

# West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.  
Governor



WILLIAM F. CARMICHAEL  
Commissioner

February 16, 1988

The Honorable Ken Hechler  
Secretary of State  
State of West Virginia  
State Capitol  
Charleston, West Virginia 25305

RE: 1988 Building Construction Wage Rates - Corrections

Dear Mr. Hechler:

On January 7, 1988, we filed a copy of the rates promulgated regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction and Heavy Construction, including descriptive literature.

We have been notified that an incorrect rate was furnished to this office for the classification of "Sheetmetal Workers" in Brooke, Hancock, Marshall and Ohio Counties; therefore, the rates filed with your office need to be corrected, also.

Enclosed are corrected copies of page 3 of the Building Construction Rates for Brooke, Hancock, Marshall and Ohio Counties; the change affects the "Sheetmetal Workers" rate only.

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script, appearing to read "Billy W. Riggs".

Billy W. Riggs, Director  
Wage and Hour Division

BWR/dh  
Enclosures

RECEIVED  
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Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Masterer.....	16.43	1.70			.03	.10
Plumber	18.50	1.73	2.65	1.75	.12	1.36
Roofer/Water & Damp Proofer.....	14.28					
Roofer Helper.....						
Sheet Metal Worker.....	16.97	2.05	1.84	NEMI/COLA .08	.13	.10
Soft Floor Layer.....	16.56	1.70	2.00	.48	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.45	1.55	1.25		.07	.10
Terrazzo Worker.....	17.45	1.55	1.25		.07	.10
Terrazzo Worker Helper.....	14.11	1.90				
Tile Setter.....	17.45	1.55	1.25		.07	.10
Tile Setter Helper.....	14.11	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roof Helper.....						
Sheet Metal Worker.....	16.97	2.05	1.84	NEMI/COLA .08	.13	.10
Soft Floor Layer.....	16.56	1.70	2.00	.48	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.45	1.55	1.25		.02	.10
Terrazzo Worker.....	17.45	1.55	1.25		.02	.10
Tile Setter.....	17.45	1.55	1.25		.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	.70		.02	.10
Sign Painter.....	14.95	1.70	.70		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitter.....	16.63	1.25	2.35	1.66	.05	.11
Plasterer.....	16.43	1.70			.03	.10
Plumber.....	16.63	1.25	2.35	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.28					
Roofer Helper.....						
Sheet Metal Worker.....	16.97	2.05	1.84	NEMI/COLA	.08 .13	.10
Soft Floor Layer.....	16.08	1.70	2.00	3%	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	1.00		.02	.10
Sign Painter.....	14.95	1.70	1.00		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	16.68	1.25	2.35	1.66	.05	.11
Plasterer.....	16.43	1.70			.03	.10
Plumbers.....	16.63	1.25	2.35	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.28					
Roofer Helper.....						
Sheet Metal Worker.....	16.97	2.05	1.84	NEMI/COLA .08	.13	.10
Soft Floor Layer.....	16.08	1.70	2.00	3% GW	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker Helper.....						
Tile Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

# West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.  
Governor



WILLIAM F. CARMICHAEL  
Commissioner

August 10, 1988

The Honorable Ken Hechler  
Secretary of State  
Building 1, Capitol Complex  
Charleston, WV 25305

Re: 1988 Building Construction Wage Rates - Correction

Dear Mr. Hechler:

On January 7, 1988, we filed a copy of the rates promulgated regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction, and Heavy Construction, including descriptive literature.

It has been brought to my attention that typographical errors exist in the Building Construction Wage Rates for Preston County, as filed. In order to correct these errors, I am forwarding a corrected copy and ask that your office replace page 1 of the Preston County Building Rates.

The specific corrections are being made in the fringe benefits for an electrician.

Thank you for your cooperation in this important matter.

Sincerely,

A handwritten signature in cursive script that reads "W. F. Carmichael".

William F. Carmichael  
Commissioner

WFC/dh

Enclosure

1988 AUG 10 PM 2:42  
OFFICE OF THE  
SECRETARY OF STATE  
FILED

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in FRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	17.59				.05	
Electrician.....	15.11	1.50	1.50	2.00	.04	NEBF 3%
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer Helper.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	17.59				.05	
Electrician.....	15.11	1.50	2.00		.10	NEBF 3%
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer Helper.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10

*as filed 1/7/88*

WEST VIRGINIA DEPARTMENT OF LABOR  
Chapter 21-5A  
Series 15 / 4  
1988

FILED IN THE OFFICE OF  
THE SECRETARY OF STATE  
THIS DATE Jan. 7, 1988  
ADMINISTRATIVE LAW DIVISION

Definitions have been adopted as follows:

(1) Highway Construction

Highway construction work is defined as all work ordinarily included in highway construction projects. It includes highway tunnels and bridges, highway and street grading, paving and drainage, culverts, manholes, water and other utility pipelines (when included in the contract), sidewalks (when included in the contract), retaining walls, underpasses and overpasses (when included in a highway contract), highway viaducts, clover-leaf structures, curbs and sidewalks, seeding and landscaping, clearing (when included in the contract), guard rails and fences, and including the erection, dismantling, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with or serving the aforementioned work.

(2) Heavy Construction

Heavy construction and railroad construction is defined as constructing, substantially in its entirety, any fixed structures, improvement or modification thereof, addition or repair thereto, including any structure or operation which is an incidental part of a contract thereof (not including Building and Highway Construction), including, without limitation, railroad and street railway construction projects, sewers and water mains, retaining walls, viaducts, drainage projects, flood control projects, reclamation projects, airports, athletic fields, reservoirs, water supply projects, water power developments, hydro-electric developments, transmission lines, duct lines, pipe lines, locks, dams, dikes, levees, revetments, channels, channel cutoffs, intakes, dredging projects, jetties, breakwaters, docks, harbors, roads, bridges, parking lots, sidewalks, building construction sites, industrial plant sites, sewage disposal and water treatment plants, excavation and disposal of earth and rock, including the assembly, operation, maintenance and repair of all equipment, vehicles and other facilities used in connection with and serving the aforementioned works and services.

(3) Building Construction

Building trades rates and conditions shall apply to any building which may be required in the construction, renovation or demolition of any of the work included where such buildings are customarily constructed under building trades conditions.

WEST VIRGINIA DEPARTMENT OF LABOR  
Chapter 21-5A  
Series 15  
1988

COVERAGE OF SPECIFIC CLASSES OF WORK IS DEFINED AS FOLLOWS:

A. As an item of construction:

- (1) Preliminary survey work: Since this work merely affects construction without being a part of it, such work is not generally covered.
- (2) Survey work immediately prior to and during actual construction: Where surveying is performed immediately prior to and during actual construction, in direct support of construction crews, such surveying is construction work within the meaning of the Prevailing Wage Law. Normally, surveyors are considered professional employees and not subject to prevailing wage rates. However, when survey crew members perform work in another classification, then they shall be paid the rate as predetermined for the classification in which they are working.

B. Exploratory Drilling:

- (1) Where the drilling was for the purpose of obtaining core borings to be used in engineering studies and planning, the word "works" refers to improvements, such as buildings, canals or roads, rather than to refer to progress or activity. Consequently, mere digging would not appear to be within the term because it relates to an activity as distinguished from a product or improvement.
- (2) Where the soil samples are taken prior to or during construction for the construction contractor, for the purpose of setting foundations, the Commissioner of Labor has held that contracts for such work are considered covered by the Prevailing Wage Law if they may be fairly characterized as being directly related and incidental to, or an intergral part of, the actual construction process.

HEAVY  
AND  
HIGHWAY

CONSTRUCTION RATES

1988

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

LABORERS

1988

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	15.82	1.30	1.60	.10
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	15.20	1.30	1.60	.10
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.74	1.30	1.60	.10
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	14.22	1.30	1.60	.10
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	13.82	1.30	1.60	.10
<u>CLASS VI:</u> Shall include Flag Person.....	13.02	1.30	1.60	.10
<u>CLASS VII:</u> Shall include Watchman.....	6.98	1.30	1.60	.10

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

LABORERS

1988

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	11.18	.56	.56	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	10.70	.56	.56	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer, (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.35	.56	.56	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortaman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipe-layer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	9.96	.56	.56	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	9.69	.56	.56	.05
<u>CLASS VI:</u> Shall include Flag Person.....	9.69	.56	.56	.05
<u>CLASS VII:</u> Shall include Watchman.....	9.10	.56	.56	.05

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

TEAMSTERS

1988

ALL COUNTIES except Berkeley, Grant, Hampshire, Hardy, Jefferson, Marshall, Mineral,  
Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.85	308.00	182.80
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.08	308.00	182.80
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	308.00	182.80
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.87	308.00	182.80
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.98	308.00	182.80
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	308.00	182.80
<u>CLASS VII:</u> "A" frame operator.....	15.50	308.00	182.80
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.55	308.00	182.80

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

TEAMSTERS

1988

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	9.86	121.28	81.22
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	10.02	121.28	81.22
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.33	121.28	81.22
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	10.72	121.28	81.22
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	10.82	121.28	81.22
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	11.03	121.28	81.22
<u>CLASS VII:</u> "A" frame operator.....	11.26	121.28	81.22
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	11.30	121.28	81.22

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

TEAMSTERS

1988

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H &amp; W</u> (Per Hour)	<u>Pension</u> (Per Hour)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.85	1.90	1.95
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.08	1.90	1.95
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	1.90	1.95
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.87	1.90	1.95
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.98	1.90	1.95
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	1.90	1.95
<u>CLASS VII:</u> "A" frame operator.....	15.50	1.90	1.95
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.55	1.90	1.95

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

TEAMSTERS

1988

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Week)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.85	309.50	41.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	14.08	309.50	41.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.41	309.50	41.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.87	309.50	41.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.98	309.50	41.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	15.23	309.50	41.00
<u>CLASS VII:</u> "A" frame operator.....	15.50	309.50	41.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.55	309.50	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1988 HEAVY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	17.39	2.25	1.80	.15
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	16.15	2.25	1.80	.15
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road lining machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.99	2.25	1.80	.15
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.61	2.25	1.80	.15
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.60	2.25	1.80	.15
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.49	2.25	1.80	.15

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

OPERATING ENGINEERS

1988 HEAVY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
	12.42	1.00	.66	.12
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	11.50	1.00	.66	.12
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballast tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	10.64	1.00	.66	.12
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	10.36	1.00	.66	.12
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	9.62	1.00	.66	.12
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	11.01	1.00	.66	.12

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

1988

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	16.09	1.75	1.75	.09
Journeyman Carpenter Foreman.....	17.44	1.75	1.75	.09
Pile Driver.....	16.64	1.75	1.75	.09
Pile Driver Foreman.....	18.60	1.75	1.75	.09
 <u>Berkeley, Jefferson and Morgan Counties</u>				
Journeyman Carpenter.....	11.42	.88	.39	.05
Journeyman Carpenter Foreman.....	12.42	.88	.39	.05
Pile Driver.....	11.83	.88	.39	.05
Pile Driver Foreman.....	11.70	.88	.39	.05
 <u>Brooke, Hancock, Marshall and Ohio Counties</u>				
Journeyman Carpenter.....	16.04	1.70	1.85	.09
Journeyman Carpenter Foreman.....	17.39	1.70	1.85	.09
*Pile Driver.....	16.59	1.70	1.85	.09
Pile Driver Foreman.....	18.55	1.70	1.85	.09
 <u>Cabell, Lincoln, Mingo and Wayne Counties</u>				
Journeyman Carpenter.....	16.49	1.51	1.85	.09
Journeyman Carpenter Foreman.....	17.84	1.51	1.85	.09
Pile Driver.....	16.84	1.51	1.85	.09
Pile Driver Foreman.....	18.82	1.51	1.85	.09
 Carpenter and Pile Driver Apprentices for all counties:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	65% of Journeyman rate			
3rd 6 months.....	70% of Journeyman rate			
4th 6 months.....	75% of Journeyman rate			
5th 6 months.....	80% of Journeyman rate			
6th 6 months.....	85% of Journeyman rate			
7th 6 months.....	90% of Journeyman rate			
8th 6 months.....	95% of Journeyman rate			

\*Pile Driver applicable also to Monongalia and Wetzel.

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY CONSTRUCTION RATES

1988

ALL COUNTIES except those listed below

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CEMENT MASONS

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	18.45	.50	1.00	.10
Working Foreman.....	19.11	.50	1.00	.10
General Foreman.....	19.74	.50	1.00	.10
Cement Mason Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	70% of Journeyman rate			
3rd 6 months.....	80% of Journeyman rate			
4th 6 months.....	90% of Journeyman rate			

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Berkeley, Jefferson, Morgan

Journeyman Cement Masons.....	12.50	<u>Fringe Benefits</u>
Working Foreman.....	12.98	
General Foreman.....	13.45	Health & Welfare or Pension ..... .56
Cement Mason Apprentices:		
1st 6 months.....	60% of journeyman rate	
2nd 6 months.....	70% of journeyman rate	
3rd 6 months.....	80% of journeyman rate	
4th 6 months.....	90% of journeyman rate	

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WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

LABORERS

1988

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	15.55	1.30	1.60	.10
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	14.91	1.30	1.60	.10
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	14.40	1.30	1.60	.10
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortarman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	13.88	1.30	1.60	.10
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	13.42	1.30	1.60	.10
<u>CLASS VI:</u> Shall include Flag Person.....	11.92	1.30	1.60	.10
<u>CLASS VII:</u> Shall include Watchman.....	6.98	1.30	1.60	.10

WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

LABORERS

1988

BERKELEY, JEFFERSON, and MORGAN COUNTIES

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
<u>CLASS I:</u> Shall include Blacksmith, Tunnel Driller, Tunnel Miner, Tunnel Foreman, Powderman.....	10.98	.56	.56	.05
<u>CLASS II:</u> Shall include Laborer Foreman, Mucker-Chucker, and Reinforcing Bar Handler (structures).....	10.51	.56	.56	.05
<u>CLASS III:</u> Shall include Caisson Bottom Man, Pipe Layer (including Laser Beam Set-up), Form Setter (road), Drill Operator, Inside Laborer, Air Tool Operator, Grade Checker, Asphalt Raker.....	10.14	.56	.56	.05
<u>CLASS IV:</u> Shall include Vibrator Man, Whacker, Chainsaw Operator, Mortaman, Mason Tender, Blacksmith Helper, Cement Finisher Helper, Drill Helper, Powderman Helper, Waterproofofer, Sheeter & Shorer, Pipelayer Helper, Bull-float Man, Pavement Reinforcing Placer, Handyman, Signal Man, Greencutter, Georgia Power Buggie, Burner, Cement Blower Man, and Bituminous Hand Sprayer.....	9.77	.56	.56	.05
<u>CLASS V:</u> Shall include Laborer, Deckhand, Mulcher and Seeder (hand or machine), Tree Trimmer.....	9.43	.56	.56	.05
<u>CLASS VI:</u> Shall include Flag Person.....	9.43	.56	.56	.05
<u>CLASS VII:</u> Shall include Watchman.....	8.88	.56	.56	.05

WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1988

ALL COUNTIES except Berkeley, Grant, Hampshire, Hardy, Jefferson, Marshall, Mineral,  
Morgan, Ohio, Pendleton and Wetzel

	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.52	308.00	182.80
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.74	308.00	182.80
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combina- tion with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.06	308.00	182.80
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.55	308.00	182.80
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.64	308.00	182.80
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.88	308.00	182.80
<u>CLASS VII:</u> "A" frame operator.....	15.08	308.00	182.80
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dis- patchers. Off-highway rear dump - over 75 tons.....	15.21	308.00	182.80

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1988

BERKELEY, JEFFERSON and MORGAN COUNTIES

	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	9.63	121.28	81.22
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	9.80	121.28	81.22
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	10.09	121.28	81.22
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	10.50	121.28	81.22
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	10.57	121.28	81.22
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	10.78	121.28	81.22
<u>CLASS VII:</u> "A" frame operator.....	10.95	121.28	81.22
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	11.06	121.28	81.22

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1988

GRANT, HARDY, HAMPSHIRE, MINERAL and PENDLETON COUNTIES

	<u>Rate</u>	<u>H &amp; W</u> <u>(Hourly)</u>	<u>Pension</u> <u>(Hourly)</u>
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.52	1.90	1.95
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.74	1.90	1.95
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.06	1.90	1.95
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.55	1.90	1.95
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.64	1.90	1.95
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.88	1.90	1.95
<u>CLASS VII:</u> "A" frame operator.....	15.08	1.90	1.95
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.21	1.90	1.95

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

TEAMSTERS

1988

OHIO, MARSHALL and WETZEL COUNTIES

	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Weekly)
<u>CLASS I:</u> Warehouse, Yardmen, Truck Helper, Pick-ups, Station Wagons, Panel Trucks, Team 2-Up.....	13.52	309.50	41.00
<u>CLASS II:</u> Single axle trucks used as dump, supply, fuel, water, van, flatbody, monorail, distributor (other than bituminous distributors) and including towed single units - material checkers, material receivers, Team 4-Up, Greasers, Tiremen and Mechanic helpers (trucks).....	13.74	309.50	41.00
<u>CLASS III:</u> Tandem axle trucks used as dump, supply, fuel water, van, flatbody, monorail and including towed single units, truck tractors used in combination with dump, van, tank, flatbed, low platform, or pole trailers, bituminous distributors, agitator or mixer trucks (up to and including 5 cu. yds.).....	14.06	309.50	41.00
<u>CLASS IV:</u> Agitator or mixer trucks over 5 cu. yds. and less than 12 cu. yds., rubber-tired tractors (towing or pushing), drag drivers, and tag alongs.....	14.55	309.50	41.00
<u>CLASS V:</u> Tri-axle trucks used as dump, supply, fuel, water, van, flatbed, monorail and including towed single units, agitator or mixer trucks (over 12 cu. yds. to 20 cu. yds.).....	14.64	309.50	41.00
<u>CLASS VI:</u> Mobile Metered Mixer, agitator or mixer trucks (over 20 cu. yds.), off-highway rear dump trucks to 75 tons.....	14.88	309.50	41.00
<u>CLASS VII:</u> "A" frame operator.....	15.08	309.50	41.00
<u>CLASS VIII:</u> Mechanics (truck) foreman and/or dispatchers. Off-highway rear dump - over 75 tons.....	15.21	309.50	41.00

NOTE: Double Hitched equipment operated by one driver shall pay 50% more than the wages set out above. Twenty-five cents per hour shall be added for tunneling and all other underground work.

WELDERS: Receive rates prescribed for craft performing operation to which welding is incidental.

OPERATING ENGINEERS

1988 HIGHWAY RATES - ALL COUNTIES except Berkeley, Jefferson, and Morgan

<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having reach from the top of the boom to the ground of 150 feet, or a capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
	17.13	2.25	1.80	.15
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard gauge locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	15.84	2.25	1.80	.15
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road boring machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	14.67	2.25	1.80	.15
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	14.31	2.25	1.80	.15
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	13.28	2.25	1.80	.15
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	15.19	2.25	1.80	.15

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

OPERATING ENGINEERS

1988 HIGHWAY RATES -BERKELEY, JEFFERSON, and MORGAN COUNTIES

	Rate	H & W	Pen.	Ap. Tr.
<u>CLASS I:</u> Shall include those operating the following type of equipment: Crane, derricks, tower cranes, all shovels, drag lines, clamshells, backhoes, cableways, derricks (2 drums or more), dredge, sideboom tractors and similar equipment having a reach from the top of the boom to the ground of 150 feet, or capacity of 3 cu. yds. and/or a lift capacity of 50 tons. Endloaders and concrete mixing plants of 4 cu. yds. capacity or over. Hoist with 18,000 lb. line pull or over, tug, tow or work boat above 25 horsepower engine. Transloader. (Capacities to be based on manufacturer's specifications). Master Mechanic...	12.25	1.00	.66	.12
<u>CLASS II:</u> Shall include those operating the following types of equipment: Crane, derrick boat, drag-line, grade-all, hoist (two drums or more), mechanic (heavy), mixer plant (two or more mixers including batch control), paver (dual drums), pile driver, shovel, coredrill operator, trencher, (20" or over), truck crane, backhoe, hi-lift (1-1/2 cu. yds. or over), dozer with ripper (when dozer is D-8 class or larger), double hitched equipment, bulldozer with roller, standard guage locomotive, concrete pump, controlled fine grade machine, slip form paver operator, dozer with sloper, log loader, bulldozer operator, motor grader, rubbertired scraper, tractor pan, and bulldozer 100 flywheel horsepower and over.....	11.29	1.00	.66	.12
<u>CLASS III:</u> Shall include those operating the following types of equipment: Bulldozers under 100 flywheel horsepower, fork lift, self-propelled concrete spreader, concrete finishing machine, derrick (single drum), hi-lift (under 1-1/2 cu. yds.), hoist (single drum), single drum paver, trencher (under 20"), air tugger, Ross Carrier, "A" Frame, multiple concrete saw, asphalt paver, hydraulic post driver, base paver, rotary drill, lead greaser or grease truck or service island, snake or push tractor, horizontal road string machine, conductor of locomotive, tie distributor, track lining machine, ballest tamper, anchor application machine, ribbon rail puller, ballast regulator, auto sled, turn table.....	10.43	1.00	.66	.12
<u>CLASS IV:</u> Shall include those operating concrete mixer (single drum) one cu. yd. or over, tireman, asphalt batch plant, concrete batch plant, crushing plant, screening and washing plant, form sub-grader, power form handling equipment, burlap and curing machine, form grader, bull float, portable concrete saw, roller and compactor, bar and joint installing machine, and power broom.....	11.31	1.00	.66	.12
<u>CLASS V:</u> Shall include those operating air compressor, concrete mixer (under one cu. yd.), conveyor-belt or bucket, light plant, narrow gauge locomotive, welding machine, fireman, mechanic's helper, oiler, deckhand, screen man, spreader box man, farm tractor, joint sealer and pump, steam jenny and breakman of locomotive.....	9.41	1.00	.66	.12
<u>CLASS VI:</u> Utility: Class V operators may operate up to five (5) pieces of utility equipment, but when operating one (1) or more 600 CFM compressors or one (1) or more pumps 4" or larger, or more than one (1) air compressor, conveyor-belt or bucket, light plant, welding machine, and pumps, the Class V operator shall receive the following.....	10.82	1.00	.66	.12

NOTE: Twenty-five cents per hour shall be added to all the above schedules for tunneling and for all other underground work.

MASTER MECHANIC shall be paid fifty cents per hour in addition to the Class I rate, when ten (10) or more engineers are employed on any one shift.

WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

1988

ALL COUNTIES except those listed below

CARPENTERS and PILE DRIVERS

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Carpenter.....	15.78	1.75	1.75	.09
Journeyman Carpenter Foreman.....	17.07	1.75	1.75	.09
Pile Driver.....	16.28	1.75	1.75	.09
Pile Driver Foreman.....	17.59	1.75	1.75	.09
 <u>Berkeley, Jefferson and Morgan Counties</u>				
Journeyman Carpenter.....	11.25	.88	.39	.05
Journeyman Carpenter Foreman.....	12.20	.88	.39	.05
Pile Driver.....	11.61	.88	.39	.05
Pile Driver Foreman.....	12.58	.88	.39	.05
 <u>Brooke, Hancock, Marshall and Ohio Counties</u>				
Journeyman Carpenter.....	15.73	1.70	1.85	.09
Journeyman Carpenter Foreman.....	17.02	1.70	1.85	.09
*Pile Driver.....	16.23	1.70	1.85	.09
Pile Driver Foreman.....	17.54	1.70	1.85	.09
 <u>Cabell, Lincoln, Mingo and Wayne Counties</u>				
Journeyman Carpenter.....	16.49	1.51	1.85	.09
Journeyman Carpenter Foreman.....	17.84	1.51	1.85	.09
Pile Driver.....	16.84	1.51	1.85	.09
Pile Driver Foreman.....	18.82	1.51	1.85	.09
 Carpenter and Pile Driver Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	65% of Journeyman rate			
3rd 6 months.....	70% of Journeyman rate			
4th 6 months.....	75% of Journeyman rate			
5th 6 months.....	80% of Journeyman rate			
6th 6 months.....	85% of Journeyman rate			
7th 6 months.....	90% of Journeyman rate			
8th 6 months.....	95% of Journeyman rate			

\* Pile Driver rate applicable also to Monongalia and Wetzell.

WEST VIRGINIA DEPARTMENT OF LABOR  
HIGHWAY CONSTRUCTION RATES

1988

ALL COUNTIES except those listed below

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CEMENT MASONS

	<u>Rate</u>	<u>H &amp; W</u>	<u>Pen.</u>	<u>Ap. Tr.</u>
Journeyman Cement Masons.....	18.09	.50	1.00	.10
Working Foreman.....	18.75	.50	1.00	.10
General Foreman.....	19.42	.50	1.00	.10
Cement Mason Apprentices:				
1st 6 months.....	60% of Journeyman rate			
2nd 6 months.....	70% of Journeyman rate			
3rd 6 months.....	80% of Journeyman rate			
4th 6 months.....	90% of Journeyman rate			

Berkeley, Jefferson and Morgan

Journeyman Cement Masons.....	12.27	<u>Fringe Benefits</u>		
Working Foreman.....	12.76			
General Foreman.....	13.25	Health and Welfare of Pension ..... .56		
Cement Mason Apprentices:				
1st 6 months.....	60% of journeyman rate			
2nd 6 months.....	70% of journeyman rate			
3rd 6 months.....	80% of journeyman rate			
4th 6 months.....	90% of journeyman rate			

## BOILERMAKERS

## 1988 HEAVY AND HIGHWAY RATES

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	18.80	2.25	1.50		.10	.45
Berkeley.....	10.42			.59		
Boone.....	18.80	2.25	1.50		.10	.45
Brighton.....	18.80	2.25	1.50		.10	.45
Brooke.....	18.39	7.5% of GW	7% of GW	2.25	.10	
Cabell.....	18.80	2.25	1.50		.10	.45
Calhoun.....	18.80	2.25	1.50		.10	.45
Clay.....	18.80	2.25	1.50		.10	.45
Doddridge.....	18.80	2.25	1.50		.10	.45
Fayette.....	18.80	2.25	1.50		.10	.45
Gilmer.....	18.80	2.25	1.50		.10	.45
Grant.....	16.62	2.20	1.60		.10	
Greenbrier.....	18.80	2.25	1.50		.10	.45
Hampshire.....	18.80	2.25	1.50		.10	.45
Hancock.....	18.39	7.5% of GW	7% of GW		.10	
Hardy.....	10.94			.59		
Harrison.....	18.80	2.25	1.50		.10	.45
Jackson.....	18.80	2.25	1.50		.10	.45
Jefferson.....	10.42			.59		
Kanawha.....	18.80	2.25	1.50		.10	.45
Lewis.....	18.80	2.25	1.50		.10	.45
Lincoln.....	18.80	2.25	1.50		.10	.45
Logan.....	18.80	2.25	1.50		.10	.45
Marion.....	18.80	2.25	1.50		.10	.45
Marshall.....	18.80	2.25	1.50		.10	.45
Mason.....	18.80	2.25	1.50		.10	.45
McDowell.....	18.80	2.25	1.50		.10	.45
Mercer.....	18.80	2.25	1.50		.10	.45
Mineral.....	18.80	2.25	1.50		.10	.45
Mingo.....	18.80	2.25	1.50		.10	.45
Monongalia.....	18.80	2.25	1.50		.10	.45
Monroe.....	18.80	2.25	1.50		.10	.45
Morgan.....	10.42			.59		
Nicholas.....	18.80	2.25	1.50		.10	.45
Ohio.....	18.80	2.25	1.50		.10	.45
Pendleton.....	18.80	2.25	1.50		.10	.45
Pleasants.....	18.80	2.25	1.50		.10	.45
Pocahontas.....	18.80	2.25	1.50		.10	.45
Preston.....	18.80	2.25	1.50		.10	.45
Putnam.....	18.80	2.25	1.50		.10	.45
Raleigh.....	18.80	2.25	1.50		.10	.45
Randolph.....	18.80	2.25	1.50		.10	.45
Ritchie.....	18.80	2.25	1.50		.10	.45
Roane.....	18.80	2.25	1.50		.10	.45
Summers.....	18.80	2.25	1.50		.10	.45
Taylor.....	18.80	2.25	1.50		.10	.45
Tucker.....	18.80	2.25	1.50		.10	.45
Tyler.....	18.80	2.25	1.50		.10	.45
Upshur.....	18.80	2.25	1.50		.10	.45
Wayne.....	18.80	2.25	1.50		.10	.45
Webster.....	18.80	2.25	1.50		.10	.45
Wetzel.....	18.80	2.25	1.50		.10	.45
Wirt.....	18.80	2.25	1.50		.10	.45
Wood.....	18.80	2.25	1.50		.10	.45
Wyoming.....	18.80	2.25	1.50		.10	.45

