	19.20	1.75	2.00		.02
MCDOWELL	16.17	16.62	16.62	2.11	1.00		.02
MERCER	16.17	16.62	16.62	2.11	1.00		.02
MINERAL	15.50	15.50	15.50		1.00		.02
MINGO	17.95	19.20	19.20	1.75	2.00		.10
MONONGALIA	19.62	21.12	21.12		1.00		.02
MONROE	16.17	16.22	16.22	2.11	1.00		.10
MORGAN	14.70	14.70	16.20		1.00		.02

WEST VIRGINIA DIVISION OF LABOR
Heavy & Highway Rates
1991

PAINTERS

CLASSIFICATION	BRUSH	SPRAY	SANDBLAST./ STEAM CL.	H & W	PENSION	VACATION	APP. TR.
NICHOLAS	16.17	16.62	16.62	2.11	1.00		.02
OHIO	18.55	19.79	19.79	1.70	.80		.02
PENDLETON	15.50	15.50	15.50		1.00		.10
PLEASANTS	21.87	22.87	22.87		1.50	3.30	.02
POCAHONTAS	16.17	16.62	16.62	2.11	1.00		.10
PRESTON	19.62	21.12	21.12		1.00		.02
PUTNAM	16.17	16.62	16.62	2.11	1.00		.10
RALEIGH	16.17	16.62	16.62	2.11	1.00		.02
RANDOLPH	19.62	21.12	21.12		1.00		.10
RITCHIE	21.87	22.87	22.87		1.50	3.30	.10
ROANE	21.87	22.87	22.87		1.50	3.30	.10
SUMMERS	16.17	16.62	16.62	2.11	1.00		.02
TAYLOR	19.62	21.12	21.12		1.00		.10
TUCKER	19.62	21.12	21.12		1.00		.10
TYLER	21.87	22.87	22.87		1.50	3.30	.10
UPSHUR	19.62	21.12	21.12		1.00		.10
WAYNE	17.95	19.20	19.20	1.75	2.00		.06
WEBSTER	19.62	21.12	21.12		1.00		.10
WETZEL	18.55	19.79	19.79	1.70	.80		.02
WIRT	21.87	22.87	22.87		1.50	3.30	.10
WOOD	21.87	22.87	22.87		1.50	3.30	.10
WYOMING	16.17	16.22	16.22	2.11	1.00		.02

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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Carpenter and Pile Driver
1991

All Counties except Berkeley, Jefferson, Morgan, Brooke, Hancock, Marshall, Ohio, Cabell, Lincoln,
Mingo and Wayne

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	16.55	2.25	2.00	.12
PILE DRIVER	17.05	2.25	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

CARPENTER AND PILE DRIVER
1991

Berkeley, Jefferson and Morgan Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	16.53	1.75	1.75	.09
PILE DRIVER	17.03	1.75	1.75	.09
Carpenter and Pile Driver Apprentices:				
1st 6 months		60% Journeyman rate		
2nd 6 months		65% Journeyman rate		
3rd 6 months		70% Journeyman rate		
4th 6 months		75% Journeyman rate		
5th 6 months		80% Journeyman rate		
6th 6 months		85% Journeyman rate		
7th 6 months		90% Journeyman rate		
8th 6 months		95% Journeyman rate		

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

CARPENTER AND PILE DRIVER
1991

Brooke, Hancock, Marshall and Ohio Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	16.75	2.00	2.00	.17
PILE DRIVER	18.25	2.00	2.00	.17
Carpenter and Pile Driver Apprentices:				
1st 6 months				60% Journeyman rate
2nd 6 months				65% Journeyman rate
3rd 6 months				70% Journeyman rate
4th 6 months				75% Journeyman rate
5th 6 months				80% Journeyman rate
6th 6 months				85% Journeyman rate
7th 6 months				90% Journeyman rate
8th 6 months				95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

CARPENTER AND PILE DRIVER
1991

Cabell, Lincoln, Mingo, and Wayne Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR./BEST
CARPENTER	16.99	1.81	2.00	.12
PILE DRIVER	17.49	1.81	2.00	.12

Carpenter and Pile Driver Apprentices:

