

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

April 11, 1989

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

RE: 1989 Building Construction Wage Rates

Dear Mr. Heckler:

On January 6, 1989, we filed a copy of the rates promulgated regarding the minimum prevailing wage to be paid on public improvement construction projects for Building Construction, including descriptive literature.

Please find attached corrections that were necessary due to typographical errors. Thank you for your cooperation in this matter.

Sincerely,

A large, stylized handwritten signature in dark ink, appearing to read "Billy W. Riggs".

Billy W. Riggs, Director
Wage and Hour Division

BWR/bg

Enclosures

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OFFICE OF THE SECRETARY OF STATE

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	15.37	1.00	1.00+ 8%GW	8% GW	.02	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Cement Mason.....	14.70				.03	.05
Industrial.....	19.04				.03	.05
Electrician.....	16.26	1.65	2.00	2.50	.06	
Residential.....	8.94	1.65	2.00	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5yrs	.085	
Helper.....	12.16	2.795	2.89	8% +5yrs	.085	
Glazier.....	16.23	1.45				
Insulators.....	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Air Track Operator.....	15.95	1.30	1.35		.10	.05
Blacksmith.....	15.95	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-Up).....	15.95	1.30	1.35		.10	.05
Powderman.....	15.95	1.30	1.35		.10	.05
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chairman, Rodman & Grade Chkrs...	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Patcher Tender.....	15.10	1.30	1.35		.10	.05

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Industrial.....	14.80	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.10	.10IF
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.54	1.78	2.25	1.60	.03	
Insulators.....	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Concrete Technician.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	15.37	1.70	1.00+8%GW	8% GW	.02	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.03	.10
Cement Mason.....	17.23	1.70			.04	
Electrician.....	16.18	1.65	1.25	2.00	.04	
Residential.....	7.25	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.84	2.445	1.79	8%+5yrs	.085	
Helper.....						
Glazier.....	14.30			2wks pd.		
	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.77	1.55	1.30		.10	.10
Concrete Technician.....	14.77	1.55	1.30		.10	.10
Deep Ditch (vertical 6 feet +)...	14.77	1.55	1.30		.10	.10
Demolition Worker.....	14.77	1.55	1.30		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BROOKE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	2.33	7%		.10	
Bricklayer.....	17.85	1.60	1.35		.07	.10
Residential.....	15.77	1.60	1.35		.07	.10
Carpenter.....	16.40	1.70	2.00	3% of GW	.08	.10
Residential.....	11.00	1.70	2.00	3% of GW	.08	.10
Cement Mason.....	17.23	1.70			.03	.10
Electrician.....	16.18	1.65	1.25	2.00	.04	
Residential.....	7.25	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.84	2.445	1.79	8%	.085	
Helper.....						
Glazier.....	14.30			2 wks pd.	.02	.10
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer.....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.30		.10	.10
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lance Operator.....	14.77	1.55	1.30		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in OHIO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	15.37	1.70	1.00+8%	8% GW	.02	.10
Carpenter.....	16.40	1.70	2.00	3% GW	.08	.10
Cement Mason.....	17.23	1.70			.03	.10
Electrician.....	16.18	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8% GW	.085	
Helper.....	12.49	2.09	1.69	8% GW	.085	
Glazier.....	14.30	1.72	1.40	2wks.pd.	.02	
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Cremen.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.77	1.55	1.30		.10	.10
Concrete Technician.....	14.77	1.55	1.30		.10	.10
Deep Ditch.....	14.77	1.55	1.30		.10	.10
ep Ditch (vertical 6 feet +)...	14.77	1.55	1.30		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10
Industrial.....	14.80	1.75	2.00	1.00	.12	.10
Residential.....	10.00	1.75	2.00	1.00	.12	.10
Cement Mason.....	17.99				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Residential.....	7.46	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10
Laborer Foreman.....	13.27	1.30	1.55		.10	.10
Air Track Operator.....	13.14	1.30	1.55		.10	.10
Blacksmith.....	13.14	1.30	1.55		.10	.10
Burner.....	13.14	1.30	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.55		.10	.10
Powderman.....	13.14	1.30	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10
Asphalt Raker.....	12.71	1.30	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10
Concrete Technician.....	12.71	1.30	1.55		.10	.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10
Crane Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RANDOLPH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Industrial.....	14.80	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.12	.10IF
Cement Mason.....	16.64	1.70	1.00	1.00	.12	.10IF
Electrician.....	14.65	1.65	1.55	2.26	.05	
Residential.....	6.75	1.65	1.55	2.26	.05	
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5 yrs	.85pd	
Mechanic.....	17.37	2.795	1.89	8% +5 yrs.	.85pd	
Helper.....	12.16	2.795	1.89	8% +5 yrs.	.85pd	
Glazier.....	18.54	1.78	2.25	1.60	.03	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20pd	4.48	8% GW	.10	.12
Structural.....	15.41	2.20pd	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20pd	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20pd	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20pd	4.48	8% GW	.10	.12
Erector.....	15.41	2.20pd	4.48	8% GW	.10	.12
Welder.....	15.41	2.20pd	4.48	8% GW	.10	.12
Once Erector.....	15.41	2.20pd	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20pd	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20pd	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20pd	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20pd	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20pd	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10IF
Laborer Foreman.....	13.27	1.30	1.55		.10	.10IF
Air Track Operator.....	13.14	1.30	1.55		.10	.10IF
Blacksmith.....	13.14	1.30	1.55		.10	.10IF
Burner.....	13.14	1.30	1.55		.10	.10IF
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10IF
Powderman.....	13.14	1.30	1.55		.10	.10IF
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10IF
Asphalt Raker.....	12.71	1.30	1.55		.10	.10IF
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10IF
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10IF
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10IF
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10IF
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10IF
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10IF

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARRISON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Industrial.....	14.40	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.12	.10IF
Cement Mason.....	17.99				.10	.10
Residential	12.00				.10	.10
Electrician.....	14.65	1.65	1.55	2.26	.05	
Residential	6.75	1.65	1.55	2.26	.05	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.49	2.09	1.69	8%	.085	
Glazier.....	18.54	1.75	2.55	1.60	.03	
Insulator.....	17.02	1.70	4.32		.18hr	
Industrial	18.28	1.70	4.32		.18hr	
<u>Ironworkers:</u>						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Erection Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10IF
Laborer Foreman.....	13.27	1.30	1.55		.10	.10IF
Air Track Operator.....	13.14	1.30	1.55		.10	.10IF
Blacksmith.....	13.14	1.30	1.55		.10	.10IF
Burner.....	13.14	1.30	1.55		.10	.10IF
Pipe Layer (+ Laser Beam Set-up).	13.14	1.30	1.55		.10	.10IF
Powderman.....	13.14	1.30	1.55		.10	.10IF
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10IF
Asphalt Raker.....	12.71	1.30	1.55		.10	.10IF
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10IF
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10IF
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10IF
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10IF
Chipping & Peening Hammer Oper...	12.71	1.30	1.55		.10	.10IF
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Concrete Technician.....	12.71	1.30	1.55		.10	.10IF
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10IF
Forklift Operator (Masonry						

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	IF.10
Industrial.....	14.80	1.75	2.00		.12	IF.10
Residential.....	10.00	1.75	2.00		.12	IF.10
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Residential.....	7.46	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....						
Helper.....						
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulators.....	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Concrete Technician.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HANCOCK County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	2.33	7% GW		.10	
Bricklayer.....	17.85	1.60	1.35		.07	.10
Industrial.....	17.85	1.60	1.35		.07	.10
Residential.....	15.77	1.60	1.35		.07	.10
Carpenter.....	16.40	1.70	2.00	3% Gross	.08	.10
Residential.....	11.00	1.70	2.00	3% Gross	.08	.10
Cement Mason.....	17.23	1.70	.03	.10		
Electrician.....	19.00	12%	10%	10%	10%	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.49	2.09	1.69	8%	.085	
Glazier.....	14.30		2wk.pd.			
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32	2wk.pd	.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer.....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Concrete Technician.....	14.77	1.55	1.30		.10	.10
Drill Operator.....	14.77	1.55	1.30		.10	.10
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARSHALL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.02	.85
Bricklayer.....	15.37	1.70	1.00+8%GW	8%GW	.02	.10
Carpenter.....	16.40	1.70	2.00	3%	.08	.10
Cement Mason.....	17.23	1.70			.03	.10
Electrician.....	16.18	1.65	1.25	2.00	.04	
Residential.....	7.25	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	14.30			2 wks.pd.		
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.30		.10	.10

*Total structure razing or removal of all supported floors.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10
Industrial.....	14.80	1.75	2.00		.12	.10
Residential.....	10.00	1.75	2.00		.12	.10
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	14.65	1.65	1.55	2.26	.05	
Residential.....	6.75	1.65	1.55	2.26	.05	
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.48	8% GW	.10	.12
Structural.....	15.41	2.20	4.48	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.48	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.48	8% GW	.10	.12
Machinery.....	15.41	2.20	4.48	8% GW	.10	.12
Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Welder.....	15.41	2.20	4.48	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.48	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.48	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.48	8% GW	.10	.12
Foreman.....	16.31	2.20	4.48	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.48	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.48	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10
Laborer Foreman.....	13.27	1.30	1.55		.10	.10
Air Track Operator.....	13.14	1.30	1.55		.10	.10
Blacksmith.....	13.14	1.30	1.55		.10	.10
Burner.....	13.14	1.30	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10
Powderman.....	13.14	1.30	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10
Asphalt Raker.....	12.71	1.30	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LOGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
* Cement Mason.....	15.45	2.87			.04	.06
** Electrician.....	13.46	1.50	1.20	1.50	.06	NEBF 3%
Industrial.....	17.70	1.50	1.20	1.50	.06	NEBF 3%
Residential.....	9.80	1.50	1.20	1.50	.06	NEBF 3%
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.69	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	.03
Labor Foreman.....	14.13	1.55	1.30		.10	.03
Air Track Operator.....	14.03	1.55	1.30		.10	.03
Blacksmith.....	14.03	1.55	1.30		.10	.03
Turner.....	14.03	1.55	1.30		.10	.03
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	.03
Powderman.....	14.03	1.55	1.30		.10	.03
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	.03
Asphalt Raker.....	13.78	1.55	1.30		.10	.03
Batch House Scale Operator.....	13.78	1.55	1.30		.10	.03
Blacksmith Helper.....	13.78	1.55	1.30		.10	.03
Brick Mason Tender.....	13.78	1.55	1.30		.10	.03
Cement Finisher Tender.....	13.78	1.55	1.30		.10	.03
Chain Saw Operator.....	13.78	1.55	1.30		.10	.03
Chairman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	.03
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	.03
Concrete Saw Operator.....	13.78	1.55	1.30		.10	.03
Concrete Technician.....	13.78	1.55	1.30		.10	.03
Drill Operator Helper.....	13.78	1.55	1.30		.10	.03
Jackhammer Operator.....	13.78	1.55	1.30		.10	.03
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	.03
Lather Tender.....	13.78	1.55	1.30		.10	.03
Mortar Mixer.....	13.78	1.55	1.30		.10	.03
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	.03
Nozzlemn - Gunnite or Sandbl....	13.78	1.55	1.30		.10	.03
Pavement Buster Operator.....	13.78	1.55	1.30		.10	.03
Pipelayer Helper.....	13.78	1.55	1.30		.10	.03
Plasterer Tender.....	13.78	1.55	1.30		.10	.03
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	.03
Power Saw Operator.....	13.78	1.55	1.30		.10	.03
Powderman Helper.....	13.78	1.55	1.30		.10	.03
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	.03

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MASON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
* Cement Mason.....	14.17	2.22			.02	.03
Industrial.....	18.76	2.22			.02	.03
Residential.....	9.40	2.22			.02	.03
** Electrician.....	13.46	1.50	1.20	1.50	.06	3% NEI
Industrial.....	17.70	1.50	1.20	1.50	.06	3% NEI
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5yrs	.085	
Mechanic.....	17.37	2.795	1.89	8% +5yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
Ironworkers.....	17.93	2.25	2.25		.07	.07
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.30	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chairman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Forklift Operator (Masonry Contractors Only).....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzlemann - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	
Power Saw Operator.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	16.50	2.13	2.32		.05	.06
So Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WAYNE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.15	1.51	2.50		.10	.03
* Cement Mason.....	14.17	2.22			.02	
Industrial.....	18.76	2.22			.02	
Residential.....	9.40	2.22			.02	
** Electrician.....	13.46	1.50	1.20	1.50	.06	NEBF 3%
Industrial.....	17.70	1.50	1.20	1.50	.06	NEBF 3%
Residential.....	9.80	1.50	1.20	1.50	.06	NEBF 3%
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	17.94	2.25	2.25		.01	
Foreman.....	18.94	2.25	2.25		.01	
General Foreman.....	19.94	2.25	2.25		.01	
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Forklift Operator (Masonry (Contractors Only).....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzleman - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	

1989 - WAYNE County

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....		1.70	1.65	.61	.17	.18
Sheet Metal Worker.....	17.06	1.51	2.50		.10	.03
Soft Floor Layer.....	16.15	2.05	1.60		.10	.02
Sprinkler Fitter.....	18.50	1.35	.80		.01	
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63					
Terrazzo Worker Helper.....		1.35	.80		.01	
Tile Setter.....	18.63					
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CABELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.15	1.51	2.50		.10	.03
Industrial.....	16.49	1.51	2.50		.10	.03
Residential.....	12.11	1.51	2.50		.10	.03
* Cement Mason.....	14.17	2.22			.02	
Industrial.....	18.76	2.22			.02	
Residential.....	9.40	2.22			.02	
** Electrician.....	13.46	1.50	1.20	1.50	.06	3% NEBF
Industrial.....	17.70	1.50	1.20	1.50	.06	3% NEBF
Residential.....	9.80	1.50	1.20	1.50	.06	3% NEBF
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	17.94	2.25	2.25		.01	
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chairman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzlemn - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Power Saw Operator.....	13.78	1.55	1.30		.10	
Blowdown Helper.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
Soft Floor Layer.....	16.15	1.51	2.50		.10	.03
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LINCOLN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.76	1.75	2.00		1.00	.13
Residential.....	12.57	1.75	2.00		1.00	.13
* Cement Mason.....	14.17	2.22			.02	.03
Industrial.....	18.76	2.22			.02	.03
Residential.....	9.40	2.22			.02	.03
** Electrician.....	13.46	1.50	1.20	1.00	.06	3% GW
Industrial.....	17.70	1.50	1.20	1.00	.06	3% GW
Residential.....	9.80	1.50	1.20	1.00	.06	3% GW
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5 yrs	.085	
Helper.....	12.16	2.795	1.89	8%+5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Ironworkers:						
Journeyman Ironworkers.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chairman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.30	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzleman - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.13
Soft Floor Layer.....	16.76	1.75	2.00		1.00	.13
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINGO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.10	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.15	1.51	2.50		.10	.03
Residential.....	12.11	1.51	2.50		.10	.03
Industrial.....	16.49	1.51	2.50		.10	.03
* Cement Mason.....	14.17	2.22			.02	
Residential.....	9.40	2.22			.02	
Industrial.....	18.76	2.22			.02	
** Electrician.....	13.46	1.50	1.20	1.50	.06	3% NEBF
Residential.....	9.80	1.50	1.20	1.50	.06	3% NEBF
Industrial.....	17.70	1.50	1.20	1.50	.06	3% NEBF
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yr.	.085	
Helper.....	12.16	2.795	1.89	8%+5yr.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50					
Industrial.....	20.55					
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer.....	14.17	2.22			.02	
* Plumber/Fitter:						
Industrial.....	17.32	2.50	2.30		.15	
Commercial.....	12.99	2.50	2.30		.15	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
Soft Floor Layer.....	16.15	1.51	2.50		.02	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

** INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$400,000.00.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RALEIGH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50	1.00	.04	.06
Electrician.....	16.02	1.65	.67	.77	.06	
Residential.....	13.00	1.65	.67	.77	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chainman, Rodman & Grade Chkrs...	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Forklift Operator (Masonry Contractors Only).....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance/Water Blaster Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzleman - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	

TEAMSTERS

1989 - SUMMERS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.18	326.00	121.37
Tank trucks (straight).....	15.28	326.00	121.37
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.83	326.00	121.37
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.83	326.00	121.37
Material checker and receiver.....	15.28	326.00	121.37
Agitator or mixer truck (5 cu. yds and over).....	15.83	326.00	121.37
Mechanics Helpers.....			
Mechanics.....	16.08	326.00	121.37
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.83	326.00	121.37
Foreman - \$.75 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	90		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	1000hrs	40	45	50	55	60	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinklers	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Pump/Water Blaster Operator.....	14.77	1.55	1.30		.10	.10
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tamper Operator.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.55	1.30		.10	.10
Common Laborer:						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Demolition Worker.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Tool Room Attendant.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.40	1.70	2.00	3%	.08	.10
Marble Setter.....	15.22	1.70	1.00 + 8% GW	8% GW	.02	.10
Marble Setter Helper.....						
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
Painters:						
Brush: Residential.....	11.59	1.70	1.00		.02	.10
Commercial.....	15.20	1.70	1.00		.02	.10
Industrial.....	16.75	1.70	1.00		.02	.10
Structural Steel & Pipe.....	16.75	1.70	1.00		.02	.10
Spray: Industrial.....	18.99	1.70	1.00		.02	.10
Commercial.....	16.20	1.70	1.00		.02	.10
Sandblaster.....	18.99	1.70	1.00		.02	.10
Tower.....	18.99	1.70	1.00		.02	.10
Smokestack.....	18.99	1.70	1.00		.02	.10
Tank.....	18.99	1.70	1.00		.02	.10
Bridge:						
Brush.....	16.75	1.70	1.00		.02	.10
Spray.....	18.99	1.70	1.00		.02	.10
Sandblast.....	18.99	1.70	1.00		.02	.10
Flagpole.....	18.99	1.70	1.00		.02	.10
Swing, Chair & Window Jack.....	18.99	1.70	1.00		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Brick Wall Taper.....	15.57	1.70	1.00		.02	.10
Sign Painter.....	15.20	1.70	1.00		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11%GW	10GW		1%GW	
Pipefitter.....	14.14	1.46	2.54	1.66	.05	.11
Industrial.....	16.63	1.46	2.54	1.66	.05	.11
Residential.....	11.64	1.46	2.54	1.66	.05	.11
Plasterer.....	16.73	1.70			.02	.10
Plumber.....	14.14	1.46	2.54	1.66	.05	.11
Industrial.....	16.63	1.46	2.54	1.66	.05	.11
Residential.....	11.64	1.46	2.54	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.77	1.70	1.50			.10
Roofer Helper.....						
Sheet Metal Worker.....	13.68	2.05	2.84		.13	.18
Industrial.....	17.47	2.05	2.84		.13	.18
Residential.....	7.06	2.05	2.84		.13	.18
Soft Floor Layer.....	16.40	1.70	2.00	3\$	.08	.10
Sprinkler Fitter.....	18.00	2.05	1.60		.10	.02
Stone Mason.....	15.37	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.22	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter.....	15.22	1.70	1.00 + 8% GW	8% GW	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.30		.10	.10
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.77	1.55	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tamper Operator.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Working With Acid						
Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.55	1.30		.10	.10
Common Laborer:						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Demolition Worker.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Tool Room Attendant.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.44	1.75	2.00		.12	.10IF
Marble Setter.....	14.77	1.75				.06
Marble Setter Helper.....	15.22	1.70	1.00	8% GW	.02	.10
Millwright.....	19.29	1.75	1.45		.10	
Painters:						
Brush: Residential.....	11.59	1.70	1.00		.02	.10
Commercial.....	15.20	1.70	1.00		.02	.10
Industrial.....	16.75	1.70	1.00		.02	.10
Structural Steel & Pipe.....	16.75	1.70	1.00		.02	.10
Spray: Industrial.....	18.99	1.70	1.00		.02	.10
Commercial.....	16.20	1.70	1.00		.02	.10
Sandblaster.....	18.99	1.70	1.00		.02	.10
Tower.....	18.99	1.70	1.00		.02	.10
Smokestack.....	18.99	1.70	1.00		.02	.10
Tank.....	18.99	1.70	1.00		.02	.10

*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	16.75	1.70	1.00		.02	.10
Spray.....	18.99	1.70	1.00		.02	.10
Sandblast.....	18.99	1.70	1.00		.02	.10
Flagpole.....	18.99	1.70	1.00		.02	.10
Swing, Chair & Window Jack.....	18.99	1.70	1.00		.02	.10
Dry Wall Taper.....	15.57	1.70	1.00		.02	.10
Sign Painter.....	15.20	1.70	1.00		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitter/Plumber.....	14.14	1.46	1.50	1.66	.05	.11
Industrial.....	16.63	1.46	1.50	1.66	.05	.11
Residential.....	11.64	1.46	1.50	1.66	.05	.11
Plasterer.....	16.73	1.70			.02	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.96	1.45	1.92		.12	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	17.86	2.05	1.60		.22	.02
Stone Mason.....	15.37	1.70	1.00	8% GW	.02	.10
Terrazzo Worker.....	15.22	1.70	1.00	8% GW	.02	.10
Terazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	15.22	1.70	1.00	8% GW	.02	.10
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
*Demolition Worker.....	14.77	1.55	1.30		.10	.10
● Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lance/Water Blaster Operator.....	14.77	1.55	1.30		.10	.10
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Pipe Layer Helper.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.77	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Working Stewart after (8) men....	14.77	1.55	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, ● Creosote, Mastic Asphalt. Asbestos Removal).....	14.77	1.55	1.30		.10	.10
Common Laborer:						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Tool Room Attendants.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.40	1.70	2.00	3% GW	.08	.10
Marble Setter.....	15.22	1.70	1.00+8%	8% GW	.02	.10
Marble Setter Helper.....						
Millwright.....	17.63	1.51	11% GW	14% GW	.08	.10
Painters:						
Brush: Residential.....	11.59	1.70	1.00		.02	.10
Commercial.....	15.20	1.70	1.00		.02	.10
Industrial.....	16.75	1.70	1.00		.02	.10
Structural Steel & Pipe.....	16.75	1.70	1.00		.02	.10
Spray: Industrial.....	18.99	1.70	1.00		.02	.10
Commercial.....	16.20	1.70	1.00		.02	.10
Sandblaster.....	18.99	1.70	1.00		.02	.10
Tower.....	18.99	1.70	1.00		.02	.10
Smokestack.....	18.99	1.70	1.00		.02	.10

● Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Welder.....	18.99	1.70	1.00		.02	.10
Bridge:						
Brush.....	16.75	1.70	1.00		.02	.10
Spray.....	18.99	1.70	1.00		.02	.10
Sandblast.....	18.99	1.70	1.00		.02	.10
Flagpole.....	18.99	1.70	1.00		.02	.10
Swing, Chair & Window Jack.....	18.99	1.70	1.00		.02	.10
Dry Wall Taper.....	15.57	1.70	1.00		.02	.10
Sign Painter.....	15.20	1.70	1.00		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	14.14	1.46	1.50	1.66	.05	.11
Plasterer.....	16.73	1.70			.03	.10
Plumbers.....	14.14	1.46	1.50	1.66	.05	.11
Industrial	16.63	1.46	1.50	1.66	.05	.11
Residential	11.64	1.46	1.50	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.77	1.70	1.50			.10
Roofer Helper.....						
Sheet Metal Worker.....	13.68	2.05	2.84		.13	.10
Industrial.....	17.47	2.05	2.84		.13	.10
Soft Floor Layer.....	16.40	1.70	2.00	3% GW	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	15.37	1.70	1.00+ 8%	3% GW	.08	.10
Terrazzo Worker.....	15.22	1.70	1.00+ 8%	8% GW	.02	.10
Terrazzo Worker Helper.....						
Tile Setter.....	15.22	1.70	1.00 + 8%	8% GW	.02	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Industrial.....	14.80	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.12	.10IF
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	14.65	1.65	1.55	2.26	.05	
Residential.....	6.75	1.65	1.55	2.26	.05	
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5 yrs.	.85pd	
Mechanic.....	17.37	2.795	1.89	8% +5 yrs.	.85pd	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.85pd	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
Ironworkers:						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10IF
Laborer Foreman.....	13.27	1.30	1.55		.10	.10IF
Air Track Operator.....	13.14	1.30	1.55		.10	.10IF
Blacksmith.....	13.14	1.30	1.55		.10	.10IF
Burner.....	13.14	1.30	1.55		.10	.10IF
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10IF
Powderman.....	13.14	1.30	1.55		.10	.10IF
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10IF
Asphalt Raker.....	12.71	1.30	1.55		.10	.10IF
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10IF
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10IF
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10IF
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10IF
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10IF
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Concrete Technician.....	12.71	1.30	1.55		.10	.10IF
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10IF
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10IF
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10IF
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	.10IF
Lather Tender.....	12.71	1.30	1.55		.10	.10IF
Mortar Mixer.....	12.71	1.30	1.55		.10	.10IF
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10IF
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10IF
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10IF
Plasterer Tender.....	12.71	1.30	1.55		.10	.10IF
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10IF
Power Saw Operator.....	12.71	1.30	1.55		.10	.10IF

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	IF.10
Industrial.....	14.40	1.75	2.00		.12	IF.10
Residential.....	10.00	1.75	2.00		.12	IF.10
Cement Mason.....	17.99				.10	.10
Electrician.....	14.65	1.65	1.55	2.26	.05	
Residential.....	6.75	1.65	1.55	2.26	.05	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8½+5 yrs.	.085	
Helper.....	12.16	2.795	1.89	8½+5 yrs.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF .03
Industrial.....	20.55	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Industrial.....	17.93	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set Up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	IF.10
Lather Tender.....	12.71	1.30	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.30	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Powderman Helper.....	12.71	1.30	1.55		.10	IF.10

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00		.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10
Industrial.....	14.80	1.75	2.00		.12	.10
Residential.....	10.00	1.75	2.00		.12	.10
Cement Mason.....	17.99				.12	
Residential.....	12.00	1.75	2.00		.12	.10
Electrician.....	14.65	1.65	1.55	2.26	.05	
Elevator Constructors:						
Mechanic.....	17.84	2.445	1.79		.085	
Helper.....						
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulator.....	18.50	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworkers.....	17.93	2.25	2.25		.07	.05
Commercial.....	14.40	2.25	2.25		.07	.05
General Foreman.....	18.68	2.25	2.25		.07	.05
Superintendent.....	19.18	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10
Laborer Foreman.....	13.27	1.30	1.55		.10	.10
Air Track Operator.....	13.14	1.30	1.55		.10	.10
Blacksmith.....	13.14	1.30	1.55		.10	.10
Burner.....	13.14	1.30	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10
Powderman.....	13.14	1.30	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.71	1.30	1.55		.10	.10
Asphalt Raker.....	12.71	1.30	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10
Chairman, Rodman & Grade Chkrs....	12.71	1.30	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10
Lance Operator.....	12.71	1.30	1.55		.10	.10
Lather Tender.....	12.71	1.30	1.55		.10	.10
Mortar Mixer.....	12.71	1.30	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10
Plasterer Tender.....	12.71	1.30	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10
Power Saw Operator.....	12.71	1.30	1.55		.10	.10
Powderman Helper.....	12.71	1.30	1.55		.10	.10

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

GASTON CAPERTON
Governor



ROY M. SMITH
Commissioner

April 7, 1989

The Honorable Ken Heckler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

RE: 1989 Building Construction Wage Rates

Dear Mr. Heckler:

On January 6, 1989, we filed a copy of the rates promulgated regarding the minimum prevailing wage to be paid on public improvement construction projects for Building Construction, including descriptive literature.

We have been notified that the following changes were left off the original information supplied to this office. These changes effect the classifications of "Painters and Plumber/Fitters" for the counties of Cabell, Lincoln, Logan, Mason, Mingo and Wayne Counties.

Enclosed are the corrected copies of pages two and three for each of the affected counties. Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script, appearing to read "Billy W. Riggs".
Billy W. Riggs, Director
Wage and Hour Division

BWR/bg

Enclosures

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1989 APR -7 PM 9:54
OFFICE OF THE SECRETARY OF STATE

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Powderman Helper.....	13.78	1.55	1.30		.10	
Grade or Walk Roller Tampers.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	
Common Laborer:						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Millwright.....	17.15	1.75	2.00		.13	.06
* Painters:						
Brush: Residential.....	12.19	1.65	1.50		.06	
Commercial.....	14.91	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
* Plumber/Fitter:						
Industrial.....	17.32	2.50	2.30		.15	
Commercial.....	12.99	2.50	2.30		.15	
Plasterer.....	18.76	2.22				
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						

OFFICE OF MISS JACQUA
SECRETARY OF STATE

FILED

APR - 7 AM 9:04

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	16.50	2.13	2.32		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	
Power Saw Operator.....	13.78	1.55	1.30		.10	
Powerman Helper.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.76	1.75	2.00		1.00	.13
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Millwright.....	17.15	1.75	2.00		.13	
<u>Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.91	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge: Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Plasterer.....	14.17	2.22			.02	.03
<u>* Plumber/Fitter:</u>						
Industrial.....	17.32	2.50	2.30		.15	
Commercial.....	12.99	2.50	2.30		.15	
Roofer/Water & Damp Proofer.....	20.35					
Rofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.13
S Floor Layer.....	16.76	1.75	2.00		1.00	.13
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.78	1.55	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.15	1.51	2.50		.10	.03
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Millwright.....	18.18	1.74	1.83		.10	
<u>* Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.91	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.15	1.51	2.50		.10	.03
Plasterer.....	14.17	2.22			.02	
<u>* Plumber/Fitter:</u>						
Industrial.....	17.32	2.50	2.30		.15	
Commercial.....	12.99	2.50	2.30		.15	
Roof/Water & Damp Proofer.....	20.35					
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
Soft Floor Layer.....	16.15	1.51	2.50		.10	.03
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	13.78	1.55	1.30		.10	.03
Scaffold Builder.....	13.78	1.55	1.30		.10	.03
Sheeter & Shorer.....	13.78	1.55	1.30		.10	.03
Signalman.....	13.78	1.55	1.30		.10	.03
Stone Mason Tender.....	13.78	1.55	1.30		.10	.03
Tamper Operator.....	13.78	1.55	1.30		.10	.03
Tile Setter Tender.....	13.78	1.55	1.30		.10	.03
Tool Room Attendant.....	13.78	1.55	1.30		.10	.03
Vibrator Operator.....	13.78	1.55	1.30		.10	.03
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	.03
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	.03
Carpenter Tender.....	13.38	1.55	1.30		.10	.03
Demolition Worker.....	13.38	1.55	1.30		.10	.03
Fire Watchman.....	13.38	1.55	1.30		.10	.03
Flagman.....	13.38	1.55	1.30		.10	.03
Landscape Laborer.....	13.38	1.55	1.30		.10	.03
Waterboy.....	13.38	1.55	1.30		.10	.03
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>* Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.91	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
<u>* Plumber/Fitter:</u>						
Industrial.....	17.32	2.50	2.30		.15	
Commercial.....	12.99	2.50	2.30		.15	
Plasterer.....	18.81	2.22			.02	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
1st Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.75	2.00		.13	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Power Saw Operator.....	13.78	1.55	1.30		.10	
Powderman Helper.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.15	1.51	2.50		.10	.03
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Milwright.....	18.18	1.74	1.83		.10	
* <u>Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.91	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	12.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.84	1.51	2.25		.07	.01
* <u>Plumber/Fitter:</u>						
Industrial.....	17.32	2.50	2.30		.15	
Commercial.....	12.99	2.50	2.30		.15	
Residential.....	12.12	2.50	2.30		.15	
Plasterer.....	14.17	2.22			.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roof/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.70	1.65	.61	.17	.18
Soft Floor Layer.....	16.15	1.51	2.50		.10	.03
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Masterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	
Powderman Helper.....	13.78	1.55	1.30		.10	
Power Saw Operator.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.78	1.55	1.30		.10	
Common Laborer:						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Ironers.....	16.15	1.51	2.50		.10	.03
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
* Painters:						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.91	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.84	1.51	2.25		.10	.03

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer.....	14.17	2.22			.02	
* <u>Plumber/Fitter:</u>						
Industrial.....	17.32	2.50	2.30		.15	
Commercial.....	12.99	2.50	2.30		.15	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
Soft Floor Layer.....	16.15	1.51	2.50		.02	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

* INDUSTRIAL RATE MUST BE USED FOR JOBS OVER \$100,000.00.

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890



ARCH A. MOORE, JR.
Governor

FILED
1989 JAN 24
WILLIAM H. CARMICHAEL
Commissioner
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

January 23, 1989

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

RE: 1989 Building and Construction Wage Rates
Hardy County

Dear Mr. Hechler:

On January 6, 1989, we filed a copy of the rates promulgated regarding minimum prevailing wage to be paid on public improvement construction project for Building and Construction, including descriptive literature.

Due to an error in the preparation of the rates for Hardy County, the 1989 Building and Construction Wage Rates have been corrected. These rates filed with your office need to be corrected also.

Enclosed are pages 1, 2, 3 and 4 for Hardy County. Request pages 1 thru 5 be removed and replaced by these corrected pages.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Billy W. Piggs".