## 1988 HEAVY AND HIGHWAY RATES

COUNTY	BASIC HRLY RATE	H & W	PENSION	VACATION	APP. TR.	CAP
Barbour.....	16.24	1.70	1.00	1.00	.12	.10
Berkeley.....	11.45			.59		
Boone.....	17.16	1.90	1.50		.02	.06
Bolton.....	17.16	1.90	1.50		.02	.06
Brooke.....	17.45	1.55	1.25	.48	.08	.10
Cabell.....	18.23	1.35	.80		.01	
Calhoun.....	17.86	1.70			.04	.05
Clay.....	17.16	1.90	1.50		.02	.06
Doddridge.....	16.24	1.70	1.00	1.00	.12	.10
Fayette.....	17.16	1.90	1.50		.02	.06
Gilmer.....	16.24	1.70	1.00	1.00	.12	.10
Grant.....	16.24	1.70	1.00	1.00	.12	.10
Greenbrier.....	17.16	1.90	1.50		.02	.06
Hampshire.....	16.34		1.50		.10	
Hancock.....	17.45	1.55	1.25		.02	.10
Hardy.....	12.02			.59		
Harrison.....	16.24	1.70	1.00	1.00	.12	.10
Jackson.....	17.86	1.70			.04	.05
Jefferson.....	11.45			.59		
Kanawha.....	17.16	1.90	1.50		.02	.06
Lewis.....	16.24	1.70	1.00	1.00	.12	.10
Lincoln.....	18.23	1.35	.80		.01	
Logan.....	17.16	1.90	1.50		.02	.06
Marion.....	16.24	1.70	1.00	1.00	.12	.10
Marshall.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Mason.....	18.23	2.25	1.50		.10	.45
McDowell.....	14.00					
Mercer.....	14.00					
Mineral.....	16.34		1.50			
Mingo.....	18.23	1.35	.80		.01	.03
Monongalia.....	16.24	1.70	1.00	1.00	.12	.10
Monroe.....	14.00					
Morgan.....	11.45			.59		
Nicholas.....	17.16	1.90	1.50		.02	.06
Ohio.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Pendleton.....	16.24	1.70	1.00	1.00	.12	.10
Pleasants.....	17.86	1.70			.04	.05
Pocahontas.....	16.24	1.70	1.00	1.00	.12	.10
Preston.....	16.24	1.70	1.00	1.00	.12	.10
Putnam.....	17.16	1.90	1.50		.02	.06
Raleigh.....	17.16	1.90	1.50		.02	.06
Randolph.....	16.24	1.70	1.00	1.00	.12	.10
Ritchie.....	17.86	1.70			.04	.05
Roane.....	17.86	1.70			.04	.05
Summers.....	17.16	1.90	1.50		.02	.06
Taylor.....	16.24	1.70	1.00	1.00	.12	.10
Tucker.....	16.24	1.70	1.00	1.00	.12	.10
Tyler.....	15.07	1.50	2.20		.10	
Upshur.....	16.24	1.70	1.00	1.00	.12	.10
Wayne.....	18.23	1.35	.80		.01	
Webster.....	16.24	1.70	1.00	1.00	.12	.10
Wetzel.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Wirt.....	17.86	1.70			.04	.05
Wood.....	17.86	1.70			.04	.05
Wyoming.....	14.00					

IRONWORKERS

1988 HEAVY AND HIGHWAY RATES

<u>COUNTY</u>	<u>BASIC HRLY RATE</u>	<u>H &amp; W</u>	<u>PENSION</u>	<u>VACATION</u>	<u>APP. TR.</u>	<u>CAP</u>
Barbour.....	15.41	2.20	4.13	8% GW	.10	.12
Berkeley.....	9.26			.59		
B...e.....	16.30	2.25	2.00		.09	.06
Braxton.....	16.30	2.25	2.00		.09	.06
Brooke.....	15.41	2.20	4.13	8% GW	.10	.12
Cabell.....	17.94	2.25	2.00		.01	
Calhoun.....	17.78	2.25	2.00		.07	.05
Clay.....	16.30	2.25	2.00		.09	.06
Doddridge.....	17.78	2.25	2.00		.07	.05
Fayette.....	16.30	2.25	2.00		.09	.06
Gilmer.....	17.78	2.25	2.00		.07	.05
Grant.....	15.89	1.55	2.25			
Greenbrier.....	15.00	1.30	1.40		.03	.01
Hampshire.....	15.89	1.55	2.25			
Hancock.....	15.41	2.20	4.13	8% GW	.10	.12
Hardy.....	9.62			.59		
Harrison.....	15.41	2.20	4.13	8% GW	.10	.10
Jackson.....	17.78	2.25	2.00		.07	.05
Jefferson.....	9.26			.59		
Kanawha.....	16.30	2.25	2.00		.09	.06
Lewis.....	14.40	2.25	2.00		.07	.10
Lincoln.....	16.30	2.25	2.00		.09	.06
Logan.....	16.30	2.25	2.00		.09	.06
Marion.....	15.41	2.20	4.13	8% GW	.10	.12
Marshall.....	15.41	2.20	4.13	8% GW	.10	.12
Mason.....	17.78	2.25	2.00		.07	.05
McDowell.....	15.76	2.20	3.78	8% GW	.10	.10
Me...er.....	14.50	1.30	1.40		.03	.01
Mineral.....	15.89	1.55	2.25			
Mingo.....	16.30	2.25	2.00		.09	.06
Monongalia.....	15.41	2.20	4.13	8% GW	.10	.12
Monroe.....	15.50	1.30	1.40		.03	.01
Morgan.....	9.26			.59		
Nicholas.....	16.30	2.25	2.00		.09	.06
Ohio.....	15.41	2.20	4.13	8% GW	.10	.12
Pendleton.....	15.89	1.55	2.25			
Pleasants.....	17.78	2.25	2.00		.07	.05
Pocahontas.....	15.00	1.30	1.40		.03	.01
Preston.....	17.10	1.70	4.18		.01	
Putnam.....	16.30	2.25	2.00		.09	.06
Raleigh.....	16.30	2.25	2.00		.09	.06
Randolph.....	15.41	2.20	4.13	8% GW	.10	.12
Ritchie.....	17.78	2.25	2.00		.07	.05
Roane.....	17.78	2.25	2.00		.07	.05
Summers.....	15.00	1.30	1.40		.03	.01
Taylor.....	15.41	2.20	4.13	8% GW	.10	.12
Tucker.....	15.89	1.55	2.25			
Tyler.....	15.41	2.20	4.13	8% GW	.10	.12
Upshur.....	17.78	2.25	2.00		.07	.05
Wayne.....	17.94	2.25	2.00		.01	
Webster.....	16.30	2.25	2.00		.09	.06
Wetzel.....	15.41	2.20	4.13	8% GW	.10	.12
Wi...e.....	17.78	2.25	2.00		.07	.05
Wo...e.....	17.78	2.25	2.00		.07	.05
Wyoming.....	16.30	2.25	2.00		.09	.06

COUNTY	BRUSH	SPRAY	SANDBLASTING AND STEAM CLEANING	W & H	FRINGE BENEFITS			
					PEN.	VAC.	AT	BT
Barbour.....	10.00	18.12	18.12		.75			.10
Berkeley.....	8.68	8.68	8.68				Total Fringe Benefits	.59
Bone.....	10.71	13.57	15.22	1.76	1.00			.02
Braxton.....	10.71	13.57	15.22	1.76	1.00			.02
Brooke.....	11.46	18.59	17.35	1.70	.70			.02
Cabell.....	10.58	16.95	16.95	1.40	1.50			.06
Calhoun.....	13.42	19.64	19.64		1.40			.03
Clay.....	10.71	13.57	15.22	1.76	1.00			.02
Doddridge.....	10.00	18.12	18.12		.75			.10
Fayette.....	10.71	13.57	15.22	1.76	1.00			.02
Gilmer.....	10.00	18.12	18.12		.75			.10
Grant.....	12.20	13.20	13.20		.50			
Greenbrier.....	10.71	13.57	15.22	1.76	1.00			.02
Hampshire.....	12.20	13.20	13.20		.50			
Hancock.....	11.46	18.59	17.35	1.70	.70			.02
Hardy.....	9.11	9.11	9.11				Total Fringe Benefits	.59
Harrison.....	10.00	18.12	18.12		.75			.10
Jackson.....	13.42	19.64	19.64		1.40			.03
Jefferson.....	8.68	8.68	8.68				Total Fringe Benefits	.59
Kanawha.....	10.71	13.57	15.22	1.76	1.00			.02
Lewis.....	10.00	18.12	18.22		.75			.10
Lincoln.....	10.58	16.95	16.95	1.40	1.50			.06
Logan.....	10.58	16.95	16.95	1.40	1.50			.06
Marion.....	10.00	18.12	18.12		.75			.10
Marshall.....	11.46	18.59	17.35	1.70	.70			.02
Mason.....	10.58	16.95	16.95	1.40	1.50			.06
McDowell.....	10.71	13.57	15.22	1.76	1.00			.02
Mercer.....	10.71	13.57	15.22	1.76	1.00			.02
Mineral.....	12.20	13.20	13.20		.50			
Mingo.....	10.58	16.95	16.95	1.40	1.50			.06
Monongalia.....	10.00	18.12	18.12		.75			.10
Monroe.....	10.71	13.57	15.22	1.76	1.00			.02
Morgan.....	8.68	8.68	8.68				Total Fringe Benefits	.59
Nicholas.....	10.71	13.57	15.22	1.76	1.00			.02
Ohio.....	11.46	18.59	17.35	1.70	1.00			.02
Pendleton.....	12.20	13.20	13.20		.50			.10
Pleasants.....	13.42	19.64	19.64		1.40			.03
Pocahontas.....	10.71	13.57	15.22	1.76	1.00			.02
Preston.....	10.00	18.12	18.12		.75			.10
Putnam.....	10.71	13.57	15.22	1.76	1.00			.02
Raleigh.....	10.71	13.57	15.22	1.76	1.00			.02
Randolph.....	10.00	18.12	18.12		.75			.10
Ritchie.....	13.42	19.64	19.64		1.40			.03
Roane.....	13.42	19.64	19.64		1.40			.03
Summers.....	10.71	13.57	15.22	1.76	1.00			.02
Taylor.....	10.00	18.12	18.12		.75			.10
Tucker.....	10.00	18.12	18.12		.75			.10
Tyler.....	13.42	19.64	19.64		1.40			.03
Upshur.....	10.00	18.12	18.12		.75			.10
Wayne.....	10.58	16.95	16.95	1.40	1.50			.06
Webster.....	10.00	18.12	18.12		.75			.10
Wetzel.....	11.46	18.59	17.35	1.70	.70			.02
West.....	13.42	19.64	19.64		1.40			.03
Wood.....	13.42	19.64	19.64		1.40			.03
Wyoming.....	10.71	13.57	15.22	1.76				.02

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY AND HIGHWAY CONSTRUCTION RATES

1988

COMMERCIAL OUTSIDE POWER RATES

ALL COUNTIES except Berkeley, Jefferson and Morgan

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H &amp; W</u>	<u>APP. TR.</u>
General Foreman.....	23.39	3%	2.00	1.00	1.25	1/2 of 1%
Area Foreman.....	20.95	3%	2.00	1.00	1.25	1/2 of 1%
Foreman.....	19.09	3%	2.00	1.00	1.25	1/2 of 1%
Certified Lineman Welder.....	19.09	3%	2.00	1.00	1.25	1/2 of 1%
Certified Cable Splicer.....	19.09	3%	2.00	1.00	1.25	1/2 of 1%
Journeyman.....	17.21	3%	2.00	1.00	1.25	1/2 of 1%
 Apprentices:						
1st 6 months.....	10.33	3%	2.00	1.00	1.25	1/2 of 1%
2nd 6 months.....	11.19	3%	2.00	1.00	1.25	1/2 of 1%
3rd 6 months.....	12.05	3%	2.00	1.00	1.25	1/2 of 1%
4th 6 months.....	12.91	3%	2.00	1.00	1.25	1/2 of 1%
5th 6 months.....	13.77	3%	2.00	1.00	1.25	1/2 of 1%
6th 6 months.....	14.63	3%	2.00	1.00	1.25	1/2 of 1%
7th 6 months.....	15.49	3%	2.00	1.00	1.25	1/2 of 1%
 Operators: All Mechanized						
Equipment.....	13.47	3%	2.00	1.00	1.25	1/2 of 1%
Groundman.....	10.65	3%	2.00	1.00	1.25	1/2 of 1%

WEST VIRGINIA DEPARTMENT OF LABOR  
HEAVY AND HIGHWAY CONSTRUCTION RATES

1988

COMMERCIAL OUTSIDE POWER RATES

BERKELEY, JEFFERSON AND MORGAN COUNTIES

	<u>RATE</u>	<u>NEBF</u>	<u>VAC.</u>	<u>PEN.</u>	<u>H &amp; W</u>	<u>APP. TR.</u>
General Foreman.....	21.17	3%	1.00	.56	.66	1/2 of 1%
Area Foreman.....	19.13	3%	1.00	.56	.66	1/2 of 1%
Foreman.....	17.54	3%	1.00	.56	.66	1/2 of 1%
Certified Lineman Welder.....	15.95	3%	1.00	.56	.66	1/2 of 1%
Certified Cable Splicer.....	17.54	3%	1.00	.56	.66	1/2 of 1%
Journeyman.....	17.54	3%	1.00	.56	.66	1/2 of 1%
Apprentices:						
1st 6 months.....	9.96	3%	1.00	.56	.66	1/2 of 1%
2nd 6 months.....	10.41	3%	1.00	.56	.66	1/2 of 1%
3rd 6 months.....	11.21	3%	1.00	.56	.66	1/2 of 1%
4th 6 months.....	11.99	3%	1.00	.56	.66	1/2 of 1%
5th 6 months.....	12.78	3%	1.00	.56	.66	1/2 of 1%
6th 6 months.....	13.59	3%	1.00	.56	.66	1/2 of 1%
7th 6 months.....	14.36	3%	1.00	.56	.66	1/2 of 1%
Operators: All Mechanized Equipment.....	12.78	3%	1.00	.56	.66	1/2 of 1%
Groundman.....	10.41	3%	1.00	.56	.66	1/2 of 1%

WEST VIRGINIA DEPARTMENT OF LABOR

1988 COMMUNICATION SYSTEM WAGE RATES

WAGE GROUP B includes Clay, Kanawha, Lincoln and Putnam Counties.

WAGE GROUP C includes Brooke, Cabell, Calhoun, Doddridge, Hancock, Jackson, Marshall, Mason, Ohio, Pleasants, Ritchie, Roane, Tyler, Wayne, Wetzel, Wirt and Wood Counties.

WAGE GROUP D includes Barbour, Berkeley, Boone, Braxton, Fayette, Gilmer, Grant, Greenbrier, Hampshire, Hardy, Harrison, Jefferson, Lewis, Logan, Marion, McDowell, Mercer, Mineral, Mingo, Monongalia, Monroe, Morgan, Nicholas, Pendleton, Pocahontas, Preston, Raleigh, Randolph, Summers, Taylor, Tucker, Upshur, Webster, and Wyoming Counties.

	<u>WAGE GROUP B</u> Rate (wkly.)	<u>WAGE GROUP C</u> Rate (wkly.)	<u>WAGE GROUP D</u> Rate (wkly.)
Systems Technician.....	653.50	641.00	628.00
Cable Splicing Technician.	653.50	641.00	628.00
<hr/>			
Service Technician.....	627.50	624.50	611.50
Outside Technician.....	627.50	624.50	611.50

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BARBOUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF .10
Cement Mason.....	17.59				.05	
Electrician.....	14.65	1.50	1.25	2.00	.05	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulator.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% of GW	.10	.12
Structural.....	15.41	2.20	4.13	8% of GW	.10	.12
Ornamental.....	15.41	2.20	4.13	8% of GW	.10	.12
Reinforcing.....	15.41	2.20	4.13	8% of GW	.10	.12
Machinery.....	15.41	2.20	4.13	8% of GW	.10	.12
Erector.....	15.41	2.20	4.13	8% of GW	.10	.12
Welder.....	15.41	2.20	4.13	8% of GW	.10	.12
Fence Erector.....	15.41	2.20	4.13	8% of GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% of GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% of GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% of GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% of GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% of GW	.10	.12
<b>Helpers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	IF .10
Laborer Foreman.....	13.27	1.30	1.30		.10	IF .10
Air Track Operator.....	13.14	1.30	1.30		.10	IF .10
Blacksmith.....	13.14	1.30	1.30		.10	IF .10
Burner.....	13.14	1.30	1.30		.10	IF .10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	IF .10
Powderman.....	13.14	1.30	1.30		.10	IF .10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	IF .10
Asphalt Raker.....	12.71	1.30	1.30		.10	IF .10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	IF .10
Blacksmith Helper.....	12.71	1.30	1.30		.10	IF .10
Brick Mason Tender.....	12.71	1.30	1.30		.10	IF .10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	IF .10
Chain Saw Operator.....	12.71	1.30	1.30		.10	IF .10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	IF .10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	IF .10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	IF .10
Drill Operator Helper.....	12.71	1.30	1.30		.10	IF .10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	IF .10
Jackhammer Operator.....	12.71	1.30	1.30		.10	IF .10
Lance Operator.....	12.71	1.30	1.30		.10	IF .10
Lather Tender.....	12.71	1.30	1.30		.10	IF .10
Portar Mixer.....	12.71	1.30	1.30		.10	IF .10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	IF .10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Nozzlemans - Gunnite or Sandbl.....	12.71	1.30	1.30		.10	IF .10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	IF .10
Plasterer Tender.....	12.71	1.30	1.30		.10	IF .10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	IF .10
Power Saw Operator.....	12.71	1.30	1.30		.10	IF .10
Powderman Helper.....	12.71	1.30	1.30		.10	IF .10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	IF .10
Riprap Finisher.....	12.71	1.30	1.30		.10	IF .10
Scaffold Builder.....	12.71	1.30	1.30		.10	IF .10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	IF .10
Signalman.....	12.71	1.30	1.30		.10	IF .10
Stone Mason Tender.....	12.71	1.30	1.30		.10	IF .10
Tamper Operator.....	12.71	1.30	1.30		.10	IF .10
Tile Setter Tender.....	12.71	1.30	1.30		.10	IF .10
Tool Room Attendant.....	12.71	1.30	1.30		.10	IF .10
Vibrator Operator.....	12.71	1.30	1.30		.10	IF .10
Workmen Working With Acid						
Materials: (Mortar, Brick,						
Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	IF .10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	IF .10
Carpenter Tender.....	12.35	1.30	1.30		.10	IF .10
Demolition Worker.....	12.35	1.30	1.30		.10	IF .10
Fire Watchman.....	12.35	1.30	1.30		.10	IF .10
Flagman.....	12.35	1.30	1.30		.10	IF .10
Landscape Laborer.....	12.35	1.30	1.30		.10	IF .10
Waterboy.....	12.35	1.30	1.30		.10	IF .10
Washers.....	15.89	1.65	2.00		.12	IF .10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25	2.03	.12	IF .10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			IF .10
Commercial.....	15.58		.75			IF .10
Industrial.....	16.57		.75			IF .10
Structural Steel & Pipe.....	16.62		.75			IF .10
Spray: Industrial.....	18.12		.75			IF .10
Commercial.....	18.12		.75			IF .10
Sandblaster.....	18.12		.75			IF .10
Tower.....	16.62		.75			IF .10
Smokestack.....	16.62		.75			IF .10
Tank.....	16.62		.75			IF .10
Bridge:						
Brush.....	16.62		.75			IF .10
Spray.....	18.12		.75			IF .10
Sandblast.....	18.12		.75			IF .10
Flagpole.....	16.62		.75			IF .10
Swing, Chair & Window Jack.....	16.62		.75			IF .10
Dry Wall Taper.....	15.97		.75			IF .10
Sign Painter.....	15.58		.75			IF .10
Sign Painter Helper.....			.75			IF .10
Piledriver.....	15.89	1.65	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roofer/Water & Damp Proofer	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	1.80		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Tile Setter.....	14.19	2.00	2.60			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - BARBOUR County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	165.47
Tank trucks (straight).....	13.52	308.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.72	308.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.67	308.00	165.47
Material checker and receiver.....	13.52	308.00	165.47
Agitator or mixer truck (20 yds. and over).....	13.77	308.00	165.47
Mechanics Helpers.....	13.52	308.00	165.47
Mechanics.....	13.82	308.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.82	308.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - BARBOUR County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BERKELEY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.42			.59		
Bricklayer.....	11.45			.59		
Carpenter.....	9.26			.59		
Cement Mason.....	8.11			.59		
Electrician.....	10.31			.59		
<b>Elevator Constructors:</b>						
Mechanic.....	11.00			.59		
Helper.....	7.53			.59		
Glazier.....	8.68			.59		
Insulator.....	10.54			.59		
Ironworkers.....	9.26			.59		
<b>Laborers:</b>						
General Laborer Foreman.....	8.18			.59		
Laborer Foreman.....	7.70			.59		
Air Track Operator.....	7.23			.59		
Blacksmith.....	7.23			.59		
Burner.....	7.23			.59		
Pipe Layer (+ Laser Beam Set-up).....	7.23			.59		
Powderman.....	7.23			.59		
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	6.08			.59		
Asphalt Raker.....	6.08			.59		
Batch House Scale Operator.....	6.08			.59		
Blacksmith Helper.....	6.08			.59		
Brick Mason Tender.....	6.08			.59		
Cement Finisher Tender.....	6.08			.59		
Chain Saw Operator.....	6.08			.59		
Chainman, Rodman & Grade Chkrs...	6.08			.59		
Chipping & Peening Hammer Op.....	6.08			.59		
Concrete Saw Operator.....	6.08			.59		
Drill Operator Helper.....	6.08			.59		
Forklift Operator (Masonry Contractors Only).....	6.08			.59		
Jackhammer Operator.....	6.08			.59		
Lance Operator.....	6.08			.59		
Lather Tender.....	6.08			.59		
Mortar Mixer.....	6.08			.59		
Motorized Buggy Operator.....	6.08			.59		
Nozzleman - Gunnite or Sandbl....	6.08			.59		
Pavement Buster Operator.....	6.08			.59		
Plasterer Tender.....	6.08			.59		
Post Hole Digger Operator.....	6.08			.59		
Power Saw Operator.....	6.08			.59		
Powderman Helper.....	6.08			.59		
Ride or Walk Roller Tampers.....	6.08			.59		
Riprap Finisher.....	6.08			.59		
Scaffold Builder.....	6.08			.59		
Sheeter & Shorer.....	6.08			.59		
Signalman.....	6.08			.59		
Stone Mason Tender.....	6.08			.59		
Tamper Operator.....	6.08			.59		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.08			.59		
●bl Room Attendant.....	6.08			.59		
Vibrator Operator.....	6.08			.59		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.08			.59		
<u>Common Laborer:</u>						
Common Laborer.....	5.79			.59		
Carpenter Tender.....	6.08			.59		
Demolition Worker.....	5.79			.59		
Fire Watchman.....	5.61			.59		
Flagman.....	5.61			.59		
Landscape Laborer.....	5.61			.59		
Waterboy.....	5.61			.59		
Lathers.....	8.66			.59		
Marble Setter.....	8.66			.59		
Marble Setter Helper.....	6.02			.59		
Millwright.....	9.49			.59		
<u>Painters:</u>						
Brush: Residential.....	8.68			.59		
Commercial.....	8.68			.59		
Industrial.....	8.68			.59		
Structural Steel & Pipe.....	8.68			.59		
Spray: Industrial.....	8.68			.59		
Commercial.....	8.68			.59		
Sandblaster.....	8.68			.59		
●ver.....	8.68			.59		
Smokestack.....	8.68			.59		
Tank.....	8.68			.59		
Bridge:						
Brush.....	8.68			.59		
Spray.....	8.68			.59		
Sandblast.....	8.68			.59		
Flagpole.....	8.68			.59		
Swing, Chair & Window Jack.....	8.68			.59		
Dry Wall Taper.....	8.68			.59		
Sign Painter.....	8.68			.59		
Sign Painter Helper.....	7.81			.59		
Piledriver.....	10.71			.59		
Pipefitter.....	9.54			.59		
Plasterer.....	8.98			.59		
Plumber.....	9.54			.59		
Roofer/Water & Damp Proofer.....	8.11			.59		
Roofer Helper.....	6.48			.59		
Sheet Metal Worker.....	8.11			.59		
Soft Floor Layer.....	8.11			.59		
Sprinkler Fitter.....	9.54			.59		
Stone Mason.....	11.45			.59		
Terrazzo Worker.....	11.00			.59		
Terrazzo Worker Helper.....	10.83			.59		
Tile Setter.....	8.91			.59		
Tile ● Setter Helper.....	6.66			.59		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - BERKELEY County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.08	.59	
Tank trucks (straight).....	6.37	.59	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.66	.59	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.11	.59	
Material checker and receiver.....	6.02	.59	
Agitator or mixer truck (5 cu. yds and over).....	6.95	.59	
Mechanics Helpers.....	6.48	.59	
Mechanics.....	8.39	.59	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.53	.59	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.92	.59		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	9.54	.59		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	8.39	.59		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.98	.59		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.11	.59		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.07	.59		