1st 6 months	60% Journeyman rate
2nd 6 months	65% Journeyman rate
3rd 6 months	70% Journeyman rate
4th 6 months	75% Journeyman rate
5th 6 months	80% Journeyman rate
6th 6 months	85% Journeyman rate
7th 6 months	90% Journeyman rate
8th 6 months	95% Journeyman rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1991

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
BARBOUR	19.64	.50	1.00	.10
BERKELEY	18.84	.50	1.00	.10
BOONE	17.34	2.40	1.40	.10
BRAXTON	17.34	2.40	1.40	.10
BROOKE	18.09	1.70	1.30	.20
CABELL	19.64	.50	1.00	.10
CALHOUN	19.64	.50	1.00	.10
CLAY	17.34	2.40	1.40	.10
DODDRIDGE	19.64	.50	1.00	.10
FAYETTE	17.34	2.40	1.40	.10
GILMER	19.64	.50	1.00	.10
GRANT	18.37	1.70	1.00	.17
GREENBRIER	17.34	2.40	1.40	.10
HAMPSHIRE	17.84	1.80	1.50	.10
HANCOCK	18.09	1.70	1.30	.20
HARDY	18.37	1.70	1.00	.17
HARRISON	19.64	.50	1.00	.10
JACKSON	19.64	.50	1.00	.10
JEFFERSON	18.84	.50	1.00	.10

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1991

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
KANAWHA	17.34	2.40	1.40	.10
LEWIS	19.64	.50	1.00	.10
LINCOLN	17.34	2.40	1.40	.10
LOGAN	17.34	2.40	1.40	.10
MARION	19.64	.50	1.00	.10
MARSHALL	18.09	1.70	1.30	.20
MASON	19.64	.50	1.00	.10
MCDOWELL	21.24			
MERCER	21.24			
MINERAL	17.84	1.80	1.50	.10
MINGO	18.03	1.35	1.80	.06
MONONGALIA	19.64	.50	1.00	.10
MONROE	19.64	.50	1.00	.10
MORGAN	18.84	.50	1.00	.10
NICHOLAS	17.34	2.40	1.40	.10
OHIO	18.09	1.70	1.30	.20
PENDLETON	18.37	1.70	1.00	.17
PLEASANTS	19.64	.50	1.00	.10
POCAHONTAS	18.37	1.70	1.00	.17

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1991

CEMENT MASONS

COUNTY	RATE	H & W	PENSION	APPR. TR.
PRESTON	19.64	.50	1.00	.10
PUTNAM	17.34	2.40	1.40	.10
RALEIGH	17.34	2.40	1.40	.10
RANDOLPH	18.37	1.70	1.00	.17
RITCHIE	19.64	.50	1.00	.10
ROANE	17.34	2.40	1.40	.10
SUMMERS	19.64	.50	1.00	.10
TAYLOR	19.64	.50	1.00	.10
TUCKER	19.64	.50	1.00	.10
TYLER	19.64	.50	1.00	.10
UPSHUR	19.64	.50	1.00	.10
WAYNE	19.64	.50	1.00	.10
WEBSTER	17.34	2.40	1.40	.10
WETZEL	18.09	1.70	1.30	.20
WIRT	19.64	.50	1.00	.10
WOOD	19.64	.50	1.00	.10
WYOMING	21.24			

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates
1991

CEMENT MASONS

CEMENT MASON APPRENTICES:

1st 6 months-----	60% of Journeyman Rate
2nd 6 months-----	70% of Journeyman Rate
3rd 6 months-----	80% of Journeyman Rate
4th 6 months-----	90% of Journeyman Rate

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

LABORERS
1991

Berkeley, Jefferson, and Morgan Counties

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	15.80	1.65	1.60	.25
CLASS II	15.16	1.65	1.60	.25
CLASS III	14.60	1.65	1.60	.25
CLASS IV	14.13	1.65	1.60	.25
CLASS V	13.67	1.65	1.60	.25
CLASS VI	12.17	1.65	1.60	.25
CLASS VII	7.23	1.65	1.60	.25

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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LABORERS
1991