Billy W. Piggs, Director
Wage and Hour Division

BWR/bwr
enclosures

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARDY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	11.49		.62			
Bricklayer.....	12.62		.62			
Carpenter.....	10.21		.62			
Cement Mason.....	8.95		.62			
Electrician.....	11.11		.62			
Elevator Constructors:						
Mechanic.....	12.13		.62			
Helper.....	8.31		.62			
Glazier.....	9.57		.62			
Insulator.....	11.49		.62			
Ironworkers.....	10.10		.62			
Laborers:						
General Laborer Foreman.....	9.06		.62			
Laborer Foreman.....	8.31		.62			
Air Track Operator.....	7.97		.62			
Blacksmith.....	7.97		.62			
Burner.....	7.97		.62			
Pipe Layer (+ Laser Beam Set-up).....	7.97		.62			
Powderman.....	7.97		.62			
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.64		.62			
Asphalt Raker.....	6.64		.62			
Batch House Scale Operator.....	6.64		.62			
Blacksmith Helper.....	6.64		.62			
Brick Mason Tender.....	6.64		.62			
Cement Finisher Tender.....	6.64		.62			
Chain Saw Operator.....	6.64		.62			
Chairman, Rodman & Grade Chkrs...	6.64		.62			
Chipping & Peening Hammer Op.....	6.64		.62			
Concrete Saw Operator.....	6.64		.62			
Drill Operator Helper.....	6.64		.62			
Forklift Operator (Masonry						
Contractors Only).....	6.64		.62			
Jackhammer Operator.....	6.64		.62			
Lance Operator.....	6.64		.62			
Lather Tender.....	6.64		.62			
Mortar Mixer.....	6.64		.62			
Motorized Buggy Operator.....	6.64		.62			
Nozzelman - Gunnite or Sandbl....	6.64		.62			
Pavement Buster Operator.....	6.64		.62			
Plasterer Tender.....	6.64		.62			
Post Hole Digger Operator.....	6.64		.62			
Power Saw Operator.....	6.64		.62			
Powderman Helper.....	6.64		.62			
Ride or Walk Roller Tampers.....	6.64		.62			
Riprap Finisher.....	6.64		.62			
Scaffold Builder.....	6.64		.62			
Sheeter & Shorer.....	6.64		.62			
Signalman.....	6.64		.62			
Stone Mason Tender.....	6.64		.62			
Tampor Operator.....	6.64		.62			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.64		.62			
Tool Room Attendant.....	6.64		.62			
Vibrator Operator.....	6.64		.62			
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.64		.62			
<u>Common Laborer:</u>						
Common Laborer.....	6.18		.62			
Carpenter Tender.....	6.38		.62			
Demolition Worker.....	6.18		.62			
Fire Watchman.....	6.18		.62			
Flagman.....	6.18		.62			
Landscape Laborer.....	6.18		.62			
Waterboy.....	6.18		.62			
Lathers.....	10.21		.62			
Marble Setter.....	9.57		.62			
Marble Setter Helper.....	6.64		.62			
Millwright.....	10.46		.62			
<u>Painters:</u>						
Brush: Residential.....	9.57		.62			
Commercial.....	9.57		.62			
Industrial.....	9.57		.62			
Structural Steel & Pipe.....	9.57		.62			
Spray: Industrial.....	9.57		.62			
Commercial.....	9.57		.62			
Sandblaster.....	9.57		.62			
Tower.....	9.57		.62			
Smokestack.....	9.57		.62			
Tank.....	9.57		.62			
Bridge:						
Brush.....	9.57		.62			
Spray.....	9.57		.62			
Sandblast.....	9.57		.62			
Flagpole.....	9.57		.62			
Swing, Chair & Window Jack.....	9.57		.62			
Dry Wall Taper.....	9.57		.62			
Sign Painter.....	9.57		.62			
Sign Painter Helper.....	8.61		.62			
Piledriver.....	11.81		.62			
Pipefitter.....	10.52		.62			
Plasterer.....	9.90		.62			
Plumber.....	10.52		.62			
Roofer/Water & Damp Proofer.....	8.95		.62			
Roofer Helper.....	7.14		.62			
Sheet Metal Worker.....	8.95		.62			
Soft Floor Layer.....	8.95		.62			
Sprinkler Fitter.....	10.02		.62			
Stone Mason.....	12.44		.62			
Terrazzo Worker.....	12.13		.62			
Terrazzo Worker Helper.....	8.09		.62			
Tile Setter.....	9.83		.62			
Tile Setter Helper.....	7.34		.62			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - HARDY County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.64	.62	
Tank trucks (straight).....	6.89	.62	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	7.14	.62	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.61	.62	
Material checker and receiver.....	6.64	.62	
Agitator or mixer truck (5 cu. yds and over).....	7.67	.62	
Mechanics Helpers.....	7.02	.62	
Mechanics.....	9.20	.62	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	8.31	.62	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
CLASS IA: All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	10.42	.62		
CLASS IB: Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	10.52	.62		
CLASS II: All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	8.95	.62		
CLASS III: Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	9.90	.62		
CLASS IV: Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.61	.62		
CLASS V: Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.79	.62		

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.
Governor



WILLIAM F. CARMICHAEL
Commissioner

January 9, 1989

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

RE: 1989 Building Construction Wage Rates and
Heavy/Highway Construction Rates - Corrections

Dear Mr. Hechler:

On January 6, 1989, we filed a copy of the rates promulgated regarding minimum prevailing wage to be paid on public improvement construction project for Building Construction, Highway Construction and Heavy Construction, including descriptive literature.

We have been notified that an incorrect rate was furnished to this office for the classification of "Teamsters Workers" in Ohio, Marshall and Wetzel Counties plus "Ironworkers" for Heavy and Highway rates. These changes are on pages 16 and 23. These rates filed with your office need to be corrected also.

Enclosed are corrected copies of page 16 pertaining to "Teamsters" and page 23 pertaining to "Ironworkers".

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script, reading "Billy W. Riggs".

Billy W. Riggs, Director
Wage and Hour Division

BWR/bwr
Enclosures

FILED
1989 JAN -9
11:40
OFFICE OF THE SECRETARY OF STATE

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1989

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Weekly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.67	318.00	46.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.89	318.00	46.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.21	318.00	46.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.70	318.00	46.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.79	318.00	46.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.03	318.00	46.00
<u>CLASS VII:</u> "A" frame operator.....	15.23	318.00	46.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.36	318.00	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

Before Stamp

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1989

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Weekly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.67	318.50	46.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.89	318.50	46.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.21	318.50	46.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.70	318.50	46.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.79	318.50	46.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.03	318.50	46.00
<u>CLASS VII:</u> "A" frame operator.....	15.23	318.50	46.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.36	318.50	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

IRONWORKERS

1989 HEAVY AND HIGHWAY RATES

Page 23

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H & W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAP</u>
Barbour.....	15.41	2.20	2.78		.10	.12
Berkeley.....	9.26			.59		
Boone.....	16.40	2.25	2.25		.09	.06
Braxton.....	16.40	2.25	2.25		.09	
Brooke.....	15.41	2.20	2.78		.10	.12
Cabell.....	17.94	2.25	2.25		.01	
Calhoun.....	14.40	2.25	2.25		.07	.05
Clay.....	16.40	2.25	2.25		.09	.06
Doddridge.....	17.93	2.25	2.25		.07	.05
Fayette.....	16.40	2.25	2.25		.09	.06
Gilmer.....	14.40	2.25	2.25		.07	
Grant.....	16.77	1.55	2.25			
Greenbrier.....	15.00	1.30	2.21		.03	.01
Hampshire.....	16.77	1.55	2.25			
Hancock.....	15.41	2.20	2.78		.10	.12
Hardy.....	16.77	1.55	2.25			
Harrison.....	15.41	2.20	2.78		.10	.12
Jackson.....	14.40	2.25	2.25		.07	.05
Jefferson.....	9.26			.59		
Kanawha.....	16.40	2.25	2.25		.09	.06
Lewis.....	14.40	2.25	2.25		.07	.05
Lincoln.....	16.40	2.25	2.25		.09	.06
Logan.....	16.40	2.25	2.25		.09	.06
Marion.....	15.41	2.20	2.78		.10	.12
Marshall.....	15.41	2.20	2.78		.10	.12
Mason.....	18.90	2.25	1.50		.12	.85
McDowell.....	16.40	2.25	2.25		.09	.06
Mercer.....	15.00	1.30	2.21		.03	.01
Mineral.....	16.77	1.55	2.25			
Mingo.....	16.40	2.25	2.25		.09	.06
Monongalia.....	15.41	2.20	2.78		.10	.12
Monroe.....	15.00	1.30	2.21		.03	.01
Morgan.....	9.26			.59		
Nicholas.....	16.40	2.25	2.25		.09	.06
Ohio.....	15.41	2.20	2.78		.10	.12
Pendleton.....	16.77	1.55	2.25			
Pleasants.....	14.40	2.25	2.25		.07	.05
Pocahontas.....	15.00	1.30	2.21		.03	.01
Preston.....	15.41	2.20	2.78		.10	.12
Putnam.....	16.40	2.25	2.25		.09	.06
Raleigh.....	16.40	2.25	2.25		.09	.06
Randolph.....	15.41	2.20	2.78		.10	.12
Ritchie.....	14.40	2.25	2.25		.07	.05
Roane.....	14.40	2.25	2.25		.07	.05
Summers.....	15.00	1.30	2.21		.03	.01
Taylor.....	15.41	2.20	2.78		.10	.12
Tucker.....	16.77	1.55	2.25			
Tyler.....	15.41	2.20	2.78		.10	.12
Upshur.....	14.40	2.25	2.25		.07	.05
Wayne.....	17.94	2.25	2.25		.01	
Webster.....	16.40	2.25	2.25		.09	.06
Wetzel.....	15.41	2.20	2.78		.10	.12
Wirt.....	17.93	2.25	2.25		.07	.05
Wood.....	14.40	2.25	2.25		.07	.05
Wyoming.....	16.40	2.25	2.25		.09	.06

Byron Burge

IRONWORKERS

1989 HEAVY AND HIGHWAY RATES

Page 23

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H & W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAF</u>
Barbour.....	15.41	2.20	2.78		.10	.12
Berkeley.....	9.26			.59		
Boone.....	16.40	2.25	2.25		.09	.06
Braxton.....	16.40	2.25	2.25		.09	
Brooke.....	15.41	2.20	2.78		.10	.12
Cabell.....	17.94	2.25	2.25		.01	
Calhoun.....	17.93	2.25	2.25		.07	.05
Clay.....	16.40	2.25	2.25		.09	.06
Doddridge.....	17.93	2.25	2.25		.07	.05
Fayette.....	16.40	2.25	2.25		.09	.06
Gilmer.....	17.93	2.25	2.25		.07	
Grant.....	16.77	1.55	2.25			
Greenbrier.....	15.00	1.30	2.21		.03	.01
Hampshire.....	16.77	1.55	2.25			
Hancock.....	15.41	2.20	2.78		.10	.12
Hardy.....	16.77	1.55	2.25			
Harrison.....	15.41	2.20	2.78		.10	.12
Jackson.....	17.93	2.25	2.25		.07	.05
Jefferson.....	9.26			.59		
Kanawha.....	16.40	2.25	2.25		.09	.06
Lewis.....	17.93	2.25	2.25		.07	.05
Lincoln.....	16.40	2.25	2.25		.09	.06
Logan.....	16.40	2.25	2.25		.09	.06
Marion.....	15.41	2.20	2.78		.10	.12
Marshall.....	15.41	2.20	2.78		.10	.12
Mason.....	18.90	2.25	1.50		.12	.85
McDowell.....	16.40	2.25	2.25		.09	.06
Mercer.....	15.00	1.30	2.21		.03	.01
Mineral.....	16.77	1.55	2.25			
Mingo.....	16.40	2.25	2.25		.09	.06
Monongalia.....	15.41	2.20	2.78		.10	.12
Monroe.....	15.00	1.30	2.21		.03	.01
Morgan.....	9.26			.59		
Nicholas.....	16.40	2.25	2.25		.09	.06
Ohio.....	15.41	2.20	2.78		.10	.12
Pendleton.....	16.77	1.55	2.25			
Pleasants.....	17.93	2.25	2.25		.07	.05
Pocahontas.....	15.00	1.30	2.21		.03	.01
Preston.....	15.41	2.20	2.78		.10	.12
Putnam.....	16.40	2.25	2.25		.09	.06
Raleigh.....	16.40	2.25	2.25		.09	.06
Randolph.....	15.41	2.20	2.78		.10	.12
Ritchie.....	17.93	2.25	2.25		.07	.05
Roane.....	17.93	2.25	2.25		.07	.05
Summers.....	15.00	1.30	2.21		.03	.01
Taylor.....	15.41	2.20	2.78		.10	.12
Tucker.....	16.77	1.55	2.25			
Tyler.....	15.41	2.20	2.78		.10	.12
Upshur.....	17.93	2.25	2.25		.07	.05
Wayne.....	17.94	2.25	2.25		.01	
Webster.....	16.40	2.25	2.25		.09	.06
Wetzel.....	15.41	2.20	2.78		.10	.12
Wirt.....	17.93	2.25	2.25		.07	.05
Wood.....	17.93	2.25	2.25		.07	.05
Wyoming.....	16.40	2.25	2.25		.09	.06

West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.
Governor



WILLIAM F. CARMICHAEL
Commissioner

January 6, 1989

The Honorable Ken Hechler
Secretary of State
State of West Virginia
State Capitol
Charleston, West Virginia 25305

FILED
1989 JAN -6 PM 3:10
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

Dear Dr. Hechler:

Enclosed is a copy of rates promulgated by this office regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction, and Heavy Construction, including descriptive literature.

These rates are to be incorporated by reference Series 15, Chapter 21-5A of the West Virginia Code, and become effective January 6, 1989.

Sincerely,

W. F. Carmichael
W. F. Carmichael
Commissioner of Labor

WFC/js

Enclosures

FILED
1989 JAN -6 PM 3:10
OFFICE OF WEST VIRGINIA
SECRETARY OF STATE

HEAVY
AND
HIGHWAY

CONSTRUCTION RATES

1989

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 15
1989

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover-leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy construction and railroad construction is defined as constructing, substantially in its entirety, any fixed structures, improvement or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of a contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and serving the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DEPARTMENT OF LABOR
Chapter 21-5A
Series 15
1989

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: Where surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a product or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an integral part of, the actual construction process.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

LABORERS

1989

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	15.82	1.55	1.60	.20
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	15.20	1.55	1.60	.20
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.74	1.55	1.60	.20
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofing, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggy, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	14.22	1.55	1.60	.20
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	13.82	1.55	1.60	.20
<u>CLASS VI:</u> Shall include Flag Person.....	13.02	1.55	1.60	.20
<u>CLASS VII:</u> Shall include Watchman.....	6.98	1.55	1.60	.20

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

LABORERS

1989

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	11.18	.56	.56	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	10.70	.56	.56	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.35	.56	.56	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofor, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	9.96	.56	.56	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	9.69	.56	.56	.05
<u>CLASS VI:</u> Shall include Flag Person.....	9.69	.56	.56	.05
<u>CLASS VII:</u> Shall include Watchman.....	9.10	.56	.56	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1989

ALL COUNTIES except Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Mineral, Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H & W</u> <u>(Per Mo.)</u>	<u>Pension</u> <u>(Per Mo.)</u>
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.00	326.00	200.13
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.23	326.00	200.13
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.56	326.00	200.13
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.02	326.00	200.13
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.13	326.00	200.13
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.38	326.00	200.13
<u>CLASS VII:</u> "A" frame operator.....	15.65	326.00	200.13
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.70	326.00	200.13

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1989

BROOKE and HANCOCK

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.00	75.50	41.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.23	75.50	41.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.56	75.50	41.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.02	75.50	41.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.13	75.50	41.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.38	75.50	41.00
<u>CLASS VII:</u> "A" frame operator.....	11.26	15.65	75.50
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.70	75.50	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1989

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	9.86	121.28	81.22
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	10.02	121.28	81.22
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.33	121.28	81.22
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	10.72	121.28	81.22
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	10.82	121.28	81.22
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	11.03	121.28	81.22
<u>CLASS VII:</u> "A" frame operator.....	11.26	121.28	81.22
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	11.30	121.28	81.22

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1989

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Hour)	<u>Pension</u> (Per Hour)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.00	2.00	2.05
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.23	2.00	2.05
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.56	2.00	2.05
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.02	2.00	2.05
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.13	2.00	2.05
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.38	2.00	2.05
<u>CLASS VII:</u> "A" frame operator.....	15.65	2.00	2.05
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.70	2.00	2.05

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

TEAMSTERS

1989

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Week)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	14.00	318.50	46.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.23	318.50	46.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.56	318.50	46.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	15.02	318.50	46.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	15.13	318.50	46.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.38	318.50	46.00
<u>CLASS VII:</u> "A" frame operator.....	15.65	318.50	46.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.70	318.50	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1989 HEAVY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

Page 7

<u>CLASS I:</u>	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	17.39	2.30	2.10	.15
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	16.15	2.30	2.10	.15
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.99	2.30	2.10	.15
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.61	2.30	2.10	.15
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.60	2.30	2.10	.15
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.49	2.30	2.10	.15

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

	Rate	H & W	Pen.	Ap. Tr.
<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	12.42	1.00	.66	.12
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	11.50	1.00	.66	.12
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	10.64	1.00	.66	.12
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	10.36	1.00	.66	.12
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	9.62	1.00	.66	.12
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	11.01	1.00	.66	.12

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1989

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.44	1.75	1.75	.09
Journeyman Carpenter Foreman.....	17.79	1.75	1.75	.09
Pile Driver.....	16.99	1.75	1.75	.09
Pile Driver Foreman.....	18.95	1.75	1.75	.09
<u>Berkeley, Jefferson and Morgan Counties</u>				
Journeyman Carpenter.....	11.42	.88	.39	.05
Journeyman Carpenter Foreman.....	12.42	.88	.39	.05
Pile Driver.....	11.83	.88	.39	.05
Pile Driver Foreman.....	11.70	.88	.39	.05
<u>Brooke, Hancock, Marshall and Ohio Counties</u>				
Journeyman Carpenter.....	16.39	1.70	1.85	.09
Journeyman Carpenter Foreman.....	17.74	1.70	1.85	.09
*Pile Driver.....	16.94	1.70	1.85	.09
Pile Driver Foreman.....	18.90	1.70	1.85	.09
<u>Cabell, Lincoln, Mingo and Wayne Counties</u>				
Journeyman Carpenter.....	16.27	1.51	1.85	.09
Journeyman Carpenter Foreman.....	17.56	1.51	1.85	.09
Pile Driver.....	16.77	1.51	1.85	.09
Pile Driver Foreman.....	18.08	1.51	1.85	.09
Carpenter and Pile Driver Apprentices for all counties:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	65% of Journeyman rate			
3rd 6 months.....	70% of Journeyman rate			
4th 6 months.....	75% of Journeyman rate			
5th 6 months.....	80% of Journeyman rate			
6th 6 months.....	85% of Journeyman rate			
7th 6 months.....	90% of Journeyman rate			
8th 6 months.....	95% of Journeyman rate			

*Pile Driver applicable also to Monongalia and Wetzel.

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY CONSTRUCTION RATES

1989

ALL COUNTIES except those listed below

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	18.80	.50	1.00	.10
Working Foreman.....	19.46	.50	1.00	.10
General Foreman.....	20.00	.50	1.00	.10
Cement Mason Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	70% of Journeyman rate			
3rd 6 months.....	80% of Journeyman rate			
4th 6 months.....	90% of Journeyman rate			

Berkeley, Jefferson, Morgan

Journeyman Cement Masons.....	12.50	<u>Fringe Benefits</u>
Working Foreman.....	12.98	
General Foreman.....	13.45	Health & Welfare or Pension56
Cement Mason Apprentices:		
1st 6 months.....	60% of journeyman rate	
2nd 6 months.....	70% of journeyman rate	
3rd 6 months.....	80% of journeyman rate	
4th 6 months.....	90% of journeyman rate	

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

LABORERS

1989

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powder-man.....	15.55	1.55	1.60	.20
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	14.91	1.55	1.60	.20
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.40	1.55	1.60	.20
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	13.88	1.55	1.60	.20
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	13.42	1.55	1.60	.20
<u>CLASS VI:</u> Shall include Flag Person.....	11.92	1.55	1.60	.20
<u>CLASS VII:</u> Shall include Watchman.....	6.98	1.55	1.60	.20

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

LABORERS

1989

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powder-man.....	10.98	.56	.56	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	10.51	.56	.56	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.14	.56	.56	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	9.77	.56	.56	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	9.43	.56	.56	.05
<u>CLASS VI:</u> Shall include Flag Person.....	9.43	.56	.56	.05
<u>CLASS VII:</u> Shall include Watchman.....	8.88	.56	.56	.05

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1989

ALL COUNTIES except Berkeley, Brooke, Grant, Hampshire, Hancock, Hardy, Jefferson, Marshall, Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.67	326.00	200.13
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.89	326.00	200.13
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.21	326.00	200.13
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.70	326.00	200.13
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.79	326.00	200.13
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.03	326.00	200.13
<u>CLASS VII:</u> "A" frame operator.....	15.23	326.00	200.13
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.36	326.00	200.13

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1989

BROOKE and HANCOCK COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.67	75.50	41.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.89	75.50	41.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.21	75.50	41.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.70	75.50	41.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.79	75.50	41.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.03	75.50	41.00
<u>CLASS VII:</u> "A" frame operator.....	15.23	75.50	41.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.36	75.50	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1989

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	9.63	121.28	81.22
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	9.80	121.28	81.22
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.09	121.28	81.22
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	10.50	121.28	81.22
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	10.57	121.28	81.22
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	10.78	121.28	81.22
<u>CLASS VII:</u> "A" frame operator.....	10.95	121.28	81.22
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	11.06	121.28	81.22

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1989

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H & W</u> (Hourly)	<u>Pension</u> (Hourly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.67	2.00	2.05
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other then bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.89	2.00	2.05
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.21	2.00	2.05
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.70	2.00	2.05
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.79	2.00	2.05
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.03	2.00	2.05
<u>CLASS VII:</u> "A" frame operator.....	15.23	2.00	2.05
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.36	2.00	2.05

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1989

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Weekly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.67	318.00	46.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.89	318.00	46.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.21	318.00	46.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.70	318.00	46.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.79	318.00	46.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.03	318.00	46.00
<u>CLASS VII:</u> "A" frame operator.....	15.23	318.00	46.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.36	318.00	46.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other under-ground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1989 HIGHWAY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

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CLASS I: Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	Rate	H & W	Pen.	Ap. Tr.
	17.13	2.30	2.10	.15

CLASS II: Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	15.84	2.30	2.10	.15
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CLASS III: Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.67	2.30	2.10	.15
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CLASS IV: Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.31	2.30	2.10	.15
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CLASS V: Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.28	2.30	2.10	.15
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CLASS VI: Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.19	2.30	2.10	.15
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NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

OPERATING ENGINEERS

1989 HIGHWAY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

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	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...				
	12.25	1.00	.66	.12
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....				
	11.29	1.00	.66	.12
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....				
	10.43	1.00	.66	.12
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....				
	11.31	1.00	.66	.12
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....				
	9.41	1.00	.66	.12
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....				
	10.82	1.00	.66	.12

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1989

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.13	1.75	1.75	.09
Journeyman Carpenter Foreman.....	17.42	1.75	1.75	.09
Pile Driver.....	16.63	1.75	1.75	.09
Pile Driver Foreman.....	16.63	1.75	1.75	.09

Berkeley, Jefferson and Morgan Counties

Journeyman Carpenter.....	11.25	.88	.39	.05
Journeyman Carpenter Foreman.....	12.20	.88	.39	.05
Pile Driver.....	11.61	.88	.39	.05
Pile Driver Foreman.....	12.58	.88	.39	.05

Brooke, Hancock, Marshall and Ohio Counties

Journeyman Carpenter.....	16.08	1.70	1.85	.09
Journeyman Carpenter Foreman.....	17.37	1.70	1.85	.09
*Pile Driver.....	16.58	1.70	1.85	.09
Pile Driver Foreman.....	17.89	1.70	1.85	.09

Cabell, Lincoln, Mingo and Wayne Counties

Journeyman Carpenter.....	16.27	1.51	1.85	.09
Journeyman Carpenter Foreman.....	17.56	1.51	1.85	.09
Pile Driver.....	16.77	1.51	1.85	.09
Pile Driver Foreman.....	18.08	1.51	1.85	.09

Carpenter and Pile Driver Apprentices:

1st 6 months.....	60% of Journeyman rate
2nd 6 months.....	65% of Journeyman rate
3rd 6 months.....	70% of Journeyman rate
4th 6 months.....	75% of Journeyman rate
5th 6 months.....	80% of Journeyman rate
6th 6 months.....	85% of Journeyman rate
7th 6 months.....	90% of Journeyman rate
8th 6 months.....	95% of Journeyman rate

* Pile Driver rate applicable also to Monongalia and Wetzel.

WEST VIRGINIA DEPARTMENT OF LABOR
HIGHWAY CONSTRUCTION RATES

1989

ALL COUNTIES except those listed below

CEMENT MASONS

	<u>Rate</u>	<u>H & W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	18.44	.50	1.00	.10
Working Foreman.....	19.10	.50	1.00	.10
General Foreman.....	19.77	.50	1.00	.10
Cement Mason Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	70% of Journeyman rate			
3rd 6 months.....	80% of Journeyman rate			
4th 6 months.....	90% of Journeyman rate			

Berkeley, Jefferson and Morgan

Journeyman Cement Masons.....	12.27	<u>Fringe Benefits</u>	
Working Foreman.....	12.76		
General Foreman.....	13.25	Health and Welfare of Pension	.56
Cement Mason Apprentices:			
1st 6 months.....	60% of journeyman rate		
2nd 6 months.....	70% of journeyman rate		
3rd 6 months.....	80% of journeyman rate		
4th 6 months.....	90% of journeyman rate		

BOILERMAKERS

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1989 HEAVY AND HIGHWAY RATES

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H & W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAP</u>
Barbour.....	18.90	2.25	1.50		.12	.85
Berkeley.....	10.42			.59		
Boone.....	18.90	2.25	1.50		.12	.85
Braxton.....	18.90	2.25	1.50		.12	.85
Brooke.....	18.39	2.33	7%		.10	
Cabell.....	18.90	2.25	1.50		.12	.85
Calhoun.....	18.90	2.25	1.50		.12	.85
Clay.....	18.90	2.25	1.50		.12	.85
Doddridge.....	18.90	2.25	1.50		.12	.85
Fayette.....	18.90	2.25	1.50		.12	.85
Gilmer.....	18.90	2.25	1.50		.12	.85
Grant.....	17.03	2.20	1.60		.10	
Greenbrier.....	18.90	2.25	1.50		.12	.85
Hampshire.....	18.80	2.25	1.50		.12	.85
Hancock.....	18.39	2.33	7% GW		.10	
Hardy.....	18.90	2.25	1.50		.12	.85
Harrison.....	18.90	2.25	1.50		.12	.85
Jackson.....	18.90	2.25	1.50		.12	.85
Jefferson.....	10.42			.59		
Kanawha.....	18.90	2.25	1.50		.12	.85
Lewis.....	18.90	2.25	1.50		.12	.85
Lincoln.....	18.90	2.25	1.50		.12	.85
Logan.....	18.90	2.25	1.50		.12	.85
Marion.....	18.90	2.25	1.50		.12	.85
Marshall.....	18.90	2.25	1.50		.02	.85
Mason.....	18.90	2.25	1.50		.12	.85
McDowell.....	18.80	2.25	1.50		.12	.85
Mercer.....	18.90	2.25	1.50	.45	.85	
Mineral.....	18.90	2.25	1.50		.12	.85
Mingo.....	18.90	2.25	1.50		.10	.85
Monongalia.....	18.90	2.25	1.50		.12	.85
Monroe.....	18.90	2.20	1.50		.12	.85
Morgan.....	10.42			.59		
Nicholas.....	18.90	2.25	1.50		.12	.85
Ohio.....	18.90	2.25	1.50		.12	.85
Pendleton.....	18.90	2.25	1.50		.12	.85
Pleasants.....	18.90	2.25	1.50		.12	.85
Pocahontas.....	18.90	2.25	1.50		.12	.85
Preston.....	18.90	2.25	1.50		.12	.85
Putnam.....	18.90	2.25	1.50		.12	.85
Raleigh.....	18.90	2.25	1.50		.12	.85
Randolph.....	18.90	2.25	1.50		.12	.85
Ritchie.....	18.90	2.25	1.50		.12	.85
Roane.....	18.90	2.25	1.50		.12	.85
Summers.....	18.90	2.25	1.50		.12	.85
Taylor.....	18.90	2.25	1.50		.12	.85
Tucker.....	18.90	2.25	1.50		.12	.85
Tyler.....	18.90	2.25	1.50		.12	.85
Upshur.....	18.90	2.25	1.50		.12	.85
Wayne.....	18.90	2.25	1.50		.12	.85
Webster.....	18.90	2.25	1.50		.12	.85
Wetzel.....	18.90	2.25	1.50		.12	.85
Wirt.....	18.90	2.25	1.50		.12	.85
Wood.....	18.90	2.25	1.50		.12	.85
Wyoming.....	18.90	2.25	1.50		.12	.85

BRICKLAYERS

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1989 HEAVY AND HIGHWAY RATES

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	16.64	1.70	1.00	1.00	.12	.10
Berkeley.....	12.00			.59		
Boone.....	17.49	1.90	1.50		.04	.07
Braxton.....	17.49	1.90	1.50	.07	.04	.06
Brooke.....	17.85	1.60	1.35		.07	.10
Cabell.....	18.63	1.35	.80		.01	
Calhoun.....	11.72	1.80	1.00		.04	
Clay.....	17.49	1.90	1.50		.04	.06
Doddridge.....	16.64	1.70	1.00		.12	.10
Fayette.....	17.49	1.90	1.50		.04	.06
Gilmer.....	16.64	1.70	1.00	1.00	.12	.10
Grant.....	16.64	1.70	1.00	1.00	.12	.10
Greenbrier.....	17.49	1.90	1.50		.04	.06
Hampshire.....	15.74	1.60	1.50		.10	
Hancock.....	17.85	1.60	1.35		.07	.10
Hardy.....	16.64	1.70	1.00	1.00	.12	.10
Harrison.....	16.64	1.70	1.00	1.00	.12	.10
Jackson.....	11.72	1.80	1.00		.04	
Jefferson.....	12.00			.59		
Kanawha.....	17.49	1.90	1.50		.04	.06
Lewis.....	16.64	1.70	1.00	1.00	.12	.10
Lincoln.....	18.63	1.35	.80		.01	
Logan.....	17.49	1.90	1.50		.04	.06
Marion.....	16.64	1.70	1.00	1.00	.12	.10
Marshall.....	15.37	1.70	1.00 + 8% GW	8% GW	.02	.10
Mason.....	18.63	1.35	.80		.01	
McDowell.....	14.00					
Mercer.....	14.00					
Mineral.....	15.74	1.60	1.50		.10	
Mingo.....	18.63	1.35	.80		.01	
Monongalia.....	16.64	1.70	1.00	1.00	.12	.10
Monroe.....	14.00					
Morgan.....	12.00			.59		
Nicholas.....	17.49	1.90	1.50		.04	.06
Ohio.....	15.37	1.90	1.00 + 8% GW	8% GW	.02	.10
Pendleton.....	16.64	1.70	1.00	1.00	.12	.10
Pleasants.....	11.72	1.80	1.00		.04	
Pocahontas.....	16.64	1.70	1.00	1.00	.12	.10
Preston.....	16.64	1.70	1.00	1.00	.12	.10
Putnam.....	17.49	1.90	1.50		.04	.06
Raleigh.....	17.49	1.90	1.50		.04	.06
Randolph.....	16.64	1.70	1.00	1.00	.12	.10
Ritchie.....	17.22	1.80	1.00		.04	
Roane.....	11.72	1.80	1.00		.04	
Summers.....	17.49	1.90	1.50		.04	.06
Taylor.....	16.64	1.70	1.00	1.00	.12	.10
Tucker.....	16.64	1.70	1.00	1.00	.12	.10
Tyler.....	15.37	1.00	1.00 + 8% GW	8% GW	.02	.10
Upshur.....	16.64	1.70	1.00	1.00	.12	.10
Wayne.....	18.63	2.25	1.50		.12	.85
Webster.....	16.64	1.70	1.00	1.00	.12	.10
Wetzel.....	15.37	1.70	1.00 + 8% GW	8% GW	.02	.10
Wirt.....	11.72	1.80	1.00		.04	
Wood.....	11.72	1.80	1.00		.04	
Wyoming.....	14.00					

IRONWORKERS

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1989 HEAVY AND HIGHWAY RATES

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H & W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAF</u>
Barbour.....	15.41	2.20	2.78		.10	.12
Berkeley.....	9.26			.59		
Boone.....	16.40	2.25	2.25		.09	.06
Braxton.....	16.40	2.25	2.25		.09	
Brooke.....	15.41	2.20	2.78		.10	.12
Cabell.....	17.94	2.25	2.25		.01	
Calhoun.....	14.40	2.25	2.25		.07	.05
Clay.....	16.40	2.25	2.25		.09	.06
Doddridge.....	17.93	2.25	2.25		.07	.05
Fayette.....	16.40	2.25	2.25		.09	.06
Gilmer.....	14.40	2.25	2.25		.07	
Grant.....	16.77	1.55	2.25			
Greenbrier.....	15.00	1.30	2.21		.03	.01
Hampshire.....	16.77	1.55	2.25			
Hancock.....	15.41	2.20	2.78		.10	.12
Hardy.....	16.77	1.55	2.25			
Harrison.....	15.41	2.20	2.78		.10	.12
Jackson.....	14.40	2.25	2.25		.07	.05
Jefferson.....	9.26			.59		
Kanawha.....	16.40	2.25	2.25		.09	.06
Lewis.....	14.40	2.25	2.25		.07	.05
Lincoln.....	16.40	2.25	2.25		.09	.06
Logan.....	16.40	2.25	2.25		.09	.06
Marion.....	15.41	2.20	2.78		.10	.12
Marshall.....	15.41	2.20	2.78		.10	.12
Mason.....	18.90	2.25	1.50		.12	.85
McDowell.....	16.40	2.25	2.25		.09	.06
Mercer.....	15.00	1.30	2.21		.03	.01
Mineral.....	16.77	1.55	2.25			
Mingo.....	16.40	2.25	2.25		.09	.06
Monongalia.....	15.41	2.20	2.78		.10	.12
Monroe.....	15.00	1.30	2.21		.03	.01
Morgan.....	9.26			.59		
Nicholas.....	16.40	2.25	2.25		.09	.06
Ohio.....	15.41	2.20	2.78		.10	.12
Pendleton.....	16.77	1.55	2.25			
Pleasants.....	14.40	2.25	2.25		.07	.05
Pocahontas.....	15.00	1.30	2.21		.03	.01
Preston.....	15.41	2.20	2.78		.10	.12
Putnam.....	16.40	2.25	2.25		.09	.06
Raleigh.....	16.40	2.25	2.25		.09	.06
Randolph.....	15.41	2.20	2.78		.10	.12
Ritchie.....	14.40	2.25	2.25		.07	.05
Roane.....	14.40	2.25	2.25		.07	.05
Summers.....	15.00	1.30	2.21		.03	.01
Taylor.....	15.41	2.20	2.78		.10	.12
Tucker.....	16.77	1.55	2.25			
Tyler.....	15.41	2.20	2.78		.10	.12
Upshur.....	14.40	2.25	2.25		.07	.05
Wayne.....	17.94	2.25	2.25		.01	
Webster.....	16.40	2.25	2.25		.09	.06
Wetzel.....	15.41	2.20	2.78		.10	.12
Wirt.....	17.93	2.25	2.25		.07	.05
Wood.....	14.40	2.25	2.25		.07	.05
Wyoming.....	16.40	2.25	2.25		.09	.06