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BOONE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Plumber Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.25	1.50	1.25	.04	.06
Electrician.....	18.81	1.50	7% GW		.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	16.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	14.15	1.30	1.30		.10	.06
Laborer Foreman.....	13.49	1.30	1.30		.10	.06
Air Track Operator.....	13.24	1.30	1.30		.10	.06
Blacksmith.....	13.24	1.30	1.30		.10	.06
Burner.....	13.24	1.30	1.30		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.24	1.30	1.30		.10	.06
Powderman.....	13.24	1.30	1.30		.10	.06
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	12.84	1.30	1.30		.10	.06
Asphalt Raker.....	12.84	1.30	1.30		.10	.06
Batch House Scale Operator.....	12.51	1.30	1.30		.10	.06
Blacksmith Helper.....	12.84	1.30	1.30		.10	.06
Brick Mason Tender.....	12.84	1.30	1.30		.10	.06
Cement Finisher Tender.....	12.84	1.30	1.30		.10	.06
Chain Saw Operator.....	12.84	1.30	1.30		.10	.06
Chairman, Rodman & Grade Chkrs....	12.84	1.30	1.30		.10	.06
Chipping & Peening Hammer Op.....	12.84	1.30	1.30		.10	.06
Concrete Saw Operator.....	12.84	1.30	1.30		.10	.06
Concrete Technician.....	12.84	1.30	1.30		.10	.06
Drill Operator Helper.....	12.84	1.30	1.30		.10	.06
Forklift Operator (Masonry Contractors Only).....	12.84	1.30	1.30		.10	.06
Jackhammer Operator.....	12.84	1.30	1.30		.10	.06
Lance/Water Blaster Operator.....	12.84	1.30	1.30		.10	.06
Lather Tender.....	12.84	1.30	1.30		.10	.06
Mortar Mixer.....	12.84	1.30	1.30		.10	.06
Motorized Buggy Operator.....	12.84	1.30	1.30		.10	.06
Nozzleman - Gunnite or Sandbl....	12.84	1.30	1.30		.10	.06
Pavement Buster Operator.....	12.84	1.30	1.30		.10	.06
Pipelayer Helper.....	12.84	1.30	1.30		.10	.06
Plasterer Tender.....	12.84	1.30	1.30		.10	.06
Post Hole Digger Operator.....	12.84	1.30	1.30		.10	.06
Power Saw Operator.....	12.84	1.30	1.30		.10	.06
Powderman Helper.....	12.84	1.30	1.30		.10	.06
Ride or Walk Roller Tampers.....	12.84	1.30	1.30		.10	.06
Riprap Finisher.....	12.84	1.30	1.30		.10	.06
Scaffold Builder.....	12.84	1.30	1.30		.10	.06
Sheeter & Shorer.....	12.84	1.30	1.30		.10	.06
Signalman.....	12.84	1.30	1.30		.10	.06
Stone Mason Tender.....	12.84	1.30	1.30		.10	.06
Tamper Operator.....	12.84	1.30	1.30		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.84	1.30	1.30		.10	.06
Pool Room Attendant.....	12.84	1.30	1.30		.10	.06
Vibrator Operator.....	12.84	1.30	1.30		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.84	1.30	1.30		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.34	1.30	1.30		.10	.06
Carpenter Tender.....	12.34	1.30	1.30		.10	.06
Demolition Worker.....	12.34	1.30	1.30		.10	.06
Fire Watchman.....	12.34	1.30	1.30		.10	.06
Flagman.....	12.34	1.30	1.30		.10	.06
Landscape Laborer.....	12.34	1.30	1.30		.10	.06
Waterboy.....	12.34	1.30	1.30		.10	.06
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			.06
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76			.02	
<u>Bridge:</u>						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	18.84	1.30	1.10			
Plasterer.....	18.81	2.52	1.50	1.25	.04	.06
Plumber.....	18.84	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - BOONE County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....		308.00	182.80
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BRAXTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	15.89	1.65	2.00		.12	.10
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	16.30	2.25	2.00		.09	.06
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.30		.10	IF .10
Laborer Foreman.....	13.27	1.30	1.30		.10	IF .10
Air Track Operator.....	13.14	1.30	1.30		.10	IF .10
Blacksmith.....	13.14	1.30	1.30		.10	IF .10
Burner.....	13.14	1.30	1.30		.10	IF .10
Pipe Layer (+ Laser Beam Set-up).	13.14	1.30	1.30		.10	IF .10
Powderman.....	13.14	1.30	1.30		.10	IF .10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	IF .10
Asphalt Raker.....	12.71	1.30	1.30		.10	IF .10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	IF .10
Blacksmith Helper.....	12.71	1.30	1.30		.10	IF .10
Brick Mason Tender.....	12.71	1.30	1.30		.10	IF .10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	IF .10
Chain Saw Operator.....	12.71	1.30	1.30		.10	IF .10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	IF .10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	IF .10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	IF .10
Drill Operator Helper.....	12.71	1.30	1.30		.10	IF .10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	IF .10
Jackhammer Operator.....	12.71	1.30	1.30		.10	IF .10
Lance Operator.....	12.71	1.30	1.30		.10	IF .10
Lather Tender.....	12.71	1.30	1.30		.10	IF .10
Mortar Mixer.....	12.71	1.30	1.30		.10	IF .10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	IF .10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	IF .10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	IF .10
Pipelayer Helper.....	12.71	1.30	1.30		.10	IF .10
Plasterer Tender.....	12.71	1.30	1.30		.10	IF .10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	IF .10
Power Saw Operator.....	12.71	1.30	1.30		.10	IF .10
Powderman Helper.....	12.71	1.30	1.30		.10	IF .10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	IF .10
Riprap Finisher.....	12.71	1.30	1.30		.10	IF .10
Scaffold Builder.....	12.71	1.30	1.30		.10	IF .10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	IF .10
Signalman.....	12.71	1.30	1.30		.10	IF .10
Stone Mason Tender.....	12.71	1.30	1.30		.10	IF .10
Tampor Operator.....	12.71	1.30	1.30		.10	IF .10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	IF .10
Tool Room Attendant.....	12.71	1.30	1.30		.10	IF .10
Vibrator Operator.....	12.71	1.30	1.30		.10	IF .10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	IF .10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	IF .10
Carpenter Tender.....	12.35	1.30	1.30		.10	IF .10
Demolition Worker.....	12.35	1.30	1.30		.10	IF .10
Fire Watchman.....	12.35	1.30	1.30		.10	IF .10
Flagman.....	12.35	1.30	1.30		.10	IF .10
Landscape Laborer.....	12.35	1.30	1.30		.10	IF .10
Waterboy.....	12.35	1.30	1.30		.10	IF .10
Lathers.....	15.89	1.65	2.00		.12	.10
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25	2.03	.12	IF .10
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	.10
Pipefitter.....	15.76	1.85	1.30	1.576	.04	
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	15.76	1.85	1.30	1.576	.04	
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	2.06	2.00		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - BRAXTON County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....		308.00	182.80
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - BRAXTON County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in BROOKE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	7.5%	7%	2.25	.10	
Bricklayer.....	17.45	1.55	1.25		.07	.10
Carpenter.....	16.56	1.70	2.00	.48	.08	.10
Cement Mason.....	16.88	1.70			.03	.10
Electrician.....	15.18	1.50	1.25	2.00	.04	
Elevator Constructors:						
Mechanic.....	18.00	2.095	1.69	8%	.085	
Helper.....	12.60	2.095	1.69	8%	.085	
Glazier.....	14.26	1.66	1.20	.71	.02	.10
Insulator.....	17.10	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.13	8% of GW	.10	.12
Structural.....	15.41	2.20	4.13	8% of GW	.10	.12
Ornamental.....	15.41	2.20	4.13	8% of GW	.10	.12
Reinforcing.....	15.41	2.20	4.13	8% of GW	.10	.12
Machinery.....	15.41	2.20	4.13	8% of GW	.10	.12
Erector.....	15.41	2.20	4.13	8% of GW	.10	.12
Welder.....	15.41	2.20	4.13	8% of GW	.10	.12
Fence Erector.....	15.41	2.20	4.13	8% of GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% of GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% of GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% of GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% of GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% of GW	.10	.12
Laborers:						
General Laborer Foreman.....	15.62	1.30	1.30		.10	.10
Laborer Foreman.....	15.22	1.30	1.30		.10	.10
Air Track Operator.....	15.12	1.30	1.30		.10	.10
Blacksmith.....	15.12	1.30	1.30		.10	.10
Burner.....	15.12	1.30	1.30		.10	.10
Pipe Layer.....	15.12	1.30	1.30		.10	.10
Powderman.....	15.12	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	14.77	1.30	1.30		.10	.10
Asphalt Raker.....	14.77	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.30	1.30		.10	.10
Blacksmith Helper.....	14.77	1.30	1.30		.10	.10
Brick Mason Tender.....	14.77	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.30	1.30		.10	.10
Chain Saw Operator.....	14.77	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	14.77	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.30	1.30		.10	.10
Drill Operator Helper.....	14.77	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.30	1.30		.10	.10
Jackhammer Operator.....	14.77	1.30	1.30		.10	.10
Lance Operator.....	14.77	1.30	1.30		.10	.10
Plaster Tender.....	14.77	1.30	1.30		.10	.10
Mortar Mixer.....	14.77	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Nozzleman - Gunnite or Sandbl....	14.77	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.30	1.30		.10	.10
Plasterer Tender.....	14.77	1.30	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.30	1.30		.10	.10
Power Saw Operator.....	14.77	1.30	1.30		.10	.10
Powderman Helper.....	14.77	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.30	1.30		.10	.10
Riprap Finisher.....	14.77	1.30	1.30		.10	.10
Scaffold Builder.....	14.77	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.30	1.30		.10	.10
Signalman.....	14.77	1.30	1.30		.10	.10
Stone Mason Tender.....	14.77	1.30	1.30		.10	.10
Tamper Operator.....	14.77	1.30	1.30		.10	.10
Tile Setter Tender.....	14.77	1.30	1.30		.10	.10
Tool Room Attendant.....	14.77	1.30	1.30		.10	.10
Vibrator Operator.....	14.77	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.30	1.30		.10	.10
Carpenter Tender.....	14.47	1.30	1.30		.10	.10
Demolition Worker.....	14.47	1.30	1.30		.10	.10
Fire Watchman.....	14.47	1.30	1.30		.10	.10
Flagman.....	14.47	1.30	1.30		.10	.10
Landscape Laborer.....	14.47	1.30	1.30		.10	.10
Waterboy.....	14.47	1.30	1.30		.10	.10
Lathers.....	16.56	1.70	2.00	.48	.08	.10
Marble Setter.....	17.45	1.55	1.25		.07	.10
Marble Setter Helper.....	14.11	1.90				
Millwright.....	17.03	1.51	11% GW	14% GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.46	1.70	.70		.02	.10
Commercial.....	14.95	1.70	.70		.02	.10
Industrial.....	16.35	1.70	.70		.02	.10
Structural Steel & Pipe.....	16.35	1.70	.70		.02	.10
Spray: Industrial.....	18.59	1.70	.70		.02	.10
Commercial.....	18.59	1.70	.70		.02	.10
Sandblaster.....	17.35	1.70	.70		.02	.10
Tower.....	16.35	1.70	.70		.02	.10
Smokestack.....	16.35	1.70	.70		.02	.10
Tank.....	16.35	1.70	.70		.02	.10
Bridge:						
Brush.....	16.35	1.70	.70		.02	.10
Spray.....	18.59	1.70	.70		.02	.10
Sandblast.....	18.59	1.70	.70		.02	.10
Flagpole.....	16.35	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	16.35	1.70	.70		.02	.10
Dry Wall Taper.....	15.32	1.70	.70		.02	.10
Sign Painter.....	14.95	1.70	.70		.02	.10
Sign Painter Helper.....						
Priedriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
<u>Pipefitters:</u>						
Industrial.....	18.50	1.73	2.65	1.75	.12	1.36

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Masterer.....	16.43	1.70			.03	.10
Plumber	18.50	1.73	2.65	1.75	.12	1.36
Roofer/Water & Damp Proofer.....	14.28					
Roofer Helper.....						
Sheet Metal Worker.....	16.22	2.05	1.84		.13	
Soft Floor Layer.....	16.56	1.70	2.00	.48	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.45	1.55	1.25		.07	.10
Terrazzo Worker.....	17.45	1.55	1.25		.07	.10
Terrazzo Worker Helper.....	14.11	1.90				
Tile Setter.....	17.45	1.55	1.25		.07	.10
Tile Setter Helper.....	14.11	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - BROOKE County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Wheehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.20	65.00	
Tank trucks (straight).....	16.28	65.00	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.25	65.00	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.83	65.00	
Material checker and receiver.....	16.20	65.00	
Agitator or mixer truck (5 cu. yds and over).....	16.25	65.00	
Mechanics Helpers.....	16.21	65.00	
Mechanics.....	16.93	65.00	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.21	65.00	

Man - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	Yearly	65	75	85	95						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	6 mo.	50	60	70	90	95					
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	50	60	70	90	95					
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	80	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CABELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50			.45
Bricklayer.....	18.23	1.35	.80		.01	
Carpenter.....	16.49	1.51	2.00		.10	.03
Cement Mason.....	18.47	1.87			.02	.03
Electrician.....	17.85	1.25	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	17.94	2.25	2.00		.01	
Laborers:						
General Laborer Foreman.....	14.63	1.30	1.30		.10	
Laborer Foreman.....	14.13	1.30	1.30		.10	
Air Track Operator.....	14.03	1.30	1.30		.10	
Blacksmith.....	14.03	1.30	1.30		.10	
Burner.....	14.03	1.30	1.30		.10	
Pipe Layer (+Laser Beam Set-up)..	14.03	1.30	1.30		.10	
Powderman.....	14.03	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.30	1.30		.10	
Asphalt Raker.....	13.78	1.30	1.30		.10	
Batch House Scale Operator.....	13.78	1.30	1.30		.10	
Blacksmith Helper.....	13.78	1.30	1.30		.10	
Brick Mason Tender.....	13.78	1.30	1.30		.10	
Cement Finisher Tender.....	13.78	1.30	1.30		.10	
Chain Saw Operator	13.78	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	13.78	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.30	1.30		.10	
Concrete Saw Operator.....	13.78	1.30	1.30		.10	
Concrete Technician.....	13.78	1.30	1.30		.10	
Drill Operator Helper.....	13.78	1.30	1.30		.10	
Jackhammer Operator.....	13.78	1.30	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.30	1.30		.10	
Lather Tender.....	13.78	1.30	1.30		.10	
Mortar Mixer.....	13.78	1.30	1.30		.10	
Motorized Buggy Operator.....	13.78	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	13.78	1.30	1.30		.10	
Pavement Buster Operator.....	13.78	1.30	1.30		.10	
Pipelayer Helper.....	13.78	1.30	1.30		.10	
Plasterer .....	13.78	1.30	1.30		.10	
Post Hole Digger Operator.....	13.78	1.30	1.30		.10	
Power Saw Operator.....	13.78	1.30	1.30		.10	
Powderman Helper.....	13.78	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.30	1.30		.10	
Riprap Finisher.....	13.78	1.30	1.30		.10	
Scaffold Builder.....	13.78	1.30	1.30		.10	
Sheeter & Shorer.....	13.78	1.30	1.30		.10	
Signalman.....	13.78	1.30	1.30		.10	
Stone Mason Tender.....	13.78	1.30	1.30		.10	
Tampor Operator.....	13.78	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.78	1.30	1.30		.10	
Tool Room Attendant.....	13.78	1.30	1.30		.10	
Vibrator Operator.....	13.78	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	13.38	1.30	1.30		.10	
Carpenter Tender.....	13.38	1.30	1.30		.10	
Demolition Worker.....	13.38	1.30	1.30		.10	
Fire Watchman.....	13.38	1.30	1.30		.10	
Flagman.....	13.38	1.30	1.30		.10	
Landscape Laborer.....	13.38	1.30	1.30		.10	
Waterboy.....	13.38	1.30	1.30		.10	
Lathers.....	16.49	1.51	2.00		.10	.03
Marble Setter.....	18.23	1.35	.80		.01	
Marble Setter Helper.....	14.11	1.90				
Millwright.....	18.18	1.74	1.58		.05	
Painters:						
Brush: Residential.....	10.58	1.40	1.50		.06	.01
Commercial.....	13.12	1.40	1.50		.06	.01
Industrial.....	14.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	15.70	1.40	1.50		.06	.01
Spray: Industrial.....	16.95	1.40	1.50		.06	.01
Commercial.....	16.95	1.40	1.50		.06	.01
Sandblaster.....	16.95	1.40	1.50		.06	.01
Tower.....	15.70	1.40	1.50		.06	.01
Smokestack.....	15.70	1.40	1.50		.06	.01
Tank.....	15.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	16.95	1.40	1.50		.06	.01
Spray.....	16.95	1.40	1.50		.06	.01
Sandblast.....	16.95	1.40	1.50		.06	.01
Flagpole.....	16.95	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	16.95	1.40	1.50		.06	.01
Dry Wall Taper.....	15.91	1.40	1.50		.06	.01
Sign Painter.....	13.12	1.40	1.50		.06	.01
Sign Painter Helper.....						
Piledriver.....	16.84	1.51	2.00		.08	
Pipefitter.....	17.32	2.25	2.30		.15	
Plasterer.....	18.81	1.35	.80		.01	
Plumber.....	17.32	2.25	2.30		.15	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	17.06	1.70	1.65	.61	.37	.18
Soft Floor Layer.....	16.49	1.51	2.00		.10	.03
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	18.23	1.35	.80		.01	
Terrazzo Worker.....	18.23	1.35	.08		.01	
Terrazzo Worker Helper.....	14.11	1.90				
Tile Setter.....	18.23	1.35	.08		.01	
Tile Setter Helper.....	14.11	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - CABELL County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W (Per Mo.)</u>	<u>Pension (Per Mo.)</u>	<u>Vac. (Per Hr.)</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	308.00	225.33	
Tank trucks (straight).....	15.95	308.00	225.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	308.00	225.33	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	308.00	225.33	
Material checker and receiver.....	16.07	308.00	225.33	
Agitator or mixer truck (5 cu. yds and over).....	16.14	308.00	225.33	
Mechanics Helpers.....	16.07	308.00	225.33	
Mechanics.....	16.44	308.00	225.33	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	308.00	225.33	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	4 yrs.	60	70	80	90						
Cement Masons	6 mo.	50	60	70	80	90	90				
Electricians	Yearly	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	85	90	92.5	95	97.5		
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CALHOUN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.86	1.70			.04	.05
Carpenter.....	16.65	1.65	1.20		.05	.05
Cement Mason.....	18.64				.03	.05
Electrician.....	18.81	1.50			.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8%+5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8%+5 yrs.	.085	
Glazier.....	16.59		1.40		.01	
Insulators.....	20.15	1.40	2.00		.03	IF .03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	17.78	2.25	2.00		.07	.05
Foreman.....	18.53	2.25	2.00		.07	.05
General Foreman.....	19.03	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator.....	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs....	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Strip Finisher.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	16.65	1.65	1.20		.05	.05
Marble Setter.....	17.36	1.70				
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	1.20		.05	.05
Pipefitter.....	17.84	.95	2.40			.05
Plasterer.....	18.64	1.70			.04	.05
Plumber.....	17.84	.95	2.40			.05

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	2.07	2.00		.07	
Soft Floor Layer.....	16.65	1.65	1.20		.05	.05
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	18.64				.03	.05
Terrazzo Worker.....	17.36	1.70			.04	.05
Tile Setter.....	17.36	1.70			.04	.05

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - CALHOUN County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Housemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.88	308.00	108.33
Tank trucks (straight).....	14.98	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.13	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.28	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (20 yds. and over).....	15.13	308.00	108.33
Mechanics Helpers.....			
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33
Foreman - \$.75 per hour above highest truck driver rate.			
Dispatcher - \$.40 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - CALHOUN County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 200 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in CLAY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% of GW		.04	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	16.30	2.25	2.00		.09	.06
Laborers:						
General Laborer Foreman.....	14.15	1.30	1.30		.10	.06
Laborer Foreman.....	13.49	1.30	1.30		.10	.06
Air Track Operator.....	13.24	1.30	1.30		.10	.06
Blacksmith.....	13.24	1.30	1.30		.10	.06
Burner.....	13.24	1.30	1.30		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.24	1.30	1.30		.10	.06
Powderman.....	13.24	1.30	1.30		.10	.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.84	1.30	1.30		.10	.06
Asphalt Raker.....	12.84	1.30	1.30		.10	.06
Batch House Scale Operator.....	12.84	1.30	1.30		.10	.06
Blacksmith Helper.....	12.84	1.30	1.30		.10	.06
Brick Mason Tender.....	12.84	1.30	1.30		.10	.06
Cement Finisher Tender.....	12.84	1.30	1.30		.10	.06
Chain Saw Operator.....	12.84	1.30	1.30		.10	.06
Chainman, Rodman & Grade Chkrs...	12.84	1.30	1.30		.10	.06
Chipping & Peening Hammer Op.....	12.84	1.30	1.30		.10	.06
Concrete Saw Operator.....	12.84	1.30	1.30		.10	.06
Concrete Technician.....	12.84	1.30	1.30		.10	.06
Drill Operator Helper.....	12.84	1.30	1.30		.10	.06
Jackhammer Operator.....	12.84	1.30	1.30		.10	.06
Lance Operator.....	12.84	1.30	1.30		.10	.06
Lather Tender.....	12.84	1.30	1.30		.10	.06
Mortar Mixer.....	12.84	1.30	1.30		.10	.06
Motorized Buggy Operator.....	12.84	1.30	1.30		.10	.06
Nozzleman - Gunnite or Sandbl....	12.84	1.30	1.30		.10	.06
Pavement Buster Operator.....	12.84	1.30	1.30		.10	.06
Pipelayer Helper.....	12.84	1.30	1.30		.10	.06
Plasterer Tender.....	12.84	1.30	1.30		.10	.06
Post Hole Digger Operator.....	12.84	1.30	1.30		.10	.06
Power Saw Operator.....	12.84	1.30	1.30		.10	.06
Powderman Helper.....	12.84	1.30	1.30		.10	.06
Ride or Walk Roller Tampers.....	12.84	1.30	1.30		.10	.06
Riprap Finisher.....	12.84	1.30	1.30		.10	.06
Scaffold Builder.....	12.84	1.30	1.30		.10	.06
Sheeter & Shorer.....	12.84	1.30	1.30		.10	.06
Signalman.....	12.84	1.30	1.30		.10	.06
Stone Mason Tender.....	12.84	1.30	1.30		.10	.06
Tampers Operator.....	12.84	1.30	1.30		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.84	1.30	1.30		.10	.06
Tool Room Attendant.....	12.84	1.30	1.30		.10	.06
Vibrator Operator.....	12.84	1.30	1.30		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.84	1.30	1.30		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.34	1.30	1.30		.10	.06
Carpenter Tender.....	12.34	1.30	1.30		.10	.06
Demolition Worker.....	12.34	1.30	1.30		.10	.06
Fire Watchman.....	12.34	1.30	1.30		.10	.06
Flagman.....	12.34	1.30	1.30		.10	.06
Landscape Laborer.....	12.34	1.30	1.30		.10	.06
Waterboy.....	12.34	1.30	1.30		.10	.06
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	18.84	1.30	1.10			
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	18,84	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - CLAY County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70					
Glaziers	6 mo.	50	55	65	70	80	96				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - CLAY County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in DODDRIDGE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	.10
Cement Mason.....	17.59				.05	
Electrician.....	14.65	1.50	1.55	2.00	.05	
Elevator Constructors:						
Mechanic.....	18.00	2.095	1.69	8%	.085	
Helper.....	12.60	2.095	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	17.78	2.25	2.00		.07	.05
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamp Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
File Setter Tender.....	12.71	1.30	1.30		.10	.10
Pool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	.10
Marble Setter.....	16.24	1.70	1.00	1.00	.12	.10
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25		.12	.10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitter.....	15.76	1.85	1.30	1.576	.04	
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.30	1.576	.04	
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	2.07	1.97		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	16.24	1.70	1.00	1.00	.12	.10
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.42	308.00	165.47
Tank trucks (straight).....	13.72	308.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.82	308.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.52	308.00	165.47
Material checker and receiver.....	13.52	308.00	165.47
Agitator or mixer truck (5 cu. yds and over).....	13.77	308.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.20	308.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.20	308.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NO The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in FAYETTE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% GW		.04	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	21.15	1.40	2.00		.03	IF .03
Ironworkers.....	16.30	2.25	2.00		.09	.06
Laborers:						
General Laborer Foreman.....	14.15	1.30	1.30		.10	.06
Laborer Foreman.....	13.49	1.30	1.30		.10	.06
Air Track Operator.....	13.24	1.30	1.30		.10	.06
Blacksmith.....	13.24	1.30	1.30		.10	.06
Burner.....	13.24	1.30	1.30		.10	.06
Pipe Layer (+Laser Beam Set Up).	13.24	1.30	1.30		.10	.06
Powdeman.....	13.24	1.30	1.30		.10	.06
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.84	1.30	1.30		.10	.06
Asphalt Raker.....	12.84	1.30	1.30		.10	.06
Batch House Scale Operator.....	12.84	1.30	1.30		.10	.06
Blacksmith Helper.....	12.84	1.30	1.30		.10	.06
Brick Mason Tender.....	12.84	1.30	1.30		.10	.06
Cement Finisher Tender.....	12.84	1.30	1.30		.10	.06
Chain Saw Operator.....	12.84	1.30	1.30		.10	.06
Chairman, Rodman & Grade Chkrs...	12.84	1.30	1.30		.10	.06
Chipping & Peening Hammer Op.....	12.84	1.30	1.30		.10	.06
Concrete Saw Operator.....	12.84	1.30	1.30		.10	.06
Concrete Technician.....	12.84	1.30	1.30		.10	.06
Drill Operator Helper.....	12.84	1.30	1.30		.10	.06
Jackhammer Operator.....	12.84	1.30	1.30		.10	.06
Lance Operator.....	12.84	1.30	1.30		.10	.06
Lather .....	12.84	1.30	1.30		.10	.06
Mortar Mixer.....	12.84	1.30	1.30		.10	.06
Motorized Buggy Operator.....	12.84	1.30	1.30		.10	.06
Nozzleman - Gunnite or Sandbl....	12.84	1.30	1.30		.10	.06
Pavement Buster Operator.....	12.84	1.30	1.30		.10	.06
Pipelayer Helper.....	12.84	1.30	1.30		.10	.06
Plasterer Tender.....	12.84	1.30	1.30		.10	.06
Post Hole Digger Operator.....	12.84	1.30	1.30		.10	.06
Power Saw Operator.....	12.84	1.30	1.30		.10	.06
Powdeman Helper.....	12.84	1.30	1.30		.10	.06
Ride or Walk Roller Tampers.....	12.84	1.30	1.30		.10	.06
Riprap Finisher.....	12.84	1.30	1.30		.10	.06
Scaffold Builder.....	12.84	1.30	1.30		.10	.06
Sheeter & Shorer.....	12.84	1.30	1.30		.10	.06
Signalman.....	12.84	1.30	1.30		.10	.06
Stone Mason Tender.....	12.84	1.30	1.30		.10	.06
Tamper Operator.....	12.84	1.30	1.30		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.84	1.30	1.30		.10	.06
Tool Room Attendant.....	12.84	1.30	1.30		.10	.06
Vibrator Operator.....	12.84	1.30	1.30		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.84	1.30	1.30		.10	.06
Common Laborer:						
Common Laborer.....	12.34	1.30	1.30		.10	.06
Carpenter Tender.....	12.34	1.30	1.30		.10	.06
Demolition Worker.....	12.34	1.30	1.30		.10	.06
Fire Watchman.....	12.34	1.30	1.30		.10	.06
Flagman.....	12.34	1.30	1.30		.10	.06
Landscape Laborer.....	12.34	1.30	1.30		.10	.06
Waterboy.....	12.34	1.30	1.30		.10	.06
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
Painters:						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	18.84	1.30	1.10			
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	18.84	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	70	80	90						
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	55	60	65	70	75	80				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - FAYETTE County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GILMER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF .10
Cement Mason.....	18.64				.03	.05
Electrician.....	18.81	1.50	7% GW		.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	17.78	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF .10
Marble Setter.....	16.24	1.70	1.00	1.00	.12	.10
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25		.12	IF .10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitter.....	15.76	1.85	1.30	1.576	.04	
Plasterer.....	18.64	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.30	1.576	.04	
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	2.07				
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF .10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	16.24	1.70	1.00	1.00	.12	.10
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - GILMER County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck, material checker and receiver, mechanics helpers.....	14.88	308.00	108.33
Greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.), tank trucks (straight).....	14.98	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi), monirail truck.....	15.13	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, hydraulic tailgate, agitator or mixer trucks (5 cu. yds. and over), farm type tractor.....	15.28	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (5 cu. yds and over).....	15.13	308.00	108.33
Mechanics Helpers.....			
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33

Foreman - \$.75 per hour above highest truck driver rate.  
 Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
 PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - GILMER County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GRANT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	16.62	2.20	1.60		.10	
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	14.41	1.60	1.69	1.00	.14	
Cement Mason.....	16.24	1.70	1.00	1.00	.12	.10
Electrician.....	15.75	1.75	1.25		1%	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% + 5yrs	.085	
Helper.....	11.98	2.095	1.69	8% + 5yrs	.085	
Glazier.....	16.91	2.10	1.70		.10	
Insulator.....	17.10	1.70	4.18		.01	
Ironworkers.....	15.89	1.55	2.25			
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	14.41	1.60	1.69	1.00	.14	
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	9.55	2.00	2.60			
Millwright.....	14.92	1.60	1.69	1.00	.14	
<u>Painters:</u>						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.84	1.60	1.69	1.00	.14	
Pipefitter.....	15.76	1.85	1.30	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.30	1.576	.04	.10
Roofer/Water & Damp Proofer.....	12.35	1.65	.80			
Roofer Helper.....	6.95	1.65	.80			
Sheet Metal Worker.....	16.03	1.80	1.11		.26	
Soft Floor Layer.....	14.41	1.60	1.69	1.00	.14	
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	9.55	2.00	2.60			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	9.55	2.00	2.60			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - GRANT County  
Classification

Page 3  
Pension

	Rate	H & W (Per Hr.)	Pension (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.77	1.80	2.10
Tank trucks (straight).....	12.77	1.80	2.10
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.36	1.80	2.10
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.36	1.80	2.10
Material checker and receiver.....	12.77	1.80	2.10
Agitator or mixer truck (5 cu. yds and over).....	13.36	1.80	2.10
Mechanics Helpers.....	12.77	1.80	2.10
Mechanics.....	13.36	1.80	2.10
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.36	1.80	2.10

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	35	40	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers											
Lathers											
Millwrights	6 mo.	8.33	9.01	9.70	10.38	11.07	11.75	12.44	13.12		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	76	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - GRANT County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in GREENBRIER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.25	1.50		.04	.06
Electrician.....	14.06	1.25	.60	3% NIBF	1/2 OF 1%	
<u>Elevator Constructors:</u>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	15.00	1.30	1.40		.03	.01
<u>Laborers:</u>						
General Laborer Foreman.....	13.16	1.30	1.30		.10	
Laborer Foreman.....	12.49	1.30	1.30		.10	
Air Track Operator.....	12.25	1.30	1.30		.10	
Blacksmith.....	12.25	1.30	1.30		.10	
Burner.....	12.25	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set Up).....	12.25	1.30	1.30		.10	
Powderman.....	12.25	1.30	1.30		.10	
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	11.84	1.30	1.30		.10	
Asphalt Raker.....	11.84	1.30	1.30		.10	
Batch House Scale Operator.....	11.84	1.30	1.30		.10	
Blacksmith Helper.....	11.84	1.30	1.30		.10	
Brick Mason Tender.....	11.84	1.30	1.30		.10	
Cement Finisher Tender.....	11.84	1.30	1.30		.10	
Chain Saw Operator.....	11.84	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.84	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.84	1.30	1.30		.10	
Concrete Saw Operator.....	11.84	1.30	1.30		.10	
Concrete Technician.....	11.84	1.30	1.30		.10	
Drill Operator Helper.....	11.84	1.30	1.30		.10	
Jackhammer Operator.....	11.84	1.30	1.30		.10	
Lance Operator.....	11.84	1.30	1.30		.10	
Lather Tender.....	11.84	1.30	1.30		.10	
Mortar Mixer.....	11.84	1.30	1.30		.10	
Motorized Buggy Operator.....	11.84	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30		.10	
Pavement Buster Operator.....	11.84	1.30	1.30		.10	
Pipelayer Helper.....	11.84	1.30	1.30		.10	
Plasterer Tender.....	11.84	1.30	1.30		.10	
Post Hole Digger Operator.....	11.84	1.30	1.30		.10	
Power Saw Operator.....	11.84	1.30	1.30		.10	
Powderman Helper.....	11.84	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.84	1.30	1.30		.10	
Riprap Finisher.....	11.84	1.30	1.30		.10	
Scaffold Builder.....	11.84	1.30	1.30		.10	
Sheeter & Shorer.....	11.84	1.30	1.30		.10	
Signalman.....	11.84	1.30	1.30		.10	
Stone Mason Tender.....	11.84	1.30	1.30		.10	
Tamper Operator.....	11.84	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.84	1.30	1.30		.10	
Tool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	11.84	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Comercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	18.84	1.30	1.10		.11	
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	18.84	1.30	1.10		.11	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - GREENERIER County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.35		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.96	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HAMPSHIRE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	
Bricklayer.....	16.34		1.50			
Carpenter.....	14.41	1.60	1.69	1.00	.14	
Cement Mason.....	16.34		1.50			
Electrician.....	15.75	1.75	1.25		1%	
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	16.91	2.10	1.70		.10	
Insulators.....	17.31	1.27	1.65		.06	.05
Ironworkers.....	15.89	1.55	2.25			
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tampor Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	14.41	1.60	1.69	1.00	.14	
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	9.55	2.00	2.60			
Millwright.....	14.92	1.60	1.69	1.00	.14	
<u>Painters:</u>						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.84	1.60	1.69	1.00	.14	
Pipefitter.....	15.76	1.85	1.30	1.576	.04	
Plasterer.....	16.34		1.50			
Plumber.....	15.76	1.85	1.30	1.576	.04	
Roofer/Water & Damp Proofer.....	12.35	1.65	.80			
Roofer Helper.....	6.95	1.65	.80			
Sheet Metal Worker.....	16.03	1.80	1.11		.26	
Soft Floor Layer.....	14.41	1.60	1.69	1.00	.14	
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.34		1.50			
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	9.55	2.00	2.60			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	9.55	2.00	2.60			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - HAMPSHIRE County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.77	1.80	2.10
Tank trucks (straight).....	12.77	1.80	2.10
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.36	1.80	2.10
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.36	1.80	2.10
Material checker and receiver.....	12.77	1.80	2.10
Agitator or mixer truck (5 cu. yds and over).....	13.36	1.80	2.10
Mechanics Helpers.....	12.77	1.80	2.10
Mechanics.....	13.36	1.80	2.10
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.36	1.80	2.10