ALL COUNTIES EXCEPT:
Berkeley, Jefferson and Morgan

CLASSIFICATION	RATE	H & W	PENSION	APP. TR.
CLASS I	16.25	1.75	1.75	.35
CLASS II	15.61	1.75	1.75	.35
CLASS III	15.10	1.75	1.75	.35
CLASS IV	14.58	1.75	1.75	.35
CLASS V	14.12	1.75	1.75	.35
CLASS VI	12.62	1.75	1.75	.35
CLASS VII	7.68	1.75	1.75	.35

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

OPERATING ENGINEERS
1991

Berkeley, Jefferson, and Morgan Counties

CLASSIFICATION	RATE	H & W	PENSION	APPR. TR.
CLASS I	17.13	2.35	2.45	.15
CLASS II	15.84	2.35	2.45	.15
CLASS III	14.67	2.35	2.45	.15
CLASS IV	14.31	2.35	2.45	.15
CLASS V	13.28	2.35	2.45	.15
CLASS VI	15.90	2.35	2.45	.15

NOTE: Twenty five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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OPERATING ENGINEERS
1991

ALL COUNTIES EXCEPT:
Berkeley, Jefferson, and Morgan

CLASSIFICATION	RATE	H & W	PENSION	APPR. TR.
CLASS I	17.28	2.70	2.70	.20
CLASS II	15.99	2.70	2.70	.20
CLASS III	14.82	2.70	2.70	.20
CLASS IV	14.46	2.70	2.70	.20
CLASS V	13.43	2.70	2.70	.20
CLASS VI	15.34	2.70	2.70	.20

NOTES: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

TEAMSTERS
1991

Jefferson and Berkeley Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	13.87	2.15	1.36
CLASS II	14.09	2.15	1.36
CLASS III	14.41	2.15	1.36
CLASS IV	14.90	2.15	1.36
CLASS V	14.99	2.15	1.36
CLASS VI	15.23	2.15	1.36
CLASS VII	15.43	2.15	1.36
CLASS VIII	15.56	2.15	1.36

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

TEAMSTERS
1991

Morgan County

CLASSIFICATION

RATE

H & W

PENSION

CLASS I	13.87	2.10	2.15
CLASS II	14.09	2.10	2.15
CLASS III	14.41	2.10	2.15
CLASS IV	14.90	2.10	2.15
CLASS V	14.99	2.10	2.15
CLASS VI	15.23	2.10	2.15
CLASS VII	15.43	2.10	2.15
CLASS VIII	15.56	2.10	2.15

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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TEAMSTERS
1991

ALL COUNTIES EXCEPT:

Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy,
Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

CLASSIFICATION

	RATE	H & W	PENSION
CLASS I	14.12	2.28	1.44
CLASS II	14.34	2.28	1.44
CLASS III	14.66	2.28	1.44
CLASS IV	15.15	2.28	1.44
CLASS V	15.24	2.28	1.44
CLASS VI	15.48	2.28	1.44
CLASS VII	15.68	2.28	1.44
CLASS VIII	15.81	2.28	1.44

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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TEAMSTERS
1991

Brooke and Hancock Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.12	2.27	1.75
CLASS II	14.34	2.27	1.75
CLASS III	14.66	2.27	1.75
CLASS IV	15.15	2.27	1.75
CLASS V	15.24	2.27	1.75
CLASS VI	15.48	2.27	1.75
CLASS VII	15.68	2.27	1.75
CLASS VIII	15.81	2.27	1.75

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates perscribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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TEAMSTERS
1991

Grant, Hardy, Hampshire, Mineral and Pendleton Counties

CLASSIFICATION	RATE	H & W	PENSION
CLASS I	14.12	2.15	2.20
CLASS II	14.34	2.15	2.20
CLASS III	14.66	2.15	2.20
CLASS IV	15.15	2.15	2.20
CLASS V	15.24	2.15	2.20
CLASS VI	15.48	2.15	2.20
CLASS VII	15.68	2.15	2.20
CLASS VIII	15.81	2.15	2.20

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty-five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Highway Construction Rates

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TEAMSTERS
1991

Ohio, Marshall, and Wetzel Counties

CLASSIFICATION

RATE

H & W

PENSION

CLASS I

14.12

2.32

1.38

CLASS II

14.34

2.32

1.38

CLASS III

14.66

2.32

1.38

CLASS IV

15.15

2.32

1.38

CLASS V

15.24

2.32

1.38

CLASS VI

15.48

2.32

1.38

CLASS VII

15.68

2.32

1.38

CLASS VIII

15.81

2.32

1.38

NOTE: Double-Hitched equipment operated by one driver shall pay 50% more than the wage set out above.
Twenty -five cents per hour shall be added for tunneling and other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1991