PAINTERS

1989 HEAVY AND HIGHWAY RATES

Page 24

COUNTY	BRUSH	SPRAY	SANDBLASTING AND		FRINGE BENEFITS			
			STEAM CLEANING	W & H	PEN.	VAC.	AT	BT
Barbour.....	16.03	17.53	17.53		.75		.05	
Berkeley.....	9.00	9.00	9.00		.59			
Boone.....	13.75	13.52	15.17	2.11	1.00		.02	
Braxton.....	13.75	13.52	15.17	2.11	1.00		.02	
Brooke.....	13.25	14.25	15.75	1.60	1.10		.05	.07
Cabell.....	14.88	16.13	17.38	1.65	1.50		.06	
Calhoun.....	13.42	19.64	19.64		1.40		.03	
Clay.....	13.75	13.52	15.17	2.11	1.00		.02	
Doddridge.....	16.03	17.53	17.53		.75		.05	
Fayette.....	13.75	13.52	15.17	2.11	1.00		.02	
Gilmer.....	16.03	17.53	17.53		.75		.05	
Grant.....	12.20	13.20	13.20		.50			
Greenbrier.....	13.75	13.52	15.17	2.11	1.00		.02	
Hampshire.....	12.20	13.20	13.20		.50			
Hancock.....	13.25	14.25	15.75	1.60	1.10		.05	.07
Hardy.....	12.20	13.20	13.20		.50			
Harrison.....	16.03	17.53	17.53		.75		.05	
Jackson.....	13.42	19.64	19.64		1.40		.03	
Jefferson.....	9.00	9.00	9.00			.59		
Kanawha.....	13.57	13.52	15.17	2.11	1.00		.02	
Lewis.....	16.03	17.53	17.53		.75		.05	
Lincoln.....	14.88	16.13	17.38	1.65	1.50		.06	
Logan.....	14.88	16.13	17.38	1.65	1.50		.06	
Marion.....	16.03	17.53	17.53		.75	.05		
Marshall.....	14.95	18.59	17.35	1.70	.70		.02	.10
Mason.....	14.88	16.13	17.38	1.65	1.50		.06	
McDowell.....	13.75	13.52	15.17	2.11	1.00		.02	
Mercer.....	13.75	13.52	15.17	2.11	1.00		.02	
Mineral.....	12.00	13.20	13.20		.50			
Mingo.....	14.88	16.13	17.38	1.65	1.50		.06	
Monongalia.....	16.03	17.53	17.53		.75		.05	
Monroe.....	13.75	13.52	15.17	2.11	1.00		.02	
Morgan.....	9.00	9.00	9.00			.59		
Nicholas.....	13.75	13.52	15.17	2.11	1.00		.02	
Ohio.....	13.25	14.25	15.75	1.60	1.10		.05	.07
Pendleton.....	12.20	13.20	13.20		.50			
Pleasants.....	13.42	19.64	19.64		1.40		.03	
Pocahontas.....	13.75	13.52	15.17	2.11	1.00		.02	
Preston.....	16.03	17.53	17.53		.75		.05	
Putnam.....	13.75	13.52	15.17	2.11	1.00		.02	
Raleigh.....	13.75	13.52	15.19	2.11	1.00		.02	
Randolph.....	16.03	17.53	17.53		.75		.05	
Ritchie.....	13.42	19.64	19.64		1.40		.03	
Roane.....	13.42	19.64	19.64		1.40		.03	
Summers.....	13.75	13.52	15.17	2.11	1.00		.02	
Taylor.....	16.03	17.53	17.53		.75		.05	
Tucker.....	16.03	17.53	17.53		.75		.05	
Tyler.....	13.42	19.64	19.64		1.40		.03	
Upshur.....	16.03	17.53	17.53		.75		.05	
Wayne.....	14.88	16.13	17.38	1.65	1.50		.06	
Webster.....	15.58	18.12	18.12		.75			.10
Wetzel.....	14.95	18.59	17.35	1.70	.70		.02	.10
Wirt.....	13.42	19.64	19.64		1.40		.03	
Wood.....	13.42	19.64	19.64		1.40		.03	
Wyoming.....	13.75	13.52	15.17	2.11	1.00		.02	

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES

1989

COMMERCIAL OUTSIDE POWER RATES

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	23.90	3%	2.00	1.00	1.50	1/2 of 1%
Area Foreman.....	21.38	3%	2.00	1.00	1.50	1/2 of 1%
Foreman.....	19.46	3%	2.00	1.00	1.50	1/2 of 1%
Certified Lineman Welder.....	19.46	3%	2.00	1.00	1.50	1/2 of 1%
Certified Cable Splicer.....	19.46	3%	2.00	1.00	1.50	1/2 of 1%
Journeyman.....	17.52	3%	2.00	1.00	1.50	1/2 of 1%
Apprentices:						
1st 6 months.....	10.33	3%	2.00	1.00	1.25	1/2 of 1%
2nd 6 months.....	11.19	3%	2.00	1.00	1.25	1/2 of 1%
3rd 6 months.....	12.05	3%	2.00	1.00	1.25	1/2 of 1%
4th 6 months.....	12.91	3%	2.00	1.00	1.25	1/2 of 1%
5th 6 months.....	13.77	3%	2.00	1.00	1.25	1/2 of 1%
6th 6 months.....	14.63	3%	2.00	1.00	1.25	1/2 of 1%
7th 6 months.....	15.49	3%	2.00	1.00	1.25	1/2 of 1%
Operators: All Mechanized						
Equipment.....	13.66					
Groundman.....	10.75	3%	2.00	1.00	1.50	1/2 of 1%
Groundman (0 mo. - 1 year).....	8.01	3%	2.00	1.00	1.50	1/2 of 1%

WEST VIRGINIA DEPARTMENT OF LABOR
HEAVY AND HIGHWAY CONSTRUCTION RATES

1989

COMMERCIAL OUTSIDE POWER RATES

BERKELEY, JEFFERSON AND MORGAN COUNTIES

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H & W</u>	<u>APP. TR.</u>
General Foreman.....	21.17	3%	1.00	.56	.66	1/2 of 1%
Area Foreman.....	19.13	3%	1.00	.56	.66	1/2 of 1%
Foreman.....	17.54	3%	1.00	.56	.66	1/2 of 1%
Certified Lineman Welder.....	15.95	3%	1.00	.56	.66	1/2 of 1%
Certified Cable Splicer.....	17.54	3%	1.00	.56	.66	1/2 of 1%
Journeyman.....	17.54	3%	1.00	.56	.66	1/2 of 1%

Apprentices:

1st 6 months.....	9.96	3%	1.00	.56	.66	1/2 of 1%
2nd 6 months.....	10.41	3%	1.00	.56	.66	1/2 of 1%
3rd 6 months.....	11.21	3%	1.00	.56	.66	1/2 of 1%
4th 6 months.....	11.99	3%	1.00	.56	.66	1/2 of 1%
5th 6 months.....	12.78	3%	1.00	.56	.66	1/2 of 1%
6th 6 months.....	13.59	3%	1.00	.56	.66	1/2 of 1%
7th 6 months.....	14.36	3%	1.00	.56	.66	1/2 of 1%
Operators: All Mechanized Equipment.....	12.78	3%	1.00	.56	.66	1/2 of 1%
Groundman.....	10.41	3%	1.00	.56	.66	1/2 of 1%

WEST VIRGINIA DEPARTMENT OF LABOR

1989 COMMUNICATION SYSTEM WAGE RATES

WAGE GROUP B includes Clay, Kanawha, Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wayne, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

	<u>WAGE GROUP B</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP C</u> <u>Rate (wkly.)</u>	<u>WAGE GROUP D</u> <u>Rate (wkly.)</u>
Systems Technician.....	653.50	641.00	628.00
Cable Splicing Technician.	653.50	641.00	628.00
Service Technician.....	627.50	624.50	611.50
Outside Technician.....	627.50	624.50	611.50

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10
Industrial.....	14.80	1.75	2.00		.12	.10
Residential.....	10.00	1.75	2.00		.12	.10
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	14.65	1.65	1.55		.05	
Residential.....	6.75	1.65	1.55		.05	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10
Laborer Foreman.....	13.27	1.30	1.55		.10	.10
Air Track Operator.....	13.14	1.30	1.55		.10	.10
Blacksmith.....	13.14	1.30	1.55		.10	.10
Burner.....	13.14	1.30	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10
Powderman.....	13.14	1.30	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10
Asphalt Raker.....	12.71	1.30	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	12.71	1.30	1.55	.10		.10
Lance Operator.....	12.71	1.30	1.55	.10		.10
Lather Tender.....	12.71	1.30	1.55	.10		.10
Mortar Mixer.....	12.71	1.30	1.55	.10		.10
Motorized Buggy Operator.....	12.71	1.30	1.55	.10		.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55	.10		.10
Pavement Buster Operator.....	12.71	1.30	1.55	.10		.10
Plasterer Tender.....	12.71	1.30	1.55	.10		.10
Post Hole Digger Operator.....	12.71	1.30	1.55	.10		.10
Power Saw Operator.....	12.71	1.30	1.55	.10		.10
Powderman Helper.....	12.71	1.30	1.55	.10		.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.55	.10		.10
Riprap Finisher.....	12.71	1.30	1.55	.10		.10
Scaffold Builder.....	12.71	1.30	1.55	.10		.10
Sheeter & Shorer.....	12.71	1.30	1.55	.10		.10
Signalman.....	12.71	1.30	1.55	.10		.10
Stone Mason Tender.....	12.71	1.30	1.55	.10		.10
Tamper Operator.....	12.71	1.30	1.55	.10		.10
Tile Setter Tender.....	12.71	1.30	1.55	.10		.10
Tool Room Attendant.....	12.71	1.30	1.55	.10		.10
Vibrator Operator.....	12.71	1.30	1.55	.10		.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55	.10		.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55	.10		.10
Carpenter Tender.....	12.35	1.30	1.55	.10		.10
Demolition Worker.....	12.35	1.30	1.55	.10		.10
Fire Watchman.....	12.35	1.30	1.55	.10		.10
Flagman.....	12.35	1.30	1.55	.10		.10
Landscape Laborer.....	12.35	1.30	1.55	.10		.10
Waterboy.....	12.35	1.30	1.55	.10		.10
Lathers.....	16.44	1.75	2.00	.12		.10
Marble Setter.....	19.24					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25	.10		
<u>Painters:</u>						
Brush: Residential.....	10.00		.75	.05		
Commercial.....	16.03		.75	.05		
Industrial.....	17.07		.75	.05		
Structural Steel & Pipe.....	17.07		.75	.05		
Spray: Industrial.....	18.57		.75	.05		
Commercial.....	17.53		.75	.05		
Sandblaster.....	17.53		.75	.05		
Tower.....	17.53		.75	.05		
Smokestack.....	17.53		.75	.05		
Tank.....	17.53		.75	.05		
Bridge:						
Brush.....	17.07		.75	.05		
Spray.....	18.57		.75	.05		
Sandblast.....	18.57		.75	.05		
Flagpole.....	18.57		.75	.05		
Swing, Chair & Window Jack.....	18.57		.75	.05		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	16.03		.75		.05	
Sign Painter.....						
Sign Painter Helper.....						
Vinyl Hanger.....	16.25		.75		.05	
Piledriver.....	16.44	1.75	2.00		.12	
Pipefitters.....	16.00	1.85	2.93	1.60	.04	.10
Roofer/Water & Damp Proofer	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	2.762		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	19.24	2.00	2.60	1.75	.05	
Stone Mason Helper.....	14.77	1.90				.06
Terrazzo Worker.....	19.24	2.00	2.60	1.75	.05	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24	2.00	2.60	1.75	.05	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - BARBOUR County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 yds. and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.56	326.00	200.13
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55						
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	65	70	75	80	85				
Lathers	Year	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75				
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Year	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

1989 - BARBOUR County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BERKELEY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.42			.59		
Bricklayer.....	12.00			.59		
Carpenter.....	9.26			.59		
Cement Mason.....	8.50			.59		
Electrician.....	10.31			.59		
Elevator Constructors:						
Mechanic.....	11.00			.59		
Helper.....	7.53			.59		
Glazier.....	9.00			.59		
Insulator.....	10.54			.59		
Ironworkers.....	9.26			.59		
Laborers:						
General Laborer Foreman.....	8.50			.59		
Laborer Foreman.....	8.00			.59		
Air Track Operator.....	7.50			.59		
Blacksmith.....	7.50			.59		
Burner.....	7.50			.59		
Pipe Layer (+ Laser Beam Set-up).....	7.50			.59		
Powderman.....	7.50			.59		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.42			.59		
Asphalt Raker.....	6.42			.59		
Batch House Scale Operator.....	6.42			.59		
Blacksmith Helper.....	6.42			.59		
Brick Mason Tender.....	6.42			.59		
Cement Finisher Tender.....	6.42			.59		
Chain Saw Operator.....	6.42			.59		
Chairman, Rodman & Grade Chkrs...	6.42			.59		
Chipping & Peening Hammer Op.....	6.42			.59		
Concrete Saw Operator.....	6.42			.59		
Drill Operator Helper.....	6.42			.59		
Forklift Operator (Masonry Contractors Only).....	6.42			.59		
Jackhammer Operator.....	6.42			.59		
Lance Operator.....	6.42			.59		
Lather Tender.....	6.42			.59		
Mortar Mixer.....	6.42			.59		
Motorized Buggy Operator.....	6.42			.59		
Nozzleman - Gunnite or Sandbl....	6.42			.59		
Pavement Buster Operator.....	6.42			.59		
Plasterer Tender.....	6.42			.59		
Post Hole Digger Operator.....	6.42			.59		
Power Saw Operator.....	6.42			.59		
Powderman Helper.....	6.42			.59		
Ride or Walk Roller Tamperers.....	6.42			.59		
Riprap Finisher.....	6.42			.59		
Scaffold Builder.....	6.42			.59		
Sheeter & Shorer.....	6.42			.59		
Signalman.....	6.42			.59		
Stone Mason Tender.....	6.42			.59		
Tampor Operator.....	6.42			.59		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.42			.59		
Tool Room Attendant.....	6.42			.59		
Vibrator Operator.....	6.42			.59		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.42			.59		
Common Laborer:						
Common Laborer.....	6.00			.59		
Carpenter Tender.....	6.42			.59		
Demolition Worker.....	6.00			.59		
Fire Watchman.....	5.75			.59		
Flagman.....	5.75			.59		
Landscape Laborer.....	5.75			.59		
Waterboy.....	5.75			.59		
Lathers.....	9.00			.59		
Marble Setter.....	9.00			.59		
Marble Setter Helper.....	6.40			.59		
Millwright.....	9.49			.59		
Painters:						
Brush: Residential.....	9.00			.59		
Commercial.....	9.00			.59		
Industrial.....	9.00			.59		
Structural Steel & Pipe.....	9.00			.59		
Spray: Industrial.....	9.00			.59		
Commercial.....	9.00			.59		
Sandblaster.....	9.00			.59		
Tower.....	9.00			.59		
Smokestack.....	9.00			.59		
Tank.....	9.00			.59		
Bridge:						
Brush.....	9.00			.59		
Spray.....	9.00			.59		
Sandblast.....	9.00			.59		
Flagpole.....	9.00			.59		
Swing, Chair & Window Jack.....	9.00			.59		
Dry Wall Taper.....	9.00			.59		
Sign Painter.....	9.00			.59		
Sign Painter Helper.....	8.00			.59		
Piledriver.....	10.71			.59		
Pipefitter.....	9.75			.59		
Plasterer.....	9.26			.59		
Plumber.....	9.75			.59		
Roofer/Water & Damp Proofer.....	8.11			.59		
Roofer Helper.....	6.75			.59		
Sheet Metal Worker.....	8.40			.59		
Soft Floor Layer.....	8.40			.59		
Sprinkler Fitter.....	9.58			.59		
Stone Mason.....	12.00			.59		
Terrazzo Worker.....	11.00			.59		
Terrazzo Worker Helper.....	10.83			.59		
Tile Setter.....	9.30			.59		
Tile Setter Helper.....	6.75			.59		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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1989 - BERKELEY County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.08	.59	
Tank trucks (straight).....	6.37	.59	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.66	.59	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.11	.59	
Material checker and receiver.....	6.08	.59	
Agitator or mixer truck (5 cu. yds and over).....	6.95	.59	
Mechanics Helpers.....	6.48	.59	
Mechanics.....	8.39	.59	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.53	.59	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: ~~When Wage Determination Decision shall be posted by the and read by the workers of the~~

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.92	.59		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	9.54	.59		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	8.39	.59		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.98	.59		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.11	.59		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.07	.59		

WEST VIRGINIA DEPARTMENT OF LABOR

1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BOONE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.07
Carpenter.....	16.76	1.75	2.00	1.00	.13	.06
Industrial.....	20.55	1.75	2.00	1.00	.13	.06
Residential.....	13.12	1.75	2.00	1.00	.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Residential.....	12.57	2.87	1.50		.04	.06
Electrician.....	19.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Journeyman Ironworkers.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.20	1.30	1.60	1.00		.06
Laborer Foreman.....	13.54	1.30	1.60	1.00		.06
Air Track Operator.....	13.29	1.30	1.60	1.00		.06
Blacksmith.....	13.29	1.30	1.60	1.00		.06
Burner.....	13.29	1.30	1.60	1.00		.06
Pipe Layer (+ Laser Beam Set Up).....	13.29	1.30	1.60	1.00		.06
Powderman.....	13.29	1.30	1.60	1.00		.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.89	1.30	1.60	1.00		.06
Asphalt Raker.....	12.89	1.30	1.60	1.00		.06
Batch House Scale Operator.....	12.89	1.30	1.60	1.00		.06
Blacksmith Helper.....	12.89	1.30	1.60	1.00		.06
Brick Mason Tender.....	12.89	1.30	1.60	1.00		.06
Cement Finisher Tender.....	12.89	1.30	1.60	1.00		.06
Chain Saw Operator.....	12.89	1.30	1.60	1.00		.06
Chairman, Rodman & Grade Chkrs...	12.89	1.30	1.60	1.00		.06
Chipping & Peening Hammer Op.....	12.89	1.30	1.60	1.00		.06
Concrete Saw Operator.....	12.89	1.30	1.60	1.00		.06
Concrete Technician.....	12.89	1.30	1.60	1.00		.06
Drill Operator Helper.....	12.89	1.30	1.60	1.00		.06
Jackhammer Operator.....	12.89	1.30	1.60	1.00		.06
Lance/Water Blaster Operator.....	12.89	1.30	1.60	1.00		.06
Lather Tender.....	12.89	1.30	1.60	1.00		.06
Mortar Mixer.....	12.89	1.30	1.60	1.00		.06
Motorized Buggy Operator.....	12.89	1.30	1.60	1.00		.06
Nozzleman - Gunnite or Sandbl....	12.89	1.30	1.60	1.00		.06
Pavement Buster Operator.....	12.89	1.30	1.60	1.00		.06
Pipelayer Helper.....	12.89	1.30	1.60	1.00		.06
Plasterer Tender.....	12.89	1.30	1.60	1.00		.06
Post Hole Digger Operator.....	12.89	1.30	1.60	1.00		.06
Power Saw Operator.....	12.89	1.30	1.60	1.00		.06
Powderman Helper.....	12.89	1.30	1.60	1.00		.06
Ride or Walk Roller Tampers.....	12.89	1.30	1.60	1.00		.06
Riprap Finisher.....	12.89	1.30	1.60	1.00		.06
Scaffold Builder.....	12.89	1.30	1.60	1.00		.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheeter & Shorer.....	12.89	1.30	1.60	1.00		.06
Signalman.....	12.89	1.30	1.60	1.00		.06
Stone Mason Tender.....	12.89	1.30	1.60	1.00		.06
Tamper Operator.....	12.89	1.30	1.60	1.00		.06
Tile Setter Tender.....	12.89	1.30	1.60	1.00		.06
Tool Room Attendant.....	12.89	1.30	1.60	1.00		.06
Vibrator Operator.....	12.89	1.30	1.60	1.00		.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.89	1.30	1.60	1.00		.06
Common Laborer:						
Common Laborer.....	12.39	1.30	1.60	1.00		.06
Carpenter Tender.....	12.39	1.30	1.60	1.00		.06
Demolition Worker.....	12.39	1.30	1.60	1.00		.06
Fire Watchman.....	12.39	1.30	1.60	1.00		.06
Flagman.....	12.39	1.30	1.60	1.00		.06
Landscape Laborer.....	12.39	1.30	1.60	1.00		.06
Waterboy.....	12.39	1.30	1.60	1.00		.06
Lathers.....	16.76	1.75	2.00	1.00	.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
Painters:						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.001		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00	1.00	.13	.06
Pipefitter.....	18.84	1.65	1.30			
Plasterer.....	18.81	2.87	1.50		.02	
Plumber.....	18.84	1.65	1.30			
Roofer/Water & Damp Proofer.....	20.35					
Sheet Metal Worker.....	16.50	2.13	2.32		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00	1.00	.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50		.04	.07
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50		.06	
Tile Setter Helper.....	14.77	1.90				.06

TEAMSTERS

1989 - BOONE County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....			
Mechanics.....	15.58	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Roofers	1000hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BRAXTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50	.07	.04	.06
Residential.....	13.12	1.90	1.50	.07	.04	.06
Carpenter.....	16.44	1.75	2.00	.02	.12	.10
Residential.....	10.00	1.75	2.00	.02	.12	.10
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	20.84	1.50	7% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		.140		.01	
Insulator.....	18.50	1.40	2.00		.03	IF .03
Industrial.....	20.55	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	
Foreman.....	16.90	2.25	2.25		.09	
General Foreman.....	17.40	2.25	2.25		.09	
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs.....	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	IF.10
Lance Operator.....	12.71	1.30	1.55		.10	IF.10
Lather Tender.....	12.71	1.30	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl.....	12.71	1.30	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.30	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Powderman Helper.....	12.71	1.30	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	IF.10
Signalman.....	12.71	1.30	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Tamper Operator.....	12.71	1.30	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.55		.10	IF.10
Demolition Worker.....	12.35	1.30	1.55		.10	IF.10
Fire Watchman.....	12.35	1.30	1.55		.10	IF.10
Flagman.....	12.35	1.30	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.55		.10	IF.10
Waterboy.....	12.35	1.30	1.55		.10	IF.10
Lathers.....	16.44	1.75	2.00	.02	.12	.10
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....						
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	
Pipefitter.....	16.00	1.85	2.93	1.65	.04	.10
Plasterer.....	18.81	2.22			.92	
Plumber.....	16.00	1.85	2.93	1.65	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	2.092	2.12		.22	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Soft Floor Layer.....	16.44	1.75	2.00	.02	.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50	.07	.04	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....						
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - BRAXTON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Elevator Const.	6 mo.	50	70% over 6 months								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BROOKE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	2.33	7%		.10	
Bricklayer.....	17.85	1.60	1.35		.07	.10
Residential.....	15.77	1.60	1.35		.07	.10
Carpenter.....	16.40	1.70	2.00	3% of GW	.08	.10
Residential.....	11.00	1.70	2.00	3% of GW	.08	.10
Cement Mason.....	17.23	1.70			.03	.10
Electrician.....	16.18	1.65	1.25	2.00	.04	
Residential.....	7.25	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.84	2.445	1.79	8%	.085	
Helper.....						
Glazier.....	14.30			2 wks pd.	.02	.10
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer.....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.30		.10	.10
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lance Operator.....	14.77	1.55	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl.....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Pipelayer Helper.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tamperers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tamper Operator.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Tool Room Attendant.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.55	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Demolition Worker.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.40	1.70	2.00	3% of GW	.08	.10
Marble Setter.....	17.85	1.60	1.35		.07	.10
Residential.....	15.77	1.60	1.35		.07	.10
Marble Setter Helper.....						
Millwright.....	17.63	1.51	11% of GW	14% of GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.30	1.60	1.10		.05	.07
Commercial.....	13.25	1.60	1.10		.05	.07
Industrial.....	15.50	1.60	1.10		.05	.07
Structural Steel & Pipe.....	16.70	1.60	1.10		.05	.07
Spray: Industrial.....	15.75	1.60	1.10		.05	.07
Commercial.....	14.25	1.60	1.10		.05	.07
Sandblaster.....	15.75	1.60	1.10		.05	.07
Tower.....	16.10	1.60	1.10		.05	.07
Smokestack.....	16.80	1.60	1.10		.05	.07
Tank.....	18.20	1.60	1.10		.05	.07
Bridge:						
Brush.....	16.70	1.60	1.10		.05	.07
Spray.....	17.70	1.60	1.10		.05	.07
Sandblast.....	18.20	1.60	1.10		.05	.07
Flagpole.....	18.20	1.60	1.10		.05	.07
Swing, Chair & Window Jack.....	18.20	1.60	1.10		.05	.07
Dry Wall Taper.....	14.95	1.60	1.10		.05	.07
Sign Painter.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Piledriver.....	16.71	11% GW	10% GW	10% GW	1%	
Pipefitters.....	14.52	1.88	2.65	1.77	.12	.05
Plasterer.....	17.23	1.70			.02	.10
Residential.....	16.73	1.70	2.65		.02	.10
Plumber.....	14.52	1.88	2.65	1.77	.12	.05
Industrial.....	18.50	1.88	2.65	1.77		.05
Residential.....	14.52	1.88	2.65	1.77		.05
Roofer/Water & Damp Proofer.....	14.77	1.70	1.50	.02		.10
Roofer Helper.....						
Sheet Metal Worker.....	13.68	2.05	2.84		.13	.10
Industrial.....	17.47	2.05	2.84		.13	.10
Residential.....	7.06	2.05	2.84		.13	.10
Soft Floor Layer.....	16.40	1.70	2.00	3% of GW	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.85	1.60	1.35		.07	.10
Terrazzo Worker.....	17.85	1.60	1.35		.07	.10
Residential.....	15.77	1.60	1.35		.07	.10
Terrazzo Worker Helper.....						
Tile Setter.....	17.85	1.60	1.35		.07	.10
Residential.....	15.77	1.60	1.35		.07	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - BROOKE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.50	325.00	
Tank trucks (straight).....	16.58	325.00	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.55	325.00	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	17.13	325.00	
Material checker and receiver.....	16.50	325.00	
Agitator or mixer truck (5 cu. yds and over).....	17.13	325.00	
Mechanics Helpers.....	16.51	325.00	
Mechanics.....	17.23	325.00	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.51	325.00	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boiler Makers	6 mo.	70	72 1/2	75	77 1/2	80	85	90	95		
Bricklayers	750 hrs.	77	60	65	65						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	Hours	300-50%	500-60%	over	1000-70	90	95				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	1000 hrs.	50% to	3 years								
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	Hours	300-50%	500-60%	over	1000	- 70	90	95			
Plumber & Fitter	6 mo.	40	50	60	70	80	90				
Roofers	1000 hrs.	35									
Sheet Metal	6 mo.	30 - 75%									

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - BROOKE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CABELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & V	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.15	1.51	2.50		.10	.03
Industrial.....	16.49	1.51	2.50		.10	.03
Residential.....	12.11	1.51	2.50		.10	.03
Cement Mason.....	14.17	2.22			.02	
Industrial.....	18.76	2.22			.02	
Residential.....	9.40	2.22			.02	
Electrician.....	13.46	1.50	1.20	1.50	.06	3% NEBF
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworkers.....	17.94	2.25	2.25		.01	
<u>Laborers:</u>						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)..<	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator	13.78	1.55	1.30		.10	
Chairman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzlemn - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	
Power Saw Operator.....	13.78	1.55	1.30		.10	
Powderman Helper.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.78	1.55	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Mathers.....	16.15	1.51	2.50		.10	.03
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Millwright.....	18.18	1.74	1.83		.10	
<u>Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.88	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.15	1.51	2.50		.10	.03
Pipefitter.....	12.99	2.50	1.20			
Plasterer.....	14.17	2.22			.02	
Plumber.....	12.99	2.50	1.20			
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
Soft Floor Layer.....	16.15	1.51	2.50		.10	.03
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02

<u>Classification</u>	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - CABELL County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	326.00	199.33	
Tank trucks (straight).....	15.95	326.00	199.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	326.00	199.33	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.44	326.00	199.33	
Material checker and receiver.....	16.07	326.00	199.33	
Agitator or mixer truck (5 cu. yds and over).....	16.14	326.00	199.33	
Mechanics Helpers.....	16.07	326.00	199.33	
Mechanics.....	16.44	326.00	199.33	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	326.00	199.33	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Year	65	70	75	80	85	92	95	97 1/2		
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70			
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.										
Lathers											
Millwrights	6 mo.	70 every 6 months									
Painters	6 mo.	50	55	60	65	70	75	80	85	90	95
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	55	65	75	85						
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	Yearly	45	60	70	80						
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CALHOUN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	11.72	1.80	1.00		.04	
Carpenter.....	11.89	1.75	2.00		.05	.05
Cement Mason.....	14.70				.03	.05
Electrician.....	20.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8½+5 yrs.	.085	
Helper.....	12.16	2.795	1.89	8½+5 yrs.	.085	
Glazier.....	17.20		1.40		.01	
Insulators.....	18.50	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.55	1.30	1.35		.10	.05
Air Track Operator.....	15.55	1.30	1.35		.10	.05
Blacksmith.....	15.55	1.30	1.35		.10	.05
Burner.....	15.55	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-up).....	15.55	1.30	1.35		.10	.05
Powderman.....	15.55	1.30	1.35		.10	.05
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chairman, Rodman & Grade Chkrs...	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Lather Tender.....	15.10	1.30	1.35		.10	.05
Mortar Mixer.....	15.10	1.30	1.35		.10	.05
Motorized Buggy Operator.....	15.10	1.30	1.35		.10	.05
Nozzlemann - Gunnite or Sandbl....	15.10	1.30	1.35		.10	.05
Pavement Buster Operator.....	15.10	1.30	1.35		.10	.05
Pipelayer.....	15.10	1.30	1.35		.10	.05
Plasterer Tender.....	15.10	1.30	1.35		.10	.05
Post Hole Digger Operator.....	15.10	1.30	1.35		.10	.05
Power Saw Operator.....	15.10	1.30	1.35		.10	.05
Powderman Helper.....	15.10	1.30	1.35		.10	.05
Ride or Walk Roller Tampers.....	15.10	1.30	1.35		.10	.05
Riprap Finisher.....	15.10	1.30	1.35		.10	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Scaffold Builder.....	15.10	1.30	1.35		.10	.05
Sheeter & Shorer.....	15.10	1.30	1.35		.10	.05
Signalman.....	15.10	1.30	1.35		.10	.05
Stone Mason Tender.....	15.10	1.30	1.35		.10	.05
Tamper Operator.....	15.10	1.30	1.35		.10	.05
Tile Setter Tender.....	15.10	1.30	1.35		.10	.05
Tool Room Attendant.....	15.10	1.30	1.35		.10	.05
Vibrator Operator.....	15.10	1.30	1.35		.10	.05
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.10	1.30	1.35		.10	.05
<u>Common Laborer:</u>						
Common Laborer.....	14.80	1.30	1.35		.10	.05
Carpenter Tender.....	14.80	1.30	1.35		.10	.05
Demolition Worker.....	14.80	1.30	1.35		.10	.05
Fire Watchman.....	14.80	1.30	1.35		.10	.05
Flagman.....	14.80	1.30	1.35		.10	.05
Landscape Laborer.....	14.80	1.30	1.35		.10	.05
Waterboy.....	14.80	1.30	1.35		.10	.05
Lathers.....	11.89	1.75	2.00		.05	.05
Marble Setter.....	11.72	1.80	1.00		.04	
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	19.29	1.75	1.45		.10	
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.05	.05
Pipefitter.....	18.24	.95	1.10			.05
Plasterer.....	14.70				.03	.05
Plumber.....	18.24	.95	1.10			.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	11.89	1.75	2.00		.05	.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	11.72	1.80	1.00		.04	
Terrazzo Worker.....	17.22	1.80	1.00		.04	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	17.22	1.80	1.00		.04	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