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	64	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - HAMPSHIRE County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HANCOCK County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.39	7.5% GW	7% GW		.10	
Bricklayer.....	17.45	1.55	1.25		.02	.10
Carpenter.....	16.56	1.70	2.00	.48	.08	.10
Cement Mason.....	16.88	1.70			.03	.10
Electrician.....	18.50	11%	10%	10%	1%	13%
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	14.26	1.66	1.20	.71	.02	.10
Insulator.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	15.62	1.30	1.30		.10	.10
Laborer Foreman.....	15.22	1.30	1.30		.10	.10
Air Track Operator.....	15.12	1.30	1.30		.10	.10
Blacksmith.....	15.12	1.30	1.30		.10	.10
Burner.....	15.12	1.30	1.30		.10	.10
Pipe Layer.....	15.12	1.30	1.30		.10	.10
Powderman.....	15.12	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	14.77	1.30	1.30		.10	.10
Asphalt Raker.....	14.77	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.30	1.30		.10	.10
Blacksmith Helper.....	14.77	1.30	1.30		.10	.10
Brick Mason Tender.....	14.77	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.30	1.30		.10	.10
Chain Saw Operator.....	14.77	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.30	1.30		.10	.10
Drill Operator.....	14.77	1.30	1.30		.10	.10
Drill Operator Helper.....	14.77	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.30	1.30		.10	.10
Jackhammer Operator.....	14.77	1.30	1.30		.10	.10
Lance Operator.....	14.77	1.30	1.30		.10	.10
Lather Tender.....	14.77	1.30	1.30		.10	.10
Mortar Mixer.....	14.77	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.30	1.30		.10	.10
Puzzlemans - Gunnite or Sandbl....	14.77	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.30	1.30		.10	.10
Plasterer Tender.....	14.77	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Post Hole Digger Operator.....	14.77	1.30	1.30		.10	.10
Power Saw Operator.....	14.77	1.30	1.30		.10	.10
Powderman Helper.....	14.77	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.30	1.30		.10	.10
Riprap Finisher.....	14.77	1.30	1.30		.10	.10
Scaffold Builder.....	14.77	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.30	1.30		.10	.10
Signalman.....	14.77	1.30	1.30		.10	.10
Stone Mason Tender.....	14.77	1.30	1.30		.10	.10
Tamper Operator.....	14.77	1.30	1.30		.10	.10
Tile Setter Tender.....	14.77	1.30	1.30		.10	.10
Tool Room Attendant.....	14.77	1.30	1.30		.10	.10
Vibrator Operator.....	14.77	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.30	1.30		.10	.10
Carpenter Tender.....	14.47	1.30	1.30		.10	.10
Demolition Worker.....	14.47	1.30	1.30		.10	.10
Fire Watchman.....	14.47	1.30	1.30		.10	.10
Flagman.....	14.47	1.30	1.30		.10	.10
Landscape Laborer.....	14.47	1.30	1.30		.10	.10
Waterboy.....	14.47	1.30	1.30		.10	.10
Lathers.....	16.56	1.70	2.00	.48	.08	.10
Marble Setter.....	17.45	1.55	1.25		.02	.10
Marble Setter Helper.....	14.11	1.90				
Mason Wright.....	17.03	1.51	11% GW	14% GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.46	1.70	.70		.02	.10
Commercial.....	14.95	1.70	.70		.02	.10
Industrial.....	16.35	1.70	.70		.02	.10
Structural Steel & Pipe.....	16.35	1.70	.70		.02	.10
Spray: Industrial.....	18.59	1.70	.70		.02	.10
Commercial.....	18.59	1.70	.70		.02	.10
Sandblaster.....	17.35	1.70	.70		.02	.10
Tower.....	16.35	1.70	.70		.02	.10
Smokestack.....	16.35	1.70	.70		.02	.10
Tank.....	16.35	1.70	.70		.02	.10
Bridge:						
Brush.....	16.35	1.70	.70		.02	.10
Spray.....	18.59	1.70	.70		.02	.10
Sandblast.....	18.59	1.70	.70		.02	.10
Flagpole.....	16.35	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	16.35	1.70	.70		.02	.10
Dry Wall Taper.....	15.32	1.70	.70		.02	.10
Sign Painter.....	14.95	1.70	.70		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitter.....	18.50	1.78	2.67	1.75	.12	1.27
Plasterer.....	16.43	1.70			.03	.10
Plumber.....	18.50	1.78	2.67	1.75	.12	1.27
Plumber/Water & Damp Proofer.....	14.28	1.70	1.50			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boofer Helper.....						
Sheet Metal Worker.....	16.22	2.05	1.84		.13	.10
Soft Floor Layer.....	16.56	1.70	2.00	.48	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.45	1.55	1.25		.02	.10
Terrazzo Worker.....	17.45	1.55	1.25		.02	.10
Tile Setter.....	17.45	1.55	1.25		.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - HANCOCK County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	16.20	65.00	
Tank trucks (straight).....	16.28	65.00	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.25	65.00	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.83	65.00	
Material checker and receiver.....	16.20	65.00	
Agitator or mixer truck (5 cu. yds and over).....	16.25	65.00	
Mechanics Helpers.....	16.21	65.00	
Mechanics.....	16.93	65.00	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.21	65.00	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers											
Bricklayers	Yearly	65	75	85	95						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	Yearly	50	60	70	90	95					
Electricians	Yearly	60	65	70	75	80	85				
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters											
Plasterers	6 mo.	50	60	70	90	95					
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - HANCOCK County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARDY County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.94		.59			
Bricklayer.....	12.02		.59			
Carpenter.....	9.72		.59			
Cement Mason.....	8.52		.59			
Electrician.....	10.58		.59			
Elevator Constructors:						
Mechanic.....	11.55		.59			
Helper.....	7.91		.59			
Glazier.....	9.11		.59			
Insulator.....	10.94		.59			
Ironworkers.....	9.62		.59			
Laborers:						
General Laborer Foreman.....	8.63		.59			
Laborer Foreman.....	7.91		.59			
Air Track Operator.....	7.59		.59			
Blacksmith.....	7.59		.59			
Burner.....	7.59		.59			
Pipe Layer (+ Laser Beam Set-up).	7.59		.59			
Powderman.....	7.59		.59			
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.32		.59			
Asphalt Raker.....	6.32		.59			
Batch House Scale Operator.....	6.32		.59			
Blacksmith Helper.....	6.32		.59			
Brick Mason Tender.....	6.32		.59			
Cement Finisher Tender.....	6.32		.59			
Chain Saw Operator.....	6.32		.59			
Chainman, Rodman & Grade Chkrs...	6.32		.59			
Chipping & Peening Hammer Op.....	6.32		.59			
Concrete Saw Operator.....	6.32		.59			
Drill Operator Helper.....	6.32		.59			
Forklift Operator (Masonry Contractors Only).....	6.32		.59			
Jackhammer Operator.....	6.32		.59			
Lance Operator.....	6.32		.59			
Lather Tender.....	6.32		.59			
Mortar Mixer.....	6.32		.59			
Motorized Buggy Operator.....	6.32		.59			
Nozzleman - Gunnite or Sandbl....	6.32		.59			
Pavement Buster Operator.....	6.32		.59			
Plasterer Tender.....	6.32		.59			
Post Hole Digger Operator.....	6.32		.59			
Power Saw Operator.....	6.32		.59			
Powderman Helper.....	6.32		.59			
Ride or Walk Roller Tampers.....	6.32		.59			
Riprap Finisher.....	6.32		.59			
Scaffold Builder.....	6.32		.59			
Sheeter & Shorer.....	6.32		.59			
Signalman.....	6.32		.59			
Stone Mason Tender.....	6.32		.59			
Tamper Operator.....	6.32		.59			

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.32		.59			
Tool Room Attendant.....	6.32		.59			
Vibrator Operator.....	6.32		.59			
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.32		.59			
<u>Common Laborer:</u>						
Common Laborer.....	5.89		.59			
Carpenter Tender.....	6.08		.59			
Demolition Worker.....	5.89		.59			
Fire Watchman.....	5.89		.59			
Flagman.....	5.89		.59			
Landscape Laborer.....	5.89		.59			
Waterboy.....	5.89		.59			
Lathers.....	9.72		.59			
Marble Setter.....	9.11		.59			
Marble Setter Helper.....	6.32		.59			
Millwright.....	9.96		.59			
<u>Painters:</u>						
Brush: Residential.....	9.11		.59			
Commercial.....	9.11		.59			
Industrial.....	9.11		.59			
Structural Steel & Pipe.....	9.11		.59			
Spray: Industrial.....	9.11		.59			
Commercial.....	9.11		.59			
Sandblaster.....	9.11		.59			
Tower.....	9.11		.59			
Smokestack.....	9.11		.59			
Tank.....	9.11		.59			
Bridge:						
Brush.....	9.11		.59			
Spray.....	9.11		.59			
Sandblast.....	9.11		.59			
Flagpole.....	9.11		.59			
Swing, Chair & Window Jack.....	9.11		.59			
Dry Wall Taper.....	9.11		.59			
Sign Painter.....	9.11		.59			
Sign Painter Helper.....	8.20		.59			
Piledriver.....	11.25		.59			
Pipefitter.....	10.02		.59			
Plasterer.....	9.43		.59			
Plumber.....	10.02		.59			
Rofer/Water & Damp Proofer.....	8.52		.59			
Rofer Helper.....	6.80		.59			
Sheet Metal Worker.....	8.52		.59			
Soft Floor Layer.....	8.52		.59			
Sprinkler Fitter.....	9.54		.59			
Stone Mason.....	11.85		.59			
Terrazzo Worker.....	11.55		.59			
Terrazzo Worker Helper.....	7.70		.59			
Tile Setter.....	9.36		.59			
Tile Setter Helper.....	6.99		.59			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - HARDY County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.32	.59	
Tank trucks (straight).....	6.56	.59	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.80	.59	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.20	.59	
Material checker and receiver.....	6.32	.59	
Agitator or mixer truck (5 cu. yds and over).....	7.30	.59	
Mechanics Helpers.....	6.69	.59	
Mechanics.....	8.76	.59	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.91	.59	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

1988 - HARDY County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.92	.59		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	10.02	.59		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	8.52	.59		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	9.43	.59		
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.20	.59		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.42	.59		

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in HARRISON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF .10
Cement Mason.....	17.59				.05	
Electrician.....	14.65	1.50	1.55	2.00	.05	
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulator.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.10
Structural.....	15.41	2.20	4.13	8% GW	.10	.10
Ornamental.....	15.41	2.20	4.13	8% GW	.10	.10
Reinforcing.....	15.41	2.20	4.13	8% GW	.10	.10
Machinery.....	15.41	2.20	4.13	8% GW	.10	.10
Erector.....	15.41	2.20	4.13	8% GW	.10	.10
Welder.....	15.41	2.20	4.13	8% GW	.10	.10
Fence Erector.....	15.41	2.20	4.13	8% GW	.10	.10
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.10
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.10
Foreman.....	16.31	2.20	4.13	8% GW	.10	.10
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.10
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.10
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF .10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25		.12	IF .10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Filedriver.....	15.89	1.65	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipefitter.....	15.76	1.85	1.30	1.576	.04	
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.30	1.576	.04	.
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	2.07	1.95		.07	IF .05
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF .10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - HARRISON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.82	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 yds and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - HARRISON County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JACKSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.86	1.70			.04	.05
Carpenter.....	16.65	1.65	2.00		.05	.05
Cement Mason.....	18.64				.03	.05
Electrician.....	16.01	2.00	2.00	2.25	.06	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8% + 5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% + 5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulators.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	17.78	2.25	2.00		.07	.05
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamp Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	16.65	1.65	2.00		.05	.05
Marble Setter.....	17.36	1.70			.04	.05
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.061
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00	.05	.05	
Pipefitter.....	17.84	.95	1.12			.05
Plasterer.....	18.64	1.70			.04	.05
Plumber.....	17.64	.95	1.12			.05
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Sheet Metal Worker.....	17.21	2.70	1.95		.07	IF .05
Soft Floor Layer.....	16.65	1.65	2.00		.05	.05
Sprinkler Fitter.....	18.00	1.85	1.50		.10	
Stone Mason.....	17.86	1.70			.04	.05
Terrazzo Worker.....	17.86	1.70			.04	.05
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	17.36	1.70			.04	.05
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - JACKSON County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.88	308.00	108.33
Tank trucks (straight).....	14.98	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.13	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.28	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (5 cu. yds and over).....	15.13	308.00	108.33
Mechanics Helpers.....			
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33
Foreman - \$.75 per hour above highest truck driver rate.			
Dispatcher - \$.40 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85				

OPERATING ENGINEERS

1988 - JACKSON County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in JEFFERSON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.42			.59		
Bricklayer.....	11.45			.59		
Carpenter.....	9.26			.59		
Cement Mason.....	8.11			.59		
Electrician.....	10.31			.59		
Elevator Constructors:						
Mechanic.....	11.00			.59		
Helper.....	7.53			.59		
Glazier.....	8.68			.59		
Insulator.....	10.54			.59		
Ironworkers.....	9.26			.59		
Laborers:						
General Laborer Foreman.....	8.18			.59		
Laborer Foreman.....	7.70			.59		
Air Track Operator.....	7.23			.59		
Blacksmith.....	7.23			.59		
Burner.....	7.23			.59		
Pipe Layer (+ Laser Beam Set-up).....	7.23			.59		
Powderman.....	7.23			.59		
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	6.08			.59		
Asphalt Raker.....	6.08			.59		
Batch House Scale Operator.....	6.08			.59		
Blacksmith Helper.....	6.08			.59		
Brick Mason Tender.....	6.08			.59		
Cement Finisher Tender.....	6.08			.59		
Chain Saw Operator.....	6.08			.59		
Chairman, Rodman & Grade Chkrs...	6.08			.59		
Chipping & Peening Hammer Op.....	6.08			.59		
Concrete Saw Operator.....	6.08			.59		
Drill Operator Helper.....	6.08			.59		
Forklift Operator (Masonry Contractors Only).....	6.08			.59		
Jackhammer Operator.....	6.08			.59		
Lance Operator.....	6.08			.59		
Lather Tender.....	6.08			.59		
Mortar Mixer.....	6.08			.59		
Motorized Buggy Operator.....	6.08			.59		
Nozzleman - Gunnite or Sandbl....	6.08			.59		
Pavement Buster Operator.....	6.08			.59		
Plasterer Tender.....	6.08			.59		
Post Hole Digger Operator.....	6.08			.59		
Power Saw Operator.....	6.08			.59		
Powderman Helper.....	6.08			.59		
Ride or Walk Roller Tampers.....	6.08			.59		
Riprap Finisher.....	6.08			.59		
Scaffold Builder.....	6.08			.59		
Sheeter & Shorer.....	6.08			.59		
Signalman.....	6.08			.59		
Stone Mason Tender.....	6.08			.59		
Tamber Operator.....	6.08			.59		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.08			.59		
Tool Room Attendant.....	6.08			.59		
Vibrator Operator.....	6.08			.59		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.08			.59		
<u>Common Laborer:</u>						
Common Laborer.....	5.79			.59		
Carpenter Tender.....	6.08			.59		
Demolition Worker.....	5.79			.59		
Fire Watchman.....	5.61			.59		
Flagman.....	5.61			.59		
Landscape Laborer.....	5.61			.59		
Waterboy.....	5.61			.59		
Lathers.....	8.66			.59		
Marble Setter.....	8.66			.59		
Marble Setter Helper.....	6.02			.59		
Millwright.....	9.49			.59		
<u>Painters:</u>						
Brush: Residential.....	8.68			.59		
Commercial.....	8.68			.59		
Industrial.....	8.68			.59		
Structural Steel & Pipe.....	8.68			.59		
Spray: Industrial.....	8.68			.59		
Commercial.....	8.68			.59		
Sandblaster.....	8.68			.59		
Tower.....	8.68			.59		
Smokestack.....	8.68			.59		
Tank.....	8.68			.59		
Bridge:						
Brush.....	8.68			.59		
Spray.....	8.68			.59		
Sandblast.....	8.68			.59		
Flagpole.....	8.68			.59		
Swing, Chair & Window Jack.....	8.68			.59		
Dry Wall Taper.....	8.68			.59		
Sign Painter.....	8.68			.59		
Sign Painter Helper.....	7.81			.59		
Piledriver.....	10.71			.59		
Pipefitter.....	9.54			.59		
Plasterer.....	8.98			.59		
Plumber.....	9.54			.59		
Roofer/Water & Damp Proofer.....	8.11			.59		
Roofer Helper.....	6.48			.59		
Sheet Metal Worker.....	8.11			.59		
Soft Floor Layer.....	8.11			.59		
Sprinkler Fitter.....	9.54			.59		
Stone Mason.....	11.45			.59		
Terrazzo Worker.....	11.00			.59		
Terrazzo Worker Helper.....	10.83			.59		
Tile Setter.....	8.91			.59		
Tile Setter Helper.....	6.66			.59		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - JEFFERSON County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.08	.59	
Tank trucks (straight).....	6.37	.59	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.66	.59	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.11	.59	
Material checker and receiver.....	6.02	.59	
Agitator or mixer truck (5 cu. yds and over).....	6.95	.59	
Mechanics Helpers.....	6.48	.59	
Mechanics.....	8.39	.59	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.53	.59	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 150 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.92	.59		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	9.54	.59		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	8.39	.59		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.98	.59		
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.11	.59		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.07	.59		

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in KANAWHA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% GW		.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	16.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	14.15	1.30	1.30		.10	.06
Laborer Foreman.....	13.49	1.30	1.30		.10	.06
Air Track Operator.....	13.24	1.30	1.30		.10	.06
Blacksmith.....	13.24	1.30	1.30		.10	.06
Burner.....	13.24	1.30	1.30		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.24	1.30	1.30		.10	.06
Powderman.....	13.24	1.30	1.30		.10	.06
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.84	1.30	1.30		.10	.06
Asphalt Raker.....	12.84	1.30	1.30		.10	.06
Batch House Scale Operator.....	12.84	1.30	1.30		.10	.06
Blacksmith Helper.....	12.84	1.30	1.30		.10	.06
Brick Mason Tender.....	12.84	1.30	1.30		.10	.06
Cement Finisher Tender.....	12.84	1.30	1.30		.10	.06
Chain Saw Operator.....	12.84	1.30	1.30		.10	.06
Chainman, Rodman & Grade Chkrs...	12.84	1.30	1.30		.10	.06
Chipping & Peening Hammer	12.84	1.30	1.30		.10	.06
Concrete Saw Operator.....	12.84	1.30	1.30		.10	.06
Concrete Technician.....	12.84	1.30	1.30		.10	.06
Drill Operator Helper.....	12.84	1.30	1.30		.10	.06
Jackhammer Operator.....	12.84	1.30	1.30		.10	.06
Lance Operator.....	12.84	1.30	1.30		.10	.06
Lather Tender.....	12.84	1.30	1.30		.10	.06
Mortar Mixer.....	12.84	1.30	1.30		.10	.06
Motorized Buggy Operator.....	12.84	1.30	1.30		.10	.06
Nozzleman - Gunnite or Sandbl....	12.84	1.30	1.30		.10	.06
Pavement Buster Operator.....	12.84	1.30	1.30		.10	.06
Pipelayer Helper.....	12.84	1.30	1.30		.10	.06
Plasterer Tender.....	12.84	1.30	1.30		.10	.06
Post Hole Digger Operator.....	12.84	1.30	1.30		.10	.06
Power Saw Operator.....	12.84	1.30	1.30		.10	.06
Powderman Helper.....	12.84	1.30	1.30		.10	.06
Ride or Walk Roller Tampers.....	12.84	1.30	1.30		.10	.06
Riprap Finisher.....	12.84	1.30	1.30		.10	.06
Scaffold Builder.....	12.84	1.30	1.30		.10	.06
Sheeter & Shorer.....	12.84	1.30	1.30		.10	.06
Signalman.....	12.84	1.30	1.30		.10	.06
Stone Mason Tender.....	12.84	1.30	1.30		.10	.06
Tampers Operator.....	12.84	1.30	1.30		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.84	1.30	1.30		.10	.06
Tool Room Attendant.....	12.84	1.30	1.30		.10	.06
Vibrator Operator.....	12.84	1.30	1.30		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.84	1.30	1.30		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.34	1.30	1.30		.10	.06
Carpenter Tender.....	12.34	1.30	1.30		.10	.06
Demolition Worker.....	12.34	1.30	1.30		.10	.06
Fire Watchman.....	12.34	1.30	1.30		.10	.06
Flagman.....	12.34	1.30	1.30		.10	.06
Landscape Laborer.....	12.34	1.30	1.30		.10	.06
Waterboy.....	12.34	1.30	1.30		.10	.06
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	18.84	1.30	1.10		.11	
Plasterer.....	18.81	1.87	1.50		.04	.01
Plumber.....	18.84	1.30	1.10		.11	
Rofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Rofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - KANAWHA County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - KANAWHA County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LEWIS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF .10
Cement Mason.....	17.59				.05	
Electrician.....	14.65	1.50	1.55		.05	
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.095	1.69	8%	.085	
Helper.....	12.60	2.095	1.69	8%	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	14.40	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF .10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.15	1.65	2.25		.12	IF .10
<u>Painters:</u>						
Brush: Residential.....	10.00		1.75			.10
Commercial.....	15.58		1.75			.10
Industrial.....	16.57		1.75			.10
Structural Steel & Pipe.....	16.62		1.75			.10
Spray: Industrial.....	18.12		1.75			.10
Commercial.....	18.12		1.75			.10
Sandblaster.....	18.12		1.75			.10
Tower.....	16.62		1.75			.10
Smokestack.....	16.62		1.75			.10
Tank.....	16.62		1.75			.10
Bridge:						
Brush.....	16.62		1.75			.10
Spray.....	18.12		1.75			.10
Sandblast.....	18.12		1.75			.10
Flagpole.....	16.62		1.75			.10
Swing, Chair & Window Jack.....	16.62		1.75			.10
Dry Wall Taper.....	15.97		1.75			.10
Sign Painter.....	15.58		1.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitter.....	15.76	1.85	1.30	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.30	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.52		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - LEWIS County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W (Per Mo.)</u>	<u>Pension (Per Mo.)</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.82	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 yds and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - LEWIS County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LINCOLN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	18.23	1.35	.80		.01	
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	18.47	1.87			.02	
Electrician.....	17.85	1.25	1.20	1.00	.06	NEBF 3% G
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	16.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	14.63	1.30	1.30		.10	.03
Laborer Foreman.....	14.13	1.30	1.30		.10	.03
Air Track Operator.....	14.03	1.30	1.30		.10	.03
Blacksmith.....	14.03	1.30	1.30		.10	.03
Burner.....	14.03	1.30	1.30		.10	.03
Pipe Layer (+Laser Beam Set-up)..	14.03	1.30	1.30		.10	.03
Powderman.....	14.03	1.30	1.30		.10	.03
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	13.78	1.30	1.30		.10	.03
Asphalt Raker.....	13.78	1.30	1.30		.10	.03
Batch House Scale Operator.....	13.78	1.30	1.30		.10	.03
Blacksmith Helper.....	13.78	1.30	1.30		.10	.03
Brick Mason Tender.....	13.78	1.30	1.30		.10	.03
Cement Finisher Tender.....	13.78	1.30	1.30		.10	.03
Chain Saw Operator.....	13.78	1.30	1.30		.10	.03
Chairman, Rodman & Grade Chkrs...	13.78	1.30	1.30		.10	.03
Chipping & Peening Hammer Op.....	13.78	1.30	1.30		.10	.03
Concrete Saw Operator.....	13.78	1.30	1.30		.10	.03
Concrete Technician.....	13.78	1.30	1.30		.10	.03
Drill Operator Helper.....	13.78	1.30	1.30		.10	.03
Jackhammer Operator.....	13.78	1.30	1.30		.10	.03
Lance Operator/Water Blaster.....	13.78	1.30	1.30		.10	.03
Lather Tender.....	13.78	1.30	1.30		.10	.03
Mortar Mixer.....	13.78	1.30	1.30		.10	.03
Motorized Buggy Operator.....	13.78	1.30	1.30		.10	.03
Nozzleman - Gunnite or Sandbl....	13.78	1.30	1.30		.10	.03
Pavement Buster Operator.....	13.78	1.30	1.30		.10	.03
Pipelayer Helper.....	13.78	1.30	1.30		.10	.03
Plasterer Tender.....	13.78	1.30	1.30		.10	.03
Post Hole Digger Operator.....	13.78	1.30	1.30		.10	.03
Power Saw Operator.....	13.78	1.30	1.30		.10	.03
Powderman Helper.....	13.78	1.30	1.30		.10	.03
Ride or Walk Roller Tampers.....	13.78	1.30	1.30		.10	.03
Riprap Finisher.....	13.78	1.30	1.30		.10	.03
Scaffold Builder.....	13.78	1.30	1.30		.10	.03
Sheeter & Shorer.....	13.78	1.30	1.30		.10	.03
Signalman.....	13.78	1.30	1.30		.10	.03
Stone Mason Tender.....	13.78	1.30	1.30		.10	.03
Tampor Operator.....	13.78	1.30	1.30		.10	.03