All Counties except Berkeley Jefferson and Morgan

CLASSIFICATION	RATE	NEBF	VACATION	PENSION	H & W	APP. TR.
CERTIFIED LINEMAN WELDER	20.80	3%	2.15	1.20	1.70	5%
CERTIFIED CABLE SPLICER	20.80	3%	2.15	1.20	1.70	5%
JOURNEYMAN	18.86	3%	2.15	1.20	1.70	5%
(OPER.) ALL MECHANIZED EQUIPME	15.09	3%	2.15	1.20	1.70	5%
GROUNDMAN	12.26	3%	2.15	1.20	1.70	5%
GROUNDMAN (0 mo.- 1 year)	8.62	3%	2.15	1.20	1.70	5%

Apprentices:

1st 6 months	60%	3%	2.15	1.20	1.70	5%
2nd 6 months	65%	3%	2.15	1.20	1.70	5%
3rd 6 months	70%	3%	2.15	1.20	1.70	5%
4th 6 months	75%	3%	2.15	1.20	1.70	5%
5th 6 months	80%	3%	2.15	1.20	1.70	5%
6th 6 months	85%	3%	2.15	1.20	1.70	5%
7th 6 months	90%	3%	2.15	1.20	1.70	5%

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1991

Jefferson County

CLASSIFICATION	RATE	NEBF	VACATION	PENSION	H & W	APPTR.
CERTIFIED LINEMAN WELDER	14.60			2.39	1.55	.15
CERTIFIED CABLE SPLICER	14.60			2.39	1.55	.15
JOURNEYMAN	14.60			2.39	1.55	.15
(OPER.) ALL MECHANIZED EQUIPME	14.60			2.39	1.55	.15
GROUNDMAN	14.60			2.39	1.55	.15
Apprentices:						
1st 1000 hrs	{35%}			{2.39}	{1.55}	{.15}
2nd 1000 hrs	{45%}			{2.39}	{1.55}	{.15}
3rd 1000 hrs	{55%}			{2.39}	{1.55}	{.15}
4th 1000 hrs	{65%}			{2.39}	{1.55}	{.15}
5th 1000 hrs	{75%}			{2.39}	{1.55}	{.15}
6th 1000 hrs	{85%}			{2.39}	{1.55}	{.15}

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMERCIAL OUTSIDE POWER RATES
1991

Berkeley and Morgan Counties

CLASSIFICATION	RATE	NEBF	VACATION	PENSION	H & W	APP. TR.
CERTIFIED LINEMAN WELDER	17.00		1.50	1.78	2.15	.17
CERTIFIED CABLE SPLICER	17.00		1.50	1.78	2.15	.17
JOURNEYMAN	17.00		1.50	1.78	2.15	.17
(OPER.) ALL MECHANIZED EQUIPT	17.00		1.50	1.78	2.15	.17
GROUNDMAN	17.00		1.50	1.78	2.15	.17

Apprentices:

1st year	{40%}	1.50	1.78	2.15	.17
2nd year	{50%}	1.50	1.78	2.15	.17
3rd year	{60%}	1.50	1.78	2.15	.17
4th year	{70%}	1.50	1.78	2.15	.17
5th year	{80%}	1.50	1.78	2.15	.17

WEST VIRGINIA DIVISION OF LABOR
Heavy and Highway Construction Rates

COMMUNICATION SYSTEM WAGE RATES
1991

CLASSIFICATION	WAGE GROUP B	WAGE GROUP C	WAGE GROUP D
SYSTEMS TECHNICIAN	17.28	16.95	16.61
CABLE SPLICING TECHNICIAN	17.28	16.95	16.61
SERVICE TECHNICIAN	16.60	16.51	16.18
OUTSIDE TECHNICIAN	16.60	16.51	16.18
SERVICE REPRESENTATIVE	14.00	13.75	13.44
CLERK	12.86	12.61	12.30

WAGE GROUP B includes Clay, Kanawha Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.