Page 4

1989 - CALHOUN County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (20 yds. and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	85	95					
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	65	70	75	80	85		
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	65	70	75	80	85	90				
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	50	55	60	65	70	75	80	85		
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - CALHOUN County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CLAY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	19.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworkers.....	16.40	2.25	2.25		.09	.06
<u>Laborers:</u>						
General Laborer Foreman.....	14.20	1.30	1.60		.10	.06
Laborer Foreman.....	13.54	1.30	1.60		.10	.06
Air Track Operator.....	13.29	1.30	1.60		.10	.06
Blacksmith.....	13.29	1.30	1.60		.10	.06
Burner.....	13.29	1.30	1.60		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.29	1.30	1.60		.10	.06
Powderman.....	13.29	1.30	1.60		.10	.06
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.89	1.30	1.60		.10	.06
Asphalt Raker.....	12.89	1.30	1.60		.10	.06
Batch House Scale Operator.....	12.89	1.30	1.60		.10	.06
Blacksmith Helper.....	12.89	1.30	1.60		.10	.06
Brick Mason Tender.....	12.89	1.30	1.60		.10	.06
Cement Finisher Tender.....	12.89	1.30	1.60		.10	.06
Chain Saw Operator.....	12.89	1.30	1.60		.10	.06
Chairman, Rodman & Grade Chkrs...	12.89	1.30	1.60		.10	.06
Chipping & Peening Hammer Op.....	12.89	1.30	1.60		.10	.06
Concrete Saw Operator.....	12.89	1.30	1.60		.10	.06
Concrete Technician.....	12.89	1.30	1.60		.10	.06
Drill Operator Helper.....	12.89	1.30	1.60		.10	.06
Jackhammer Operator.....	12.89	1.30	1.60		.10	.06
Lance Operator.....	12.89	1.30	1.60		.10	.06
Lather Tender.....	12.89	1.30	1.60		.10	.06
Mortar Mixer.....	12.89	1.30	1.60		.10	.06
Motorized Buggy Operator.....	12.89	1.30	1.60		.10	.06
Nozzleman - Gunnite or Sandbl....	12.89	1.30	1.60		.10	.06
Pavement Buster Operator.....	12.89	1.30	1.60		.10	.06
Pipelayer Helper.....	12.89	1.30	1.60		.10	.06
Plasterer Tender.....	12.89	1.30	1.60		.10	.06
Post Hole Digger Operator.....	12.89	1.30	1.60		.10	.06
Power Saw Operator.....	12.89	1.30	1.60		.10	.06
Powderman Helper.....	12.89	1.30	1.60		.10	.06
Ride or Walk Roller Tamers.....	12.89	1.30	1.60		.10	.06
Riprap Finisher.....	12.89	1.30	1.60		.10	.06
Scaffold Builder.....	12.89	1.30	1.60		.10	.06

1989 - CLAY County

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheeter & Shorer.....	12.89	1.30	1.60		.10	.06
Signalman.....	12.89	1.30	1.60		.10	.06
Stone Mason Tender.....	12.89	1.30	1.60		.10	.06
Tamper Operator.....	12.89	1.30	1.60		.10	.06
Tile Setter Tender.....	12.89	1.30	1.60		.10	.06
Tool Room Attendant.....	12.89	1.30	1.60		.10	.06
Vibrator Operator.....	12.89	1.30	1.60		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.89	1.30	1.60		.10	.06
Common Laborer:						
Common Laborer.....	12.39	1.30	1.60		.10	.06
Carpenter Tender.....	12.39	1.30	1.60		.10	.06
Demolition Worker.....	12.39	1.30	1.60		.10	.06
Fire Watchman.....	12.39	1.30	1.60		.10	.06
Flagman.....	12.39	1.30	1.60		.10	.06
Landscape Laborer.....	12.39	1.30	1.60		.10	.06
Waterboy.....	12.39	1.30	1.60		.10	.06
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
Painters:						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Pipefitter.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Plasterer.....	18.81	2.22			.04	.06
Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50			.06
Terrazzo Worker.....	16.34	1.90				.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - CLAY County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.06
Tank trucks (straight).....	15.38	326.00	221.06
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.06
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.06
Material checker and receiver.....	15.63	326.00	221.06
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.06
Mechanics Helpers.....	15.58	326.00	221.06
Mechanics.....	15.93	326.00	221.06
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.06

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters											
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75	80	85
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00		.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10
Industrial.....	14.80	1.75	2.00		.12	.10
Residential.....	10.00	1.75	2.00		.12	.10
Cement Mason.....	17.99				.12	
Residential.....	12.00	1.75	2.00		.12	.10
Electrician.....	14.65	1.65	1.55		.05	
Elevator Constructors:						
Mechanic.....	17.84	2.445	1.79		.085	
Helper.....						
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulator.....	18.50	1.40	2.00		.03	.03
<u>Ironworkers:</u>						
Journeyman Ironworkers.....	17.93	2.25	2.25		.07	.05
Commercial.....	14.40	2.25	2.25		.07	.05
General Foreman.....	18.68	2.25	2.25		.07	.05
Superintendent.....	19.18	2.25	2.25		.07	.05
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10
Laborer Foreman.....	13.27	1.30	1.55		.10	.10
Air Track Operator.....	13.14	1.30	1.55		.10	.10
Blacksmith.....	13.14	1.30	1.55		.10	.10
Burner.....	13.14	1.30	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10
Powderman.....	13.14	1.30	1.55		.10	.10
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10
Asphalt Raker.....	12.71	1.30	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10
Lance Operator.....	12.71	1.30	1.55		.10	.10
Lather Tender.....	12.71	1.30	1.55		.10	.10
Mortar Mixer.....	12.71	1.30	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10
Plasterer Tender.....	12.71	1.30	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10
Power Saw Operator.....	12.71	1.30	1.55		.10	.10
Powderman Helper.....	12.71	1.30	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tamperers.....	12.71	1.30	1.55		.10	.10
Riprap Finisher.....	12.71	1.30	1.55		.10	.10
Scaffold Builder.....	12.71	1.30	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10
Signalman.....	12.71	1.30	1.55		.10	.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10
Tamper Operator.....	12.71	1.30	1.55		.10	.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10
Vibrator Operator.....	12.71	1.30	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	.10
Carpenter Tender.....	12.35	1.30	1.55		.10	.10
Demolition Worker.....	12.35	1.30	1.55		.10	.10
Fire Watchman.....	12.35	1.30	1.55		.10	.10
Flagman.....	12.35	1.30	1.55		.10	.10
Landscape Laborer.....	12.35	1.30	1.55		.10	.10
Waterboy.....	12.35	1.30	1.55		.10	.10
Lathers.....	16.44	1.75	2.00		.12	.10
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77					
Millwright.....	17.41	1.75	2.25		.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	
Pipefitter.....	16.00	1.85	2.93	1.60	.04	.10
Plasterer.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Plumber.....	16.00	1.85	2.93	1.60	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	17.86	2.09	1.97		.22	.12
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

ClassificationRateH & WPension

(Per Mo.)

(Per Mo.)

Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (5 cu. yds and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.56	326.00	200.13
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs.	50	55	60	70	80	90				
Carpenters	Year	60	70	80	90						
Cement Masons	Year	60	70	80	90						
Electricians	6 mo.	40	45	50	50	70	70	85	85		
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.										
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Year	35	40-45	50-55	60-65	70-75					
Sprinkler Fitters	6 mo.	50	50	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - DODDRIDGE County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in FAYETTE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.75	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	19.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF .03
Industrial.....	20.55	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.20	1.30	1.60		.10	.06
Laborer Foreman.....	13.54	1.30	1.60		.10	.06
Air Track Operator.....	13.29	1.30	1.60		.10	.06
Blacksmith.....	13.29	1.30	1.60		.10	.06
Burner.....	13.29	1.30	1.60		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.29	1.30	1.60		.10	.06
Powderman.....	13.29	1.30	1.60		.10	.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.89	1.30	1.60		.10	.06
Asphalt Raker.....	12.89	1.30	1.60		.10	.06
Batch House Scale Operator.....	12.89	1.30	1.60		.10	.06
Blacksmith Helper.....	12.89	1.30	1.60		.10	.06
Brick Mason Tender.....	12.89	1.30	1.60		.10	.06
Cement Finisher Tender.....	12.89	1.30	1.60		.10	.06
Chain Saw Operator.....	12.89	1.30	1.60		.10	.06
Chairman, Rodman & Grade Chkrs...	12.89	1.30	1.60		.10	.06
Chipping & Peening Hammer Op.....	12.89	1.30	1.60		.10	.06
Concrete Saw Operator.....	12.89	1.30	1.60		.10	.06
Concrete Technician.....	12.89	1.30	1.60		.10	.06
Drill Operator Helper.....	12.89	1.30	1.60		.10	.06
Jackhammer Operator.....	12.89	1.30	1.60		.10	.06
Lance/Waterblaster Operator.....	12.89	1.30	1.60		.10	.06
Lather Tender.....	12.89	1.30	1.60		.10	.06
Mortar Mixer.....	12.89	1.30	1.60		.10	.06
Motorized Buggy Operator.....	12.89	1.30	1.60		.10	.06
Nozzleman - Gunnite or Sandbl....	12.89	1.30	1.60		.10	.06
Pavement Buster Operator.....	12.89	1.30	1.60		.10	.06
Pipelayer Helper.....	12.89	1.30	1.60		.10	.06
Plasterer Tender.....	12.89	1.30	1.60		.10	.06
Post Hole Digger Operator.....	12.89	1.30	1.60		.10	.06
Power Saw Operator.....	12.89	1.30	1.60		.10	.06
Powderman Helper.....	12.89	1.30	1.60		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tampers.....	12.89	1.30	1.60		.10	.06
Riprap Finisher.....	12.89	1.30	1.60		.10	.06
Scaffold Builder.....	12.89	1.30	1.60		.10	.06
Sheeter & Shorer.....	12.89	1.30	1.60		.10	.06
Signalman.....	12.89	1.30	1.60		.10	.06
Stone Mason Tender.....	12.89	1.30	1.60		.10	.06
Tamper Operator.....	12.89	1.30	1.60		.10	.06
Tile Setter Tender.....	12.89	1.30	1.60		.10	.06
Tool Room Attendant.....	12.89	1.30	1.60		.10	.06
Vibrator Operator.....	12.89	1.30	1.60		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.89	1.30	1.60		.10	.06
Common Laborer:						
Common Laborer.....	12.39	1.30	1.60		.10	.06
Carpenter Tender.....	12.39	1.30	1.60		.10	.06
Demolition Worker.....	12.39	1.30	1.60		.10	.06
Fire Watchman.....	12.39	1.30	1.60		.10	.06
Flagman.....	12.39	1.30	1.60		.10	.06
Landscape Laborer.....	12.39	1.30	1.60		.10	.06
Waterboy.....	12.39	1.30	1.60		.10	.06
Lathers.....	16.75	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
Painters:						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Pipefitter.....	18.67	1.65	1.30			
Plasterer.....	18.81	2.22			.02	
Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Roofer/Water & Damp Proofer.....	20.35					

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Soft Floor Layer.....	16.75	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50		.04	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - FAYETTE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	55	60	65	70	75	80	85	95	
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Roofers	6 mo.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - FAYETTE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GILMER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	IF.10
Industrial.....	14.80	1.75	2.00		.12	IF.10
Residential.....	10.00	1.75	2.00		.12	IF.10
Cement Mason.....	14.70				.03	.05
Industrial.....	19.04				.03	.05
Electrician.....	20.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworkers.....	14.40	2.25	2.25		.07	
Foreman.....	15.15	2.25	2.25		.07	
General Foreman.....	15.65	2.25	2.25		.07	
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	IF.10
Lance Operator.....	12.71	1.30	1.55		.10	IF.10
Lather Tender.....	12.71	1.30	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Powderman Helper.....	12.71	1.30	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tamperers.....	12.71	1.30	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	IF.10
Signalman.....	12.71	1.30	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Tamper Operator.....	12.71	1.30	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.55		.10	IF.10
Demolition Worker.....	12.35	1.30	1.55		.10	IF.10
Fire Watchman.....	12.35	1.30	1.55		.10	IF.10
Flagman.....	12.35	1.30	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.55		.10	IF.10
Waterboy.....	12.35	1.30	1.55		.10	IF.10
Lathers.....	16.44	1.75	2.00		.12	IF.10
Marble Setter.....	16.64	1.70	1.00	1.00	.12	.10
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25		.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.10	
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	14.70				.03	.05
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.64	1.70	1.00	1.00	.12	.10
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - GILMER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck, material checker and receiver, mechanics helpers.....	15.28	326.00	221.00
Greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.), tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi), monirail truck.....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, hydraulic tailgate, agitator or mixer trucks (5 cu. yds. and over), farm type tractor.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.93	326.00	221.00
Mechanics.....	15.58	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.75 per hour above highest truck driver rate.

Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	65	70	75	80	90		
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Glaziers	6 mo.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	50	55	60	65	70	75	80	90		
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Year	35	40=45	50=55	60=65	70=75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - GILMER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GRANT County shall be as follows:

Classification:	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	17.03	2.20	1.60		.10	
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	14.92	1.73	2.20	1.24	.14	
Cement Mason.....	16.64	1.70	1.00	1.00	.12	.10
Electrician.....	16.30	1.75	1.25		1%	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%pd	.085	
Helper.....	12.16	2.795	1.89	8%pd	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	16.77	1.55	2.25			
Foreman.....	17.52	1.55	2.25			
General Foreman.....	17.77	1.55	2.25			
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10ID
Laborer Foreman.....	13.27	1.30	1.55		.10	.10ID
Air Track Operator.....	13.14	1.30	1.55		.10	.10ID
Blacksmith.....	13.14	1.30	1.55		.10	.10ID
Burner.....	13.14	1.30	1.55		.10	.10ID
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10ID
Powderman.....	13.14	1.30	1.55		.10	.10ID
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10ID
Asphalt Raker.....	12.71	1.30	1.55		.10	.10ID
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10ID
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10ID
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10ID
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10ID
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10ID
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10ID
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10ID
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10ID
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10ID
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10ID
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10ID
Lance Operator.....	12.71	1.30	1.55		.10	.10ID
Lather Tender.....	12.71	1.30	1.55		.10	.10ID
Mortar Mixer.....	12.71	1.30	1.55		.10	.10ID
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10ID
Nozzlemann - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10ID
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10ID
Plasterer Tender.....	12.71	1.30	1.55		.10	.10ID
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10ID
Power Saw Operator.....	12.71	1.30	1.55		.10	.10ID
Powderman Helper.....	12.71	1.30	1.55		.10	.10ID
Ride or Walk Roller Tamper.....	12.71	1.30	1.55		.10	.10ID

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	12.71	1.30	1.55		.10	.10IH
Scaffold Builder.....	12.71	1.30	1.55		.10	.10IH
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10IH
Signalman.....	12.71	1.30	1.55		.10	.10IH
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10IH
Tamper Operator.....	12.71	1.30	1.55		.10	.10IH
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10IH
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10IH
Vibrator Operator.....	12.71	1.30	1.55		.10	.10IH
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10IH
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	.10IH
Carpenter Tender.....	12.35	1.30	1.55		.10	.10IH
Demolition Worker.....	12.35	1.30	1.55		.10	.10IH
Fire Watchman.....	12.35	1.30	1.55		.10	.10IH
Flagman.....	12.35	1.30	1.55		.10	.10IH
Landscape Laborer.....	12.35	1.30	1.55		.10	.10IH
Waterboy.....	12.35	1.30	1.55		.10	.10IH
Lathers.....	14.92	1.73	2.20	1.24	.14	
Marble Setter.....	19.24					
Marble Setter Helper.....						
Millwright.....	14.92	1.73	2.20	1.24	.14	
<u>Painters:</u>						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.92	1.73	2.20	1.24	.14	
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	16.64	1.70	1.00	1.00	.12	.10
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	12.50	1.75	.95			
Roofer Helper.....	7.10	1.75	.95			
Sheet Metal Worker.....	14.58	1.80	1.44COLA.05		.20	
Industrial.....	16.20	1.80	1.44COLA.05		.20	
Residential.....	12.96	1.80	1.44COLA.05		.20	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Soft Floor Layer.....	14.92	1.73	2.20	1.24	.14	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Terrazzo Worker Helper.....						
Tile Setter.....	19.24					
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

	Rate	H & W (Per Hr.)	Pension (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.11	1.90	2.20
Tank trucks (straight).....	13.11	1.90	2.20
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.11	1.90	2.20
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.70	1.90	2.20
Material checker and receiver.....	13.11	1.90	2.20
Agitator or mixer truck (5 cu. yds and over).....	13.70	1.90	2.20
Mechanics Helpers.....	13.11	1.90	2.20
Mechanics.....	13.70	1.90	2.20
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.70	1.90	2.20

Foreman - \$.25 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Boilermakers	6 mo.	50	55	60	65	70	75	80	85	90	
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	40	55	70	85						
Cement Masons	1000hrs	50	55	60	70	80	90				
Electricians	1000hrs	35	45	55	65	75	85				
Elevator Const.	6 mo.	50	70								
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000hrs	60	70	75	80	85	90				
Lathers	Yearly	40	55	70	85						
Millwrights	Yearly	40	55	70	85						
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	1000hrs	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	90	95	
Roofers											
Sheet Metal	Yearly	30	45	60					70	75	
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GREENBRIER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	11.50	1.25	.60	3% NEBF	1/2 OF 1%	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF .03
<u>Ironworkers</u>						
Journeyman	15.00	1.30	2.21		.03	.01
<u>Laborers:</u>						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set Up).	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chairman, Rodman & Grade Chkrs...	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance /Water Blaster Operator....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzleman - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Powderman Helper.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	
Scaffold Builder.....	11.89	1.30	1.60		.10	
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	11.89	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Comercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Pipefitter.....	18.67	1.65	1.30			
Plasterer.....	18.81	2.22			.02	
Plumber.....	18.67	1.65	1.30			
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50			
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90			.06	

TEAMSTERS

1989 - GREENBRIER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989- GREENBRIER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HAMPSHIRE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.12	.85
Bricklayer.....	15.74	1.60	1.50		.10	
Carpenter.....	14.41	1.73	2.20	1.24	.14	
Cement Mason.....	15.74	1.60	1.50		.10	
Electrician.....	16.30	1.75	1.25		.14	
Elevator Constructors:						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulators.....	17.71	1.52	1.90			
Ironworkers.....	16.77	1.55	2.25			
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10I
Laborer Foreman.....	13.27	1.30	1.55		.10	.10I
Air Track Operator.....	13.14	1.30	1.55		.10	.10I
Blacksmith.....	13.14	1.30	1.55		.10	.10I
Burner.....	13.14	1.30	1.55		.10	.10I
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10I
Powderman.....	13.14	1.30	1.55		.10	.10I
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10I
Asphalt Raker.....	12.71	1.30	1.55		.10	.10I
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10I
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10I
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10I
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10I
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10I
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10I
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10I
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10I
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10I
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10I
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10I
Lance Operator.....	12.71	1.30	1.55		.10	.10I
Lather Tender.....	12.71	1.30	1.55		.10	.10I
Mortar Mixer.....	12.71	1.30	1.55		.10	.10I
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10I
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10I
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10I
Plasterer Tender.....	12.71	1.30	1.55		.10	.10I
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10I
Power Saw Operator.....	12.71	1.30	1.55		.10	.10I
Powderman Helper.....	12.71	1.30	1.55		.10	.10I
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	.10I
Riprap Finisher.....	12.71	1.30	1.55		.10	.10I
Scaffold Builder.....	12.71	1.30	1.55		.10	.10I
Sheeter & Signalman.....	12.71	1.30	1.55		.10	.10I
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10I
Tampor Operator.....	12.71	1.30	1.55		.10	.10I

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10I
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10I
Vibrator Operator.....	12.71	1.30	1.55		.10	.10I
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10I
Common Laborer:						
Common Laborer.....	12.35	1.30	1.55		.10	.10I
Carpenter Tender.....	12.35	1.30	1.55		.10	.10I
Demolition Worker.....	12.35	1.30	1.55		.10	.10I
Fire Watchman.....	12.35	1.30	1.55		.10	.10I
Flagman.....	12.35	1.30	1.55		.10	.10I
Landscape Laborer.....	12.35	1.30	1.55		.10	.10I
Waterboy.....	12.35	1.30	1.55		.10	.10I
Lathers.....	14.41	1.73	2.20	1.24	.14	
Marble Setter.....	19.24				.05	
Marble Setter Helper.....						
Millwright.....	14.92	1.73	2.20	1.24	.14	
Painters:						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.84	1.73	2.20	1.24	.14	
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	15.74	1.60	1.50		.10	
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	12.50	1.75	.95			
Roofer Helper.....	7.10	.75	.95			
Sheet Metal Worker.....	14.58	1.80	1.44c1.05		.20	
Industrial.....	16.20	1.80	1.44c1.05		.20	
Residential.....	12.96	1.80	1.44c1.05		.20	
Soft Floor Layer.....	14.41	1.73	2.20	1.24	.14	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	
Stone Mason.....	15.74	1.60	1.50		.10	
Terrazzo Worker.....	19.24				.05	
Terrazzo Worker Helper.....						
Tile Setter.....	19.24				.05	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - HAMPSHIRE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.11	1.90	2.20
Tank trucks (straight).....	13.11	1.90	2.20
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.11	1.90	2.20
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.70	1.90	2.20
Material checker and receiver.....	13.11	1.90	2.20
Agitator or mixer truck (5 cu. yds and over).....	13.70	1.90	2.20
Mechanics Helpers.....	13.11	1.90	2.20
Mechanics.....	13.70	1.90	2.20
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.70	1.90	2.20
Foreman - \$.25 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85	100			
Carpenters	6 mo.	40	55	70	85						
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000hrs	35	45	55	65	75	85				
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers	Yearly	40	55	70	85						
Millwrights	Yearly	40	55	70	85						
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	100
Roofers	6 mo.										
Sheet Metal	6 mo.	30	30	45	45	60	60	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 -- HAMPSHIRE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HANCOCK County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	2.33	7% GW		.10	
Bricklayer.....	17.85	1.60	1.35		.07	.10
Industrial.....	17.85	1.60	1.35		.07	.10
Residential.....	15.77	1.60	1.35		.07	.10
Carpenter.....	16.40	1.70	2.00	3% Gross	.08	.10
Residential.....	11.00	1.70	2.00	3% Gross	.08	.10
Cement Mason.....	17.23	1.70	.03	.10		
Electrician.....	19.00	12%	10%	10%	10%	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.49	2.09	1.69	8%	.085	
Glazier.....	14.30		2wk.pd.			
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32	2wk.pd	.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.4	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer.....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Concrete Technician.....	14.77	1.55	1.30		.10	.10
Drill Operator.....	14.77	1.55	1.30		.10	.10
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.30		.10	.10
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lance / Water Blaster Operator...	14.77	1.55	1.30		.10	.10
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.30		.10	.10
Pipelayer Helper.....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tamperers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tamper Operator.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Tool Room Attendant.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos Removal).....	14.77	1.55	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Demolition Worker.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.40	1.70	2.00	3% GW	.08	.10
Marble Setter.....	17.85	1.60	1.35		.07	.10
Marble Setter Helper.....						
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.30	1.60	1.10		.05	.07
Commercial.....	13.25	1.60	1.10		.05	.07
Industrial.....	15.50	1.60	1.10		.05	.07
Structural Steel & Pipe.....	16.70	1.60	1.10		.05	.07
Spray: Industrial.....	15.75	1.60	1.10		.05	.07
Commercial.....	14.25	1.60	1.10		.05	.07
Sandblaster.....	15.75	1.60	1.10		.05	.07
Tower.....	16.10	1.60	1.10		.05	.07
Smokestack.....	16.80	1.60	1.10		.05	.07
Tank.....	18.20	1.60	1.10		.05	.07
Bridge:						
Brush.....	16.70	1.60	1.10		.05	.07

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Spray.....	17.70	1.60	1.10		.05	.07
Sandblast.....	18.20	1.60	1.10		.05	.07
Flagpole.....	18.20	1.60	1.10		.05	.07
Swing, Chair, & Window Jack.....	18.20	1.60	1.10		.05	.07
Dry Wall Taper.....	14.95	1.60	1.10		.05	.07
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitter.....	14.52	1.88	2.65	1.75	.12	1.27
Industrial.....	18.50	1.88	2.65	1.75	.12	1.27
Plasterer.....	17.23	1.70	2.00	3%Gross	.08	.10
Plumber.....	14.52	1.88	2.65	1.75	.12	1.27
Industrial.....	18.50	1.88	2.65	1.75	.12	1.27
Roofer/Water & Damp Proofer.....	14.77	1.70	1.50			.10
Roofer Helper.....						
Sheet Metal Worker.....	13.68	2.05	2.84		.13	.10
Industrial.....	17.47	2.05	1.84		.13	.10
Residential.....	7.06	2.05	1.84		.13	.10
Soft Floor Layer.....	16.40	1.70			.03	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.85	1.60	1.35		.07	.10
Terrazzo Worker.....	17.85	1.60	1.35		.07	.10
Terrazzo Worker Helper.....						
Tile Setter.....	17.85	1.60	1.35		.07	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - HANCOCK County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.50	325.00	None
Tank trucks (straight).....	16.58	325.00	None
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.55	325.00	None
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	17.13	325.00	None
Material checker and receiver.....	16.50	325.00	None
Agitator or mixer truck (5 cu. yds and over).....	17.13	325.00	None
Mechanics Helpers.....	16.51	325.00	None
Mechanics.....	17.23	325.00	None
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.51	325.00	None

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermaker	6 mo.	70	72.5	75	77.5	80	85	90	95		
Bricklayers	6 mo.	55	60	65	70	80	80	90			
Carpenters	Year	50	55	60	65	70	75	80	85		
Cement Masons	Hours	300-50%; 500-60%; 1000-70%; 2000-80%; 3000-95%									
Electricians	6 mo.	60	60	65	65	70	75	80	85		
Glaziers	1000hrs.	50% of scale every 1,000 hours for 3 years									
Ironworkers	6 mo.	60	65	70	75						
Lathers											
Millwrights	Year	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75						
Plasterers	Hours	300-50%; 500-60%; 1000-70%; 2000-90%; 3000-95%									
Plumber & Fitter	6 mo.	40	50	60	70						
Roofers	6 mo.	35% up every 1,000 hours									
Sheet Metal	6 mo.	30	35	40	45	50	55	60	65	70	75
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARDY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	14.41	1.73	2.20	1.24	.14	
Cement Mason.....	16.64	1.70	1.00	1.00	.12	.10
Electrician.....	14.50	1.30	1.80		.15	
Residential.....	10.17	1.30	1.80		.15	
Elevator Constructors:						
Mechanic.....	17.84	2.445	1.79	8%	.085	
Helper.....						
Glazier.....	11.65	2.10	.10		.01	
Insulator.....	17.71	1.52	1.90	.15	.05	
Ironworkers:						
Journeyman Ironworker.....	16.77	1.55	2.25			
Foreman.....	17.42	1.55	2.25			
General Foreman.....	17.77	1.55	2.25			
Laborers:						
General Labor Foreman.....	13.75	1.30	1.55		.10	IF.10
Labor Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	IF.10
Lather Tender.....	12.71	1.30	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	IF.10
Nozzlemans - Gunnite or Sandbl....	12.71	1.30	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Powderman Helper.....	12.71	1.30	1.55		.10	IF.10
Ride or Walk Roller Tamperers.....	12.71	1.30	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheeter & Shorer.....	12.71	1.30	1.55		.10	IF.10
Signalman.....	12.71	1.30	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Tamper Operator.....	12.71	1.30	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	IF.10
Common Laborer:						
Common Laborer.....	12.35	1.30	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.55		.10	IF.10
Demolition Worker.....	12.35	1.30	1.55		.10	IF.10
Fire Watchman.....	12.35	1.30	1.55		.10	IF.10
Flagman.....	12.35	1.30	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.55		.10	IF.10
Waterboy.....	12.35	1.30	1.55		.10	IF.10
Lathers.....	14.41	1.73	2.20	1.24	.14	
Marble Setter.....	19.24					
Marble Setter Helper.....						
Millwright.....	14.92	1.73	2.20	1.24	.14	
Painters:						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.84	1.73	2.20	1.24	.14	
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	16.64	1.70	1.00	1.00	.12	.10
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	12.50	1.75	.95			
Roofer Helper.....	7.10	1.75	.95			
Sheet Metal Worker.....	14.58	1.80	1.44		.20	
Residential.....	12.96	1.80	1.44		.20	
Soft Floor Layer.....	14.41	1.73	2.20	1.24	.14	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Residential.....	17.32					

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Terrazzo Worker Helper.....						
Tile Setter.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - HARDY County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Hr.)	(Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.11	1.90	2.20
Tank trucks (straight).....	13.11	1.90	2.20
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.11	1.90	2.20
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.70	1.90	2.20
Material checker and receiver.....	13.11	1.90	2.20
Agitator or mixer truck (5 cu. yds and over).....	13.70	1.90	2.20
Mechanics Helpers.....	13.11	1.90	2.20
Mechanics.....	13.70	1.90	2.20
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.70	1.90	2.20

Foreman - \$.25 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	1000 hrs.	50	55	60	70	80	90				
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Carpenters	Yearly	40	55	70	85						
Cement Masons	1000 hrs.	50	55	60	70	80	90				
Electricians	6 mo.	40	45	50	55	60	65	70	75	80	
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	40	55	70	85						
Painters	6 mo.	50	55	60	70	80	90				
Plasterers											
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers											
Sheet Metal	6 mo.	30	30	45	45	60	60	70	75		
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyer, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARRISON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IH
Industrial.....	14.40	1.75	2.00		.12	.10IH
Residential.....	10.00	1.75	2.00		.12	.10IH
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	14.65	1.65	1.55		.05	
Residential.....	6.75	1.65	1.55		.05	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.49	2.09	1.69	8%	.085	
Glazier.....	18.54	1.75	2.55	1.60	.03	
Insulator.....	17.02	1.70	4.32		.18hr	
Industrial.....	18.28	1.70	4.32		.18hr	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10IH
Laborer Foreman.....	13.27	1.30	1.55		.10	.10IH
Air Track Operator.....	13.14	1.30	1.55		.10	.10IH
Blacksmith.....	13.14	1.30	1.55		.10	.10IH
Burner.....	13.14	1.30	1.55		.10	.10IH
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10IH
Powderman.....	13.14	1.30	1.55		.10	.10IH
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10IH
Asphalt Raker.....	12.71	1.30	1.55		.10	.10IH
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10IH
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10IH
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10IH
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10IH
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10IH
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10IH
Chipping & Peening Hammer Oper...	12.71	1.30	1.55		.10	.10IH
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10IH
Concrete Technician.....	12.71	1.30	1.55		.10	.10IH
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10IH
Forklift Operator (Masonry)						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Contractors Only).....	12.71	1.30	1.55	.10		.10IF
Jackhammer Operator.....	12.71	1.30	1.55	.10		.10IF
Lance Operator.....	12.71	1.30	1.55	.10		.10IF
Lather Tender.....	12.71	1.30	1.55	.10		.10IF
Mortar Mixer.....	12.71	1.30	1.55	.10		.10IF
Motorized Buggy Operator.....	12.71	1.30	1.55	.10		.10IF
Nozzlemen (Gunnite SBL).....	12.71	1.30	1.55	.10		.10IF
Pipelayers Helpers.....	12.71	1.30	1.55	.10		.10IF
Pavement Buster Operator.....	12.71	1.30	1.55	.10		.10IF
Plasterer Tender.....	12.71	1.30	1.55	.10		.10IF
Post Hole Digger Operator.....	12.71	1.30	1.55	.10		.10IF
Power Saw Operator.....	12.71	1.30	1.55	.10		.10IF
Powderman Helper.....	12.71	1.30	1.55	.10		.10IF
Ride or Walk Roller Tampers.....	12.71	1.30	1.55	.10		.10IF
Riprap Finisher.....	12.71	1.30	1.55	.10		.10IF
Scaffold Builder.....	12.71	1.30	1.55	.10		.10IF
Sheeter & Shorer.....	12.71	1.30	1.55	.10		.10IF
Signalman.....	12.71	1.30	1.55	.10		.10IF
Stone Mason Tender.....	12.71	1.30	1.55	.10		.10IF
Tamper Operator.....	12.71	1.30	1.55	.10		.10IF
Tile Setter Tender.....	12.71	1.30	1.55	.10		.10IF
Tool Room Attendant.....	12.71	1.30	1.55	.10		.10IF
Vibrator Operator.....	12.71	1.30	1.55	.10		.10IF
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55	.10		.10IF
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55	.10		.10IF
Carpenter Tender.....	12.35	1.30	1.55	.10		.10IF
Demolition Worker.....	12.35	1.30	1.55	.10		.10IF
Fire Watchman.....	12.35	1.30	1.55	.10		.10IF
Flagman.....	12.35	1.30	1.55	.10		.10IF
Landscape Laborer.....	12.35	1.30	1.55	.10		.10IF
Waterboy.....	12.35	1.30	1.55	.10		.10IF
Lathers.....	16.44	1.75	2.00	.12		.10IF
Marble Setter.....	19.24					
Industrial.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25	.10		
<u>Painters:</u>						
Brush: Residential.....	10.00		.75	.05		
Commercial.....	16.03		.75	.05		
Industrial.....	17.07		.75	.05		
Structural Steel & Pipe.....	17.07		.75	.05		
Spray: Industrial.....	18.57		.75	.05		
Commercial.....	17.53		.75	.05		
Sandblaster.....	17.53		.75	.05		
Tower.....	17.53		.75	.05		
Smokestack.....	17.53		.75	.05		
Tank.....	17.53		.75	.05		
Bridge: Brush.....	17.07		.75	.05		
Spray.....	18.57		.75	.05		
Sandblast.....	18.57		.75	.05		
Flagpole.....	18.57		.75	.05		
Swing, Chair & Window Jack.....	18.57		.75	.05		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Vinyl Hanger.....	16.25		.75		.05	
Piledriver.....	16.44	1.75	2.00		.12	.10IF
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	17.99				.10	.10
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.96	1.45	1.92cl.05		.12	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Industrial.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24	1.90				.06
Residential.....	17.32	1.90				.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - HARRISON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 yds and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.70	326.00	200.13
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermakers	6 mo.	50	60	65	75	80	85	90			
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	80				
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	65	70	75	80	85				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90		95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		
Insulators	6 mo.	70	75	80	90						