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.78	1.30	1.30		.10	.03
Tool Room Attendant.....	13.78	1.30	1.30		.10	.03
Vibrator Operator.....	13.78	1.30	1.30		.10	.03
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.30	1.30		.10	.03
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.30	1.30		.10	.03
Carpenter Tender.....	13.38	1.30	1.30		.10	.03
Demolition Worker.....	13.38	1.30	1.30		.10	.03
Fire Watchman.....	13.38	1.30	1.30		.10	.03
Flagman.....	13.38	1.30	1.30		.10	.03
Landscape Laborer.....	13.38	1.30	1.30		.10	.03
Waterboy.....	13.38	1.30	1.30		.10	.03
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	18.23	1.35	.80		.01	
Marble Setter Helper.....	14.11	1.90				
Millwright.....	18.18	1.74	1.58		.10	
<u>Painters:</u>						
Brush: Residential.....	10.58	1.40	1.50		.06	.01
Commercial.....	13.12	1.40	1.50		.06	.01
Industrial.....	14.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	15.70	1.40	1.50		.06	.01
Spray: Industrial.....	16.95	1.40	1.50		.06	.01
Commercial.....	16.95	1.40	1.50		.06	.01
Sandblaster.....	16.95	1.40	1.50		.06	.01
Tower.....	15.70	1.40	1.50		.06	.01
Smokestack.....	15.70	1.40	1.50		.06	.01
Tank.....	15.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	16.95	1.40	1.50		.06	.01
Spray.....	16.95	1.40	1.50		.06	.01
Sandblast.....	16.95	1.40	1.50		.06	.01
Flagpole.....	16.95	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	16.95	1.40	1.50		.06	.01
Dry Wall Taper.....	15.91	1.40	1.50		.06	.01
Sign Painter.....	13.12	1.40	1.50		.06	.01
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	17.32	2.25	2.30		.15	
Plasterer.....	18.81	1.35	.80		.01	
Plumber.....	17.32	2.25	2.30		.15	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	17.06	1.70	1.65	.61	.17	.18
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	18.23	1.35	.80		.01	
Terrazzo Worker.....	18.23	1.35	.80		.01	
Terrazzo Worker Helper.....	14.11	1.90				
Tile Setter.....	18.23	1.35	.80		.01	
Tile Setter Helper.....	14.11	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - LINCOLN County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	308.00	225.33	
Tank trucks (straight).....	15.95	308.00	225.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	308.00	225.33	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	308.00	225.33	
Material checker and receiver.....	16.07	308.00	225.33	
Agitator or mixer truck (5 cu. yds and over).....	16.14	308.00	225.33	
Mechanics Helpers.....	16.07	308.00	225.33	
Mechanics.....	16.44	308.00	225.33	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	308.00	225.33	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	86	90	94	96						
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	85	90	92.5	95	97.5		
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Welders	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, l bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyer, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in LOGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.25	1.50		.04	.06
Electrician.....	17.85	1.25	1.20	1.00	.06	NEBF 3%
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF .03
Ironworkers.....	16.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	14.63	1.30	1.30		.10	
Labor Foreman	14.13	1.30	1.30		.10	
Air Track Operator.....	14.03	1.30	1.30		.10	
Blacksmith.....	14.03	1.30	1.30		.10	
Burner.....	14.03	1.30	1.30		.10	
Pipe Layer (+Laser Beam Set-up)..	14.03	1.30	1.30		.10	
Powderman.....	14.03	1.30	1.30		.10	
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	13.78	1.30	1.30		.10	
Asphalt Raker.....	13.78	1.30	1.30		.10	
Batch House Scale Operator.....	13.78	1.30	1.30		.10	
Blacksmith Helper.....	13.78	1.30	1.30		.10	
Brick Mason Tender.....	13.78	1.30	1.30		.10	
Cement Finisher Tender.....	13.78	1.30	1.30		.10	
Chain Saw Operator.....	13.78	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.30	1.30		.10	
Concrete Saw Operator.....	13.78	1.30	1.30		.10	
Concrete Technician.....	13.78	1.30	1.30		.10	
Drill Operator Helper.....	13.78	1.30	1.30		.10	
Jackhammer Operator.....	13.78	1.30	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.30	1.30		.10	
Lather Tender.....	13.78	1.30	1.30		.10	
Mortar Mixer.....	13.78	1.30	1.30		.10	
Motorized Buggy Operator.....	13.78	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	13.78	1.30	1.30		.10	
Pavement Buster Operator.....	13.78	1.30	1.30		.10	
Pipelayer Helper.....	13.78	1.30	1.30		.10	
Plasterer Tender.....	13.78	1.30	1.30		.10	
Post Hole Digger Operator.....	13.78	1.30	1.30		.10	
Power Saw Operator.....	13.78	1.30	1.30		.10	
Powderman Helper.....	13.78	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.30	1.30		.10	
Riprap Finisher.....	13.78	1.30	1.30		.10	
Scaffold Builder.....	13.78	1.30	1.30		.10	
Sheeter & Shorer.....	13.78	1.30	1.30		.10	
Signalman.....	13.78	1.30	1.30		.10	
Stone Mason Tender.....	13.78	1.30	1.30		.10	
Tamper Operator.....	13.78	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter	13.78	1.30	1.30		.10	
Tender.....	13.78	1.30	1.30		.10	
Tool Room Attendant.....	13.78	1.30	1.30		.10	
Vibrator Operator.....	13.78	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.30	1.30		.10	
Carpenter Tender.....	13.38	1.30	1.30		.10	
Demolition Worker.....	13.38	1.30	1.30		.10	
Fire Watchman.....	13.38	1.30	1.30		.10	
Flagman.....	13.38	1.30	1.30		.10	
Landscape Laborer.....	13.38	1.30	1.30		.10	
Waterboy.....	13.38	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.58	1.40	1.50		.06	.01
Commercial.....	13.12	1.40	1.50		.06	.01
Industrial.....	14.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	15.70	1.40	1.50		.06	.01
Spray: Industrial.....	16.95	1.40	1.50		.06	.01
Commercial.....	16.95	1.40	1.50		.06	.01
Sandblaster.....	16.95	1.40	1.50		.06	.01
Tower.....	15.70	1.40	1.50		.06	.01
Smokestack.....	15.70	1.40	1.50		.06	.01
Tank.....	15.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	16.95	1.40	1.50		.06	.01
Spray.....	16.95	1.40	1.50		.06	.01
Sandblast.....	16.95	1.40	1.50		.06	.01
Flagpole.....	16.95	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	16.95	1.40	1.50		.06	.01
Dry Wall Taper.....	15.91	1.40	1.50		.06	.01
Sign Painter.....	13.12	1.40	1.50		.06	.01
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	17.32	2.25	2.30		.15	
Plasterer.....	18.81	2.25	1.50		.04	.06
Plumber.....	17.32	2.25	2.30		.15	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	17.06	1.70	1.65	.61	.37	.18
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - LOGAN County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	291.00	199.33	
Tank trucks (straight).....	15.95	291.00	199.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	291.00	199.33	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	291.00	199.33	
Material checker and receiver.....	16.07	291.00	199.33	
Agitator or mixer truck (5 cu. yds and over).....	16.14	291.00	199.33	
Mechanics Helpers.....	16.07	291.00	199.33	
Mechanics.....	16.44	291.00	199.33	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	291.00	199.33	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARION County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF .10
Cement Mason.....	17.59				.05	
Electrician.....	15.11	1.50	1.50	2.00	.04	NEBF 3% GW
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs....	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer Helper.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF .10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25	2.03	.12	IF .10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipefitter.....	15.76	1.85	1.30	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.30	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF .10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Tile Setter.....	14.19	2.00	2.60			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MARION County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.42	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (5 cu. yds and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	60	60	70	80	85	90				
Plasterers	6 mo.	50	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MARION County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MARSHALL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Carpenter.....	16.08	1.70	2.00	3%	.08	.10
Cement Mason.....	16.88	1.70			.03	.10
Electrician.....	15.18	1.50	1.25	2.00	.04	
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	14.26	1.66	1.20	.71	.02	.10
Insulator.....	17.10	1.70	4.18		.10	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	15.62	1.30	1.30		.10	.10
Laborer Foreman.....	15.22	1.30	1.30		.10	.10
Air Track Operator.....	15.12	1.30	1.30		.10	.10
Blacksmith.....	15.12	1.30	1.30		.10	.10
Burner.....	15.12	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.30	1.30		.10	.10
Powderman.....	15.12	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	14.77	1.30	1.30		.10	.10
Asphalt Raker.....	14.77	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.30	1.30		.10	.10
Blacksmith Helper.....	14.77	1.30	1.30		.10	.10
Brick Mason Tender.....	14.77	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.30	1.30		.10	.10
Chain Saw Operator.....	14.77	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs...	14.77	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.30	1.30		.10	.10
Drill Operator Helper.....	14.77	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.30	1.30		.10	.10

\*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.77	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	14.77	1.30	1.30		.10	.10
Lather Tender.....	14.77	1.30	1.30		.10	.10
Mortar Mixer.....	14.77	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl.....	14.77	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.30	1.30		.10	.10
Plasterer Tender.....	14.77	1.30	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.30	1.30		.10	.10
Power Saw Operator.....	14.77	1.30	1.30		.10	.10
Powderman Helper.....	14.77	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.30	1.30		.10	.10
Riprap Finisher.....	14.77	1.30	1.30		.10	.10
Scaffold Builder.....	14.77	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.30	1.30		.10	.10
Signalman.....	14.77	1.30	1.30		.10	.10
Stone Mason Tender.....	14.77	1.30	1.30		.10	.10
Tamper Operator.....	14.77	1.30	1.30		.10	.10
Tile Setter Tender.....	14.77	1.30	1.30		.10	.10
Vibrator Operator.....	14.77	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	14.47	1.30	1.30		.10	.10
Carpenter Tender.....	14.47	1.30	1.30		.10	.10
Demolition Worker.....	14.47	1.30	1.30		.10	.10
Fire Watchman.....	14.47	1.30	1.30		.10	.10
Flagman.....	14.47	1.30	1.30		.10	.10
Landscape Laborer.....	14.47	1.30	1.30		.10	.10
Tool Room Attendant.....	14.47	1.30	1.30		.10	.10
Waterboy.....	14.47	1.30	1.30		.10	.10
Lathers.....	16.08	1.70	2.00	3%	.08	.10
Marble Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Marble Setter Helper.....	14.11	1.90				
Millwright.....	17.03	1.51	11% GW	14% GW	.08	.10
<u>Painters:</u>						
Brush: Residential.....	11.46	1.70	.70		.02	.10
Commercial.....	14.95	1.70	.70		.02	.10
Industrial.....	16.35	1.70	.70		.02	.10
Structural Steel & Pipe.....	16.35	1.70	.70		.02	.10
Spray: Industrial.....	18.59	1.70	.70		.02	.10
Commercial.....	18.59	1.70	.70		.02	.10
Sandblaster.....	17.35	1.70	.70		.02	.10
Tower.....	16.35	1.70	.70		.02	.10
Smokestack.....	16.35	1.70	.70		.02	.10
Tank.....	16.35	1.70	.70		.02	.10
Bridge:						
Brush.....	16.35	1.70	.70		.02	.10
Spray.....	18.59	1.70	.70		.02	.10
Sandblast.....	18.59	1.70	.70		.02	.10
Flagpole.....	16.35	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	16.35	1.70	.70		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	.70		.02	.10
Sign Painter.....	14.95	1.70	.70		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	16.23
GW						
Pipefitter.....	16.63	1.25	2.35	1.66	.05	.11
Plasterer.....	16.43	1.70			.03	.10
Plumber.....	16.63	1.25	2.35	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.28					
Roofer Helper.....						
Sheet Metal Worker.....	16.22	2.05	1.84		.13	.10
Soft Floor Layer.....	16.08	1.70	2.00	3%	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MARSHALL County

Classification	Rate	H & W (Per Wk.)	Pension (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	52.62	55.00
Tank trucks (straight).....	14.98	52.62	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.00	52.62	55.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.53	52.62	55.00
Material checker and receiver.....	14.91	52.62	55.00
Agitator or mixer truck (5 cu. yds and over).....	15.26	52.62	55.00
Mechanics Helpers.....	14.91	52.62	55.00
Mechanics.....	15.63	52.62	55.00
Skid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.23	52.62	55.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

CRAFT	INTERVAL	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	6 mo.	60	70	90	95						
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	60	70	90	95						
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MARSHALL County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MASON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	18.23	1.35	.80		.01	
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	18.47	1.87			.02	
Electrician.....	17.85	1.25	1.20	1.00	.06	3% NEBF
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% + 5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	17.78	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	14.63	1.30	1.30		.10	
Laborer Foreman.....	14.13	1.30	1.30		.10	
Air Track Operator.....	14.03	1.30	1.30		.10	
Blacksmith.....	14.03	1.30	1.30		.10	
Burner.....	14.03	1.30	1.30		.10	
Pipe Layer (+Laser Beam Set-up)..	14.03	1.30	1.30		.10	
Powderman.....	14.03	1.30	1.30		.10	
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	13.78	1.30	1.30		.10	
Asphalt Raker.....	13.78	1.30	1.30		.10	
Batch House Scale Operator.....	13.78	1.30	1.30		.10	
Blacksmith Helper.....	13.78	1.30	1.30		.10	
Brick Mason Tender.....	13.78	1.30	1.30		.10	
Cement Finisher Tender.....	13.78	1.30	1.30		.10	
Chain Saw Operator.....	13.78	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.30	1.30		.10	
Concrete Saw Operator.....	13.78	1.30	1.30		.10	
Drill Operator Helper.....	13.78	1.30	1.30		.10	
Forklift Operator (Masonry Contractors Only).....	13.78	1.30	1.30		.10	
Jackhammer Operator.....	13.78	1.30	1.30		.10	
Lance Operator.....	13.78	1.30	1.30		.10	
Lather Tender.....	13.78	1.30	1.30		.10	
Mortar Mixer.....	13.78	1.30	1.30		.10	
Motorized Buggy Operator.....	13.78	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	13.78	1.30	1.30		.10	
Pavement Buster Operator.....	13.78	1.30	1.30		.10	
Plasterer Tender.....	13.78	1.30	1.30		.10	
Post Hole Digger Operator.....	13.78	1.30	1.30		.10	
Power Saw Operator.....	13.78	1.30	1.30		.10	
Powderman Helper.....	13.78	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.30	1.30		.10	
Riprap Finisher.....	13.78	1.30	1.30		.10	
Scaffold Builder.....	13.78	1.30	1.30		.10	
Sheeter & Shorer.....	13.78	1.30	1.30		.10	
Signalman.....	13.78	1.30	1.30		.10	
Stone Mason Tender.....	13.78	1.30	1.30		.10	
Tamp Operator.....	13.78	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.78	1.30	1.30		.10	
Tool Room Attendant.....	13.78	1.30	1.30		.10	
Vibrator Operator.....	13.78	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.30	1.30		.10	
Carpenter Tender.....	13.38	1.30	1.30		.10	
Demolition Worker.....	13.38	1.30	1.30		.10	
Fire Watchman.....	13.38	1.30	1.30		.10	
Flagman.....	13.38	1.30	1.30		.10	
Landscape Laborer.....	13.38	1.30	1.30		.10	
Waterboy.....	13.38	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	18.23	1.35	.80		.01	
Marble Setter Helper.....	14.11	1.90				
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.58	1.40	1.50		.06	.01
Commercial.....	13.12	1.40	1.50		.06	.01
Industrial.....	14.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	15.70	1.40	1.50		.06	.01
Spray: Industrial.....	16.95	1.40	1.50		.06	.01
Commercial.....	16.95	1.40	1.50		.06	.01
Sandblaster.....	16.95	1.40	1.50		.06	.01
Tower.....	15.70	1.40	1.50		.06	.01
Smokestack.....	15.70	1.40	1.50		.06	.01
Tank.....	15.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	16.95	1.40	1.50		.06	.01
Spray.....	16.95	1.40	1.50		.06	.01
Sandblast.....	16.95	1.40	1.50		.06	.01
Flagpole.....	16.95	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	16.95	1.40	1.50		.06	.01
Dry Wall Taper.....	15.91	1.40	1.50		.06	.01
Sign Painter.....	13.12	1.40	1.50		.06	.01
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	17.32	2.25	2.30		.15	
Plasterer.....	18.81	1.35	.80		.01	
Plumber.....	17.32	2.25	2.30		.15	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	18.23	1.35	.80		.01	
Terrazzo Worker.....	18.23	1.35	.80		.01	
Terrazzo Worker Helper.....	14.11	1.90				
Tile Setter.....	18.23	1.35	.80		.01	
Tile Setter Helper.....	14.11	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MASON County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	291.00	199.33	
Tank trucks (straight).....	15.95	291.00	199.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.95	291.00	199.33	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	291.00	199.33	
Material checker and receiver.....	16.07	291.00	199.33	
Agitator or mixer truck (5 cu. yds and over).....	16.14	291.00	199.33	
Mechanics Helpers.....	16.07	291.00	199.33	
Mechanics.....	16.44	291.00	199.33	
Skid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	291.00	199.33	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	90				
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 10 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyer, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MCDOWELL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	14.00					
Carpenter.....	16.51	1.65	2.00			.06
Cement Mason.....	14.00					.06
Electrician.....	14.06	1.25	.60	3% NEBF	1/2 of 1%	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% + 5yrs		.085
Helper.....	11.98	2.095	1.69	8% + 5yrs		.085
Glazier.....	16.59		1.40			.01
Insulator.....	20.15		2.00			.03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.76	2.20	3.78	8% gr. wage		.10
Foreman.....	16.80	2.20	3.78	8% gr. wage		.10
General Foreman.....	17.30	2.20	3.78	8% gr. wage		.10
<b>Laborers:</b>						
General Laborer Foreman.....	13.16	1.30	1.30			.10
Laborer Foreman.....	12.49	1.30	1.30			.10
Air Track Operator.....	12.25	1.30	1.30			.10
Blacksmith.....	12.25	1.30	1.30			.10
Burner.....	12.25	1.30	1.30			.10
Pipe Layer (+ Laser Beam Set Up).	12.25	1.30	1.30			.10
Powderman.....	12.25	1.30	1.30			.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	11.84	1.30	1.30			.10
Asphalt .....	11.84	1.30	1.30			.10
Batch House Scale	11.84	1.30	1.30			.10
Blacksmith Helper.....	11.84	1.30	1.30			.10
Brick Mason Tender.....	11.84	1.30	1.30			.10
Cement Finisher Tender.....	11.84	1.30	1.30			.10
Chain Saw Operator.....	11.84	1.30	1.30			.10
Chainman, Rodman & Grade Chkrs...	11.84	1.30	1.30			.10
Chipping & Peening Hammer Op.....	11.84	1.30	1.30			.10
Concrete Saw Operator.....	11.84	1.30	1.30			.10
Concrete Technician.....	11.84	1.30	1.30			.10
Drill Operator Helper.....	11.84	1.30	1.30			.10
Jackhammer Operator.....	11.84	1.30	1.30			.10
Lance Operator.....	11.84	1.30	1.30			.10
Lather Tender.....	11.84	1.30	1.30			.10
Mortar Mixer.....	11.84	1.30	1.30			.10
Motorized Buggy Operator.....	11.84	1.30	1.30			.10
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30			.10
Pavement Buster Operator.....	11.84	1.30	1.30			.10
Pipelayer Helper.....	11.84	1.30	1.30			.10
Plasterer Tender.....	11.84	1.30	1.30			.10
Post Hole Digger Operator.....	11.84	1.30	1.30			.10
Power Saw Operator.....	11.84	1.30	1.30			.10
Powderman Helper.....	11.84	1.30	1.30			.10
Ride or Walk Roller Tampers.....	11.84	1.30	1.30			.10
Riprap Finisher.....	11.84	1.30	1.30			.10
Scaffold Builder.....	11.84	1.30	1.30			.10
Sheeter & Shorer.....	11.84	1.30	1.30			.10
Signalman.....	11.84	1.30	1.30			.10
Stone Mason Tender.....	11.84	1.30	1.30			.10
Tampers Operator.....	11.84	1.30	1.30			.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.84	1.30	1.30		.10	
Pool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	11.84	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00			.06
Marble Setter.....	14.00					
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	14.00	1.355	1.10	.35	.09	
Plasterer.....	14.00					
Plumber.....	14.00	1.355	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00			.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	14.00					
Terrazzo Worker.....	14.00					
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.00		1.50			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MCDOWELL County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	80		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MCDOWELL County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MERCER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	14.00					
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	14.06	1.25	1.60	3% NEBF	1/2-1%	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	.03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	14.50	1.30	1.40		.03	.01
Foreman.....	15.75	1.30	1.40		.03	.01
<b>Laborers:</b>						
General Laborer Foreman.....	13.16	1.30	1.30		.10	
Laborer Foreman.....	12.49	1.30	1.30		.10	
Air Track Operator.....	12.25	1.30	1.30		.10	
Blacksmith.....	12.25	1.30	1.30		.10	
Burner.....	12.25	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.25	1.30	1.30		.10	
Powderman.....	12.25	1.30	1.30		.10	
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	11.84	1.30	1.30		.10	
Asphalt Raker.....	11.84	1.30	1.30		.10	
Batch House Scale Operator.....	11.84	1.30	1.30		.10	
Blacksmith Helper.....	11.84	1.30	1.30		.10	
Brick Mason Tender.....	11.84	1.30	1.30		.10	
Cement Finisher Tender.....	11.84	1.30	1.30		.10	
Chain Saw Operator.....	11.84	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs....	11.84	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.84	1.30	1.30		.10	
Concrete Saw Operator.....	11.84	1.30	1.30		.10	
Concrete Technician.....	11.84	1.30	1.30		.10	
Drill Operator.....	11.84	1.30	1.30		.10	
Drill Operator Helper.....	11.84	1.30	1.30		.10	
Jackhammer Operator.....	11.84	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.84	1.30	1.30		.10	
Lather Tender.....	11.84	1.30	1.30		.10	
Mortar Mixer.....	11.84	1.30	1.30		.10	
Motorized Buggy Operator.....	11.84	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30		.10	
Pavement Buster Operator.....	11.84	1.30	1.30		.10	
Pipelayer Helper.....	11.84	1.30	1.30		.10	
Plasterer Tender.....	11.84	1.30	1.30		.10	
Post Hole Digger Operator.....	11.84	1.30	1.30		.10	
Power Saw Operator.....	11.84	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.84	1.30	1.30		.10	
Riprap Finisher.....	11.84	1.30	1.30		.10	
Scaffold Builder.....	11.84	1.30	1.30		.10	
Sheeter & Shorer.....	11.84	1.30	1.30		.10	
Signalman.....	11.84	1.30	1.30		.10	
Stone Mason Tender.....	11.84	1.30	1.30		.10	
Tamper Operator.....	11.84	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
File Setter Tender.....	11.84	1.30	1.30		.10	
Tool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.84	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	14.00					
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00			.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
<u>Bridge:</u>						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	14.005	1.355	1.10	.35	.09	
Plasterer.....	18.81	2.52	1.00		.04	.06
Plumber.....	14.005	1.355	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	14.00					
Terrazzo Worker.....	14.00					
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.00					
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MERCER County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	60	70	90	95						
Electricians	6 mo.	55	60	70	75	80	90				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65						
Plasterers	6 mo.	60	70	75	90	95	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MERCER County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINERAL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.34		1.50			
Carpenter.....	14.41	1.60	1.69	1.00	.14	
Cement Mason.....	16.34	1.50				
Electrician.....	15.75	1.75	2.25			
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.0905%	1.6900%	8%	.085	
Helper.....	12.60	2.0905%	1.6900%	8%	.085	
Glazier.....	16.91	2.10	1.70	.10		
Insulators.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.89	1.55	2.25			
Foreman.....	16.80	1.55	2.25			
General Foreman.....	17.30	1.55	2.25			
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tampor Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
File Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	14.41	1.60	1.69	1.00	.14	
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....						
Millwright.....	14.92	1.60	1.60	1.00	.14	
<u>Painters:</u>						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.84	1.60	1.69	1.00	.14	
Pipefitter.....	15.76	1.85	2.75	1.576		.04
Plasterer.....	16.24		1.50			
Plumber.....	15.76	1.85	2.75	1.576		.04
Roofer/Water & Damp Proofer.....	12.35	1.65	.80			
Roofer Helper.....	6.95	1.65	.80			
Sheet Metal Worker.....	16.03	1.80	1.11		.26	
Soft Floor Layer.....	14.41	1.60	1.69	1.00	.14	
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	14.41	1.60	1.69	1.00	.14	
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....						
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

Classification

1988 - MINERAL County

Rate

H & W

Pension

Page

(Per Hr.)

(Per Hr.)

Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.77	1.80	2.10
Tank trucks (straight).....	12.77	1.80	2.10
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.36	1.80	2.10
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.36	1.80	2.10
Material checker and receiver.....	12.77	1.80	2.10
Agitator or mixer truck (5 cu. yds and over).....	13.36	1.80	2.10
Mechanics Helpers.....	12.77	1.80	2.10
Mechanics.....	13.36	1.80	2.10
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.36	1.80	2.10

Reman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	64	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MINERAL County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MINGO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	18.23	1.35	.80		.01	.03
Carpenter.....	16.49	1.51	2.00		.10	.03
Cement Mason.....	18.47	1.87			.02	
Electrician.....	17.85	1.25	1.20	1.00	.06	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	.03
Ironworkers.....	16.30	2.25	2.00		.09	.06
Laborers:						
General Laborer Foreman.....	14.63	1.30	1.30		.10	
Laborer Foreman.....	14.13	1.30	1.30		.10	
Air Track Operator.....	14.03	1.30	1.30		.10	
Blacksmith.....	14.03	1.30	1.30		.10	
Burner.....	14.03	1.30	1.30		.10	
Pipe Layer (+Laser Beam Set-up)..	14.03	1.30	1.30		.10	
Powderman.....	14.03	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	13.78	1.30	1.30		.10	
Asphalt Raker.....	13.78	1.30	1.30		.10	
Batch House Scale Operator.....	13.78	1.30	1.30		.10	
Blacksmith Helper.....	13.98	1.30	1.05		.10	
Brick Mason Tender.....	13.78	1.30	1.30		.10	
Cement Finisher Tender.....	13.78	1.30	1.30		.10	
Chain Saw Operator.....	13.78	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.30	1.30		.10	
Concrete Saw Operator.....	13.78	1.30	1.30		.10	
Concrete Technician.....	13.78	1.30	1.30		.10	
Drill Operator Helper.....	13.78	1.30	1.30		.10	
Jackhammer Operator.....	13.78	1.30	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.30	1.30		.10	
Lather Tender.....	13.78	1.30	1.30		.10	
Mortar Mixer.....	13.78	1.30	1.30		.10	
Motorized Buggy Operator.....	13.78	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	13.78	1.30	1.30		.10	
Pavement Buster Operator.....	13.78	1.30	1.30		.10	
Pipelayer Helper.....	13.78	1.30	1.30		.10	
Plasterer Tender.....	13.78	1.30	1.30		.10	
Post Hole Digger Operator.....	13.78	1.30	1.30		.10	
Power Saw Operator.....	13.78	1.30	1.30		.10	
Powderman Helper.....	13.78	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.30	1.30		.10	
Riprap Finisher.....	13.78	1.30	1.30		.10	
Scaffold Builder.....	13.78	1.30	1.30		.10	
Sheeter & Shorer.....	13.78	1.30	1.30		.10	
Signalman.....	13.78	1.30	1.30		.10	
Stone Mason Tender.....	13.78	1.30	1.30		.10	
Tamper Operator.....	13.78	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.78	1.30	1.30		.10	
Tool Room Attendant.....	13.78	1.30	1.30		.10	
Vibrator Operator.....	13.78	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.30	1.30		.10	.03
Carpenter Tender.....	13.38	1.30	1.30		.10	.03
Demolition Worker.....	13.38	1.30	1.30		.10	.03
Fire Watchman.....	13.38	1.30	1.30		.10	.03
Flagman.....	13.38	1.30	1.30		.10	.03
Landscape Laborer.....	13.38	1.30	1.30		.10	.03
Waterboy.....	13.38	1.30	1.30		.10	.03
Lathers.....	16.49	1.51	2.00		.10	.03
Marble Setter.....	18.23	1.35	.80		.01	.03
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.58	1.40	1.50		.06	.01
Commercial.....	13.12	1.40	1.50		.06	.01
Industrial.....	14.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	15.70	1.40	1.50		.06	.01
Spray: Industrial.....	16.95	1.40	1.50		.06	.01
Commercial.....	16.95	1.40	1.50		.06	.01
Sandblaster.....	16.95	1.40	1.50		.06	.01
Tower.....	15.70	1.40	1.50		.06	.01
Smokestack.....	15.70	1.40	1.50		.06	.01
Tank.....	15.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	16.95	1.40	1.50		.06	.01
Spray.....	16.95	1.40	1.50		.06	.01
Sandblast.....	16.95	1.40	1.50		.06	.01
Flagpole.....	16.95	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	16.95	1.40	1.50		.06	.01
Dry Wall Taper.....	15.91	1.40	1.50		.06	.01
Sign Painter.....	13.12	1.40	1.50		.06	.01
Sign Painter Helper.....						
Piledriver.....	16.84	1.51	2.00		.10	.03
Pipefitter.....	17.32	2.00	2.30		.15	
Plasterer.....	18.81	1.35	.80		.01	.03
Plumber.....	17.32	2.00	2.30		.15	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	17.06	1.70	1.65	SASMI .65	.17	.18
Soft Floor Layer.....	16.49	1.51	2.00		.10	.03
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	18.23	1.35	.80		.01	.03
Terrazzo Worker.....	16.49	1.51	2.00		.10	.03
Terrazzo Worker Helper.....	14.11	1.90				
Tile Setter.....	16.49	1.51	1.60		.10	.03
Tile Setter Helper.....	14.11	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MINGO County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)	<u>Vac.</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	308.00	225.33	
Tank trucks (straight).....	15.95	308.00	225.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	308.00	225.33	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	308.00	225.33	
Material checker and receiver.....	16.07	308.00	225.33	
Agitator or mixer truck (5 cu. yds and over).....	16.14	308.00	225.33	
Mechanics Helpers.....	16.07	308.00	225.33	
Mechanics.....	16.44	308.00	225.33	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	308.00	225.33	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90			
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	6 mo.	65	70	75	80	85					
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Lumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONONGALIA County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	17.59			.05		
Electrician.....	15.11	1.50	1.50	2.00	.04	
<u>Elevator Constructors:</u>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
<u>Ironworkers:</u>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Structural.....	15.41	2.20	4.13	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.13	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.13	8% GW	.10	.12
Machinery.....	15.41	2.20	4.13	8% GW	.10	.12
Erector.....	15.41	2.20	4.13	8% GW	.10	.12
Welder.....	15.41	2.20	4.13	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<u>Laborers:</u>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.30		.10	IF.10
Air Track Operator.....	13.14	1.30	1.30		.10	IF.10
Blacksmith.....	13.14	1.30	1.30		.10	IF.10
Burner.....	13.14	1.30	1.30		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	IF.10
Powderman.....	13.14	1.30	1.30		.10	IF.10
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.30		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Chairman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Concrete Technician.....	12.71	1.30	1.30		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	IF.10
Lather Tender.....	12.71	1.30	1.30		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.71	1.30	1.30		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	IF.10
Nozzleman - Gunnite or Sandbl.....	12.71	1.30	1.30		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	IF.10
Pipelayer Helper.....	12.71	1.30	1.30		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.30		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Powderman Helper.....	12.71	1.30	1.30		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.30		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.30		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	IF.10
Signalman.....	12.71	1.30	1.30		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	IF.10
Tamper Operator.....	12.71	1.30	1.30		.10	IF.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.30		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	
Carpenter Tender.....	12.35	1.30	1.30		.10	
Demolition Worker.....	12.35	1.30	1.30		.10	
Fire Watchman.....	12.35	1.30	1.30		.10	
Flagman.....	12.35	1.30	1.30		.10	
Landscape Laborer.....	12.35	1.30	1.30		.10	
Waterboy.....	12.35	1.30	1.30		.10	
Lathers.....	15.89	1.65	2.00		.12	.10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25	2.03	.12	IF.10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipefitter.....	15.76	1.85	2.75	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	2.75	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.52		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MONONGALIA County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.82	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 cu. yds and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	4 yrs.	50	75	80	85	95					
Cement Masons	6 mo.	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	50	60	70	80	85	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	60	60	70	80	85	90				
Plasterers	6 mo.	50	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MONONGALIA County

Page

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MONROE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	14.00					
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	14.06	1.25	.60	NEBF 3%	1/2% GW	
Elevator Constructors:						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	15.50	1.30	1.40		.03	.01
Laborers:						
General Laborer Foreman.....	13.16	1.30	1.30		.10	
Laborer Foreman.....	12.49	1.30	1.30		.10	
Air Track Operator.....	12.25	1.30	1.30		.10	
Blacksmith.....	12.25	1.30	1.30		.10	
Burner.....	12.25	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.25	1.30	1.30		.10	
Powderman.....	12.25	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.84	1.30	1.30		.10	
Asphalt Raker.....	11.84	1.30	1.30		.10	
Batch House Scale Operator.....	11.84	1.30	1.30		.10	
Blacksmith Helper.....	11.84	1.30	1.30		.10	
Brick Mason Tender.....	11.84	1.30	1.30		.10	
Cement Finisher Tender.....	11.84	1.30	1.30		.10	
Chain Saw Operator.....	11.84	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.84	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.84	1.30	1.30		.10	
Concrete Saw Operator.....	11.84	1.30	1.30		.10	
Concrete Technician.....	11.84	1.30	1.30		.10	
Drill Operator.....	11.84	1.30	1.30		.10	
Drill Operator Helper.....	11.84	1.30	1.30		.10	
Jackhammer Operator.....	11.84	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.84	1.30	1.30		.10	
Lather Tender.....	11.84	1.30	1.30		.10	
Mortar Mixer.....	11.84	1.30	1.30		.10	
Motorized Buggy Operator.....	11.84	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30		.10	
Pavement Buster Operator.....	11.84	1.30	1.30		.10	
Plasterer Tender.....	11.84	1.30	1.30		.10	
Post Hole Digger Operator.....	11.84	1.30	1.30		.10	
Power Saw Operator.....	11.84	1.30	1.30		.10	
Powderman Helper.....	11.84	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.84	1.30	1.30		.10	
Riprap Finisher.....	11.84	1.30	1.30		.10	
Scaffold Builder.....	11.84	1.30	1.30		.10	
Sheeter & Shorer.....	11.84	1.30	1.30		.10	
Signalman.....	11.84	1.30	1.30		.10	
Stone Mason Tender.....	11.84	1.30	1.30		.10	
Tampor Operator.....	11.84	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.84	1.30	1.30		.10	
Pool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.84	1.30	1.30		.10	
Common Laborer:						
Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	14.00					
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00			.06
Painters:						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Power.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	14.00	1.35	1.30	.35	.09	
Plasterer.....	18.81	1.87	1.50		.04	.06
Plumber.....	14.00	1.35	1.30	.35	.09	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.11		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	14.00					
Terrazzo Worker.....	14.00					
Tile Setter.....	14.00					

WORKERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1987 - MONROE County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80

●eman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	80		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MONROE County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in MORGAN County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	10.42			.59		
Bricklayer.....	11.45			.59		
Carpenter.....	9.26			.59		
Cement Mason.....	8.11			.59		
Electrician.....	10.31			.59		
Elevator Constructors:						
Mechanic.....	11.00			.59		
Helper.....	7.53			.59		
Glazier.....	8.68			.59		
Insulator.....	10.54			.59		
Ironworkers.....	9.26			.59		
<u>Laborers:</u>						
General Laborer Foreman.....	8.18			.59		
Laborer Foreman.....	7.70			.59		
Air Track Operator.....	7.23			.59		
Blacksmith.....	7.23			.59		
Burner.....	7.23			.59		
Pipe Layer (+ Laser Beam Set-up).	7.23			.59		
Powderman.....	7.23			.59		
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	6.08			.59		
Asphalt Raker.....	6.08			.59		
Batch House Scale Operator.....	6.08			.59		
Blacksmith Helper.....	6.08			.59		
Brick Mason Tender.....	6.08			.59		
Cement Finisher Tender.....	6.08			.59		
Chain Saw Operator.....	6.08			.59		
Chainman, Rodman & Grade Chkrs...	6.08			.59		
Chipping & Peening Hammer Op.....	6.08			.59		
Concrete Saw Operator.....	6.08			.59		
Drill Operator Helper.....	6.08			.59		
Forklift Operator (Masonry Contractors Only).....	6.08			.59		
Jackhammer Operator.....	6.08			.59		
Lance Operator.....	6.08			.59		
Lather Tender.....	6.08			.59		
Mortar Mixer.....	6.08			.59		
Motorized Buggy Operator.....	6.08			.59		
Nozzleman - Gunnite or Sandbl....	6.08			.59		
Pavement Buster Operator.....	6.08			.59		
Plasterer Tender.....	6.08			.59		
Post Hole Digger Operator.....	6.08			.59		
Power Saw Operator.....	6.08			.59		
Powderman Helper.....	6.08			.59		
Ride or Walk Roller Tampers.....	6.08			.59		
Riprap Finisher.....	6.08			.59		
Scaffold Builder.....	6.08			.59		
Sheeter & Shorer.....	6.08			.59		
Signalman.....	6.08			.59		
Stone Mason Tender.....	6.08			.59		
Tamper Operator.....	6.08			.59		

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	6.08			.59		
Tool Room Attendant.....	6.08			.59		
Vibrator Operator.....	6.08			.59		
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	6.08			.59		
<u>Common Laborer:</u>						
Common Laborer.....	5.79			.59		
Carpenter Tender.....	6.08			.59		
Demolition Worker.....	5.79			.59		
Fire Watchman.....	5.61			.59		
Flagman.....	5.61			.59		
Landscape Laborer.....	5.61			.59		
Waterboy.....	5.61			.59		
Lathers.....	8.66			.59		
Marble Setter.....	8.66			.59		
Marble Setter Helper.....	6.02			.59		
Millwright.....	9.49			.59		
<u>Painters:</u>						
Brush: Residential.....	8.68			.59		
Commercial.....	8.68			.59		
Industrial.....	8.68			.59		
Structural Steel & Pipe.....	8.68			.59		
Spray: Industrial.....	8.68			.59		
Commercial.....	8.68			.59		
Sandblaster.....	8.68			.59		
Tower.....	8.68			.59		
Smokestack.....	8.68			.59		
Tank.....	8.68			.59		
Bridge:						
Brush.....	8.68			.59		
Spray.....	8.68			.59		
Sandblast.....	8.68			.59		
Flagpole.....	8.68			.59		
Swing, Chair & Window Jack.....	8.68			.59		
Dry Wall Taper.....	8.68			.59		
Sign Painter.....	8.68			.59		
Sign Painter Helper.....	7.81			.59		
Piledriver.....	10.71			.59		
Pipefitter.....	9.54			.59		
Plasterer.....	8.98			.59		
Plumber.....	9.54			.59		
Rofer/Water & Damp Proofer.....	8.11			.59		
Rofer Helper.....	6.48			.59		
Sheet Metal Worker.....	8.11			.59		
Soft Floor Layer.....	8.11			.59		
Sprinkler Fitter.....	9.54			.59		
Stone Mason.....	11.45			.59		
Terrazzo Worker.....	11.00			.59		
Terrazzo Worker Helper.....	10.83			.59		
Tile Setter.....	8.91			.59		
Tile Setter Helper.....	6.66			.59		

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - MORGAN County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	6.08	.59	
Tank trucks (straight).....	6.37	.59	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	6.66	.59	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	8.11	.59	
Material checker and receiver.....	6.02	.59	
Agitator or mixer truck (5 cu. yds and over).....	6.95	.59	
Mechanics Helpers.....	6.48	.59	
Mechanics.....	8.39	.59	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	7.53	.59	
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	50	60	70	80						
Bricklayers	6 mo.	50	60	70	75	80	85				
Carpenters	6 mo.	60	65	70	75	80	85	90	95		
Cement Masons	6 mo.	50	60	70	75	80	85				
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers											
Ironworkers	1000 hrs.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	40	50	60	65	70	75	80	85		
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	60	70	75	80	85				
Plumber & Fitter	Yearly	50	62.5	75	87.5						
Roofers											
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - MORGAN County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	9.92	.59		
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	9.54	.59		
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	8.39	.59		
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	8.98	.59		
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	8.11	.59		
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	7.07	.59		

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in NICHOLAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50			.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59	1.40			.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	16.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	14.15	1.30	1.30		.10	.06
Laborer Foreman.....	13.49	1.30	1.30		.10	.06
Air Track Operator.....	13.24	1.30	1.30		.10	.06
Blacksmith.....	13.24	1.30	1.30		.10	.06
Burner.....	13.24	1.30	1.30		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.24	1.30	1.30		.10	.06
Powderman.....	13.24	1.30	1.30		.10	.06
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.84	1.30	1.30		.10	.06
Asphalt Raker.....	12.84	1.30	1.30		.10	.06
Batch House Scale Operator.....	12.84	1.30	1.30		.10	.06
Blacksmith Helper.....	12.84	1.30	1.30		.10	.06
Brick Mason Tender.....	12.84	1.30	1.30		.10	.06
Cement Finisher Tender.....	12.84	1.30	1.30		.10	.06
Chain Saw Operator.....	12.84	1.30	1.30		.10	.06
Chairman, Rodman & Grade Chkrs...	12.84	1.30	1.30		.10	.06
Chipping & Peening Hammer Op.....	12.84	1.30	1.30		.10	.06
Concrete Saw Operator.....	12.84	1.30	1.30		.10	.06
Concrete Technician.....	12.84	1.30	1.30		.10	.06
Drill Operator Helper.....	12.84	1.30	1.30		.10	.06
Jackhammer Operator.....	12.84	1.30	1.30		.10	.06
Lance Operator.....	12.84	1.30	1.30		.10	.06
Lather Tender.....	12.84	1.30	1.30		.10	.06
Mortar Mixer.....	12.84	1.30	1.30		.10	.06
Motorized Buggy Operator.....	12.84	1.30	1.30		.10	.06
Nozzleman - Gunnite or Sandbl....	12.84	1.30	1.30		.10	.06
Pavement Buster Operator.....	12.84	1.30	1.30		.10	.06
Pipelayer Helper.....	12.84	1.30	1.30		.10	.06
Plasterer Tender.....	12.84	1.30	1.30		.10	.06
Post Hole Digger Operator.....	12.84	1.30	1.30		.10	.06
Power Saw Operator.....	12.84	1.30	1.30		.10	.06
Powderman Helper.....	12.84	1.30	1.30		.10	.06
Ride or Walk Roller Tampers.....	12.84	1.30	1.30		.10	.06
Riprap Finisher.....	12.84	1.30	1.30		.10	.06
Scaffold Builder.....	12.84	1.30	1.30		.10	.06
Sheeter & Shorer.....	12.84	1.30	1.30		.10	.06
Signalman.....	12.84	1.30	1.30		.10	.06
Stone Mason Tender.....	12.84	1.30	1.30		.10	.06
Tamper Operator.....	12.84	1.30	1.30		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.84	1.30	1.30		.10	.06
Tool Room Attendant.....	12.84	1.30	1.30		.10	.06
Vibrator Operator.....	12.84	1.30	1.30		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.84	1.30	1.30		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.34	1.30	1.30		.10	.06
Carpenter Tender.....	12.34	1.30	1.30		.10	.06
Demolition Worker.....	12.34	1.30	1.30		.10	.06
Fire Watchman.....	12.34	1.30	1.30		.10	.06
Flagman.....	12.34	1.30	1.30		.10	.06
Landscape Laborer.....	12.34	1.30	1.30		.10	.06
Waterboy.....	12.34	1.30	1.30		.10	.06
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50		.02	.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	18.84	1.30	1.10			
Plasterer.....	18.81	1.87	1.50		.04	.01
Plumber.....	18.84	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - NICHOLAS County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.81	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - NICHOLAS County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in OHIO County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Carpenter.....	16.08	1.70	2.00	3% GW	.08	.10
Cement Mason.....	16.88	1.70			.03	.10
Electrician.....	15.18	1.50	1.25	2.00	.04	
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8% GW	.085	
Helper.....	12.60	2.09	1.69	8% GW	.085	
Glazier.....	14.26	1.66	1.20	.71	.02	.10
Insulator.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	15.62	1.30	1.30		.10	.10
Laborer Foreman.....	15.22	1.30	1.30		.10	.10
Air Track Operator.....	15.12	1.30	1.30		.10	.10
Blacksmith.....	15.12	1.30	1.30		.10	.10
Burner.....	15.12	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.30	1.30		.10	.10
Powderman.....	15.12	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	14.77	1.30	1.30		.10	.10
Asphalt Raker.....	14.77	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.30	1.30		.10	.10
Blacksmith Helper.....	14.77	1.30	1.30		.10	.10
Brick Mason Tender.....	14.77	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.30	1.30		.10	.10
Chain Saw Operator.....	14.77	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs....	14.77	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.30	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.77	1.30	1.30		.10	.10
Concrete Technician.....	14.77	1.30	1.30		.10	.10
Deep Ditch (vertical 6 feet +)....	14.77	1.30	1.30		.10	.10
*Demolition Worker.....	14.77	1.30	1.30		.10	.10
Drill Operator Helper.....	14.77	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.30	1.30		.10	.10

\*Total structure razing or removal of all supported floors.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.77	1.30	1.30		.10	.10
lance/Water Blaster Operator.....	14.77	1.30	1.30		.10	.10
Lather Tender.....	14.77	1.30	1.30		.10	.10
Mortar Mixer.....	14.77	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.30	1.30		.10	.10
Plasterer Tender.....	14.77	1.30	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.30	1.30		.10	.10
Power Saw Operator.....	14.77	1.30	1.30		.10	.10
Powderman Helper.....	14.77	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.30	1.30		.10	.10
Riprap Finisher.....	14.77	1.30	1.30		.10	.10
Scaffold Builder.....	14.77	1.30	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.77	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.30	1.30		.10	.10
Signalman.....	14.77	1.30	1.30		.10	.10
Stone Mason Tender.....	14.77	1.30	1.30		.10	.10
Tamper Operator.....	14.77	1.30	1.30		.10	.10
Tile Setter Tender.....	14.77	1.30	1.30		.10	.10
Vibrator Operator.....	14.77	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.30	1.30		.10	.10
<u>Common Laborer:</u> Common Laborer.....	14.47	1.30	1.30		.10	.10
Carpenter Tender.....	14.47	1.30	1.30		.10	.10
Demolition Worker.....	14.47	1.30	1.30		.10	.10
Fire Watchman.....	14.47	1.30	1.30		.10	.10
Flagman.....	14.47	1.30	1.30		.10	.10
Landscape Laborer.....	14.47	1.30	1.30		.10	.10
Tool Room Attendant.....	14.47	1.30	1.30		.10	.10
Waterboy.....	14.47	1.30	1.30		.10	.10
Lathers.....	16.08	1.70	2.00	3% GW	.08	.10
Marble Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Marble Setter Helper.....	14.11	1.90				
Millwright.....	17.03	1.51	11% GW	14% GW	.08	.10
<u>Painters:</u> Brush: Residential.....	11.46	1.70	1.00		.02	.10
Commercial.....	14.95	1.70	1.00		.02	.10
Industrial.....	16.35	1.70	1.00		.02	.10
Structural Steel & Pipe.....	16.35	1.70	1.00		.02	.10
Spray: Industrial.....	18.59	1.70	1.00		.02	.10
Commercial.....	18.59	1.70	1.00		.02	.10
Sandblaster.....	17.35	1.70	1.00		.02	.10
Tower.....	16.35	1.70	1.00		.02	.10
Smokestack.....	16.35	1.70	1.00		.02	.10
Tank.....	16.35	1.70	1.00		.02	.10
Bridge: Brush.....	16.35	1.70	1.00		.02	.10
Spray.....	18.59	1.70	1.00		.02	.10
Sandblast.....	18.59	1.70	1.00		.02	.10
Flagpole.....	16.35	1.70	1.00		.02	.10
Swing, Chair & Window Jack.....	16.35	1.70	1.00		.02	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	1.00		.02	.10
Sign Painter.....	14.95	1.70	1.00		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	16.68	1.25	2.35	1.66	.05	.11
Plasterer.....	16.43	1.70			.03	.10
Plumbers.....	16.63	1.25	2.35	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.28					
Roofer Helper.....						
Sheet Metal Worker.....	16.22	2.05	1.84		.13	
Soft Floor Layer.....	16.08	1.70	2.00	3% GW	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker Helper.....						
Tile Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Wk.)	<u>Pension</u> (Per Wk.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	52.62	55.00
Tank trucks (straight).....	14.98	52.62	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.00	52.62	55.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.53	52.62	55.00
Material checker and receiver.....	14.91	52.62	55.00
Agitator or mixer truck (5 cu. yds and over).....	15.26	52.62	55.00
Mechanics Helpers.....	14.91	52.62	55.00
Mechanics.....	15.63	52.62	55.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.23	52.62	55.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	Yearly	60	70	80	90						
Carpenters	6 mo.	50	55	60	65	70	75	80	85		
Cement Masons	6 mo.	50	60	70	90	95					
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	50	60	70	90	95					
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

EST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PENDLETON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	14.41	1.60	1.69	1.00	.14	
Cement Mason.....	16.24	1.70	1.00	1.00	.12	.10
Electrician.....	13.45	1.25	1.00		1% GW	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	15.89	1.55	2.25			
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.30		.10	IF.10
Air Track Operator.....	13.14	1.30	1.30		.10	IF.10
Blacksmith.....	13.14	1.30	1.30		.10	IF.10
Burner.....	13.14	1.30	1.30		.10	IF.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	IF.10
Powderman.....	13.14	1.30	1.30		.10	IF.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	12.71	1.30	1.30		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.30		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Chainman, Rodman & Grade Chkrs....	12.71	1.30	1.30		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	IF.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	IF.10
Lance Operator.....	12.71	1.30	1.30		.10	IF.10
Lather Tender.....	12.71	1.30	1.30		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.30		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.30		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Powderman Helper.....	12.71	1.30	1.30		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.30		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.30		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	IF.10
Signalman.....	12.71	1.30	1.30		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	IF.10
Tampor Operator.....	12.71	1.30	1.30		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.30		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	IF.10
Common Laborer:						
Common Laborer.....	12.35	1.30	1.30		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.30		.10	IF.10
Demolition Worker.....	12.35	1.30	1.30		.10	IF.10
Fire Watchman.....	12.35	1.30	1.30		.10	IF.10
Flagman.....	12.35	1.30	1.30		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.30		.10	IF.10
Waterboy.....	12.35	1.30	1.30		.10	IF.10
Lathers.....	14.41	1.60	1.69	1.00	.14	
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.92	1.60	1.69	1.00	.14	
Painters:						
Brush: Residential.....	12.20		.50			
Commercial.....	12.20		.50			
Industrial.....	14.00		.50			
Structural Steel & Pipe.....	14.00		.50			
Spray: Industrial.....	15.00		.50			
Commercial.....	13.20		.50			
Sandblaster.....	13.20		.50			
Tower.....	15.00		.50			
Smokestack.....	15.00		.50			
Tank.....	15.00		.50			
Bridge:						
Brush.....	14.00		.50			
Spray.....	15.00		.50			
Sandblast.....	15.00		.50			
Flagpole.....	14.00		.50			
Swing, Chair & Window Jack.....	14.00		.50			
Dry Wall Taper.....	14.10		.50			
Sign Painter.....	12.20		.50			
Sign Painter Helper.....						
Piledriver.....	14.84	1.60	1.69	1.00	.14	
Pipefitter.....	15.76	1.85	2.75	1.576		.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	2.75	1.576		.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.52		.07	
Soft Floor Layer.....	14.41	1.60	1.69	1.00	.14	
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Hr.)	<u>Pension</u> (Per Hr.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	12.77	1.80	2.10
Tank trucks (straight).....	12.77	1.80	2.10
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	13.36	1.80	2.10
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	13.36	1.80	2.10
Material checker and receiver.....	12.77	1.80	2.10
Agitator or mixer truck (5 cu. yds and over).....	13.36	1.80	2.10
Mechanics Helpers.....	12.77	1.80	2.10
Mechanics.....	13.36	1.80	2.10
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	13.36	1.80	2.10

● man - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	6 mo.	7.96	8.62	9.28	9.95	10.61	11.27	11.93	12.60		
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	45	50	55	60	65	70	75	80		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	60	65	70	80	90					
Painters	6 mo.	50	55	60	70	80	90				
Plasterers	6 mo.	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PLEASANTS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Miller Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.86	1.70			.04	.05
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	18.64				.03	.05
Electrician.....	16.01	2.00	2.00	2.25	.06	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8%+5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8%+5 yrs.	.085%	
Glazier.....	15.18		.95	1.25		
Insulators.....	20.15	1.40	2.00		.03	IF.03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	17.78	2.25	2.00		.07	.05
Foreman.....	18.53	2.25	2.00		.07	.05
General Foreman.....	19.03	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	12.17	1.30	1.30		.10	.10
Asphalt Raker.....	12.17	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.17	1.30	1.30		.10	.10
Blacksmith Helper.....	12.17	1.30	1.30		.10	.10
Brick Mason Tender.....	12.17	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.17	1.30	1.30		.10	.10
Chain Saw Operator.....	12.17	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs....	12.17	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.17	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.17	1.30	1.30		.10	.10
Concrete Technician.....	12.17	1.30	1.30		.10	.10
Drill Operator Helper.....	12.17	1.30	1.30		.10	.10
Jackhammer Operator.....	12.17	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.17	1.30	1.30		.10	.10
Lather Tender.....	12.17	1.30	1.30		.10	.10
Mortar Mixer.....	12.17	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.17	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.17	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.17	1.30	1.30		.10	.10
Pipelayer.....	12.17	1.30	1.30		.10	.10
Plasterer Tender.....	12.17	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.17	1.30	1.30		.10	.10
Power Saw Operator.....	12.17	1.30	1.30		.10	.10
Powderman Helper.....	12.17	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.17	1.30	1.30		.10	.10
Riprap Finisher.....	12.17	1.30	1.30		.10	.10
Scaffold Builder.....	12.17	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.17	1.30	1.30		.10	.10
Signalman.....	12.17	1.30	1.30		.10	.10
Stone Mason Tender.....	12.17	1.30	1.30		.10	.10
Tamper Operator.....	12.17	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.17	1.30	1.30		.10	.10
Pool Room Attendant.....	12.17	1.30	1.30		.10	.10
Vibrator Operator.....	12.17	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.17	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	17.36	1.70			.04	.05
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	19.64		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.95		1.40		.03	
Sandblast.....	19.95		1.40		.03	
Flagpole.....	19.95		1.40		.03	
Swing, Chair & Window Jack.....	19.95		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitters.....	17.84	.95	2.40			.05
Plasterer.....	18.64	1.70			.04	.05
Plumber.....	17.84	.95	2.40			.05
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.36	1.70			.04	.05
Terrazzo Worker.....	17.36	1.70			.04	.05
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	17.36	1.70			.04	.05
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - PLEASANTS County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, fuel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.88	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.98	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (20 yds. and over).....	15.13	308.00	108.33
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33

Foreman - \$.75 per hour above highest truck driver rate.  
 Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
 PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 250 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in POCAHONTAS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	16.24	1.70	1.00	1.00	.12	.10
Electrician.....	14.06	1.25	.60	3% NEBF	1/2-1%	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	.03
Ironworkers.....	15.00	1.30	1.40		.03	.01
<b>Laborers:</b>						
General Laborer Foreman.....	13.16	1.30	1.30		.10	
Laborer Foreman.....	12.49	1.30	1.30		.10	
Air Track Operator.....	12.25	1.30	1.30		.10	
Blacksmith.....	12.25	1.30	1.30		.10	
Burner.....	12.25	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.25	1.30	1.30		.10	
Powderman.....	12.25	1.30	1.30		.10	
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	11.84	1.30	1.30		.10	
Asphalt Raker.....	11.84	1.30	1.30		.10	
Batch House Scale Operator.....	11.84	1.30	1.30		.10	
Blacksmith Helper.....	11.84	1.30	1.30		.10	
Brick Mason Tender.....	11.84	1.30	1.30		.10	
Cement Finisher Tender.....	11.84	1.30	1.30		.10	
Chain Saw Operator.....	11.84	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	11.84	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.84	1.30	1.30		.10	
Concrete Saw Operator.....	11.84	1.30	1.30		.10	
Concrete Technician.....	11.84	1.30	1.30		.10	
Drill Operator.....	11.84	1.30	1.30		.10	
Drill Operator Helper.....	11.84	1.30	1.30		.10	
Jackhammer Operator.....	11.84	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.84	1.30	1.30		.10	
Lather Tender.....	11.84	1.30	1.30		.10	
Mortar Mixer.....	11.84	1.30	1.30		.10	
Motorized Buggy Operator.....	11.84	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30		.10	
Pavement Buster Operator.....	11.84	1.30	1.30		.10	
Pipelayer Helper.....	11.84	1.30	1.30		.10	
Plasterer Tender.....	11.84	1.30	1.30		.10	
Post Hole Digger Operator.....	11.84	1.30	1.30		.10	
Power Saw Operator.....	11.84	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.84	1.30	1.30		.10	
Riprap Finisher.....	11.84	1.30	1.30		.10	
Scaffold Builder.....	11.84	1.30	1.30		.10	
Sheeter & Shorer.....	11.84	1.30	1.30		.10	
Signalman.....	11.84	1.30	1.30		.10	
Stone Mason Tender.....	11.84	1.30	1.30		.10	
Tampor Operator.....	11.84	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.84	1.30	1.30		.10	
Tool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.84	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	16.24	1.70	1.00	1.00	.12	.10
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00	1.00	.13	.06
Pipefitter.....	18.84	1.30	1.10			
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	18.84	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	16.24	1.70	1.00	1.00	.12	.10
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - POCAHONTAS County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	50	55	60	70	80	90				
Electricians	6 mo.	40	45	50	55	60	65	70	75		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	50	55	60	70	80	90				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80	100	