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JACKSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	11.72	1.80	1.00		.04	
Industrial.....	17.22	1.80	1.00		.04	
Carpenter.....	11.89	1.75	2.00		.05	.05
Industrial.....	16.15	1.75	2.00		.05	.05
Residential.....	11.06	1.75	2.00		.05	.05
Cement Mason.....	14.70				.03	.05
Industrial.....	19.04				.03	.05
Electrical.....	16.26	1.65	2.00	2.50	.06	
Residential.....	8.94	1.65	2.00	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% + 5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% + 5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulators.....	18.50	1.40	2.00		.03	IF .03
Industrial.....	20.55	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Industrial.....	17.93	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.55	1.30	1.35		.10	.05
Air Track Operator.....	15.55	1.30	1.35		.10	.05
Blacksmith.....	15.55	1.30	1.35		.10	.05
Burner.....	15.55	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-Up).....	15.55	1.30	1.35		.10	.05
Powderman.....	15.55	1.30	1.35		.10	.05
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chairman, Rodman & Grade Chkrs...	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Lather Tender.....	15.10	1.30	1.35		.10	.05
Mortar Mixer.....	15.10	1.30	1.35		.10	.05
Motorized Buggy Operator.....	15.10	1.30	1.35		.10	.05
Nozzleman - Gunnite or Sandbl....	15.10	1.30	1.35		.10	.05
Pavement Buster Operator.....	15.10	1.30	1.35		.10	.05
Pipelayer.....	15.10	1.30	1.35		.10	.05
Plasterer Tender.....	15.10	1.30	1.35		.10	.05
Post Hole Digger Operator.....	15.10	1.30	1.35		.10	.05
Power Saw Operator.....	15.10	1.30	1.35		.10	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Powderman Helper.....	15.10	1.30	1.35		.10	.05
Ride or Walk Roller Tamper.....	15.10	1.30	1.35		.10	.05
Riprap Finisher.....	15.10	1.30	1.35		.10	.05
Scaffold Builder.....	15.10	1.30	1.35		.10	.05
Sheeter & Shorer.....	15.10	1.30	1.35		.10	.05
Signalman.....	15.10	1.30	1.35		.10	.05
Stone Mason Tender.....	15.10	1.30	1.35		.10	.05
Tamper Operator.....	15.10	1.30	1.35		.10	.05
Tile Setter Tender.....	15.10	1.30	1.35		.10	.05
Tool Room Attendant.....	15.10	1.30	1.35		.10	.05
Vibrator Operator.....	15.10	1.30	1.35		.10	.05
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.10	1.30	1.35		.10	.05
Common Laborer:						
Common Laborer.....	14.80	1.30	1.35		.10	.05
Carpenter Tender.....	14.80	1.30	1.35		.10	.05
Demolition Worker.....	14.80	1.30	1.35		.10	.05
Fire Watchman.....	14.80	1.30	1.35		.10	.05
Flagman.....	14.80	1.30	1.35		.10	.05
Landscape Laborer.....	14.80	1.30	1.35		.10	.05
Waterboy.....	14.80	1.30	1.35		.10	.05
Lathers.....	11.89	1.75	2.00		.05	.05
Marble Setter.....	11.72	1.80	1.00		.04	
Marble Setter Helper.....						
Millwright.....	17.15	1.75	2.00		.13	.06
Painters:						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.05	.05
Pipefitter.....	18.24	.95	1.10			.05
Plasterer.....	14.70				.03	.05
Plumber.....	18.24	.95	1.10			.05
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	11.89	1.75	2.00		.05	.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	11.72	1.80	1.00		.04	
Terrazzo Worker.....	11.72	1.80	1.00		.04	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	11.72	1.80	1.00		.04	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - JACKSON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.50 per hour above highest truck driver rate.			
Dispatcher - \$.40 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	50	50	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	50	70	85	95					
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	65	70	75	80	85		
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	50	55	60	65	70	75	80	85		
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JEFFERSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.42			.59		
Bricklayer.....	12.00			.59		
Carpenter.....	9.26			.59		
Cement Mason.....	8.50			.59		
Electrician.....	10.31			.59		
Elevator Constructors:						
Mechanic.....	11.00			.59		
Helper.....	7.53			.59		
Glazier.....	9.00			.59		
Insulator.....	10.54			.59		
Ironworkers.....	9.26			.59		
Laborers:						
General Laborer Foreman.....	8.50			.59		
Laborer Foreman.....	8.00			.59		
Air Track Operator.....	7.50			.59		
Blacksmith.....	7.50			.59		
Burner.....	7.50			.59		
Pipe Layer (+ Laser Beam Set-up).....	7.50			.59		
Powderman.....	7.50			.59		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.42			.59		
Asphalt Raker.....	6.42			.59		
Batch House Scale Operator.....	6.42			.59		
Blacksmith Helper.....	6.42			.59		
Brick Mason Tender.....	6.42			.59		
Cement Finisher Tender.....	6.42			.59		
Chain Saw Operator.....	6.42			.59		
Chainman, Rodman & Grade Chkrs...	6.42			.59		
Chipping & Peening Hammer Op.....	6.42			.59		
Concrete Saw Operator.....	6.42			.59		
Drill Operator Helper.....	6.42			.59		
Forklift Operator (Masonry Contractors Only).....	6.42			.59		
Jackhammer Operator.....	6.42			.59		
Lance Operator.....	6.42			.59		
Lather Tender.....	6.42			.59		
Mortar Mixer.....	6.42			.59		
Motorized Buggy Operator.....	6.42			.59		
Nozzleman - Gunnite or Sandbl....	6.42			.59		
Pavement Buster Operator.....	6.42			.59		
Plasterer Tender.....	6.42			.59		
Post Hole Digger Operator.....	6.42			.59		
Power Saw Operator.....	6.42			.59		
Powderman Helper.....	6.42			.59		
Ride or Walk Roller Tampers.....	6.42			.59		
Riprap Finisher.....	6.42			.59		
Scaffold Builder.....	6.42			.59		
Sheeter & Shorer.....	6.42			.59		
Signalman.....	6.42			.59		
Stone Mason Tender.....	6.42			.59		
Tampor Operator.....	6.42			.59		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.42			.59		
Tool Room Attendant.....	6.42			.59		
Vibrator Operator.....	6.42			.59		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.42			.59		
Common Laborer:						
Common Laborer.....	6.00			.59		
Carpenter Tender.....	6.42			.59		
Demolition Worker.....	6.00			.59		
Fire Watchman.....	5.75			.59		
Flagman.....	5.75			.59		
Landscape Laborer.....	5.75			.59		
Waterboy.....	5.75			.59		
Lathers.....	9.00			.59		
Marble Setter.....	9.00			.59		
Marble Setter Helper.....	6.40			.59		
Millwright.....	9.49			.59		
Painters:						
Brush: Residential.....	9.00			.59		
Commercial.....	9.00			.59		
Industrial.....	9.00			.59		
Structural Steel & Pipe.....	9.00			.59		
Spray: Industrial.....	9.00			.59		
Commercial.....	9.00			.59		
Sandblaster.....	9.00			.59		
Tower.....	9.00			.59		
Smokestack.....	9.00			.59		
Tank.....	9.00			.59		
Bridge:						
Brush.....	9.00			.59		
Spray.....	9.00			.59		
Sandblast.....	9.00			.59		
Flagpole.....	9.00			.59		
Swing, Chair & Window Jack.....	9.00			.59		
Dry Wall Taper.....	9.00			.59		
Sign Painter.....	9.00			.59		
Sign Painter Helper.....	8.00			.59		
Piledriver.....	10.71			.59		
Pipefitter.....	9.75			.59		
Plasterer.....	9.26			.59		
Plumber.....	9.75			.59		
Roofer/Water & Damp Proofer.....	8.11			.59		
Roofer Helper.....	6.75			.59		
Sheet Metal Worker.....	8.40			.59		
Soft Floor Layer.....	8.40			.59		
Sprinkler Fitter.....	9.58			.59		
Stone Mason.....	12.00			.59		
Terrazzo Worker.....	11.00			.59		
Terrazzo Worker Helper.....	10.83			.59		
Tile Setter.....	9.30			.59		
Tile Setter Helper.....	6.75			.59		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - JEFFERSON County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.08	.59	
Tank trucks (straight).....	6.37	.59	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.66	.59	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.11	.59	
Material checker and receiver.....	6.08	.59	
Agitator or mixer truck (5 cu. yds and over).....	6.95	.59	
Mechanics Helpers.....	6.48	.59	
Mechanics.....	8.39	.59	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.53	.59	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.92	.59		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	9.54	.59		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	8.39	.59		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.98	.59		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.11	.59		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.07	.59		

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in KANAWHA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	18.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
Ironworkers/Journeyman.....	16.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.20	1.30	1.60		.10	.06
Laborer Foreman.....	13.54	1.30	1.60		.10	.06
Air Track Operator.....	13.29	1.30	1.60		.10	.06
Blacksmith.....	13.29	1.30	1.60		.10	.06
Burner.....	13.29	1.30	1.60		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.29	1.30	1.60		.10	.06
Powderman.....	13.29	1.30	1.60		.10	.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.89	1.30	1.60		.10	.06
Asphalt Raker.....	12.89	1.30	1.60		.10	.06
Batch House Scale Operator.....	12.89	1.30	1.60		.10	.06
Blacksmith Helper.....	12.89	1.30	1.60		.10	.06
Brick Mason Tender.....	12.89	1.30	1.60		.10	.06
Cement Finisher Tender.....	12.89	1.30	1.60		.10	.06
Chain Saw Operator.....	12.89	1.30	1.60		.10	.06
Chairman, Rodman & Grade Chkrs...	12.89	1.30	1.60		.10	.06
Chipping & Peening Hammer.....	12.89	1.30	1.60		.10	.06
Concrete Saw Operator.....	12.89	1.30	1.60		.10	.06
Concrete Technician.....	12.89	1.30	1.60		.10	.06
Drill Operator Helper.....	12.89	1.30	1.60		.10	.06
Jackhammer Operator.....	12.89	1.30	1.60		.10	.06
Lance/Water Blaster Operator.....	12.89	1.30	1.60		.10	.06
Lather Tender.....	12.89	1.30	1.60		.10	.06
Mortar Mixer.....	12.89	1.30	1.60		.10	.06
Motorized Buggy Operator.....	12.89	1.30	1.60		.10	.06
Nozzleman - Gunnite or Sandbl....	12.89	1.30	1.60		.10	.06
Pavement Buster Operator.....	12.89	1.30	1.60		.10	.06
Pipelayer Helper.....	12.89	1.30	1.60		.10	.06
Plasterer Tender.....	12.89	1.30	1.60		.10	.06
Post Hole Digger Operator.....	12.89	1.30	1.60		.10	.06
Power Saw Operator.....	12.89	1.30	1.60		.10	.06
Powderman Helper.....	12.89	1.30	1.60		.10	.06
Ride or Walk Roller Tampers.....	12.89	1.30	1.60		.10	.06
Riprap Finisher.....	12.89	1.30	1.60		.10	.06
Scaffold Builder.....	12.89	1.30	1.60		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheeter & Shorer.....	12.89	1.30	1.60		.10	.06
Signalman.....	12.89	1.30	1.60		.10	.06
Stone Mason Tender.....	12.89	1.30	1.60		.10	.06
Tamper Operator.....	12.89	1.30	1.60		.10	.06
Tile Setter Tender.....	12.89	1.30	1.60		.10	.06
Tool Room Attendant.....	12.89	1.30	1.60		.10	.06
Vibrator Operator.....	12.89	1.30	1.60		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.89	1.30	1.60		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.39	1.30	1.60		.10	.06
Carpenter Tender.....	12.39	1.30	1.60		.10	.06
Demolition Worker.....	12.39	1.30	1.60		.10	.06
Fire Watchman.....	12.39	1.30	1.60		.10	.06
Flagman.....	12.39	1.30	1.60		.10	.06
Landscape Laborer.....	12.39	1.30	1.60		.10	.06
Waterboy.....	12.39	1.30	1.60		.10	.06
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50		.06	
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Pipefitter.....	18.67	1.65	1.30		.11	.06
Plasterer.....	18.81	2.20			.02	.01
Plumber.....	18.67	1.65	1.30		.11	.06
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason.....	17.49	1.90	1.50		.04	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50		.04	.06
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - KANAWHA County
Classification

Rate

H & W

Page 4
Pension

(Per Mo.)

(Per Mo.)

Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.63	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	70	75	80	85	90	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	35	40	40	45	45	60	60	80	80
Roofers											
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	IF.10
Industrial.....	14.40	1.75	2.00		.12	IF.10
Residential.....	10.00	1.75	2.00		.12	IF.10
Cement Mason.....	17.99				.10	.10
Electrician.....	14.65	1.65	1.55		.05	
Residential.....	6.75	1.65	1.55		.05	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5 yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5 yrs.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF .03
Industrial.....	20.55	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Industrial.....	17.93	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set Up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	IF.10
Lather Tender.....	12.71	1.30	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.30	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Powderman Helper.....	12.71	1.30	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	IF.10
Signalman.....	12.71	1.30	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Tamper Operator.....	12.71	1.30	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.55		.10	IF.10
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	IF.10
Common Laborer:						
Common Laborer.....	12.35	1.30	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.55		.10	IF.10
Demolition Worker.....	12.35	1.30	1.55		.10	IF.10
Fire Watchman.....	12.35	1.30	1.55		.10	IF.10
Flagman.....	12.35	1.30	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.55		.10	IF.10
Waterboy.....	12.35	1.30	1.55		.10	IF.10
Lathers.....	16.44	1.75	2.00		.12	IF.10
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25		.10	
Painters:						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Vinyl Hanger.....	16.25		.75		.05	
Piledriver.....	16.44	1.75	2.00		.12	IF.10
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	17.99				.10	.10
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	IF.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - LEWIS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 yds and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.56	326.00	200.13

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	1 year	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000 hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90		95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	1 year	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LINCOLN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.76	1.75	2.00		1.00	.13
Residential.....	12.57	1.75	2.00		1.00	.13
Cement Mason.....	14.17	2.22			.02	.03
Industrial.....	18.76	2.22			.02	.03
Residential.....	9.40	2.22			.02	.03
Electrician.....	13.46	1.50	1.20	1.00	.06	3% GW
Industrial.....	17.70	1.50	1.20	1.00	.06	3% GW
Residential.....	9.80	1.50	1.20	1.00	.06	3% GW
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8½+5 yrs	.085	
Helper.....	12.16	2.795	1.89	8½+5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Ironworkers:						
Journeyman Ironworkers.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chairman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.30	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzlemans - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	
Power Saw Operator.....	13.78	1.55	1.30		.10	
Powderman Helper.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tamper.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.76	1.75	2.00		1.00	.13
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Millwright.....	17.15	1.75	2.00		.13	
<u>Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.88	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge: Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Pipefitter.....	17.32	2.50	1.20		.15	
Plasterer.....	14.17	2.22			.02	.03
Plumber.....	17.32	2.50	1.20		.15	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.13

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Soft Floor Layer.....	16.76	1.75	2.00		1.00	.13
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - LINCOLN County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	326.00	199.33	
Tank trucks (straight).....	15.95	326.00	199.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	326.00	199.23	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	326.00	199.23	
Material checker and receiver.....	16.07	326.00	199.23	
Agitator or mixer truck (5 cu. yds and over).....	16.14	326.00	199.23	
Mechanics Helpers.....	16.07	326.00	199.23	
Mechanics.....	16.44	326.00	199.33	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	326.00	199.33	
Foreman - \$.50 per hour above highest truck driver rate.				
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.				

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Worker	Yearly	50	60	70	80						
Boilermakers	6 mo.	50	60	65	70	75	80	85	90		
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65						
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	Yearly	45	60	70	80						
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LOGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87			.04	.06
Electrician.....	13.46	1.50	1.20	1.50	.06	NEBF 3%
Industrial.....	17.70	1.50	1.20	1.50	.06	NEBF 3%
Residential.....	9.80	1.50	1.20	1.50	.06	NEBF 3%
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.69	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF .03
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	.03
Labor Foreman.....	14.13	1.55	1.30		.10	.03
Air Track Operator.....	14.03	1.55	1.30		.10	.03
Blacksmith.....	14.03	1.55	1.30		.10	.03
Burner.....	14.03	1.55	1.30		.10	.03
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	.03
Powderman.....	14.03	1.55	1.30		.10	.03
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	.03
Asphalt Raker.....	13.78	1.55	1.30		.10	.03
Batch House Scale Operator.....	13.78	1.55	1.30		.10	.03
Blacksmith Helper.....	13.78	1.55	1.30		.10	.03
Brick Mason Tender.....	13.78	1.55	1.30		.10	.03
Cement Finisher Tender.....	13.78	1.55	1.30		.10	.03
Chain Saw Operator.....	13.78	1.55	1.30		.10	.03
Chainman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	.03
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	.03
Concrete Saw Operator.....	13.78	1.55	1.30		.10	.03
Concrete Technician.....	13.78	1.55	1.30		.10	.03
Drill Operator Helper.....	13.78	1.55	1.30		.10	.03
Jackhammer Operator.....	13.78	1.55	1.30		.10	.03
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	.03
Lather Tender.....	13.78	1.55	1.30		.10	.03
Mortar Mixer.....	13.78	1.55	1.30		.10	.03
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	.03
Nozzleman - Gunnite or Sandbl....	13.78	1.55	1.30		.10	.03
Pavement Buster Operator.....	13.78	1.55	1.30		.10	.03
Pipelayer Helper.....	13.78	1.55	1.30		.10	.03
Plasterer Tender.....	13.78	1.55	1.30		.10	.03
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	.03
Power Saw Operator.....	13.78	1.55	1.30		.10	.03
Powderman Helper.....	13.78	1.55	1.30		.10	.03
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	.03

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	13.78	1.55	1.30		.10	.03
Scaffold Builder.....	13.78	1.55	1.30		.10	.03
Sheeter & Shorer.....	13.78	1.55	1.30		.10	.03
Signalman.....	13.78	1.55	1.30		.10	.03
Stone Mason Tender.....	13.78	1.55	1.30		.10	.03
Tamper Operator.....	13.78	1.55	1.30		.10	.03
Tile Setter Tender.....	13.78	1.55	1.30		.10	.03
Tool Room Attendant.....	13.78	1.55	1.30		.10	.03
Vibrator Operator.....	13.78	1.55	1.30		.10	.03
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	.03
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	.03
Carpenter Tender.....	13.38	1.55	1.30		.10	.03
Demolition Worker.....	13.38	1.55	1.30		.10	.03
Fire Watchman.....	13.38	1.55	1.30		.10	.03
Flagman.....	13.38	1.55	1.30		.10	.03
Landscape Laborer.....	13.38	1.55	1.30		.10	.03
Waterboy.....	13.38	1.55	1.30		.10	.03
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.88	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Pipefitter.....	17.32	2.50	2.30		.15	
Plasterer.....	18.81	2.22			.02	
Plumber.....	17.32	2.50	2.30		.15	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.75	2.00		.13	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - LOGAN County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	326.00	199.33	1.00
Tank trucks (straight).....	15.95	326.00	199.33	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	326.00	199.33	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	326.00	199.33	1.00
Material checker and receiver.....	16.07	326.00	199.33	1.00
Agitator or mixer truck (5 cu. yds and over).....	16.14	326.00	199.33	1.00
Mechanics Helpers.....	16.07	326.00	199.33	1.00
Mechanics.....	16.44	326.00	199.33	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	326.00	199.33	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65						
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sheet Metal	Yearly	45	60	70	80						
Sprinkler	6 mo.	50	55	60	65	70	75				

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	IF.10
Industrial.....	14.80	1.75	2.00		.12	IF.10
Residential.....	10.00	1.75	2.00		.12	IF.10
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Residential.....	7.46	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....						
Helper.....						
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulators.....	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78	8% GW	.10	.10
Structural.....	15.41	2.20	2.78	8% GW	.10	.10
Ornamental.....	15.41	2.20	2.78	8% GW	.10	.10
Reinforcing.....	15.41	2.20	2.78	8% GW	.10	.10
Machinery.....	15.41	2.20	2.78	8% GW	.10	.10
Erector.....	15.41	2.20	2.78	8% GW	.10	.10
Welder.....	15.41	2.20	2.78	8% GW	.10	.10
Fence Erector.....	15.41	2.20	2.78	8% GW	.10	.10
Sheeter.....	15.66	2.20	2.78	8% GW	.10	.10
Sheeter Foreman.....	16.56	2.20	2.78	8% GW	.10	.10
Foreman.....	16.31	2.20	2.78	8% GW	.10	.10
General Foreman.....	16.61	2.20	2.78	8% GW	.10	.10
Superintendent.....	16.71	2.20	2.78	8% GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Concrete Technician.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	12.71	1.30	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	IF.10
Lather Tender.....	12.71	1.30	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.30	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Powderman Helper.....	12.71	1.30	1.55		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	IF.10
Signalman.....	12.71	1.30	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Tamper Operator.....	12.71	1.30	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.55		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.55		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.55		.10	IF.10
Demolition Worker.....	12.35	1.30	1.55		.10	IF.10
Fire Watchman.....	12.35	1.30	1.55		.10	IF.10
Flagman.....	12.35	1.30	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.55		.10	IF.10
Waterboy.....	12.35	1.30	1.55		.10	IF.10
Lathers.....	16.44	1.75	2.00		.12	IF.10
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90				.06
<u>Painters:</u>						
Brush: Residential.....	10.00		.75	.05		
Commercial.....	16.03		.75	.05		
Industrial.....	17.07		.75	.05		
Structural Steel & Pipe.....	17.07		.75	.05		
Spray: Industrial.....	18.57		.75	.05		
Commercial.....	17.53		.75	.05		
Sandblaster.....	17.53		.75	.05		
Tower.....	17.53		.75	.05		
Smokestack.....	17.53		.75	.05		
Tank.....	17.53		.75	.05		
Bridge:						
Brush.....	17.07		.75	.05		
Spray.....	18.57		.75	.05		
Sandblast.....	18.57		.75	.05		
Flagpole.....	18.57		.75	.05		
Swing, Chair & Window Jack.....	18.57		.75	.05		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Vinyl Hanger.....	16.25		.75		.05	
Piledriver.....	16.44	1.75	2.00		.12	IF.10
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	17.99				.10	.10
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	IF .10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.42					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MARION County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (5 cu. yds and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.56	326.00	200.13

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	1000 hrs.	50	55	60	70	80	90				
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	1000 hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	65	70	75	80	85				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	1 year	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARSHALL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.02	.85
Bricklayer.....	15.37	1.70	1.00+8%GW	8%GW	.02	.10
Carpenter.....	16.40	1.70	2.00	3%	.08	.10
Cement Mason.....	17.23	1.70			.03	.10
Electrician.....	16.18	1.65	1.25	2.00	.04	
Residential.....	7.25	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	14.30			2 wks.pd.		
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
<u>Ironworkers:</u>						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	4.13		.10	.12
Sheeter Foreman.....	16.56	2.20	4.13		.10	.12
Foreman.....	16.31	2.20	4.13		.10	.12
General Foreman.....	16.61	2.20	4.13		.10	.12
Superintendent.....	16.71	2.20	4.13		.10	.12
<u>Laborers:</u>						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.30		.10	.10

*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lance/Water Blaster Operator.....	14.77	1.55	1.30		.10	.10
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzlemán - Gunnite or Sandbl.....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tamper Operator.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.55	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Demolition Worker.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Tool Room Attendant.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.40	1.70	2.00	3%	.08	.10
Marble Setter.....	15.22	1.70	1.00 + 8% GW	8% GW	.02	.10
Marble Setter Helper.....						
Millwright.....	17.63	1.51	11%GW	14%GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.46	1.70	.70		.02	.10
Commercial.....	14.95	1.70	.70		.02	.10
Industrial.....	16.35	1.70	.70		.02	.10
Structural Steel & Pipe.....	16.35	1.70	.70		.02	.10
Spray: Industrial.....	18.59	1.70	.70		.02	.10
Commercial.....	18.59	1.70	.70		.02	.10
Sandblaster.....	17.35	1.70	.70		.02	.10
Tower.....	16.35	1.70	.70		.02	.10
Smokestack.....	16.35	1.70	.70		.02	.10
Tank.....	16.35	1.70	.70		.02	.10
Bridge:						
Brush.....	16.35	1.70	.70		.02	.10
Spray.....	18.59	1.70	.70		.02	.10
Sandblast.....	18.59	1.70	.70		.02	.10
Flagpole.....	16.35	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	16.35	1.70	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	.70		.02	.10
Sign Painter.....	14.95	1.70	.70		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11%GW	10GW		1%GW	
Pipefitter.....	14.14	1.46	2.54	1.66	.05	.11
Industrial.....	16.63	1.46	2.54	1.66	.05	.11
Residential.....	11.64	1.46	2.54	1.66	.05	.11
Plasterer.....	16.73	1.70			.02	.10
Plumber.....	14.14	1.46	2.54	1.66	.05	.11
Industrial.....	16.63	1.46	2.54	1.66	.05	.11
Residential.....	11.64	1.46	2.54	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.77	1.70	1.50			.10
Roofer Helper.....						
Sheet Metal Worker.....	13.68	2.05	2.84		.13	.18
Industrial.....	17.47	2.05	2.84		.13	.18
Residential.....	7.06	2.05	2.84		.13	.18
Soft Floor Layer.....	16.40	1.70	2.00	3\$	.08	.10
Sprinkler Fitter.....	18.00	2.05	1.60		.10	.02
Stone Mason.....	15.37	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.22	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter.....	15.22	1.70	1.00 + 8% GW	8% GW	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MARSHALL County
Classification

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	Rate	H & W (Per Wk.)	Pension (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.20	56.60	55.00
Tank trucks(straight).....	15.28	56.60	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.48	56.60	55.00
Low boy trailers, winch trucks, fork trucks, distri- butor trucks (front and back end), truck crane, monorail truck.....	15.83	56.60	55.00
Material checker and receiver.....	15.21	56.60	55.00
Agitator or mixer truck (5 cu. yds and over).....	15.58	56.60	55.00
Mechanics Helpers.....	15.21	56.60	55.00
Mechanics.....	15.93	56.60	55.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	56.60	55.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	50	60	65	70	75	80	85	90		
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75				
Cement Masons	hours	300/50%	500/60%	1000/70%		90	95				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	1000hrs	50% scale increase every 100hrs for 3 years									
Ironworkers	6 mo.	60	65	70	75	80	85				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	300/50	500/60	1000/70	90	95					
Plumber & Fitter	6 mo.	40	50	60	80						
Roofers	1000hrs	35 & up every 1000hrs									
Sheet Metal	6 mo.	30	35	40	45	50	55	60	65	70	75
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Load handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MASON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	14.17	2.22			.02	.03
Industrial.....	18.76	2.22			.02	.03
Residential.....	9.40	2.22			.02	.03
Electrician.....	13.46	1.50	1.20	1.50	.06	3% NE
Industrial.....	17.70	1.50	1.20	1.50	.06	3% NE
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5yrs	.085	
Mechanic.....	17.37	2.795	1.89	8% +5yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
Ironworkers.....	17.93	2.25	2.25		.07	.07
<u>Laborers:</u>						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)..<	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.30	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Forklift Operator (Masonry						
Contractors Only.....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzlemann - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	
Power Saw Operator.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Powderman Helper.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tamers.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	12.19	1.65	1.50		.06	
Commercial.....	14.88	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter/Plumber.....	12.99	2.50	3.30		.05	
Industrial.....	17.32	2.50	3.30		.05	
Plasterer.....	18.76	2.22			.02	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	16.50	2.13	2.32		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MASON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	326.00	249.60	1.00
Tank trucks (straight).....	15.95	326.00	249.60	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.95	326.00	249.60	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.44	326.00	249.60	1.00
Material checker and receiver.....	16.07	326.00	249.60	1.00
Agitator or mixer truck (5 cu. yds and over).....	16.14	326.00	249.60	1.00
Mechanics Helpers.....	16.07	326.00	249.60	1.00
Mechanics.....	16.44	326.00	249.60	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	326.00	249.60	1.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	90				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	70	75	80	90	95	
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....				
	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MCDOWELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.12	.85
Bricklayer.....	14.00					
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.03	.03
Cement Mason.....	14.00					
Electrician.....	11.65	1.50	.60		1%	
Industrial.....	14.21	1.50	.60		1%	
Residential.....	9.05	1.50	.60		1%	
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% + 5yrs		
Mechanic.....	17.37	2.795	1.89	8% + 5yrs		
Helper.....	12.16	2.795	1.89	8% + 5yrs		
Glazier.....	17.20	2.795	1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chairman, Rodman & Grade Chkrs...	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzleman - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Powderman Helper.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Scaffold Builder.....	11.89	1.30	1.60		.10	
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	11.89	1.30	1.60		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....						
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter.....	17.32	2.50	1.20			
Plasterer.....	14.00					
Plumber.....	17.32	2.50	1.20			
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason.....	14.00					
Terrazzo Worker.....	14.00					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	14.00					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MCDOWELL County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.53	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	65	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	65	70	80	90						
Electricians	6 mo.	35 to 75									
Elevator Constr.	6 mo.	50	70								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	60	70	80	90						
Painters											
Plasterers	6 mo.	65	70	80	90						
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - MCDOWELL County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MERCER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50	.45	.85	
Bricklayer.....	14.00					
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	14.00					
Electrician.....	11.65	1.50	.60		1% GW	
Industrial.....	14.21	1.50	.60		1% GW	
Residential.....	9.05	1.50	.60		1% GW	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
Ironworkers:						
Journeyman Ironworker.....	15.00	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chairman, Rodman & Grade Chkrs...	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance/Water Blaster Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzlemann - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Powderman Helper.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Scaffold Builder.....	11.89	1.30	1.60		.10	
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.89	1.30	1.60		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	14.00					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter.....	10.76	1.10	1.10	1.30	.12	.01
Industrial.....	10.34	1.10	1.10	1.30	.12	.01
Plasterer.....	14.00					
Plumber.....	10.76	1.10	1.10	1.30	.12	.01
Industrial.....	14.35	1.10	1.10	1.30	.12	.01
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.00	2.05	1.60		.10	.02
Industrial.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	14.00					
Terrazzo Worker.....	14.00					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	14.00					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MERCER County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.53	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58		
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	65	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	35	40	45	50	55	60	65	70	75	
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	45	50	55	60	65	70	75	85		
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINERAL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	15.74	1.60	1.50		.10	
Carpenter.....	14.41	1.73	2.20	1.24	.14	
Cement Mason.....	15.74	1.60	1.50		.10	
Electrician.....	16.30	1.75	1.25		1%	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.49	2.09	1.69	8%	.085	
Glazier.....	11.65	2.10	.10		.01	
Insulators.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	16.77	1.55	2.25			
Foreman.....	17.52	1.55	2.25			
General Foreman.....	17.77	1.55	2.25			
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10 II
Laborer Foreman.....	13.27	1.30	1.55		.10	.10 II
Air Track Operator.....	13.14	1.30	1.55		.10	.10 II
Blacksmith.....	13.14	1.30	1.55		.10	.10 II
Burner.....	13.14	1.30	1.55		.10	.10 II
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10 II
Powderman.....	13.14	1.30	1.55		.10	.10 II
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10 II
Asphalt Raker.....	12.71	1.30	1.55		.10	.10 II
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10 II
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10 II
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10 II
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10 II
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10 II
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10 II
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10 II
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10 II
Concrete Technician.....	12.71	1.30	1.55		.10	.10 II
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10 II
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10 II
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10 II
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	.10 II
Lather Tender.....	12.71	1.30	1.55		.10	.10 II
Mortar Mixer.....	12.71	1.30	1.55		.10	.10 II
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10 II
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10 II
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10 II
Pipe Layer Helper.....	12.71	1.30	1.55		.10	.10 II
Plasterer Tender.....	12.71	1.30	1.55		.10	.10 II
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10 II
Power Saw Operator.....	12.71	1.30	1.55		.10	.10 II
Powderman Helper.....	12.71	1.30	1.55		.10	.10 II
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	.10 II
Riprap Finisher.....	12.71	1.30	1.55		.10	.10 II
Scaffold Builder.....	12.71	1.30	1.55		.10	.10 II

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10IF
Signalman.....	12.71	1.30	1.55		.10	.10IF
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Tamper Operator.....	12.71	1.30	1.55		.10	.10IF
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10IF
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10IF
Vibrator Operator.....	12.71	1.30	1.55		.10	.10IF
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10IF
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	.10IF
Carpenter Tender.....	12.35	1.30	1.55		.10	.10IF
Demolition Worker.....	12.35	1.30	1.55		.10	.10IF
Fire Watchman.....	12.35	1.30	1.55		.10	.10IF
Flagman.....	12.35	1.30	1.55		.10	.10IF
Landscape Laborer.....	12.35	1.30	1.55		.10	.10IF
Waterboy.....	12.35	1.30	1.55		.10	.10IF
Lathers.....	14.41	1.73	2.20	1.24	.14	
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....						
Millwright.....	14.92	1.73	2.20	1.24	.14	
<u>Painters:</u>						
Brush: Residential.....	12.20		.50			
Commercial.....	12.00		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.41	1.73	2.20	1.24	.14	
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	15.74	1.60	1.50		.10	
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	12.50	1.75	.95			
Roofer Helper.....	7.10	1.75	.95			
Sheet Metal Worker.....	14.58	1.80	1.44		.20	
Industrial.....	16.20	1.80	1.44		.20	
Residential.....	12.96	1.80	1.44		.20	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Soft Floor Layer.....	14.41	1.73	2.20	1.24	.14	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	15.74	1.60	1.50		.10	
Terrazzo Worker.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....						
Tile Setter.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

<u>Classification</u> 1989 - MINERAL County	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension</u> Page (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.11	1.90	2.20
Tank trucks (straight).....	13.11	1.90	2.20
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck(semi).....	13.11	1.90	2.20
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.70	1.90	2.20
Material checker and receiver.....	13.11	1.90	2.20
Agitator or mixer truck (5 cu. yds and over).....	13.70	1.90	2.20
Mechanics Helpers.....	13.11	1.90	2.20
Mechanics.....	13.70	1.90	2.20
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.70	1.90	2.20