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - POCAHONTAS County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in FRESTON County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	17.59				.05	
Electrician.....	15.11	1.50	2.00		.10	NEBF 3%
Elevator Constructors:						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
Ironworkers:						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer Helper.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....						
Millwright.....	14.75	1.65	2.25	2.03	.12	IF.10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitter.....	15.76	1.85	1.75	1.576	.04	.01
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.75	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Tile Setter.....	14.19	2.00	2.60			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - RESTON County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.82	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 cu. yds and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	55	60	70	80	90					
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - PRESTON County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.66	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in PUTNAM County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% of GW		.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	16.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	14.15	1.30	1.30		.10	.06
Laborer Foreman.....	13.49	1.30	1.30		.10	.06
Air Track Operator.....	13.24	1.30	1.30		.10	.06
Blacksmith.....	13.24	1.30	1.30		.10	.06
Burner.....	13.24	1.30	1.30		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.24	1.30	1.30		.10	.06
Powderman.....	13.24	1.30	1.30		.10	.06
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.84	1.30	1.30		.10	.06
Asphalt Raker.....	12.84	1.30	1.30		.10	.06
Batch House Scale Operator.....	12.84	1.30	1.30		.10	.06
Blacksmith Helper.....	12.84	1.30	1.30		.10	.06
Brick Mason Tender.....	12.84	1.30	1.30		.10	.06
Cement Finisher Tender.....	12.84	1.30	1.30		.10	.06
Chain Saw Operator.....	12.84	1.30	1.30		.10	.06
Chairman, Rodman & Grade Chkrs...	12.84	1.30	1.30		.10	.06
Chipping & Peening Hammer Op.....	12.84	1.30	1.30		.10	.06
Concrete Saw Operator.....	12.84	1.30	1.30		.10	.06
Concrete Technician.....	12.84	1.30	1.30		.10	.06
Drill Operator Helper.....	12.84	1.30	1.30		.10	.06
Jackhammer Operator.....	12.84	1.30	1.30		.10	.06
Lance Operator.....	12.84	1.30	1.30		.10	.06
Lather Tender.....	12.84	1.30	1.30		.10	.06
Mortar Mixer.....	12.84	1.30	1.30		.10	.06
Motorized Buggy Operator.....	12.84	1.30	1.30		.10	.06
Nozzleman - Gunnite or Sandbl....	12.84	1.30	1.30		.10	.06
Pavement Buster Operator.....	12.84	1.30	1.30		.10	.06
Pipelayer Helper.....	12.84	1.30	1.30		.10	.06
Plasterer Tender.....	12.84	1.30	1.30		.10	.06
Post Hole Digger Operator.....	12.84	1.30	1.30		.10	.06
Power Saw Operator.....	12.84	1.30	1.30		.10	.06
Powderman Helper.....	12.84	1.30	1.30		.10	.06
Ride or Walk Roller Tampers.....	12.84	1.30	1.30		.10	.06
Riprap Finisher.....	12.84	1.30	1.30		.10	.06
Scaffold Builder.....	12.84	1.30	1.30		.10	.06
Sheeter & Shorer.....	12.84	1.30	1.30		.10	.06
Signalman.....	12.84	1.30	1.30		.10	.06
Stone Mason Tender.....	12.84	1.30	1.30		.10	.06
Tamper Operator.....	12.84	1.30	1.30		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.84	1.30	1.30		.10	.06
Tool Room Attendant.....	12.84	1.30	1.30		.10	.06
Vibrator Operator.....	12.84	1.30	1.30		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.84	1.30	1.30		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.34	1.30	1.30		.10	.06
Carpenter Tender.....	12.34	1.30	1.30		.10	.06
Demolition Worker.....	12.34	1.30	1.30		.10	.06
Fire Watchman.....	12.34	1.30	1.30		.10	.06
Flagman.....	12.34	1.30	1.30		.10	.06
Landscape Laborer.....	12.34	1.30	1.30		.10	.06
Waterboy.....	12.34	1.30	1.30		.10	.06
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	18.84	1.30	1.10			
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	18.84	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.05	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - PUTNAM County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	60	65	70	75	80	85	90			
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - PUTNAM County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RALEIGH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% GW		.04	
Elevator Constructors:						
Mechanic.....	17.77	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	16.30	2.25	2.00		.09	.06
Laborers:						
General Laborer Foreman.....	13.16	1.30	1.30		.10	
Laborer Foreman.....	12.49	1.30	1.30		.10	
Air Track Operator.....	12.25	1.30	1.30		.10	
Blacksmith.....	12.25	1.30	1.30		.10	
Burner.....	12.25	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.25	1.30	1.30		.10	
Powderman.....	12.25	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.84	1.30	1.30		.10	
Asphalt Raker.....	11.84	1.30	1.30		.10	
Batch House Scale Operator.....	11.84	1.30	1.30		.10	
Blacksmith Helper.....	11.84	1.30	1.30		.10	
Brick Mason Tender.....	11.84	1.30	1.30		.10	
Cement Finisher Tender.....	11.84	1.30	1.30		.10	
Chain Saw Operator.....	11.84	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.84	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.84	1.30	1.30		.10	
Concrete Saw Operator.....	11.84	1.30	1.30		.10	
Concrete Technician.....	11.84	1.30	1.30		.10	
Drill Operator.....	11.84	1.30	1.30		.10	
Drill Operator Helper.....	11.84	1.30	1.30		.10	
Jackhammer Operator.....	11.84	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.84	1.30	1.30		.10	
Lather Tender.....	11.84	1.30	1.30		.10	
Mortar Mixer.....	11.84	1.30	1.30		.10	
Motorized Buggy Operator.....	11.84	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30		.10	
Pavement Buster Operator.....	11.84	1.30	1.30		.10	
Pipelayer Helper.....	11.84	1.30	1.30		.10	
Plasterer Tender.....	11.84	1.30	1.30		.10	
Post Hole Digger Operator.....	11.84	1.30	1.30		.10	
Power Saw Operator.....	11.84	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.84	1.30	1.30		.10	
Riprap Finisher.....	11.84	1.30	1.30		.10	
Scaffold Builder.....	11.84	1.30	1.30		.10	
Sheeter & Shorer.....	11.84	1.30	1.30		.10	
Signalman.....	11.84	1.30	1.30		.10	
Stone Mason Tender.....	11.84	1.30	1.30		.10	
Tampor Operator.....	11.84	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.84	1.30	1.30		.10	
Tool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.84	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	15.99	1.90	1.50			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge:						
Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	14.00	1.35	1.10	.35	.09	
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	14.00	1.35	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50		.02	.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	15.99	1.90	1.50			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - RALEIGH County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - RALEIGH County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 10 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RANDOLPH County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	16.24	1.70	1.00	1.00	.12	.10
Electrician.....	14.65	1.50	1.55	2.00	.05	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs.	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulator.....	20.15	1.40	2.00		.03	IF.03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs....	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25	2.03	.12	IF.10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitter.....	15.76	1.85	1.30	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	1.30	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.12
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Bricklayer Worker.....	14.19	2.00	2.60			
Tile Setter.....	14.19	2.00	2.60			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - RANDOLPH County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.42	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 yds. and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	6 mo.	50	75	80	85	95					
Cement Masons	6 mo.	60	70	80	90						
Electricians	4 yrs.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - RANDOLPH County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in RITCHIE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.86	1.70			.04	.05
Carpenter.....	16.65	1.65	1.20		.05	.05
Cement Mason.....	18.64				.03	.05
Electrician.....	16.01	2.00	2.25		.06	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8½+5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8½+5 yrs.	.085	
Glazier.....	15.18		.95	1.25		
Insulators.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	17.78	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	IF.10
Laborer Foreman.....	13.27	1.30	1.30		.10	IF.10
Air Track Operator.....	13.14	1.30	1.30		.10	IF.10
Blacksmith.....	13.14	1.30	1.30		.10	IF.10
Burner.....	13.14	1.30	1.30		.10	IF.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	IF.10
Powderman.....	13.14	1.30	1.30		.10	IF.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	IF.10
Asphalt Raker.....	12.71	1.30	1.30		.10	IF.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	IF.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	IF.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	IF.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	IF.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	IF.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	IF.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Concrete Technician.....	12.71	1.30	1.30		.10	IF.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	IF.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	IF.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	IF.10
Lather Tender.....	12.71	1.30	1.30		.10	IF.10
Mortar Mixer.....	12.71	1.30	1.30		.10	IF.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	IF.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	IF.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	IF.10
Pipelayer.....	12.71	1.30	1.30		.10	IF.10
Plasterer Tender.....	12.71	1.30	1.30		.10	IF.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	IF.10
Power Saw Operator.....	12.71	1.30	1.30		.10	IF.10
Powderman Helper.....	12.71	1.30	1.30		.10	IF.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	IF.10
Riprap Finisher.....	12.71	1.30	1.30		.10	IF.10
Scaffold Builder.....	12.71	1.30	1.30		.10	IF.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	IF.10
Signalman.....	12.71	1.30	1.30		.10	IF.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	IF.10
Tampers Operator.....	12.71	1.30	1.30		.10	IF.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	IF.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	IF.10
Vibrator Operator.....	12.71	1.30	1.30		.10	IF.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	IF.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	IF.10
Carpenter Tender.....	12.35	1.30	1.30		.10	IF.10
Demolition Worker.....	12.35	1.30	1.30		.10	IF.10
Fire Watchman.....	12.35	1.30	1.30		.10	IF.10
Flagman.....	12.35	1.30	1.30		.10	IF.10
Landscape Laborer.....	12.35	1.30	1.30		.10	IF.10
Waterboy.....	12.35	1.30	1.30		.10	IF.10
Lathers.....	16.65	1.65	1.20		.05	.05
Marble Setter.....	17.86	1.70			.04	.05
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	1.20		.05	.05
Pipefitters.....	17.84	.95	1.10			.05
Plasterer.....	18.64	1.70			.04	.05
Plumbers.....	17.84	.95	1.10			.05
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	16.65	1.65	1.20		.05	.05
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.86	1.70			.04	.05
Terrazzo Worker.....	17.86	1.70			.04	.05
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	17.86	1.70			.04	.05
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - RITCHIE County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.88	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.98	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	308.00	108.33
Material checker and receiver.....	15.28	308.00	108.33
Agitator or mixer truck (20 yds. and over).....	15.13	308.00	108.33
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33

Foreman - \$.75 per hour above highest truck driver rate.  
 Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
 PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - RITCHIE County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in ROANE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.86	1.70			.04	.05
Carpenter.....	16.65	1.65	1.20		.05	.05
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% GW		.04	
<u>Elevator Constructors:</u>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.04	
Insulator.....	20.15	1.40	2.00		.03	IF.03
<u>Ironworkers:</u>						
Journeyman Ironworker.....	17.78	2.25	2.00		.07	.05
Foreman.....	18.53	2.25	2.00		.07	.05
General Foreman.....	19.03	2.25	2.00		.07	.05
<u>Laborers:</u>						
General Laborer Foreman.....	14.15	1.30	1.30		.10	.06
Laborer Foreman.....	13.49	1.30	1.30		.10	.06
Air Track Operator.....	13.24	1.30	1.30		.10	.06
Blacksmith.....	13.24	1.30	1.30		.10	.06
Burner.....	13.24	1.30	1.30		.10	.06
Pipe Layer (+ Laser Beam Set Up).....	13.24	1.30	1.30		.10	.06
Powderman.....	13.24	1.30	1.30		.10	.06
<u>Semi-Skilled Laborer:</u>						
Air Siphon & Air Pump Operator...	12.84	1.30	1.30		.10	.06
Asphalt Raker.....	12.84	1.30	1.30		.10	.06
Batch House Scale Operator.....	12.84	1.30	1.30		.10	.06
Blacksmith Helper.....	12.84	1.30	1.30		.10	.06
Brick Mason Tender.....	12.84	1.30	1.30		.10	.06
Cement Finisher Tender.....	12.84	1.30	1.30		.10	.06
Chain Saw Operator.....	12.84	1.30	1.30		.10	.06
Chainman, Rodman & Grade Chkrs...	12.84	1.30	1.30		.10	.06
Chipping & Peening Hammer Op.....	12.84	1.30	1.30		.10	.06
Concrete Saw Operator.....	12.84	1.30	1.30		.10	.06
Concrete Technician.....	12.84	1.30	1.30		.10	.06
Drill Operator Helper.....	12.84	1.30	1.30		.10	.06
Jackhammer Operator.....	12.84	1.30	1.30		.10	.06
Lance Operator.....	12.84	1.30	1.30		.10	.06
Lather Tender.....	12.84	1.30	1.30		.10	.06
Mortar Mixer.....	12.84	1.30	1.30		.10	.06
Motorized Buggy Operator.....	12.84	1.30	1.30		.10	.06
Nozzleman - Gunnite or Sandbl....	12.84	1.30	1.30		.10	.06
Pavement Buster Operator.....	12.84	1.30	1.30		.10	.06
Pipelayer Helper.....	12.84	1.30	1.30		.10	.06
Plasterer Tender.....	12.84	1.30	1.30		.10	.06
Post Hole Digger Operator.....	12.84	1.30	1.30		.10	.06
Power Saw Operator.....	12.84	1.30	1.30		.10	.06
Powderman Helper.....	12.84	1.30	1.30		.10	.06
Ride or Walk Roller Tampers.....	12.84	1.30	1.30		.10	.06
Riprap Finisher.....	12.84	1.30	1.30		.10	.06
Scaffold Builder.....	12.84	1.30	1.30		.10	.06
Sheeter & Shorer.....	12.84	1.30	1.30		.10	.06
Signalman.....	12.84	1.30	1.30		.10	.06
Stone Mason Tender.....	12.84	1.30	1.30		.10	.06
Tamper Operator.....	12.84	1.30	1.30		.10	.06

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.84	1.30	1.30		.10	.06
Tool Room Attendant.....	12.84	1.30	1.30		.10	.06
Vibrator Operator.....	12.84	1.30	1.30		.10	.06
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.84	1.30	1.30		.10	.06
<u>Common Laborer:</u>						
Common Laborer.....	12.34	1.30	1.30		.10	.06
Carpenter Tender.....	12.34	1.30	1.30		.10	.06
Demolition Worker.....	12.34	1.30	1.30		.10	.06
Fire Watchman.....	12.34	1.30	1.30		.10	.06
Flagman.....	12.34	1.30	1.30		.10	.06
Landscape Laborer.....	12.34	1.30	1.30		.10	.06
Waterboy.....	12.34	1.30	1.30		.10	.06
Lathers.....	16.65	1.65	1.20		.05	.05
Marble Setter.....	17.36	1.70			.04	.05
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	1.20		.05	.05
Pipefitter.....	18.84	1.30	1.10		.11	
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	18.84	1.30	1.10		.11	
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	16.65	1.65	1.20		.05	.05
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.86	1.70			.04	.05
Terrazzo Worker.....	17.36	1.70			.04	.05
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	17.36	1.70			.04	.05
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - ROANE County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck, material checker and receiver, mechanics helpers.....	14.88	308.00	108.33
Greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.), tank trucks (straight).....	14.98	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi), monirail truck.....	15.13	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, hydraulic tailgate, agitator or mixer trucks (5 cu. yds. and over), farm type tractor.....	15.28	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (20 yds. and over).....	15.13	308.00	108.33
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33

Preman - \$.75 per hour above highest truck driver rate.  
 Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APPRENTICESHIP SCHEDULE  
 PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - ROANE County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in SUMMERS County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.16	1.90	1.50		.02	.06
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	15.77	1.50	.67	.77	.08	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	15.00	1.30	1.40		.03	.01
Laborers:						
General Laborer Foreman.....	13.16	1.30	1.30		.10	
Laborer Foreman.....	12.49	1.30	1.30		.10	
Air Track Operator.....	12.25	1.30	1.30		.10	
Blacksmith.....	12.25	1.30	1.30		.10	
Burner.....	12.25	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).	12.25	1.30	1.30		.10	
Powderman.....	12.25	1.30	1.30		.10	
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator...	11.84	1.30	1.30		.10	
Asphalt Raker.....	11.84	1.30	1.30		.10	
Batch House Scale Operator.....	11.84	1.30	1.30		.10	
Blacksmith Helper.....	11.84	1.30	1.30		.10	
Brick Mason Tender.....	11.84	1.30	1.30		.10	
Cement Finisher Tender.....	11.84	1.30	1.30		.10	
Chain Saw Operator.....	11.84	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	11.84	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.84	1.30	1.30		.10	
Concrete Saw Operator.....	11.84	1.30	1.30		.10	
Concrete Technician.....	11.84	1.30	1.30		.10	
Drill Operator.....	11.84	1.30	1.30		.10	
Drill Operator Helper.....	11.84	1.30	1.30		.10	
Jackhammer Operator.....	11.84	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.84	1.30	1.30		.10	
Lather Tender.....	11.84	1.30	1.30		.10	
Mortar Mixer.....	11.84	1.30	1.30		.10	
Motorized Buggy Operator.....	11.84	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30		.10	
Pavement Buster Operator.....	11.84	1.30	1.30		.10	
Pipelayer Helper.....	11.84	1.30	1.30		.10	
Plasterer Tender.....	11.84	1.30	1.30		.10	
Post Hole Digger Operator.....	11.84	1.30	1.30		.10	
Power Saw Operator.....	11.84	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.84	1.30	1.30		.10	
Riprap Finisher.....	11.84	1.30	1.30		.10	
Scaffold Builder.....	11.84	1.30	1.30		.10	
Sheeter & Shorer.....	11.84	1.30	1.30		.10	
Signalman.....	11.84	1.30	1.30		.10	
Stone Mason Tender.....	11.84	1.30	1.30		.10	
Tampor Operator.....	11.84	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.84	1.30	1.30		.10	
Tool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.84	1.30	1.30		.10	
<u>Common Laborer:</u> Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	17.16	1.90	1.50		.02	.06
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u> Brush: Residential.....	10.71	1.76	1.00		.02	
Commercial.....	13.05	1.76	1.00		.02	
Industrial.....	13.80	1.76	1.00		.02	
Structural Steel & Pipe.....	10.71	1.76	1.00		.02	
Spray: Industrial.....	14.25	1.76	1.00		.02	
Commercial.....	13.57	1.76	1.00		.02	
Sandblaster.....	15.22	1.76	1.00		.02	
Tower.....	16.56	1.76	1.00		.02	
Smokestack.....	16.56	1.76	1.00		.02	
Tank.....	16.56	1.76	1.00		.02	
Bridge: Brush.....	14.77	1.76	1.00		.02	
Spray.....	15.22	1.76	1.00		.02	
Sandblast.....	15.22	1.76	1.00		.02	
Flagpole.....	16.56	1.76	1.00		.02	
Swing, Chair & Window Jack.....	16.56	1.76	1.00		.02	
Dry Wall Taper.....	13.57	1.76	1.00		.02	
Sign Painter.....	13.80	1.76	1.00		.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	.06
Pipefitter.....	14.00	1.35	1.10	.35	.09	
Plasterer.....	18.81	2.52	1.50		.04	.06
Plumber.....	14.00	1.35	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.65	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.16	1.90	1.50			.06
Terrazzo Worker.....	15.99	1.90	1.50			.06
Terrazzo Worker Helper.....	15.68	1.90	1.50			.06
Tile Setter.....	15.99	1.90	1.50			.06
Tile Setter Helper.....	15.68	1.90	1.50			.06

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - SUMMERS County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	750 hrs.	50	55	60	65	70	75	85	95		
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	1000 hrs.	60	70	80	90						
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TAYLOR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	17.59				.05	
Electrician.....	15.11	1.50	1.50	2.00	.04	NEBF 3%
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulators.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Structural.....	15.41	2.20	4.13	8% GW	.10	.12
Ornamental.....	15.41	2.20	4.13	8% GW	.10	.12
Reinforcing.....	15.41	2.20	4.13	8% GW	.10	.12
Machinery.....	15.41	2.20	4.13	8% GW	.10	.12
Erector.....	15.41	2.20	4.13	8% GW	.10	.12
Welder.....	15.41	2.20	4.13	8% GW	.10	.12
Fence Erector.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer Helper.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25	2.03	.12	IF.10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Pipefitter.....	15.76	1.85	2.75	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	2.75	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.59		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - TAYLOR County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.82	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 cu. yds and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	55	60	70	80	90					
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - TAYLOR County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TUCKER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	17.59				.05	
Electrician.....	15.11	1.50	1.50	2.00	.04	3% GW
<b>Elevator Constructors:</b>						
Mechanic.....	18.00	2.09	1.69	8%	.085	
Helper.....	12.60	2.09	1.69	8%	.085	
Glazier.....	18.30	1.72	2.45	1.60	.03	
Insulator.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.89	1.55	2.25			
Foreman.....	16.93	1.55	2.25			
General Foreman.....	17.18	1.55	2.25			
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....						
Millwright.....	14.75	1.65	2.25		.12	.10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitter.....	15.76	1.85	2.75	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	2.75	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....						
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - TUCKER County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.82	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 yds. and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	75	85				
Glaziers	6 mo.	55	60	70	80						
Ironworkers	6 mo.	60	70	75	80	85	90				
Lathers											
Millwrights	6 mo.	70	75	80	85	90	95				
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - TUCKER County

Page 4

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in TYLER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	15.07	1.70	1.00+8%GW	8% GW	.02	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	18.64				.03	.05
Electrician.....	16.01	2.00	2.00	2.25	.06	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8%+5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8%+5 yrs.	.085	
Glazier.....	15.18		.95	1.25		
Insulators.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator....	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs....	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	15.07	1.70	1.00+8%GW	8% GW	.02	.10
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.95		1.40		.03	
Sandblast.....	19.95		1.40		.03	
Flagpole.....	19.95		1.40		.03	
Swing, Chair & Window Jack.....	19.95		1.40		.03	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitters.....	17.84	.95	1.10			.05
Plasterer.....	18.64	1.70	1.00+8%GW	8% GW	.02	.10
Plumber.....	17.84	.95	1.10			.05
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00+8%GW	8% GW	.02	.10
Terrazzo Worker.....	14.92	1.70	1.00+8%GW	8% GW	.02	.10
Tile Setter.....	14.92	1.70	1.00+8%GW	8% GW	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - TYLER County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.88	308.00	108.33
Tank trucks (straight).....	14.98	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.13	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.28	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (20 yds. and over).....	15.13	308.00	108.33
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33

Foreman - \$.75 per hour above highest truck driver rate.

Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - TYLER County

Page 5

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in UPSHUR County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	17.59				.05	
Electrician.....	14.65	1.50	1.55	2.00	.05	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs.	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	17.78	2.25	2.00		.07	.05
Foreman.....	18.53	2.25	2.00		.07	.05
General Foreman.....	19.03	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	14.19	2.00	2.60			
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	14.75	1.65	2.25	2.03	.12	IF.10
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			IF .10
Commercial.....	15.58		.75			IF .10
Industrial.....	16.57		.75			IF .10
Structural Steel & Pipe.....	16.62		.75			IF .10
Spray: Industrial.....	18.12		.75			IF .10
Commercial.....	18.12		.75			IF .10
Sandblaster.....	18.12		.75			IF .10
Tower.....	16.62		.75			IF .10
Smokestack.....	16.62		.75			IF .10
Tank.....	16.62		.75			IF .10
Bridge:						
Brush.....	16.62		.75			IF .10
Spray.....	18.12		.75			IF .10
Sandblast.....	18.12		.75			IF .10
Flagpole.....	16.62		.75			IF .10
Swing, Chair & Window Jack.....	16.62		.75			IF .10
Dry Wall Taper.....	15.97		.75			IF .10
Sign Painter.....	15.58		.75			IF .10
Sign Painter Helper.....						
Piledriver.....	15.89	1.55	2.00		.12	
Pipefitter.....	15.76	1.85	2.75	1.576	.04	.10
Plasterer.....	16.24	1.70	1.00	1.00	.12	.10
Plumber.....	15.76	1.85	2.75	1.576	.04	.10
Roofer/Water & Damp Proofer.....	16.69		.55		.03	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	14.19	2.00	2.60			
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	14.19	2.00	2.60			
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - UPSHUR County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.82	326.00	165.47
Tank trucks (straight).....	13.92	326.00	165.47
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.12	326.00	165.47
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.17	326.00	165.47
Material checker and receiver.....	14.17	326.00	165.47
Agitator or mixer truck (20 yds. and over).....	14.17	326.00	165.47
Mechanics Helpers.....			
Mechanics.....	14.60	326.00	165.47
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.22	326.00	165.47

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	Yearly	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	55	60	65	70	75	80	85			
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - UPSHUR County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WAYNE County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	18.23	1.35	.80		.01	
Carpenter.....	16.49	1.51	2.00		.10	.03
Cement Mason.....	18.47	1.87			.02	
Electrician.....	17.85	1.25	1.20	1.00	.06	NEBF 3%
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	.03
Ironworkers.....	17.94	2.25	2.00		.01	
<b>Laborers:</b>						
General Laborer Foreman.....	14.63	1.30	1.30		.10	
Laborer Foreman.....	14.13	1.30	1.30		.10	
Air Track Operator.....	14.03	1.30	1.30		.10	
Blacksmith.....	14.03	1.30	1.30		.10	
Burner.....	14.03	1.30	1.30		.10	
Pipe Layer (+Laser Beam Set-up)..	14.03	1.30	1.30		.10	
Powderman.....	14.03	1.30	1.30		.10	
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	13.78	1.30	1.30		.10	
Asphalt Raker.....	13.78	1.30	1.30		.10	
Batch House Scale Operator.....	13.78	1.30	1.30		.10	
Blacksmith Helper.....	13.78	1.30	1.30		.10	
Brick Mason Tender.....	13.78	1.30	1.30		.10	
Cement Finisher Tender.....	13.78	1.30	1.30		.10	
Chain Saw Operator.....	13.78	1.30	1.30		.10	
Chainman, Rodman & Grade Chkrs...	13.78	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	13.78	1.30	1.30		.10	
Concrete Saw Operator.....	13.78	1.30	1.30		.10	
Concrete Technician.....	13.78	1.30	1.30		.10	
Drill Operator Helper.....	13.78	1.30	1.30		.10	
Jackhammer Operator.....	13.78	1.30	1.30		.10	
Lance Operator/Water Blaster.....	13.78	1.30	1.30		.10	
Lather Tender.....	13.78	1.30	1.30		.10	
Mortar Mixer.....	13.78	1.30	1.30		.10	
Motorized Buggy Operator.....	13.78	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	13.78	1.30	1.30		.10	
Pavement Buster Operator.....	13.78	1.30	1.30		.10	
Pipelayer Helper.....	13.78	1.30	1.30		.10	
Plasterer Tender.....	13.78	1.30	1.30		.10	
Post Hole Digger Operator.....	13.78	1.30	1.30		.10	
Power Saw Operator.....	13.78	1.30	1.30		.10	
Powderman Helper.....	13.78	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	13.78	1.30	1.30		.10	
Riprap Finisher.....	13.78	1.30	1.30		.10	
Scaffold Builder.....	13.78	1.30	1.30		.10	
Sheeter & Shorer.....	13.78	1.30	1.30		.10	
Signalman.....	13.78	1.30	1.30		.10	
Stone Mason Tender.....	13.78	1.30	1.30		.10	
Tampor Operator.....	13.78	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	13.78	1.30	1.30		.10	
Tool Room Attendant.....	13.78	1.30	1.30		.10	
Vibrator Operator.....	13.78	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	13.78	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	13.38	1.30	1.30		.10	
Carpenter Tender.....	13.38	1.30	1.30		.10	
Demolition Worker.....	13.38	1.30	1.30		.10	
Fire Watchman.....	13.38	1.30	1.30		.10	
Flagman.....	13.38	1.30	1.30		.10	
Landscape Laborer.....	13.38	1.30	1.30		.10	
Waterboy.....	13.38	1.30	1.30		.10	
Lathers.....	16.49	1.51	2.00		.10	.03
Marble Setter.....	18.23	1.35	.80		.01	
Marble Setter Helper.....	14.11	1.90				
Millwright.....	18.18	1.74	1.58		.10	
<u>Painters:</u>						
Brush: Residential.....	10.58	1.40	1.50		.06	.01
Commercial.....	13.12	1.40	1.50		.06	.01
Industrial.....	14.66	1.40	1.50		.06	.01
Structural Steel & Pipe.....	15.70	1.40	1.50		.06	.01
Spray: Industrial.....	16.95	1.40	1.50		.06	.01
Commercial.....	16.95	1.40	1.50		.06	.01
Sandblaster.....	16.95	1.40	1.50		.06	.01
Tower.....	15.70	1.40	1.50		.06	.01
Smokestack.....	15.70	1.40	1.50		.06	.01
Tank.....	15.70	1.40	1.50		.06	.01
Bridge:						
Brush.....	16.95	1.40	1.50		.06	.01
Spray.....	16.95	1.40	1.50		.06	.01
Sandblast.....	16.95	1.40	1.50		.06	.01
Flagpole.....	16.95	1.40	1.50		.06	.01
Swing, Chair & Window Jack.....	16.95	1.40	1.50		.06	.01
Dry Wall Taper.....	15.91	1.40	1.50		.06	.01
Sign Painter.....	13.12	1.40	1.50		.06	.01
Sign Painter Helper.....						
Piledriver.....	16.84	1.51	2.00	.01	.07	
Pipefitter.....	17.32	2.25	2.30		.15	
Plasterer.....	18.81	1.35	.80		.01	
Plumber.....	17.32	2.25	2.30		.15	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	17.06	1.70	1.65	.61	.37	.18
Soft Floor Layer.....	16.49	1.51	2.00		.10	.03
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	18.23	1.35	.80		.01	
Terrazzo Worker.....	18.23	1.35	.80		.01	
Terrazzo Worker Helper.....	14.11	1.90				
Tile Setter.....	18.23	1.35	.80			
Tile Setter Helper.....	14.11	1.90				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - WAYNE County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W (Per Mo.)</u>	<u>Pension (Per Mo.)</u>	<u>Vac.</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	15.65	308.00	225.33	
Tank trucks (straight).....	15.95	308.00	225.33	
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	16.44	308.00	225.33	
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	16.02	308.00	225.33	
Material checker and receiver.....	16.07	308.00	225.33	
Agitator or mixer truck (5 cu. yds and over).....	16.14	308.00	225.33	
Mechanics Helpers.....	16.07	308.00	225.33	
Mechanics.....	16.44	308.00	225.33	
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	16.44	308.00	225.33	

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	11.31	12.25	13.20	14.14	15.08	16.02	16.65	18.85		
Bricklayers	6 mo.	50	60	70	80	90	90				
Carpenters	6 mo.	65	70	75	80	85					
Cement Masons	6 mo.	86	90	94	96						
Electricians	Yearly	45	50	55	60	65	70	80	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	85	90	92.5	95	97.5		
Painters	6 mo.	50	55	65	70	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	Yearly	55	65	75	85						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	Yearly	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - WAYNE County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 10 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WEBSTER County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	16.24	1.70	1.00	1.00	.12	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	15.45	2.52	1.50		.04	.06
Electrician.....	18.81	1.50	7% GW		.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs.	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	16.30	2.25	2.00		.09	.06
Foreman.....	16.80	2.25	2.00		.09	.06
General Foreman.....	17.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chairman, Rodman & Grade Chkrs....	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF.10
Marble Setter.....	16.24	1.70	1.00	1.00	.12	.10
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.00		.75			.10
Commercial.....	15.58		.75			.10
Industrial.....	16.57		.75			.10
Structural Steel & Pipe.....	16.62		.75			.10
Spray: Industrial.....	18.12		.75			.10
Commercial.....	18.12		.75			.10
Sandblaster.....	18.12		.75			.10
Tower.....	16.62		.75			.10
Smokestack.....	16.62		.75			.10
Tank.....	16.62		.75			.10
Bridge:						
Brush.....	16.62		.75			.10
Spray.....	18.12		.75			.10
Sandblast.....	18.12		.75			.10
Flagpole.....	16.62		.75			.10
Swing, Chair & Window Jack.....	16.62		.75			.10
Dry Wall Taper.....	15.97		.75			.10
Sign Painter.....	15.58		.75			.10
Sign Painter Helper.....						
Piledriver.....	15.89	1.65	2.00		.12	
Pipefitter.....	18.84	1.30	1.10			
Plasterer.....	18.81	2.25	1.50		.04	.06
Plumber.....	18.84	1.30	1.10			
Roofer/Water & Damp Proofer.....	16.03	1.78	2.18		.05	.06
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker.....	16.24	1.70	1.00	1.00	.12	.10
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	16.24	1.70	1.00	1.00	.12	.10
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - WEBSTER County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	55	60	70	80	90				
Carpenters	Yearly	50	75	80	85	95					
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	6 mo.	70	75	80	80	85	90	92.5	95	97.5	
Painters	6 mo.	50	60	70	80	85	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	50	55	60	65	70	75	80	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - WEBSTER County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 70 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tigger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

1988 - WETZEL County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 0 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W (Per Wk.)</u>	<u>Pension (Per Wk.)</u>
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.90	52.62	55.00
Tank trucks (straight).....	14.98	52.62	55.00
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.00	52.62	55.00
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.53	52.62	55.00
Material checker and receiver.....	14.91	52.62	55.00
Agitator or mixer truck (5 cu. yds and over).....	15.26	52.62	55.00
Mechanics Helpers.....	14.91	52.62	55.00
Mechanics.....	15.63	52.62	55.00
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.23	52.62	55.00

Foreman - \$.50 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	Yearly	70	75	80	90						
Bricklayers	6 mo.	60	70	80	90						
Carpenters	6 mo.	50	75	80		85		95			
Cement Masons	6 mo.	50	60	70	90	95					
Electricians	6 mo.	40	50	60	65	70	75	80	85		
Glaziers	6 mo.	50	55	60	70	80	90				
Ironworkers	6 mo.	75	80	85	89	93	97				
Lathers											
Millwrights	6 mo.	67	72	77	82	86	90	94	96		
Painters	6 mo.	50	60	70	75	85	95				
Plasterers	6 mo.	50	60	70	90	95					
Plumber & Fitter	Yearly	50	60	70	80						
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	.70		.02	.10
Sign Painter.....	14.95	1.70	.70		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitter.....	16.63	1.25	1.50	1.66	.05	.11
Plasterer.....	16.43	1.70			.03	.10
Plumber.....	16.63	1.25	1.50	1.66	.05	.11
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	15.89	1.65	2.00		.12	IF.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00+8%GW	8% GW	.02	.10
Terrazzo Worker.....	14.92	1.70	1.00+8%GW	8% GW	.02	.10
Tile Setter.....	14.92	1.70	1.00+8%GW	8% GW	.02	.10

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Jackhammer Operator.....	14.77	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	14.77	1.30	1.30		.10	.10
Lather Tender.....	14.77	1.30	1.30		.10	.10
Mortar Mixer.....	14.77	1.30	1.30		.10	.10
Motorized Buggy Operator.....	14.77	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	14.77	1.30	1.30		.10	.10
Pavement Buster Operator.....	14.77	1.30	1.30		.10	.10
Plasterer Tender.....	14.77	1.30	1.30		.10	.10
Post Hole Digger Operator.....	14.77	1.30	1.30		.10	.10
Power Saw Operator.....	14.77	1.30	1.30		.10	.10
Powderman Helper.....	14.77	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	14.77	1.30	1.30		.10	.10
Riprap Finisher.....	14.77	1.30	1.30		.10	.10
Scaffold Builder.....	14.77	1.30	1.30		.10	.10
Scaffold Worker (50 feet +).....	14.77	1.30	1.30		.10	.10
Sheeter & Shorer.....	14.77	1.30	1.30		.10	.10
Signalman.....	14.77	1.30	1.30		.10	.10
Stone Mason Tender.....	14.77	1.30	1.30		.10	.10
Tamper Operator.....	14.77	1.30	1.30		.10	.10
Tile Setter Tender.....	14.77	1.30	1.30		.10	.10
Vibrator Operator.....	14.77	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt).....	14.77	1.30	1.30		.10	.10
<u>Common Laborer:</u> Common Laborer.....	14.47	1.30	1.30		.10	.10
Carpenter Tender.....	14.47	1.30	1.30		.10	.10
Demolition Worker.....	14.47	1.30	1.30		.10	.10
Fire Watchman.....	14.47	1.30	1.30		.10	.10
Flagman.....	14.47	1.30	1.30		.10	.10
Landscape Laborer.....	14.47	1.30	1.30		.10	.10
Tool Room Attendant.....	14.47	1.30	1.30		.10	.10
Waterboy.....	14.47	1.30	1.30		.10	.10
Lathers.....	15.89	1.65	2.00		.12	IF .10
Marble Setter.....	15.07	1.70	1.00+8%GW	8% GW	.02	.10
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u> Brush: Residential.....	11.46	1.70	.70		.02	.10
Commercial.....	14.95	1.70	.70		.02	.10
Industrial.....	16.35	1.70	.70		.02	.10
Structural Steel & Pipe.....	16.35	1.70	.70		.02	.10
Spray: Industrial.....	18.59	1.70	.70		.02	.10
Commercial.....	18.59	1.70	.70		.02	.10
Sandblaster.....	17.35	1.70	.70		.02	.10
Tower.....	16.35	1.70	.70		.02	.10
Smokestack.....	16.35	1.70	.70		.02	.10
Tank.....	16.35	1.70	.70		.02	.10
Bridge: Brush.....	16.35	1.70	.70		.02	.10
Spray.....	18.59	1.70	.70		.02	.10
Sandblast.....	18.59	1.70	.70		.02	.10
Flagpole.....	16.35	1.70	.70		.02	.10
Swing, Chair & Window Jack.....	16.35	1.70	.70		.02	.10

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WETZEL County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	15.07	1.70	1.00+8% GW	8% GW	.02	.10
Carpenter.....	15.89	1.65	2.00		.12	IF.10
Cement Mason.....	16.88	1.70			.03	.10
Electrician.....	15.18	1.50	1.25	2.00	.04	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	14.26	1.66	1.20	.71	.02	.10
Insulator.....	17.10	1.70	4.18		.01	
<b>Ironworkers:</b>						
Journeyman Ironworker.....	15.41	2.20	4.13	8% GW	.10	.12
Sheeter.....	15.66	2.20	4.13	8% GW	.10	.12
Sheeter Foreman.....	16.56	2.20	4.13	8% GW	.10	.12
Foreman.....	16.31	2.20	4.13	8% GW	.10	.12
General Foreman.....	16.61	2.20	4.13	8% GW	.10	.12
Superintendent.....	16.71	2.20	4.13	8% GW	.10	.12
<b>Laborers:</b>						
General Laborer Foreman.....	15.62	1.30	1.30		.10	.10
Laborer Foreman.....	15.22	1.30	1.30		.10	.10
Air Track Operator.....	15.12	1.30	1.30		.10	.10
Blacksmith.....	15.12	1.30	1.30		.10	.10
Burner.....	15.12	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	15.12	1.30	1.30		.10	.10
Powderman.....	15.12	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	14.77	1.30	1.30		.10	.10
Asphalt Raker.....	14.77	1.30	1.30		.10	.10
Batch House Scale Operator.....	14.77	1.30	1.30		.10	.10
Blacksmith Helper.....	14.77	1.30	1.30		.10	.10
Brick Mason Tender.....	14.77	1.30	1.30		.10	.10
Cement Finisher Tender.....	14.77	1.30	1.30		.10	.10
Chain Saw Operator.....	14.77	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	14.77	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	14.77	1.30	1.30		.10	.10
Concrete Saw Operator.....	14.77	1.30	1.30		.10	.10
Concrete Pump Hose (lead man)....	14.77	1.30	1.30		.10	.10
Concrete Technician.....	14.77	1.30	1.30		.10	.10
Deep Ditch (vertical 6 feet +)...	14.77	1.30	1.30		.10	.10
*Demolition Worker.....	14.77	1.30	1.30		.10	.10
Drill Operator Helper.....	14.77	1.30	1.30		.10	.10
Forklift Operator (Masonry Contractors Only).....	14.77	1.30	1.30		.10	.10

\*Total structure razing or removal of all supported floors.

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WIRT County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.86	1.70			.04	.05
Carpenter.....	16.65	1.65	1.20		.05	.05
Cement Mason.....	18.64				.03	.05
Electrician.....	16.01	2.00	2.00	2.25	.06	
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8½+5 yrs.	.085	
Helper.....	11.98	2.095	1.69	8½+5 yrs.	.085	
Glazier.....	15.18		.95	1.25		
Insulators.....	20.15	1.40	2.00		.03	IF.03
<b>Ironworkers:</b>						
Journeyman Ironworker.....	17.78	2.25	2.00		.07	.05
Foreman.....	18.53	2.25	2.00		.07	.05
General Foreman.....	19.03	2.25	2.00		.07	.05
<b>Laborers:</b>						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10
Tampor Operator.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.95	1.30	1.30		.10	.10
Carpenter Tender.....	12.95	1.30	1.30		.10	.10
Demolition Worker.....	12.95	1.30	1.30		.10	.10
Fire Watchman.....	12.95	1.30	1.30		.10	.10
Flagman.....	12.95	1.30	1.30		.10	.10
Landscape Laborer.....	12.95	1.30	1.30		.10	.10
Waterboy.....	12.95	1.30	1.30		.10	.10
Lathers.....	16.65	1.65	1.20		.05	.05
Marble Setter.....	17.86	1.70			.04	.05
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.75	1.65	1.20		.05	.05
Pipefitters.....	17.84	.95	1.10			.05
Plasterer.....	18.64	1.70			.04	.05
Plumbers.....	17.84	.95	1.10			.05
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.05
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	16.65	1.65	1.20		.05	.05
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.86	1.70			.04	.05
Terrazzo Worker.....	17.36	1.70			.04	.05
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	17.36	1.70			.04	.05
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - WIRT County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>
		(Per Mo.)	(Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.88	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.98	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.13	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (20 yds. and over).....	15.13	308.00	108.33
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33

Foreman - \$.75 per hour above highest truck driver rate.  
 Dispatcher - \$.40 per hour above highest truck driver rate.

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
 PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - WIRT County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 50 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard gauge locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WOOD County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	17.86	1.70			.04	.05
Carpenter.....	16.65	1.65	1.20		.05	.05
Cement Mason.....	18.64				.03	.05
Electrician.....	16.01	2.00	2.00	2.25	.06	
Elevator Constructors:						
Mechanic.....	17.11	2.095	1.69	8%+5 yr	.085	
Helper.....	11.98	2.095	1.69	8%+5 yr	.085	
Glazier.....	15.18		.95	1.25		
Insulators.....	20.15	1.40	2.00		.03	IF.03
Ironworkers:						
Journeyman Ironworker.....	17.28	2.25	2.00		.07	.05
Foreman.....	18.53	2.25	2.00		.07	.05
General Foreman.....	19.03	2.25	2.00		.07	.05
Laborers:						
General Laborer Foreman.....	13.75	1.30	1.30		.10	.10
Laborer Foreman.....	13.27	1.30	1.30		.10	.10
Air Track Operator.....	13.14	1.30	1.30		.10	.10
Blacksmith.....	13.14	1.30	1.30		.10	.10
Burner.....	13.14	1.30	1.30		.10	.10
Pipe Layer (+ Laser Beam Set-Up).....	13.14	1.30	1.30		.10	.10
Powderman.....	13.14	1.30	1.30		.10	.10
Semi-Skilled Laborer:						
Air Siphon & Air Pump Operator....	12.71	1.30	1.30		.10	.10
Asphalt Raker.....	12.71	1.30	1.30		.10	.10
Batch House Scale Operator.....	12.71	1.30	1.30		.10	.10
Blacksmith Helper.....	12.71	1.30	1.30		.10	.10
Brick Mason Tender.....	12.71	1.30	1.30		.10	.10
Cement Finisher Tender.....	12.71	1.30	1.30		.10	.10
Chain Saw Operator.....	12.71	1.30	1.30		.10	.10
Chainman, Rodman & Grade Chkrs...	12.71	1.30	1.30		.10	.10
Chipping & Peening Hammer Op.....	12.71	1.30	1.30		.10	.10
Concrete Saw Operator.....	12.71	1.30	1.30		.10	.10
Concrete Technician.....	12.71	1.30	1.30		.10	.10
Drill Operator Helper.....	12.71	1.30	1.30		.10	.10
Jackhammer Operator.....	12.71	1.30	1.30		.10	.10
Lance/Water Blaster Operator.....	12.71	1.30	1.30		.10	.10
Lather Tender.....	12.71	1.30	1.30		.10	.10
Mortar Mixer.....	12.71	1.30	1.30		.10	.10
Motorized Buggy Operator.....	12.71	1.30	1.30		.10	.10
Nozzleman - Gunnite or Sandbl....	12.71	1.30	1.30		.10	.10
Pavement Buster Operator.....	12.71	1.30	1.30		.10	.10
Pipelayer.....	12.71	1.30	1.30		.10	.10
Plasterer Tender.....	12.71	1.30	1.30		.10	.10
Post Hole Digger Operator.....	12.71	1.30	1.30		.10	.10
Power Saw Operator.....	12.71	1.30	1.30		.10	.10
Powderman Helper.....	12.71	1.30	1.30		.10	.10
Ride or Walk Roller Tampers.....	12.71	1.30	1.30		.10	.10
Riprap Finisher.....	12.71	1.30	1.30		.10	.10
Scaffold Builder.....	12.71	1.30	1.30		.10	.10
Sheeter & Shorer.....	12.71	1.30	1.30		.10	.10
Signalman.....	12.71	1.30	1.30		.10	.10
Stone Mason Tender.....	12.71	1.30	1.30		.10	.10

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tamper Operator.....	12.71	1.30	1.30		.10	.10
Tile Setter Tender.....	12.71	1.30	1.30		.10	.10
Tool Room Attendant.....	12.71	1.30	1.30		.10	.10
Vibrator Operator.....	12.71	1.30	1.30		.10	.10
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt, Asbestos-removal).....	12.71	1.30	1.30		.10	.10
<u>Common Laborer:</u>						
Common Laborer.....	12.35	1.30	1.30		.10	.10
Carpenter Tender.....	12.35	1.30	1.30		.10	.10
Demolition Worker.....	12.35	1.30	1.30		.10	.10
Fire Watchman.....	12.35	1.30	1.30		.10	.10
Flagman.....	12.35	1.30	1.30		.10	.10
Landscape Laborer.....	12.35	1.30	1.30		.10	.10
Waterboy.....	12.35	1.30	1.30		.10	.10
Lathers.....	16.65	1.65	1.20		.05	.05
Marble Setter.....	17.86	1.70			.04	.05
Marble Setter Helper.....	15.68	1.90	1.50			
Millwright.....	17.05	1.75	1.05		.06	.05
<u>Painters:</u>						
Brush: Residential.....	13.42		1.40		.03	
Commercial.....	13.42		1.40		.03	
Industrial.....	13.42		1.40		.03	
Structural Steel & Pipe.....	18.75		1.40		.03	
Spray: Industrial.....	18.75		1.40		.03	
Commercial.....	19.64		1.40		.03	
Sandblaster.....	19.64		1.40		.03	
Tower.....	19.64		1.40		.03	
Smokestack.....	19.64		1.40		.03	
Tank.....	19.64		1.40		.03	
Bridge:						
Brush.....	19.95		1.40		.03	
Spray.....	19.64		1.40		.03	
Sandblast.....	19.64		1.40		.03	
Flagpole.....	19.64		1.40		.03	
Swing, Chair & Window Jack.....	19.64		1.40		.03	
Dry Wall Taper.....	19.07		1.40		.03	
Sign Painter.....	19.00		1.40		.03	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	1.20		.05	.05
Pipefitter.....	17.84	.95	2.40			
Plasterer.....	18.64	1.70			.04	.05
Plumber.....	17.84	.95	2.40			
Roofer/Water & Damp Proofer.....	16.69		.55		.04	.01
Roofer Helper.....						
Sheet Metal Worker.....	17.21	1.45	2.62		.07	
Soft Floor Layer.....	16.65	1.65	1.20		.05	.05
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	17.86	1.70			.04	.05
Terrazzo Worker.....	17.36	1.70			.04	.05
Terrazzo Worker Helper.....	15.68	1.90	1.50			
Tile Setter.....	17.36	1.70			.04	.05
Tile Setter Helper.....	15.68	1.90	1.50			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - WOOD County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	14.88	308.00	108.33
Tank trucks (straight).....	14.98	308.00	108.33
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	15.13	308.00	108.33
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	15.28	308.00	108.33
Material checker and receiver.....	14.98	308.00	108.33
Agitator or mixer truck (20 yds. and over).....	15.13	308.00	108.33
Mechanics.....	15.63	308.00	108.33
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	15.53	308.00	108.33
Foreman - \$.75 per hour above highest truck driver rate.			
Dispatcher - \$.40 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	6 mo.	50	60	75	80	85	100				
Carpenters	Yearly	60	70	80	90						
Cement Masons	6 mo.	70	75	80	85	90	95				
Electricians	6 mo.	40	45	50	55	70	85				
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	80	85	90					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	60	65	70	75	80	90				
Plasterers	6 mo.	70	75	80	85	90	95				
Plumber & Fitter	6 mo.	60	65	70	75	80	85	90	95		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - WOOD County

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<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 100 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.16	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard gauge locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

WEST VIRGINIA DEPARTMENT OF LABOR  
1988 BUILDING AND CONSTRUCTION WAGE RATES

Minimum Wages in WYOMING County shall be as follows:

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Boiler Maker.....	18.80	2.25	1.50		.10	.45
Bricklayer.....	14.00					
Carpenter.....	16.51	1.65	2.00		.13	.06
Cement Mason.....	14.00					
Electrician.....	15.77	1.50	.67	.77		
<b>Elevator Constructors:</b>						
Mechanic.....	17.11	2.095	1.69	8% +5 yrs	.085	
Helper.....	11.98	2.095	1.69	8% +5 yrs	.085	
Glazier.....	16.59		1.40		.01	
Insulator.....	20.15	1.40	2.00		.03	IF.03
Ironworkers.....	16.30	2.25	2.00		.09	.06
<b>Laborers:</b>						
General Laborer Foreman.....	13.16	1.30	1.30		.10	
Laborer Foreman.....	12.49	1.30	1.30		.10	
Air Track Operator.....	12.25	1.30	1.30		.10	
Blacksmith.....	12.25	1.30	1.30		.10	
Burner.....	12.25	1.30	1.30		.10	
Pipe Layer (+ Laser Beam Set-Up).....	12.25	1.30	1.30		.10	
Powderman.....	12.25	1.30	1.30		.10	
<b>Semi-Skilled Laborer:</b>						
Air Siphon & Air Pump Operator...	11.84	1.30	1.30		.10	
Asphalt Raker.....	11.84	1.30	1.30		.10	
Batch House Scale Operator.....	11.84	1.30	1.30		.10	
Blacksmith Helper.....	11.84	1.30	1.30		.10	
Brick Mason Tender.....	11.84	1.30	1.30		.10	
Cement Finisher Tender.....	11.84	1.30	1.30		.10	
Chain Saw Operator.....	11.84	1.30	1.30		.10	
Chairman, Rodman & Grade Chkrs...	11.84	1.30	1.30		.10	
Chipping & Peening Hammer Op.....	11.84	1.30	1.30		.10	
Concrete Saw Operator.....	11.84	1.30	1.30		.10	
Concrete Technician.....	11.84	1.30	1.30		.10	
Drill Operator.....	11.84	1.30	1.30		.10	
Drill Operator Helper.....	11.84	1.30	1.30		.10	
Jackhammer Operator.....	11.84	1.30	1.30		.10	
Lance/Water Blaster Operator.....	11.84	1.30	1.30		.10	
Lather Tender.....	11.84	1.30	1.30		.10	
Mortar Mixer.....	11.84	1.30	1.30		.10	
Motorized Buggy Operator.....	11.84	1.30	1.30		.10	
Nozzleman - Gunnite or Sandbl....	11.84	1.30	1.30		.10	
Pavement Buster Operator.....	11.84	1.30	1.30		.10	
Pipelayer Helper.....	11.84	1.30	1.30		.10	
Plasterer Tender.....	11.84	1.30	1.30		.10	
Post Hole Digger Operator.....	11.84	1.30	1.30		.10	
Power Saw Operator.....	11.84	1.30	1.30		.10	
Ride or Walk Roller Tampers.....	11.84	1.30	1.30		.10	
Riprap Finisher.....	11.84	1.30	1.30		.10	
Scaffold Builder.....	11.84	1.30	1.30		.10	
Sheeter & Shorer.....	11.84	1.30	1.30		.10	
Signalman.....	11.84	1.30	1.30		.10	
Stone Mason Tender.....	11.84	1.30	1.30		.10	
Tamper Operator.....	11.84	1.30	1.30		.10	

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Tile Setter Tender.....	11.84	1.30	1.30		.10	
Tool Room Attendant.....	11.84	1.30	1.30		.10	
Vibrator Operator.....	11.84	1.30	1.30		.10	
Workmen Working With Acid Materials: (Mortar, Brick, Creosote, Mastic Asphalt Asbestos-removal).....	11.84	1.30	1.30		.10	
<u>Common Laborer:</u>						
Common Laborer.....	11.33	1.30	1.30		.10	
Carpenter Tender.....	11.33	1.30	1.30		.10	
Demolition Worker.....	11.33	1.30	1.30		.10	
Fire Watchman.....	11.33	1.30	1.30		.10	
Flagman.....	11.33	1.30	1.30		.10	
Landscape Laborer.....	11.33	1.30	1.30		.10	
Waterboy.....	11.33	1.30	1.30		.10	
Lathers.....	16.51	1.65	2.00		.13	.06
Marble Setter.....	14.00					
Marble Setter Helper.....	15.58	1.90	1.70			
Millwright.....	16.90	1.65	2.00		.13	.06
<u>Painters:</u>						
Brush: Residential.....	10.71	1.76			.02	
Commercial.....	13.05	1.76			.02	
Industrial.....	13.80	1.76			.02	
Structural Steel & Pipe.....	10.71	1.76			.02	
Spray: Industrial.....	14.25	1.76			.02	
Commercial.....	13.57	1.76			.02	
Sandblaster.....	15.22	1.76			.02	
Tower.....	16.56	1.76			.02	
Smokestack.....	16.56	1.76			.02	
Tank.....	16.56	1.76			.02	
Bridge:						
Brush.....	14.77	1.76			.02	
Spray.....	15.22	1.76			.02	
Sandblast.....	15.22	1.76			.02	
Flagpole.....	16.56	1.76			.02	
Swing, Chair & Window Jack.....	16.56	1.76			.02	
Dry Wall Taper.....	13.57	1.76			.02	
Sign Painter.....	13.80	1.76			.02	
Sign Painter Helper.....						
Piledriver.....	16.76	1.65	2.00		.13	
Pipefitter.....	14.00	1.35	1.10	.35	.09	
Plasterer.....	14.00					
Plumber.....	14.00	1.35	1.10	.35	.09	
Roofer/Water & Damp Proofer.....	16.03	1.78	1.80			
Roofer Helper.....	6.43	1.78	1.80			
Sheet Metal Worker.....	16.56	1.78	2.18		.05	.06
Soft Floor Layer.....	16.51	1.55	2.00		.13	.06
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	14.00					
Terrazzo Worker.....	14.00					
Terrazzo Worker Helper.....	15.68	1.90	1.70			
Tile Setter.....	14.00					
Tile Setter Helper.....	15.68	1.90	1.70			

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

TEAMSTERS

1988 - WYOMING County

Page 3

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u> (Per Mo.)	<u>Pension</u> (Per Mo.)
Warehousemen, yardmen, truck helpers, pick-ups, stationwagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump truck (up to 5 cu. yds.).....	13.52	308.00	182.80
Tank trucks (straight).....	13.74	308.00	182.80
Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractor), agitator or mixer trucks (up to 5 cu. yds.), farm type tractor, tank truck (semi).....	14.06	308.00	182.80
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end), truck crane, monorail truck.....	14.06	308.00	182.80
Material checker and receiver.....	13.52	308.00	182.80
Agitator or mixer truck (5 cu. yds and over).....	14.55	308.00	182.80
Mechanics Helpers.....			
Mechanics.....	15.21	308.00	182.80
Euclid, dumpster, turnarocker, Ross carriers, Athey wagon or similar equipment, A-frame hydrolift, dual purpose truck.....	14.88	308.00	182.80
Foreman - \$.50 per hour above highest truck driver rate.			

Double hitched equipment shall pay 50% more than the above rates, if operated by one driver.

APRENTICESHIP SCHEDULE  
PERIOD AND RATE

The apprentice rate is by percentage of the Journeyman's rate unless otherwise indicated.

<u>CRAFT</u>	<u>INTERVAL</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>	<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>
Asbestos Workers	6 mo.	60	65	70	75	80	85	90	90		
Bricklayers	Yearly	60	70	80	90						
Carpenters	Yearly	60	70	80	90						
Cement Masons	Yearly	60	70	80	90						
Electricians	6 mo.	40	45	50	55	70	70	85	85		
Glaziers	6 mo.	50	55	65	70	80	90				
Ironworkers	6 mo.	60	70	75	80	85					
Lathers											
Millwrights	Yearly	60	70	80	90						
Painters	6 mo.	50	55	60	65	75	95				
Plasterers	Yearly	60	70	80	90						
Plumber & Fitter	6 mo.	40	45	50	55	60	65	75	85		
Roofers	6 mo.	65	70	75	80	85	90				
Sheet Metal	6 mo.	45	50	55	60	65	70	75	80		

NOTE: The Wage Determination Decision shall be posted by the contractor at the site of the work in a prominent place where it can be easily seen and read by the workers.

OPERATING ENGINEERS

1988 - WYOMING County

<u>Classification</u>	<u>Rate</u>	<u>H &amp; W</u>	<u>Pension</u>	<u>App. Tr.</u>
<u>CLASS IA:</u> All cranes, derricks and tower cranes with 30 feet of boom including mast and gibs or lifting capacity of 150 tons, and hoists 30,000 pound line pull or more, cableways.....	17.66	2.15	1.80	.15
<u>CLASS IB:</u> Those operating cranes, derricks, tower cranes and similar equipment with a lifting capacity over 15 tons, all shovels, draglines, clamshells, tow boats or work boats, caisson drilling rigs, backhoes 1-1/2 cubic yards and over, endloaders 3 cubic yards and over, gradealls, all mechanics, side boom cat, and concrete mixing plants 3 cubic yards and over, hoist 18,000 pound line pull.....	17.16	2.15	1.80	.15
<u>CLASS II:</u> All cranes, derricks, tower cranes and similar equipment with a lifting capacity of 15 tons and under. Concrete mixing plant under 3 cubic yards, endloaders up to 3 cubic yards, backhoes up to 1-1/2 cubic yards, hoist in excess of 5,000 pound line pull, core drills, two drum hoist, concrete pump standard guage locomotive.....	16.66	2.15	1.80	.15
<u>CLASS III:</u> Material hoist, single drum, fireman, deckhand, well point system, elevators, fork lifts, ross carrier, air compressor (600 CFM or over), high compression equipment, Loed handler.....	16.26	2.15	1.80	.15
<u>CLASS IV:</u> Trencher, air tugger, two bag mixer, concrete batch plant, "A" frame truck, rubber tired scraper, power grader, dozer, tractor and pan, push cat, all tractors, oilers on standard guage locomotive, locomotive cranes, truck cranes, grease truck operator and greaser, asphalt and concrete paving equipment operator, brakeman on cranes used for moving rail cars (when equipment is moving cars only).....	15.86	2.15	1.80	.15
<u>CLASS V:</u> Roller and compactor, 1 bag concrete mixer, Barber Green loader, mechanic helper, crawler crane oiler, air compressor, welding machine (gasoline powered), light plant, generator, conveyor, mechanical heater and pump operator.....	15.16	2.15	1.80	.15

# West Virginia Department of Labor

1800 Washington Street, East, Charleston 25305 (304) 348-7890

ARCH A. MOORE, JR.  
Governor



WILLIAM F. CARMICHAEL  
Commissioner

October 28, 1988

The Honorable Ken Hechler  
Secretary of State  
Building 1, Capitol Complex  
Charleston, WV 25305

Re: 1988 Building Construction Wage Rates  
Correction

Dear Mr. Hechler:

On January 7, 1988, we filed a copy of the rates promulgated regarding minimum prevailing wages to be paid on public improvement construction projects for Building Construction, Highway Construction, and Heavy Construction, including descriptive literature.

It has been brought to my attention that typographical errors exist in the Building Construction Wage Rates for Ohio County as filed. In order to correct these errors, I am forwarding a corrected copy and ask that your office replace page 3 of the Ohio County Building Rates.

The specific corrections are being made in the fringe benefits for "roofer/water & damp proofer."

Thank you for your cooperation in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Billy W. Riggs".

Billy W. Riggs, Director  
Wage and Hour Division

BWR/dh  
Enclosure

FILED  
1988 OCT 28 AM 10:55  
OFFICE OF THE  
SECRETARY OF STATE

Large, bold, handwritten initials, possibly "WR" or "BR", written in black ink.

Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	1.00		.02	.10
Sign Painter.....	14.95	1.70	1.00		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	16.68	1.25	2.35	1.66	.05	.11
Plasterer.....	16.43	1.70			.03	.10
Plumbers.....	16.63	1.25	2.35	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.28	1.70	1.50			.10
Roofer Helper.....						
Sheet Metal Worker.....	16.97	2.05	1.84	NEMI/COLA	.08	.13
Soft Floor Layer.....	16.08	1.70	2.00	3% GW	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker Helper.....						
Tile Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

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Classification	Basic Hourly Rate	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	CAP
Dry Wall Taper.....	15.32	1.70	1.00		.02	.10
Sign Painter.....	14.95	1.70	1.00		.02	.10
Sign Painter Helper.....						
Piledriver.....	16.71	11% GW	10% GW	10% GW	1% GW	
Pipefitters.....	16.68	1.25	2.35	1.66	.05	.11
Plasterer.....	16.43	1.70			.03	.10
Plumbers.....	16.63	1.25	2.35	1.66	.05	.11
Roofer/Water & Damp Proofer.....	14.28					
Roofer Helper.....						
Sheet Metal Worker.....	16.97	2.05	1.84	NEMI/COLA .08	.13	.10
Soft Floor Layer.....	16.08	1.70	2.00	3% GW	.08	.10
Sprinkler Fitter.....	18.00	1.85	1.60		.10	
Stone Mason.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Terrazzo Worker Helper.....						
Tile Setter.....	15.07	1.70	1.00 + 8% GW	8% GW	.02	.10
Tile Setter Helper.....						

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

*Handwritten signature: David K. [unclear]*  
*Handwritten date: 1/7/88*