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	75	80					
Carpenters	Yearly	40	50	70	85						
Cement Masons	6 mo.	50	60	70	75	80	85	100			
Electricians	1000hrs	35	45	55	65	75	85				
Glaziers	Yearly	45	65	75	85						
Ironworkers	1000hrs.	60	70	75	80	85	90				
Lathers	Yearly	40	55	70	85						
Millwrights	Yearly	40	55	70	85						
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85	100			
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.										
Sheet Metal	Yearly	30	45	60							

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINGO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.10	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.15	1.51	2.50		.10	.03
Residential.....	12.11	1.51	2.50		.10	.03
Industrial.....	16.49	1.51	2.50		.10	.03
Cement Mason.....	14.17	2.22			.02	
Residential.....	9.40	2.22			.02	
Industrial.....	18.76	2.22			.02	
Electrician.....	13.46	1.50	1.20	1.50	.06	3% NEBF
Residential.....	9.80	1.50	1.20	1.50	.06	3% NEBF
Industrial.....	17.52	1.50	1.20	1.50	.06	3% NEBF
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yr.	.085	
Helper.....	12.16	2.795	1.89	8%+5yr.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50					
Industrial.....	20.55					
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chairman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzelman - Gunnite or Sandbl....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	
Powderman Helper.....	13.78	1.55	1.30		.10	
Power Saw Operator.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	13.78	1.55	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.15	1.51	2.50		.10	.03
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.88	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	17.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.84	1.51	2.25		.10	.03
Pipefitter.....	12.99	2.50	2.30		.15	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer.....	14.17	2.22			.02	
Plumber.....	12.99	2.50	2.30		.15	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.98	1.91	.63	.29	.20
Soft Floor Layer.....	16.15	1.51	2.50		.02	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MINGO County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	326.00	249.60	1.00
Tank trucks (straight).....	15.95	326.00	249.60	1.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.95	326.00	249.60	1.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.44	326.00	249.60	1.00
Material checker and receiver.....	16.07	326.00	249.60	1.00
Agitator or mixer truck (5 cu. yds and over).....	16.14	326.00	249.60	1.00
Mechanics Helpers.....	16.07	326.00	249.60	1.00
Mechanics.....	16.44	326.00	249.60	1.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	326.00	249.60	1.00

Foreman - \$1.25 per hour, General Forman - \$1.50 per hour, Working Forman - \$1.00 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	40	50	60	70	80	90				
Carpenters	Yearly	65	70	75	80	85	92	95	97 1/2		
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80						
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50 + 5% each 6 months									
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	45	60	70	80						
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Industrial.....	14.80	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.10	.10IF
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.54	1.78	2.25	1.60	.03	
Insulators.....	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Concrete Technician.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55	.10		IF.10
Jackhammer Operator.....	12.71	1.30	1.55	.10		IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.55	.10		IF.10
Lather Tender.....	12.71	1.30	1.55	.10		IF.10
Mortar Mixer.....	12.71	1.30	1.55	.10		IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55	.10		IF.10
Nozzlemans - Gunnite or Sandbl.....	12.71	1.30	1.55	.10		IF.10
Pavement Buster Operator.....	12.71	1.30	1.55	.10		IF.10
Pipelayer Helper.....	12.71	1.30	1.55	.10		IF.10
Plasterer Tender.....	12.71	1.30	1.55	.10		IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55	.10		IF.10
Power Saw Operator.....	12.71	1.30	1.55	.10		IF.10
Powderman Helper.....	12.71	1.30	1.55	.10		IF.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.55	.10		IF.10
Riprap Finisher.....	12.71	1.30	1.55	.10		IF.10
Scaffold Builder.....	12.71	1.30	1.55	.10		IF.10
Sheeter & Shorer.....	12.71	1.30	1.55	.10		IF.10
Signalman.....	12.71	1.30	1.55	.10		IF.10
Stone Mason Tender.....	12.71	1.30	1.55	.10		IF.10
Tamper Operator.....	12.71	1.30	1.55	.10		IF.10
Tile Setter Tender.....	12.71	1.30	1.55	.10		IF.10
Tool Room Attendant.....	12.71	1.30	1.55	.10		IF.10
Vibrator Operator.....	12.71	1.30	1.55	.10		IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.55	.10		IF.10
Common Laborer:						
Common Laborer.....	12.35	1.30	1.55	.10		IF.10
Carpenter Tender.....	12.35	1.30	1.55	.10		IF.10
Demolition Worker.....	12.35	1.30	1.55	.10		IF.10
Fire Watchman.....	12.35	1.30	1.55	.10		IF.10
Flagman.....	12.35	1.30	1.55	.10		IF.10
Landscape Laborer.....	12.35	1.30	1.55	.10		IF.10
Waterboy.....	12.35	1.30	1.55	.10		IF.10
Lathers.....	16.44	1.75	2.00	.12		.10
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25	.10		
Painters:						
Brush: Residential.....	10.00		.75	.05		
Commercial.....	16.03		.75	.05		
Industrial.....	17.07		.75	.05		
Structural Steel & Pipe.....	17.07		.75	.05		
Spray: Industrial.....	18.57		.75	.05		
Commercial.....	17.53		.75	.05		
Sandblaster.....	17.53		.75	.05		
Tower.....	17.53		.75	.05		
Smokestack.....	17.53		.75	.05		
Tank.....	17.53		.75	.05		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW		1% GW	
Pipefitter.....	16.00	1.85	1.39	1.69	.04	.10
Plasterer.....	17.99				.10	.10
Plumber.....	16.00	1.85	1.39	1.69	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MONONGALIA County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 cu. yds and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.56	326.00	200.13

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55						
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	6 mo.	60	65	70	75	80	85				
Lathers											
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	65	70	75	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONROE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.20	1.50		.12	.85
Bricklayer.....	14.00					
Carpenter.....	16.76	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	11.50	1.25	.60	3%NEBF	1/2 of 1%	
Industrial.....	14.06	1.25	.60	3%NEBF	1/2 of 1%	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.49	2.09	1.69	8%	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03
Industrial.....	20.55	1.43	2.00		.03	.03
Ironworkers.....	15.00	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chainman, Rodman & Grade Chkrs...	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance/Water Blaster Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzleman - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Powderman Helper.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	
Scaffold Builder.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.89	1.30	1.60		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Marble Setter.....	14.00					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter/Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Plasterer.....	18.81	2.22			.04	.06
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.94	1.78	2.32		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.76	1.75	2.00		.13	.06
Terrazzo Worker.....	14.00					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.76	1.75				
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MONROE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.18	326.00	121.37
Tank trucks (straight).....	15.28	326.00	121.37
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.83	326.00	121.37
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.83	326.00	121.37
Material checker and receiver.....	15.28	326.00	121.37
Agitator or mixer truck (5 cu. yds and over).....	15.83	326.00	121.37
Mechanics Helpers.....			
Mechanics.....	16.08	326.00	121.37
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.83	326.00	121.37
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	65	70	80	80	90	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000hrs	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters											
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.42			.59		
Bricklayer.....	12.00			.59		
Carpenter.....	9.26			.59		
Cement Mason.....	8.50			.59		
Electrician.....	10.31			.59		
Elevator Constructors:						
Mechanic.....	11.00			.59		
Helper.....	7.53			.59		
Glazier.....	9.00			.59		
Insulator.....	10.54			.59		
Ironworkers.....	9.26			.59		
Laborers:						
General Laborer Foreman.....	8.50			.59		
Laborer Foreman.....	8.00			.59		
Air Track Operator.....	7.50			.59		
Blacksmith.....	7.50			.59		
Burner.....	7.50			.59		
Pipe Layer (+ Laser Beam Set-up).....	7.50			.59		
Powderman.....	7.50			.59		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.42			.59		
Asphalt Raker.....	6.42			.59		
Batch House Scale Operator.....	6.42			.59		
Blacksmith Helper.....	6.42			.59		
Brick Mason Tender.....	6.42			.59		
Cement Finisher Tender.....	6.42			.59		
Chain Saw Operator.....	6.42			.59		
Chairman, Rodman & Grade Chkrs...	6.42			.59		
Chipping & Peening Hammer Op.....	6.42			.59		
Concrete Saw Operator.....	6.42			.59		
Drill Operator Helper.....	6.42			.59		
Forklift Operator (Masonry Contractors Only).....	6.42			.59		
Jackhammer Operator.....	6.42			.59		
Lance Operator.....	6.42			.59		
Lather Tender.....	6.42			.59		
Mortar Mixer.....	6.42			.59		
Motorized Buggy Operator.....	6.42			.59		
Nozzleman - Gunnite or Sandbl....	6.42			.59		
Pavement Buster Operator.....	6.42			.59		
Plasterer Tender.....	6.42			.59		
Post Hole Digger Operator.....	6.42			.59		
Power Saw Operator.....	6.42			.59		
Powderman Helper.....	6.42			.59		
Ride or Walk Roller Tampers.....	6.42			.59		
Riprap Finisher.....	6.42			.59		
Scaffold Builder.....	6.42			.59		
Sheeter & Shorer.....	6.42			.59		
Signalman.....	6.42			.59		
Stone Mason Tender.....	6.42			.59		
Tampor Operator.....	6.42			.59		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.42			.59		
Tool Room Attendant.....	6.42			.59		
Vibrator Operator.....	6.42			.59		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.42			.59		
<u>Common Laborer:</u>						
Common Laborer.....	6.00			.59		
Carpenter Tender.....	6.42			.59		
Demolition Worker.....	6.00			.59		
Fire Watchman.....	5.75			.59		
Flagman.....	5.75			.59		
Landscape Laborer.....	5.75			.59		
Waterboy.....	5.75			.59		
Lathers.....	9.00			.59		
Marble Setter.....	9.00			.59		
Marble Setter Helper.....	6.40			.59		
Millwright.....	9.49			.59		
<u>Painters:</u>						
Brush: Residential.....	9.00			.59		
Commercial.....	9.00			.59		
Industrial.....	9.00			.59		
Structural Steel & Pipe.....	9.00			.59		
Spray: Industrial.....	9.00			.59		
Commercial.....	9.00			.59		
Sandblaster.....	9.00			.59		
Tower.....	9.00			.59		
Smokestack.....	9.00			.59		
Tank.....	9.00			.59		
Bridge:						
Brush.....	9.00			.59		
Spray.....	9.00			.59		
Sandblast.....	9.00			.59		
Flagpole.....	9.00			.59		
Swing, Chair & Window Jack.....	9.00			.59		
Dry Wall Taper.....	9.00			.59		
Sign Painter.....	9.00			.59		
Sign Painter Helper.....	8.00			.59		
Piledriver.....	10.71			.59		
Pipefitter.....	9.75			.59		
Plasterer.....	9.26			.59		
Plumber.....	9.75			.59		
Roofer/Water & Damp Proofer.....	8.11			.59		
Roofer Helper.....	6.75			.59		
Sheet Metal Worker.....	8.40			.59		
Soft Floor Layer.....	8.40			.59		
Sprinkler Fitter.....	9.58			.59		
Stone Mason.....	12.00			.59		
Terrazzo Worker.....	11.00			.59		
Terrazzo Worker Helper.....	10.83			.59		
Tile Setter.....	9.30			.59		
Tile Setter Helper.....	6.75			.59		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - MORGAN County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.08	.59	
Tank trucks (straight).....	6.37	.59	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.66	.59	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.11	.59	
Material checker and receiver.....	6.08	.59	
Agitator or mixer truck (5 cu. yds and over).....	6.95	.59	
Mechanics Helpers.....	6.48	.59	
Mechanics.....	8.39	.59	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.53	.59	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - MORGAN County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	9.92	.59		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	9.54	.59		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	8.39	.59		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	8.98	.59		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	8.11	.59		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	7.07	.59		

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in NICHOLAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	20.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Ironworkers.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.20	1.30	1.60		.10	.06
Laborer Foreman.....	13.54	1.30	1.60		.10	.06
Air Track Operator.....	13.29	1.30	1.60		.10	.06
Blacksmith.....	13.29	1.30	1.60		.10	.06
Burner.....	13.29	1.30	1.60		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.29	1.30	1.60		.10	.06
Powderman.....	13.29	1.30	1.60		.10	.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.89	1.30	1.60		.10	.06
Asphalt Raker.....	12.89	1.30	1.60		.10	.06
Batch House Scale Operator.....	12.89	1.30	1.60		.10	.06
Blacksmith Helper.....	12.89	1.30	1.60		.10	.06
Brick Mason Tender.....	12.89	1.30	1.60		.10	.06
Cement Finisher Tender.....	12.89	1.30	1.60		.10	.06
Chain Saw Operator.....	12.89	1.30	1.60		.10	.06
Chairman, Rodman & Grade Chkrs...	12.89	1.30	1.60		.10	.06
Chipping & Peening Hammer Op.....	12.89	1.30	1.60		.10	.06
Concrete Saw Operator.....	12.89	1.30	1.60		.10	.06
Concrete Technician.....	12.89	1.30	1.60		.10	.06
Drill Operator Helper.....	12.89	1.30	1.60		.10	.06
Jackhammer Operator.....	12.89	1.30	1.60		.10	.06
Lance Operator.....	12.89	1.30	1.60		.10	.06
Lather Tender.....	12.89	1.30	1.60		.10	.06
Mortar Mixer.....	12.89	1.30	1.60		.10	.06
Motorized Buggy Operator.....	12.89	1.30	1.60		.10	.06
Nozzleman - Gunnite or Sandbl....	12.89	1.30	1.60		.10	.06
Pavement Buster Operator.....	12.89	1.30	1.60		.10	.06
Pipelayer Helper.....	12.89	1.30	1.60		.10	.06
Plasterer Tender.....	12.89	1.30	1.60		.10	.06
Post Hole Digger Operator.....	12.89	1.30	1.60		.10	.06
Power Saw Operator.....	12.89	1.30	1.60		.10	.06
Powderman Helper.....	12.89	1.30	1.60		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tamers.....	12.89	1.30	1.60		.10	.06
Riprap Finisher.....	12.89	1.30	1.60		.10	.06
Scaffold Builder.....	12.89	1.30	1.60		.10	.06
Sheeter & Shorer.....	12.89	1.30	1.60		.10	.06
Signalman.....	12.89	1.30	1.60		.10	.06
Stone Mason Tender.....	12.89	1.30	1.60		.10	.06
Tamper Operator.....	12.89	1.30	1.60		.10	.06
Tile Setter Tender.....	12.89	1.30	1.60		.10	.06
Tool Room Attendant.....	12.89	1.30	1.60		.10	.06
Vibrator Operator.....	12.89	1.30	1.60		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.89	1.30	1.60		.10	.06
Common Laborer:						
Common Laborer.....	12.39	1.30	1.60		.10	.06
Carpenter Tender.....	12.39	1.30	1.60		.10	.06
Demolition Worker.....	12.39	1.30	1.60		.10	.06
Fire Watchman.....	12.39	1.30	1.60		.10	.06
Flagman.....	12.39	1.30	1.60		.10	.06
Landscape Laborer.....	12.39	1.30	1.60		.10	.06
Waterboy.....	12.39	1.30	1.60		.10	.06
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
Painters:						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	2.00		.13	.06
Pipefitter.....	18.67	1.65	1.30		.11	
Plasterer.....	18.81	2.02			.02	.01
Plumber.....	18.67	1.65	1.30		.11	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	16.50	2.13	2.32		.05	.06
Residential.....	10.34	2.13	2.32		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50		.04	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - NICHOLAS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	45	50	55	60	65	70	75			

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

* Add .08 CAP to all above classifications

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in OHIO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	15.37	1.70	1.00+8%	8% GW	.02	.10
Carpenter.....	16.40	1.70	2.00	3% GW	.08	.10
Cement Mason.....	17.23	1.70			.03	.10
Electrician.....	16.18	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8% GW	.085	
Helper.....	12.49	2.09	1.69	8% GW	.085	
Glazier.....	14.30	1.72	1.40	2wks.pd.	.02	
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.77	1.55	1.30		.10	.10
Concrete Technician.....	14.77	1.55	1.30		.10	.10
Deep Ditch.....	14.77	1.55	1.30		.10	.10
Deep Ditch (vertical 6 feet +)...	14.77	1.55	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
*Demolition Worker.....	14.77	1.55	1.30		.10	.10
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lance/Water Blaster Operator.....	14.77	1.55	1.30		.10	.10
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Pipe Layer Helper.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.77	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Working Stewart after (8) men....	14.77	1.55	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt. Asbestos Removal).....	14.77	1.55	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Tool Room Attendants.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.40	1.70	2.00	3% GW	.08	.10
Marble Setter.....	15.22	1.70	1.00+8%	8% GW	.02	.10
Marble Setter Helper.....						
Millwright.....	17.63	1.51	11% GW	14% GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.30	1.60	1.10		.05	.07
Commercial.....	13.25	1.60	1.10		.05	.07
Industrial.....	15.56	1.60	1.10		.05	.07
Structural Steel & Pipe.....	16.70	1.60	1.10		.05	.07
Spray: Industrial.....	15.75	1.60	1.10		.05	.07
Commercial.....	14.25	1.60	1.10		.05	.07
Sandblaster.....	15.75	1.60	1.10		.05	.07
Tower.....	16.10	1.60	1.10		.05	.07
Smokestack.....	16.80	1.60	1.10		.05	.07

*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tank.....	18.20	1.60	1.10		.05	.07
Bridge:						
Brush.....	16.70	1.60	1.10		.05	.07
Spray.....	17.70	1.60	1.10		.05	.07
Sandblast.....	18.20	1.60	1.10		.05	.07
Flagpole.....	18.20	1.60	1.10		.05	.07
Swing, Chair & Window Jack.....	18.20	1.60	1.10		.05	.07
Dry Wall Taper.....	14.95	1.60	1.10		.05	.07
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	14.14	1.46	1.50	1.66	.05	.11
Plasterer.....	16.73	1.70			.03	.10
Plumbers.....	14.14	1.46	1.50	1.66	.05	.11
Industrial	16.63	1.46	1.50	1.66	.05	.11
Residential	11.64	1.46	1.50	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.77	1.70	1.50			.10
Roofer Helper.....						
Sheet Metal Worker.....	13.68					
Soft Floor Layer.....	16.40	1.70	2.00	3% GW	.08	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	15.37	1.70	1.00+ 8%	3% GW	.08	.10
Terrazzo Worker.....	15.22	1.70	1.00+ 8%	8% GW	.02	.10
Terrazzo Worker Helper.....						
Tile Setter.....	15.22	1.70	1.00 + 8%	8% GW	.02	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - OHIO County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.),
Warehousemen, yardmen, truck helpers, pick-ups stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.20	56.60	55.00
Tank trucks (straight).....	15.28	56.60	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.48	56.60	55.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.83	56.60	55.00
Material checker and receiver.....	15.21	56.60	55.00
Agitator or mixer truck (5 cu. yds and over).....	15.56	56.60	55.00
Mechanics Helpers.....	15.21	56.60	55.00
Mechanics.....	15.93	56.60	55.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	56.60	55.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Boilermaker	6 mo.	60	65	70	75	80	80	90	95		
Bricklayers	750hrs.	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	300 hrs.-50%, 500 hrs.-60%, over 1,000 hrs.-70,90,95										
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	1000hrs	50% of scale every 1000 hrs for 3 years									
Ironworkers	6 mo.	60	65	70	75	80	85				
Lathers	6 mo.	50	55	60	65	70	75	80	85		
Millwrights	Yearly	67	72	82	86	90	94	96			
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.										
Plumber & Fitter	6 mo.	40	50	60	80						
Roofers		35% & up every 1000 hrs									
Sheet Metal											
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PENDLETON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	14.41	1.73	2.20	1.24	.14	
Cement Mason.....	16.64	1.70	1.00	1.00	.02	.10
Electrician.....	14.50	1.30	1.80		.15	
Residential.....	10.17	1.30	1.80		.15	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman.....	16.77	1.55	2.25			
Foreman.....	17.42	1.55	2.25			
General Foreman.....	17.77	1.55	2.25			
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.55		.10	IF.10
Air Track Operator.....	13.14	1.30	1.55		.10	IF.10
Blacksmith.....	13.14	1.30	1.55		.10	IF.10
Burner.....	13.14	1.30	1.55		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	IF.10
Powderman.....	13.14	1.30	1.55		.10	IF.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.55		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Concrete Technical.....	12.71	1.30	1.55		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	IF.10
Lather Tender.....	12.71	1.30	1.55		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.55		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	IF.10
Nozzleman (Gunnite & Sbl).....	12.71	1.30	1.55		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	IF.10
Pipelayer Helper.....	12.71	1.30	1.55		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.55		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.55		.10	IF.10
Powderman Helper.....	12.71	1.30	1.55		.10	IF.10
Ride or Walk Rollers Tampers.....	12.71	1.30	1.55		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	12.71	1.30	1.55		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.55		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	IF.10
Signalman.....	12.71	1.30	1.55		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	IF.10
Tamper Operator.....	12.71	1.30	1.55		.10	IF.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.55		.10	IF.10
Demolition Worker.....	12.35	1.30	1.55		.10	IF.10
Fire Watchman.....	12.35	1.30	1.55		.10	IF.10
Flagman.....	12.35	1.30	1.55		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.55		.10	IF.10
Waterboy.....	12.35	1.30	1.55		.10	IF.10
Lathers.....	14.41	1.73	2.20	1.24	.14	
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	14.92	1.73	2.20	1.24	.14	
<u>Painters:</u>						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.84	1.73	2.20	1.24	.14	
Pipefitter.....	16.00	1.85	1.39+RA 1.54	1.65	.04	.10
Plasterer.....	16.64	1.70	1.00	1.00	.02	.10
Plumber.....	16.00	1.85	1.39+RA 1.54	1.65	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.55	2.662		.22	
Soft Floor Layer.....	14.41	1.73	2.20	1.24	.14	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - PENDLETON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.11	1.90	2.20
Tank trucks (straight).....	13.11	1.90	2.20
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.11	1.90	2.20
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.70	1.90	2.20
Material checker and receiver.....	13.11	1.90	2.20
Agitator or mixer truck (5 cu. yds and over).....	13.70	1.90	2.20
Mechanics Helpers.....	13.11	1.90	2.20
Mechanics.....	13.70	1.90	2.20
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.70	1.90	2.20

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Year	50	60	70	80						
Bricklayers	750 hrs.	50	55	60	70	80	90				
Carpenters	Yearly	40	55	70	85						
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	40 - 80 over a 5 yr period									
Glaziers	6 mo.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	40	55	70	85						
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.										
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75				

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PLEASANTS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	11.72	1.80	1.00		.04	
Industrial.....	17.22	1.80	1.00		.04	
Carpenter.....	16.44	1.75	2.00		.12	IF.10
Industrial.....	14.80	1.75	2.00		.12	IF.10
Residential.....	10.00	1.75	2.00		.12	IF.10
Cement Mason.....	14.70				.03	IF.05
Industrial.....	19.04				.03	IF.05
Electrician.....	16.26	1.65	2.00	2.50	.05	
Residential.....	8.94	1.65	2.00	2.50	.05	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	16.23		1.45			
Insulators.....	18.50	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Foreman.....						
General Foreman.....						
<u>Laborers:</u>						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.55	1.30	1.35		.10	.05
Air Track Operator.....	15.55	1.30	1.35		.10	.05
Blacksmith.....	15.55	1.30	1.35		.10	.05
Burner.....	15.55	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-Up)...	15.55	1.30	1.35		.10	.05
Powderman.....	15.55	1.30	1.35		.10	.05
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chairman, Rodman & Grade Chkrs...	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Lather Tender.....	15.10	1.30	1.35		.10	.05
Mortar Mixer.....	15.10	1.30	1.35		.10	.05
Motorized Buggy Operator.....	15.10	1.30	1.35		.10	.05
Nozzleman - Gunnite or Sandbl....	15.10	1.30	1.35		.10	.05
Pavement Buster Operator.....	15.10	1.30	1.35		.10	.05
Pipelayer Helper.....	15.10	1.30	1.35		.10	.05
Plasterer Tender.....	15.10	1.30	1.35		.10	.05
Post Hole Digger Operator.....	15.10	1.30	1.35		.10	.05
Power Saw Operator.....	15.10	1.30	1.35		.10	.05
Powderman Helper.....	15.10	1.30	1.35		.10	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tamperers.....	15.10	1.30	1.35		.10	.05
Riprap Finisher.....	15.10	1.30	1.35		.10	.05
Scaffold Builder.....	15.10	1.30	1.35		.10	.05
Sheeter & Shorer.....	15.10	1.30	1.35		.10	.05
Signalman.....	15.10	1.30	1.35		.10	.05
Stone Mason Tender.....	15.10	1.30	1.35		.10	.05
Tamper Operator.....	15.10	1.30	1.35		.10	.05
Tile Setter Tender.....	15.10	1.30	1.35		.10	.05
Tool Room Attendant.....	15.10	1.30	1.35		.10	.05
Vibrator Operator.....	15.10	1.30	1.35		.10	.05
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.10	1.30	1.35		.10	.05
Common Laborer:						
Common Laborer.....	14.80	1.30	1.35		.10	.05
Carpenter Tender.....	14.80	1.30	1.35		.10	.05
Demolition Worker.....	14.80	1.30	1.35		.10	.05
Fire Watchman.....	14.80	1.30	1.35		.10	.05
Flagman.....	14.80	1.30	1.35		.10	.05
Landscape Laborer.....	14.80	1.30	1.35		.10	.05
Waterboy.....	14.80	1.30	1.35		.10	.05
Lathers.....	16.44	1.75	2.00		.12	IF.10
Marble Setter.....	11.72	1.80	1.00		.04	
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	19.29	1.75	1.45		.10	
Painters:						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	19.64		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.95		1.40		.03	
Sandblast.....	19.95		1.40		.03	
Flagpole.....	19.95		1.40		.03	
Swing, Chair & Window Jack.....	19.95		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	
Pipefitters.....	18.24	.95	1.10			.05
Plasterer.....	14.70				.03	.05
Plumber.....	18.24	.95	1.10			.05
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	11.72	1.80	1.00		.04	
Terrazzo Worker.....	11.72	1.80	1.00		.04	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	11.72	1.80	1.00		.04	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - PLEASANTS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank Trucks.....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (20 yds. and over).....	15.73	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.75 per hour above highest truck driver rate. Dispatcher - \$.40 per hour above highest truck driver rate. Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	85	95					
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	65	70	75	80	85		
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	65	70	75	80	85	90	95			
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	50	55	60	65	70	75	80	85		
Plumber & Fitter	Yearly	45	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in POCAHONTAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	16.64	1.70	1.00	1.00	.12	.10
Electrician.....	11.50	1.25	.60	3% NEBF	1/2-1%	
Industrial.....	14.06	1.25	.60	3% NEBF	1/2-1%	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20	2.795	1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00			IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	15.00	1.30	2.21		.03	.01
<u>Laborers:</u>						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chairman, Rodman & Grade Chkrs...	11.89	1.30	1.60		.10	
Chipping & Peening Hammer	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance/Water Blaster Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzlemann - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Powderman Helper.....	11.88	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Scaffold Builder.....	11.89	1.30	1.60		.10	
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.89	1.30	1.60		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.64	1.70	1.00	1.00	.12	.10
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
<u>Bridge:</u>						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00	1.00	.13	.06
Pipefitter/Plumber.....	18.67	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Industrial.....	18.84					
Plasterer.....	16.64	1.70	1.00	1.00	.12	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sprinkler Fitter.....	18.50	2.05	2.00	1.60		.10
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.64	1.70	1.00	1.00	.12	.10
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS1989 - POCAHONTAS County
Classification

Rate	H & W (Per Mo.)	Page 4 Pension (Per Mo.)
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Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULEPERIOD AND RATEThe apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	750 hrs.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	40 to 75									
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10
Residential.....	10.00	1.75	2.00		.12	.10
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.84	2.09	1.69	8%	.085	
Helper.....	12.49	2.09	1.69	8%	.085	
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulators.....	17.03	1.70	4.32		.18	
<u>Ironworkers:</u>						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10
Laborer Foreman.....	13.27	1.30	1.55		.10	.10
Air Track Operator.....	13.14	1.30	1.55		.10	.10
Blacksmith.....	13.14	1.30	1.55		.10	.10
Burner.....	13.14	1.30	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.55		.10	.10
Powderman.....	13.14	1.30	1.55		.10	.10
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10
Asphalt Raker.....	12.71	1.30	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10
Concrete Technician.....	12.71	1.30	1.55		.10	.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	.10
Lather Tender.....	12.71	1.30	1.55		.10	.10
Mortar Mixer.....	12.71	1.30	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10
Nozzelman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10
Pipelayer Helper.....	12.71	1.30	1.55		.10	.10
Plasterer Tender.....	12.71	1.30	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10
Power Saw Operator.....	12.71	1.30	1.55		.10	.10
Powderman Helper.....	12.71	1.30	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	.10
Riprap Finisher.....	12.71	1.30	1.55		.10	.10
Scaffold Builder.....	12.71	1.30	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10
Signalman.....	12.71	1.30	1.55		.10	.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10
Tamper Operator.....	12.71	1.30	1.55		.10	.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10
Vibrator Operator.....	12.71	1.30	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	.10
Carpenter Tender.....	12.35	1.30	1.55		.10	.10
Demolition Worker.....	12.35	1.30	1.55		.10	.10
Fire Watchman.....	12.35	1.30	1.55		.10	.10
Flagman.....	12.35	1.30	1.55		.10	.10
Landscape Laborer.....	12.35	1.30	1.55		.10	.10
Waterboy.....	12.35	1.30	1.55		.10	.10
Lathers.....	16.44	1.75	2.00		.12	.10
Marble Setter.....	19.24				.05	
Residential.....	17.32				.05	
Marble Setter Helper.....						
Millwright.....	17.41	1.75	2.25	.10		
<u>Painters:</u>						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Vinyl Hanger.....	16.25		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	
Pipefitter.....	16.00	1.85	2.93	1.60	.04	.10
Plasterer.....	17.99					
Residential.....	12.00					
Plumber.....	16.00	1.85	2.93	1.60	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.10	.45
Terrazzo Worker.....	19.24				.05	
Tile Setter.....	19.24				.05	

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - PRESTON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 cu. yds and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.56	326.00	200.13
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Boilermakers	6 mo.	60	65	70	75	80	85	90			
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	75	85	85		
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Boilermakers	6 mo.	60	65	70	75	80	85	90			

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - PRESTON County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

*Add .08 CAP for all classifications above

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PUTNAM County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	19.59	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Residential.....	18.50	1.40	2.00		.03	.03
Ironworkers.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	14.20	1.30	1.60		.05	.06
Laborer Foreman.....	13.54	1.30	1.60		.05	.06
Air Track Operator.....	13.29	1.30	1.60		.05	.06
Blacksmith.....	13.29	1.30	1.60		.05	.06
Burner.....	13.29	1.30	1.60		.05	.06
Pipe Layer (+ Laser Beam Set Up).....	13.29	1.30	1.60		.05	.06
Powderman.....	13.29	1.30	1.60		.05	.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.89	1.30	1.60		.05	.06
Asphalt Raker.....	12.89	1.30	1.60		.05	.06
Batch House Scale Operator.....	12.89	1.30	1.60		.05	.06
Blacksmith Helper.....	12.89	1.30	1.60		.05	.06
Brick Mason Tender.....	12.89	1.30	1.60		.05	.06
Cement Finisher Tender.....	12.89	1.30	1.60		.05	.06
Chain Saw Operator.....	12.89	1.30	1.60		.05	.06
Chairman, Rodman & Grade Chkrs...	12.89	1.30	1.60		.05	.06
Chipping & Peening Hammer Op.....	12.89	1.30	1.60		.05	.06
Concrete Saw Operator.....	12.89	1.30	1.60		.05	.06
Concrete Technician.....	12.89	1.30	1.60		.05	.06
Drill Operator Helper.....	12.89	1.30	1.60		.05	.06
Jackhammer Operator.....	12.89	1.30	1.60		.05	.06
Lance Operator.....	12.89	1.30	1.60		.05	.06
Lather Tender.....	12.89	1.30	1.60		.05	.06
Mortar Mixer.....	12.89	1.30	1.60		.05	.06
Motorized Buggy Operator.....	12.89	1.30	1.60		.05	.06
Nozzleman - Gunnite or Sandbl....	12.89	1.30	1.60		.05	.06
Pavement Buster Operator.....	12.89	1.30	1.60		.05	.06
Pipelayer Helper.....	12.89	1.30	1.60		.05	.06
Plasterer Tender.....	12.89	1.30	1.60		.05	.06
Post Hole Digger Operator.....	12.89	1.30	1.60		.05	.06
Power Saw Operator.....	12.89	1.30	1.60		.05	.06
Powderman Helper.....	12.89	1.30	1.60		.05	.06
Ride or Walk Roller Tampers.....	12.89	1.30	1.60		.05	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	12.89	1.30	1.60		.05	.06
Scaffold Builder.....	12.89	1.30	1.60		.05	.06
Sheeter & Shorer.....	12.89	1.30	1.60		.05	.06
Signalman.....	12.89	1.30	1.60		.05	.06
Stone Mason Tender.....	12.89	1.30	1.60		.05	.06
Tamper Operator.....	12.89	1.30	1.60		.05	.06
Tile Setter Tender.....	12.89	1.30	1.60		.05	.06
Tool Room Attendant.....	12.89	1.30	1.60		.05	.06
Vibrator Operator.....	12.89	1.30	1.60		.05	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.89	1.30	1.60		.05	.06
Common Laborer:						
Common Laborer.....	12.39	1.30	1.60		.05	.06
Carpenter Tender.....	12.39	1.30	1.60		.05	.06
Demolition Worker.....	12.39	1.30	1.60		.05	.06
Fire Watchman.....	12.39	1.30	1.60		.05	.06
Flagman.....	12.39	1.30	1.60		.05	.06
Landscape Laborer.....	12.39	1.30	1.60		.05	.06
Waterboy.....	12.39	1.30	1.60		.05	.06
Lathers.....	16.76	1.75	2.00		.03	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1/90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
Painters:						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter/Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Plasterer.....	18.81	2.22			.04	.06
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50		.04	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.0	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	100		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Elevator Const.	6 mo.	50	70								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler Fitters	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - PUTNAM County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RALEIGH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50	1.00	.04	.06
Electrician.....	16.02	1.65	.67	.77	.06	
Residential.....	13.00	1.65	.67	.77	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	1.30	1.60		.10	
General Foreman.....	17.40	1.30	1.60		.10	
Laborers:						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chairman, Rodman & Grade Chkrs....	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Forklift Operator (Masonry Contractors Only).....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance/Water Blaster Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzleman - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	
Scaffold Builder.....	11.89	1.30	1.60		.10	
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	
Scaffold Builder.....	11.89	1.30	1.60		.10	
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.89	1.30	1.60		.10	
<u>Common Laborer:</u> Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....						
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u> Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge: Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.15	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Plasterer.....	18.81	2.22			.02	
Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50		.04	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	35	40	45	60	80					
Roofers	1000hrs	40	49	54	70	79	85	90			
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, cross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane boiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RANDOLPH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IH
Industrial.....	14.80	1.75	2.00		.12	.10IH
Residential.....	10.00	1.75	2.00		.12	.10IH
Cement Mason.....	16.64	1.70	1.00	1.00	.12	.10IH
Electrician.....	14.65	1.65	1.55		.05	
Residential.....	6.75	1.65	1.55		.05	
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5 yrs	.85pd	
Mechanic.....	17.37	2.795	1.89	8% +5 yrs.	.85pd	
Helper.....	12.16	2.795	1.89	8% +5 yrs.	.85pd	
Glazier.....	18.54	1.78	2.25	1.60	.03	
Insulator.....	18.50	1.40	2.00		.03	.03IH
Industrial.....	20.55	1.40	2.00		.03	.03IH
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Structural.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Ornamental.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Reinforcing.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Machinery.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Erector.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Welder.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Fence Erector.....	15.41	2.20pd	2.78pd	8% GW	.10	.10
Sheeter.....	15.66	2.20pd	2.78pd	8% GW	.10	.10
Sheeter Foreman.....	16.56	2.20pd	2.78pd	8% GW	.10	.10
Foreman.....	16.31	2.20pd	2.78pd	8% GW	.10	.10
General Foreman.....	16.61	2.20pd	2.78pd	8% GW	.10	.10
Superintendent.....	16.71	2.20pd	2.78pd	8% GW	.10	.10
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10IH
Laborer Foreman.....	13.27	1.30	1.55		.10	.10IH
Air Track Operator.....	13.14	1.30	1.55		.10	.10IH
Blacksmith.....	13.14	1.30	1.55		.10	.10IH
Burner.....	13.14	1.30	1.55		.10	.10IH
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10IH
Powderman.....	13.14	1.30	1.55		.10	.10IH
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10IH
Asphalt Raker.....	12.71	1.30	1.55		.10	.10IH
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10IH
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10IH
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10IH
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10IH
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10IH
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10IH
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10IH
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10IH
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10IH

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10IF
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10IF
Lance Operator.....	12.71	1.30	1.55		.10	.10IF
Lather Tender.....	12.71	1.30	1.55		.10	.10IF
Mortar Mixer.....	12.71	1.30	1.55		.10	.10IF
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10IF
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10IF
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10IF
Plasterer Tender.....	12.71	1.30	1.55		.10	.10IF
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10IF
Power Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Powderman Helper.....	12.71	1.30	1.55		.10	.10IF
Ride or Walk Roller Tamper.....	12.71	1.30	1.55		.10	.10IF
Riprap Finisher.....	12.71	1.30	1.55		.10	.10IF
Scaffold Builder.....	12.71	1.30	1.55		.10	.10IF
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10IF
Signalman.....	12.71	1.30	1.55		.10	.10IF
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Tamper Operator.....	12.71	1.30	1.55		.10	.10IF
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10IF
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10IF
Vibrator Operator.....	12.71	1.30	1.55		.10	.10IF
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10IF
Common Laborer:						
Common Laborer.....	12.35	1.30	1.55		.10	.10IF
Carpenter Tender.....	12.35	1.30	1.55		.10	.10IF
Demolition Worker.....	12.35	1.30	1.55		.10	.10IF
Fire Watchman.....	12.35	1.30	1.55		.10	.10IF
Flagman.....	12.35	1.30	1.55		.10	.10IF
Landscape Laborer.....	12.35	1.30	1.55		.10	.10IF
Waterboy.....	12.35	1.30	1.55		.10	.10IF
Lathers.....	16.44	1.75	2.00		.12	.10IF
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25		.10	
Painters:						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	.10IF
Pipefitter.....	16.00	1.85	1.39	1.60	.04pd	.10
Plasterer.....	16.44	1.70	1.00	1.00	.12	.10
Plumber.....	16.00	1.85	1.39	1.60	.04pd	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....	4.61		.55		.04	.01
Sheet Metal Worker.....	17.86	1.45			.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - RANDOLPH County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 yds. and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.56	326.00	200.13
Foreman - \$.50 per hour above highest truck driver rate. Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	1000hrs	50	55	60	70	80	90				
Elevator Constr.	6 mo.	50	70								
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	1000hrs	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler Fitter	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with : 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RITCHIE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.22	1.80	1.00		.04	
Commercial/Industrial.....	11.72	1.80	1.00		.04	
Carpenter.....	16.15	1.75	2.00		.05	.05
Commercial.....	11.89	1.75	2.00		.05	.05
Residential.....	11.06	1.75	2.00		.05	.05
Cement Mason.....	19.04				.03	.05
Commercial/Industrial.....	14.70				.03	.05
Electrician.....	16.26	1.65	2.00	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	16.23		1.45			
Insulators.....	18.50	1.40	2.00		.03	.03
Industrial.....	20.55	1.40	2.00		.03	.03
Ironworkers:						
Journeyman Ironworkers.....	14.40	2.25	2.25		.07	.05
Industrial.....	17.93	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.55	1.30	1.35		.10	.05
Air Track Operator.....	15.55	1.30	1.35		.10	.05
Blacksmith.....	15.55	1.30	1.35		.10	.05
Burner.....	15.55	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-Up).....	15.55	1.30	1.35		.10	.05
Powderman.....	15.55	1.30	1.35		.10	.05
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chairman, Rodman & Grade Chkrs...	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Lather Tender.....	15.10	1.30	1.35		.10	.05
Mortar Mixer.....	15.10	1.30	1.35		.10	.05
Motorized Buggy Operator.....	15.10	1.30	1.35		.10	.05
Nozzleman - Gunnite or Sandbl....	15.10	1.30	1.35		.10	.05
Pavement Buster Operator.....	15.10	1.30	1.35		.10	.05
Pipelayer.....	15.10	1.30	1.35		.10	.05
Plasterer Tender.....	15.10	1.30	1.35		.10	.05
Post Hole Digger Operator.....	15.10	1.30	1.35		.10	.05
Power Saw Operator.....	15.10	1.30	1.35		.10	.05
Powderman Helper.....	15.10	1.30	1.35		.10	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tamperers.....	15.10	1.30	1.35		.10	.05
Riprap Finisher.....	15.10	1.30	1.35		.10	.05
Scaffold Builder.....	15.10	1.30	1.35		.10	.05
Sheeter & Shorer.....	15.10	1.30	1.35		.10	.05
Signalman.....	15.10	1.30	1.35		.10	.05
Stone Mason Tender.....	15.10	1.30	1.35		.10	.05
Tamper Operator.....	15.10	1.30	1.35		.10	.05
Tile Setter Tender.....	15.10	1.30	1.35		.10	.05
Tool Room Attendant.....	15.10	1.30	1.35		.10	.05
Vibrator Operator.....	15.10	1.30	1.35		.10	.05
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.10	1.30	1.35		.10	.05
Common Laborer:						
Common Laborer.....	14.80	1.30	1.35		.10	.05
Carpenter Tender.....	14.80	1.30	1.35		.10	.05
Demolition Worker.....	14.80	1.30	1.35		.10	.05
Fire Watchman.....	14.80	1.30	1.35		.10	.05
Flagman.....	14.80	1.30	1.35		.10	.05
Landscape Laborer.....	14.80	1.30	1.35		.10	.05
Waterboy.....	14.80	1.30	1.35		.10	.05
Lathers.....	16.15	1.75	2.00		.05	.05
Marble Setter.....	17.22	1.80	1.00		.04	
Marble Setter Helper.....						
Millwright.....	19.29	1.75	1.45		.10	
Painters:						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.05	.05
Pipefitters.....	18.24	.95	1.10			.05
Plasterer.....	19.04					
Plumbers.....	18.24	.95	1.10			.05
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	2.76		.22	
Soft Floor Layer.....	16.15	1.75	2.00		.05	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.22	1.80	1.00		.04	
Terrazzo Worker.....	17.22	1.80	1.00		.04	
Terrazzo Worker Helper.....						
Tile Setter.....	17.22	1.80	1.00		.04	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - RITCHIE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.18	326.00	121.37
Tank Trucks.....	15.28	326.00	121.37
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.83	326.00	121.37
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.83	326.00	121.37
Material checker and receiver.....	15.28	326.00	121.37
Agitator or mixer truck (20 yds. and over).....	15.83	326.00	121.37
Mechanics.....	16.08	326.00	121.37
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.83	326.00	121.37

Foreman - \$.75 per hour above highest truck driver rate.

Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	6 mo.	50	60	70	80						
Bricklayers	6 mo.	50	60	70	70	85	85	95	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	60	65	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	65	70	75	80	85	90				
Painters	6 mo.										
Plasterers	6 mo.	50	55	60	65	70	75	80	85		
Plumber & Fitter	6 mo.	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.08
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.08
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.08
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.08
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.08
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.08

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in ROANE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	11.72	1.80	1.00		.04	
Industrial.....	17.22	1.80	1.00		.04	
Carpenter.....	11.89	1.75	1.20		.05	.05
Industrial.....	16.15	1.75	1.20		.05	.05
Residential.....	11.06	1.75	1.20		.05	.05
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	19.84	1.65	1.61		.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
Industrial.....	20.55	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	14.20	1.30	1.60		.10	.06
Laborer Foreman.....	13.54	1.30	1.60		.10	.06
Air Track Operator.....	13.29	1.30	1.60		.10	.06
Blacksmith.....	13.29	1.30	1.60		.10	.06
Burner.....	13.29	1.30	1.60		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.29	1.30	1.60		.10	.06
Powderman.....	13.29	1.30	1.60		.10	.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.89	1.30	1.60		.10	.06
Asphalt Raker.....	12.89	1.30	1.60		.10	.06
Batch House Scale Operator.....	12.89	1.30	1.60		.10	.06
Blacksmith Helper.....	12.89	1.30	1.60		.10	.06
Brick Mason Tender.....	12.89	1.30	1.60		.10	.06
Cement Finisher Tender.....	12.89	1.30	1.60		.10	.06
Chain Saw Operator.....	12.89	1.30	1.60		.10	.06
Chairman, Rodman & Grade Chkrs...	12.89	1.30	1.60		.10	.06
Chipping & Peening Hammer Op.....	12.89	1.30	1.60		.10	.06
Concrete Saw Operator.....	12.89	1.30	1.60		.10	.06
Concrete Technician.....	12.89	1.30	1.60		.10	.06
Drill Operator Helper.....	12.89	1.30	1.60		.10	.06
Jackhammer Operator.....	12.89	1.30	1.60		.10	.06
Lance Operator.....	12.89	1.30	1.60		.10	.06
Lather Tender.....	12.89	1.30	1.60		.10	.06
Mortar Mixer.....	12.89	1.30	1.60		.10	.06
Motorized Buggy Operator.....	12.89	1.30	1.60		.10	.06
Nozzlemans - Gunnite or Sandbl....	12.89	1.30	1.60		.10	.06
Pavement Buster Operator.....	12.89	1.30	1.60		.10	.06
Pipelayer Helper.....	12.89	1.30	1.60		.10	.06
Plasterer Tender.....	12.89	1.30	1.60		.10	.06
Post Hole Digger Operator.....	12.89	1.30	1.60		.10	.06
Power Saw Operator.....	12.89	1.30	1.60		.10	.06
Powderman Helper.....	12.89	1.30	1.60		.10	.06
Ride or Walk Roller Tampers.....	12.89	1.30	1.60		.10	.06
Riprap Finisher.....	12.89	1.30	1.60		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Scaffold Builder.....	12.89	1.30	1.60		.10	.06
Sheeter & Shorer.....	12.89	1.30	1.60		.10	.06
Signalman.....	12.89	1.30	1.60		.10	.06
Stone Mason Tender.....	12.89	1.30	1.60		.10	.06
Tamper Operator.....	12.89	1.30	1.60		.10	.06
Tile Setter Tender.....	12.89	1.30	1.60		.10	.06
Tool Room Attendant.....	12.89	1.30	1.60		.10	.06
Vibrator Operator.....	12.89	1.30	1.60		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.89	1.30	1.60		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.39	1.30	1.60		.10	.06
Carpenter Tender.....	12.39	1.30	1.60		.10	.06
Demolition Worker.....	12.39	1.30	1.60		.10	.06
Fire Watchman.....	12.39	1.30	1.60		.10	.06
Flagman.....	12.39	1.30	1.60		.10	.06
Landscape Laborer.....	12.39	1.30	1.60		.10	.06
Waterboy.....	12.39	1.30	1.60		.10	.06
Lathers.....	11.89	1.75	1.20		.05	.05
Marble Setter.....	17.22	1.80	1.50		.10	.45
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	17.01	1.75	1.20		.05	.05
Pipefitter.....	18.67	1.65	1.30			
Plasterer.....	18.81	2.22			.02	
Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Soft Floor Layer.....	11.89	1.75	1.20		.05	.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.72	1.80	1.00		.04	
Terrazzo Worker.....	17.22	1.80	1.00		.04	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	17.22	1.80	1.00		.04	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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1989 - ROANE County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck, material checker and receiver, mechanics helpers.....	15.28	326.00	221.00
Greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.), tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi), monirail truck.....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, hydraulic tailgate, agitator or mixer trucks (5 cu. yds. and over), farm type tractor.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (20 yds. and over).....	15.73	326.00	221.00
Mechanics Helper.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.75 per hour above highest truck driver rate.			
Dispatcher - \$.40 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Year	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	6 mo.	50	60	70	85	95					
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	Year	60%	70%	80%	90%						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	90						
Plumber & Fitter	Year	35%	40%	45%	60%	80%					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Year	35%	40-45%	50-55%	60-65%	70-75%					
Sprinkler	6 mo.	50%	55%	60%	65%	70%	75%	80%	85%		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

1989 - ROANE County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in SUMMERS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	17.49	1.90	1.50		.04	.06
Residential.....	13.12	1.90	1.50		.04	.06
Carpenter.....	16.76	1.75	2.00		.13	.06
Residential.....	12.57	1.75	2.00		.13	.06
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	16.02	1.65	.67	.77		
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5yrs	.85pd	
Mechanic.....	17.37	2.795	1.89	8% +5yrs	.85pd	
Helper.....	12.16	2.795	1.89	8% +5yrs	.85pd	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
Ironworkers.....	15.00	1.30	2.21		.03	.01
Laborers:						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chairman, Rodman & Grade Chkrs...	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance/Water Blaster Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzlemann - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	11.89	1.30	1.60		.10	
Scaffold Builder.....	11.89	1.30	1.60		.10	
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.89	1.30	1.60		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	16.34	1.90	1.50			.06
Marble Setter Helper.....	14.77	1.90	1.50			.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Plasterer.....	18.81	2.22			.04	.06
Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	2.32		.05	.06
Residential.....	10.34	2.13	2.32		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	17.49	1.90	1.50		.04	.06
Terrazzo Worker.....	16.34	1.90	1.50			.06
Terrazzo Worker Helper.....	14.77	1.90	1.50			.06
Tile Setter.....	16.34	1.90	1.50			.06
Tile Setter Helper.....	14.77	1.90	1.50			.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - SUMMERS County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.18	326.00	121.37
Tank trucks (straight).....	15.28	326.00	121.37
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.83	326.00	121.37
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.83	326.00	121.37
Material checker and receiver.....	15.28	326.00	121.37
Agitator or mixer truck (5 cu. yds and over).....	15.83	326.00	121.37
Mechanics Helpers.....			
Mechanics.....	16.08	326.00	121.37
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.83	326.00	121.37

Foreman - \$.75 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	90		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	1000hrs	40	45	50	55	60	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000hrs.	60	70	80	90						
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Sprinklers	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10
Industrial.....	14.80	1.75	2.00	1.00	.12	.10
Residential.....	10.00	1.75	2.00	1.00	.12	.10
Cement Mason.....	17.99				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Residential.....	7.46	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5yrs.	.085	
Helper.....	12.16	2.795	1.89	8%+5yrs.	.085	
Glazier.....	18.54	1.78	2.55	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78	.10	.12	
Structural.....	15.41	2.20	2.78	.10	.12	
Ornamental.....	15.41	2.20	2.78	.10	.12	
Reinforcing.....	15.41	2.20	2.78	.10	.12	
Machinery.....	15.41	2.20	2.78	.10	.12	
Erector.....	15.41	2.20	2.78	.10	.12	
Welder.....	15.41	2.20	2.78	.10	.12	
Fence Erector.....	15.41	2.20	2.78	.10	.12	
Sheeter.....	15.66	2.20	2.78	.10	.12	
Sheeter Foreman.....	16.56	2.20	2.78	.10	.12	
Foreman.....	16.31	2.20	2.78	.10	.12	
General Foreman.....	16.61	2.20	2.78	.10	.12	
Superintendent.....	16.71	2.20	2.78	.10	.12	
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10
Laborer Foreman.....	13.27	1.30	1.55		.10	.10
Air Track Operator.....	13.14	1.30	1.55		.10	.10
Blacksmith.....	13.14	1.30	1.55		.10	.10
Burner.....	13.14	1.30	1.55		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.55		.10	.10
Powderman.....	13.14	1.30	1.55		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10
Asphalt Raker.....	12.71	1.30	1.55		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10
Concrete Technician.....	12.71	1.30	1.55		.10	.10
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	.10
Lather Tender.....	12.71	1.30	1.55		.10	.10
Mortar Mixer.....	12.71	1.30	1.55		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10
Pipelayer Helper.....	12.71	1.30	1.55		.10	.10
Plasterer Tender.....	12.71	1.30	1.55		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10
Power Saw Operator.....	12.71	1.30	1.55		.10	.10
Powderman Helper.....	12.71	1.30	1.55		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	.10
Riprap Finisher.....	12.71	1.30	1.55		.10	.10
Scaffold Builder.....	12.71	1.30	1.55		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10
Signalman.....	12.71	1.30	1.55		.10	.10
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10
Tamper Operator.....	12.71	1.30	1.55		.10	.10
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10
Vibrator Operator.....	12.71	1.30	1.55		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.55		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	.10
Carpenter Tender.....	12.35	1.30	1.55		.10	.10
Demolition Worker.....	12.35	1.30	1.55		.10	.10
Fire Watchman.....	12.35	1.30	1.55		.10	.10
Flagman.....	12.35	1.30	1.55		.10	.10
Landscape Laborer.....	12.35	1.30	1.55		.10	.10
Waterboy.....	12.35	1.30	1.55		.10	.10
Lathers.....	16.44	1.75	2.00		.12	.10
Marble Setter.....	18.24					
Industrial.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90	1.50			.06
Millwright.....	17.41	1.75	2.25		.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	.10
Pipefitter.....	16.00	1.85	1.39	1.60	.04	.10
Plasterer.....	17.99				.10	.10
Plumber.....	16.00	1.85	1.39	1.60	.04	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	2.73		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.44	1.75	2.00		.12	.10
Terrazzo Worker.....	18.24					
Industrial.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	18.24					
Industrial.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....	14.77	1.90	1.50			.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - TAYLOR County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 cu. yds and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.56	326.00	200.13

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermaker	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	1000hrs.	50	55	60	70	80	90				
Carpenters	Year	60	70	80	90						
Cement Masons	Year	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	75	85	85		
Glaziers	1000hrs.	50	55	65	75	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Year	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Year	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - TAYLOR County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....				
	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....				
	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....				
	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....				
	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....				
	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....				
	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TUCKER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10I
Industrial.....	14.80	1.75	2.00		.12	.10I
Residential.....	10.00	1.75	2.00		.12	.10I
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	15.36	1.65	1.50	2.00	.04	1%
Residential.....	7.46	1.65	1.50	2.00	.04	1%
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5yrs	.85	
Mechanic.....	17.37	2.795	1.89	8% +5yrs	.85	
Helper.....	12.16	2.795	1.89	8% +5yrs	.85	
Glazier.....	18.54	1.78	2.25	1.60	.03	
Insulator.....	17.03	1.70	4.32		.18	
Industrial.....	18.28	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	16.77	1.55	2.25			
Foreman.....	17.52	1.55	2.25			
General Foreman.....	17.77	1.55	2.25			
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10I
Laborer Foreman.....	13.27	1.30	1.55		.10	.10I
Air Track Operator.....	13.14	1.30	1.55		.10	.10I
Blacksmith.....	13.14	1.30	1.55		.10	.10I
Burner.....	13.14	1.30	1.55		.10	.10I
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10I
Powderman.....	13.14	1.30	1.55		.10	.10I
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10I
Asphalt Raker.....	12.71	1.30	1.55		.10	.10I
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10I
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10I
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10I
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10I
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10I
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10I
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10I
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10I
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10I
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10I
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10I
Lance Operator.....	12.71	1.30	1.55		.10	.10I
Lather Tender.....	12.71	1.30	1.55		.10	.10I
Mortar Mixer.....	12.71	1.30	1.55		.10	.10I
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10I
Nozzlemans - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10I
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10I

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer Tender.....	12.71	1.30	1.55		.10	.10IF
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10IF
Power Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Powderman Helper.....	12.71	1.30	1.55		.10	.10IF
Ride or Walk Roller Tampers.....	12.71	1.30	1.55		.10	.10IF
Riprap Finisher.....	12.71	1.30	1.55		.10	.10IF
Scaffold Builder.....	12.71	1.30	1.55		.10	.10IF
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10IF
Signalman.....	12.71	1.30	1.55		.10	.10IF
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Tamper Operator.....	12.71	1.30	1.55		.10	.10IF
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10IF
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10IF
Vibrator Operator.....	12.71	1.30	1.55		.10	.10IF
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10IF
Common Laborer:						
Common Laborer.....	12.35	1.30	1.55		.10	.10IF
Carpenter Tender.....	12.35	1.30	1.55		.10	.10IF
Demolition Worker.....	12.35	1.30	1.55		.10	.10IF
Fire Watchman.....	12.35	1.30	1.55		.10	.10IF
Flagman.....	12.35	1.30	1.55		.10	.10IF
Landscape Laborer.....	12.35	1.30	1.55		.10	.10IF
Waterboy.....	12.35	1.30	1.55		.10	.10IF
Lathers.....	16.44	1.75	2.00		.12	.10IF
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....						
Millwright.....	17.41	1.75	2.25		.10	
Painters:						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	.10
Pipefitter.....	16.00	1.85	1.39	1.60	.04pd	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plasterer.....	17.99				.10	.10
Plumber.....	16.00	1.85	1.39	1.60	.04pd	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....	4.68		.55		.04	.01
Sheet Metal Worker.....	17.86	1.45	2.762		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Residential.....	17.32					
Terrazzo Worker Helper.....						
Tile Setter.....	19.24					
Residential.....	17.32					
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - TUCKER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 yds. and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, atthey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.56	326.00	200.13
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	1000hrs	50	55	65	75	80	90				
Ironworkers	1000hrs	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85	90	95
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	15.37	1.00	1.00+ 8%GW	8% GW	.02	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Cement Mason.....	14.70				.03	.05
Industrial.....	19.04				.03	.05
Electrician.....	16.26	1.65	2.00	2.50	.06	
Residential.....	8.94	1.65	2.00	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5yrs	.085	
Helper.....	12.16	2.795	2.89	8% +5yrs	.085	
Glazier.....	16.23	1.45				
Insulators.....	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Air Track Operator.....	15.95	1.30	1.35		.10	.05
Blacksmith.....	15.95	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-Up).....	15.95	1.30	1.35		.10	.05
Powderman.....	15.95	1.30	1.35		.10	.05
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chainman, Rodman & Grade Chkrs...	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Lather Tender.....	15.10	1.30	1.35		.10	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	15.10	1.30	1.35		.10	.05
Motorized Buggy Operator.....	15.10	1.30	1.35		.10	.05
Nozzlemann - Gunnite or Sandbl.....	15.10	1.30	1.35		.10	.05
Pavement Buster Operator.....	15.10	1.30	1.35		.10	.05
Pipelayer.....	15.10	1.30	1.35		.10	.05
Plasterer Tender.....	15.10	1.30	1.35		.10	.05
Post Hole Digger Operator.....	15.10	1.30	1.35		.10	.05
Power Saw Operator.....	15.10	1.30	1.35		.10	.05
Powderman Helper.....	15.10	1.30	1.35		.10	.05
Ride or Walk Roller Tamperers.....	15.10	1.30	1.35		.10	.05
Riprap Finisher.....	15.10	1.30	1.35		.10	.05
Scaffold Builder.....	15.10	1.30	1.35		.10	.05
Sheeter & Shorer.....	15.10	1.30	1.35		.10	.05
Signalman.....	15.10	1.30	1.35		.10	.05
Stone Mason Tender.....	15.10	1.30	1.35		.10	.05
Tamper Operator.....	15.10	1.30	1.35		.10	.05
Tile Setter Tender.....	15.10	1.30	1.35		.10	.05
Tool Room Attendant.....	15.10	1.30	1.35		.10	.05
Vibrator Operator.....	15.10	1.30	1.35		.10	.05
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.10	1.30	1.35		.10	.05
Common Laborer:						
Common Laborer.....	14.80	1.30	1.35		.10	.05
Carpenter Tender.....	14.80	1.30	1.35		.10	.05
Demolition Worker.....	14.80	1.30	1.35		.10	.05
Fire Watchman.....	14.80	1.30	1.35		.10	.05
Flagman.....	14.80	1.30	1.35		.10	.05
Landscape Laborer.....	14.80	1.30	1.35		.10	.05
Waterboy.....	14.80	1.30	1.35		.10	.05
Lathers.....	16.44	1.75	2.00		.12	.10I
Marble Setter.....	15.22	1.70	1.00+8%	8% GW	.02	.10
Marble Setter Helper.....	14.77	1.90				
Millwright.....	19.29	1.75	1.45		.10	
Painters:						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.95		1.40		.03	
Sandblast.....	19.95		1.40		.03	
Flagpole.....	19.95		1.40		.03	
Swing, Chair & Window Jack.....	19.95		1.40		.03	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	
Pipefitters.....	18.24		.55		.04	.01
Plasterer.....	14.70				.03	.05
Plumber.....	18.24		.55		.04	.01
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	15.37	1.70	1.00+8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.22	1.70	1.00+8% GW	8% GW		
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	15.22	1.70	1.00+8% GW	8% GW	.02	.10
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - TYLER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (20 yds. and over).....	15.73	326.00	221.00
Mechanics Helper.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.75 per hour above highest truck driver rate.			
Dispatcher - \$.40 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - TYLER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Industrial.....	14.80	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.12	.10IF
Cement Mason.....	17.99				.10	.10
Residential.....	12.00				.10	.10
Electrician.....	14.65	1.65	1.55		.05	
Residential.....	6.75	1.65	1.55		.05	
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5 yrs.	.85pd	
Mechanic.....	17.37	2.795	1.89	8% +5 yrs.	.85pd	
Helper.....	12.16	2.795	1.89	8% +5 yrs.	.85pd	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
<u>Ironworkers:</u>						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10IF
Laborer Foreman.....	13.27	1.30	1.55		.10	.10IF
Air Track Operator.....	13.14	1.30	1.55		.10	.10IF
Blacksmith.....	13.14	1.30	1.55		.10	.10IF
Burner.....	13.14	1.30	1.55		.10	.10IF
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10IF
Powderman.....	13.14	1.30	1.55		.10	.10IF
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10IF
Asphalt Raker.....	12.71	1.30	1.55		.10	.10IF
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10IF
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10IF
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10IF
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10IF
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10IF
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Concrete Technician.....	12.71	1.30	1.55		.10	.10IF
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10IF
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10IF
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10IF
Lance/Water Blaster Operator.....	12.71	1.30	1.55		.10	.10IF
Lather Tender.....	12.71	1.30	1.55		.10	.10IF
Mortar Mixer.....	12.71	1.30	1.55		.10	.10IF
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10IF
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10IF
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10IF
Plasterer Tender.....	12.71	1.30	1.55		.10	.10IF
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10IF
Power Saw Operator.....	12.71	1.30	1.55		.10	.10IF

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Powderman Helper.....	12.71	1.30	1.55		.10	.10IF
Ride or Walk Roller Tamper.....	12.71	1.30	1.55		.10	.10IF
Riprap Finisher.....	12.71	1.30	1.55		.10	.10IF
Scaffold Builder.....	12.71	1.30	1.55		.10	.10IF
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.10IF
Signalman.....	12.71	1.30	1.55		.10	.10IF
Stone Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Tamper Operator.....	12.71	1.30	1.55		.10	.10IF
Tile Setter Tender.....	12.71	1.30	1.55		.10	.10IF
Tool Room Attendant.....	12.71	1.30	1.55		.10	.10IF
Vibrator Operator.....	12.71	1.30	1.55		.10	.10IF
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.10IF
Asbestos Removal.....	12.71	1.30	1.55		.10	.10IF
Common Laborer:						
Common Laborer.....	12.35	1.30	1.55		.10	.10
Carpenter Tender.....	12.35	1.30	1.55		.10	.10
Demolition Worker.....	12.35	1.30	1.55		.10	.10
Fire Watchman.....	12.35	1.30	1.55		.10	.10
Flagman.....	12.35	1.30	1.55		.10	.10
Landscape Laborer.....	12.35	1.30	1.55		.10	.10
Waterboy.....	12.35	1.30	1.55		.10	.10
Lathers.....	16.44	1.75	2.00		.12	.10IF
Marble Setter.....	19.24					
Residential.....	17.32					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25		.10	
Painters:						
Brush: Residential.....	10.00		.75		.05	
Commercial.....	16.03		.75		.05	
Industrial.....	17.07		.75		.05	
Structural Steel & Pipe.....	17.07		.75		.05	
Spray: Industrial.....	18.57		.75		.05	
Commercial.....	17.53		.75		.05	
Sandblaster.....	17.53		.75		.05	
Tower.....	17.53		.75		.05	
Smokestack.....	17.53		.75		.05	
Tank.....	17.53		.75		.05	
Bridge:						
Brush.....	17.07		.75		.05	
Spray.....	18.57		.75		.05	
Sandblast.....	18.57		.75		.05	
Flagpole.....	18.57		.75		.05	
Swing, Chair & Window Jack.....	18.57		.75		.05	
Dry Wall Taper.....	16.37		.75		.05	
Sign Painter.....	16.03		.75		.05	
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	.10
Pipefitter.....	16.00	1.85	1.39	1.60	.04pd	.10
Plasterer.....	17.99				.12	.10
Plumber.....	16.00	1.85	1.39	1.60	.04pd	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.03	.01
Roofer Helper.....						

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Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	17.86	1.45	2.762		.22	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	19.24					
Residential.....	17.32					.06
Terrazzo Worker Helper.....	14.77	1.90				
Tile Setter.....	19.24					
Residential.....	17.32					.06
Tile Setter Helper.....	14.77	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - UPSHUR County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.00	326.00	200.13
Tank trucks (straight).....	14.23	326.00	200.13
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.02	326.00	200.13
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	326.00	200.13
Material checker and receiver.....	14.23	326.00	200.13
Agitator or mixer truck (20 yds. and over).....	15.38	326.00	200.13
Mechanics Helpers.....			
Mechanics.....	15.70	326.00	200.13
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck up to 5 yards.....	14.56	326.00	200.13

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos	Yearly	50	60	70	80						
Boilermakes	6 mo.	60	65	70	75	80	85	90	95		
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	85				
Elevator Constr.	6 mo.	50	70								
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	60	65	70	75	80	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 - UPSHUR County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WAYNE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	18.63	1.35	.80		.01	
Carpenter.....	16.15	1.51	2.50		.10	.03
Cement Mason.....	14.17	2.22			.02	
Industrial.....	18.76	2.22			.02	
Residential.....	9.40	2.22			.02	
Electrician.....	13.46	1.50	1.20	1.50	.06	NEBF 3%
Industrial.....	17.70	1.50	1.20	1.50	.06	NEBF 3%
Residential.....	9.80	1.50	1.20	1.50	.06	NEBF 3%
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8% +5 yrs	.085	
Helper.....	12.16	2.795	1.89	8% +5 yrs	.085	
Glazier.....	17.20		1.40		.01	
Insulator.....	18.50	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	17.94	2.25	2.25		.01	
Foreman.....	18.94	2.25	2.25		.01	
General Foreman.....	19.94	2.25	2.25		.01	
<u>Laborers:</u>						
General Laborer Foreman.....	14.63	1.55	1.30		.10	
Laborer Foreman.....	14.13	1.55	1.30		.10	
Air Track Operator.....	14.03	1.55	1.30		.10	
Blacksmith.....	14.03	1.55	1.30		.10	
Burner.....	14.03	1.55	1.30		.10	
Pipe Layer (+Laser Beam Set-up)...	14.03	1.55	1.30		.10	
Powderman.....	14.03	1.55	1.30		.10	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	13.78	1.55	1.30		.10	
Asphalt Raker.....	13.78	1.55	1.30		.10	
Batch House Scale Operator.....	13.78	1.55	1.30		.10	
Blacksmith Helper.....	13.78	1.55	1.30		.10	
Brick Mason Tender.....	13.78	1.55	1.30		.10	
Cement Finisher Tender.....	13.78	1.55	1.30		.10	
Chain Saw Operator.....	13.78	1.55	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.55	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.55	1.30		.10	
Concrete Saw Operator.....	13.78	1.55	1.30		.10	
Concrete Technician.....	13.78	1.55	1.30		.10	
Drill Operator Helper.....	13.78	1.55	1.30		.10	
Forklift Operator (Masonry (Contractors Only).....	13.78	1.55	1.30		.10	
Jackhammer Operator.....	13.78	1.55	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.55	1.30		.10	
Lather Tender.....	13.78	1.55	1.30		.10	
Mortar Mixer.....	13.78	1.55	1.30		.10	
Motorized Buggy Operator.....	13.78	1.55	1.30		.10	
Nozzleman - Gunnite or Sandbl.....	13.78	1.55	1.30		.10	
Pavement Buster Operator.....	13.78	1.55	1.30		.10	
Pipelayer Helper.....	13.78	1.55	1.30		.10	
Plasterer Tender.....	13.78	1.55	1.30		.10	
Post Hole Digger Operator.....	13.78	1.55	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Power Saw Operator.....	13.78	1.55	1.30		.10	
Powderman Helper.....	13.78	1.55	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.55	1.30		.10	
Riprap Finisher.....	13.78	1.55	1.30		.10	
Scaffold Builder.....	13.78	1.55	1.30		.10	
Sheeter & Shorer.....	13.78	1.55	1.30		.10	
Signalman.....	13.78	1.55	1.30		.10	
Stone Mason Tender.....	13.78	1.55	1.30		.10	
Tamper Operator.....	13.78	1.55	1.30		.10	
Tile Setter Tender.....	13.78	1.55	1.30		.10	
Tool Room Attendant.....	13.78	1.55	1.30		.10	
Vibrator Operator.....	13.78	1.55	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.55	1.30		.10	
Common Laborer:						
Common Laborer.....	13.38	1.55	1.30		.10	
Carpenter Tender.....	13.38	1.55	1.30		.10	
Demolition Worker.....	13.38	1.55	1.30		.10	
Fire Watchman.....	13.38	1.55	1.30		.10	
Flagman.....	13.38	1.55	1.30		.10	
Landscape Laborer.....	13.38	1.55	1.30		.10	
Waterboy.....	13.38	1.55	1.30		.10	
Lathers.....	16.15	1.51	2.50		.10	.03
Marble Setter.....	18.63	1.35	.80		.01	
Marble Setter Helper.....						
Millwright.....	18.18	1.74	1.83		.10	
Painters:						
Brush: Residential.....	12.29	1.65	1.50		.06	
Commercial.....	14.88	1.65	1.50		.06	
Industrial.....	16.43	1.65	1.50		.06	
Structural Steel & Pipe.....	16.43	1.65	1.50		.06	
Spray: Industrial.....	17.68	1.65	1.50		.06	
Commercial.....	16.13	1.65	1.50		.06	
Sandblaster.....	17.38	1.65	1.50		.06	
Tower.....	17.38	1.65	1.50		.06	
Smokestack.....	17.38	1.65	1.50		.06	
Tank.....	12.68	1.65	1.50		.06	
Bridge:						
Brush.....	17.45	1.65	1.50		.06	
Spray.....	18.70	1.65	1.50		.06	
Sandblast.....	18.70	1.65	1.50		.06	
Flagpole.....	18.70	1.65	1.50		.06	
Swing, Chair & Window Jack.....	18.70	1.65	1.50		.06	
Dry Wall Taper.....	16.13	1.65	1.50		.06	
Sign Painter.....						
Sign Painter Helper.....						
Piledriver.....	16.84	1.51	2.25		.07	.01
Pipefitter.....	12.99	2.50	1.20		.15	
Industrial.....	17.32	2.50	1.20		.10	
Residential.....	12.12	2.50	1.20		.10	
Plasterer.....	14.17	2.22			.02	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plumber.....	12.99	2.50	1.20		.15	
Industrial.....	17.32	2.50	1.20		.15	
Residential.....	12.12	2.50	1.20		.15	
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	17.06	1.70	1.65	.61	.17	.18
Soft Floor Layer.....	16.15	1.51	2.50		.10	.03
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	18.63	1.35	.80		.01	
Terrazzo Worker.....	18.63	1.35	.80		.01	
Terrazzo Worker Helper.....						
Tile Setter.....	18.63	1.35	.80		.01	
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - WAYNE County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	326.00 *	249.60
Tank trucks (straight).....	15.95	326.00 *	249.60
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.95	326.00 *	249.60
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.44	326.00 *	249.60
Material checker and receiver.....	16.07	326.00 *	249.60
Agitator or mixer truck (5 cu. yds and over).....	16.14	326.00 *	249.60
Mechanics Helpers.....	16.07	326.00 *	249.60
Mechanics.....	16.44	326.00 *	249.60
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	326.00 *	249.60

* ADD \$1.00 VACATION FOR ALL ABOVE CLASSIFACATIONS.

Foreman - \$1.50 per hour above highest truck driver rate.

(Area Foreman \$1.25 - Working Foreman \$1.00)

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	40	50	60	70	80	90				
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Carpenters	6 mo.	65	70	75	80	85	92	95	97 1/2		
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers											
Millwrights	6 mo.	70% increase each 6 months									
Painters	6 mo.	50	add 5% each 6 months								
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	1000 hrs.	40	49	54	59	70	79	85	90		
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

1989 - WAYNE County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WEBSTER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	16.64	1.70	1.00	1.00	.12	.10
Carpenter.....	16.64	1.75	2.00		.12	.10IF
Industrial.....	14.80	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.12	.10IF
Cement Mason.....	15.45	2.87	1.50		.04	.06
Electrician.....	20.84	1.65	1.61		.06	
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8% +5yr	.85	
Mechanic.....	17.37	2.795	1.89	8% +5yr	.85	
Helper.....	12.16	2.795	1.89	8% +5yr	.85	
Glazier.....	17.20	1.40			.01	
Insulator.....	18.50	1.40	2.00		.03	.03IF
Ironworkers:						
Journeyman Ironworker.....	16.40	2.25	2.25		.09	.06
Foreman.....	16.90	2.25	2.25		.09	.06
General Foreman.....	17.40	2.25	2.25		.09	.06
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.55		.10	.10IF
Laborer Foreman.....	13.27	1.30	1.55		.10	.10IF
Air Track Operator.....	13.14	1.30	1.55		.10	.10IF
Blacksmith.....	13.14	1.30	1.55		.10	.10IF
Burner.....	13.14	1.30	1.55		.10	.10IF
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.55		.10	.10IF
Powderman.....	13.14	1.30	1.55		.10	.10IF
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.55		.10	.10IF
Asphalt Raker.....	12.71	1.30	1.55		.10	.10IF
Batch House Scale Operator.....	12.71	1.30	1.55		.10	.10IF
Blacksmith Helper.....	12.71	1.30	1.55		.10	.10IF
Brick Mason Tender.....	12.71	1.30	1.55		.10	.10IF
Cement Finisher Tender.....	12.71	1.30	1.55		.10	.10IF
Chain Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.55		.10	.10IF
Chipping & Peening Hammer Op.....	12.71	1.30	1.55		.10	.10IF
Concrete Saw Operator.....	12.71	1.30	1.55		.10	.10IF
Drill Operator Helper.....	12.71	1.30	1.55		.10	.10IF
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.55		.10	.10IF
Jackhammer Operator.....	12.71	1.30	1.55		.10	.10IF
Lance Operator.....	12.71	1.30	1.55		.10	.10IF
Lather Tender.....	12.71	1.30	1.55		.10	.10IF
Mortar Mixer.....	12.71	1.30	1.55		.10	.10IF
Motorized Buggy Operator.....	12.71	1.30	1.55		.10	.10IF
Nozzlemann - Gunnite or Sandbl....	12.71	1.30	1.55		.10	.10IF
Pavement Buster Operator.....	12.71	1.30	1.55		.10	.10IF
Plasterer Tender.....	12.71	1.30	1.55		.10	.10IF
Post Hole Digger Operator.....	12.71	1.30	1.55		.10	.10IF
Power Saw Operator.....	12.71	1.30	1.55		.10	.10IF

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Powderman Helper.....	12.71	1.30	1.55		.10	.1015
Ride or Walk Roller Tamper.....	12.71	1.30	1.55		.10	.1015
Riprap Finisher.....	12.71	1.30	1.55		.10	.1015
Scaffold Builder.....	12.71	1.30	1.55		.10	.1015
Sheeter & Shorer.....	12.71	1.30	1.55		.10	.1015
Signalman.....	12.71	1.30	1.55		.10	.1015
Stone Mason Tender.....	12.71	1.30	1.55		.10	.1015
Tamper Operator.....	12.71	1.30	1.55		.10	.1015
Tile Setter Tender.....	12.71	1.30	1.55		.10	.1015
Tool Room Attendant.....	12.71	1.30	1.55		.10	.1015
Vibrator Operator.....	12.71	1.30	1.55		.10	.1015
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.55		.10	.1015
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.55		.10	.1015
Carpenter Tender.....	12.35	1.30	1.55		.10	.1015
Demolition Worker.....	12.35	1.30	1.55		.10	.1015
Fire Watchman.....	12.35	1.30	1.55		.10	.1015
Flagman.....	12.35	1.30	1.55		.10	.1015
Landscape Laborer.....	12.35	1.30	1.55		.10	.1015
Waterboy.....	12.35	1.30	1.55		.10	.1015
Lathers.....	16.44	1.75	2.00		.12	.1015
Marble Setter.....	16.44	1.70	1.00	1.00	.12	.06
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.41	1.75	2.25		.10	
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	16.44	1.75	2.00		.12	.10
Pipefitter.....	18.67	1.65	1.30			
Plasterer.....	15.45	2.87	1.50		.04	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plumber.....	18.67	1.65	1.30			
Industrial.....	18.84	1.65	1.30			
Residential.....	10.75	1.65	1.30			
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	16.64	1.70	1.00	1.00	.12	.10
Terrazzo Worker Helper.....	14.77	1.90	1.50			.06
Tile Setter.....	16.64	1.70	1.00	1.00	.12	.06
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.2853	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....			
Mechanics Helpers.....	15.58		
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93		
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	1000hrs	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	75	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	6 mo.	65	70	75	80	85	90	95			
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	75	75	80	85	90	95				
Plumber & Fitter	Yearly	35	40	45	60	80					
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	60	65	70	75		
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1989 ~ WEBSTER County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	15.37	1.70	1.00+8%GW	8% GW	.02	.10
Carpenter.....	16.44	1.75	2.00		.12	.10IF
Residential.....	10.00	1.75	2.00		.03	.10
Cement Mason.....	17.23	1.70			.04	
Electrician.....	16.18	1.65	1.25	2.00	.04	
Residential.....	7.25	1.65	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	17.84	2.445	1.79	8%+5yrs	.085	
Helper.....						
Glazier.....	14.30			2wks pd.		
	17.03	1.70	4.32		.18	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	2.78		.10	.12
Structural.....	15.41	2.20	2.78		.10	.12
Ornamental.....	15.41	2.20	2.78		.10	.12
Reinforcing.....	15.41	2.20	2.78		.10	.12
Machinery.....	15.41	2.20	2.78		.10	.12
Erector.....	15.41	2.20	2.78		.10	.12
Welder.....	15.41	2.20	2.78		.10	.12
Fence Erector.....	15.41	2.20	2.78		.10	.12
Sheeter.....	15.66	2.20	2.78		.10	.12
Sheeter Foreman.....	16.56	2.20	2.78		.10	.12
Foreman.....	16.31	2.20	2.78		.10	.12
General Foreman.....	16.61	2.20	2.78		.10	.12
Superintendent.....	16.71	2.20	2.78		.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.55	1.30		.10	.10
Laborer Foreman.....	15.22	1.55	1.30		.10	.10
Air Track Operator.....	15.12	1.55	1.30		.10	.10
Blacksmith.....	15.12	1.55	1.30		.10	.10
Burner.....	15.12	1.55	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.55	1.30		.10	.10
Powderman.....	15.12	1.55	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.55	1.30		.10	.10
Asphalt Raker.....	14.77	1.55	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.55	1.30		.10	.10
Blacksmith Helper.....	14.77	1.55	1.30		.10	.10
Brick Mason Tender.....	14.77	1.55	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.55	1.30		.10	.10
Chain Saw Operator.....	14.77	1.55	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.55	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.55	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.55	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.77	1.55	1.30		.10	.10
Concrete Technician.....	14.77	1.55	1.30		.10	.10
Deep Ditch (vertical 6 feet +)...	14.77	1.55	1.30		.10	.10
*Demolition Worker.....	14.77	1.55	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Drill Operator Helper.....	14.77	1.55	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.55	1.30		.10	.10
*Total structure razing or removal of all supported floors.						
Jackhammer Operator.....	14.77	1.55	1.30		.10	.10
Lance/Water Blaster Operator.....	14.77	1.55	1.30		.10	.10
Lather Tender.....	14.77	1.55	1.30		.10	.10
Mortar Mixer.....	14.77	1.55	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.55	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.55	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.55	1.30		.10	.10
Plasterer Tender.....	14.77	1.55	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.55	1.30		.10	.10
Power Saw Operator.....	14.77	1.55	1.30		.10	.10
Powderman Helper.....	14.77	1.55	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.55	1.30		.10	.10
Riprap Finisher.....	14.77	1.55	1.30		.10	.10
Scaffold Builder.....	14.77	1.55	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.77	1.55	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.55	1.30		.10	.10
Signalman.....	14.77	1.55	1.30		.10	.10
Stone Mason Tender.....	14.77	1.55	1.30		.10	.10
Tamper Operator.....	14.77	1.55	1.30		.10	.10
Tile Setter Tender.....	14.77	1.55	1.30		.10	.10
Vibrator Operator.....	14.77	1.55	1.30		.10	.10
Working With Acid						
Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.55	1.30		.10	.10
Common Laborer:						
Common Laborer.....	14.47	1.55	1.30		.10	.10
Carpenter Tender.....	14.47	1.55	1.30		.10	.10
Demolition Worker.....	14.47	1.55	1.30		.10	.10
Fire Watchman.....	14.47	1.55	1.30		.10	.10
Flagman.....	14.47	1.55	1.30		.10	.10
Landscape Laborer.....	14.47	1.55	1.30		.10	.10
Tool Room Attendant.....	14.47	1.55	1.30		.10	.10
Waterboy.....	14.47	1.55	1.30		.10	.10
Lathers.....	16.44	1.75	2.00		.12	.10IF
Marble Setter.....	14.77	1.75				.06
Marble Setter Helper.....	15.22	1.70	1.00	8% GW	.02	.10
Millwright.....	19.29	1.75	1.45		.10	
Painters:						
Brush: Residential.....	11.46	1.70	.70		.02	.10
Commercial.....	14.95	1.70	.70		.02	.10
Industrial.....	16.35	1.70	.70		.02	.10
Structural Steel & Pipe.....	16.35	1.70	.70		.02	.10
Spray: Industrial.....	18.59	1.70	.70		.02	.10
Commercial.....	18.59	1.70	.70		.02	.10
Sandblaster.....	17.35	1.70	.70		.02	.10
Tower.....	16.35	1.70	.70		.02	.10
Smokestack.....	16.35	1.70	.70		.02	.10
Tank.....	16.35	1.70	.70		.02	.10

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WHEELER County

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Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bridge:						
Brush.....	16.35	1.70	.70		.02	.10
Spray.....	18.59	1.70	.70		.02	.10
Sandblast.....	18.59	1.70	.70		.02	.10
Flagpole.....	16.35	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	16.35	1.70	.70		.02	.10
Dry Wall Taper.....	15.32	1.70	.70		.02	.10
Sign Painter.....	14.95	1.70	.70		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitter/Plumber.....	14.14	1.46	1.50	1.66	.05	.11
Industrial.....	16.63	1.46	1.50	1.66	.05	.11
Residential.....	11.64	1.46	1.50	1.66	.05	.11
Plasterer.....	16.73	1.70			.02	.10
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.96	1.45	1.92		.12	
Soft Floor Layer.....	16.44	1.75	2.00		.12	.10IF
.10						
Sprinkler Fitter.....	17.86	2.05	1.60		.22	.02
Stone Mason.....	15.37	1.70	1.00	8% GW	.02	.10
Terrazzo Worker.....	15.22	1.70	1.00	8% GW	.02	.10
Terazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	15.22	1.70	1.00	8% GW	.02	.10
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - WETZEL County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.20	56.60	55.00
Tank trucks (straight).....	15.28	56.60	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.25	56.60	55.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.83	56.60	55.00
Material checker and receiver.....	15.21	56.60	55.00
Agitator or mixer truck (5 cu. yds and over).....	15.48	56.60	55.00
Mechanics Helpers.....	15.21	56.60	55.00
Mechanics.....	15.93	56.60	55.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.90	56.60	55.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Boilermakers	6 mo.	50	60	65	70	75	80	85	90		
Asbestos Workers	6 mo.	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	hourly	300/50	500/60	1000/70		90	95				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	1000hrs	50% Scale increase every 1000 hrs for 3 yrs									
Ironworkers	6 mo.	60	65	70	75	90	85				
Lathers											
Millwrights	6 mo.	65	70	75	80	85	90	95	95		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	300/50	500/60	1000/70	90	95					
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WIRT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	11.72	1.80	1.00		.04	
Industrial.....	17.22	1.80	1.00		.04	
Carpenter.....	11.89	1.75	1.20		.05	.05
Industrial.....	16.15	1.75	1.20		.05	.05
Residential.....	11.06	1.75	1.20		.05	.05
Cement Mason.....	14.70				.03	.05
Industrial.....	19.04				.03	.05
Electrician.....	16.26	1.65	2.00	2.50	.06	
Residential.....	8.94	1.65	2.00	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8½+5 yrs.	.085	
Helper.....	12.16	2.795	1.89	8½+5 yrs.	.085	
Glazier.....	16.23		1.45			
Insulators.....	18.50	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	17.93	2.25	2.25		.07	.05
Commercial.....	14.40	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.55	1.30	1.35		.10	.05
Air Track Operator.....	15.55	1.30	1.35		.10	.05
Blacksmith.....	15.55	1.30	1.35		.10	.05
Burner.....	15.55	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-Up).....	15.55	1.30	1.35		.10	.05
Powderman.....	15.55	1.30	1.35		.10	.05
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chairman, Rodman & Grade Chkrs...	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Lather Tender.....	15.10	1.30	1.35		.10	.05
Mortar Mixer.....	14.80	1.30	1.35		.10	.05
Motorized Buggy Operator.....	14.80	1.30	1.35		.10	.05
Nozzleman - Gunnite or Sandbl....	14.80	1.30	1.35		.10	.05
Pavement Buster Operator.....	14.80	1.30	1.35		.10	.05
Pipelayer.....	14.80	1.30	1.35		.10	.05
Plasterer Tender.....	14.80	1.30	1.35		.10	.05
Post Hole Digger Operator.....	14.80	1.30	1.35		.10	.05
Power Saw Operator.....	14.80	1.30	1.35		.10	.05
Powderman Helper.....	14.80	1.30	1.35		.10	.05
Ride or Walk Roller Tamers.....	14.80	1.30	1.35		.10	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	14.80	1.30	1.35		.10	.05
Scaffold Builder.....	14.80	1.30	1.35		.10	.05
Sheeter & Shorer.....	14.80	1.30	1.35		.10	.05
Signalman.....	14.80	1.30	1.35		.10	.05
Stone Mason Tender.....	14.80	1.30	1.35		.10	.05
Tamper Operator.....	14.80	1.30	1.35		.10	.05
Tile Setter Tender.....	14.80	1.30	1.35		.10	.05
Tool Room Attendant.....	14.80	1.30	1.35		.10	.05
Vibrator Operator.....	14.80	1.30	1.35		.10	.05
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	14.80	1.30	1.35		.10	.05
Common Laborer:						
Common Laborer.....	14.80	1.30	1.35		.10	.05
Carpenter Tender.....	14.80	1.30	1.35		.10	.05
Demolition Worker.....	14.80	1.30	1.35		.10	.05
Fire Watchman.....	14.80	1.30	1.35		.10	.05
Flagman.....	14.80	1.30	1.35		.10	.05
Landscape Laborer.....	14.80	1.30	1.35		.10	.05
Waterboy.....	14.80	1.30	1.35		.10	.05
Lathers.....	11.89	1.75	1.20		.05	.05
Marble Setter.....	17.22	1.80	1.00		.04	
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	19.29	1.75	1.45		.10	
Painters:						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....	19.00		1.40		.03	
Piledriver.....	16.76	1.75	1.20		.05	.05
Pipefitters.....	18.24	.95	1.10			.05
Plasterer.....	14.70				.03	.05
Plumbers.....	18.24	.95	1.10			.05
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	
Soft Floor Layer.....	11.89	1.75	1.20		.05	.05
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason.....	11.72	1.80	1.00		.04	
Terrazzo Worker.....	17.22	1.80	1.00		.04	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	17.22	1.80	1.00		.04	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

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1989 - WIRT County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank Trucks (straight).....	15.38	327.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (20 yds. and over).....	15.73	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Mechanics Helper.....	15.58	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.75 per hour above highest truck driver rate.			
Dispatcher - \$.40 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	85	95					
Boiler Makers	6 mo.	60	65	70	75	80	85	90	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	65	70	75	80	85		
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	65	70	75	80	85	90				
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	50	55	60	65	70	75	80	85		
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WOOD County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	11.72	1.80	1.00		.04	
Industrial.....	17.22	1.80			.04	
Carpenter.....	11.89	1.75	1.20		.05	
Industrial.....	16.15	1.75	1.20		.05	
Residential.....	11.06	1.75	1.20		.05	
Cement Mason.....	14.70				.03	.05
Industrial.....	19.04				.03	.05
Electrician.....	16.26	1.65	2.00	2.50	.06	
Residential.....	8.94	1.65	2.00	2.50	.06	
Elevator Constructors:						
Mechanic.....	17.37	2.795	1.89	8%+5 yr	.085	
Helper.....	12.16	2.795	1.89	8%+5 yr	.085	
Glazier.....	16.23		1.45			
Insulators.....	18.50	1.40	2.00		.03	
Ironworkers:						
Journeyman Ironworker.....	14.40	2.25	2.25		.07	.05
Industrial.....	17.93	2.25	2.25		.07	.05
Laborers:						
General Laborer Foreman.....	15.95	1.30	1.35		.10	.05
Laborer Foreman.....	15.55	1.30	1.35		.10	.05
Air Track Operator.....	15.55	1.30	1.35		.10	.05
Blacksmith.....	15.55	1.30	1.35		.10	.05
Burner.....	15.55	1.30	1.35		.10	.05
Pipe Layer (+ Laser Beam Set-Up).....	15.55	1.30	1.35		.10	.05
Powderman.....	15.55	1.30	1.35		.10	.05
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	15.10	1.30	1.35		.10	.05
Asphalt Raker.....	15.10	1.30	1.35		.10	.05
Batch House Scale Operator.....	15.10	1.30	1.35		.10	.05
Blacksmith Helper.....	15.10	1.30	1.35		.10	.05
Brick Mason Tender.....	15.10	1.30	1.35		.10	.05
Cement Finisher Tender.....	15.10	1.30	1.35		.10	.05
Chain Saw Operator.....	15.10	1.30	1.35		.10	.05
Chairman, Rodman & Grade Chkrs....	15.10	1.30	1.35		.10	.05
Chipping & Peening Hammer Op.....	15.10	1.30	1.35		.10	.05
Concrete Saw Operator.....	15.10	1.30	1.35		.10	.05
Concrete Technician.....	15.10	1.30	1.35		.10	.05
Drill Operator Helper.....	15.10	1.30	1.35		.10	.05
Forklift Operator (Masonry Contractors Only).....	15.10	1.30	1.35		.10	.05
Jackhammer Operator.....	15.10	1.30	1.35		.10	.05
Lance/Water Blaster Operator.....	15.10	1.30	1.35		.10	.05
Lather Tender.....	15.10	1.30	1.35		.10	.05
Mortar Mixer.....	15.10	1.30	1.35		.10	.05
Motorized Buggy Operator.....	15.10	1.30	1.35		.10	.05
Nozzleman - Gunnite or Sandbl....	15.10	1.30	1.35		.10	.05
Pavement Buster Operator.....	15.10	1.30	1.35		.10	.05
Pipelayer.....	15.10	1.30	1.35		.10	.05
Plasterer Tender.....	15.10	1.30	1.35		.10	.05
Post Hole Digger Operator.....	15.10	1.30	1.35		.10	.05
Power Saw Operator.....	15.10	1.30	1.35		.10	.05
Powderman Helper.....	15.10	1.30	1.35		.10	.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Ride or Walk Roller Tampers.....	15.10	1.30	1.35		.10	.05
Riprap Finisher.....	15.10	1.30	1.35		.10	.05
Scaffold Builder.....	15.10	1.30	1.35		.10	.05
Sheeter & Shorer.....	15.10	1.30	1.35		.10	.05
Signalman.....	15.10	1.30	1.35		.10	.05
Stone Mason Tender.....	15.10	1.30	1.35		.10	.05
Tamper Operator.....	15.10	1.30	1.35		.10	.05
Tile Setter Tender.....	15.10	1.30	1.35		.10	.05
Tool Room Attendant.....	15.10	1.30	1.35		.10	.05
Vibrator Operator.....	15.10	1.30	1.35		.10	.05
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	15.10	1.30	1.35		.10	.05
<u>Common Laborer:</u>						
Common Laborer.....	14.80	1.30	1.35		.10	.05
Carpenter Tender.....		1.35		.10	.05	
Demolition Worker.....		1.35		.10	.05	
Fire Watchman.....		1.35		.10	.05	
Flagman.....		1.35		.10	.05	
Landscape Laborer.....	1.35		.10	.05		
Waterboy.....		1.35		.10	.05	
Lathers.....	11.89	1.75	1.20		.05	
Marble Setter.....	11.72	1.80	1.00		.04	
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	19.29	1.75	1.45		.10	.06
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	1.20		.05	.05
Pipefitter.....	18.24	.95	1.10			.05
Plasterer.....	14.70				.03	.05
Plumber.....	18.24	.95	1.10			.05
Roofer/Water & Damp Proofer.....	17.04		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.86	1.45	1.92		.22	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Soft Floor Layer.....	11.89	1.75	1.20		.05	
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02
Stone Mason.....	11.72	1.80	1.00		.04	
Terrazzo Worker.....	11.72	1.80	1.00		.04	
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	11.72	1.80	1.00		.04	
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

Page 4

1989 - WOOD County

<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (20 yds. and over).....	15.73	326.00	221.00
Mechanics Helper.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE

PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	50	60	70	80						
Bricklayers	6 mo.	50	60	70	70	85	85	95	95		
Boiler Maker	6 mo.	60	65	70	75	80	85	90	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	75	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	65	70	75	80	85	90				
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	Yearly	40	50	70-75	80-85	90-95					
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	35	40-45	50-55	60-65	70-75					
Sprinkler	6 mo.	50	55	60	65	70	75	80	85	90	95

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H & W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.20	2.10	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.20	2.10	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.20	2.10	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.20	2.10	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.20	2.10	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.20	2.10	.15

WEST VIRGINIA DEPARTMENT OF LABOR
1989 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WYOMING County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.90	2.25	1.50		.12	.85
Bricklayer.....	14.00					
Carpenter.....	16.76	1.75	2.00		.13	.06
Cement Mason.....	14.00					
Electrician.....	16.02	1.65	.67	.77		
Elevator Constructors:						
Industrial.....	19.54	2.795	1.89	8%	.85	
Mechanic.....	17.37	2.795	1.89	8%	.85	
Helper.....	12.16	2.795	1.89	8%	.85	
Glazier.....	17.20					
Insulator.....	18.50	1.40	2.00		.03	.03IF
Industrial.....	20.55	1.40	2.00		.03	.03IF
<u>Ironworkers:</u>						
Journeyman Ironworkers.....	16.40	2.25	2.25		.09	.06
<u>Laborers:</u>						
General Laborer Foreman.....	13.21	1.30	1.60		.10	
Laborer Foreman.....	12.54	1.30	1.60		.10	
Air Track Operator.....	12.30	1.30	1.60		.10	
Blacksmith.....	12.30	1.30	1.60		.10	
Burner.....	12.30	1.30	1.60		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.30	1.30	1.60		.10	
Powderman.....	12.30	1.30	1.60		.10	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator....	11.89	1.30	1.60		.10	
Asphalt Raker.....	11.89	1.30	1.60		.10	
Batch House Scale Operator.....	11.89	1.30	1.60		.10	
Blacksmith Helper.....	11.89	1.30	1.60		.10	
Brick Mason Tender.....	11.89	1.30	1.60		.10	
Cement Finisher Tender.....	11.89	1.30	1.60		.10	
Chain Saw Operator.....	11.89	1.30	1.60		.10	
Chairman, Rodman & Grade Chkrs....	11.89	1.30	1.60		.10	
Chipping & Peening Hammer Op.....	11.89	1.30	1.60		.10	
Concrete Saw Operator.....	11.89	1.30	1.60		.10	
Concrete Technician.....	11.89	1.30	1.60		.10	
Drill Operator.....	11.89	1.30	1.60		.10	
Drill Operator Helper.....	11.89	1.30	1.60		.10	
Jackhammer Operator.....	11.89	1.30	1.60		.10	
Lance/Water Blaster Operator.....	11.89	1.30	1.60		.10	
Lather Tender.....	11.89	1.30	1.60		.10	
Mortar Mixer.....	11.89	1.30	1.60		.10	
Motorized Buggy Operator.....	11.89	1.30	1.60		.10	
Nozzleman - Gunnite or Sandbl....	11.89	1.30	1.60		.10	
Pavement Buster Operator.....	11.89	1.30	1.60		.10	
Pipelayer Helper.....	11.89	1.30	1.60		.10	
Plasterer Tender.....	11.89	1.30	1.60		.10	
Post Hole Digger Operator.....	11.89	1.30	1.60		.10	
Powderman Helper.....	11.89	1.30	1.60		.10	
Power Saw Operator.....	11.89	1.30	1.60		.10	
Ride or Walk Roller Tampers.....	11.89	1.30	1.60		.10	
Riprap Finisher.....	11.89	1.30	1.60		.10	
Scaffold Builder.....	11.89	1.30	1.60		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheeter & Shorer.....	11.89	1.30	1.60		.10	
Signalman.....	11.89	1.30	1.60		.10	
Stone Mason Tender.....	11.89	1.30	1.60		.10	
Tamper Operator.....	11.89	1.30	1.60		.10	
Tile Setter Tender.....	11.89	1.30	1.60		.10	
Tool Room Attendant.....	11.89	1.30	1.60		.10	
Vibrator Operator.....	11.89	1.30	1.60		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.89	1.30	1.60		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.38	1.30	1.60		.10	
Carpenter Tender.....	11.38	1.30	1.60		.10	
Demolition Worker.....	11.38	1.30	1.60		.10	
Fire Watchman.....	11.38	1.30	1.60		.10	
Flagman.....	11.38	1.30	1.60		.10	
Landscape Laborer.....	11.38	1.30	1.60		.10	
Waterboy.....	11.38	1.30	1.60		.10	
Lathers.....	16.76	1.75	2.00		.13	.06
Marble Setter.....	14.00					
Marble Setter Helper.....	14.77	1.90				.06
Millwright.....	17.15	1.75	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.66	2.11	1.00		.02	
Commercial.....	13.75	2.11	1.00		.02	
Industrial.....	13.75	2.11	1.00		.02	
Structural Steel & Pipe.....	13.75	2.11	1.00		.02	
Spray: Industrial.....	14.19	2.11	1.00		.02	
Commercial.....	13.52	2.11	1.00		.02	
Sandblaster.....	15.17	2.11	1.00		.02	
Tower.....	16.51	2.11	1.00		.02	
Smokestack.....	16.51	2.11	1.00		.02	
Tank.....	16.51	2.11	1.00		.02	
Bridge:						
Brush.....	14.72	2.11	1.00		.02	
Spray.....	15.17	2.11	1.00		.02	
Sandblast.....	15.17	2.11	1.00		.02	
Flagpole.....	16.51	2.11	1.00		.02	
Swing, Chair & Window Jack.....	16.51	2.11	1.00		.02	
Dry Wall Taper.....	13.52	2.11	1.00		.02	
Sign Painter.....	16.51	2.11	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.75	2.00		.13	.06
Pipefitter.....	14.00	2.50	1.20			
Plasterer.....	14.00					
Plumber.....	14.00	2.50	1.20			
Roofer/Water & Damp Proofer.....	20.35					
Roofer Helper.....						
Sheet Metal Worker.....	16.50	2.13	1.56		.05	.06
Residential.....	10.34	2.13	1.56		.05	.06
Soft Floor Layer.....	16.76	1.75	2.00		.13	.06
Sprinkler Fitter.....	18.50	2.05	1.60		.10	.02

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason.....	14.00					
Terrazzo Worker.....	14.00					
Terrazzo Worker Helper.....	14.77	1.90				.06
Tile Setter.....	14.00					
Tile Setter Helper.....	14.77	1.90				.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1989 - WYOMING County

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<u>Classification</u>	<u>Rate</u>	<u>H & W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.28	326.00	221.00
Tank trucks (straight).....	15.38	326.00	221.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.53	326.00	221.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.58	326.00	221.00
Material checker and receiver.....	15.63	326.00	221.00
Agitator or mixer truck (5 cu. yds and over).....	15.73	326.00	221.00
Mechanics Helpers.....	15.58	326.00	221.00
Mechanics.....	15.93	326.00	221.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.93	326.00	221.00
Foreman - \$.50 per hour above highest truck driver rate.			
Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.			

APPRENTICESHIP SCHEDULE
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	65	70	80	80	90	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	65	70	80	80	90	90				
Electricians	6 mo.	40	45	50	55	60	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers	Yearly	60	70	80	90						
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.										
Plasterers	6 mo.	65	70	80	80	90	90				
Plumber & Fitter	6 mo.	40	45	50	50	60	65	75	85		
Roofers	1000hrs	40	49	54	59	70	79	85	90		
Sheet Metal	6 mo.	40	45	50	55	55	60	65			
Boilermakers	6 mo.	60	65	70	75	80	85	90	95		

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OPERATING ENGINEERS

1989 - WYOMING County

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